



# Almanac

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TO

Sec. 34.65 E, P. L. &amp; R.

## Funds for Salary Increases Requested

The University of Pennsylvania has requested a \$1,200,000 increase over last year's appropriation from the State, of which \$800,000 would be used for so-called "general maintenance," it was learned last week.

Addressing members of the University Senate on October 24, President Gaylord P. Harnwell said that if the increment was granted, more than five hundred thousand of the \$800,000 would be applied to salary increases and other benefits—chiefly for teaching personnel. (The \$400,000 balance would be for the Schools of Medicine and Veterinary Medicine, Museum, etc.)

With the guidance of the results of the poll taken of faculty members last spring (see *The Almanac*, April 1955), Dr. Harnwell said that the more than half-a-million dollars would be broken down in approximately the following way: \$310,000 for salary increases for teaching personnel, mainly "across-the-board" but partly for merit; \$110,000 for improvement in the University's contribution toward Teachers Insurance and Annuity Association (this represents an increase from 5% to 7½%) for faculty and administrative personnel; \$30,000 for salary increases for part-time teaching personnel; and \$75,000 for salary increases for A-3 (clerical level) personnel.

Dr. Harnwell stated that one of the principal uses for the funds, within this framework, would be to help level the inequities between the various salary floors of teachers, schools and departments, and to help close the gaps between the average salaries at the University of Pennsylvania and those of other institutions of comparable size and character.

For example, he stated, he would like to see a new floor established under each of the four major teaching levels. These floors should be \$4,000 for Instructors, \$5,000 for Assistant Professors, \$6,000 for Associate Professors, and \$7,000 for Full Professors.

He proposed a 5% increase for those "full-time" members who have term appointments and a 10% increase for those with permanent appointments if the resulting salary does not go over a ceiling of \$10,000.

There also should be some increase for part-time faculty members. For this some thirty-five or forty thousand dollars would be required.

All this is dependent upon an additional \$800,000 from Harrisburg for "general maintenance." What, then, about the \$940,000 realized from the increases in tuition which became effective last July 1?

A considerable portion of the approximately half million dollar expected deficit represented salary increases made in anticipation of increased income. Of the balance, \$127,000 has, in addition, gone toward salary increases in the departments reporting to the Provost and \$68,000 for increasing salaries for teaching personnel in the departments reporting to the Vice-President for Medical Affairs.

In other words, *irrespective* of what the Legislature may decide, the University has budgeted well over \$200,000 for teacher salary boosts during the current year.

The December issue of *The Almanac* will carry a more comprehensive picture of this and other problems facing the University administrators and their deeper, farther-reaching implications for members of the faculty and staff.

## Museum to Explore Tikal

The jungle-bound "ghost" city of Tikal, Guatemala, largest and possibly oldest site of Mayan civilization, will be explored and partially restored by the University Museum.

Dr. Froelich G. Rainey, director of the Museum, said the project was intended to make Tikal the "finest architectural monument of American Indian civilization available to the public." Under an agreement with President Carlos Castillo Armas of Guatemala, work will start about January 15.

Tikal, deep in the rain forests of the Peten region and virtually deserted for nearly a millenium, is a foilage-covered metropolis of skyscraper temples, lavish palaces, dwellings, paved expressways and long-dry reservoirs.

Occupied for 2000 to 3000 years up to about the 10th Century, A.D., Tikal was accessible only by mule-pack until Guatemala built a nearby landing strip.

## Introducing Charles Lee: An Editorial

The November issue of *The Almanac* marks the first anniversary of this faculty-staff publication.

During this year *The Almanac* has grown from an untitled idea to an accepted source of reference for intra-university thinking and action. While it has not always been everything the faculty and staff—or even its Editor—have wanted it to be, its inception, general sentiment seems to point out, was a major step in the right direction.

For the excellent cooperation and encouragement he has received during the year from the administration, members of the faculty and staff, his special advisory committee, printers, photographers, and other interested friends of the University, the Editor is extremely grateful.

Increased Public Relations staff responsibilities now make it necessary that he limit his association with it to that of Managing Editor and turn over the editorial direction to a new Editor.

It is with great pride and satisfaction, therefore, that your Editor announces the appointment of Dr. Charles Lee as the Editor of *The Almanac* to become effective with the December issue.

Dr. Lee received his A.B. degree from the University of Pennsylvania in 1933, his M.A. in 1936, and his Ph.D. in 1955. He has taught at the University during several periods since his undergraduate days and became a full-time Lecturer in 1949.

He was awarded the First Annual University of Pennsylvania Award for Meritorious Achievement in Journalism in 1944. He succeeded Carl Van Doren as Literary Editor of the *Boston Herald* in 1937. From 1940 until 1946 he was Literary Editor of the *Philadelphia Record*, and Contributing Editor of the *Evening Bulletin* from 1947 until 1949. He currently writes a weekly column for several newspapers and in addition contributes regularly to the book reviews of the *New York Times* and the *Saturday Review*.

An author of numerous books and articles, Dr. Lee also is familiar to many regular radio listeners and television viewers in Boston and Philadelphia for his interview programs and spotlights on books.

As he begins his new work, Dr. Lee will be visiting many deans, directors and department heads.



## Three Faculty Grants Announced

### Ford Foundation Grant-In-Aid Program In The Behavioral Sciences

The Ford Foundation has announced a grant-in-aid program for approximately one hundred scholars in the "behavioral sciences" tentatively listed as Anthropology, Economics, History, Political Science, Psychology, and Sociology. Selections may also be made from professional schools and from "humanistic studies," or from any scholars engaged in research work that contributes to a scientific knowledge of human behavior.

The grants are to be \$4,250 each, spent under the recipient's direction over an unspecified period of time. "The grant can be used at his discretion for any purpose that will facilitate, expedite, or enrich his research. The grant is intended to supplement other sources of funds available to the recipient and not to displace them." These grants are not to be confused with the Faculty Fellowship Program of the Fund for the Advancement of Education.

The University of Pennsylvania will be permitted to nominate ten scholars to be selected from its "full-time" faculty currently active in behavioral sciences (including those currently on leave) regardless of rank or discipline.

Application may be made by letter to Dean Roy F. Nichols, Graduate School of Arts and Sciences, Bennett Hall. The letter of application should describe the research work of the candidate, past, present, and future, and the specific project on which he proposes to work. It may be supplemented by exhibits of his work and by letters from those who are good judges of its value, or of the applicant's potentialities.

Applications will be screened by the Departmental representatives of the appropriate fields on the Divisional Committees of the Graduate School.

Nominations by the University must be submitted to the Ford Foundation by December 1. In order to afford time for deliberation by the Committee, *all applications should be in the Office of the Graduate School by Tuesday, November 15, at 5:00 p.m.*

### National Science Foundation

The closing dates on National Science Foundation Fellowships for 1956-1957 are December 19, 1955 for post-doctoral applicants and January 3, 1956 for graduate ("predoctoral") applicants. Application forms may be obtained from the Graduate School, 133 Bennett Hall.

### Fulbright Awards

Announcements of Fulbright Awards for 1957-1958 are expected somewhat earlier than in previous years. Applications will probably be closed by August 15, 1956. Application forms must be obtained from the Conference Board of Associated Research Councils, 2101 Constitution Avenue, N. W., Washington 25, D. C.



The February, 1955 issue of *The Almanac* announced the establishment of new four-year undergraduate scholarships to be known as Benjamin Franklin National Scholarships.

Awarded to secondary school graduates of exceptional ability and promise who might not otherwise be able to study at the University, the first recipients of the scholarships are pictured

above. They are, left to right, front row: Theodore Bourns, Jr., Louie Gieszl, John Dwan, Gilbert McArdle, George Brown, Edward McIntyre. Second row: Beverly Kissinger, Marjorie Hollinger, Sue Bogner, Elizabeth Spilman, Anne Lemieux, Georgia Cole, Lawrence Johnson, Jr. Third row: John Dobbs, Leigh Kendall, David Sikarskie, Eugene Farris, Jr., William Segraves, Walter McBride. Not shown: Carl Carman.

## Centennial Symposium to be Held by Engineers

One hundred years of engineering education at the University will be marked by a "Centennial Symposium on Modern Engineering", on Friday, November 11th, it was announced by Dr. Carl C. Chambers, Vice-President for Engineering Affairs.

"We have spanned a century of technological revolution," Dr. Chambers said, "in which Pennsylvania's faculties, alumni and laboratories have at times been privileged to perform historic roles.

"The extent of this revolution is symbolized by the subject matter of the Centennial Symposium—nuclear engineering, automation, computer development, operations research and human materials."

The engineering achievements include the development of ENIAC, the first large-scale, general-purpose, electronic digital computer, which was completed by the Moore School ten years ago.

At the symposium, a group of outstanding authorities will explore the vistas of atomic power, automation and other advances in American technology.

Speakers and topics at the morning session will be Charles H. Weaver, Vice-President in Charge of the Atomic Power Division, Westinghouse Electric Corporation: "The Engineering of Nuclear Power Plants"; and Dr. Granville M. Read, Chief Engineer of E. I. du Pont de Nemours & Co., Inc.: "The Profile of Human Materials."

The afternoon program will include Dr. Elmer W. Engstrom, Executive Vice-President for Research and Engineering, Radio Corporation of America: "Automation"; Dr. Jay W. Forrester, Director of the Digital Computer Laboratory, Massachusetts Institute of Technology: "Modern Computers and the University"; and Foster L. Weldon, Chief of the Home Defense Division, Army Operations Research Office, The Johns Hopkins University: "Operations Research and Modern Engineering."

Symposium sessions will be held at 10 A.M. and 2 P.M. in the University Museum Auditorium. President Harnwell will address the morning session, at which Dr. Carl C. Chambers will be Chairman. Dr. A. Norman Hixson, Assistant Vice-President, will serve as afternoon Chairman.

## Committee Formed to Help Select Provost

Acting on Dr. Edwin B. Williams' desire to resign his post as Provost of the University, a faculty committee has been selected by the Senate Advisory Committee on Appointments and designated by President Harnwell to advise on the selection of a new Provost.

This committee, meeting regularly, is undertaking the task of thoroughly investigating and defining the job, setting up criteria from this information to be used in the selection of a man, and making recommendations of those individuals who seem to fit these requirements.

### Faculty Suggestions Requested

For the first time, the entire University faculty is asked to assist in the suggestion of a) specifications concerning the qualifications of a desirable Provost, and b) names of persons thought worthy of consideration.

Careful consideration will be given to every suggestion and it is hoped that the names ultimately presented to President Harnwell will represent faculty opinion.

Suggestions may be presented to any member of the committee which consists of William E. Arnold, Education, *Chairman*; E. Sculley Bradley, College; Reavis Cox, Wharton; Elizabeth F. Flower, College; John A. Goff, Engineering; A. Leo Lavin, Law; Harry J. Loman, Wharton; Park H. Miller, Jr., College; Charles C. Price, College; I. S. Ravdin, Medicine; and Otto Springer, Graduate Arts and Sciences.

## Mayo, Saul Elected Trustees

Dr. Charles W. Mayo, internationally known surgeon, has been elected a trustee of the University.

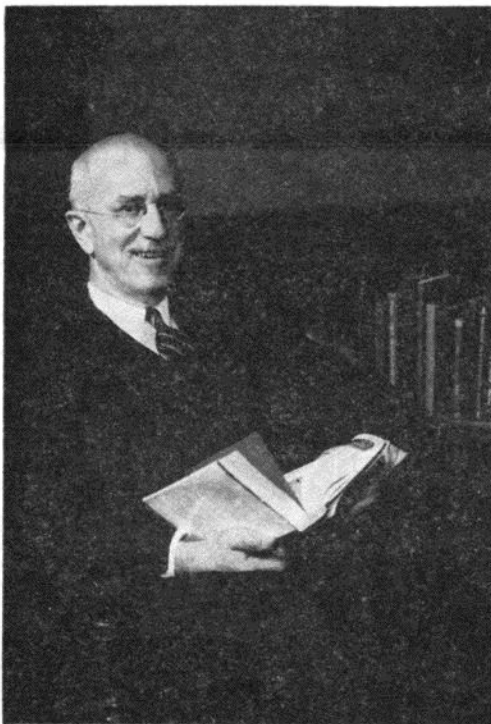
Dr. Mayo, an alumnus of Pennsylvania's School of Medicine, is a governor of the Mayo Clinic, Rochester, Minnesota, which was founded by the late Drs. Charles H. and William J. Mayo, his father and uncle, respectively. He is professor of surgery in the Mayo Foundation Graduate School of Medicine of the University of Minnesota, and editor-in-chief of the professional journal, *Postgraduate Medicine*, as well as a member of numerous medical organizations including the Founders Group of the American Board of Surgery.

Maurice Bower Saul, Philadelphia attorney, has been elected a life trustee of the University.

Mr. Saul, a term trustee since 1931, was chosen to serve the life trusteeship made vacant by the death on August 20 of Dr. George Wm. McClelland, former president and chairman of the University.

A native of Philadelphia, Mr. Saul was graduated from Central High School in 1902 and from the University of Pennsylvania Law School in 1905. He is senior member of the Philadelphia law firm of Saul, Ewing, Remick, and Saul, with which he has been associated since 1921.

He is a director of the John B. Stetson Company, the Philadelphia Voluntary Defender Association, and The School in Rose Valley. He is a former president of the University Club, Philadelphia.



## Williams to Resign from Provost Post

Dr. Edwin B. Williams, Provost of the University, will relinquish that post January 31 to devote his time to teaching and research. In making this announcement, President Harnwell commented:

"Dr. Williams' brilliant background of scholarly achievement and his exceptional ability as an administrator and coordinator have been reflected in every phase of the distinguished service he has rendered as Provost.

"As a result, he has brought added prestige and strength to a high office which has been traditionally regarded by the entire University as one of key academic leadership.

"My personal debt to Provost Williams is very great indeed for his support made possible the

growth in Physics under my chairmanship, and he has been a staunch colleague in my responsibilities as President. I wish him every satisfaction in his return to his scholarly pursuits.

"All who are familiar with his invaluable contributions to the University's development will share the sincere regret with which the Trustees have complied with his request to be relieved of administrative duties."

Dr. Williams, a professor and internationally known scholar of Romance languages, was elected provost in June, 1951, after having served successively as chairman of the Romance Languages Department and Dean of the Graduate School of Arts and Sciences. He will take a leave of absence from January 31 until next September.

## Tuition Exchange: Seven Months Later

In April 1955, *The Almanac* announced the University's participation in Tuition Exchange.

Tuition Exchange is an organization composed of nearly two hundred colleges and universities throughout the country providing free tuition at any one of the member institutions for a faculty child who would be eligible for admission to an undergraduate school as a tuition-paying student. The principal aims behind the program, which was founded in 1950, are to permit faculty children who could obtain free tuition at the institution where the parent teaches to go elsewhere at no tuition cost, and to give the benefit of free tuition to children who are not eligible to attend the college where the parent is a faculty member for reasons such as non-coeducation.

Now, seven months later, a brief look at the statistics of our University's first term of membership might be in order.

Because of the late date on which Pennsylvania entered the program most potential eligible students—both "exports" from our faculty families to other institutions and "imports" from other schools to our campus—had already made commitments elsewhere. This condition should level off gradually to normalcy within four or five years.

After that time, experience in the program should indicate what our credit quota can be as well as our "export" figure. Ideally, the two should be equal.

The University of Pennsylvania took in four "import" students who are children of faculty members at Bucknell, Beaver, Adelphi and Albright. Each of these students, however, had already been admitted here and had studied here at least one year. Therefore, it was simply a matter of including them in Tuition Exchange upon application and extending to them the privilege of free tuition.

There were nine "exports" of children of our faculty to Brown, Pembroke, Dartmouth, Franklin and Marshall, Denison, Roanoke and Ursinus. Of these, six already were students in the schools and the procedure followed the same pattern as mentioned before.

Refusals to applications from Pennsylvania children were received from Dickinson, Vassar, Barnard, Reed, Mt. Holyoke, Princeton, Hood and Bucknell. In nearly every case the refusals were due to the schools having exceeded their credit limit for the year 1955-56.

Announcement of our participation in the Tuition Exchange program is carried in the *University Bulletin Financial Aid for the Student at Pennsylvania* which is distributed by the Office of Scholarships and Student Aid to 2,500 secondary schools and more than 4,000 individual students.

Questions from members of our University family should be directed to Douglas Root Dickson who is Liaison Officer for the University of Pennsylvania with Tuition Exchange.

## Two Productions Coming Up

### Mask and Wig Presents "Vamp Till Ready"

The Mask and Wig will present a special "University Night" performance of their new production "Vamp Till Ready" on Tuesday evening, November 22, at the Forrest Theatre.

This year's musical, a fast and colorful satire on the early days of movie making, was written by William Link and Richard Levinson and boasts a tuneful score by Ronald Lowden, Al Ross and Hank Ludlow.

Tickets for the special performance will go on sale on the campus about November 10. Public sale will begin at the Forrest box office one week before the show. Purchased at either place, tickets for the "University Night" performance will sell at the reduced rate of \$3.00 for orchestra seats, \$2.65 for mezzanine seats, and four prices from \$2.25 to \$1.00 for balcony seats.

The reduced rates will apply to anyone showing identification cards indicating affiliation with the University.

### Pennsylvania Players Present "Our Town"

As their first major production of the year, the Pennsylvania Players will produce Thornton Wilder's "Our Town".

Two performances of this memorable play, which became an American classic since it was first produced in 1938, will be given in Irvine Auditorium, 34th and Spruce Streets, on Friday and Saturday evenings, December 9 and 10.

"Our Town" was produced by an older generation of Pennsylvania Players in 1939, shortly after the conclusion of the original run of the play. Members of the cast of 1939 have been asked for pictures and current information; this will be an important feature of the program for the 1955 production.

Tickets for "Our Town" will be available in the office of the Pennsylvania Players beginning the middle of November.

## Butcher Dorm Dedicated

Dedication of the new Butcher Dormitory on October 22 signalized the completion of the men's dormitory system as it was envisioned when the first units were built nearly 60 years ago.

Butcher Dormitory is the first to be dedicated of three adjoining men's residence halls built during 1954-55 and occupied this fall. Together the three units close the final gap in the Big Quad and Triangle.

At the dedication, Howard Butcher, 3d, Class of 1923, was the main speaker. His youngest son, Jonathan, snipped a symbolic ribbon across the doorway. (Another son, Howard Butcher, 4th, is a freshman.) Watching was Howard Butcher, Jr., Class of 1898, father of the speaker.

The dormitory was named in honor of the Butcher family's long and close association with the University.

Other speakers included Robert T. McCracken, chairman of the Trustees, President Harnwell and Gene D. Gisburne, vice-president for student affairs.

# Letters to the Editor

## Special Price for Penn-Cornell Tickets

The Department of Intercollegiate Athletics will make available to all members of the University family—faculty, students, administration staff, and Buildings and Grounds personnel—a one-dollar ticket for the PENN-CORNELL football game on Thanksgiving.

Tickets may be purchased at the ticket office in Weightman Hall, Franklin Field. Proof of employment or enrollment at the University must be offered at the time of purchase.

In addition, the purchaser will be permitted to buy additional tickets for the members of his immediate family at the special rate of one dollar (\$1.00) per person.

JEREMIAH FORD, II  
 Director  
 Intercollegiate Athletics

● We suggest that all deans, directors, advisors, and other administrators help disseminate this news as widely as possible.

## Names in the News

On October 5th, Dr. W. M. Krogman, *Professor of Physical Anthropology*, received the honorary degree of Doctor of Laws from Baylor University, Texas. The occasion was a special convocation celebrating the Semi-Centennial of the founding of the Baylor University School of Dentistry in Dallas, Texas.

Dr. Joseph Stokes, Jr., *Professor of Pediatrics*, was named Vice-Chairman of the Board of Governors of the Playtex Park Research Institute.

Dr. John P. Hubbard, *Professor and Chairman of the Department of Public Health and Preventive Medicine*, was re-elected a member of the Board of the Institute.

Dr. J. L. T. Appleton, *Dean Emeritus and Professor of Microbiology of the School of Dentistry*, was the recipient of a distinguished service plaque awarded by the Health and Welfare Council of Philadelphia. One of four men so honored, Dr. Appleton represents dental health services on this Council.

Dr. Norman Brown, *Associate Professor of Metallurgical Engineering*, has been selected to receive the University of Pennsylvania 1955 Engineering Alumni Teaching Award. Awarded annually by the Engineering Alumni Society, the honor is presented to an outstanding junior member of the engineering faculties.

Dr. Albert Behrend, *Associate in Surgery at the Graduate School of Medicine*, has been elected to the Philadelphia Academy of Surgery.

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Dr. Sculley Bradley of the Department of English gave the first lecture in the current series at Indiana University, at Bloomington, on October 13. His subject was "Walt Whitman: A Century of the *Leaves of Grass*". Professor Bradley is a member of the national Walt Whitman Committee, which has organized various activities and exhibitions for the 1955 centenary of the first publication of Whitman's famous book on July 4, 1855.

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Dr. Kenneth E. Appel, *Professor of Psychiatry*, has been elected president of the Joint Commission on Mental Illness and Health, Inc. The Commission, comprising representatives of leading national organizations and agencies with primary interests in mental health, was formed in September to carry out the Mental Health Study Act of 1955.

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The October 6th issue of the University of Pennsylvania Libraries Information Leaflet pays tribute to Mrs. Elisabeth Lincoln Gordon on her retirement after 25 years of service. Mrs. Gordon came to the University in 1929 as a cataloguer, became Chief Executive Assistant of the Cataloguing Department in 1933-34, was made Acting Head of the Acquisitions Department in 1935, and Department Head in 1936.

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Books by the Faculty: Dr. Paul Gemmill's *Current Introductory Economics*, Harper and Brothers, New York; Dr. Louis I. Grossman's *Root Canal Therapy*, Lea and Febiger, Philadelphia; Dr. Paul E. Boyle's *Histopathology of the Teeth*, Lea and Febiger, Philadelphia; Dr. Rexford Hersey's *Zest for Work*, Harper and Brothers, New York.

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Dr. Thomas M. McMillan, *Professor of Clinical Medicine*, was awarded the "Gold Heart" by the American Heart Association at its 31st annual meeting on October 22. The highest honor the Association can bestow, the "Gold Heart" went to Dr. McMillan for "winning acceptance and recognition from scientists and physicians throughout the world for the American Heart Association and its program of professional education."

**THE ALMANAC**

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The Editor is assisted by an Advisory Committee representing the Faculty, Administration, and Personnel of the University.

Letters, items of news, and articles of interest to the faculty and staff are earnestly solicited.

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