



Almanac

VOL. 4, NO. 9

JUNE 1958

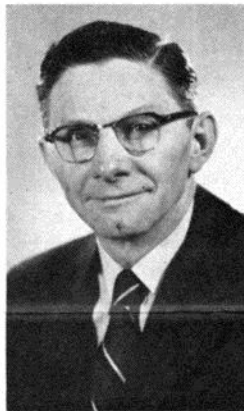
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Horlacher Reviews Senate Activities at Year's Final Meeting

Dr. John Perry Horlacher, outgoing Chairman of the University Senate, is understandably proud of the Senate's record during the past academic year. At the final meeting of the year (May 16th), he made note of progress in such areas as:

Faculty leave policy: The Senate has urged the Administration to modify existing policy in the direction of regular sabbatical leaves. The matter is now on the agenda of the Educational Policy Committee.

Faculty salaries and tuition rates: The Senate has taken the position that private universities "must maintain the quality of their Faculties. They can do so only by offering salaries which are competitive with other opportunities in our society and with the salaries offered by other educational and research institutions." This means, in the words of the Mishkin-Wheaton statement adopted at the Senate meeting of April 29th, "that at Pennsylvania salaries must be doubled within a few years." With respect to tuition: "Tuition charges must be increased substantially to assure that those who are able to pay assume their proper share of the cost of education . . . Such tuition increases must be balanced by increases in scholarship funds so that Pennsylvania can continue to attract a large proportion of its students on merit alone."



John P. Horlacher

Faculty-Trustee relations: This question has been discussed at two Senate-Administration luncheon conferences. The Senate Advisory Committee has established a subcommittee to study the matter further. Meanwhile, President Harnwell has taken the initiative in organizing a Faculty-Trustee Conference Committee.

Faculty housing: Developments in this category may be expected following a Senate-Administration conference luncheon which was held on May 13th.

Senate Manual: The Senate Advisory Committee has asked for a budget increase to meet the publication of a Senate Manual to be distributed to all Faculty members.

Taxes: An *ad hoc* committee was created to consider ways in which Faculty members might achieve tax savings.

Chairman Horlacher also touched on such important matters as the organization of school faculties, the organization and structure of the Senate, and Faculty tenure.

He then read a statement from Provost Rhoads concerning the use of money available for Faculty salary increases for 1958-59, a statement reflecting recommendations of the University Committee on the Use of Additional Income, which represents both the Senate and the Educational Council. The statement from the Provost, slightly abbreviated, follows:

"The Executive Board of the Trustees has approved the allotment of certain funds for Faculty salary increases.

"Budgets are being prepared on the following bases:

1. \$50,000 is allocated to raise the salary of Assistant Instructors in the College.
2. \$275,000 is allotted to increases in the salaries of other members of the instructional staff on deficit budgets exclusive of the two schools (Medicine and Veterinary Medicine) which receive direct appropriations from the Commonwealth.

(Continued on page two)

Senate Elects Officers

The University Senate elected officers for the year 1958-59 at its May 16th session, final meeting of the current year.

They are: *Chairman*, Dr. Glenn R. Morrow, Professor of Philosophy; *Vice-Chairman*, Professor Leo A. Levin of the Law School; and *Secretary*, Dr. Arthur H. Scouten, Associate Professor of English.

Elected to serve three year terms on the Advisory Board are: Dr. Henry J. Abraham, Assistant Professor of Political Science; Dr. Adolph D. Klarmann, Professor of German; Dr. Dan M. McGill, Associate Professor of Insurance; and Dr. Hsuan Yeh, Professor of Mechanical Engineering.

Dr. Winn Named to New Posts

Dr. Willis J. Winn, Professor of Finance and Acting Dean of the Wharton School, has been elected Dean of that School and a Vice Provost of the University.

In making the announcement, President Harnwell observed that "it comes at a significant time in the development of the Wharton School. Both its undergraduate and graduate programs have recently undergone critical and comprehensive evaluation in the course of the University's Educational Survey. This inquiry, conducted by our own Faculty and by outside consultants, has centered chiefly upon the School's curriculum and its relation to the changing needs of business education which call for added emphasis on humanistic studies along with a broad, analytical approach to the study of business.

"Dr. Winn's combination of unusual ability as a teacher, research scholar, and administrator, plus wide experience as a consultant to numerous business organizations, will enable him to guide the Wharton School's outstanding Faculty in meeting the challenges posed by these needs. As a Vice Provost, he will participate in the Provost's councils and committees concerned with the formulation of educational policy, and will further strengthen the relationships of that office with the University's undergraduates, more than one-third of whom are enrolled in the Wharton School."

In electing him to his new administrative posts, the University's Trustees followed recommendations made by a special Faculty Advisory Committee to the President, headed by Dr. George W. Taylor, Professor of Industry and former chairman of the National War Labor Board. The committee members, drawn from the various schools of the University, were: Dr. Raymond T. Bye, Chairman and Professor of Economics (Grad); Dr. Thomas C. Cochran, Professor of History; Dr. Loren C. Eiseley, Chairman and Professor of Anthropology; Dr. Noyes E. Leech, Associate Professor of Law; Dr. A. Norman Hixson, Assistant Vice-President for Engineering Affairs and Professor of Chemical Engineering; Dr. John P. Horlacher, Chairman and Professor of Political Science; Dr. E. Gordon Keith, Chairman and Professor of Finance; Dr. Harry Loman, Professor of Insurance; and Dr. Charles R. Whittlesey, Professor of Finance and Economics.

Dr. Topping Accepts New Post

Dr. Norman H. Topping, Vice President for Medical Affairs since 1952, has been named President of the University of Southern California. He will assume his new office next September 1.

In paying tribute to Dr. Topping's services to the University, President Harnwell stated that "Dr. Topping will carry with him the best wishes of all of us at Pennsylvania who have had the privilege of being associated with him in the development of the University's medical education program for more than five years."

"His leadership during this period," continued the President, "has contributed markedly to the advancement of the University's medical teaching and research activities, as well as to the expansion of physical facilities and to the increased financial support which has come to the University for these activities."

Faculty-Staff Personnel To Retire

The best wishes of *The Almanac* are extended to the following members of the Faculty and Staff who are retiring on June 30, 1958, under its retirement plans:

Mrs. Anna Bartivic, Cleaner, Buildings and Grounds; Mr. Fred Bealor, Plant Superintendent at Printing and Duplicating Service; Miss Dorothy Bemis, Assistant Librarian, Main Library; Dr. William C. Beyer, Assistant Professor of Political Science, Institute of Local and State Government; Mr. Michael Burke, Janitor, Buildings and Grounds; Mrs. Catherine Cannon, Cleaner, Buildings and Grounds; Mr. Edward H. Finley, Gardener, Buildings and Grounds; Mr. Clifford Johnson, Head Painter, Graduate Hospital; Dr. Paul C. Kitchen, Professor of English, The College; Dr. Charles K. Knight, Professor of Insurance, Wharton School; Dr. Frank A. Laurie, Professor of English, The College; Miss Sarah MacDonald, Compensation Clerk, Graduate Hospital; Mrs. Nellie Pabian, Cleaner, Buildings and Grounds; Mr. William Robinson, Helper, Buildings and Grounds; Mrs. Mildred Toomer, Attendant Buildings and Grounds; Mr. Edward Windom, Maintenance Mechanic, Buildings and Grounds; Dr. Helen M. Woodbridge, Assistant Professor of Oral Histology and Pathology, Dental School; Mr. William Zamichieli, Janitor, Buildings and Grounds; Dr. Isolde T. Zeckwer, Professor of Pathology, School of Medicine.

Senate

(Continued from page one)

"Because of the pressure of the upward trend in the cost of living of persons at the lower salary levels, it is recommended to the Academic Deans and Directors by the Administration and the Faculty committee on budget which advises the Provost that the following increments be made in existing budgets within the limits indicated.

"Fully salaried Instructors now receiving \$5500 or less—\$200.

"Fully salaried Associates now receiving \$6000 or less—\$200.

"Fully salaried Assistant Professors now receiving \$7000 or less—\$250.

"Fully salaried Associate Professors now receiving \$8000 or less—\$350.

"Fully salaried Professors now receiving \$11,000 or less—\$500.

"It was further requested that all full-time Faculty members who are not benefited by this program, as well as those who are, be considered for selective increases by their department Chairmen and Deans who may consult with senior members of the instructional staff wherever appropriate; such selective increases to be recommended on the basis of the following factors among others: outstanding scholarly performance, outstanding teaching, other service to the University or service to the community of such a nature as to reflect especial credit on the University, inequity of present salary scales with due weight upon the competitive situations in the particular fields."

The Chairman was particularly pleased that the average attendance at this past year's Senate meetings was 155, a rise of 50% in the average of attendance during previous years. Many members of the Senate felt that this was a tribute to the efficient fashion in which Dr. Horlacher informed the Senate and conducted its meetings.



Mrs. James M. Skinner places the first trowel of cement on the cornerstone of the University of Pennsylvania Faculty Club at the special ceremonies held on May 26 at the Club's site at 36th and Walnut Streets. Looking on are President Harnwell, Dr. Ralph

Preston (chairman of the Faculty Club Committee) and Mr. and Mrs. James M. Skinner, Jr. The new Club will be dedicated to the memory of Mr. Skinner, Sr., a devoted member of the University family for many years.

I Remember...



Liniment, Football and Beowulf

by DR. THOMAS P. HAVILAND
Associate Professor of English

We're open to correction, but the general impression seems to be that today's rookie instructor is a dedicated mortal (to his footnotes, at least) and consequently lacking certain of the elan of thirty-five years ago. Cornell Dowlin's reminiscences concerning 3433 Woodland Avenue bring to mind one of the great sporting events of the pre-atomic era, when the English Department challenged the Wharton School to a football game, back in 1923. And this was not "touch" football of which we speak!

For weeks after the gauntlet was flung and taken up, those of us who lived in or gravitated to "3433" indulged in long afternoon workouts in the adjoining yard—passing, running and kicking the ball, to the terror of secretaries in the adjoining building—arriving home too dead beat to correct a single composition out of the six batches which cheered each instructor's week. If we got nothing else out of the affair, we at least developed some tolerance for the varsity tackle who falls asleep on the back row of class during the season.

But we got much more! The carnage alone was terrific. The players found that being tackled on the frozen gridiron at River Field had all the charm of plunging flat onto a concrete expressway.

Under the brilliant direction of Quarterback Boll, the masters of the written word opened with an elaborate system of plays all keyed to the number, for in this remote era a quarterback still barked his signals. Theo., a conscientious man in everything he undertakes, by way of final conditioning had run two miles the night before and consequently played the whole game with a beautiful Charleyhorse.

Any advantage that our well-conceived offense might offer was lost after the first few plays, when our center, Harold Christ, finding the going hard, developed a sprained ankle that he described as almost mortal, and right end Merrit Hulburd (later the University's gift to Hollywood) broke his shoulder. Edwards shortly bit his lip clean through and loosened several teeth. By the time the third quarter was well under way, English was playing with three replacements from the Wharton reserves who, however they might aim at strict objectivity, could hardly be censured for not whole-heartedly caring to die for Beowulf and Gawain.

The break came when a pass, Alf. Wilt to Art Maxwell, was knocked down by your author after some really

Bibliography Lists 1800 Items

The Bibliography of Faculty Publications for 1957 made its appearance early in May, in attractive format appropriate for the seventy-fifth anniversary of the Graduate School of Arts and Sciences. A "Foreword" by Dean Nichols reviews the discontinuous seventy-five year history of the *Bibliography* and introduces the most comprehensive issue of record.

Altogether, over fourteen hundred members of the Faculty and Staff of the University contributed approximately eighteen hundred books, monographs, and articles to the scholarly production of the University in 1957, as compared with an estimated 1650 items in 1956 and about thirteen hundred in 1955. Ninety of these items for 1957 are books or monographs of fifty pages or more, compared with ninety-seven in 1956.

The Bibliography is now issued by the Secretary of the University, with editorial assistance from the Committee on the Advancement of Research.

The Secretary and the Committee will be happy to receive suggestions for improving the compilation, editing, or distribution of the *Bibliography*. One proposal on which some pains have been spent is to combine reports for parallel departments of the School of Medicine and the Graduate School of Medicine. This might obviate some duplication and confusion in listing items from men who are members of both faculties.

Professorships Announced

Late last month the University set aside \$500,000 from the estate of the late Gustave C. Kuemmerle to endow a professorship bearing his name. The new professorship will be filled by Dr. David R. Goddard, Professor of Botany and Director of the Division of Biology.

Two other endowed chairs were established last month. The Metropolitan Life Insurance Company announced on May 7 that it was endowing the Frederick Hudson Ecker Chair of Life Insurance, which bears the name of the honorary board chairman of the company. This was followed on May 22 by news of the establishment of the Donner Chair of Science to be endowed in the sum of \$500,000 from The Donner Foundation.

President Harnwell announces also that vacancies in two long-established endowed chairs will be filled in this fashion: Dr. Matthias A. Shaaber, Chairman and Professor of English, to the John Welsh Centennial Professorship of History and English Literature, and Dr. Lloyd W. Daly, Dean of the College and Professor of Classical Studies, to the Allen Memorial Professorship of Greek.

spectacular footwork. Unfortunately Penn had lost its Thanksgiving game to Cornell on an interference penalty and our referee, a varsity back, full of his subject, ruled a Wharton touchdown on the same grounds.

For a week after, Fullback Shaaber rubbed liniment copiously on lineman-halfback Longaker's sore chest—until a belated Xray revealed two cracked ribs.

Well, perhaps our present junior staff do well to stick to their footnotes—and to gather in Furness Library rather than in the heady atmosphere of 3433 Woodland—soon to become only a memory.

Pemberton Comments on 1958-59 Budget

A budget of more than \$42,500,000 for the fiscal year 1958-59 has been approved by the University's Board of Trustees. Averaged out on a daily basis over the year, this total represents University expenditures of more than \$116,000 a day.

Henry R. Pemberton, Financial Vice-President, commenting on the budget, said that it is "worth noting that tuition and fees almost equate in amount and percentage with academic salaries. It is evident, of course, that the income received from tuition and fees is substantially less than the cost of providing the student with his education."



Henry R. Pemberton

Mr. Pemberton went on to say, "It is also worth noting that the revenue received from tuition will provide an additional \$145,000 for scholarships, thus raising to \$1,880,000 the total amount available for fellowships, scholarships, and other forms of student aid. Furthermore, from this additional source of income, the University has been able to increase Faculty salaries by \$325,000 a year and provide for new personnel (and those returning from leave) by \$155,000. I should like to emphasize, too, that as we are expanding our physical facilities, we are not losing sight of the fact that further increases in Faculty salaries must be provided in the near future."

The \$279,000 estimated operating deficit, said Mr. Pemberton, will probably be met by "recapture of funds from unfilled positions and other sources."

At the request of *The Almanac*, the Financial Vice-President prepared the following summary of estimated income and expenditures for the coming year:

Estimated Income	Amount	Percent
Tuition and fees	\$11,561,879	27.74
Endowment income applied to operations	2,481,672	5.95
State appropriation	5,073,304	12.17
Reimbursement from U. S. Government for research and training contracts	6,489,299	15.57
Gifts and grants	3,969,897	9.52
Sales and services of auxiliary enterprises:		
Graduate and University Hospitals	8,030,035	19.27
Other activities	4,074,152	9.78
Total	\$41,680,238	100.00
Proposed Expenditures		
Salaries and wages:		
Academic	\$11,914,022	27.95
Administrative	2,174,931	5.10
Others (Clerical, technical, maintenance, etc.)	11,422,236	26.80
	\$25,511,189	59.85
Current expenses:		
Supplies, repairs, etc.	\$11,848,918	27.80

Scholarships, fellowships, etc.	2,278,205	5.35
Annuities, group insurance, social security	1,209,827	2.84
Interest and insurance.....	608,804	1.43
	\$15,945,754	37.42
Equipment purchases	1,165,023	2.73
Total	\$42,621,966	100.00
Excess of estimated expenditures over estimated income	\$941,728	
Less: Estimated unrestricted endowment income and Alumni Annual Giving	662,500	
Estimated operating deficit for 1958-59 over estimated unrestricted funds available	\$279,228	

Educational Survey Surveyed

The Educational Survey, working toward a June 30th deadline, announces that as individual reports are completed they are made available as follows: copies to the President, the Provost, the Vice-Presidents, the Vice-Provosts, the Faculty Advisory Committee, the members of the Educational Policy Committee of the Educational Council, the Main Library, and all members of committees that have worked on a given report.

The following projects have been completed and sent to the President: School of Social Work, Statistics and Statistical Services at Pennsylvania, Social Sciences as Areas of Advanced Study and Research, the University Press, Financial and Budgetary Problems of the University, Microbiology as an all-University Activity, School of Education and Training of Teachers, School of Dentistry, Engineering Schools, Physical Sciences as Areas of Advanced Study and Research, School of Veterinary Medicine, Humanities as Areas of Advanced Study and Research, and Humanistic Values in Undergraduate Education.

The following reports are completed and being studied by Review and Appraisal Committees and the Faculty Advisory Committee: General Study of the Faculty, Study of the Wharton School of Finance and Commerce, Liberal Education at Pennsylvania (The College and the College for Women), Study of Graduate Education in Arts and Sciences, Study of School of Fine Arts, Study of Medical Schools, General Problems of Student Personnel, and Study of the Law School.

The following studies are well advanced: Biological Sciences as Areas of Advanced Study and Research, Trustees of the University, Nursing Education, Auxiliary Medical Services, and University Libraries.

One of the most important questions remaining to be studied, says Dr. Malcolm Preston, co-Director of the Survey with Dr. Joseph H. Willits, "is the question of priorities as to the many specific needs which have been uncovered by the work to date. No matter where the Survey has turned, it has encountered needs the satisfaction of which would require large sums of money, in many instances from \$100,000 to \$5,000,000."

SUMMER WARNING: "Men tire themselves in pursuit of rest."—*Laurence Sterne*.

Among Other Things

NAMES: *President Harnwell* leaves about June 26th for Russia as a member of a delegation of seven college and university presidents who will make an intensive study of higher education in the Soviet . . . Chosen president of the 12th International Congress of Dermatology to be held in Washington, D. C. in 1962: *Dr. Donald M. Pillsbury*, Professor and Chairman of Dermatology . . . *Dr. Thorsten Sellin*, recently elected an honorary vice-president of the International Institute of Sociology, has been invited by the Secretary-General of the UN to be a member of an international *ad hoc* committee studying the prevention of crime and the treatment of offenders. *Dr. Sellin* is Professor and Chairman of Sociology . . . An invitation to serve as Visiting Professor of German Literature during either term of 1958-59 at the University of California, Berkeley, has been received by *Dr. Adolf D. Klarmann*, Professor of German . . . *Dr. Jeremiah P. Shaloo*, Associate Professor of Sociology, has been named executive editor of *The American Journal of Correction*, the official publication of the American Correctional Association of New York . . . Local recipients of Guggenheim Fellowship Awards: *Dr. Norman Brown*, Associate Professor of Metallurgy, for a study of dislocation theory and plastic deformation; *Dr. Nathan J. Fine*, Professor of Mathematics, for a study of the analytic aspects of group characters; and *Dr. Howard Holtzer*, Assistant Professor of Anatomy, for studies of the synthesis of structural proteins in embryonic muscle cells . . . *Dr. Stuart Mudd*, Professor of Microbiology, will speak late this month at the 43rd annual convention of the Catholic Hospital Association in Atlantic City. Topic: "Sterile Technique in Professional Service Departments." . . . Final guests on the University's television program, *The World of Books* (WFIL-TV), were *Dr. Roy Nichols*, Vice Provost and Dean of the Graduate School of Arts and Sciences, and *Dr. Loren Eiseley*, Professor and Chairman of Anthropology. Fifteen of thirty-three authors interviewed on the program since its inception last October were University Faculty members. Two others were formerly associated with the University. . .

WORTH ANOTHER THOUGHT: "Crisis is the inevitable companion of great ideas."—*Dr. Jesse E. Hobson*, Director, Stanford Research Institute, in "Science in the Service of Man," from *The Will to Think* (Farrar). .

CATCHING UP WITH THE NEWS: Congratulations to *Dr. I. S. Ravdin*, Professor and Chairman of Surgery, upon his election as president of the American Surgical Association at its meeting last month in New York . . . *Dr. Carl F. Schmidt*, Professor and Chairman of Pharmacology, is touring South American medical and research facilities as part of a three-man team of medical scientists appointed by the International Union of Physiological Sciences . . . *Dr. Morris S. Viteles*, Professor of Psychology, has been elected to a three-year term as president of the International Association of Applied Psychology, the first American so honored in the forty year history of the organization. During the recent Congress of the Association in Rome, *Dr. Viteles*, along with other officers of the group, was invited to participate in an Audience with Pope Pius XII . . . *Mrs. Malvena Taiz*, Assistant Professor of Physical Education for Women, has been appointed a member of the faculty of the Connecticut College Summer

School of the Dance . . . At its recent meeting in the Racquet Club, Pennsylvania's Varsity Club presented an Award of Merit to *Dr. Karl G. Miller*, Dean of the College for Women, for being the University's No. 1 sports enthusiast . . . Chairman of the recent Third Annual Animal Disease Conference for Regulatory Veterinarians held at the Veterinary School: *Dr. Edwin Tuckerman*, Assistant Professor of Regulatory Veterinary Medicine. Numerous members of the School's Faculty participated, including *Dr. Mark Allam*, Dean . . . *Dr. James H. S. Bossard*, Professor of Sociology, has succeeded *Norbert V. Braceland*, Manager of the Houston Hall Store, as president of the University's Twenty-Five Year Club. *Miss Mary E. Crooks*, Administrative Assistant in the Provost's Office, will serve as Secretary for the third consecutive year. The Club boasts 314 members . . . *Miss Casmira Marciszyn*, Assistant Professor of Nursing Education, is this year's recipient of the Distinguished Service Award of the Simon Gratz High School . . . The American Association of Lithuanian Students recently designated *Dr. Alfred Senn*, Chairman of the Slavic Department, as "the non-Lithuanian scholar who has contributed most to Lithuanian studies." . . .

ROUNDUP: More books from Faculty authors: *Problems in Teaching Industrial Arts and Vocational Education* (Bruce) by *Dr. Walter B. Jones*, Professor of Education; *Thudichum, Chemist of the Brain* (Univ. of Pa. Press) by *Dr. David Drabkin*, Professor and Chairman of Biochemistry; *High Points in the History of Italian Literature* (McKay), by *Dr. Domenico Vittorini*, late Professor of Romance Languages; *Franklin Pierce* (Univ. of Pa. Press), by *Dr. Roy F. Nichols*; and *Darwin's Century: Evolution and the Men Who Discovered It* (Doubleday), by *Dr. Loren Eiseley*, Chairman of Anthropology. *Dr. Eiseley* recently had the distinction of being selected by the editors of *The Saturday Evening Post* to write the first article in their *Adventures of the Mind* series. His contribution, date of April 26: "An Evolutionist Looks at Modern Man." Anthropology Professor *A. Irving Hallowell's* book, *Culture and Experience* (Univ. of Pa. Press), has just gone into a second printing of 2,000 copies . . . News to encourage making bequests to the University: an amendment to the Pennsylvania Inheritance Tax Law now eliminates inheritance taxes on gifts received by colleges and universities. Such gifts have long been free of Federal taxation . . . Faculty members interested in the success of the "pedagogical seminar" conducted this year by the German Department as an aid to teacher education are invited to consult with the coordinator, *Dr. Otto Springer*, Chairman of the German Department. . .

THE ALMANAC

Published monthly during the academic year by the University for the information of its faculty and staff

The Editors are assisted by an Advisory Committee representing the Faculty, Administration, and Personnel of the University.

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 Managing Editor Bruce Montgomery
 Address Public Relations Office, 201 S. 34th St.