TITLE IX: SEXUAL VIOLENCE REPORTING
Sexual Harassment, Sexual Violence, Relationship Violence and Stalking Policy

Title IX of the Educational Amendments Act of 1972, was the first comprehensive federal law to prohibit sex discrimination against students and employees of educational institutions.

Title IX benefits both males and females, and is at the heart of efforts to create gender equitable schools. The law requires educational institutions to maintain policies, practices and programs that do not discriminate against anyone based on sex; fair and equitable treatment is expected in all areas of recruitment, admissions, educational programs and activities, course offerings and access, counseling, financial aid, employment assistance, scholarships, sexual harassment, and athletics.

The Office of Affirmative Action and Equal Opportunity Programs supports Penn in its compliance and enforcement efforts by serving as an integral resource for Title IX issues.

Agenda
- Title IX Overview
- Campus Sexual Violence Act of 2014 (SaVE Act)
- Violence Against Women Reauthorization Act of 2013 (VAWA)
- Sexual Harassment Policy
- Sexual Violence, Relationship Violence and Stalking Policy
- Institutional Obligations
- Staff Resources
- Title IX Coordinator

Objectives
- Understand the legal definition of Title IX of the Educational Amendments of 1972.
- Understand the legal foundations and significant cases that established Title IX legal liability standards.
- Understand the Violence Against Women Reauthorization Act of 2013 (VAWA)
- Understand the Campus Sexual Violence Act of 2014 (SaVE Act)
- Understand all university policies that fall within Title IX guidelines
- Understand Penn’s institutional obligations under Title IX

This training program is designed to provide Penn staff members the opportunity to become familiar with Penn’s policies and practices, requirements and compliance under Title IX.