Council

South Africa Resolution Passed

At its meeting Wednesday, February 28 the University Council passed a resolution that would have the University "urge all companies in which it has holdings to adopt the amplified Sullivan Principles" and would further have the University divest itself of holdings in any company not adopting the Sullivan Principles or their equivalent. According to the resolution, the Council will encourage the trustees to "take an activist role in the initiation and support of shareholder resolutions supporting the general sentiment of this resolution." An annual report by the trustees on the implementation of the University's policy is mandated by the resolution, as is a reevaluation by the trustees of the "appropriateness of the Sullivan Principles" and University policy in regard to South Africa by June, 1981. Investment policy is set by the trustee investment board; the resolution is Council's recommendation to the administration and the trustees. (The full text of the resolution appears below. The amplified Sullivan Principles appeared in the January 30, 1979 issue of Almanac.)

At the start of the meeting a demonstration sponsored by the Committee for Divestment overflowed into the Council Room of the Furness Building. About 75 students entered chanting "Divest now!" and other slogans. When the students refused to leave immediately, moderator Herbert Levine threatened to cancel the meeting.

Mark O'Brien, a student from the Committee on Divestment, chastised members of the Council for not attending the meeting on Monday, February 26 on the subject of divestment. The meeting, jointly sponsored by Council and the trustee Committee on University Responsibility, was attended primarily by students. (Excerpts from statements made at this meeting will appear in a future issue of Almanac.)

Undergraduate Assembly Chairman Mark Lerner offered a compromise by which 25 demonstrators would be allowed to observe the meeting as long as they agreed not to disrupt it. Prior to the meeting, Mitch Corinaldi, chairman of the Committee on Divestment, had been invited by Steering Committee to give a statement to Council.

Three resolutions concerning South African investments went before the Council: to allow economic principles alone to guide University investments, to actively pursue adherence to the Sullivan Principles or to divest all holdings in companies operating in South Africa. (See Almanac, February 27, 1979 for full text of the resolutions.)

In an opening statement, Faculty Senate Chairman Irving Kravis urged passage of the second resolution: "No one could argue the gross injustice of the South African system. Our question is in what way shall we respond to the injustice?" Kravis commented that he was disappointed that more Council members did not attend the Monday meeting.

Lerner stated, "This issue comes down to one fundamental question when all else is said and done. Is there any set of guidelines, in existence or awaiting creation, which can justifiably set different standards for men on the basis of the color of their skin?"

According to Corinaldi, the Sullivan Principles "only affect 60,000 workers out of 18 million. They make no reference to social conditions, trade unions" or many other conditions. "The question is self-determination rather than affirmative action."

Law student Randall Marks stated that "the responsibility of the University is to educate students, including black South Africans and students who will work for change in South Africa... In a university already financially strapped [the cost of divestment has been estimated at $2 million], to spend this money on a gesture with little effect would be immoral."

After further discussion Council voted in favor of the resolution urging adherence to the Sullivan Principles. Four amendments substantially amplified the initial resolution. Proposing the amendments were Vice-President for Administration D. Bruce Johnstone, Marks, Lerner and Laura Foggan (FAS '80).

Council Resolution on South African Investments

The University Council, realizing that the responsibility for the investment policy of the University lies with the investment board appointed by the trustees and recognizing that the trustee Committee on University Responsibility has invited the expression of views by campus groups, resolves as follows: Resolved, That the University urge all companies in which it has holdings to adopt the amplified Sullivan Principles or their equivalent, to implement them vigorously, and to pursue other means at their disposal to insure equal treatment of non-whites and to promote meaningful participation by them in the economic and political affairs of South Africa; and be itFurther resolved, That the University divest itself of holdings in any company that does not adopt and follow the foregoing guidelines to action and that it make a public announcement of its reasons for doing so; and be itFurther resolved, That the trustees annually report on the implementation of the University's policy with respect to investments in South Africa in the Almanac; and be itFurther resolved, That by June, 1981 the trustees: (1) again study the appropriateness of the Sullivan Principles; (2) invite the University Council and other campus groups to participate in that study; and (3) report to the University community either its reaffirmation or its change in policy with regard to companies operating in South Africa; and be itFurther resolved, That the University Council encourage the trustees to take an activist role in the initiation and support of shareholder resolutions supporting the general sentiment of this resolution.

State Secretary Ethel Allen (left) swears in Wharton Professor Howard Cohen (center) as state revenue secretary as Governor Dick Thornburgh (second from left), President Martin Meyerson (right) and members of Cohen's family look on.


News Briefs

Trustees to Meet March 8

The executive board of trustees will meet in an open stated session on Thursday, March 8 from 3 to 4 p.m. in the Club Room of the Faculty Club. The agenda includes a resolution on tuition for 1979-80, student radio station WXPN-FM and reports from Chairman Paul F. Miller, Jr.

Grievance Commission Announced

In accordance with the provisions of the faculty grievance machinery adopted by the Faculty Senate on November 15, 1978 (see Almanac November 21 and December 5, 1978), the Senate Advisory Committee has constituted the Grievance Commission. The members of the commission are:

- Past Chair: Sol Goodgol (microbiology, medicine)
- Chair: Robert Summers (economics)
- Chair-elect: James E. Walter (finance)

Once the procedure is fully in operation the members of the commission will serve for three-year terms: the first year as chair-elect, the second as chair and the third as past chair.

The membership of the Hearings List will be announced shortly.

The post of independent legal officer for the grievance machinery has been advertised, and it is hoped that the provost and the Senate chairman will be able to make the appointment within the coming weeks.

All faculty member wishing to submit a grievance may submit the grievance to the chair with a copy to the provost. Kindly address Prof. Robert Summers, chair, Faculty Grievance Commission, 329 McNeil/CR.

—Irving B. Kravis
Chair, Faculty Senate

Senate Nominating Committee Sets Slate

Robert Inman, secretary of the Faculty Senate, has submitted the following slate of the Senate Nominating Committee for Senate officers to members of the Faculty Senate. The spring Faculty Senate meeting is scheduled for Wednesday, April 25 in Room 200, College Hall.

1. In accordance with the requirement of the Senate Bylaws, Sec. 11 (b) (iii), official notice is herewith given to the entire Senate membership of the Senate Nominating Committee’s slate of nominees for the incoming Senate officers “at least 42 days prior to the spring meeting.” The nominees, all of whom have indicated their willingness to serve, are:

- Chair-elect: Paul Bender, professor, law
- Secretary-elect: Anne Keane, associate professor, nursing

Senate Advisory Committee
(to serve a three-year term beginning May 1979):
- Jacob M. Abel, associate professor, applied mechanics
- Regina Austin, assistant professor, law
- John S. DeCani, professor, statistics
- Leon P. Weiss, professor, animal biology

Senate Advisory Committee
(to serve a one-year term beginning May 1979):
- Clifton C. Cherpack, professor, Romance languages

Senate Committee on Academic Freedom and Responsibility
(to serve a three-year term beginning May 1979):
- Alan C. Kors, associate professor, history
- Morris Mendelson, professor, finance

Replacement Pool for Academic Freedom and Responsibility
(to serve a three-year term beginning May 1979):
- Phyllis R. Rackin, associate professor, English in General Honors

Senate Committee on the Economic Status of the Faculty
(to serve a three-year term beginning May 1979):
- John D. Cummins, associate professor, insurance
- Gerald J. Prince, associate professor, Romance languages

Solo Goodgol (microbiology, medicine)

2. Again pursuant to the bylaws Sec. 11 (b)(iv) you are herewith invited to submit “additional nominations, which shall be accomplished via petitions containing at least 25 valid names and the signed approval of the candidate. All such petitions must be received no later than 14 days subsequent to the circulation of the nominees of the Nominating Committee. Nominations will automatically be closed 14 days after circulation of the slate of the Nominating Committee.” Please send petitions to the Faculty Senate Office, 303A College Hall/CO.

If no additional nominations are received, the slate nominated by the Nominating Committee would be declared elected. Should additional nominations be received, those nominated by petition have the right to learn the names of all other candidates and withdraw within five days after closing of petition. A mail ballot would then be distributed indicating which nominees were nominated by petition and which by the Nominating Committee. All candidates have the right to prepare, within seven days after closing of petition, and have circulated with the ballot a one-page statement. The ballot shall be circulated no later than 14 days subsequent to the close of nominations. Voting shall be noncumulative. The polls shall be closed 14 days subsequent to the circulation of the ballots.

HERS-Bryn Mawr IV: Deadline is May 1

HERS (Higher Education Resource Services), Mid-Atlantic and Bryn Mawr College will sponsor the fourth annual month-long residential Summer Institute for Women in Higher Education Administration, July 1-26 at Bryn Mawr College.

The program offers intensive training in institutional governance and planning, finance and budgeting, personnel management, government relations and administrative computer applications. Attention will be given to career planning and the development of professional networks and mentor relations.

The institute is designed for women with experience in college-level teaching or administration who want to move into higher administrative posts in colleges and universities. Participants must be accepted by the institute and have the endorsement of their dean, director, vice-president or other senior administrator, and permission for release of time. A fee of $1,575 covers all costs, including residence at Bryn Mawr.

Senior administrators at Penn are asked to encourage qualified women to apply, according to Lee Salamon, executive assistant to the president. Partial tuition support may be available on request from the senior administrators.

To apply: secure information and application from HERS, 3601 Locust Walk/C8 (Ext. 5426); consult with the appropriate senior officer to secure endorsement and make release time and tuition arrangements; send completed application with endorsement to Lee Salamon, 100 College Hall/CO, to arrive no later than May 1.


Credit Union Guidelines

To the editor:

Why as Credit Union members were we not advised of the new Credit Committee guidelines which went into effect November 9, 1978? They sent solicitations for us to join the Credit Union and I feel they should have announced this major change in guidelines. The Credit Union involves all of us who are members: without us, its existence would not be possible. I feel that there should have been some official notification of this change. What good is a credit union that does not keep its members informed?

If you are a member of the Credit Union, I would advise you to get a copy of these new guidelines or anticipate a surprise when you go to get your money.

-Antoinette L. Gromes, Dental School

James H. Robinson, chairman of the Credit Committee, responds:

The University of Pennsylvania Credit Union is 22 years old. A lot of thanks go to several people in buildings and grounds who got together in 1957 and decided it would be nice to have a credit union. The U. of P. Credit Union is now one of the largest in the state with assets of $3 million and 3,500 members.

Credit unions such as ours are under federal regulations and consequently, if not operated properly or soundly, can be made to go out of business. Over the past few years, because of rather lax lending practices, increasing delinquent loans and loan losses, the Credit Union found itself in a precarious position, which was brought to the attention of the board by the federal auditors. As a result, immediate action was taken to reverse this downward trend.

Those actions promulgated by the Credit Committee are:

1. Any member desirous of borrowing money from the Credit Union must complete a loan application.
2. The application will be approved or declined if necessary by the Credit Committee. If declined, the member will receive the reason in writing.
3. Checks for approved loans will be available within 10 working days.
4. Lengths of Loans
   a. For unsecured loans of $500 or less, the loan must be paid within 12 months.
   b. For all unsecured loans of $1,000 or less, the loan must be paid within 24 months.
   c. All unsecured loans must be repaid within 36 months, unless refinanced.
   d. No loan may be refinanced beyond the above limits unless a minimum of 50 percent of the principal has been repaid.
   e. All loans must be self-liquidating (uniformly paid off).

These changes were effective as of November 9, 1978. Notices of these changes were posted around the University and Hospital. It is true that there was a short notice and unfortunately everyone didn’t get a copy. The board and the Credit Committee are sorry for the inconvenience it may have caused any member of the Credit Union.

I think the really good news is that the U. of P. Credit Union is looking forward to a growth period in the next few years with a goal of $5 million in assets. We are pleased to report that the Credit Union has been able to pay its members a six percent quarterly dividend on its shares, and as we grow we expect this trend to continue. We’re excited about the potential for growth and we hope you will be too. We invite members to come in and talk about their savings, borrowing or what ever else you might have on your mind.

The annual meeting of the Credit Union will be held on Wednesday, March 21, which will serve as another opportunity to air concerns. Please plan to attend.

If you aren’t a member, we invite you to call us or stop in for more information about the Credit Union and how you can be a part of it. Our office is located on the third floor of 4025 Chestnut Street and the telephone number is Ext. 8539.

Letters Welcome

Almanac invites all members of the University community—administrators, faculty, staff and students—to submit letters on relevant University issues to Speaking Out.

Publication Schedule

Please note that Almanac will not be published next week, March 13, during spring break. The weekly publication schedule will resume with the March 20 issue.

University Successfully Contests Loan Defaulters

The University has successfully contested the attempts of three former students to avoid their student loan obligations through voluntary bankruptcy in the last two years, according to General Counsel Stephen B. Burbank. More than $39,000 was thus preserved from discharge.

Most recently, the U.S. District Court for the Central District of California denied the petition of a former Penn Ph.D. candidate, Jean Landri Leroy, to discharge a student loan debt of $12,970.

"Although we are gratified that the court upheld the University's position, we did not pursue the matter simply to bar the discharge of Leroy's loan obligations, but also to make it clear to others that we will be vigilant in seeking out and calling attention to fraud," Burbank said. He cited Secretary of Health, Education and Welfare Joseph Califano's recent criticism of colleges and universities for "not being diligent" in following up on students who fail to repay student loans.

Burbank commented that the problem would largely disappear when section 523 (a) (8) of the Bankruptcy Reform Act of 1978, which limits the dischargeability of student loans, becomes effective on October 1, 1979.

Afro-American Studies Symposium Set

Social psychologist Kenneth B. Clark and senior Ebony editor Lerone Bennett, Jr., will be among the speakers discussing The Declining Significance of Race? at the fifth annual spring symposium of the Afro-American Studies Program. March 29-30 at the University. All sessions will take place in the members lounge of International House. The symposium is open to the public, with a fee of $10 for both days or $7 for the second day only. For information call Carolyn Whitfield at Ext. 4965.

Speaking Out is a forum for readers' comment on University issues, conducted under the auspices of the Almanac Advisory Board: Robert L. Shavon, chairman; Herbert Callen, Fred Kanush, Charles Deyerly and Irving Kravis for the Faculty Senate: Curtis L. Barnes, director of communications services; Valerie Pena for the Librarians Assembly; Shirley Hill for the Administrative Assembly; and Virginia Hill Upright for the A-3 Assembly. Copies of Almanac's guidelines for readers and contributors may be obtained from Almanac's offices at 513-515 Franklin Building.
Appointments

Following are Appointments approved by the trustees between September 14, 1978 and December 31, 1978. They are based on actions taken by the Provost's Staff Conference. A bullet (*) before a standing faculty name indicates that the faculty member achieved tenure. Under the listings for secondary appointments, the primary appointment appears within parentheses. For a description of the structure of the academic staff and definitions of standing and associated faculty, refer to Almanac supplement, April 19, 1977, pp. IV-V ("Draft Revision of Basic Documents on Academic Governance at the University of Pennsylvania").

Chairs

Dr. Clyde F. Barker, J. William White Professor of Surgical Research.
Dr. Richard A. Easterlin, William R. Kenan, Jr., Professor of Economics.
Dr. John M. Eisenberg, Solomon Katz Assistant Professor of General Medicine.
Dr. Richard C. Fox, Annenberg Professor of Social Sciences.
Dr. Roland M. Frye, Felix E. Schelling Professor of English Literature.
Dr. John H. Glick, Ann B. Young Assistant Professor in Cancer Research.
Dr. Leonard D. Miller, John Rhea Barton Professor of Surgery.

Emeritus Professors

Dr. Orville Dahl, emeritus professor of botany.
Dr. Charles Price, emeritus Benjamin Franklin Professor of Chemistry.

College of Engineering and Applied Sciences

Standing Faculty

Dr. Satwinder S. Sahdali, assistant professor of mechanical engineering and applied mechanics.

Faculty of Arts and Sciences

Standing Faculty

Dr. Robert J. Berrier, assistant professor of political science.
Dr. John Cebra, professor of biology.
Dr. Laird R. Cornell, Jr., assistant professor of physics.
Dr. William M. Fawley, assistant professor of astronomy.
Dr. Christ Fiechas, assistant professor of astronomy.
Dr. Richard Schultz, assistant professor of biology.
Dr. George Drye, assistant professor of English.
Dr. Ronald Vroon, assistant professor of Slavic languages.
Dr. A. Ronald Walton, assistant professor of Oriental studies.
Dr. Ernest J. Wilson, III, assistant professor of political science.

Associated Faculty

Dr. Dean T. Chen, adjunct associate professor of economics.
Dr. George D. Constanz, adjunct associate professor of biology.
Dr. George M. Davis, adjunct associate professor of biology.
Dr. Richard J. Horwitz, adjunct assistant professor of biology.
Dr. Birthe Kjohyte-Biddle, adjunct assistant professor of anthropology.
Dr. Michael McCarthy, adjunct professor of economics.
Dr. Peter Mijovic, adjunct associate professor of economics.
Dr. Barry Schwartz, adjunct associate professor of psychology.
Dr. Henry J. Simon, visiting associate professor of physics.
Dr. Richard M. Young, adjunct associate professor of economics.

Secondary Appointments

Dr. Rosane Rocher (associate professor of South Asian studies) in Oriental studies.

School of Allied Medical Professions

Secondary Appointments

Dr. John C. Hershey (associate professor of decision sciences, Wharton School).

School of Dental Medicine

Standing Faculty

Dr. Samuel E. Lippincott, assistant professor of restorative dentistry.

Associated Faculty

Dr. Pierre Baehni, research assistant professor of pathology.

School of Medicine

Standing Faculty

Dr. Selma Balaban, assistant professor of radiology.
Dr. Pounam Batra, assistant professor of radiology.
Dr. Barbara B. Turner Blake, assistant professor of anesthesia.

Dr. John A. Bonavia, assistant professor of radiology.
Dr. Edward E. Bondi, assistant professor of dermatology.
Dr. Michael P. Caneiro, assistant professor of pathology.
Dr. Arnold W. Cohen, assistant professor of obstetrics and gynecology.
Dr. Beverly G. Coleman, assistant professor of radiology.
Dr. Michael J. Deegan, assistant professor of pathology.
Dr. Ralph C. Eagle, Jr., assistant professor of ophthalmology.
Dr. Norman Epstein, assistant professor of psychiatry.
Dr. Gertrude J. Frishmuth, assistant professor of obstetrics and gynecology.

Dr. Warren B. Gefter, assistant professor of radiology.
Dr. Rodolfo I. Godinez, assistant professor of obstetrics.
Dr. Harold A. Goldstein, assistant professor of radiology.
Dr. Gary R. Gordon, assistant professor of medicine.
Dr. David A. Hatcher, assistant professor of radiology.
Dr. Arnold I. Levintow, assistant professor of medicine.
Dr. Richard A. Stone, assistant professor of radiology.
Dr. David B. Swedlow, assistant professor of anatomy.
Dr. Raphael J. Thiruvith, assistant professor of pathology.
Dr. Paul Morris Weinberg, assistant professor of pediatrics.
Dr. David Wright, assistant professor of pediatrics.
Dr. Walter S. Zawalich, assistant professor of physiology.

Associated Faculty

Dr. Randall W. Bell, clinical assistant professor of ophthalmology.
Dr. Ora Blak, research assistant professor of biostatistics in research medicine.
Dr. Spencer Borden, clinical associate professor of radiology.
Dr. Margo A. Brimton, adjunct assistant professor of pathology.
Dr. David M. Capuzzi, adjunct associate professor of medicine.
Dr. Theodore J. Cenciari, research associate professor of physiology.
Dr. Richard A. Cockey, research associate professor of pathology.
Dr. Henry J. Forman, assistant professor of physiology.
Dr. Terrence G. Frey, assistant research professor of biochemistry and biophysics.
Dr. Patricia A. Gureghian, clinical associate professor of radiology.
Dr. Waine C. Johnson, clinical professor of dermatology.
Dr. Caroline S. Kohlenzer, clinical assistant professor of dermatology.
Dr. Frederick L. Kramer, clinical assistant professor of radiology.
Dr. Evelyn L. Lenzl, research associate professor of pediatrics.
Dr. John J. Marchalonsis, adjunct professor of pathology.
Dr. John A. Neveua, clinical assistant professor of ophthalmology.
Dr. Hiro B. Pahlajani, clinical assistant professor of radiology.
Dr. Bruno C. Palombini, visiting associate professor of physiology.
Dr. Linda S. Powars, assistant professor of biochemistry and biophysics.
Dr. Norman J. Schatz, clinical professor of neurology and ophthalmology.
Dr. Harry A. Schwartz, clinical professor of pathology.
Dr. Joseph S. Torg, professor of orthopaedic surgery at the Hospital of the University of Pennsylvania.
Dr. Rosalind H. Trupin, associate professor of radiology at the Hospital of the University of Pennsylvania.

Secondary Appointments

Dr. Ozuna Barros (associate professor of computer and information science, Moore School of Electrical Engineering) associate professor of computer sciences in anatomy.
Dr. Clyde H. Barlow (research assistant professor of biochemistry and biophysics) research assistant professor of biochemistry and biophysics in surgery.
Dr. Herbert L. Goldberg (professor of radiology at the University of Pennsylvania) professor of radiology in neurosurgery at the Hospital of the University of Pennsylvania.
Dr. Jerry K. Levitt (assistant professor of radiology) at the Hospital of the University of Pennsylvania) assistant professor of radiology in neurosurgery at the Hospital of the University of Pennsylvania.
Dr. Joe Mendels (professor of psychiatry) professor of psychiatry in pharmacology.
Dr. Michael Menmu (assistant professor of obstetrics and gynecology) in human genetics.
Dr. Howard M. Pollack (professor of radiology at the University of Pennsylvania) professor of radiology in urology, Department of Surgery.
Dr. Robert A. Zimmerman (associate professor of radiology at the Hospital
of the University of Pennsylvania) associate professor of radiology in neurosurgery at the Hospital of the University of Pennsylvania.

Other Changes
Dr. Thomas E. Atkins from assistant clinical professor to clinical assistant professor of pathology in the associated faculty.
Dr. Joseph P. Atkins, Jr., from assistant clinical professor to clinical assistant professor of otorhinolaryngology and human communication in the associated faculty.
Dr. Stanley J. Aukburg from assistant professor to assistant professor of anesthesia at the Hospital of the University of Pennsylvania in the associated faculty.
Dr. Harry M. Barros from associate clinical professor to clinical associate professor of urology in surgery.
Dr. Sue-Il Chun from assistant clinical professor to clinical assistant professor of physical medicine and rehabilitation in the associated faculty.
Dr. Laurence A. Cito from assistant professor of radiology to clinical assistant professor of radiology in the associated faculty.
Dr. L. Thomas Coleman from assistant clinical professor to clinical assistant professor of pediatrics in the associated faculty.
Dr. Loren H. Crabtree from assistant clinical professor to clinical assistant professor of psychiatry in the associated faculty.
Dr. Harvey E. Duchin from assistant clinical professor to clinical assistant professor of obstetrics and gynecology in the associated faculty.
Dr. Leah Shore Finkelstein from assistant clinical professor to clinical assistant professor of obstetrics and gynecology in the associated faculty.
Dr. Bertram Greenspun from assistant professor to clinical assistant professor of medicine and rehabilitation in the associated faculty.
Dr. Prakash L. Grover from assistant clinical professor to adjunct assistant professor of research medicine.
Dr. Charles Hertz from associate clinical professor to clinical associate professor of pediatrics in the associated faculty.
Dr. Milton Ivker from assistant clinical professor to clinical assistant professor of urology in surgery in the associated faculty.
Dr. Lois H. Johnson from associate professor of research in pediatrics to associate clinical professor of Pediatrics in the associated faculty.
Dr. James A. Katsowitz from assistant clinical professor to assistant professor of ophthalmology in the standing faculty.
Dr. Peter L. Klineberg from associate assistant professor to assistant professor of anesthesiology at the Hospital of the University of Pennsylvania in the associated faculty.
Dr. Milos J. Lora from associate clinical professor to clinical associate professor of physical medicine and rehabilitation in the associated faculty.
Dr. Karl R. Meyers from assistant professor to clinical assistant professor of pathology in the associated faculty.

Dr. William R. Miller from assistant professor to assistant professor of psychology in psychiatry at the Marriage Council of Philadelphia in the associated faculty.
Dr. John C. Mutch from assistant clinical professor to clinical assistant professor of obstetrics and gynecology in the associated faculty.
Dr. Fredrick K. Orkin from assistant professor of anesthesiology to associate professor of anesthesiology and research medicine at the Hospital of the University of Pennsylvania in the associated faculty.
Dr. Lawrence C. Parish from associate clinical professor to clinical associate professor of Dermatology in the associated faculty.
Dr. R. John Pegge from assistant professor to clinical assistant professor of pathology in the associated faculty.
Dr. John W. Petrozzi from assistant clinical professor to clinical assistant professor of dermatology in the associated faculty.
Dr. David M. Raeser from assistant clinical professor to clinical assistant professor of urology in surgery in the associated faculty.
Dr. Eliot L. Ruben from assistant professor to research assistant professor of obstetrics and gynecology in the associated faculty.
Dr. Melvin Singer from clinical assistant professor to clinical assistant professor of psychiatry in the associated faculty.

Dr. Robert L. Snyder from associate professor to adjunct associate professor of comparative pathology in the associated faculty.
Dr. Rudolf N. Starostik from associate professor to assistant professor of surgery at the American Oncologic Hospital in the associated faculty.
Dr. Russell J. Stumacher from assistant professor to clinical assistant professor of medicine in the associated faculty.
Dr. Martin G. Weigert from associate professor to adjunct associate professor of human genetics in the associated faculty.
Dr. James W. West from associate professor of Pharmacology and medicine (tenured) to associate professor of medicine at the Hospital of the University of Pennsylvania in the associated faculty.
Dr. Richard A. Winchester from assistant clinical professor to clinical assistant professor of audiology in pediatrics in the associated faculty.

Dr. Robert Wiener from assistant clinical professor to clinical assistant professor of surgery in the associated faculty.
Dr. Elaine H. Zachar from assistant professor to assistant professor of Pediatrics at Children's Hospital in the associated faculty, and a secondary appointment as assistant professor of pediatrics in human genetics.

School of Nursing
Other Changes
Dolores Hilden from assistant professor to adjunct assistant professor of nursing in the associated faculty.
Karen Walker from assistant professor to adjunct assistant professor of nursing in the associated faculty.

Wharton School
Standing Faculty
Dr. Steven A. Finkler, assistant professor of accounting.
Dr. Hirschkorn F. Wissinger, assistant professor of accounting.

Secondary Appointments
Dr. Douglas Olson (associate professor of insurance) in the Health Care Systems Unit.

Promotions
The following Promotions were approved by the trustees between September 14, 1978 and December 31, 1978. They are based on actions taken by the Provost's Staff Conference. A bullet (•) before a standing faculty name indicates that the faculty member achieved tenure. Under the listings for promotions in secondary appointments, primary appointments appear within parentheses. For a description of the structure of the academic staff and definitions of standing and associated faculty, refer to the Almanac supplement, April 9, 1977, pp. IV-V ("Draft Revision of Basic Documents on Academic Governance at the University of Pennsylvania").

Faculty of Arts and Sciences
Standing Faculty
• Dr. John A. McCarthy to associate professor of German.

Conversion to Tenure
• Dr. Robert L. Shiller, associate professor of economics.

Graduate School of Fine arts
Associated Faculty
Walter Sachs to associate professor of city and regional planning.

Anne Griswold Tyng to associate professor of architecture.

School of Medicine
Standing Faculty
Dr. Gustavo D. Aguirre (associate professor of ophthalmology. Department of Clinical Studies, School of Veterinary Medicine) to associate professor of ophthalmology, School of Medicine, in a secondary appointment.
Dr. Gregory C. Bolton to assistant professor of obstetrics and gynecology.
Dr. Leonard J. Bruno to assistant professor of neurology.
Dr. Joseph P. Atkins to associate professor of surgery.
Dr. Andrew D. Ginsberg to associate professor of ophthalmology in surgery.
Dr. Andrew K. Hudson to assistant professor of neurology, and a secondary appointment as assistant professor of neurology in pediatrics.
Dr. Beverly J. Lange to assistant professor of pediatrics.
Dr. Kwang Won Lee to assistant professor of anesthesiology.
Dr. Richard A. Lewis to assistant professor of neurology.
Dr. Ronald J. Librizzi to assistant professor of Obstetrics and gynecology.
Dr. Joan M. Mollman to assistant professor of neurology.
Dr. Charles P. O'Brien to professor of psychiatry.
Dr. Edward J. Orecchio to assistant professor of neurology.
Dr. Roger Claude Rogers to assistant professor of physical medicine and rehabilitation.
Dr. Irwin Singer to professor of medicine.
Dr. Larry W. Stephenson to assistant professor of surgery.
Dr. Bruce W. Trotman to associate professor of medicine.
Dr. Michael Unger to associate professor of medicine.

Associated Faculty
Dr. Herbert Allen to clinical assistant professor of dermatology.
Dr. Victor L. Carpiello to clinical professor of urology.
Dr. Hack R. Chung to clinical assistant professor of psychiatry.
Dr. Robert E. Cott to clinical assistant professor of dermatology.
News in Education

Faculty Bargaining Case Appealed

The National Labor Relations Board (NLRB) has successfully petitioned the U.S. Supreme Court to review the controversial appellate court ruling that Yeshiva University faculty members, as managerial personnel, are not eligible to engage in collective bargaining. This is the first time that the Supreme Court has examined a case involving collective bargaining in higher education. It addresses the question of whether full-time university faculty, who take active roles in the hiring, compensation and promotion of their colleagues, are employees or supervisory personnel at Yeshiva University. The case is of importance to private educational institutions other than Yeshiva as it relates to the legitimacy of faculty bargaining groups.

In 1974, the NLRB certified the Yeshiva University Faculty Association as a bargaining agent for full-time faculty members. This decision was challenged by the university, and the U.S. Court of Appeals voted in favor of the university's claim that full-time faculty members have managerial status, thus disqualifying them from acting as bargaining agents. It is this decision which the Supreme Court will review.

Bulletins

Wharton Alumnae Schedule Conference

The Wharton Women Club, a division of the Wharton Graduate Student Association, will sponsor an alumnae conference for women graduates of the Wharton Graduate Division on March 30 in Van Pelt Hall. The conference will focus on power and politics, career development and executive recruiting. Wharton faculty members and alumnae will participate in panel discussions. For information call Susan Weiner, Task Force coordinator, at 382-4600.

Academic Calendar for 1979-80

1979—Fall Term
August 31
September 4-5
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7-11
12
13-17
18-22
23-27
28-31

1980—Spring Term
January 10-14
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February 6-10
11-15
16-20
21-25
26-30
March 1-5
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April 6-10
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16-20
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26-30
May 1-5
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1980—Summer Sessions
May 20
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June 27
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July 8
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Registration for undergraduate transfer students
New student registration for schools participating
Formal opening exercises, noon
Fall term classes begin for undergraduate schools
and graduate schools (except Wharton graduate)
Pre-registration for spring term begins
Thanksgiving recess begins at close of classes
Thanksgiving recess ends at 8:00 a.m.
Fall term classes end
Reading days
Final examinations
Fall term ends

Registration for undergraduate transfer students
Spring term classes begin and new student registration
Final day for registration
Founder's Day
Spring recess begins at close of classes
Spring recess ends at 8:00 a.m.
Pre-registration for fall term and summer session
Spring term classes end
Reading days
Final examinations
Alumni Day
Commencement

First session classes begin
First session classes end
Second session classes begin
Second session classes end

ALMANAC March 6, 1979
Nominations Invited for Hill House Master

Nominations and applications for the position of master of Hill College House are being accepted by Elliott Mossman, chairman of the search committee, 112 Logan Hall/CN. For information call Ext. 7506.

Symposium on Research Centers Planned

The University Council Committee on Research will offer a symposium, open to all, on University Research Centers and Institutes—Common Problems, March 30, 1-4 p.m. in Lecture Hall A of the Medical Education Building. The topics and speakers are:


III. Personnel Problems. James J. Keller, associate director of personnel relations, and Donald N. Langenberg, vice-provost for graduate studies and research.

IV. Financial Concerns. Anthony Merritt, director of research administration, and Jon C. Strauss, vice-president for budget and finance.

A question and answer period will follow the presentations. For information call Howard Myers, chairman of the Committee on Research, at Ext. 4420.

Ware House Announces Fellowship Openings

Ware College House is accepting applications for administrative and graduate fellows in the Health and Society Residential Program for the 1979-80 academic year. Information may be obtained from the Quad office at 37th and Spruce Streets or from the Residence Office in High Rise North.

Theater for Children Comes to Annenberg Center

The Paper Bag Players and the Bob Brown Marionettes will initiate a new Theater for Children series at the Annenberg Center this spring. Funded principally by the McDonald’s Corporation and with support from the Reliance Insurance Company, Bell of Pennsylvania and the Philadelphia National Bank, the program will attempt to combine the educational with the entertaining. The Paper Bag Players will present Dandelion, a musical revue of the theory of evolution, at the Zellerbach Theater on Friday and Saturday afternoons, March 23-24. The Bob Brown Marionettes will explore The Art of Puppetry with hand puppets, marionettes, rod puppets and Japanese Bunraku puppets on Friday and Saturday afternoons, May 11-12. For ticket information call Ext. 6791.

Sign Language Interpretation Offered

The Saturday afternoon, March 10 performance of The Tempest will feature an interpretation in American Sign Language as part of the Annenberg Center’s Hearing Theater for the Deaf/Awareness for the Hearing pilot project. This is the first time in Philadelphia that an indoor theater has presented a sign language interpretation for a hearing audience that includes people with communication disabilities and should not be confused with the National Theatre of the Deaf. For information call Natalie Warshawsky, 787-8748. Shakespeare’s The Tempest, as produced by La Mama E.T.C., will play at the Annenberg Center through March 11.

A-3 Nominations Requested

The A-3 Assembly invites A-3 employees to submit nominations for the A-3 Coordinating Committee by May 1 to Harry Hanee, Room 12, Veterinary School/H1 or Inga M. Larson, Room 10SP, Franklin Building/16. The seventh annual A-3 Assembly election is scheduled for Tuesday, May 22.

Openings

The following listings are condensed from the personnel office’s bulletin of March 1, 1979. Dates in parentheses refer to the Almanac issue in which a complete job description appeared. Bulletin boards at 13 campus locations list full descriptions. Those interested should call personnel services, Ext. 7285.

The University of Pennsylvania is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The figures in salary listings show minimum starting salary and maximum starting salary (midpoints). An asterisk (*) before a job title indicates that the department is considering promoting from within.

Administrative/Professional

Accountant III (1-16-79).
Application Programmer Analyst I (12-12-78).
Assistant Director (2-27-79).
Assistant Football Coach is responsible for recruiting of student athletes and for public relations. B.A. and proven recruiting capability. Salary to be determined.
Assistant Program Director (11-14-78).
*Assistant to the Director of Administrative Affairs oversees budget in responsibility center, supervises payment of expenses, coordinates fiscal reports. Knowledge of bookkeeping and accounting, experience in University accounting and personnel systems. $11,525-$16,125.
Associate Director (2-27-79).
Benefits Counselor (11-14-78).
Curriculum Coordinator (11-21-78).
Director of Admissions (School) (1-16-79).
Director, Computer Center (12-12-78).
Group Practice Administrator (2-13-79).
Junior Research Specialist (10-31-78).
Management Research Analyst (1-16-79).
Programmer Analyst I (1-25-78).
Programmer Analyst II (1-16-79).
Research Dietician (12-12-78).
Research Immunologist (2-27-79).
Research Specialist II (1-30-79).
Senior Administrative Fellow (12-21-78).
Senior Systems Analyst (9-19-78).
Systems Analyst (2-13-79).
Staff Writer (two positions—1-30-79).

Part-Time

Nurse Practitioner I (two positions—1-30-79).
Physician (two positions—2-27-79).

Support Staff

Administrative Assistant I (2-13-79).
Billing Assistant (two positions) (a) (1-16-79); (b) counseling new patients regarding their financial obligations and insurance, reviews registration and billing forms prior to data processing. Knowledge of bookkeeping and accounting, one year of financial experience. $7,150-$9,150.
Cashier (9-12-78).
Chief Mechanic (one year) is responsible for mechanical and pneumatic high-pressure systems, modification assembly and hydraulic power packages. Familiarity with physical and physiological factors related to high-pressure chamber systems, experience in underwater diving. $7,575-$9,700.
Clerk III (2-13-79).
Communications Analyst (1-16-79).
Contract Accountant (2-20-79).
Delivery Clerk (2-6-79).
Duplicating Machine Operator I (2-20-79).
Engineer, Pressure Chamber Operator (see administrative/professional—9-19-78).
Facilities Coordinator (2-20-79).
Fellowship Assistant (2-27-79).
Library Clerk (2-13-79).
Programmer I (10-3-78).
Project Budget Assistant (2-27-79).
Receptionist (2-13-79).
Residence Hall Clerk (nine months) (two positions—2-27-79).
Research Laboratory Technician II (three positions) (a) (1-23-79); (b) (2-20-79); (c) (2-27-79).
Research Laboratory Technician III (seven positions) (a) (1-16-79); (b) (1-23-79); (c) (2-13-79); (d) (two positions—2-20-79); (e) (two positions—2-27-79).
Secretary I $5,800-$7,400.
Secretary II (six positions). $6,225-$7,975.
Secretary III (seven positions). $6,700-$8,575.
Secretary IV (2-20-79).
Secretary Medical/Technical (five positions). $7,150-$9,150.
Secretary/Technical, Word Processing (2-27-79).
Sergeant (11-7-78).
Technical Secretary (2-6-79).
Typist II (1-16-79).

Typist Operator types highly technical material containing mathematical or scientific phraseology on the AM Variertype keyboard. High school graduate, typing experience preferred. $7,150-$9,150.

Part-Time

Clerk (2-20-79).
Clinical Laboratory Technician (2-13-79).
Data Entry Operator (2-20-79).
Electron Microscope Technician I (2-6-79).
Health Room Technician (1-30-79).
Research Laboratory Technician II (2-6-79).
Secretary (1-30-79).
Temporary Laboratory Assistant (terminates June 30, 1979, 25 hours per week) performs biochemical assays. Medical student. Hourly wages.
Temporary Secretary (1-30-79).
Typist II (1-30-79).

Things to Do

Lectures

The Annenberg School of Communications, Graduate Group in International Relations, Department of Political Science and the University Museum sponsor a lecture by Lord Trevelyan, British diplomat and chairman of the board of trustees of the British Museum, on Toward a British Role in Foreign Affairs, March 6, 3 p.m., Colloquium Room, Annenberg School. § V. C. Reddish, director of the Royal Observatory, Edinburgh, astronomer royal for Scotland and a senior fellow in astronomy at Penn, discusses The United Kingdom Schmidt Telescope Sky Surveys and COSMOS, March 6, 4 p.m., 4E19 David Rittenhouse Laboratory. He speaks on The End of the Universe, March 7, 8 p.m., Room B-11, Vance Hall. and Star Formation, March 9, 4 p.m., 4E19 David Rittenhouse Laboratory (sponsored by the Department of Astronomy). § Dr. Regina Flesch of the Eastern Pennsylvania Psychiatric Institute discusses Helping the Grief Stricken at a Women’s Faculty Club meeting, March 7, 12:15 p.m., Room C-34, Education Building. § The South Asia Seminar series studies Income Distribution, Redistribution Policies and Growth with Dharm Narain, International Food Policy Research Institute, Washington, D.C., March 8, 11 a.m., University Museum. § Dr. Gerald Prince, associate professor of Romance languages, offers Remarks on Narrativity, March 8, 4 p.m., Philomathean Rooms, fourth floor, College Hall (sponsored by the Philomathean Society). § From Sub-Nuclear Particles to the Binary Pulsar is the topic of Julian S. Schwinger of the University of California in a Goodspeed-Richards Memorial Lecture, March 9, 4 p.m., Auditorium A1, David Rittenhouse Laboratory. § Marjorie Guthrie, widow of folk singer Woody Guthrie, mother of Arlo Guthrie and founder of the Committee to Combat Huntington’s Disease, explains The Team Approach to Treating Genetic Diseases, March 13, noon, Medical Alumni Hall, Hospital of the University of Pennsylvania. § Dr. Karl Boer of the University of Delaware explains Solar Energy: Research Technology and Program to the Mid-Atlantic Solar Energy Association, March 13, 8 p.m., B-1, Fine Arts Building (students $1.50, general admission $3). § The Respiratory Physiology Seminars present Dr. G. B. Kovachich, Penn’s Department of Pharmacology, on Biochemical Aspects of Hyperoxgenation in Rat Brain Slices, March 13; and Dr. Neil S. Cherniack, Department of Medicine, Case Western Reserve University, on The Relationship between Respiratory Sensation and Respiratory Motor Output, March 20, both 12:30 p.m., physiology library, fourth floor, Richards Building. § Dr. William B. White of Pennsylvania State University analyzes Vibrational Spectra of Minerals in Relation to Crystal Structure in a geology department seminar, March 19, 4 p.m., Room 104, Hayden Hall. § Congressman Lionel Van Deerlin, chairman, U.S. House Subcommittee on Communications, discusses Rewriting the Communications Act of 1934—Round Two in an Annenberg School colloquium, March 19, 4 p.m., Colloquium Room, Annenberg School.

Films

Exploratory Cinema features eight short films this week: Bruce Conner’s Vals the Triste, P. White’s 33 Yoyo Tricks, Peter Rose’s Analogies, Al Ratzis’s 98.3 KHz: Bridge at Electrical Storm, Ken Koblaski’s Frame, Morgan Fisher’s Production Stills, Richard Rogers’ Quarry and Peter Kubelka’s Unsere Afrikareise, March 7, 7:30 and 9:30 p.m., Studio Theater, Annenberg Center (students $1, general admission, $2). § The Latin American Cinema series presents Sara Gomez’s One Way or Another, March 7, 7:30 p.m., International House, $1.50. § Rainer Werner Fassbinder’s Mother Kusters Goes to Heaven (March 8, 7:30 p.m.; March 9, 4 and 9:30 p.m.) and Yasujiro Ozu’s I Was Born, But... (March 8, 9:30 p.m.; March 9, 7:30 p.m.) are the International Cinema film series selections, International House (evening $1.50, matinee $1). § Penn Union Council shows Breakdown (15 p.m.) and Everything You Always Wanted To Know About Sex But Were Afraid To Ask (7:30 and 11 p.m., March 8, 6:30 p.m.); The Lion Who Thought He Was People, March 10, 10:30 a.m.; Harrison Auditorium. § The University Museum’s Sunday Film Series offers Storm over Asia, March 11, 2:30 p.m., Harrison Auditorium. § Annenberg Cinematheque offers Max Ophuls’s Le Plaisir (March 10, 7 p.m.; March 11, 9:30 p.m.) and John Schott’s Deal (March 10, 9:30 p.m.; March 11, 4:30 and 7 p.m.), Studio Theater, Annenberg Center (students $1.50, general admission $2.50).

Mixed Bag

The La Mama production of Shakespeare’s The Tempest, continues through March 11, Zellerbach Theater, Annenberg Center. Box Office: Ext. 6791. § Donate Blood, Dental Students (March 6, 11 a.m. to 5 p.m., Dental Students’ Center) and March 20, 11 a.m. to 7 p.m., High Rise East (sponsored by the Blood Donation Program). § The Circolo Italiano invites speakers of Italian to meet Luigi Sera of Temple University and to join them for caffé and conversazione, March 7-4-6 p.m., Modern Languages College House. § Ruth Wells, crime prevention specialist, and Susan Taylor, resident advisor, present a Safety Awareness Program, March 7, 7 p.m., Kings Court. § The Penn Women’s Center and Penn Women’s Alliance sponsor an Abortion Task Force meeting, March 7, 7:30 p.m., Penn Women’s Center, Houston Hall. § The University Museum lunchtime gallery tour series explores Costumes in the Ancient World, March 7, The Egyptian Gallery, March 14, and Women in Antiquity, March 21, 1 p.m., inside the museum’s entrance. For information call Ext. 4015 or 4025. § The Morris Arboretum features workshops on Growing Orchids, March 8, 7 to 9 p.m. and on Starting Plants from Seeds, March 14 and 28, 7 to 9 p.m. For information call CH-7777. § The 1979 Philadelphia Gay Cultural Festival opens on March 10, 8 p.m., Christian Association Auditorium (admission: $4). For information call Ext. 1916. § The Junior League of Philadelphia and the Women’s Rights Committee of the Philadelphia Bar Association sponsor a conference on Women’s Rights, March 10, International House. For information call WA-3-6777. § The Wharton Graduate Alumni Affairs Lifelong Education program features four one-day seminars on Inflation, Speculation and the Stock Market, March 12 in Portland, March 13 in Seattle, March 14 in San Francisco and March 15 in Los Angeles, and presents a seminar on Executive Self-Management in Philadelphia, March 19. For information call Ext. 8478. § Dr. Ann Beuf, coordinator of the Women’s Studies program, discusses Stigma and Impaired Appearance at the March 20 Workshop for Research on Women, 12:30 to 2 p.m., Women’s Studies Office, 106 Logan Hall. § The Performing Arts Society presents pianist Russell Sherman, March 6, guitarist Carlos Barbosa-Lima, March 9, and baritone William Parker, March 21, 8 p.m., University Museum. For information call DA-9-0151. § The Late Twentieth Century Art: The Sydney and Frances Lewis Foundation Collection, featuring works by 32 artists of the 1970s, opens at the Institute of Contemporary Art March 22 and continues through May 2. For information call Ext. 7108. § For information on all Penn Sports Events, call the Sports Information Office, Ext. 6128.

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