PRESIDENT'S LECTURE: J. ROBERT SCHRIEFFER

On Monday, November 15, Dr. J. Robert Schrieffer will give the sixth address in the President's Lectures, a series begun in 1974 by President Martin Meyerson to foster cross-disciplinary exchange among Penn faculty.

Dr. Schrieffer, the 1972 Nobel Laureate in Physics and winner of the Comstock Prize of the National Academy of Sciences, is Mary Amanda Wood Professor of Physics here. His address on "The Making and Breaking of Symmetry" will examine the concept of symmetry (in nature, art, architecture) and its implications concerning the fundamental laws of nature—and the more recent concept of broken symmetry with its own role in the understanding of natural phenomena.

The lecture begins at 4 p.m. in the Annenberg School auditorium, open to all members of the University faculty, staff and student body.

VICE-DEAN OF LAW: PHYLLIS BECK

Phyllis W. Beck has been named vice-dean of the Law School. A specialist in domestic relations law, she comes to the University from Temple, where she had been visiting associate professor in the law school since 1972.

At Temple, Ms. Beck was director of the law school's graduate legal studies and clinical programs and served as associate general counsel of the campus Legal Aid chapter. She is on the family law committees of the national, state and local Bar Associations.

A former vice-president of the Greater Philadelphia Community Development Corporation, a black capital venture firm, she now sits on the board of Planned Parenthood. She is married to Dr. Aaron Beck, professor of psychiatry here.

SWINE FLU SHOTS: EARLY DECEMBER?

The Student Health Service is tentatively scheduling two days of swine flu vaccination at a site in Houston Hall in early December. The plans will become definite, according to Medical Director Dr. Paul F. Schrode, as soon as the Philadelphia City Health Department indicates that sufficient supplies of the vaccine are available.

The immunization shots for faculty, staff and students dispensed by SHS will be monovalent. People who require the bivalent vaccine (generally those 65 or older or who have chronic illnesses) must get it at a City Health Center; the nearest one is at 43rd and Chester.

Although Dr. Schrode notes that no cases of swine flu have been reported recently, any member of the University community can be immunized at one of the City Health Centers before December, if necessary.

FROM THE PROVOST

Faculty Classification

November 4, 1976

Last spring the Trustees approved resolutions establishing the new system of faculty classifications in the University. These resolutions established and defined the Standing Faculty, the Associated Faculty, and the Academic Support Staff; limited tenure and tenure-probationary status to members of the Standing Faculty whose appointments have been duly approved by the Trustees; established the clinical pathway in the School of Medicine; eliminated from tenure significance appointment in ranks with modifiers "research," "clinical," "adjunct" or "visiting"; eliminated the rank of Instructor from tenure-probationary status effective July 1, 1977; and specified that the tenure probationary period for mid-year appointment shall begin on the nearest July 1.

We were charged by the Trustees to carry out the necessary revisions of the tenure rules to accommodate these changes and a number of other changes which have been recommended by the Senate in the past two years. We also agreed to review the revisions with the Senate at the fall meeting on November 17. A draft for the revised tenure rules was prepared this past summer and was reviewed this fall with the Steering Committee, the Senate Advisory Committee, the Senate Committee on Academic Freedom and Responsibility, and the Council of Academic Deans. When all of the recommended changes were incorporated into a single document, it became apparent that new rules were extremely complex, difficult to understand, and difficult to administer. In addition, we have found several questionable policies from an earlier era which had not been reviewed recently; we believe that these should also be reassessed before a final version is approved. Therefore, following suggestions from the Senate Advisory Committee and others, we have decided to produce a full revision of the appointment and tenure policies of the University. The Senate Advisory Committee and I will see that a small drafting committee is appointed to prepare a final version for discussion at the Spring meeting of the Senate.

In the meantime, we must be governed by the terms of the resolutions passed by the Trustees on May 10, 1976, which supersedes any contrary provisions in the old tenure rules.

—Eliot Stellar

THE FALL SENATE MEETING IS NOVEMBER 17, 3 TO 6 PM IN ROOM 200 COLLEGE HALL

TRUSTEES

ELECTION OF WILLIAM ZELLERBAC H

At the stated meeting October 29, immediately after voting to expand the number of Trustees from 45 to 50, the Trustees elected William Zellerbach to the first of the five new term trusteeships. The other four slots will be held open for now, Chairman Donald T. Regan said; he cited the increasing committee workload of the Trustees as the reason for expansion of membership.

Mr. Zellerbach, a 1942 Wharton graduate who had been alumni trustee for the western states since 1971, is president of the Zellerbach Paper Co. He is also a second-generation Trustee of the University, just before the meeting he had joined his father.
Emeritus Trustee Harold Zellerbach, in presenting the Zellerbach Family Professorship in the Performing and Dramatic Arts to FAS.

The Trustees also altered the statutes on leadership of the board, dropping the position of Chairman of the Executive Committee which had been held by Ambassador Thomas S. Gates until his retirement from the board last June. Mr. Regan and Robert G. Dunlop are now chairman and vice-chairman, respectively, of the executive board as well as the full board.

In separate actions, the Trustees named Consolidated Rail Corp. President Richard Spence to the Health Affairs Committee and added two members to the School of Veterinary Medicine's Board of Overseers: Vincent B. Murphy, Jr., of Solomon Brothers and Eugene Thompson of the Pennsylvania Farmers Association. All three were elected Associate Trustees.

PROBLEMS: POLITICAL INFLUENCE, WXPN

Robert L. Trescher announced that the Trustees Committee on Corporate Responsibility, which he heads, has begun an investigation into allegations of political influence in admissions. Members of the subcommittee now conducting interviews are C.B. McCoy and Mrs. Jacqueline G. Wexler.

Reporting for the administration, University Attorney Stephen Burbank said the FCC committee reviewing station WXPN has finished taking testimony and affidavits.

OF RECORD

The University of Pennsylvania does not discriminate on the basis of race, sex, religion, ethnic or national origin, or physical handicap, by any individual or office acting for the University, has the right to register a complaint and seek redress of his or her grievance.

The student should first attempt to resolve any such difficulty through informal, amicable discussion with the individual or office in question. If the student feels that an equitable resolution has not been attained, he or she should then submit a written complaint to the Director of Student Life, asking for review of the matter. Within twenty days, the Director will determine whether reasonable grounds exist to believe that discrimination has taken place, consulting, as necessary, with the Equal Opportunity Administrator and the Ombudsman. In an appropriate case, the Director may delegate to one of the individuals so consulted the duty to make this determination.

PROVOST: APPOINTMENTS, SEARCHES AND SAMP

Trustees will in the future receive "not many, if any" proposed appointments to approve before January of each year, Dr. Eliot Stellar told the board, as his office adopts a new cycle of receiving deans' recommendations early in the fall and subjecting the candidates to outside review during the term.

Searches are in progress for heads of admissions, continuing education, research administration and the Graduate School of Fine Arts, he said; the search committee to advise on a University Museum director has completed its work and the candidate's decision is due very soon.

On the SAMP evaluation, the timetable calls for discussion by Council November 10, by the Undergraduate Assembly November 11, and by the Provost and Provost with the SAMP faculty before a decision is made. If the decision Mr. Meyerson and Dr. Stellar reach is one involving Trustee approval (i.e., a decision to close or transfer* the school), they will take it first to the

*Preliminary talks established Jefferson's "strong interest" in the SAMP programs, but further discussion has been deferred until Penn decides whether or not the programs will be retained here.

Ed. (11/5/76)

STUDENT GRIEVANCE PROCEDURE (TITLE IX)

Following are the texts of the University's policy and procedure covering student grievances under Title IX of the Educational Amendments of 1972. Adherence to these is part of the University's compliance with federal law. Note that grievances involving grades are handled under separate procedures which pre-date Title IX.

If the Director finds that there are reasonable grounds to believe that discrimination has taken place, the Director will counsel the student as to what suitable measures might be taken to correct the situation; in that regard, the Director may also undertake appropriate efforts to effect a solution of the specific grievance and to prevent a recurrence of similar difficulty in the future.

If the Director determines that reasonable grounds do not exist to believe that discrimination has taken place, or if the student feels that an adequate resolution of his or her grievance has not been attained, the student may ask the Director in writing that the case be reviewed by an impartial panel, which shall advise the Vice-Provost for Undergraduate Studies and University Life, Vice-Provost for Graduate Studies and Research, the Provost, or the Senior Vice-President for Management as appropriate. Such panels will consist of one student (an undergraduate or post-baccalaureate depending on the status of the student seeking review), a faculty member, and an administrator. A second faculty member shall take the place of the administrator on the panel when the issue being reviewed is an academic one. Within five days of receipt of a written request by a student, panel members will be selected by the Judicial Administrator from the lists maintained for the judicial pool of the University Judicial System.

The panel shall determine whether there has been discrimination as alleged by the student, and if so, what corrective action is necessary or appropriate to resolve the grievance. It shall report its findings and recommendations for corrective action, if any, in writing, to the Vice-Provost for Undergraduate Studies, Vice-Provost for Graduate Studies and Research, the Provost, or the Senior Vice-President for Management, as appropriate, who will make a final, binding decision in the matter within fifteen days of receipt of the panel report.

This procedure shall not apply to complaints concerning the assignment of grades. Schools and academic departments within the University also have established procedures for the resolution of student grievances concerning academic matters. Students should contact the Director of Student Life for an explanation of alternative methods of handling complaints.
COUNCIL

AGENDA FOR NOVEMBER 10

Before resuming its deliberations on the School of Allied Medical Professions, Council will hold a discussion of undergraduate educational policy with special emphasis on its relation to professional education.

Council will also vote on three proposed changes in by-laws, published in Almanac October 12. One changing the charge of the Facilities Committee and one setting up a free-standing Honorary Degrees Committee will be presented as published there. The third, defining the Educational Policy Committee, differs from the published version in that a line has been added, reading: The chairman or his designee shall be a member of the Budget Committee.

The Steering Committee will place before Council for action in December a proposed change of by-laws to increase the number of undergraduates on the Steering Committee from one to two—one of whom to be the chairman of the Undergraduate Assembly.
THINGS TO DO

LECTURES

Out of a job, former CBS News correspondent Daniel Schorr speaks tonight in Irvine Auditorium at 8 p.m. The title of the Connexion lecture is "The Public's Right to Know."

Dennis Brutus, black South African poet, reads from his work on November 10; 4 p.m. in the Philomathean Rooms, 4th floor College Hall.

Stars for the people: Copernicus, Tycho, and the New Astronomy is a popular lecture by Owen Gingerich, professor of astronomy and the history of science at Harvard; November 10, 4:30 p.m.; Room A-4, DRL.

Carter consultant and Benjamin Franklin Professor of Economics Lawrence Klein discusses Post-Election Economics Wednesday at 4 p.m. in the Rooftop Lounge of Harnwell House.

"Don't Call Me Boy!", a panel discussion on Racism in Language and Implications for Education is scheduled for 4 p.m. November 12 in Room A-36 of the Education Building. Speakers are Dr. Mary Hoover, assistant professor of education; Dr. Nessa Wollson, lecturer in education; Gilberto Ramon of supportive services; and Lula Reym of the Women's Center.

Error by commission: Barry Cole of the University of Indiana speaks on his research and criticism of the Federal Communications Commission November 15 at 4 p.m. in the Conoco Building.

FINANCE

Reservations should be made now for the Phi Beta Kappa banquet scheduled for December 5. Members of the Delta Chapter at Penn are invited, along with their friends; tickets are $8; the banquet is in the Upper Egyptian Gallery of the Museum. Alumnus and Secretary of Transportation William T. Coleman will speak. Send reservations to Dr. Richard M. Sherman in the Secretary's Office, 112 College Hall.

MIXED BAG

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