The President Reports on University Policies During Past Year

The University of Pennsylvania is moving forward in "an era of transition," says President Gaylord P. Harnwell in his 42 page report for the year 1956-57, Unity of Purpose.

Re-affirming Pennsylvania's role as "one of leadership founded upon standards of excellence in all scholarly pursuits," Dr. Harnwell notes with satisfaction that the University's unity of purpose is being manifested in even more closely knit relationships among its various disciplines and interests. Among other evidences he cites the Department of American Civilization which has drawn together History, Literature, Anthropology, and the Social Sciences. He refers to the electro-medical program of The Moore School of Electrical Engineering and the School of Medicine. He notes, too, the opening up of new complexes of study in radio-astronomy, electronic computing, and city planning. "The University," he says, "provides the only possible setting for the extensive interdepartmental programs of basic study and investigation essential to our national defense, foreign policy, and techniques of communication which are to be found upon our campus today."

The President pays tribute to the work of the Educational Survey, now in its fourth and final year of inquiry and assessment, and expects its recommendations to result "in changes, both minor and far-reaching." He observes, also, that the searching role of the Survey "is directed not alone at curricula, research and service functions, but extends into the 'housekeeping' or administrative life of the University as well. Thus we find a study under way which seeks to analyze financial and budgetary problems, and another which is concerned with decision-making, government, and organization." Helpful in these connections are the Educational Council, the Committee of Deans, the Faculty Senate, the President's Staff, and Advisory Boards. All of these groups are "giving continuing attention to various segments of the over-all problem of how the University is to organize and equip itself to care for the anticipated major increase in the number of applications for admission."

Among the highlights of the President's report are the following:

On Faculty Remuneration: "Our first major task is to correct, in so far as possible, the inequities in the remuneration of academic personnel which have been brought about by the past two inflationary decades. . . Faculty salaries must continue to increase, and the average 25% increase during the past four years must be repeated during the next two biennia."

On the School of Education: "It is recognized that the inadequacy of present physical facilities is a serious deterrent to the School of Education's development, and a decision has been made to bring the School and other divisions functioning in the applied special sciences together in a new structure which, it is hoped, can be constructed under provisions of the General State Authority of the Commonwealth."

On the Ph.D. Program: "As the Graduate School enters upon its seventy-fifth anniversary year, much thought will be given to the future of the Ph.D. program; preliminary indications all point to the necessity for considering a drastically revised program. . . Students take too long to earn the degree, and the creative originality which must lie at its heart is too little fostered. This matter warrants major consideration now because of the tremendous need for college teachers and research workers at a time when they are being produced rather slowly and pedantically. This University and its sister institutions cannot face with equanimity the possibility that we may be providing too little, too late."

On Science Courses: "A long-felt need for introductory science courses designed for the non-specialist student is being met increasingly." Pointing to the success of
astronomy and biology courses of a general nature, Dr. Harnwell adds: "An opportunity presented itself for me to return to the classroom in the fall to present a course in modern physics as a major component in the culture of our century."

On the Medical Division: "Consideration was given by the faculties of the Graduate School of Medicine and the School of Medicine to reports of committees which seek to work out a cooperative effort for strengthening broadly our medical education programs. . . The School of Veterinary Medicine also is giving thought to changes in its organization and curricula designed to improve the effectiveness of its operations."

On the Engineering Schools: "The curricula of the Engineering Schools are being restudied and modernized in the conviction that the University can provide engineering education of still higher excellence and that larger numbers of competent students can be effectively educated with the physical facilities which are now available or soon to be constructed."

On Undergraduate Matters: "Financial assistance to qualified students is being increased and will exceed $1,750,000 in the present academic year. . . It is in the training of teachers that a special effort has been made to facilitate the attendance of well-qualified students. . . The intellectual quality of (our students), as judged by College Board scores, has shown improvement during each of the last three years. . . In all our concern to provide higher education for the young people who will knock at our doors, we must not be unmindful of the fact that we owe a responsibility to the State and Nation to seek out those boys and girls with good minds and high promise who, because of lack of resources or family encouragement, may not be moved to think of college. America cannot afford to lose half its genius and talent."

On the Library: "It is a source of satisfaction to report that the library-book appropriation has been restored to the level from which we departed as a result of the financial exigency in 1953 . . . It is expected that construction (of a new library-classroom building) will commence within the next year."

On the Museum: After citing Museum programs in various parts of the world, the President writes, "The Museum's major archaeological research in the Americas is now concentrated at Tikal in Guatemala, the most ambitious archaeological research program ever undertaken by the Museum."

On Government Aid: "The tendency to governmental aid is growing somewhat, and there is no question that the next decade will see a considerable growth in state and city aid to higher education, both in magnitude and the number of instances. . . The danger of undue influence by supporters is minimal; the larger and more publicly responsible the donor is, the easier is the protection and support of public opinion in favor of the University's determination of its own policies as opposed to the imposition of uncongenial pressures."

On Personnel: "The personnel count of the year indicated 147 administrative and professional personnel, 1018 fully-affiliated members of the instructional and research staffs, 1957 partially-affiliated instructional and research personnel, and 2240 fully-affiliated employees, for a total count of 5362. In addition, the University employs some 300 to 400 extra-service personnel, a major proportion of whom are students."

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### The Senate Reports

**Taxes and the University Teacher**

Believing that an organized attack on the tax problems of the University teacher might result in significant savings, the Advisory Committee of the Senate has authorized the establishment of a committee to explore this matter.

**Faculty-Trustee Relationships**

Two luncheon conferences involving representatives of the Senate and members of the administration have been devoted to a discussion of the problem of faculty-trustee relationships. As a result of these discussions, it has been concluded that there should be a special committee established to continue the examination of this important relationship. The committee will be constituted as a subcommittee of the Advisory Committee of the Senate and will report back to the Advisory Committee.

There is a possibility of the establishment, as a result of these initial explorations, of a faculty-trustee conference committee as an experimental device to widen the contacts of the faculty with the trustees and to engage in further exploratory discussions with respect to matters of mutual concern.

**Senate Meeting on Faculty Leave**

The first Senate meeting of the year will be held on January 20, 1958, and will have as the principle item on its agenda the question of University policy with respect to granting leaves of absence with pay to the members of the faculty. This is a matter of very considerable importance to the faculty. The meeting will provide for the first time an opportunity to formulate and focus faculty opinion upon this major University policy.

**Faculty Advice on the Use of Additional Income**

The Joint Senate-Educational Council Committee on the Use of Additional Income which was created last year to advise the University administration has been reconvened for the purpose of obtaining faculty views on a proposal to apply a portion of funds available for academic purposes in 1958-59 to increasing the salaries of assistant instructors. Members of the Committee are David Goddard, Joseph Rose, Loren Eiseley, James Charlesworth, Nelson Goodman, Maurice Johnson, Ned Williams, and Perry Horlacher.

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### The Rewards of Reading

"I have sometimes dreamt that when the Day of Judgment dawns and the great conquerors and lawyers and statesmen come to receive their awards—their crowns, their laurels, their names carved indelibly upon imperishable marble—the Almighty will turn to Peter and will say, not without a certain envy when He sees us coming with our books under our arms, 'Look, these need no reward. We have nothing to give them here. They have loved reading.' " —Virginia Woolf.
Lecture Series Announced

A distinguished group of speakers will be presented on the 1958 University Lecture Series, says Vice Provost Roy F. Nichols, Chairman of the Lecture Committee.

The speakers have been selected for their achievements in a broad range of intellectual activities and carry the endorsement of the undergraduate as well as the faculty members of the Committee.

The full program follows:

January 15: Catherine Drinker Bowen, author of The Lion and the Throne, Yankee from Olympus, and John Adams and the American Revolution, whose topic is “Lawyers, Politics, and Courage”;

February 18: Dr. Jacques Barzun, Dean of the Graduate Faculties of Columbia University and author of The Energies of Art and many other books, who will speak on “A Truce to Nonsense About the Humanities”;

March 11: Dr. I. M. Levitt, Director of the Fels Planetarium of the Franklin Institute, who will speak on “Satellites: Sputniks and Vanguard”;

April 16: Clifton Fadiman, author of Any Number Can Play, member of the Editorial Board of the Book-of-the-Month Club, essayist for Holiday Magazine, and television-radio personality, who calls his talk “The Necessity for Intelligence.”

All of the lectures will take place in the Auditorium of the University Museum at 8:00 p.m. on the dates listed. Admission is free.

Special Summer Research Grants

The Committee on the Advancement of Research plans to offer five or more Special Summer Research Grants of $1,000 each during 1958. These awards have been made since 1954. Seven grants were made in 1956 and a like number in 1957. Their purpose has been to free full-time members of the Faculty from the necessity for seeking gainful employment during the summer months and to enable them “to initiate, continue, or complete” an approved project.

Application should be made by letter, addressed to Wallace Weaver, 104 Bennett Hall, some time before February 1, 1958. The application should include a clear statement of the project, its scope, and the methods to be employed in carrying it out. Supporting materials, including letters of recommendation, may be included but are not required. A condition of appointment is the attainment of the doctoral degree or its equivalent. Mature scholars may apply, but the Committee usually shows a preference for younger applicants of lower academic ranks.

Because of their limited number, these awards are used to support projects that may not be expected to qualify for other types of financial assistance. In some cases, applicants will be encouraged to seek assistance from other sources. The screening of applications is based primarily on the merit of the project and the research potential of the applicant, but financial need may also be considered.

For further information call the Graduate School of Arts and Sciences, Extension 444 or 445.

United Fund Campaign Tops 1956

Three United Fund campaigns combining gifts from the faculty, administrative staff, and employees at the University of Pennsylvania, the University Hospital, and the University’s Graduate Hospital produced $55,937, exceeding last year’s total by 12.5 per cent and reaching 109 per cent of this year’s quota.

Figures obtained during December from the area United Fund office showed that the University unit of the campaigns had reached $30,654, and set University Hospital subscriptions at $18,052 and Graduate Hospital contributions at $7,231.

The drive of the University unit, led by Dr. James C. Charlesworth and Miss Helen Jarrett, achieved 129 per cent of its goal and established a new high figure for the eight years it has participated in United Fund campaigns.

Dr. Robert W. Preucel and Miss Marie C. Soriero directed the successful University Hospital fund effort, and Dr. Robert H. Trueman and William B. Kent were co-chairmen of the Graduate Hospital’s attainment of a total above its assigned goal.

Fels Fund Fellowships for 1958

Dean Roy F. Nichols of the Graduate School of Arts and Sciences announces that he has been invited to nominate five candidates for fellowships offered by the Samuel S. Fels Fund. These fellowships carry stipends up to four thousand dollars a year. They are designed for students in the humanities and the social sciences who have completed all of their work for the Ph.D. degree except the dissertation.

The Fels Fund awarded thirty-four fellowships to eight universities in 1957, four of which were to students at the University of Pennsylvania. This year it hopes to offer a comparable number.

Application should be filed by letter to Dean Nichols before February 18, 1958. Announcement of awards will be made April 1. Students who wish to apply should consult Dr. Eugene R. Nixon, Assistant to the Dean, Graduate School of Arts and Sciences, 132 Bennett Hall, Extensions 444 and 445.

ADVICE TO LECTURERS

“The best sermon is preached by the minister who has a sermon to preach and not by the man who has to preach a sermon.”—Anon.
Dear Sir:

This opportunity to reach all members of the faculties with information concerning plans for the Bibliography of Faculty Publications for the year 1957 is much appreciated and follows closely upon a letter to Department Chairmen again requesting their cooperation in compiling this reference. The increases in the number of items reported and the number of faculty members represented in last year's edition augurs well for the changes introduced in the systems of reporting.

Distribution of the Bibliography is no longer confined to our own academic family and other institutional libraries. Last year some 1200 copies were also sent to department chairmen in other institutions, educational foundations, heads of corporations, substantial contributors to the University, Trustees, and State Senators. In view of the celebration this year of the seventy-fifth anniversary of the Graduate School of Arts and Sciences, it may be appropriate to enlarge this dissemination even further.

Publication of the Bibliography of scholarly work produced in 1957 has been moved forward in the academic year, and distribution is planned for May. Department Chairmen have been asked to forward report blanks and instruction sheets to their colleagues promptly, and to forward all entries to the Office of the Secretary by February 5. Publications by both full-time and part-time members of the faculties and staff, regardless of rank, are to be included. Graduate students may submit publications which represent the scholarly efforts in their departments.

The Bibliography provides a ready means for each member of the faculty to review the fields of interest and lists of publications of his colleagues. It should provide ready access to material which a colleague may have referred to in oral communication and which a member of the faculty may wish to cite as a bibliographic reference for something being prepared for publication. For those who keep the Bibliographies from year to year it may even prove to be a convenient method of preserving the references to one's own publications.

Any institution which operates in part on the contributions and benevolences of individuals and foundations may properly be expected to render an accounting of its stewardship of these resources at appropriate intervals. Perhaps no single index of this stewardship is as valid in so many fields as the Bibliography of Faculty Publications, and it is therefore especially important that it be as complete as possible.

In the main, it would appear that the Bibliography serves as a useful reference and gauge within the University as well as among various external agencies which are interested in our growth as an academic institution. It is my hope that the 1958 Bibliography will be truly representative of the publications activities of the several faculties.

Sincerely,

JONATHAN E. RHoadS
Provost

Dear Sir:

I am writing to you as President of the Graduate Students Association, an organization about which so little seems to be known that I am asking for space in The Almanac to acquaint the Faculty with its structure and activities.

The present Graduate Students Association was organized in 1952. It received a charter from the University and conducted a series of social and academic programs. In 1956-57 the Office of Student Affairs provided an appropriation to encourage somewhat more ambitious plans, and an organization was devised, with the assistance of Dean Nichols, for a federation of departmental clubs and societies. Each departmental club is invited to send two representatives to periodic meetings of the Association and to submit a budget of its need for activities. These representatives elect a President, a Vice President, a Secretary, and a Treasurer. They also serve on committees of the Association, among them a Budget Committee which prepares a recommended assignment of funds to various clubs and societies. Currently most of these funds are used to finance the costs of speakers for departmental meetings, for publications not otherwise accessible to graduate students, and for expenses of one student each year (within a prescribed limit) to a professional meeting.

Activities for graduate students present a special case, since a good many students want no group activities beyond classes, seminars, and informal discussions. Some are junior members of departments and find sufficient academic and social activities through those channels. Many more are part-time students who live off campus and have no need or desire for participation in student activities. In certain departments, graduate students are admitted to professional societies and require no further organizations. At the moment, the department societies participating in the Association include American Civilization, Economics, English, History, History of Art, Linguistics, Philosophy, Physics, and Sociology. A list of officers and plans for activities is being compiled in the office of the Graduate School of Arts and Sciences. In a number of departments the attendance and participation of members of the Faculty are actively sought.

The Association tries to place its resources at the disposal of as many students and in as many ways as it can. The principal handicap at this stage is the cost and difficulty of prompt communication. Through The Almanac it hopes to reach groups or individuals who are not currently sharing in the program. Inquiries may be made at the office of the Graduate School of Arts and Sciences, 133 Bennett Hall, extensions 444 and 445.

Sincerely,

ROBERT B. ENNIS,
President
TRIBUTE PAID LATE DEAN KULP

Tribute was recently paid to the memory of Dr. Clarence Arthur Kulp when his portrait and library were presented to the University at a ceremony held in Dietrich Hall with faculty, staff, and immediate members of the Kulp family present.

Dr. Kulp had served the University for thirty-eight years as a member of the faculty, Chairman of the Insurance Department, and Dean of the Wharton School. His activities were not confined to the University; he also served the State and the Nation in an advisory capacity in developing and improving workmen's and unemployment compensation and pension systems, and in the planning of the U. S. Social Security program. Dr. Kulp was a well known figure in the insurance world and his book on Casualty Insurance is considered standard in that field.

Following the death of Dr. Kulp on August 20, 1957, a committee was appointed to discuss just how the faculty might express their warm affection and admiration for their late Dean who had been both a colleague and friend. A noted Philadelphia artist, S. George Phillips, was commissioned to paint the portrait from a recent photograph.

Dr. Harry J. Loman, Professor of Insurance, whose friendship with Dr. Kulp extends from grammar school days, told of the late Dean's love for reading. As a teacher, scholar, and authority on casualty and social insurance, he not only wrote books and articles which are considered invaluable to people in those phases of insurance, but he also acquired an extensive collection of classical, biographical, and professional books. These books were given to the University by his two sons, Robert and Donald.

Dr. Alfred H. Williams, Chairman of the Board of Trustees and President of the Federal Reserve Bank of Philadelphia, spoke of his long association with the late Dean Kulp.

The portrait and library were officially presented to the University by Acting Dean Willis J. Winn and accepted by President Gaylord P. Harnwell on behalf of the University. The portrait will be hung in the Harry E. Humphreys Room, E-104 Dietrich Hall, a lounge for the faculty, where shelves were especially built for the classical and biographical books. Dr. Kulp's professional library will go to the Insurance Department.

A cordial invitation has been extended by Dr. Winn to the faculty at large to visit the lounge and to enjoy the books in the "browsing" library.

PROFESSORS ON TELEVISION

"The World of Books," the University's segment of WFIL-TV's daily University of the Air television series, has recently featured four Pennsylvania professor-authors. They are, in the order of their appearances, Dr. Loren Eiseley, Professor and Chairman of Anthropology and author of The Immense Journey (Harper); Dr. Reese James, Professor and Director of Journalism and author of Cradle of Culture (University of Pa. Press); Dr. Emily Mudd, Assistant Professor of Family Study in Psychiatry and author of Man and Wife (Norton); and Dr. Philip E. Jacob, Professor of Political Science and author of Changing Values in College (Harper).

"The World of Books" is aired Tuesday mornings from 9:00 to 9:15 on Channel Six.

MESSAGE FROM THE PRESIDENT

With the advent of a new calendar year we customarily look both behind us to see if some progress is discernible and ahead of us in the hope that the future will present opportunities which will stimulate us to the best effort. For the University the past year has been a purposeful one which has seen improvements in student quality, faculty salaries, physical facilities, and financial resources.

We hope that the year ahead will again represent real progress in all of these directions which are so essential to our University. "E Pluribus Unum" is as applicable to our University as to our country, and the fellowship which we share at this holiday season is but a part of the companionship in our academic community which extends throughout the year.

In the securing of financial support, the past academic year has been one of the most successful in Pennsylvania's history. The interest of individuals, foundations, and industry encourages us to believe that this support will grow and enable us to meet the obligations for excellence in academic service which are ours. The year 1957 has seen the undertaking of additions to our physical plant in medicine, engineering, law, and the social sciences, and the next year will, we hope, see additions to the students' recreational and athletic facilities, the erection of a faculty club, and additions to the chemistry, medical, and biological laboratories. Woodland Avenue has been officially closed, and altogether our campus is growing in attractiveness as well as in facilities.

The past four years have seen a 25% increase in our faculty salaries, and I trust that the next four will see a still greater proportionate increase.

These are all encouraging developments and responsibility for them is shared by the entire University community. We are most indebted to the members of the Senate and of the Educational Council for their careful consideration of the significant problems which must be faced and for their wise judgement in the decisions which are being made. I am personally most appreciative of the devotion to the University's welfare and the able service which all members of the administration are rendering to Pennsylvania. The spirit of intellectual enterprise, vigor, and integrity which has characterized the faculty and student body is the outstanding factor which assures the quality of our educational program and is the measure of our University. We are building a greater Pennsylvania, and we are serving well the larger society of which we are a part.

To each of my colleagues in the University I wish to extend my sincere good wishes for the year 1958. May it not only be a happy one personally, but may it bring lasting satisfaction in all scholarly pursuits.

December, 1957
CLIPPINGS: More than three hundred objects are being exhibited in the University Museum's unique display of Arctic art, the first such exhibition in the Western Hemisphere. Assembled and installed by David Crownover, manager of exhibitions at the Museum, the show will continue through the month of March. The University of Pennsylvania Press has just issued a title certain to delight the student of Americana, David Kaser's study of early U. S. book publishing. Messrs. Carey and Lea of Philadelphia. In case you didn't know: The University's Trustees voted unanimously to be studied by the Educational Survey. The University's School of Nursing was one of four sponsors of the recent five-day conference for administrators of nursing and convalescent homes held on the campus. Among the speakers were Dr. Adolph Matz, Associate Professor of Accounting, and Dr. H. Wayne Snider, Assistant Professor of Insurance.

WORTH ANOTHER THOUGHT: "As a result of the depressed economy of the thirties there are actually fewer persons of college age in our population now than there were twenty-five years ago."—From President Harnwell's recently published report for the year 1956-57, Unity of Purpose.

NAMES: Dr. Eugene P. Pendergrass, Professor and Chairman of Radiology, has been elected President of the American Cancer Society. Until he takes office in the fall he will serve as Vice-President of the Society. Miss Helen S. Willard, Director and Professor of Occupational Therapy, was recently elected to a three-year term as President of the American Occupational Therapy Association. Dr. William F. Meredith, Professor of Physical Education, was the first recipient of the Elmer D. Coutrell Award for Outstanding Service to the Pennsylvania State Association for Health, Physical Education and Recreation at last month's annual convention of the Association in Bethlehem, Pa. Add to University authors: Dr. Irving J. Wolman, Associate Professor of Pediatrics, author of a three-thousand page tome entitled Laboratory Applications in Clinical Pediatrics (The Blakiston Division of the McGraw-Hill Book Co.). And Dr. William M. Kephart, Assistant Professor of Sociology, author of Racial Factors in Urban Law Enforcement (University of Pa. Press).

Among the participants at the recent conference celebrating the 125th anniversary of the founding of Gettysburg College were Dr. Robert E. Spiller, Professor of English and Dr. Roy F. Nichols, Vice-Provost and Dean of the Graduate School. Dr. Timothy R. Talbot, Jr., Assistant Professor of Medicine, recently succeeded Dr. Stanley P. Reimann as Director of the Institute for Cancer Research. Dr. Reimann will continue as Director Emeritus.

ANECDOLE ANNEX: A visitor to Harvard sought to see the late Lawrence Lowell, then President of the University. Having been called to the nation's capital on a matter of business, Lowell could not be seen. The visitor was stopped by a secretary in the outer office. "The President is in Washington," she said, "seeing Mr. Taft."
—From B. A. Botkin's A Treasury of American Anecdotes (Random House)...

CATCHING UP WITH THE NEWS: Dr. Wilton Marion Krogman, Professor of Physical Anthropology, was recently elected an Honorary Member of the Southern Society of Orthodontists and also of the Edward H. Angle Society of Orthodontists. Dr. J. J. Schoenberg, Professor of Mathematics, delivered an address to the Philadelphia section of the Mathematical Association of America at its recent annual meeting at Haverford College. Dr. R. Philip Custer, Associate Professor of Pathology, joined five U. S. authorities and five British doctors (including the Queen's physician) in the second trans-Atlantic medical conference in history last month. A direct cable hook-up between the Great Ballroom in Convention Hall and the Royal Academy of Medicine in London permitted Dr. Custer to participate in a conference discussion of "Advances in the Chemotherapy of Cancer." At the annual meeting of the New York Academy of Sciences held December 3, 1957, in New York, the title of Fellow of the New York Academy of Sciences was conferred upon Dr. Charles Breedis, Assistant Professor of Experimental Pathology; Dr. Allan R. Day, Professor of Chemistry; Dr. F. Curtis Doban, Assistant Professor of Clinical Medicine; and Dr. Albert James Stunkard, Associate Professor of Psychosomatic Medicine. The Times Literary Supplement of London, October 25, 1957, carries an article relating to the Leibniz microfilm in our Library and to the role played in that enterprise by Dr. Paul Schrecker, Professor of Philosophy.

The National Research Bureau of Chicago in its monthly series of case studies of outstanding public relations programs has cited the University of Pennsylvania President's Reports for 1955 and 1956 in its current issue.

ROUNDUP: A University of Pennsylvania Credit Union is now in operation on the campus. Membership is open to any person on the University payroll and to his immediate family. For information and literature consult Mr. Jules Golden, Building and Grounds Department, 3025 Walnut Street. Quotes: "The men best qualified by bent and training to interpret the language and the spirit of science to society at large are engineers."—President Harnwell in his address at the annual dinner of the University's Engineering Alumni Society. From the Office of the Registrar comes information that the fall term enrollment of 504 students came to the campus from 69 foreign countries, among them the Soviet Union, Hungary, Poland, China, Jordan, Israel, Egypt, England, Ireland, Germany, Turkey, Ghana, and Thailand. Observation: "A child educated only in school is an uneducated child."—Santayana.