

THE TRANSGENDER COMMUNITY AT PENN

This guide to the vibrant Transgender Community at Penn provides information leading to support Penn's lesbian, gay, bisexual, and transgender students, staff, alumni, and faculty. This program serves to increase the general Penn community's understanding and acceptance of its sexual and gender minority members.

Agenda

- Penn's Nondiscrimination policy and its relation to sex, sexual orientation, sexual identity, and gender.
- Legal and other definitions of Gender Identity
- Information disclosure and the transition planning process.
- Resources for Faculty, Staff, and Students.

Objectives

- Understand Gender Identity and expression.
- Understand the Philadelphia Fair Practices Ordinance as the legal foundation that established unlawful discrimination based on gender identity.
- Understand the steps for the individual transitioning into a new gender role.
- Understand the planning process of the individual transitioning into the work place.
- Understand the processes to help co-workers understand transgender issues or the transitioning co-worker.
- Understand the role and responsibilities of the Office of Affirmative Action and Equal Opportunities Programs, HR: Staff & Labor Relations, as well as other university resource offices to assist in providing a nondiscriminatory gender transition process.

This 60-minute training program is designed to provide participants an opportunity to become familiar with Penn's policies and practices on Gender Identity and the Transgender community at Penn.