At Council on December 10, Acting Provost Benjamin Shen reviewed budget-making* for fiscal year 1982 (academic 1981-82), starting with the news that first round “inertial” budgets (projections of income and expense based on last year’s performance) show a gap of $6 million which will have to be eliminated in the next few months. Last year at this stage the projected deficit was $3.8 million, later eliminated.

The increase comes from an expected rise in energy costs, combined with federal requirements such as those in OMB Circular A-21, and from the need to increase “dismally low fellowship funds” as well as faculty and staff compensation, Dr. Shen said.

Here as elsewhere, he said, expense is continuously outpacing income. He regretted “the economic reality that will almost certainly prevent the University from meeting this year the self-imposed goal set several years ago — namely, that when averaged over four years the percentage rise in total undergraduate costs should not exceed the percentage rise in national disposable personal income.” Peer institutions are reaching similar conclusions, he added. In response to a question, Dr. Shen said the University is not abandoning the self-imposed goal, but warned that an increase of more than 12 percent in next year’s total undergraduate costs would cause the University to fall short of it. Although The Daily Pennsylvanian reports that the budget committee recommends to the administration a tuition increase of 14 percent, Dr. Shen said he is not ready to reveal at this time the highly tentative figures for tuition that we (the administration) have assumed in the intertal budget.” Confidentiality gives flexibility in balancing needs, and leverage in encouraging responsibility centers to balance their inertial budgets in the forthcoming weeks, he said.

Throughout the cycle, Dr. Shen said, tuition and compensation figures will be set simultaneously so that neither will be treated as a residual item. “Since tuition represents the bulk of the University’s unrestricted income, and compensation the bulk of its unrestricted expense, the two items are inevitably linked. But this linkage is most certainly not an exclusive

* President Meyerson, who was to have led off the discussion, was delayed in a breakdown of rail service near Princeton.

Mr. Reagan Chooses Mr. Regan

Trustee Donald T. Regan, chairman of the Trustees here from 1974 to 1978, has been nominated for Secretary of the Treasury. His selection by President-elect Ronald Reagan was announced, along with seven others, at a press conference December 11.

Mr. Regan, chairman of the board of Merrill Lynch & Co., is one of the few non-alumni to have headed Penn’s Trustees since Benjamin Franklin founded the office (then called “president”) in 1749. The 1940 Harvard man’s ties with the University included enrollment here of his son (Donald T. Regan, Jr., Wh ’68), and his later chairmanship of Wharton’s Board of Overseers.

Mr. Regan led the Trustees during the first half of the $255 million Program for the Eighties Campaign, launched in October 1975 with a nucleus fund of $45.8 million — of which $32,435,000 came from 45 trustees to set a national record in per capita giving by such a board. Succeeded by Paul F. Miller in 1978, he remains a life trustee.

Continued on page 2
Social Work's Pray Professor June Axinn, reporting for Dean Louise Shoemaker, said United Way pledge cards and donor option cards have been sent to 7000 members of the University. Proceeds of $3000 to date are lower than last year's at this time, but delay in receiving pledge cards from United Way might account for that, she added. The campus committee expects receipts to continue the rest of the semester and into January.

Council's only action on December 10 — the creation of an ad hoc committee on the presidential search procedure — passed with amendments that add to the committee's charge ("to undertake a review and to initiate discussion with the trustees leading to the codification by the trustees of the procedures in the selection of the president of the University"). increase the number of faculty on the committee to eight (from six) and specify that half the student component of four will be undergraduate and half graduate.

The scheduled discussion item — on the disciplinary action University response to external issues — is on the agenda for action in January. Speakers tended toward a recommendation that there be no formal policy on external issues, but that a history of these deliberations be available for future guidance.

To Donors in the $7.4 Million Campus Campaign

December 10, 1980

Dear Friends:

On behalf of the Trustees, I thank you for your generous participation in the Campus Campaign of the Program for the Eighties.

The responsiveness of Pennsylvania's faculty and staff in donating $7.4 million was noted far beyond the campus. Although you must remain anonymous to me, please know how much I respect your support of our great University.

We believe it is the largest sum ever contributed to a university campaign by its own people. The high level commitment you demonstrated had a strongly persuasive effect on other donors, and other universities conducting campaigns have been openly envious.

Reaching the initial $5 million target under our first campus chairman, Professor Charles C. Price, in just three years was outstanding in itself; then to surpass a new goal of $7 million under the late Professor William T. Fitts was an expression of commitment that stands tall in the history of Pennsylvania.

The professorships you have helped to establish, the scholarships you have provided, and the important programs you have helped start have put us on the road toward an even greater university.

I thank you for joining us in this essential effort.

Sincerely,

Paul F. Miller, Jr.
Chairman of the Trustees

Stuart H. Carroll, the assistant vice president for development who staffed the Campus Campaign, notes that gifts were recorded in such a way as to protect the anonymity of individuals and the size of their gifts. However, the computer did keep track of the percentage of participation by academic or nonacademic departments. The "top ten" — actually 15, because of ties — and their percentages (in the academic departments, representing tenured faculty only) were:

1. Nursing (Council Constituency #25) 100%
2. Development and University Relations 83%
3. Engineering (Council Constituency #9: Computer and Information Science, Electrical Engineering, Systems Engineering) 77%
4. Education (Council Constituency #26) 72%
5. Law (Council Constituency #22) 71%
6. Medicine (Council Constituency #19: Human Genetics, Microbiology, Pharmacology, Physiology) 58%
7. Medicine (Council Constituency #21: Anesthesia, Obstetrics & Gynecology, Orthopedic Surgery, Pediatrics, Physical Medicine, Radiology, Surgery) 58%
8. Operational Services (Bookstore, Dining Services, Physical Plant, Purchasing, Construction, Facilities Development, Parking, Security and Safety) 58%
9. Wharton (Council Constituency #17: Business Law, Insurance Management, Marketing Decision Sciences, Multinational Enterprise) 58%
10. Wharton (Council Constituency #16: Accounting, Finance, Statistics) 56%
11. Arts and Sciences (Council Constituency #4: Biology, Chemistry) 55%
12. Social Work (Council Constituency #12) 53%
13. Engineering (Council Constituency #10: Chemical and Biochemical Engineering, Civil and Urban, Mechanical Engineering and Applied Mechanics, Metallurgy and Materials Science) 54%
14. Medicine (Council Constituency #20: Community Medicine Dermatology, Medicine, Neurology, Ophthalmology, Otolaryngology, Psychiatry, Research Medicine) 53%
15. Arts and Sciences (Council Constituency #15: Political Science, Sociology) 53%
Listings are condensed from the personnel bulletin of December 11, and therefore cannot be considered official. Some positions may no longer be available. New listings are posted Thursdays on personnel bulletin boards at:

Anatomy-Chemistry Building: near Room 358.
College Hall: first floor.
Dietrich Hall: first floor, outside E-108.
Franklin Building: near Personnel (Room 130).
Johnson Pavilion: first floor, next to directory.
Law School: Room 28, basement.
Leidy Labs: first floor, outside Room 102.
Logan Hall: first floor, near Room 117.
LRSM: first floor, opposite elevator.
Richards Building: first floor, near mailroom.
Rittenhouse Lab: east staircase, second floor.
Towne Building: mezzanine lobby.
Van Pelt: ask for copy at Reference Desk.
Veterinary School: first floor, next to directory.

For further information, call personnel services, 243-7244.
The University is an equal opportunity employer.

Where qualifications include formal education or training, significant experience in the field may be substituted. The two figures in salary listings show minimum starting salary and maximum salary (midpoint). Some positions listed may have strong internal candidates. If you would like to know more about a particular position, please ask at the time you are called by personnel or call a department representative. Openings listed without salaries are those in which salary is yet to be determined.

Administrative/Professional Staff
Accounant I (3581) $11,400-$15,800.
Accountant II (3582), journals, entries, accounts payable forms, payroll documents; prepares monthly financial reports; checks, monitors cash receipts (degree in business administration or three-year college); $11,400-$15,800.
Assistant Director (3583) $13,275-$17,425.
Assistant Director, Administration (3584) $11,400-$15,800.
Archivist, Museum (3452) $12,325-$22,000.
Assistant Area Director, Operations and Maintenance (B0386) $11,400-$15,800.
Assistant Director (3585) $12,375-$17,425.
Assistant Director, Annual Giving (3673) $11,400-$15,800.
Assistant Director, Office of Corporate Relations (3527) $16,325-$22,600.
Assistant Director, Alumni Relations (3528) $14,200-$19,625.
Assistant Director, Merchandise (3627) $14,200-$19,625.
Assistant Director, Annual Giving (3606) $13,275-$22,000.
Assistant Football Coach (4 positions) (3627) $10,700-$14,200.
Assistant Librarian for Public Services (3624) $12,375-$17,425.
Associate Director (3625) $16,325-$22,600.
Associate Director (3372).
Assistant Librarian for Special Collections (3572) $14,200-$19,625.
Assistant Director, Administration (3573) $16,325-$22,600.
Assistant Director, Admissions Data Systems (3569) $16,325-$22,600.
Director, Facilities and Engineering (3577).
Assistant General Counsel (3332).
Assistant Librarian for Special Collections (3572).
Assistant Director, Alumni Relations (3496).
Assistant Director, Office of Corporate Relations (3527) $16,325-$22,600.
Assistant Director, Alumni Relations (3496).
Assistant Director, Admission Services (3528) $12,375-$17,425.
Assistant Director, Annual Giving (3573) $16,325-$22,600.
Assistant Football Coach (4 positions) (3627) $10,700-$14,200.
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ON CAMPUS

December 16-January 16

Exhibits
December 17 through January 23 - Arts of the Maasai, unique ceremonial costumes, artifacts and jewelry combine with photographs to illuminate the ancient and contemporary world of the Maasai, the great herding people of Kenya and Tanzania, at the University Museum.

Through December 15 - Sculpture by Yarwood Ilzak and Elke Fan, and photographs of British Columbia by Daniel Conrad. At the Faculty Club, 200 S. 36th St.


Through August 31 - The Egyptian Mummies: Secrets and Science. The Egyptian Mummies: Secrets and Science at the University Museum.

ICA Gallery Hours Tuesday 10 a.m.-7:30 p.m., Wednesday-Friday, 10 a.m.-5 p.m., Saturday and Sunday, noon-5 p.m. Closed Monday.

University Museum Hours Tuesday-Saturday 10 a.m.-5 p.m., Sunday 1-5 p.m. Closed Monday and holidays.

Houston Hall Gallery Hours Monday-Friday, noon-6 p.m., Saturday and Sunday noon-4 p.m.

Films
University Museum
Mummy 1770 - The Unraveling and Egypt's Pyramids - Houses of Eternity are two special films being shown at the University Museum in conjunction with the current exhibition The Egyptian Mummies: Secrets and Science. Films are free, screened at 1:30 p.m. and 2:30 p.m. on Saturdays and at 1:30 p.m. on Sundays.

Sunday Film Series
December 21 - Swing Time
January 14 - Handmaidens of God
January 21 - Poverty (English subtitles)
January 28 - David
Films are free, second Sunday at 2:30 p.m. in Harrison Auditorium of the University Museum.

Children's Film Program
December 20 - It's a Wonderful Life
January 3 - For the Love of Benji
January 17 - Born Free
Films are free, screened Saturdays at 10:30 a.m. in Harrison Auditorium of the University Museum.

Meetings
December 17 - Council Steering Committee at 3 p.m. to closed at all members of the committee.

December 18 - Stated meeting of the Executive Board of the Trustees, at 3 p.m. in the Club Room. Faculty Club.

January 14 - University Council at 4 p.m. in the Council Room of the Furness Building. Members and invited observers.

January 16 - Stated meeting of the Executive Board of the Trustees, at 3 p.m. in the Lenape Room. Faculty Club.

Religion
Ecumenical Eucharist 12:15 p.m. Fridays at the Christian Association, 3601 Locust Walk. A gathering for new and informal ways of sharing communion.

Episcopal Weekly services at St. Mary's Church, 3916 Locust Walk. Information: 222-8556.

Jewish: Conservative, Orthodox and Reform services are held at Hillel, 202 S. 36th St., at 4:15 p.m. Fridays. Shabbat morning services (Conservative and Orthodox) are held at Hillel and Saturday service at 9:30 a.m.

Lutheran Eucharist service Sundays at 11 a.m. at Luther Student Center, 3637 Chestnut Street.

Muslim: The Muslim Student Association hosts Jumaa congregational prayer and meeting, Fridays at 12:30 p.m. in the Harrison-Smith-Penniman room, Houston Hall.

Roman Catholic Midnight mass Saturdays; masses at 9:30 a.m. and 5 p.m. on Sundays; daily masses at 12:05 p.m. Holy days at 12:05 p.m. and 5:15 p.m. and 8 p.m. at Newman Center, 3720 Chestnut Street.

December 17 - Council Steering Committee at 3 p.m. to closed at all members of the committee.

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Sports
December 19 - Women's basketball in the Pennsylvania Holiday Invitational vs. Delaware, 9 p.m. at the Palestra.

December 20 - Men's basketball vs. Davidson, 7 p.m. at the Palestra.

December 21 - Women's basketball in the Pennsylvania Holiday Invitational vs. Iona and Notre Dame. Consolation game 1 p.m., Championship game 3 p.m. at the Palestra.

December 22 - Men's basketball in the 29th Annual ECAC Holiday Basketball Festival vs. St. John's at 7 p.m. in Madison Square Garden, New York City. Information: (212) 564-4400.

December 27 - Women's basketball in the Championship Doubles Headfeather at 7 p.m. in Madison Square Garden. Information: (212) 564-4400.

January 3 - Men's basketball vs. Georgetown at 8 p.m. at the Palestra.

January 5 - Men's indoor track vs. Johns Hopkins at 7 p.m. at the Palestra.

January 6 - Women's basketball vs. Mount St. Mary's at Mount St. Mary's at 6 p.m.

January 7-12 - Women's squash on Canadian trip.

January 8 - Men's basketball vs. Yale at Yale at 7:30 p.m.; women's basketball vs. American University at 7 p.m.

January 10 - Men's basketball vs. Brown at Brown at 7:30 p.m.; women's basketball vs. Catholic University at C.U. at 6 p.m.; men's fencing vs. George Mason/John's at Weightman Hall at 2 p.m.; women's fencing vs. Johns Hopkins at Weightman Hall at 1 p.m.; women's gymnastics vs. Dartmouth at Dartmouth at 2 p.m.

January 12 - Women's basketball vs. Navy at Navy at 7:30 p.m.

January 14 - Men's basketball vs. Temple at the Palestra at 9 p.m.; men's gymnastics vs. Towson State at Towson State at 4 p.m.; men's wrestling vs. George Mason at Drexel Athletic Complex.

January 16 - Women's indoor track vs. Navy at Navy at 4 p.m.; men's indoor track in the Philadelphia Classic at the Spectrum.

Ticket Information: For home athletic contests, admission is free except for Big Five basketball games. For basketball tickets, call the Athletic Ticket Office at Ext. 6151.

Talks
December 17 - Carol Beckwith, painter and photographer, presents a slide-lecture at the opening of the Arts of the Maasai exhibit at 5:30 p.m. Admission is $5.50 for members; $10 for non-members. Reservations: Ext. 4026.

January 8 - Dr. Frank Margolis, Roche Institute of Molecular Biology, on Biochemical Evidence for Synaptic Plasticity in the Mammalian Brain, at the Snell and Taste Research Center's monthly seminar, at 4 p.m. at DuPont A New Medical Education Building.

January 10 - Leon Eisenberg, Maude and Lillian Presley Professor of Psychiatry, Harvard University and Robert Scott, professor of sociology, Princeton University, on Science and Magic: The Role of Belief in Health Care part of the University, Social Imperatives and the Development of Science, Technology and Medicine. Contact CGS at 210 Logan Hall to pre-register for the session.

January 13 - Frederick L. Newman, Ph.D., on Factors Influencing Clinical Decision-Making, at the Department of Psychiatry, Colloquium 11:30 a.m.-1 p.m., Medical Alumni Hall, HUP.

January 15 - Richard Cohen, on Sectarian Violence: The Vallabha Sampadavali at the South Asia Seminar, at 11 a.m.-12:30 p.m. in the University Museum, classroom H.

Theatre
December 27-28 - Charles Dickens' A Christmas Carol, produced by the McCarter Theatre Company. There are both matinee and evening performances. For times and ticket prices, call Ext. 6791. Two performances of A Christmas Carol could be signed for the deaf, who can get ticket information via the new TTY at Ext. 6994. Close-up blocks of seats are reserved for the 10 a.m. show Monday, December 22, and the 2 p.m. matinee Saturday, December 27. Using American Sign Language, Susan Leviton and Arlene Long will interpret both the show and audience/actor discussion.


Guess Who's Coming to Christmas Dinner?

The Philadelphia Chamber of Commerce and the Philadelphia Jaycees are seeking volunteer families to host sailors from the USS LaSalle for Christmas Dinner. The LaSalle will make port in Philadelphia on December 23 and many servicemen and women will be stranded in the city for the holiday.

The LaSalle has been deployed as the flagship of the U.S. Fleet in the Middle East for the last eight years and for most of the men and women on board it will be their first time back in the country in more than a year.

If you would like more information or if you would like to volunteer call the Philadelphia Jaycees at 568-3206.

ALMANAC December 16, 1980