A Commission on Education for Primary Health Care has been formed under the leadership of Dr. Alfred P. Fishman, chairman; Dr. Henry W. Riecken, vice chairman; and Dr. Denis Lacey III, as secretary. It will report by April 15 to the President, Provost and Vice-President for Health Affairs.

The Commission was formed in response to a major challenge to develop imaginative and responsive programs in primary health care while pursuing the more traditional goals of teaching, research, and patient services that have established the University as one of the major academic health centers in the nation, its charge said. It will be the mission of the Commission to develop new educational activities for the University and for the general oversight and continuing coordination of the University's operating budget system. He maintains his earlier functions as Director of Computing Activities. He also remains professor of management at Wharton and professor of computer science in the Moore School.

Dr. Jon C. Strauss has been appointed to the new post of Executive Director of the University Budget, President Martin Meyerson has announced.

Among his responsibilities will be formation of the annual operating budget of the University and coordination of the operating budget with other budgets. He will also be responsible for development and implementation of financial and other information systems as a basis for resource allocation within the University and for the general oversight and continuing development of the University's operating budget system.

Dr. Strauss came to the University in 1974 from Washington University in St. Louis where he had been a professor of computer science and director of computing facilities since 1971. Earlier he was director of the computing center and professor of computer science at Trondheim University in Norway, 1970; associate professor of computer science and electrical engineering at Carnegie Mellon University, 1966-70; and member of several electronics firms before that.

Dr. Strauss took his bachelor's degree in electrical engineering from Wisconsin (1959); an M.S. in physics from Pittsburgh (1962); and Ph.D. degree in electrical engineering from Carnegie Mellon University (1965).
TRUSTEES  STATED MEETING 1/10/75

ACTIONS AND ELECTIONS: DEANS AND OTHERS

The Trustees welcomed with applause the two new deans they elected unanimously on Friday (page 1), as well as a series of unanimous actions such as:

- Approval of a bachelor of arts degree for I. F. Stone, the independent journalist who left Penn almost 50 years ago without completing his degree; with the enthusiastic recommendation of the philosophy department and approval of the FAS dean, he rejoins the Class of 1928 on award of the degree, probably late this month.
- Authorization for the Honorary Degree committee to select candidates for the May Commencement, and issuance of a mandamus for conferring degrees May 18 and at subsequent convocations in 1975.
- Approval of a new dorm rent schedule giving an average increase of 14 percent in 1975-76.
- Pro forma approval of the Wistar Institute's new Board of Managers.

Reelection of Term Trustee Charles D. Dickey Jr. for a second five-year period. (Not elected by the Trustees, but present as new members elected by alumni of classes 1971-74 were Young Alumni Trustees George Burrell, Wh '69 and L '74, and Laureine Knight, CW '73. Both were Hey Day honorees, Miss Knight as 1973 winner of the David R. Goddard Award for outstanding activities such as SCUE leadership and authorship of the handbook on Topical and Interdisciplinary Studies; Mr. Burrell as 1969 Bowl man for outstanding performance in football, track and organization of sports programs for neighborhood youth. He is now with the Philadelphia law firm of Goodis, Greenfield, Henry, Shaiman and Levin; Miss Knight is in law school at NYU.)

REPORTS AND DISCUSSIONS: RATINGS AND RACKIN

The Trustees received in written form a second progress report on the implementation of the Development Commission's recommendations, and among oral reports heard the following:

- Selection of Trustees Marietta Tree and Thomas S. Gates as heads of Boards of Overseers for GSFA and FAS, respectively; names of new members for the Wharton and CEAS boards.
- Details of a resurvey by Blau & Margulies of Columbia in which professional school deans again rank Penn's institutional rationality (GSFA), business (Wharton) and veterinary schools among the "top five." The dental school at 16th rank is the first private institution in rank—part of a pattern in the survey, showing emerging strength for public institutions.
- Implications of a December 18 U.S. District Court ruling (in connection with the Rackin case) that Penn is "engaged in state action." Attorney Ray Denworth of Drinker Biddle and Reath said an appeal will go forward because of "consequences beyond the present case." In response to query he said the appeal will make no great difference in the Rackin case itself, and said the University is in the final stages of preparing for trial, probably in the spring.
- The progress of search committees for deans of education (review of structure and goals completed), law (in the early stages) and admissions (nearing the end) and for director of the museum (getting under way).

The Trustees Investment Committee (Wesley A. Stranger Jr.) reported a wethering of the market through Penn's shift to conservative management (i.e., moving from 80 percent stock to 47 percent stock) and the Trustees Committee on University Development (John Eckman) announced an increase in annual giving—both in donors and dollars—over figures for this time last year.

Details of many of the above items and of others not contained in this summary will be published next week.

SPEAKING OUT IN THE DAILY PRESS

Last year the University News Bureau began sending to newspapers occasional columns by University faculty and administrators, in which they draw on their academic and professional backgrounds to comment on current topics in national life. This short essay offers one such effort: brief points of view on a few newspapers of the Commonwealth, and soon were being furnished to dailies all along the East Coast and sometimes across the country.

To keep the series' variety and quality, as well as to offer a unique showcase for University thought and analysis, the News Bureau welcomes additional manuscripts from the campus community. Essays should be short—usually 1000 words—and can be either original writing or adapted from lectures or papers, addresses or studies. The News Bureau staff will work with authors on adaptation for newspaper use. A sample of a recent column is at right. Other topics Penn authors have chosen in recent months are these:


Copies of the above manuscripts are available to those interested. To secure a text or talk over a column idea, contact Eugene Cook at the News Bureau, 5th Floor Franklin Building, Ext. 8721.

FORECASTING: WORLD, NATION, REGION, CAMPUS

The article at right is an example not only of the "column service" but of Penn-based forecasting activities that now project worldwide, national, regional and even campus economic conditions.

Penn's prestigious national forecasting activity—Wharton econometric forecasts—spun-off in 1968 Project Link, which relates U.S. projections to those of thirteen industrial countries and several other regions, with Dr. Klein working with both the national and international models. Dr. Norman Glickman heads the Philadelphia Region Econometric Model which draws on its national and international models. Dr. Klein works with both the national counterpart to show local departures: two recent reports indicate the Commonwealth and Delaware Valley region forecasts to be worse than the nation's. In Coll. 2 Hall Room 102 is the campus installation set up Dr. Robert Zemsky, where projections are run for the University as a whole and where heads of schools and administrative units are able to use the terminals (or link up their own) for projecting results of their decisions on salaries, tuition and the like. (See Almanac, December 17, 1974 for a recent exercise in University financial projection.)

ALMANAC January 14, 1975
Disinflation Without Mass Layoffs

by Vijaya G. Duggal and Lawrence R. Klein

The United States is wobbling through its second year of recession. Political leaders tell us that we must pull in our belts, bite the bullet and sacrifice, but they exhibit a disturbing lack of appreciation of the hardships their policies are imposing on the American public.

Based on the latest economic reports and using our computerized mathematical model of the U.S. economy, we offer an alternative policy that could replace the defeatist attitude among our policymakers. Our proposals—which respect our freedoms and require a minimum of governmental regulations—were suggested first in 1971 when the nation was slipping into its first phase of wage-price controls. If our plan had been adopted, we might now be experiencing inflation of only 5 or 6 percent, compared to the present 10 percent, and the unemployment rate could have been 4 percent now instead of the actual number of 6.5 percent.

We published in June 1971 a research paper on how to stabilize the economy, aiming to slow down inflation while encouraging economic expansion and avoiding recession. This is a summary of our proposed policy rules:

- Limit wage increases overall to the long range productivity growth rate (to about 3.6 percent),
- Put a ceiling on increases in the after-tax rate of corporate profits per unit of capital, again setting the limit at the long range rate of productivity by taxing away any increase in profit rates above that rate of growth, and
- Plough those extra profit taxes back into the economy to stimulate economic activity and to increase employment.

These proposals have a number of advantages: they gear both wages and profits to productivity, and this means no segment of the population should be penalized unfairly, for labor and management would share the burden equally. Also these restraints would not need an onerous administrative apparatus such as that needed for all-out price controls. Instead our rules could be enforced and implemented through the normal wage bargaining process, already in existence, and through the regular operations of the tax authorities.

Many advisors have tried to convince us that direct controls will not work and that incomes policies such as these are never successful. However, past experiences—as with the 1971 wage and price controls—were unfair, confused, sporadic and unenthusiastically administered. Other incomes policies throughout the world have been unpopular because they focused on wage restraints. By adding a policy limiting both profits and wages, however, we could give this proposal a much greater chance of success than past experiments with controls.

We have tested these proposed rules again in the last few weeks starting from the unfortunate levels of the present recession. The initial results from the Wharton model is that if our proposals could be adopted inflation should be markedly reduced to acceptable levels by mid-1976, with better employment and higher industrial production than should occur without this policy. At the end of our two-year simulation period, the inflation rate comes down far enough so that real disposable income (what the consumer’s dollar actually buys) rises above the actual levels we have predicted without the policy changes.

Lower inflation rates would also stimulate exports, thus improving the U.S. trade balance. To the extent that other countries follow suit and control their inflation, some gains in the U.S. trade position through expanding world commerce could be expected.

Our study also shows that as we attain a stable price environment, money supply should increase and interest rates should also drop off. Such easier credit conditions could directly boost residential and other forms of investment, and so generate other consumer demand. Unemployment would also fall without creating more inflation.

One important measure of any such far-reaching proposal as ours should be its adaptability to unforeseen events. Had our profit guidelines been in effect during the past two years, excessive rates of return on capital invested in oil, sugar, coal mining and other lines that experienced windfall gains would have been taxed away. Ours is an overall tax rule though, and can permit limited dispersion among industry profit rates as long as the total of tax collections keeps the total of profits within our guidelines.

Additionally, important exceptions can be made once a rule is established. Since the time of the oil embargo, it has become clear that some liberal exceptions will have to be made for industries in the energy sector of our economy.

Our simulation exercise shows that the effectiveness of built-in incomes guidelines could set our economy on the right track within the next two years. The crucial element in this policy is that wage guidelines must be accompanied by profit guidelines: not only is this necessary because of the fairness in sharing the burden of restraint among all socioeconomic groups, but also because sharing throughout every segment of the economy will return additional profit to the income stream where it will work most efficiently to increase income activity. We believe that such a proposal provides an optimistic outlook in place of the dismal prospects for current policies.

Dr. Duggal is an economist with the Wharton Econometric Forecasting Associates of the University. Dr. Klein is Benjamin Franklin Professor of Economics.
A stamp issued by the Iranian government commemorates the excavations directed by Dr. Robert H. Dyson, Jr. at Hasanlu. The blue and yellow stamp was struck for the second International Congress of Architecture held in Iran in September.

HONORS

Dr. Houston A. Baker has been appointed a Phi Beta Kappa Visiting Scholar for 1975-76; he joins Dr. Renee Fox as one of nine scholars in the national program.

Dr. Herman Beerman received the Thomas Parran Award at this year's meeting of the American Venerable Disease Association. The annual award is given to an individual for several years of outstanding service in the venerable disease control effort. Dr. Beerman also received a citation from Governor Milton Shapp for his work on the Governor's Committee on Venereal Disease Control.

Dr. Lawrence F. Bernstein was given the Alfred Einstein Award of the American Musicological Society for his study of the sixteenth-century French chanson in Italy, published last year in the Society's Journal. The award is given annually for the most significant article on a musicological subject published by a young scholar.

An Evening with George Crumb at the Whitney Museum of American Art highlights the Penn Pulitzer Prize winning composer's theatre, vocal and instrumental music. The Penn Contemporary Players performed in the concert sponsored by Composers' Showcase and Harvard's Fromm Music Foundation. University Registrar Douglas Dickson has been named a fellow of the Society for the Advancement of Financial Aid Management in recognition of his "noteworthy contributions to the improved management of financial aid in higher education."

Dr. Takeshi Egami has been awarded the Robert Lansing Hardy Gold Medal for promising work by a young scholar by the American Institute of Mining and Metallurgical Engineers.

Dr. C. Everett Koop received the Duarte, Sanchez y Mella award, highest award of the Dominican Republic, for his work as head of the surgical team that separated Siamese twins Clara and Alta Rodriguez. Pereira Riza, secretary of public health, made the presentation at welcoming ceremonies in San Jose de Ocoa, the twins' hometown.

An exhibition of manuscripts and other papers of the late Benjamin F. Miller, associate professor of surgical research opened this month at the Francis A. Countway Library of Medicine of Harvard Medical School, where Dr. Miller took his M.D. in 1933.

Dr. John A. Quinn was awarded the second annual S. Reid Warren Jr. Award for Distinguished Teaching at the Engineering Alumni Society dinner last month. He has been a member of the chemical engineering department since 1970.

Dr. Philip Rieff was selected the Aquinas Graduate School lecturer at Drew University for the second year, leading seminars on "Psychology, Technology and Culture," a series begun by Garrett Hardin of Santa Barbara.

Lt. Commander William M. Tschudy, U.S. Navy, a postgraduate student at Wharton who was for seven years a prisoner of war in Vietnam, was decorated for heroism with the Silver Star during Naval ROTC ceremonies held here in November. Trustee John W. Eckman presented LCDR Tschudy two Legion of Merit awards as well, and Captain M.E. Soper awarded him the Bronze Star medal.

THE ACADEMIC WEEK: TWO FREE HOURS

Effective this week, the weekly class schedule at Penn has a "free hour" on Thursday in addition to the traditional Tuesday one. The new block system gives more time for departmental and school meetings and for other necessary activities, plus regularizing the Tuesday-Thursday schedule which formerly had alternating one and two-hour sessions.
GUIDELINES FOR FACULTY GRANTS & AWARDS

The Subcommittee on Faculty Grants and Awards is charged with the responsibility of awarding funds to faculty members for grants-in-aid and summer fellowships. Since the subcommittee has a limited amount of funds available for this purpose, it has been determined that the following guidelines will be applied when evaluating applications:

1. Preference will be given to applicants holding appointments as assistant professor. However, applications from associate professors and professors which are judged to be exceptionally meritorious may be funded.

2. Except in extraordinary circumstances, an application from a faculty member who has received an award within the last three years will not be funded this year.

3. A summer fellowship will not be awarded to an individual who has other sources of support; however, a request for a grant-in-aid for supplies or equipment from such an individual is considered appropriate.

4. Grant-in-aid awards will generally not exceed $1,000.00.

5. Funds will not be provided for research assistants.

6. Since the taxable status of post-doctoral research grants has not been resolved, the University will withhold taxes on summer fellowships. However, at the end of the calendar year the University will furnish the recipients of such awards a letter stating that in its opinion such awards are not taxable. This letter can be used in support of a claim for a tax refund.

Members of all departments including applicants for summer fellowships should be encouraged to consult the Office of Research Administration (Ext. 7293) for assistance in locating possible outside sponsors.

—K. A. Krieger, Subcommittee Chairman

GRANTS

SPONSORED RESEARCH

A Summary of Contracts and Grants for Research and Related Activities Received by Faculty Members during September 1974.


COMMONWEALTH OF PENNSYLVANIA: S. Brody (Insur.) “Wyoming Valley Flood Recovery Medical Assistance Program” $293,877 . . . O. Franklin (Annenberg) “Black Film Festival” $5,000.

HEALTH RESOURCES ADMINISTRATION: C. G. Cayten (Comm.) “Fellowships for Research in Public Health Administration (Ext. 7293) for assistance in locating possible fellowships should be encouraged to contact the Office of Research Administration” $12,000.


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GRANTS CONTINUED


SMALL BUSINESS ADMINISTRATION: E. Shils (Mgt.) “Management Counseling and Technical Assistance to Small Business Concerns” $10,000.

SOCIAL REHABILITATION SERVICE: E. Carlin (Phys. Ther.) “Rehabilitation Traineeship and Tuition Grant” $22,250 ... N. Ellis (Occup. Ther.) “Clinical Education Development Project” $27,180.

PRIVATE FOUNDATIONS, RESEARCH ORGANIZATIONS AND ASSOCIATIONS AND INDUSTRY


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PRIVATE FOUNDATIONS, RESEARCH ORGANIZATIONS AND ASSOCIATIONS AND INDUSTRY

OPENINGS

The following listings are taken from the Personnel Office's weekly bulletin and appear in ALMANAC several days after they are first made available via bulletin boards and interoffice mail. Those interested should contact Personnel Services, Ext. 7285, for an interview appointment. Inquiries by present employees concerning job openings are treated confidentially.

The University of Pennsylvania is an equal opportunity employer. Qualified candidates who have completed at least six months of service in their current positions will be given consideration for promotion to open positions.

Where qualifications for a position are described in terms of formal education or training, significant prior experience in the same field may be substituted.

The three figures in salary listings show minimum starting salary, maximum starting salary (midpoint) and top of salary scale, in that order.

ADMINISTRATIVE PROFESSIONAL (A-1)

APPLICATIONS PROGRAMMER ANALYST for analysis and programming of personnel, benefits and payroll systems. Qualifications: College degree preferred. At least two years' experience with ANS, COLBOL and OS systems; familiarity with payroll systems. $12,300-$15,325-$18,350.

CO-CHAIRMAN, Health Professions, Vocational Advising Center. 20 hrs/wk, responsible to the Dean of Students for academic and professional advising of undergraduate and graduate students who are considering entering one of the health professions. Conduct individual interviews, discuss academic programs and choice of profession and schools; recommend and design summaries of each student, mediate between students and academic departments when needed. Qualifications: Knowledge of health professions school and health field. Master's degree preferred. Teaching experience at a university or health professional school. $4,637-$5,725-$6,900.

DEPARTMENT HEAD I, library (12/17/74).

DIRECTOR OF ADMINISTRATIVE SERVICES (11/26/74).

DIRECTOR OF UNIVERSITY MUSEUM to be responsible for planning and direction of archaeology and anthropology field research in this country and abroad; negotiations with foreign governmental agencies; fund raising; care and exhibition of Museum's collections; public relations and limited teaching with a possible professorship in the University. Qualifications: Advanced degree in archaeology, anthropology or allied fields; experience in field research, administration and museum work. Salary to be determined.

FISCAL AND BUDGET COORDINATOR (11/26/74).

FISCAL EDP COORDINATOR (11/19/74).

JUNIOR RESEARCH SPECIALIST (9/3/74).

JUNIOR RESEARCH SPECIALIST to assist in structural studies on proteins; carry out fractionation of collagen chains by column chromatography; perform cleavage of proteins at cysteinyl and methionyl residues and characterize the resultant peptides by amino acid and carbohydrate analysis. Qualifications: Science degree. Five years' experience in biochemistry lab; familiarity with techniques listed above. $8,075-$10,050-$12,000.


Summary: Contract and Grant Awards from July 1974 through October 1974: 307, totaling $22,094,368.
OPENINGS CONTINUED

MANAGEMENT INFORMATION SYSTEMS ANALYST to develop and implement facilities information system. One year position. Qualifications: Three years' experience in analysis, design and implementation of administrative systems for third generation hardware, preferably in data base management at a university. Technical writing skills and COBOL background necessary. Degree in related fields preferred. $14,125-$17,600-$21,050.

RESEARCH SPECIALIST I, surgical research lab (9/24/74); biochemistry (11/12/74).

SUPPORT STAFF [A-3]

ABSTRACTOR to read, clip and distribute all news items about the University from local and national newspapers and magazines; serve as relief receptionist in information center. Qualifications: Good typing skills; and command of English; pleasant telephone personality. $5,300-$6,225-$7,150.

CLERK IV to process all purchase requisitions, utility bills, etc. Qualifications: At least two years' college level study in business administration. Three to five years' experience in purchasing, accounts payable or financial reporting functions. Knowledge of general utility billing procedures and an ability to work with minimal supervision. Typing, operation of standard business office equipment and excellent attention to detail essential. $6,125-$7,325-$8,525.

DENTAL ASSISTANT II (12/17/74).

KEYPUNCH OPERATOR I. Qualifications: Two years' experience. Speed and accuracy essential. Familiarity with 129, 029 and 059 required. $5,300-$6,225-$7,150.

MCST OPERATOR for undergraduate admissions. Qualifications: At least two years' college level study in business administration. Three to five years' experience in purchasing, accounts payable or financial reporting functions. Knowledge of general utility billing procedures and an ability to work with minimal supervision. Typing, operation of standard business office equipment and excellent attention to detail essential. $6,125-$7,325-$8,525.

MEDICAL SECRETARY (1). Qualifications: Excellent typing and grammatical skills. Office experience required; MTST experience preferred. $6,125-$7,325-$8,525.

ELECTRON MICROSCOPE TECHNICIAN II to obtain biopsies from tissue cultures: organize and maintain tissue culture facility. Qualifications: Bachelor's degree; at least one year's experience in electronic microscopy and/or histologic techniques. $7,900-$9,450-$11,000.

RESEARCH BIBLIOGRAPHER, medicine, to type manuscripts and research material; edit copy; answer requests for reprints. Qualifications: Good typing skills; knowledge of medical terminology; ability to do limited research. $6,550-$7,925-$9,300.

RESEARCH LABORATORY TECHNICIAN II (12/26/74).

RESEARCH LABORATORY TECHNICIAN III to assist in research on membrane phenomena with nerve and muscle grown in culture. Qualifications: B.S. degree; experience with lipids, proteins or tissue culture preferred. $7,900-$9,450-$11,000.

RESEARCH LABORATORY TECHNICIAN to carry out tissue culture experiments; organize and maintain tissue culture facility. Qualifications: B.S. degree. Experience in tissue culture techniques. $7,900-$9,450-$11,000.

RESEARCH LABORATORY TECHNICIAN III. Four positions announced September 3 through November 26 including tissue culture, blood gas processing, enzyme assays and hormone immunoassays.

SECRETARY II (4); SECRETARY III (3) (10/29/74).

TECHNICAL TYPIST. Qualifications: Excellent financial typing skills; good organizational ability preferred. Experience in preparing public vouchers. Ability to work well with others. $5,700-$6,750-$7,800.

FIDELITY WUZ ROBBED

Any one who transacted business through the drive-in branch of Fidelity Bank, 40th and Chestnut, on Friday, December 20, should contact the bank as soon as possible. The drive-in area of the bank was robbed, and many of the records of that day's transactions were taken. If you cashed a check, made a deposit or withdrawal, the bank needs information to credit your account properly. Please stop by the 40th and Chestnut branch or call EV 2-9855.

WOMEN'S CAREER COUNSELING: STARTING SOON

Although registration for the Women's Self-Defense classes began yesterday, you can still sign up today from 3-7 p.m. in Hutchinson Gym or at the first session. All classes begin the week of January 20.

Beginners: Mon.-Wed.: 10:30 a.m.-12 p.m., 1-2:30 p.m.; Thurs.: 3-4:30 p.m.

Advanced: Mon.-Thurs.: 5-6:30 p.m.

The semester-long classes are free, and open to faculty, staff, students and wives of campus members. For more information, call Ext. 7438.

HOURLY RATE [A-4]

Hourly rate is negotiable on the basis of qualifications.

GALLERY ASSISTANT. ICA, 25 hrs/wk. to guard artworks from vandalism and prevent handling by public; lock and unlock gallery, turn on lights, operate alarm, perform light maintenance. Sell catalogues, greet public. Qualifications: Ability to deal effectively with people; punctuality essential.

GLASSWARE WASHER. 6 hrs/day, 5 days/wk for general laboratory work and washing glassware.

LIBRARY CLERK. Medical School. 1-5 p.m., Mon.-Fri., to type interlibrary loan forms, maintain daily records, xerox, collate and file. Qualifications: Good typing skills; command of English; pleasant telephone personality. $5,300-$6,225-$7,150.

SECRETARY II, medicine. 4 hrs/day, 5 days/wk, to type correspondence, manuscripts, meeting notices; xerox; answer telephones, contact seminar speakers, make reservations. Qualifications: Good typing and telephone skills. At least two years' experience, preferably in medical/science field.

SECRETARY III, pediatric dentistry. 4 hrs/day, 10 a.m.-2 p.m. preferred, to type correspondence, schedules, lecture material, articles for publication, student exams; compose letters of acceptance and recommendation; maintain office files, schedule meetings and appointments and answer phones. Qualifications: Excellent typing and dictaphone skills.

TEMPORARY CASHIERS. Bookstore, part-time, to operate computerized registers. Qualifications: Experience in operating a cash register.

ALMANAC: 515 Franklin Building (1b) Ext. 5274
Editor ................................................. Karen C. Gaines
Assistant Editor ..................................... Jan Wilson
Distribution ........................................ Dana Cummin

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