Provost's Search: Call for Nominations

The Consultative Committee on the Selection of a Provost requests that nominations or applications for the position, with supporting documents, be sent by Tuesday, March 10, to Professor Irving B. Kravis, in care of the Office of the Secretary, 121 College Hall/CO. Members of the University community also are encouraged to make formal or informal suggestions to other members of the committee. Members include:

Irving B. Kravis, University Professor of Economics, chair
Jacob M. Abel, associate professor and chair of mechanical engineering
Diana L. Bucolo, FAS '83
Dr. Peter A. Cassileth, professor of hematology-oncology
Helen C. Davies, associate professor of microbiology
Irwin Friend, Edward J. Hopkinson Professor of Finance and Economics
Henry B. Hansmann, assistant professor of law
Robert F. Lucid, professor and chair of English
Larry Masuoka, Dental '83
George Rochberg, Annenberg Professor of Humanities and Composer in Residence
Rosemary A. Stevens, professor and chair of history and sociology of science
Samuel Sylvester, associate professor of social work

Mary Ann Meyers, Secretary of the University, serves as secretary to the Consultative Committee.

As chief academic officer of the University, the provost is responsible for educational programs, research, faculty appointments, the library and other academic support services, and student life. In the absence of the president, the provost serves as acting president. Candidates should have a record of distinguished scholarship or scholarly professional achievement; academic administrative experience is preferred.

The charge given to the committee by President Sheldon Hackney suggests that the search focus upon internal candidates without precluding consideration of unusually qualified external candidates.

Penn Nobelists: Seminar in Exile

Penn's Nobel laureates Baruch Blumberg and Lawrence Klein will be the principal speakers at the "Moscow Scientific Seminar in Exile" to be held at the center city home of Physics Professor Sidney Bludman on March 8 from 3 to 4:30 p.m. Scientists from Penn, Temple, Drexel and other area schools will join to protest the suppression of the Moscow Seminar on Collective Phenomena and the arrest of its leader, Viktor Brailovsky. They will hear of recent developments in Brailovsky's case from his brother, Mikhail Brailovsky, who is currently traveling throughout the United States on Viktor's behalf.

The March 8 seminar is modeled on those Soviet scientists who, on applying to emigrate, were dismissed from their positions and denied access to libraries, lectures, and other scientific activities. For many years the "refuseniks" met for scientific discussion in the Moscow flat of Dr. Mark Azbel, now adjunct professor of physics at Penn. Following Dr. Azbel's emigration Dr. Viktor Brailovsky, a computer scientist, became the leader.

Since Brailovsky's arrest in November, "Seminars in Exile" have been held in many cities (including Ithaca, New Haven, Washington, D.C.; and Pittsburgh) under the coordination of the New York-based Committee of Concerned Scientists.

At the local one, Dr. Blumberg, professor of Medicine and anthropology, will speak on "Hepatitis B Virus and the Prevention of Cancer of the Liver"; Dr. Klein, Benjamin Franklin Professor of Economics, will speak on "Soviet Economic Prospects".

The Philadelphia seminar was organized by Dr. Bludman, Dr. Herbert Callen and Dr. Gerald Porter of Penn; Temple Professor Jacob Zabara; and Drexel Professor Bernard Kolman. Dr. Bludman's address is 2027 Waverly St. Interested scientists may RSVP to Ext. 8151 or 732-9393.

Affirmative Action: Substance First

At the end of Wednesday's meeting with some 30 faculty, staff and student members of the University interested in affirmative action, President Sheldon Hackney announced that the University will proceed with the implementation of its affirmative action plan March 2, without waiting for final sign-off on data displays by the Office of Federal Contract Compliance Programs.

On page 2, Dr. Hackney reports on that meeting and its implications for decision-making styles.

"The sense of the meeting was that we should not lose time in the substantive areas while waiting for technical data to be grouped to everyone's final satisfaction," Davida Ramey of the president's staff said afterward.

Among items she called substantive were improved recruiting, training (of affirmative action officers as well as of promotable staff) and monitoring systems. "We start with good policies, and we have basically acceptable goals. What we have to move on is something in the middle: good administrative implementation so that the policies are put into action..."
Affirmative Action and Collegiality

In my third week on campus, much happened of interest to you but I want to focus on the events having to do with our affirmative action program because I think we can observe in them some general lessons for the University.

In 1976 our affirmative action plan was approved by the U.S. Office of Civil Rights (HEW), the first plan approved in our region. In 1978 the federal government transferred jurisdiction from HEW to the Department of Labor's Office of Federal Contract Compliance Programs. For two years we have been involved in extremely complex negotiations with OFCCP over the initial approval of what is supposed to be an annually revised plan. The issues at stake thus far are technical, having to do with the way the data are arranged and displayed, and not substantive, having to do with our performance in keeping and advancing women and minority faculty and staff.

Apparantly administrators two years ago, assuming that the HEW experience would be repeated and that our OFCCP plan would be approved in a matter of weeks, decided for what seemed to be sound reasons to keep the details of the submitted plan confidential from the campus press. They did not anticipate that the University, together with the bulk of other universities, would have unapproved plans a year and two years later. As the months wore on, however, ever greater controversy swirled around that fact of confidentiality. When the administration then made the plan itself public last spring, the controversy shifted to the still-confidential status of the ongoing OFCCP negotiations over the plan.

The problem at root was a lack of trust within the campus community on this issue, and perhaps on other matters as well. An academic community cannot function very well without a reasonable level of mutual respect among its members and a willingness to put the institution's general interests ahead of the interests of a particular group or unit within the institution, or at least to do so on important occasions. Differences of opinion can and will occur, but they can be expressed, even passionately argued, within the bounds of collegiality while recognizing each other's integrity. When I arrived it seemed to me that on both sides some of that spirit had been lost on the issue of affirmative action.

It has been reported elsewhere what our response was to this situation. Basically, it was twofold. First, to confront a communal concern communally, by reasoned factual examination and discussion together. Second, to shift focus away from what doesn't matter all that much—the technicalities of format raised by OFCCP, and toward what does matter—steps implementing substantive affirmative action without waiting further for OFCCP to agree in every detail on the technical questions still at issue.

Even on contentious issues, it should be possible to find the core of values shared by almost all of us in the University, to identify the University's long-term interests, and to agree upon a way of putting those values to work to achieve University goals. I hope that we can, together, continue this approach. We do not need wrangles that divide us, we need decisions and actions that unite us. These lessons from the past week apply as well to many other matters that will be facing us this spring, and I will be reporting on those subjects when they are ripe for report—subjects such as the revival of a column which rounds up national and regional news briefs on trends and issues in higher education, especially on topics that relate to our University's concerns. Dolores Solberg, a GSE doctoral student and educational public affairs consultant, will be pleased to hear from faculty and staff who wish to identify issues for monitoring in Around Academia. Address her c/o Almanac, 3533 Locust Walk/CQ.

Water Conservation Policy

On February 12, 1981, Mayor William J. Green announced a city-wide mandatory water-conservation program which includes penalties for failure to comply. The executive order calls for a ban on nonessential usage which will not cause a hardship to the general public or business community.

The water shortage had by then caused the salt line to move up the Delaware River to the Walt Whitman Bridge. Normally it is 25 miles away from the bridge. Estimates indicate that the region needs 20 inches of rainfall by June 1 to alleviate the drought, and that amount is in excess of normal precipitation.

In anticipation of the Mayor's announcement, Operational Services in late January began a water conservation program for the University. The following measures have been and will continue to be implemented:

1. Restricting offices are being installed in all shower heads in athletic and residential buildings. Physical Plant has an ongoing program of checking that these restrictors are in place.
2. All flushometers are being adjusted to the lowest setting, from five gallons per flush to three.
3. At the beginning of the air-conditioning season, a log is to be maintained of all cooling towers, citing date of filling and monthly readings of water meters serving these towers.
4. Irrigation systems will be backed up until further notice.

We are also starting a campus-wide education campaign. Anyone who has suggestions for water-saving should get in touch with Lynn Manko at Ext. 7203.

— Arthur Hirsch, Acting Vice President Operational Services

House Master: Health & Society

The Mastership of Ware College House will be available on or about August 1, 1981.

Located in a renovated portion of the Quad, Ware College House is a residential program organized around the theme of health and society. Bringing together students and faculty from a variety of disciplines, Ware House provides an opportunity for intellectual exchange in an informal, residential setting. Tenured faculty members are cordially invited to address inquirers to Dr. Peter Conn, chairman of the search committee (Ext. 7349).

Around Academia

The Almanac Advisory Board has recommended the revival of a column which rounds up national and regional news briefs on trends and issues in higher education, especially on topics that relate to our University's concerns. Dolores Solberg, a GSE doctoral student and educational public affairs consultant, will be pleased to hear from faculty and staff who wish to identify issues for monitoring in Around Academia. Address her c/o Almanac, 3533 Locust Walk/CQ.

Almanac

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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WORK-STUDY ASSISTANT Barbara West

The Almanac Advisory Board: Robert Lewis Shayon, chair; Paul Bender, Herbert Callen, Clinton Cherpack, Jamshed Ghandehari, and Phoebe Lefby for the Faculty Senate; Morris Arnold for the Administration; Valene Paine for the Librarians Assembly; Shirley Hilt for the Administrative Assembly; Una L. Deutsch for the A-3 Assembly.

3533 Locust Walk CO
Philadelphia, Pa. 19104
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ALMANAC February 24, 1981

Code of Academic Integrity

On November 12, 1980, the University Council approved a revision of the University of Pennsylvania's Code of Academic Integrity. The administration of the University then accepted the revised version. The mechanisms for considering cases according to the old Code were allowed to lapse. Recently questions have been raised concerning the procedures used in adopting the revision. In particular, should not the several faculties have been formally consulted?

At the present time we have no option but to proceed according to the revised Code as published in Almanac December 2, 1980. This Code will be in force until a new revision has been issued. Because questions have been raised regarding matters of substance appearing in the revised Code, deans have now been asked to bring the document before each faculty for discussion and to transmit to me by April 10, 1981, any comments and recommendations for change that the faculties wish to make. The question of further revision of the Code will then be considered by the appropriate bodies at the University level as expeditiously as is possible.

— Richard C. Clelland, Acting Associate Provost
Year End Report: University Committee on Recreation and Intercollegiate Athletics, 1979-1980

This committee is large and diverse; it has representatives from the faculty, undergraduate students, graduate students, administration, staff, alumni and trustees. During the year the trustee component disassociated itself from this committee and became a part of the trustee committee on student life.

To facilitate our work four subcommittees were appointed: Facilities (chaired by Hunter Lott); Recreation and Intramurals (Prof. Barbara Jacobsen); Club Sports to Varsity Transition (Prof. Leena Mela); and Long Range Planning on Intercollegiate Sports (Prof. T. H. Wood).

During the year Mr. Lott and others were able to obtain all but $50,000 of $325,000 needed for renovation of the Boathouse—in particular, additions to accommodate women rowers. Several meetings of the Facilities Committee jointly with persons in planning and development were devoted to overall needs and the priority listing of new and modified facilities. Possible use of land at the site of the old Philadelphia General Hospital could provide significant help with some of our needs. A University fieldhouse is needed, but detailed planning will have to await identification of possible donors.

Recreational intramural programs are widely used, relatively inexpensive, and function well. This subcommittee unanimously recommends the construction of a fieldhouse which would be used for programs such as indoor track, tennis, dancing, weightlifting, etc. Although the use of work-study students in various parts of the recreational and intramural program is satisfactory, additional professional staff is needed to give better continuity to many programs.

The third subcommittee developed criteria which a club sport should satisfy before being promoted to varsity status. A club sport should be active with a competitive schedule for at least three years; at least enough students (undergraduate) to constitute two full teams should be active in the club; at least five other Ivy Group schools should have varsity teams in that particular sport; the promotion to varsity status must be approved by the Council of Sports Captains, the Director of DRIA, the Council Committee and the University administration; and a probationary period of two years must pass before varsity status is considered permanent. These points were approved by the overall Committee.

Little was done on longer ranging planning for [DRIA Director Charles] Harris wished to receive the report of the committee that had been appointed to represent alumni interests in the athletic programs. That report was finished just this summer and the council committee will now be able to help Mr. Harris in this important area.

One entire meeting of the committee (and parts of others) dealt with admissions policy concerning athletes. The current policy reserves approximately 100 "special admissions" for athletes identified by coaches as outstanding; other athletes must come in through "regular admissions" (diversity or academic) in which "points" are awarded for their athletic abilities, but their academic abilities are not considered marginal. Our admission policies are completely open and known to other Ivy Group administrators and athletes; consequently Penn athletes are believed by some to be "complete jocks" even though they might have been admitted because of their academic abilities. The committee was sympathetic to this problem but in particular the faculty component seemed unwilling to remove the designation of "special admission" from the specially admitted athlete. (As a personal note, the chairman of the 1979-1980 committee deplores the extension of special admissions to the new programs for women; to extend a dubious policy in the name of parity for women is academically despicable even if legally necessary. Perhaps the way around this would be to eliminate all special admissions except in the so-called "spectator" sports [currently, football and basketball].)

—Thomas H. Wood, Chairman, 1979-1980

Dissent to the Report

The undersigned, who were members of the University Committee on Recreation and Intercollegiate Athletics in 1979-80, wish to dissociate ourselves in part from the report of the chair, and to emphasize for the campus that the text is the chair's report only, not representing in all cases the thought, or even the agenda, of the committee. The 1980-81 Committee on Recreation and Intercollegiate Athletics agreed to request of Professor Wood that he delete two passages from the committee report. Since Professor Wood refused to make these deletions, we raise the following caveats for the reader:

1. It is a personal view of the chairman's that "...Penn athletes are believed by some to be 'complete jocks' even though they may have been admitted because of their academic abilities." This conclusion was not tested nor endorsed by the committee as such. We do not agree with the statement, and most emphatically deplore the use of a perjorative term to describe specially-admitted athletes. The assertion is not based on any sampling of opinion or belief among our peer institutions that we know of, and should be received with skepticism if at all.

2. While he identifies his final, parenthetical comments as a personal note, the chairman's inclusion of the topic is misleading: special admission for women was never on the committee's agenda. The introduction of the topic would appear to serve no purpose except to enable the chair to denounce women's search for equity as "despicable" without ever having placed it on the agenda of the committee to determine whether the group as a whole would agree.

In addition to publishing this dissent, we ask the Steering Committee of Council to consider the codification of annual reporting mechanisms for Council and University committees. At present, the annual reports prepared and submitted by chairs are uniformly labeled as committee reports. Under normal conditions of collegiality, chairs often circulate their reports to the full committee, and either confine themselves to objective reporting or state both sides when views diverge. Such chairs are to be commended for assuming the onerous task of writing a balanced final report in addition to chairing committees all year. However, when the personal views of the chair are introduced in a report labeled as the committee's, then not only is the weight of the committee symbolically added to the weight of a private view, but the reputations of committee members may suffer as well. We urge the creation of safeguards.

—Helen C. Davies
Allison Accurso
The African Diaspora and Return

"Diaspora" is a term that indicates the dispersal of people from their homeland. In a diaspora people retain some aspect of their identity, be it cultural, linguistic, or religious, as the well-known cases of the Jewish, Chinese, or Hausa diaspora have shown. Despite their dispersal, they do not necessarily lose contact among themselves or their compatriots in the homeland. Indeed, diaspora indicates that at some level continuity, communication, or movement persists within that group of people. It is important, then, to consider a diaspora, not as a process leading to dissolution, but as a vital force in itself. A diaspora is a dynamic migratory phenomenon that contributes to the social and cultural life of the receiving societies wherever they are. By the same token, it makes return contributions to the original sending societies wherever they are. In the former case, the diaspora takes something to a new social situation, and in the latter it returns something it has gained during the diaspora experience.

On both sides of a diaspora, the participants are a minority: they are identified as incoming migrants or they are returnees. Therefore in the "African Diaspora and Return" discussions we are turning the usual approach around and asking not how migration has affected a minority, but how a minority has affected the social, linguistic, aesthetic, and scientific features of a majority.

Despite oceans on three sides and a sea of sand forming an equally impressive barrier to the north, the establishment of African peoples on other continents is more pervasive—and of greater antiquity—than is generally understood. As the Liberian intellectual Edward H. Blyden wrote in 1880:

The Negro is found in all parts of the world. He has gone across Arabia, Persia, and India to China. He has crossed the Atlantic to the Western Hemisphere, and here he has laboured in the new and in the old settlements of America; in the Eastern, Western, Northern and Southern states; in Mexico, Venezuela, the West Indies and Brazil.

There were Africans in ancient Greece just as there were early Greek sailors on the East African coast. Residents of the western hemisphere are surprised to learn of self-contained Black communities which still exist in Turkey and India. Similarly, it may surprise the reader to learn that there were Africans in China by 400 A.D.; that the first Africans to reach Ireland probably arrived in 862 A.D.; that Africans constituted the largest "ethnic bloc" in both North and South America until the late 18th century; or that an Ethiopian became a Russian nobleman in the 18th century and, posthumously, a great-grandfather of Alexander Pushkin, Russia's foremost poet.1

By 1600 Africa's descendants were present on every continent but Australia. They were so numerous in England that Queen Elizabeth I wanted to restrict their immigration. Approximately 125,000 had already been imported into South America, and so large a community of Africans settled in the western provinces of India that several had risen to political and military power. For that matter Africans had already seized, held and lost a great empire in Europe: North African Moors ruled most of Spain and Portugal from the 8th to the 13th centuries A.D.

Africans who moved into the outside world as conquerors, however, were rare. Mainly, Black Africans went overseas as slaves, whether to East, West or North. They were carried away by Europeans or Arabs, who like the Africans themselves had a long tradition of domestic slavery, but in whose hands this institution was turned to devastating ends.

The consequences of the new slave trade are usually viewed in human terms, and properly so. For every African who reached a distant continent alive, another may have died, during either the warfare stimulated by the slave trade, the forced marches from the interior to the ports for sale to slave merchants, or the voyage on a Portuguese bark or dhow. Philip Curtin estimates that 15.2 percent of all those transshipped in the Atlantic slave trade died en route.2 The figure could scarcely have been lower for the Indian Ocean trade, given eyewitness accounts of desperate, starving Africans layered between planks on the small boats. It further appears that a minimum 20 percent loss by death was experienced among those who were forcibly marched to the coast from the East African interior.

The consequences of the slave trade went beyond human suffering, however. Depopulation meant that a few areas lost irrecoverable numbers of people. The chaos caused by slave-raiding brought related economic problems. The welfare of African crafts was adversely affected through the importation of often useless European goods by slave merchants. Finally, the slave trade undercut local political organization. Kings could no longer protect their subjects and lost power. King Affonso, who saw it all coming, was one of them; the Kingdom of Kongo, which flourished for 200 years, was already crumbling when he died in 1543.3

But it is not on the negative side of the diaspora that we wish to dwell, for the movement of peoples is a basis for creativity. Asian Arabs and Africans, for example, have mingled since the Christian era on both continents, while African communities in Persia and Persian communities in Africa date from the 7th or 8th centuries A.D. So intensive was the contact between the East African coast and the Middle East that a new language was generated: Swahili. Moreover, so intensive was the contact that a new religion, Islam, was introduced to Africans and with it a system of writing, new architecture that combined Saharan technology with Near Eastern style, and, above all, institutions of higher learning that rivaled those of Medieval Europe.

As this example makes clear, the Africans diaspora must be seen in all of its dimensions: the movement of peoples away from their home-

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2. Curtin, op cit.

The dispersal of African slaves is the stuff of history. It is difficult to believe that a mass exodus of Africans could take place in the future which would in any way resemble the enormous migrations of the 16th, 17th and 18th centuries. Migration itself continues, however, and it is worth pointing to one of the most significant movements among African peoples today. This is the small outward migration that is taking place for the purpose of education. The number of African universities has multiplied many times in the years since independence, so that study overseas no longer constitutes an African necessity of life. This has multiplied many times in the years since independence, so that place for the purpose of education. The number of African universities was one of the most significant movements among Africans.

Children’s Activities

Films

February 28 Indian Pain (Norman Foster, 1963)
March 7 Hunted in Holland (Derek Williams, 1966)

Films are free, screened Saturdays at 10:30 a.m. in Harrison Auditorium of the University Museum. Recommended for children aged five and older.

Theatre

The Annenberg Center presents Theatre for Children, high quality live theatre experiences for young audiences, in the Zellerbach Theatre.
February 27, 28 Teddy Roosevelt a production from the Performing Arts Repertory Theatre, for tickets and information call the Box Office at Ext. 6791.

Exhibits

Through February 26 1981 Recent Gifts to the University. GSFA presest contemporary sculpture and prints donated to Penn, at the ICA Gallery.

Through March 6 Goya, Los Caprichos and Los Proverbios, etchings by the Spanish artist Francisco Goya, loaned by the Arthur Ross Foundation, at the Leasing J. Rosenwald Gallery, 6th floor, Van Pelt Library.

Through March 13 First and Second Year MFA Candidate Show, at the Houston Hall Gallery.
March 2 through March 13 Bachelor of Fine Arts Exhibit, at Philadelphia Museum, 4th floor College Hall.
Through June 30 African Sculpture from the Collections, more than twenty masks and statues from sub-Saharan Africa at the Sharpe Gallery of the University Museum.
Through August 31 The Egyptian Mummy: Secrets and Science, the exhibit conveys Egyptian ideas about life after death and health and disease patterns at the University Museum.

Houston Hall Gallery Hours Monday-Friday, noon-6 p.m., Saturday and Sunday noon-4 p.m.
ICA Gallery Hours Tuesday 10 a.m.-7:30 p.m., Wednesday-Friday, 10 a.m.-5 p.m., Saturday and Sunday noon-5 p.m. Closed Monday.

Philadelphia Museum Hours Monday-Friday, noon-5 p.m., Closed Monday.

March 2 through March 13 Bachelor of Fine Arts Exhibit, at Philadelphia Museum, 4th floor College Hall.

University Museum Gallery Tours
February 25 Sub-Saharan Africa
March 1 Ancient Greece
March 4 Mesopotamia

All tours begin inside University Museum’s main entrance at 1 p.m. and last 45 minutes, $1 donation requested.

Films

Soviet Films

Seven of the best films produced in the Soviet Union during the last 50 years will be shown during a seven-session, non-credit course this spring. The films include: Mother by Vsevolod Pudovkin; My Name is Ivan by Andrei Tarkovsky; Hamlet by Sergei Eisenstein; and more.

All films will be shown on Saturdays at 10:30 a.m. in Haffen Auditorium, for $1; or $3 for others.

Exploratory Cinema

February 25 Tovarish (Jean Rouch, 1973, France); Under the Men’s Tree (David and Judith MacDougall, 1968, USA); The Ax Fight (Timothy Asch and Napoleon Chagnon, 1975, USA); The Path (Donald and Ronald Runstrom and Clinton Bergan, 1972, USA); Marine in Motion (Allison Jablonko, 1968, USA).
March 4 Divine Horsemen: The Living Gods of Haiti (Maya Deren and Chapel No., 1945-79, USA); Navajo Silversmith (Johnny Nelson, 1966, USA); Intrepid Shadows (Al Clark, 1966, USA).

All screenings are held at Annenberg Center’s Studio Theatre on Wednesdays at 7 and 9:30 p.m. Admission: $2 for students with I.D. and $3 for others.

International Cinema

February 25 A Joris Ivens Program including Rain and Power and the Land, 7:30 p.m.
February 26 Best Boy, 7:30 and 9:30 p.m.
February 27 Little Boy, 4 p.m.; Fundi: The Story of Ella Baker and Its Not a One Person Thing with film-makers Joanne Grant and Sally Heckel, 7:30 p.m.; Best Boy 9:30 p.m.
February 28 Workshop with Sally Heckel on Developing a Film From a Short Story, 1-4 p.m.
March 4 To Love, Honor and Obey, Jury of Her Peers, 7:30 p.m.
March 5 Workshop with Christine Obay on Working Collectively with an All-Woman Crew, 3-6 p.m.; How Yukong Moved the Mountains Program 6, 7:30 p.m.; Underground USA, 9:30 p.m.
March 6 How Yukong Moved the Mountains Program 6, 4 p.m.; Films from Buffalo, 11 independent films by Buffalo area filmmakers with Bruce Jenkins, film programmer and film critic from media studies/Buffalo, 7:30 p.m. Underground USA, 9:30 p.m.

All screenings are held at Hopkinson Hall, International House. Admission: $2, $1 for the Friday matinees; for more information call 387-5125, Ext. 222.

PUC Film Alliance

February 27 Monty Python, 8 and 10 p.m.; The Creature from the Black Lagoon, midnight.
February 28 Fame, 7:30 and 10:15 p.m.
March 6 The Godfather, Part II, 8 p.m.; Duck Soup, midnight.
March 7 Love and Death, 7:30 & 11:15 p.m.; King of Hearts, 9:15 p.m.

All screenings are held at Irving Auditorium on Fridays and Saturdays. Admission $1.25, midnight shows $1.

Sunday Film Series

March 1 Jenny L’Amour (Henri-Georges Clouzot, 1947, France).

Films are free, screened on Sundays at 2:30 p.m. in Harrison Auditorium of the University Museum.

University Museum

Through August 31 Mummy 1770, The Unwrapping and Egypt’s Pyramids. Houses of Eternity, shown in conjunction with the current exhibition The Egyptian Mummy: Secrets and Science.
Films are free, screened on Saturdays at 1:30 and 2:30 p.m. and on Sundays at 1:30 p.m. in Harrison Auditorium of the University Museum.

Music

February 27 Combined program Gospel Choir and Penn Jazz Ensemble at Annenberg School.
March 8 Chamber Music Concert, 2:30 p.m. in Harrison Auditorium at the University Museum.

Victorian Music

College of General Studies presents Many Houses of Music: A Victorian Cabaret, a non-credit course and performance of music from the first decades of the 20th century. Featured will be a variety of composers such as Irving Berlin, Scott Joplin, Nora Bayes and Louis Moreau Gottschalk.

Don Kawash, pianist, and Karen Saillant, vocalist will perform the music Sunday, March 15, 2-4 p.m. at the Annenberg School Theatre. Fee: $10. Contact Special Programs, CGS, Ext. 6479 or 6493.

Religion

The Christian Association has a new Chapel of Reconciliation, located on the third floor of the C.A., at 3601 Locust Walk. The chapel will be open, 9 a.m.-10:30 p.m., to the campus community, starting Wednesday, February 25.

Ecumenical Eucharist 12:15 p.m. Fridays at the Christian Association, 3601 Locust Walk. A gathering for new and informal ways of sharing communion.

Episcopal Weekly services at St. Mary’s Church, 3916 Locust Walk. Information: 222-8556.

Lutheran Eucharist services held at Hillel, 202 S. 36th St., at 4:15 p.m. Fridays. Shabbat morning services (Conservative and Orthodox) are held at Hillel each Saturday at 9:30 a.m.

Egyptian Eucharist service Sundays at 11 a.m. Lutheran Student Center, 3637 Chestnut Street.

Muslim The Muslim Student Association hosts Jumma congregational prayer and meeting. Fridays at 12:30 p.m. in the Harrison-Smith-Penniman room, Houston Hall.

Roman Catholic Midnight mass Saturdays; masses at 9-9:30 a.m., 11 a.m. and 5 p.m. on Sundays; daily mass at 12:05 p.m. Holy days at 12:05 p.m., 5:15 p.m. and 8 p.m., Newman Center, 3720 Chestnut Street.

ON CAMPUS
February 24-March 7
Special Events

February 25 Sensitivity and Awareness Day, Equal Opportunity Office and Personnel Office present a program on services for the handicapped, 10 a.m.-5 p.m. at the Faculty Club.

February 28 Third Annual Wharton Alumni Conference at Van Neste Hall. Carol Bellamy, president, New York City Council, on Risk and Reward. Contact Wharton Graduate Alumni Affairs at Ext. 8478 for more information.

Through February 28 Silent Auction of 200 paintings, drawings, prints, sculpture and tapestries at International House, 1-5 p.m. All bids must be submitted in writing by February 28, and highest bidders will be telephoned.

Through February 28 Among Embroidery Workshops presented by International House and the Indo-Chinese Community Center, 10:30 a.m.-noon, Saturdays, at International House, 3701 Chestnut St. Hiring a pair of scissors; other materials will be provided.

Through April University Ice Skating Club meets Thursdays 3-5:30 p.m. and Sundays 10:15-11:45 a.m. at the Class of ’23 Ice Rink, 3130 Walnut Street. For more information call Marion Friedman at 342-8638, evenings or weekends.

Museum Shop Sale
Crafts, jewelry and Museum publications will be on sale (30-50 percent off) at the Museum Shop of The University Museum. On Thursday, Friday, and Saturday, March 5-7, the Shop will offer reduced prices on most of its stock of treasures and selected publications. All proceeds from the Museum Shop Sale benefit the Medical Library at the University Museum. Shop hours are 10 a.m.-4 p.m., Tuesday-Saturday; 1-4 p.m., Sunday; the Museum itself is open until 5 p.m.

Sports

February 24 Men’s Basketball vs. Princeton, 9 p.m. at Palestra.
February 25 Women’s Fencing vs. Harvard, 3:30 p.m. and men’s fencing vs. Harvard, 7 p.m. both at Weightman Hall.
February 27 Men’s Swimming vs. Cornell, 4 p.m. at Gimble Gym.
February 28 Men’s Volleyball vs. Harvard, 2 p.m. at Weightman Hall.
March 8 Women’s Squash vs. Harvard, 4 p.m. at Ringe Courts; men’s basketball vs. Cornell, 6 p.m. at Palestra.
March 8 Men’s Basketball vs. Columbia, 7 p.m. at Palestra; men’s fencing IFA at Weightman Hall through March 8.

Talks

February 24 Respiratory Physiology Seminar presents Dr. H. Herscovitz, microbiology department, University of Pennsylvania School of Medicine, on Immunological Functions of Alveolar Macrophages, 12:30-1:30 p.m. in Physiology Library, 4th floor, Richards Building.
The Faculty Tea Club presents Dr. Vincent Cristofalo, acting director of Center for the Study of Aging, on Biology of Aging, 1:30 p.m. at the Faculty Club.
Morris Arboretum presents Integrated Pest Management, 8 p.m. at Plymouth-Whitemarsh High School, Germantown Pike in Plymouth Meeting. For information: Ann Rhoades, Morris Arboretum, 247777.
February 25 Near East Lectures presents Dr. Erez O. Negev, visiting scholar from the Near East, on Hashemite Kingdom, Tepe Zaghe and its Painted Building, 5:30 p.m. at Rainey Auditorium, University Museum.

March 5 Carl Steinberg, professor of landscape architecture and urban design, Harvard University, 8 p.m. at Alumni Hall, Towne Building.
February 28 Seminar/Artists presents Annamaria Schimmel, Harvard University, on The Position of the Islamists in the Islamic Context, 11 a.m.-12:30 p.m at Classroom II, University Museum.

School of Medicine presents the 5th Robert G. Fradin Memorial Lecture featuring Dr. Daniel Hadlock, president, National Hospice Organization, on Hospice: Interdisciplinary Teamwork with a Difference, 4:5 p.m. at Medical Alumni Hall, HUP.

The University Museum presents the annual Report from the Field Section, Dr. Robert Schuyler; Dr. Arthur G. Miller; Birthe Kjolbye-Biddle; Dr. Alan Mann and Dr. David O’Connor, 5:30 p.m. at the Harrison Auditorium, University Museum. The program will be followed by cocktails and dinner in the Museum’s Upper Egyptian Gallery. Call Ext. 4026.
February 27 University Museum presents a Brown Bag Seminar featuring Dr. Bernard W. Balke, associate curator, American European Archeology, University Museum, on Non-Urbanism in Ireland: Excavations and Survey, noon-1 p.m. at Ethnic Arts Gallery, University Museum.

English Department presents Professor Jonathan D. Cutler, Cornell University, on Deconstruction in Literary Criticism, 4 p.m. at first floor Conference Room, Van Pelt Library.
March 2 Administrative Assembly Brown Bag Seminars presents Martin Biddle, director, of the University Museum and professor of anthropology, 1 p.m. at Benjamin Franklin Room, Houston Hall.

Department of History and Sociology of Science presents Professor Everett Mendelsohn, Harvard University, on The Political Anatomy of Scientific Controversies, 4 p.m. at Seminar Room 107, Smith Hall.
Annenberg School of Communications presents Brian Henderson, Center for Media Study, State University of New York at Buffalo, on Film Studies in the 1980s—New Frontiers: Old Problems, 4 p.m. at the Colonnium Room, Annenberg Building.

Medical Ethics Society presents Grace Powers Monaco, University of Pennsylvania School of Medicine, on The Refusal of Medical Treatment: A Legal/Ethical Analysis of the Procure- titioner, 5:30 p.m. at Dunlop B Room, Medical Education Building.

Maya Art Program, University Museum presents Dr. Arthur G. Miller, director, Maya Art Program, on Pre-Colombian Art and Archaeology in Mexico: New Discoveries Part I, 7:30 p.m. at Rainey Auditorium, University Museum. $10 contribution.
March 3 Department of Psychiatry presents Dr. Julian Jaynes, Department of Psychology, Princeton University, on Schizophrenia: A Relapse to an Earlier Mentality?, 11:30 a.m.-1 p.m. at Medical Alumni Hall, HUP.

Respiratory Physiology Seminars presents Dr. Roland Hathaway, department of physiology, Medical College of Virginia, on Recent Ideas and Experiments on the Oxygen Sensitivity of Vascular Smooth Muscle, 12:30-1:30 p.m. at Physiology Library, 4th floor, Richards Building. School of Medicine and Student National Medical Association present Dr. LaSalle Leffall, chairman, Department of Surgery, Howard University and past president, American Cancer Society, on Cancer Control Today: State of the Art, 3:30 p.m. at Dunlop Auditorium, Medical Education Building.

Clinical Nutrition and Taste Research presents Dr. Carl Pfaffmann, Rockefeller University, on Sweet Taste as a Probe of Gustatory Receptor Mechanism, 4 p.m. at Dunlop Auditorium.

Tinker Lectures presents William Carter, chief, Hispanic Division, Library of Congress, on Drug Use in the Alti- plano, 4 p.m. at 285 McNeil Building.
March 4 Center for the Study of Aging and the Division of Neuropathology presents Dr. Robert D. Terry, chairman, Department of Pathology, Albert Einstein College of Medicine, on The Aging Brain and Dementia, 3:30-4:30 p.m. at Dunlop Auditorium, Medical Education Building.

Maya Art Program Part II: see March 2.
Lecon Lecture Series presents Dr. David N. Schramm, chairman, Department of Astronomy & Astrophysics, University of Chicago, on The Big Bang: The Origin of the Universe, 8 p.m. at Room 124-A, Annenberg School.
March 5 South Asia Seminars presents Indira Shetterly, visiting scholar from the Near East, on Changing Ladies in the Formation and Preservation of Tamil/Tamil Sinhalese Identity, 11 a.m.-12:30 p.m. at Classroom II, University Museum.
March 8 Women’s Faculty Club presents a panel chaired by Dwight Scott, on Women and Retirement, noon at Harrison-Smith-Penniman Room, Houston Hall.
Graduate School of Fine Arts presents Arata Isozaki, architect, 4 p.m. at GSFA Room B-1.
March 7 College of General Studies presents Saturday at the University featuring Rene Dubos, professor emeritus, Rockefeller University and Harvard, New York Institute of Human Rights, on Human Concerns and Medical Research, 10 a.m. at the University Museum.

Theatre

February 27, 28 Orpheus Club presents Jacques Brel is Alive and Well and Living in Paris at Studio Theatre at Annenberg Center.
February 28 The Medical School presents their 1981 Speakeasy Jukebox, 7 and 9:30 p.m. at Dunlop Auditorium, Medical Education Building. Tickets available in Suite 100 MEB weekdays, 9 a.m.-5 p.m.

March 5 through 22 Philadelphia Drama Guild presents The Prime of Miss Jean Brodie by Ronald Heasle and Charles MacArthur in Zellerbach Theatre at Annenberg Center.
March 6, 7 Temple University presents Temple Dance in Prince Theatre at Annenberg Center.

For performance times, ticket prices and further information on events, call Annenberg Center Box Office, Ext. 6791 or TTY Ext. 6994.

To list an event
Information for the weekly Almanac calendar should reach our office at 3533 Locust Walk at least one week before desired date of publication.
On the Director of CGS

As the search committee for Director of the College of General Studies nears the completion of its work, I want to acknowledge to the University community the fact that due to an administrative error, the position was omitted from the Personnel Relations posting and listing in Almanac. The omission could have been very embarrassing both to Dean Dyson and to the search committee that has worked so hard to select candidates it feels confident in recommending. Fortunately, the position opening was well known on campus because of front page Almanac stories of the position’s becoming vacant and other stories concerning the search process. In addition, the search was conducted very broadly and was advertised in both The Chronicle of Higher Education and The Washington Post.

The search process itself has been both thorough and productive. Approximately 75 candidates responded to the opening. The search committee has interviewed 16 finalists who met the criteria for the position, seven of whom were either University staff personnel or affiliated with the University. I am satisfied that the spirit of our Affirmative Action Plan has been observed but I acknowledge that the normal administrative process of communications was not followed.

— Gerald L. Robinson
Executive Director of Personnel

Administrative/Professional Staff

Accountant I (3583) $11,400-$15,800.

Accountant II (3765) manages daily cash balances at optimal levels, prepares cash forecasts, maintains strong banking relationships, upgrades banking services, accelerates cash flow and develops internal cash control policies (degree in finance or accounting; two years' related experience; familiarity with computerized systems for accounts receivable; proficiency in written and verbal communications) $14,200-$19,625.

Administrative Assistant to the Director (B037) $11,400-$15,800.

Applications Programmer II (3697) $16,325-$22,600.

Assistant Director (3347).

Assistant Director of Personnel (3753) formulates and implements operational and technical programs (degree in mechanical, electrical or architectural engineering; minimum of three years' experience in building operation and management) $11,400-$15,800.

Assistant Director (B087) provides consulting services, develops economic and business development plans, assists director with operations, implements client evaluation processes, provides consulting services to departments of equivalent degree; ability to conduct business evaluations; experience in computer programming and computer systems design $16,325-$22,600.

Assistant Director (3733) accounts for gifts and subscriptions; responds to information needs for treasurer and development officers (two years' related experience; proficient in written and verbal communications) $14,200-$19,625.

Assistant Treasurer (3620).

Assistant Vice President for Budget and Finance, Associate Development Officer II (3345).

Business Administrator I (3761) supervises and manages administrative staff; prepares forms and supporting documentation for personnel matters; participates in hiring new faculty employees; allocates expenses into various accounts; responsible for departmental service center billings; prepares budget and special projects (degree in business management; knowledge of University administrative procedures) $11,400-$15,800.

Business Administrator II (3763) oversees operations connected with registration, billing, collections, credit management and accounts receivable; supervises staff (five years' progressively responsible managerial experience in active business office; supervisory experience; sound accounting background; ability to prepare financial reports; familiarity with laws regulating collections) $12,575-$17,425.

Business Administrator III (3645) $12,575-$17,425.

Business Administrator IV (3721) $14,200-$19,625.

Coordinator (B0880) develops overall training framework, establishes training sessions; prepares instructional materials; implements training sessions; conducts client evaluation of training sessions (degree) $12,575-$17,425.

OCCUPATIONAL OPPORTUNITIES

Support Staff

Accounting Supervisor (3764) organizes and distributes work to staff members; maintains and distributes lists to students; collects payments for current tuition fees, dining, residence and prior bill balances; explains accounts to students; reconciles accounts and prepares reports; serves students at the counter. Answers inquiries regarding billing procedures and statement processing; possesses clerical skill and good aptitude for clerical work; high school graduate, some college education preferred; ability to supervise and deal effectively with people. $8,400-$11,675.

Administrative Assistant I (5 positions) $8,775-$10,850.

Administrative Assistant II (3700) $9,400-$11,675.

Animal Laboratory Technician (3574) feeds, waters and cleans small animals; performs general housekeeping duties associated with the animal facilities (high school graduate, interest in small animals; one year's experience in animal care; willingness to work for AALAS accreditation; physically able to move around actively and lift small lab animals). Union wages.

Bookstore Clerk I (3349) $6,725-$8,175.

Clerk I (4 positions) $6,325-$7,625.

Clerk III (3373) $7,000-$8,750.

Data Control Coordinator (B0827) $10,025-$12,400.

Electronic Technician I (B0399) $9,600-$11,700.

Electro-Mechanical Technician I (B0399) $9,600-$11,700.

Foodservice Manager II (B0894) performs various duties involved in the preparation of food and serving of meals. $8,250-$10,150.

Help (3674) Union wages.

Junior Accountant (B0787) $8,775-$10,850.

Keypunch Operator (B0420) $8,400-$11,675.

Laboratory Assistant (3690) collects material from laboratories, cleans glassware and returns it to laboratories (high school graduate; some experience helpful). $6,825-$8,175.

Limited Service Secretary (3533) Hourly wages.

Maintenance Engineer II (positions) $11,600-$14,875.

Operator II, Duplication Services (2 positions) (B0895) operates various types of duplicating equipment; assists with production record keeping, inventory control and stock control (high school graduate; one year's experience; mechanical aptitude and manual dexterity). $8,250-$10,150.

Plumber (2 positions) (3697) Union wages.

Programming II (2 positions) (3727) (B0896) $10,025-$12,525.

Project Budget Assistant (B0940) $8,775-$10,850.

Psychology Technician II (positions) $10,700-$13,125.

Receptionist I (3665) $8,250-$10,150.

Receptionist II (3719) $8,775-$10,850.

Research Laboratory Technician II (3 positions) $9,500-$11,700.

Research Laboratory Technician III (11 positions) $10,700-$13,125.

Secretary II (9 positions) $7,700-$9,425.

Secretary III (9 positions) $8,775-$10,850.

Secretary IV (B067) $9,400-$11,675.

Secretary, Medical/Technical (4 positions) $7,775-$10,850.

Store Cashier (3735) $6,325-$7,625.

Supervisor, Mechanical Systems $15,375-$19,025.

Part-time Positions

Administrative/Professional

Nurse (B0706) Hourly wages.

Programmer Analyst I (B0652) Hourly wages.

Physician (2 positions) (B0675) Hourly wages.

Research Assistant (3726) Hourly wages.

Financial Aid Assistant (3680) Hourly wages.

Graduate Assistance Coordinator (A608) Hourly wages.

Support Staff

Clerk (B0842) Hourly wages.

Clerk I (3764) Hourly wages.

Employee (2 positions) (3714) (B0849) Hourly wages.

Extra Person (2 positions) (3549) (B0892) Hourly wages.

Janitor (3747) Hourly wages.

Receptionist (3747) Hourly wages.

Research Coordinator (B0886) Hourly wages.

Research Laboratory Technician (2 positions) (B0891) (B0899) Hourly wages.

Salesperson (2 positions) (3757) (B375) Hourly wages.

Secretary (7 positions) Hourly wages.

Secretary, Medical/Technical (3670) Hourly wages.

Technician (B0335) Hourly wages.

Typist (B0898) Hourly wages.