

TITLE IX: LAW AND COMPLIANCE

Beyond the Basics

Title IX of the Educational Amendments of 1972, was the first comprehensive federal law to prohibit sex discrimination against students and employees of educational institutions. Title IX benefits both males and females, and is at the heart of efforts to create gender equitable schools. The law requires educational institutions to maintain policies, practices and programs that do not discriminate against anyone based on sex; fair and equitable treatment is expected in all areas of recruitment, admissions, educational programs and activities, course offerings and access, counseling, financial aid, employment assistance, scholarships, sexual harassment, and athletics.

The Office of Affirmative Action and Equal Opportunity Programs supports Penn in its compliance and enforcement efforts by serving as an integral resource for Title IX issues.

Agenda

- General Title IX of the Educational Amendments of 1972; Overview
- Legal and Regulatory Liability Standards
- Title IX of the Educational Amendments of 1972; Compliance Requirements
- Select Case Law Development
- Penn's Policy on Complaint Handling and Compliance

Objectives

- Understand the legal definition of Title IX of the Educational Amendments of 1972.
- Understand the legal foundations and significant cases that established Title IX legal liability standards.
- Understand the various remedies under Title IX of the Educational Amendments of 1972.
- Understand the legal vs. regulatory liability standards under the law.
- Understand the university's compliance requirements under the law.
- Understand the role and responsibilities of the Office of Affirmative Action and Equal Opportunities Programs, as well as other university resource offices and departments to assist in their Title IX compliance efforts.

This 60-minute training program is designed to provide participants an opportunity to become familiar with Penn's policies and practices on Title IX.