Six Guggenheims and Other Good News

As you weather changes, two of Penn's three rites of spring are the celebration of events (left and page 5) and the congratulation of colleagues on scholarly honors. (The third is saving energy to save money for better things, page 8.) Among this week's honors, with more to come:

Six Guggenheims: Out of more than 3000 applicants, 288 U.S. scholars won John Simon Guggenheim Memorial Foundation Fellowships totalling almost $5.1 million. Six of them are Penn faculty, placing the University again among the top ten institutions (specifically, sixth).

Dr. Robert F. Engs, associate professor of history, will study Samuel Chapman Armstrong and the evolution of black higher education in the 19th century, doing some of his research at Hampton, Va., where his Freedom's First Generation had its focus.

Dr. Sanford J. Grossman, professor of finance and economics, will study asymmetric information and economic theory.

Dr. Tom C. Lubensky, professor of physics, will do work in the statistics of polymers and in nonlinear field theories, at the Ecole Normale Superieur in Paris.

Dr. Alfred Mann, also professor of physics, will study the intrinsic properties of neutrinos, dividing his time between the Institute for Advanced Study at Princeton and Brookhaven National Laboratory.

Dr. Gerald Wedes, professor of English, will study American film comedy of the 1930s.

Dr. Saul Winegrad, professor of physiology, will travel to Hebrew University for studies in the regulation of contractile proteins in cardiac cells.

American Book Award: Penn's first winner of what used to be called the National Book Award is Dr. Deirdre Bair, assistant professor of English. Her $1000 prize, and a signed limited-edition sculpture by Louise Nevelson, were given in the paperback biography category for the 1980 edition of Beckett: A Biography, which J.D. O'Hara of The New York Times called an "immensely important" book showing "the complex uses to which..."

(Continued on page 2)

Acting Vice President, Finance: Dr. Langfitt

Dr. Thomas Langfitt, Vice President for Health Affairs, will serve as acting vice president for the financial portion of the post of Vice President for Budget and Finance, now being divided as part of President Sheldon Hackney's realignment of line and staff functions which restored the staff work of budget to the President's Office last week (Almanac April 28).

Dr. Langfitt has held major financial responsibility for the health side of the University for over seven years, overseeing such projects as the turnaround of finances at HUP, transition of Graduate Hospital to a community board, and streamlining of management and financial systems for several of the health schools.

An international figure in neurosurgery and a leader in U.S. academic health centers' planning for growth and stability, Dr. Langfitt is a graduate of Princeton University and The Johns Hopkins University School of Medicine. He joined the University in 1961 as an associate in neurosurgery, became assistant professor in 1964, and took his present position as Charles Harrison Frazier Professor and Chairman of Neurosurgery in 1968. On the death of Dr. Robert D. Dripps in November 1973, he became acting vice president, and was chosen by the search committee as vice president six months later.

He has served on numerous national and international committees, and as visiting professor in some 30 universities in the U.S. and abroad. Dr. Langfitt is presently on the Association of Academic Health Centers' board of directors, and the NIH's National Advisory Council for the National Institute of Neurological and Communicative Disorders and Stroke.

The Langfitt Award for Research in Intracranial Pressure was created in his honor in 1979 by former residents who served with him, in recognition of his critical contributions to research and his encouragement of others to enter the field.

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As of July 1, 1981, government regulations require that the cost of graduate student tuition must be
clinical medicine. The director of cytology, for using basic science and
Memorial Teaching Award to Dr. Barbara At-
al Award for Teaching Excellence to Jan
teaching. She is the only woman this year, and the first
dergraduate studies at the School of Nursing.
McGivern, associate dean and director of under-
graduate studies at the School of Nursing. She is the only woman this year, and the first
Penn faculty member ever, to win the award administered by the NIH and National Acade-
my of Sciences. Dr. McGivern will spend 1981-82 in Washington, meeting leaders from
the White House and Congress, and working as a Fellow on drafting legislation, arranging
hearings and other activities.

School Teaching Awards: In addition to the recently announced University-wide Lind-
back awards, Penn has at least seven other teaching awards. Four have been given:
- The Wharton School's Anvil Award to Carl A. Polsky, lecturer of accounting for
excellence in teaching. He was chosen by the students and will speak at graduation.
- The Dental School's Earl Banks Hoyt Award to Dr. Richard Tobey, assistant professor
of restorative dentistry, for excellence in teaching.
- The Law School's Harvey Levin Memo-
rial Award for Teaching Excellence to Jan
Krasnowiecki, professor of law.
- The School of Medicine's Berwick
Memorial Teaching Award to Dr. Barbara At-
kinson, assistant professor of pathology, di-
cor of cytology, for fusing basic science and
clinical medicine.

FROM THE PRESIDENT

The Third Step

I am devoting this, my last column of the semester, to opening up the question of how we
should begin again the process of self-study of our educational profile—our comparative educa-
tional advantages, opportunities, position, and character.

In my thirteen weeks here I have discussed one or another aspect of this subject with hundreds
of faculty and students, both formally and informally. I have been briefed on President Harnwell's
Educational Survey, and have read the One University report of President Meyerson's University
Development Commission. I have, in short, traced the great accomplishments of the past twenty-
five years—two major development drives (one the third greatest in American educational
history), the creation of FAS, the enormous improvements in faculty and students, the physical
beauty—back to their sources. I am convinced that it is true as a matter of record that this is a
University capable of studying itself and then doing great things about what it finds out.

Perhaps even more important than this central conclusion drawn from looking at our history is
the corroboration I find in simply having absorbed for thirteen weeks the flavor of faculty and
student aspirations at Penn. The Daily Pennsylvanian editorial perhaps captured it best last Sep-
tember 8: the University has been brought "to the brink of greatness" over the ten and twenty
years since those great educational self-studies galvanized our ambitions and our energies. To
me, the intensity that I have found at Penn on all subjects really reveals a widely-held, deep-seated
desire to cross that brink.

We must get ourselves together once again, and take that third step. The earlier steps were not
easy or without temporary controversy, nor will the next be. But it will put our great intensity to
constructive use, and the result will make us proud just as past results did. It can and will be done.

The question remaining is what mechanism shall be employed. The two prior steps differed
from one another, and this third will probably differ again. I shall continue to consult and think
about this matter of mechanism over the summer. In the fall, we will begin to deal in particulars on
the way it which we go about this task. I am full of optimism, because this is the community that
rose to the challenge twice before in this generation.

Shelton Hacking

Guidelines for Subvention of Graduate Student Tuition
On Sponsored Research Projects

As of July 1, 1981, government regulations require that the cost of graduate student tuition must be
charged to the supporting research account(s) in accordance with the effort of the student. In some
cases, individual projects will be adversely affected in that the increased costs are not offset by reduced
Employee Benefits (E.B.) rates or cannot be absorbed by transferring funds from other budget
categories. To minimize the impact of this change, the Vice Provost for Research will have a modest relief
fund available during the coming fiscal year (July 1, 1981-June 30, 1982).

The following guidelines have been established to assure equitable distribution of these funds:

1. A written request from the principal investigator should be submitted to the Vice Provost for Research
centering forth the name(s) of the student(s), their status, total tuition requirement for the period,
amount requested from the relief fund, other sources of support, and a statement as to why the grant
or contract is unable to absorb the cost of the tuition.

2. Support from this relief fund will generally be no greater than 75% of the net increase in cost
caused by the change in method of charging tuition. In doing your calculations, note that the E.B.
charges and the associated Indirect Costs have been reduced (no E.B. charges on graduate students and
reduced E.D. on other A-2 personnel). These reductions will partially offset the added tuition costs.

3. Priority will be given as follows:
   (a) Research grants and contracts which originally had graduate students budgeted under the pre-
  vious regulations and where the students require tuition support up to the University's 20 c.u. enroll-
   ment requirement.
   (b) Research grants and contracts which originally had graduate students budgeted under previous
   regulations and where the students require tuition support in excess of the 20 c.u. enrollment
   requirement.
   (c) Research grants and contracts which did not originally have graduate students budgeted but
   which are now considering hiring students for the 1981/82 academic year.
   (d) All other requests.

4. All future research proposals include appropriate amounts for tuition. The Tuition Subven-
tion Fund will only be available for one year (1981-1982).

5. All requests for support must be endorsed by the appropriate Department Chairman.

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Almanac

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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2 ALMANAC May 5, 1981
The President to the Senate: On Quality, Diversity, and Goals

Commenting on my three months here, I should first like to say that this is a very exciting place. Even on those days when things may not have seemed to go particularly well, I was stimulated. This is something which you may not sense so much from within; but, coming from the outside, and suddenly becoming immersed in it, I can report that this is a terrified vital and exciting University. During my time here, I have been impressed by the intellectual activity of the University, what goes on both in and out of class, for faculty and students alike. That is the mark of a lively intellectual community, which all of us want.

One thing that has particularly impressed me is the level of ambition that I detect in the faculty. That's something I welcome, without it we would be in serious trouble in the next ten years. That ambition is well founded and, in the difficult years ahead, I think we will be able to put it to good use.

Looking at the University, as I have begun to do in an effort to evaluate our comparative strengths, I am aware of the long-term positive trend that has been running for some time. This is a University that has changed dramatically in the last generation. The "One University" concept that was enunciated and pursued so vigorously in the last eight years was exactly right. You have been trying to knit the University together intellectually in new and productive ways. That, I think, was the correct strategy: to take advantage of the strengths that are already here. It is one that we need to continue to pursue because, as most people seem to agree, this University, in some curious way, is not yet as great (or greater) than the sum of its parts. So we still have a good bit of undone work under the One University rubric. We will, I hope, be pursuing that end with great vigor in the next few years.

Another, more regular but most important task is the work of strengthening the faculty. That, of course, is what makes a great university great. There is no substitute. In these last few months, since I became President-designate and began watching, I'm very pleased to have seen some really marvelous new appointments to the faculty. Not all of them have been published yet, but I think everyone will be pleased with the distinguished colleagues who will join us next year. Everything else follows from having a strong faculty, a faculty that remains strong through vigorous searches and careful promotion procedures as well as adequate rewards for those already contributing to the institution. I am most interested in working with you to continue that process in the future.

That will be an important focus of our effort in the next ten years. And I am not at all dismayed by the fact that we are going to encounter stringent circumstances in those years, although it does mean that we will be looking for new and different ways of doing things. One of the implied strategies of the One University concept is that we can put our University together in multiple ways, we can recombine it, if you will, in various ways. Hidden to some extent in the One University concept is our great strength—diversity. We shall need to exploit that diversity, to look for faculty who are themselves diverse, and then to look for ways to recombine our programs—to mix and match if you will—in new and interesting ways. If we do all of that together, even while looking at needed economies, we can make some very real progress in the next ten years.

I am further encouraged, not just by what we already have in place and ongoing, but also by the commitment of this faculty. A lot of this appears in the committee work of the Senate and in other committees throughout the University. One I should like to mention is the Task Force on the Quality of Teaching chaired by Bob Davies, who does a lot of different things. The report has just appeared, and I am expecting to hear comments and responses to it over the next few weeks. This is an area that the central administration, if that is the term, will be considering very carefully, and where some formal response will probably be made at the beginning of next year. For now, I should like to say how sympathetic I am to the thrust of that report.

The charge that Ben Shen gave that committee at the outset was to find out what needed to be done in order to make this, truly, a highly attractive University. I am particularly pleased to endorse that charge, which is clearly set out in the Handbook for the Faculty. There is general agreement that, at a university of this quality, everyone should be both a good teacher and a good researcher—adept at producing and transmitting new knowledge. I certainly believe this to be true. There may be cases where the mix and balance of these talents occur in different ways; but at a great university, we all ought to be doing both these things and doing them very well. That is the notion we shall be needing to pursue with great vigor in the immediate future.

—Sheldon Hackney, President

Correction on Mail Ballot

Almanac severely misrecorded the action on mail ballots taken at the Senate's Spring Meeting April 22. The motion to index the number of names required on a mail-ballot petition to the number voting on the prevailing side at a meeting failed. What passed was an amendment specifying how a mail ballot outcome affects floor-vote outcome, italicized below as the last sentence in the full text of section 10(e) of the newly adopted Senate Rules:

(e) Mail Ballot. Votes on an issue at a Senate meeting may be reconsidered by mail ballot when the total of the votes for and against the resolution in question at the meeting is less than 100 and when the prevailing vote at the meeting lacks a three-fourths majority of those present and voting at the meeting. When these conditions are met, reconsideration through a mail ballot shall take place if a petition requesting such reconsideration, signed by at least 100 members of the Faculty Senate, is presented to the Chair of the Senate within two weeks of the meeting at which the original vote occurred. Insofar as possible, the propositions to be included in the mail ballot should be identical to those originally considered at the Senate meeting. The Chair of the Senate shall be responsible for the formulation of the proposition or propositions to be voted on through mail ballot. When mail ballots are used to reconsider a vote at a Senate meeting, those ballots shall be distributed within three weeks of the meeting at which the original vote occurred. And, to be valid, must be received by the Faculty Senate Office within three weeks of their due date of distribution. The Chair of the Senate shall endeavor to see that position papers on the issue in question are published in Almanac before the time the mail ballots are distributed. The result of a mail ballot will dominate an earlier vote on the floor of the Senate only if the sum of the prevailing vote count by mail exceeds that count on the floor.

Almanac regrets the error.—Ed

Blue Cross/Blue Shield Rates Up; Subscribers' Changes by May 29

Contrary to our earlier announcement and to our expectations, we are unable to hold constant the rates for Blue Cross/Blue Shield Plan 100 subscribers. Therefore the payroll deductions for those subscribers will be increased as follows:

- **Monthly**
  - For single coverage from $4.35 to $8.83
  - For family coverage from $12.53 to $25.86
- **Weekly**
  - For single coverage from $1.00 to $2.03
  - For family coverage from $2.89 to $5.97

The new deductions will begin with July paychecks for coverage starting August 1, 1981.

Because the rates published in March may have influenced your enrollment decisions during the recent open enrollment period you may change plans anytime until May 29, 1981. New enrollment cards are available in the Benefits Office, Room 116 Franklin Building. They must be returned to that office by that day. To enable you to compare all the rates and coverages, a new rate schedule and the summary of plan benefits will be distributed to affected subscribers.

—Jon C. Strauss
Second, these recent incidents should serve to recharge with this question could responsibly do. Forward and routine remedies suggested above, Committees sit. In view of the rather straight-forward and routine remedies suggested above, it is difficult to imagine what else a committee charged with this question could responsibly do.

**SPEAKING OUT**

**Computer Time Shortage?**

Although the precise history of the temporary cut-off of computer privileges to graduate students and faculty in the Department of Economics, reported in The Daily Pennsylvaniaian and discussed in **Speaking Out** of April 28, is still unclear, some clarifications would seem to be in order.

Firstly, there is no shortage of computer time. Three of the four major on-campus computer centers have recently acquired new equipment greatly expanding their capacity (David Rittenhouse Computer Facility, 4/80; Medical School Computer Facility, 1/81; Moore School Computer Facility, in progress). What the Department of Economics ran out of was money to pay for computer time.

Why did they run out? Plainly somewhere along the allocation chain from Provost to FAS to Department of Economics and thence to whatsoever channels to the individuals affected, the message "This is your ration for the year," there is either no transmittal or was willfully ignored. It should be a simple administrative task to locate the communication blockage and ensure that none such recur. Meanwhile, as has very properly happened, the innocent end consumers, particularly students in the middle of dissertation work, can be sidetracked by the application of contingency reserves.

It is implied in the correspondence on this issue that the funds allocated were insufficient. I cannot judge the merits of this assumption since, for the reason discussed above, those involved have not had the experience of prudently husbanding their resources. In any case insufficiency is relative: for example, most computer centers give discounts of up to 50 percent to users who compute at off-peak times. Let us assume, however, for the purposes of argument, that the funds were inadequate. Perhaps the Department of Economics fared relatively poorly in the allocation process. On the other hand, it might have been easier to expend more of its discretionary resources on, for example, travel or secretarial services than its computer users might wish. Then, under responsibility center accounting, redress can be sought at the appropriate stage in the chain of budgetary negotiations. Those who would claim to be underfunded must wield the carrots of current excellence and imminent greatness and the stick of impending decimation by competition of comparable programs at peer institutions.

What most disturbs me in the letters cited is the mention in Dean Dyson's response that the Vice Provost, I presume for research, has organized a committee to review the problem. Committees sit. In view of the rather straightforward and routine remedies suggested above, it is difficult to imagine what else a committee charged with this question could responsibly do.

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**Sigma Nu Suspension**

Under the Recognition Policy for Fraternities and Sororities adopted last fall (Almanac October 7, 1980), the campus chapter of Sigma Nu Fraternity has been placed on probationary suspension through 1981-82. During that time my office, and the student and alumni leadership of the fraternity system, will work closely with the House to revise its approach to pledge education so that the fraternity can reflect the values and standards of this academic community. This letter was sent by me on April 23, 1981, to Interfraternity Council President Thomas Riordan, with copies to Peter Pakradouni, president of the Interfraternity Council Alumni Alumni, and Sherry Marlowe, president of the Panhelene Association, all of whose cooperation is deeply appreciated.

Martin J. Stamm, Director of Fraternity Affairs

Throughout the last week of March and the first week of April, members and pledges of Sigma Nu Fraternity were reported to have been involved in numerous incidents of unacceptable behavior on our campus. Inherent in these allegations and charges (ranging from disruption of normal University services andstaff/student/guest routines to harassment and indirect assaults on women) were the implications that: (1) the Fraternity's pledge education program lacked both positive direction and purpose, such that the activities of Sigma Nu pledges were in clear violation of the University's conduct codes and standards; and (2) the Fraternity, as a member organization of the University community, transgressed the University's Recognition Policy by failing to maintain the standards and fulfill the collective obligations of the Fraternity to the University community which are defined by full recognition status.

As you know, the charges related to individual members' involvement in these numerous incidents have been forwarded to the University Judiciary for resolution. Already, in the two instances involving indirect assault and harassment of women, the Judiciary has found sufficient evidence to seek a panel hearing next week; the remaining incidents will be reviewed by the Judicial Inquiry Officer in the very near future. So very serious is the issue of the pledging period that the University placed an immediate administrative warning on the chapter, based upon an administrative review of the allegations two weeks ago: that warning was issued pending the conclusion of the formal processes of the Fraternity/Sorority Advisory Board.

The Advisory Board met last night (April 22) to consider the issues, and the Board discussed these matters with members of the undergraduate leadership and the alumni corporation officers. After careful and thoughtful deliberation, the Board has advised the University administration that the Fraternity, as a fraternal organization at Pennsylvania, has not met adequately the obligations of the Recognition Policy nor the standards expected of the University's fraternity and sorority system. The University is in agreement with that conclusion and, furthermore, accepts the Board's specific recommendations for an appropriate administrative response of greater consequence than the initial temporary one.

The effectiveness and speed with which the alumni corporation and national Sigma Nu representatives have responded to the University community's concerns have been noted in both the Advisory Board's deliberations and the subsequent administrative consideration of the Board's recommendations. It has been the candid appraisal of the undergraduate chapter by the alumni and the National which has been noteworthy. It is largely due to their initiatives, which represent their sharing of the University's detailed, formal planning. Furthermore, the Board has advised that the formal presentation of the Fraternity's pledge education program to the individual accountability questions raised by the University Judiciary. Prior to the Board's review, Sigma Nu is to provide written plan of reorganization along with a written summation of the Fraternity's progress in fulfilling these objectives and mandates.

There are two issues which the Advisory Board raised in its discussions and which I want to relay to you at this time. First, I must express the grave concern of the Advisory Board and the University administration concerning pledging activities in which pledges harass individuals on campus, on their family, and the University's activities, whether approved directly by a pledge master or not. The conduct standards of the University fraternity and sorority community are clear and consistent with the basic principles of fraternal brotherhood. Instances of harassment of others and of women, in particular — whether that harassment be verbal or physical in nature, is outrageous behavior for any undergraduate student at this University. When it occurs as part of a pledge class activity, it raises an additional concern relative to the Fraternity activities as an fraternal group to the University community and its responsiveness to the best ideals represented by its own national fraternal affiliation and origin.

Second, these recent incidents should serve to remind all recognized fraternities on our campus of the constructive goals which any pledge education program at Pennsylvania should explicitly set forth: Fraternities and sororities are, without doubt, fundamentally social organizations — but social within the context of the University community's aspirations and goals. While the pledge period is preparation for membership in the social fraternity, it should nonetheless be a learning experience, an educational venture which must be compatible with the ideals and values of fraternal membership. A pledge program — in which a student undergoes a positive bonding process with the group — can in its own way enhance the University's educational mission and enrich the undergraduate student. It would be the hope of the Interfraternity Council leadership next fall, our recognized fraternities and sororities can explore openly and forthrightly the meaning of "pledge education" and consequently provide the University's entire fraternity/sorority community with the necessary impetus and direction to further those programs which enhance the individual's personal growth and understanding of the fraternal ethos and which provide the kinds of positive activities by which fraternity/sorority membership should intrinsically signify as a correlative to the total undergraduate educational experience at Pennsylvania.

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**SPEAKING OUT** welcomes the contributions of readers. Almanac's normal Tuesday deadline for unsolicited material is extended to THURSDAY noon for short, timely letters on University issues. Advance notice of intent to submit is always appreciated.—Ed.
Election; Actions and Tributes

At the April 29 meeting, Council completed two actions on the Consultation Procedures for the Appointment and Reappointment of Deans and University-wide Administrators which set the ratio of faculty and student participation in searches:

- Passed the general motion that unless otherwise provided (as it is in appointments relating to student life), students should not normally exceed one-quarter of the total membership of search committees; and
- Passed the Steering Committee version of the section relating to Provost searches (12 faculty, 4 students) rather than Senate's April 22 recommendation (10 faculty, 2 students). It was noted that where committees specify a "two-plus-two" formula for undergraduate and post-baccalaureate students, the intent is not "one graduate and one professional," but "two graduate/professional" students.

Steering Committee: The continuing faculty member on Steering will be Dr. Oliver E. Williamson; new are Professors Jacob Abel, Ivar Berg and Frank I. Goodman. Liz Cooper and Ken Kronhaus, who chair the Undergraduate and Graduate/Professional assemblies, respectively, are automatically on Steering. Elected also were Lisa Blumenfeld for UA and Steven Ludwig for GAPSA.

Five Tributes were made by acclamation—three planned and two others spontaneously. Given here are one to Steering Committee Chair Paul Bender, presented by Steve Marmon of GAPSA (below); former Provost Vartan Gregorian's salute to SAMP (right) read by Professor Bender in Dr. Gregorian's absence; and one to Dr. Gregorian (below right), delivered by President Sheldon Hackney and accompanied by a framed citation.

Spontaneous applause was for Moderator Herbert Levine, who leaves office; and for Associate Secretary of the University Robert Lomdale, who continues—and without whom, Paul Bender said, it "would not be possible to do this job."

Resolution of Appreciation
For Paul Bender

Whereas Paul Bender has ably served the University Council as chairman of its Steering Committee for the past year, and
Whereas the Council, under Mr. Bender's leadership, has acted upon and resolved issues of long-standing concern to the University, and
Whereas Mr. Bender has consistently shown his concern that the opinions of all parts of the University community have the opportunity to be expressed,
Be it therefore resolved that the University Council thanks Paul Bender for his work as chairman of its Steering Committee, commends him for his efforts in Council, and offers him best wishes.

To the School of Allied Medical Professions

When I think of the School of Allied Medical Professions and Ruth Leventhal, the most appropriate poem that comes to my mind is that of Emily Dickinson, who wrote:

If I can stop one heart from breaking,
I shall not live in vain...
If I can ease one life the aching,
Or cool one pain...
I shall not live in vain.
SAMP, one of the best schools of its kind, did not live in vain. It contributed tremendously to the allied medical profession, educated many students, trained many experts and leaders, and provided us with wonderful faculty colleagues.

Ruth Leventhal, her Dean, also embodied the spirit of Emily Dickinson's poem for she made the pain of defeat bearable by providing solace, dignity, and hope to the members of the School of Allied Medical Professions, its faculty, students, and alumni. Both SAMP and Ruth Leventhal symbolize the spirit and character of those individuals, institutions, and people who know not only how to cope with success but know how to cope with adversity, even failure and defeat.

As a member of the faculty of the University of Pennsylvania, as former Dean of the Faculty of Arts and Sciences, and former Provost, I would like to join you in thanking the School of Allied Medical Professions, its faculty, students, staff, and Dean Leventhal for their dedication to the University of Pennsylvania, their many contributions, their moral courage, and dignity.

I have been associated with the University Council for the past eight years. I would like, therefore, to take this opportunity also to extend my personal thanks and gratitude to the leaders and members of the Faculty Senate, the academic deans, and other administrative colleagues, and the representatives of the undergraduate and graduate student organizations, as well as the staff, for their cooperation and sustained effort on behalf of the University of Pennsylvania. I owe particular thanks to Professors Walter Wales, Irving Kravis, and Paul Bender who, as Chairmen of the Faculty Senate, provided leadership during a crucial period in the history of our institution.

Finally, as we enter a new era, I wish the University's new leaders: President Sheldon Hackney, Acting Provost Lou Goff, Phoebe Leboy and Murray Gerstenhaber, the academic deans, the student leaders and representatives, wisdom, vision, courage, good fortune, and compassion to lead this University towards its deserved greatness.

-Vartan Gregorian

Resolution of Appreciation for Vartan Gregorian

The University Council of the University of Pennsylvania expresses its gratitude to Vartan Gregorian for his dedicated and loyal services as Provost and as the first Dean of the Faculty of Arts and Sciences, its high regard for him as a teacher, scholar, administrator and wonderful human being, and its appreciation of the numerous contributions he has made to the University of Pennsylvania.

Presented by the University Council April 29, 1981.
ON CAMPUS

May 5-May 18

Academic Calendar

Through May 8 Final examinations
May 16 Alumni Day
May 17 Baccalaureate Service: organ recital, 2:30 p.m.; service, 3:30 p.m.; in Irvine Auditorium.
May 18 Commencement

Children's Workshop

May 9 International House and the School of Understanding present Jump for Joy: A Youth Folk Arts Festival, includes talks, films and performances such as African-American Rhymes, Chants and Dance, 10 a.m.-3 p.m. at International House.

Exhibits

Through May 8 Paese e Campagna, an exhibit of water colors, oils, and graphics of village life in Southern Italy by Shirley Moszkowski, at Houston Hall Gallery.

Through May 10 ICA Street Signs 2, performances, exhibitions, and assorted happenings around town is ICA's major spring outreach program, transforming center city Philadelphia into an extended gallery for this four-part series of events.

Through May 10 Photographs on the Buses: part of ICA Street Signs 2, includes works by five Philadelphia photographers whose images reflect urban life and focus on neighborhoods and activities unique to Philadelphia.

May 15-17 The Class of 1981 Art Exhibit features works of graduating seniors majoring in fine arts, sponsored by General Alumni Society and PUC at Bowl Room, Houston Hall. Opening May 15, 4-6 p.m.

Through May 18 Master of Fine Arts Exhibit, showing works of graduating painters, sculptors and printmakers of GSFA, at the ICA.

Through May 20 Exhibition of paintings and pastels by Penn alumni Michael Neff and Claire Marcus, at the Faculty Club Gallery.

Through June African Sculpture from the Collections, more than twenty masks and statues from sub-Saharan Africa at the Sharpe Gallery of the University Museum.


Through August The Egyptian Mummy: Secrets and Science, the exhibit conveys Egyptian ideas about life after death and health and disease patterns; at the University Museum.


Faculty Club Gallery Hours Monday-Friday, 9 a.m.-9 p.m.; closed weekends.

Furness Fine Arts Library Hours Monday-Thursday, 9 a.m.-11 p.m.; Friday, 9 a.m.-10 p.m.; Saturday, 10 a.m.-5 p.m.; Sunday, 1-11 p.m.

Houston Hall Gallery Hours Monday-Friday, 11 a.m.-3 p.m.

ICA Gallery Hours Monday, 10 a.m.-5 p.m.; Tuesday, 10 a.m.-7:30 p.m.; Wednesday-Friday, 10 a.m.-5 p.m.; Saturday and Sunday, noon-5 p.m.

Rosemvald Gallery Hours Monday-Friday, 9 a.m.-5 p.m.; Saturday, 10 a.m.-4 p.m.

University Museum Hours Tuesday-Saturday, 10 a.m.-5 p.m.; Sunday, 1-11 p.m. Closed Monday and holidays.

University Museum Gallery Tours

May 6 Medicine or Magic
May 10 The Classical World
May 13 Biblical Archaeology
May 17 Peru Before the Incas

All tours begin inside University Museum's main entrance at 1 p.m. and last 45 minutes. $1 donation requested.

Facility Club

May 10 Mother's Day Buffet Brunch, 11 a.m.-3 p.m., cost: $12.50 for adults, $6.25 for children. Call Ext. 4618 for reservations before May 6.

For more information call Gladys Kolodner, Ext. 3416.

Ezra Pound, right, and William Carlos Williams were classmates and friends at the University, both graduating in 1906. Pound as Master of Arts and Williams with his Medical degree.

In observance of the 75th anniversary of the conferral of degrees upon the poets, the Writing Program of the Department of English and Friends of the Library are sponsoring an exhibit of original works, memorabilia and correspondence between the two poets.

Located in the Lobby, J. Rosenwald Gallery, 6th floor of Van Pelt Library, the exhibit will continue through May.

Films

University Museum Through August 31
Mummy 1770: The Unrapping and Egypt's Pyramids, Houses of Eternity, shown in conjunction with the current exhibition: The Egyptian Mummy: Secrets and Science.

Through May 15 Baccalaureate Service, organ recital by Christopher McCutcheon accompanied by Gwyneth Leech.

By Rt. Rev. Lyman C. Ogilby, bishop of the Episcopal Diocese of Pennsylvania, 7:30 p.m. at St. Mary's Church.

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Music

May 5 Annenberg Center presents Citwek Brown Bag Bandstand with folk music, noon, at Annenberg Plaza.

Music and dance groups associated with St. Mary's Church in community program: Community Celebration, with guest, The Rt. Rev. Lyman Ogilby, bishop of the Episcopal Diocese of Pennsylvania, 7:30 p.m. at St. Mary's Church.

International House and Philadelphia Old Time Musician and Country Singer present Square Dancing with live calling, 8 p.m. at Hopkin Hall, International House.

Admission $2.

May 15 Penn Glee Club presents Double Take, the 119th annual production, 8 p.m. at Zellerbach Theatre, Annenberg Center.

Religion

Ecumenical Eucharist 12:10 p.m. Fridays at the Christian Association. A gathering for new and informal ways of sharing communion.

Episcopal Weekly services at St. Mary's Church. Information: 386-3916.

Jewish Orthodox and Reform services are held at Hillel and Conservative services, at the Christian Association Auditorium Fridays. Shabbat morning services (Conservative and Orthodox) are held at Hillel 9:30 a.m. Saturdays.

Lutheran Eucharist service 11 a.m. Sundays at the Lutheran Student Center. Information: 387-2885.

Muslim The Muslim Student Association hosts Jumaa congregational prayer and meeting, 12:30 p.m. Fridays, at Room 245, Houston Hall.

Roman Catholic Midnight Mass Saturdays; masses at 9:30 and 11 a.m. and 5 p.m. Sundays; daily mass at 12:30 p.m. Holy days at 12:30, 5:15 p.m., at the Newman Center.

Sports

May 5-8 Watson Centennial Convocation and Honorary Degree Ceremony with the AACSB Deans at the Museum.

May 9-10 The Third Annual University Sponsored Middle Tennis Tournament at the Levy Tennis Pavilion for players over 50 years; singles and doubles will be played. For information and applications, call Ext. 4741.

May 9-10 The School of Allied Medical Professions presents a Symposium and Reunion: For information call Ext. 8510.

May 8-15 Spring Festival and Plant Sale of the Morris Arboretum features plant clinic, tours of grounds and several tree-climbing demonstrations; plant booths and information. Festival hours: 10 a.m.-5 p.m.; opening day sale hours extended until 7 p.m. Admission: $1 for adults; 50¢ for children and senior citizens. Call 247-5777 for information.

May 10-13 Department of Statistics hosts Conference of Professional Association at Hilton Hotel. For information call Nancy Scher at Ext. 8223 or Donald Morrison at Ext. 8229.

May 11-15 Registration for English classes at International House, every Monday, Tuesday and Friday, 10 a.m.-4 p.m. by personal interview. Call 387-5125 Ext. 225 for more information.

May 15 Dedication of the New Veterinary Hospital with guest speaker, Roger Caras, noon; tours, 1 p.m.; reception, 2 p.m. at the new hospital, 39th and Pine Streets.

Third Annual Smokey Joe's—University of Pennsylvania Golf Outing, call Gerald Beaver at Ext. 4773 for reservations and information.

May 16 Annual Alumni Run, post entries, 7:45-8:45 a.m.; 5000 meter race begins 9:15 a.m. at Franklin Field.

May 17 Baccalaureate Service, organ recital by Christopher McCutcheon accompanied by Gwyneth Leech and Deborah Wong on flutes. 2:30 p.m.; bucolic address by Rt. Rev. Lyman C. Ogilby, Episcopal Bishop of the Diocese of Pennsylvania; service conducted by Rev. Stanley Johnson, chaplain, with remarks by Dr. Hackney. 3:30 p.m. at Irvine Auditorium.

May 18 Commencement Exercises. Civic Center Convention Hall doors open 9:30 a.m.; student procession 10:00 a.m.; academic procession 10:30 a.m.; commencement address by Vernon Jordan, president, National Urban League.

May 10-11 Men's Baseball vs. Delaware, 2 p.m. at Bower Field.

May 9-10 Sailing, America's Trophy (Navy), 9 a.m. at Penn's Landing (Delaware River).

May 12 Men's Baseball vs. Delaware, 2 p.m. at Bower Field.

May 13 Men's Lacrosse vs. Cornell, 4 p.m. at Franklin Field.

May 15 Women's Tennis, EAIW at Loth Tennis Courts.
Talks

May 5 The Department of Psychiatry Colloquium presents Dr. John Mason, professor of psychiatry, Yale University School of Medicine and senior researcher at West Haven Veterans Administration Hospital, on "Stressful Situations in Clinical Research." Room 113 at 11 a.m. at Medical Alumni Hall, HUP.

The Clinical Epidemiology Unit of the Section of General Medicine and the Graduate Group in Epidemiology present Dr. Paul Cooper, assistant professor of pediatrics, Joseph Stokes Jr. Research Institute, CHOP, on "Reves Syndrome, noon-1 p.m.; at Room 112 Nursing Education Building. A Respiratory Physiology Seminar presents Dr. J. Kipski, Warsaw Medical Academy, on "What Do the Recent Intracardiac Data Tell Us About How the Central Respiratory Complex Operates?" 1:30 p.m. at Physiology Library, 4th floor Richards Building.

Piersol Rehabilitation Center of HUP presents a seminar series on the International Year of the Disabled, the first week features Alice Nagle, international wheelchair sports coach, with a film and discussion on Wheelchair Spots; 6-7 p.m. at Piersol Rehabilitation Center, first floor gymnasium.

School of Nursing presents Agatha Gallo, MSN, School of Nursing and Jill D. Ward, MSN, Hanneman Medical College, on "Non-Traditional Health Practices: Applications for Nursing." 4:30-6:30 p.m. at Nursing Education Building.

May B Medical Ethics Society presents Dr. Leon Kass, Committee on Social Thought, University of Chicago, on "Hypocratic Oath: Thoughts on Medicine and Ethics," 5:30 p.m. at Dunlap B Room, Medical Education Building. The Department of Biostatistics presents David L. Favin, Bell Laboratories, on "Engineering for the Handicapped," 7:30 p.m. at 554 Moore School.

May 7 Medical Student Research Colloquium, Research Activities of Medical Students, 1-5 p.m. at Room D-123, School of Medicine. The Annual Elizabeth Baker Moffett Memorial Symposium, sponsored by HUP's Department of Pastoral Care, features Dr. Charles V. Garkin, professor of pastoral psychology. Chandler School of Theology, Emory University, on "The Shape of Crisis, Experience, and the Prophets' Points of View," 1 p.m. at Dunlap Auditorium, Medical Education Building.

May 8 The Wharton School, Department of Statistics, Fiftieth Anniversary Celebration, Opening Colloquium features Professor Simon S. Kuznets, Nobel Laureate in Economics, 1971 and former member of the department, on The Use of Statistics for Economic Analysis and Reflections on the Role of Statistics in Economics and Reflections on the Role of Statistics in Economic Analysis, 11 a.m. at Rainey Auditorium, University Museum.

May 8 School of Nursing presents Health Promotion of Blacks: Nursing Research in the 80's, co-sponsored by the Veterans Administration of Philadelphia, 8:15 a.m.-5:30 p.m. at the Nursing Education Building.

May 11 Language in Nursing at Radcliffe College of Education presents five advanced doctoral students from the division: Lynne Potram on "Reading Language Arts," Diana Kelly-Haynes on "Literature for Children and Adolescents," Claire Woods-Elliott on "Teaching of Writing," Teri Pica on "Sociolinguistics," and Kathryn Hirsh-Pasek on "Psycholinguistics," 7 p.m. at the Club Room, Faculty Club.

May 12 School of Nursing presents Non-Traditional Health Practices: Applications for Nursing, 4:30-6:30 p.m. as part of the "National Year of the Disabled," the week features Jay Newman, president, DIA, on "Disabled in Action," a talk about civil rights and current laws affecting the disabled, 6-7 p.m. at Piersol Rehabilitation Center, first floor gymnasium.

May 18 General Alumni Society presents Alumni Weekend Symposium, The Human Rights Issue, Federal Court of Appeals, on Race and The American Legal Process, 2:30 p.m. at Room B-6, Stetler Hall.

Department of Biostatistics presents Dr. Alfred F. Pichin, University of Texas, on Trends in Biomedical Engineering Education, 3 p.m. at 554 Moore School.

Theatre

May 6-7 Penn City Dancers in studio ballet concert, 8 p.m. at St. Mary's Parish Hall. Admission: $4. Information: 387-9397.

May 9-9 The Widow of Uppity Downs, an original musical comedy by Laughing Stock Company, 8:30 p.m. at St. Mary's Parish Hall. Admission: $5. Information: (609) 939-1506.


Reserve Request Deadline

The deadline for submitting reserve requests for the 1981 fall semester is June 25. This will allow sufficient time to ascertain what books are already in the library's collection, how many additional copies are needed, and how many copies are to be ordered. Since an order takes an average of 8 to 10 weeks from the date of ordering to the time it is processed for reserve, requests for books that are needed for the first weeks of class should definitely be received by the June 25 deadline. Members of the teaching faculty who will be using this textbook for the summer should mail their completed requests to the library by the deadline or submit them before leaving for the summer.

The deadline for submitting reserve requests for the 1981 summer sessions has passed. Instructors who will be teaching in the summer and have not yet submitted their requests should do so immediately.

Reserve requests forms and instruction sheets can be picked up in the Rosengarten Reserve Reading Room or will be mailed upon request.

For additional information call Ancil R. George, head, Rosengarten Reserve Reading Room, at Ext. 7561/2.

Publishing Conference

The Department of English sponsors the Mid-Atlantic Publishing Conference, May 18 to June 12, providing a comprehensive survey of the publishing industry in America today. The conference, directed by Professor Paul Korshin, is structured into four weekly units — on writing, editing, and publishing; on production; on magazines, newspapers, and other communications; and on the business side of publishing. Dozens of specialists in the many branches of the industry will make presentations, workshops on editing, fairs and press relations. The fee for each workshop is $235. Classes meet evenings or on Saturdays; for specific class schedules contact CGS, Summer Sessions Office.

The Forum on Cognitive Therapy and Emotional Disorders is presented by Dr. Aaron T. Beck, director of the University's Center for Cognitive Therapy, who developed the Beck's School treatments. Understanding human nature; coping with depression; anxiety and stress; loneliness; living and working with other people; cognitive approaches to weight control; and procrastination and problems of everyday life are among the topics to be covered in the eight-week forum. Classes will meet Mondays, 7-9 p.m. in June and July. The fee for the forum is $565; registration deadline is May 20.

For further information about either program contact Summer Sessions, 210 Logan Hall, Ext. 7326.

Summer Institute and Forum

A summer Institute in Journalism and Public Affairs and a Forum on Cognitive Therapy and Emotional Disorders will be offered by the College of General Studies, Summer Sessions Office.

The Journalism and Public Affairs Institute is comprised of workshops, all of which may be taken separately, in investigative reporting, news writing and reporting, writing for magazines, and public affairs and press relations. The fee for each workshop is $235. Classes meet evenings or on Saturdays; for specific class schedules contact CGS, Summer Sessions Office.

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For further information about either program contact Summer Sessions, 210 Logan Hall, Ext. 7326.

Senior Citizen Seminars

Senior citizens will be able to take summer seminars on archeology, contemporary American art and economic modeling at the University, during a special five-week program June 1 to June 26. Because of class schedules, participants should select two of the following seminars for their major focus: Archeology, Economic Modeling of the U.S. Economy and Contemporary American Art. The seminar program is open to people over 60 and accompanying spouses. The fee is $40 for the entire program. Attendance is limited, so register early. The seminars will be conducted at Penn's Summer Session Office by June 9. For more information call Bruce Robinson, Ext. 3526.
regulations and previous experience working with foreign students: ability to meet with and interest in working with persons of various cultural backgrounds.

Just for Research Specialist (6 positions) $11,400-$15,800.

Research Specialist/Limited Service (3984) $11,400-$15,800.

Head of Foreign Student Office (3922) advises foreign students of U.S. immigration regulations and personal matters; organizes orientation programs and other programs of foreign students.

OCEP on the Run

Anyone on campus who has been applauding the fall in oil prices can turn and bow a bow instead: through grass-roots efforts by faculty and staff, combined with Operational Services' sophisticated tinkering with systems and Physical Plant staff's watchfulness, this University has contributed over $8.5 million in ‘cost avoidance’—which led to the drop in price-per-barrel. As summer heat arrives, the Energy Office contributed over $8.5 million in “cost avoidance.”

O P P O RT U N I T I E S

For further information, call personnel services, 243-7284.

The University is an equal opportunity employer. Where qualifications include formal education or training, significant experience may be considered in addition to the degree or other qualifications. Individuals with disabilities are encouraged to apply. Applicants should submit their application and any necessary information to the personnel office.

For more information, call personnel services, 243-7284.