For Provost: Tom Ehrlich of Stanford

President Sheldon Hackney has nominated Stanford's Carlsmith Professor of Law and former Dean Thomas Ehrlich as Provost. His name will be taken to the Trustees Executive Board June 19, and he is expected to take office September 1.

In the meantime, Acting Provost Louis A. Girifalco will remain in office until July 1, returning to the faculty rather than to the post of Vice Provost for Research he had held for two years before assuming the acting provostship February 2. Dr. Richard Clelland, acting associate provost, and Dr. Alan Heeger, acting vice provost, are expected to remain in College Hall while search committees are organized for the two positions.

Professor Ehrlich (pronounced Erlish) has been on leave from Stanford since 1975 when President Gerald Ford appointed him the first president of the nonprofit Legal Services Corporation established by Congress to provide civil legal services to the poor. He continued in Washington under President Jimmy Carter, who in 1979 named him the first director of the International Development Cooperation Agency, which oversees the work of A.I.D., OPIC, and U.S. contributions to the World Bank, regional development banks, and U.N. and O.A.S. development programs. He recently resigned from the Agency, and was spending the summer as a guest scholar at the Brookings Institution when the Penn search committee chose him as one of a slate of three submitted to Dr. Hackney. (See page 3)

A 1956 alumnus of Harvard and 1959 graduate of its Law School, magna cum laude, Professor Ehrlich became law clerk to Judge Learned Hand of the U.S. Court of Appeals for the Second Circuit after graduation. He then served as special assistant to Under Secretary of State George W. Ball in the Kennedy and Johnson administrations; joined Stanford in 1965; and became dean of law there in 1971.

At Stanford, Professor Ehrlich was involved in what he calls a "Whither Stanford?" project of self-study (equivalent to Penn's Development Commission) in preparation for Stanford's most recent development campaign. Heading one portion of the study, he remained involved in the later planning and fund-raising stages of the overall campaign.

In a press conference May 14, where Dr. Hackney announced his nomination, the Provost-designate called Stanford "a good setting in which to learn one's way around'.

In other roles in academia, he has served on the Boards of Visitors of Tulane and Harvard, and was president and elected director of the Associated Harvard Alumni. He was also on the "short lists" of Yale and New York Universities' presidential searches, and those of the Ford and Rockefeller Foundations.

He chose Penn, he said, because it is "exciting and extraordinary in all sorts of ways: it can keep growing and developing more than others, and cares deeply about undergraduate education."

One of his themes at Stanford, and in his Carnegie Commission study with Herbert L. Packer on New Directions in Legal Education, is the rarity of study of the law at undergraduate level. "It is a crime in all but the literal sense," he said, "that law is not taught beyond eighth grade civics."

Professor Ehrlich's writing ranges over many aspects of law and legal education, from his three-volume The International Legal Process to articles and studies on U.S. issues such as "Legal Pollution" (New York Times)

(Continued on page 2)
TRUSTEES

Money Matters

At the May 14 Executive Board meeting, Dr. Jon Strauss's last report as vice president included news that about $1 million will carry forward from the 1980-81 budget, and said the 1981-82 budget will be realistically balanced in the $500-$510 million range. The Board voted appreciation to Dr. Strauss as he leaves for a senior vice presidency at U.S.C.

Dr. Sheldon Hackney added a tribute to Acting Provost Louis A. Girifalco. "We owe him a debt of gratitude for stepping in at a remarkable time," he said. "I have not seen anyone perform like that in my academic life. He is a marvel." Dr. Girifalco's ability to make "medium and small squeezes and canges" to balance the budget, and communications that won acceptance for it.

Actions at the meeting included passage of an amendment on retirement dates which allows (A-2) faculty who are not engaged in full-time administration to retire June 30 rather than the first of the month following the birthday that signals mandatory retirement. (Full text to be published.)

The Board voted an appropriation of $1.2 million to cover moving and renovations for 17 offices in Eisenlohr Hall, Delta House, Delta Upsilon House and other buildings involved in the Eisenlohr-Delta renovations; funds for Phase I of Houston Hall renovation that starts this summer (see page 12 for shops' moves); and funds for fire safety improvements, improvements in University-owned fraternity houses, a loan to one for improvements, and a $300,000 loan for the Research Libraries Group of which Penn is a member.

In addition to reporting that the University is over-the-top ahead of schedule in Development (below left), Chairman Paul Miller reported investments up, with the AIF again outperforming S&P and Dow Jones.

Almanac Moves Again

A relocation not among the 17 mentioned above is Almanac's coming move to the second floor of the Christian Association, 36th Street and Locust Walk. Phone numbers remain Ext. 5274 and 5275. For hand delivery of copy for the July 14 issue (deadline July 7), please phone ahead to make certain we have indeed moved—the schedule is for early June, but who knows?

Anyone who needs back issues should notify us promptly as we will recycle any excess before moving.

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.
Report of the Consultative Committee for the Selection of a Provost

The Consultative Committee was appointed in February 1981. Its membership consisted of Jacob M. Abel, Diana L. Buccolo, Peter A. Cassileth, Helen C. Davies, Irwin Friend, Henry B. Hansmann, Robert F. Lucid, Irving B. Kravis (Chairman), Larry Masouka, George Rochberg, Rosemary A. Stevens, and Samuel Sylvester. Mary Ann Meyers served as Secretary of the Committee.

The Committee received its charge from President Hackney at an initial meeting. It was suggested by President Hackney that the search focus upon internal candidates but that consideration be given to unusually qualified external candidates. A statement of the responsibilities of the Provost, identical to the one presented to the previous Search Committee (1978), was placed before the present Committee.

The Committee agreed that the educational leadership required of the Provost made it necessary to find a person with a deep interest in the quality of the student's educational experience at the University, particularly at the undergraduate level; an understanding of the nature of scholarship, preferably evidenced by scholarly distinction in the candidate's own field; and experience and/or aptitude for administration, including an awareness of the use of budgets as an instrument of academic policy.

The Committee's call for nominations from the University community appeared in two issues of the Almanac and advertisements inviting outside suggestions were published in the Chronicle of Higher Education on March 2 and March 30, 1981. The Committee met 14 times before concluding its work at the end of April.

About 65 names were submitted to the Committee by students, faculty, and outside persons. About two-thirds were members of the University faculty.

The Committee considered each person. A third of the nominees who seemed to the Committee to be most promising were selected for more extensive consideration. This group included women and minority candidates. The Committee interviewed nine persons in the group. It submitted a list of three nominees, about each of whom it had reached a very high degree of consensus, to President Hackney.

The person appointed was on this list. The Committee hopes that the Trustees will give favorable consideration to a proposal that derives from such a strong and enduring campus consensus.

I have enclosed a sheet** setting forth the Committee’s proposals, as slightly modified and approved by Council on April 29. Would it also be possible for you to share the contents of this letter with the members of the Executive Board, when they come to discuss the Committee’s proposals? If I, or the Committee, can be of any further help, please let me know. Specifically, if the Trustees or the Executive Board would like the Committee to react to possible modifications of its proposals, I will try to facilitate that process. At the April 29 Council meeting, I intend to report to Council about the Committee’s progress up to that time, and undertook to report back in early fall with regard to subsequent developments.

—Irving B. Kravis, Chairman

For the Committee

The following letter was sent to Trustees Chairman Paul F. Miller on May 12, 1981.

On Presidential Search Procedures

I am writing to you in my dual capacities as Chair of the Steering Committee of University Council and as Chair of the Ad Hoc Council Committee on Codification of Presidential Search Procedures. I want to report to you on the action that Council has taken regarding the proposals of the Ad Hoc Committee and to urge that the Trustees act favorably on the recommendations of Council and the Committee. I understand that the Executive Board plans to discuss this matter in the very near future.

As you know, the Ad Hoc Committee is charged by both the Faculty Senate and University Council with working with the Trustees toward codification of presidential search procedures. The Committee met a number of times during the past few months and evolved a codification recommendation involving both a proposed provision in the revised Statutes of the University (Article 3.2(b)) and a proposed Trustee Standing Resolution. The Committee discussed its two proposals with you, Matt Hall and Mary Ann Meyers on April 9, 1981. As a result of that meeting several modifications were made in the Committee’s proposals. The Committee then published its proposals, as modified, in Almanac for April 14, 1981, and asked Council’s Steering Committee to place the matter before Council at its final meeting of the academic year, which took place on April 29.

At that meeting, after discussion, voted its approval of the two proposals of the Ad Hoc Committee. * The vote was 30 in favor, none opposed and one abstaining. The Committee’s recommendations were also discussed on May 6 in the Faculty Senate Executive Committee, where no opposition was expressed. In addition, no adverse comment has been received since Almanac publication of the proposals.

I think it fair to say, therefore, that the Committee’s present proposals represent a strong consensus among students, faculty and administrators with regard to the presidential search process. In addition, the Committee’s proposals about the specific composition and role of the consultative committee are based directly on recommendations in that regard made by the 1970 Task Force on Governance. That Task Force report, like the Committee’s proposed Standing Resolution, provided for a consultative committee composed of six trustees, eight faculty members and four students. Moreover, University Council, on two occasions during the 1970’s, affirmatively adopted this task force report. The campus consensus favoring the Committee’s recommendations, therefore, is not only a strong one at the present time, but has lasted for more than a decade.

The Committee therefore strongly urges Trustee adoption of its proposals. As noted above, these are two in number — a proposed Article 3.2(b) for the Statutes and a proposed Standing Resolution. The statutory provision is, the Committee believes, appropriately general in nature, identifying the respective roles of the consultative committee and the Executive Committee. We believe that this provision closely follows the procedures actually employed during the last two presidential searches and that it would preserve the confidentiality of the search process to the maximum possible extent. The Standing Resolution specifies the composition of the consultative committee and the details of its interaction with the Executive Committee and also describes in detail the constraints of confidentiality applicable to the consultative committee’s work. Again, with one exception, the provisions of the proposed Standing Resolution are, we believe, fully in accord with recent practice and understandings. That exception has to do with the specific composition of the membership of the consultative committee; the Committee’s proposal here differs somewhat from the composition of the committee used in the most recent presidential search. As I have said, however, the Committee’s recommendation for the composition of the consultative committee is derived from the 1970 Task Force Report and from two University Council recommendations since that time. It also has the approval, with no dissent and only one abstention, of the present Council. The Committee hopes that the Trustees will give favorable consideration to a proposal that derives from such a strong and enduring campus consensus.

I have enclosed a sheet** setting forth the Committee’s proposals, as slightly modified and approved by Council on April 29. Would it also be possible for you to share the contents of this letter with the members of the Executive Board, when they come to discuss the Committee’s proposals? If I, or the Committee, can be of any further help, please let me know. Specifically, if the Trustees or the Executive Board would like the Committee to react to possible modifications of its proposals, I will try to facilitate that process. At the April 29 Council meeting, I intend to report to Council about the Committee’s progress up to that time, and undertook to report back in early fall with regard to subsequent developments.

—Paul Bender, Chair,
Steering Committee, University Council

ALMANAC May 19, 1981

* Council made one technical modification in the proposed composition of the consultative committee, substituting two graduate-professional students for one graduate student and one professional student.—P.B.

** Professor Bender enclosed the resolution published in Almanac April 14, 1981, page 1, as amended.—Ed.
Last Week in Speaking Out, Acting Vice Provost Alan Heeger noted that a message would be published on the goals of the new committee he has set up to study computing activities. Below, that message is provided by the committee's chair. In addition, Dr. Heeger this week announced that Dr. George McKenna has agreed to serve as acting director of the Office of Computing Activities. Dr. McKenna did his graduate work at the University and has been working on several computer projects on campus, Dr. Heeger said, and is "widely knowledgeable about computing and in particular about computing at Penn." Dr. McKenna is not in the directory, but can be reached at Ext. 8184 or 4287.

Academic Computing

We are rapidly emerging into an Information Age, in which information processing in all its forms will become crucially important in our personal and professional lives. It is hard to think of any other example of a change that is as revolutionary, rapid, and certain as that brought about by advances in microelectronics, computing, communications, and other forms of information processing.

Not that institutions are likely to be more affected by these changes than the research-based university, because information is our primary commodity. No university can remain first-rate unless it can provide adequate computing services to its faculty, students, and administrators. This is true now, and it will be dramatically more so by the end of the decade.

The computing situation at Penn should therefore be of grave concern to us all. By any reasonable standard, academic computing at Penn is completely unacceptable. We spend far less per student and faculty and member than any of our peer institutions. Although we have some first-rate computer centers scattered around the campus, their activities are almost completely uncoordinated and their capacity is too limited to meet our legitimate needs.

Unlike any other institution of its size or aspirations, Penn is not a single senior official with a full-time University-wide responsibility for fostering efficient and effective academic computing.

A Peak Load of Consciousness

"Peak load" is a phrase with intensive meaning in the world of energy and the world of bill-paying for the cost of energy: there is a daily peak, usually between 11 a.m. and 2 or 3 p.m., when money flows out of the budget in the form of electricity. And electricity is not only billed on consumption, but on "demand charge" fixed by the peak: the highest half-hour of the month determines the electric peak.

The University Facilities Committee, through its Subcommittee on Energy headed by Dr. Harbison Pool, wants to knock down the daily peak all summer, and especially to flatten the late-August, early-September peaks that come from a combination of weather and student move-ins.

Once a large campus has become as cost-conscious as most of Penn is, and assuming that everything people are doing really needs to be done, the one frontier where new saving can often be found is in rearranging the order in which they are done—i.e., while freshman are finding their way into the dorms next September, what can offices and labs reschedule to offset the surge?

"What it means, perhaps, is that we need a peak load of consciousness about electricity that parallels the peak load of use," said Dr. Pool. His subcommittee has made proposals for a broad-scale attack on energy costs next fall. The focus is localized information and monitoring, but the subcommittee also wants the University to employ incentives. As Dr. Pool pointed out, "There is already a penalty system in effect. It's a penalty on everyone's salary potential, and on every academic and nonacademic unit's future program funds, if we can't push back costs for energy.

The war on energy costs is fought on several fronts, he adds, from Trustee actions that vote capital for building conversions and monitoring systems, but the subcommittee has made proposals for a broad-scale attack in our offices and labs reschuling to offset the surge."

We are already paying a heavy price for this lack, and the stakes are going to get far higher. Faculty and graduate students whose research demands adequate computing resources should be among those pressurized under-graduate students often have been introduced to computers in their primary and secondary schools, and will be exceedingly intolerant of any institution that cannot provide reasonable access to computers. In substance and in image, Penn will find itself in an increasingly unfavorable position unless significant changes are made.

Penn is not without some advantages in computing. We have a long and respected tradition in the field. We can point to some excellent examples of high-quality research and teaching that use our first-rate but limited computing facilities. The neglect of computing at the University level gives us the (unintended) advantage of having no ponderous and obsolete computer center to sustain in this age in which microcomputers and microcomputers are so attractive in a wide range of applications.

We thus have the opportunity to design and implement a cost-effective system that takes advantage of the full spectrum of opportunities offered by current technology—personal computers, departmental or school computers that are interconnected in a way that permits campus-wide resource sharing, Uni-Coll with its wide range of 'mainframe' services, and external networks with their huge variety of specialized software and databases. A "distributed" system of this sort is entirely consistent with current technological trends and the existing organizational structure of computing within the University.

It would be a profound mistake to view such a system as only serving the needs of the disciplines that have traditionally used the computer—the physical and social sciences, engineering, mathematics, and management. Information processing will touch all of the disciplines. Text processing, photocomposition, electronic mail, and access to proprietary disciplines will become crucially important in our humanities and arts as well as the sciences. "User-friendly" languages will make computers accessible to the non-technician as well as to the skilled programmer.

We have little hope of achieving satisfactory computing unless we make some major changes; the current practice of under-coordination and under-funding are almost guaranteed to lead to deepening disaster. Although the computer community at Penn is virtually unanimous in this pessimistic view, it is much less clear about how to remedy the situation (as recent letters to Almanac will attest).

I am chairman of a committee that the Vice Provost for Research has formed to deal with this problem. The composition of the committee is broadly representative of the community. The purpose of the committee is to document the current status of computing at the University, compare our situation with our peer institutions, determine our computing needs now and in the longer term, and outline a plan for meeting those needs. Such a plan must consider the technical, economic, and managerial issues involved in developing a cost-effective computing network for Penn. Among the most critical managerial concerns will undoubtedly be the question of how to provide better coordination among the decentralized computer centers, and how to increase the funding for computing within our budgeting procedures.

It is absolutely certain that additional funds must be spent if Penn is to have even barely adequate computing. Those of us interested in reversing the deterioration of computing must be sensitive to the problem that we collectively face in finding additional money in these difficult times. We cannot expect overnight correction of a long-standing problem. We must do a far better job than we have done in the past in expressing the issues and the high stakes involved. It is only in this way that we can receive the necessary broad support for computing from the faculty, students, and administrators—support that has been so clearly lacking over the past several years. No one will argue that a committee can find simple solutions to such difficult problems, but it is hard to see how other process is likely to be more successful.

—James C. Emery
Professor of Decision Sciences
(Former Director of Computing)

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Packing Rate Increase

The University Council Committee on Facilities has unanimously approved a parking fee increase for 1981-82 averaging 15 percent. As part of the new rate structure, a discount will be given for subcompact car parking.

In approving the recommendations of the subcommittee on Transportation and Parking, the Facilities Committee suggests alternative methods of transportation other than single car commuting. The University is served by a variety of public transit systems. Additionally, the Department of Transportation and Parking offers a free carpool matching service and an at-cost vanpool program for the convenience of faculty and staff members of the University and HUP.

—Martin Pring, Chairman, Facilities Committee
Note: Carpool/vanpool information: Ext. 8667.

ALMANAC May 19, 1981
Educational Policy Committee Recommendations on the School of Public and Urban Policy

The recommendations that follow are presented in terms of our view of the best direction for the University to move in the public policy field. We recognize that many practical difficulties stand in the way of their full adoption and implementation, and we will discuss as well some possible intermediate solutions.

Overall, we agree with our External Committee's diagnosis and recommendations.* The points that follow are made in elaboration and support of the consultants' views, but with a more explicit recognition of the University's current financial circumstances.

1. The University administration should make a clear commitment to support and expand the School of Public and Urban Policy. To that end it should declare that the School is an important and integral part of the University, and that it should be free from the threat of recurrent review and reassessment. At the same time the administration should make it clear that the School's programmatic focus must be broadened in the fashion outlined by the External Committee.

2. The administration should recruit a new Dean who will be given a mandate to guide the School's growth and diversification. The kind of person who should be sought as Dean would demand and should be given the University's commitment of support, including the power to make several appointments in the near future in areas which further the needed diversification.

3. An external Advisory Board (similar to a Board of Overseers) should be appointed, as suggested by the External Committee, to advise the School in its development and diversification, and to provide a bridge to the public sector at the local, state, and federal levels.

4. The new Dean should be given assurances of the Administration's firm commitment to explore and, if possible, implement a merger of relevant departments and units into a unified School within the next few years. While it is unreasonable to force a union upon presently unwilling partners, there is every justification for making such a union an explicit goal and working towards it with the installation of a new Dean.

5. The size of the School's standing faculty should be increased immediately by 'switching' the appointments of several faculty members who have primary appointments elsewhere, but proclaim that their major commitment is to SPUP. Such a move would be reasonable for these faculty members once the University has made a clear and unequivocal commitment to maintain and support the School. We feel that the University administration should be willing and able to (a) guarantee such faculty members the security of their tenure regardless of any change in the status of SPUP, and (b) use its best efforts to assure that these faculty members retain their voting rights in their current departments. On the other side, we feel that such moves would be an appropriate way for these faculty members to demonstrate their expressed loyalty and commitment to SPUP. While the change is basically symbolic, it would not necessarily be negligible.

6. The curriculum in SPUP should be scrutinized carefully to determine whether any current courses duplicate ones available elsewhere (e.g., in economics, statistics, public management, etc.), and thus possibly free some of the SPUP faculty to develop new courses that expand their curricular range.

7. In contrast to the External Committee, we feel that the possibilities of undergraduate teaching should be only cautiously explored. We are doubtful that a reasonable undergraduate program can be developed with the School's already inadequate curricular resources; but possibly an expanded submatriculant program can be contemplated. In addition, given the structure of undergraduate education at Penn, we do not feel that a SPUP-based undergraduate program should be promoted as a vehicle for recruiting undergraduates to the University. Small graduate programs should be wary of climbing on the back of that particular tiger.

*The following two paragraphs give the gist of the External Committee's diagnosis and recommendations:

We have already indicated our support for continuation and, indeed, expansion of SPUP as an independent, separately identified School at the University of Pennsylvania. In this way, the University of Pennsylvania can continue to provide a clear signal of its willingness to respond to important needs of modern society in the dimensions of educational preparation, research and community services. Such a school is also most likely to assure a sustained interest in all three of these dimensions by the University and for drawing on the considerable talents and resources that are available in other parts of the University.

The high quality of research and teaching at SPUP with a primarily methodological (mathematical, statistical) emphasis should be continued. However, it does need to be balanced and integrated with other approaches. There needs to be a greater emphasis on substantive problems, including the problems of management and politics in public sector activities — viz., the practical problems of mobilizing resources and gaining and securing the support necessary to initiate and sustain or to redirect programs at various points in time.
Suspension or Termination of High-Ranking Administrators

Following are the texts of University Personnel Policies 706.1 and 706.2, transmitted by the Executive Director of Personnel Services at the request of President Sheldon Hackney, for inclusion in the Personnel Policy Manual with an effective date of May 8, 1981, replacing the policies of the same numbers issued January 1, 1981.

Suspension or Termination of High-Ranking Administrators Not Covered by the Statutes of the Corporation (Policy #706.1)

Circumstances may arise wherein the performance or conduct of a high-ranking administrator is inimical or contrary to the interests of the University; and, because of the degree of authority and responsibility held by a high-ranking administrator and the need to maintain amicable and productive working relationships between such an administrator and his or her superior, special policies on suspension or termination are applicable. Personnel Policy 602, Disciplinary Procedure; Personnel Policy 701, Termination; Personnel Policy 705, Suspension Without Pay; Personnel Policy 706, Termination for Cause; and Personnel Policy 801, Grievance Mechanism for Non-academic Staff, do not apply to suspension or termination of high-ranking administrators identified by this policy.

In such circumstances the high-ranking administrator may be suspended or terminated for cause by his or her immediate superior or the Trustees; and the question of whether suspension or termination is warranted shall be determined in the sole discretion of the administrator’s superior, subject only to review as set forth in Personnel Policy 706.2.

For purposes of this policy, high-ranking administrators are individuals in certain listed positions. Positions subject to this policy will be identified by the President and the resulting list will be maintained by the Executive Director of Personnel Relations. Incumbents and persons appointed to those positions will be informed of that condition of employment. Certain high-ranking administrators are officers in positions established by the statutes of the Corporation, as amended from time to time, and their suspension or termination is subject to the statutes. If present statutory officers are redesignated as non-statutory officers, they automatically become subject to this policy.

Review of Suspension or Termination of High-Ranking Administrators (#706.2)

Suspension or termination of a high-ranking administrator is not subject to appeal through the Grievance Mechanism provided in Policy No. 801. The President, may, however, reinstate the affected administrator to his or her position in accordance with the following review procedure:

1. Within five days after receiving notice that he or she has been suspended or terminated, the affected administrator may submit to the Executive Director of Personnel Relations a written request for review, stating in detail the reasons for which the administrator contends the suspension or termination should be set aside.

2. The Executive Director of Personnel Relations shall do whatever he or she deems appropriate to review the suspension or termination, and shall submit a written decision to the affected administrator and to the affected administrator’s superior.

3. Within five days of the administrator’s receipt of the Executive Director of Personnel Relations’ decision, the affected administrator may request a review of that decision by the President’s Management Staff Committee. The administrator must submit a written request for this review to the Executive Assistant to the President.

4. If a request for review as provided for in paragraph 3 above is submitted, the Executive Director of Personnel Relations shall present the matter to the Management Staff Committee along with his or her recommendation. The Management Staff Committee shall review the report of the Executive Director, provide the affected administrator a hearing, and recommend a course of action to the President.

The new director of the Laboratory for Research on the Structure of Matter is Dr. David White, professor of chemistry who was chairman of his department for twelve years. Dr. White accepted a three-year term, succeeding Dr. Alan Heeger.

The School of Veterinary Medicine recently named Dr. Kenneth Bovee, a pioneer in the field of veterinary nephrology, to the newly created Henry and Corinne R. Bower Chair in Medicine. In addition to this chair, the Bower family has already established a professorship at the Wharton School and the University’s newest athletic facility, Henry Bower Field.

The General Electric Foundation has honored Reginald H. Jones, chairman of the Wharton Board of Overseers and retiring chairman and chief executive officer of the General Electric Corporation, by establishing the Reginald H. Jones Professorship of Corporate Management at the Wharton School. The chair will be the seat of leadership for a Center for Management, Policy, Strategy and Organization. The Joseph Kolodny Professorship of Social Responsibility in Business has also been established at Wharton, by the National Association of Tobacco Distributors honoring its founder. Faculty members have not yet been appointed to either chair.

Dr. Claire M. Fagin, Dean of the School of Nursing, has been elected to the 22-member governing council of the Institute of Medicine of the National Academy of Sciences.

Vice Dean Phyllis W. Beck of the Law School, will be sworn in at City Hall in Philadelphia June 23 as a State Superior Court Judge. She was nominated in September 1980 as a merit selection and, after a long and highly publicized delay involving state and local party politics, was renominated in January of this year. Her appointment was confirmed April 28.

Dr. Herbert Goldschmidt, M.D., Clinical Professor of Dermatology, has been elected President-Elect of the Pennsylvania Academy of Dermatology.

(Continued past insert)
Dr. Vincent J. Cristofalo (above) professor of biochemistry at the Veterinary School and professor at the Wistar Institute, has been named Director of the University's Center for the Study of Aging.

A national award for excellence in teaching in physical therapy has been set up as a continuing tribute to the chairman of Penn's department through its 33 years and particularly to the last chairman, Eleanor Jane Carlin and to her personal contributions to educational excellence. The award will be announced in June at the National Convention of the American Physical Therapy Association.

Christian Day, assistant professor of legal studies, is Wharton Evening School's "Outstanding Professor of 1981," elected by Sigma Kappa Phi seniors and initiates of the past five years. Former recipients include Drs. Matthew Stephens, John deCani, Frederick Kempin, and Robert Jones.

Honored at the Sixth Annual Catalyst Awards dinner in New York recently was Barbara Franklin, senior fellow of the Wharton School. She was one of four women directors of corporations called "outstanding examples of the new women director who contributes her broad-based business expertise to the corporate board."

Dr. Joyce Randolph, Executive Assistant to the Provost, has been awarded an America Council on Education (ACE) Fellowship for the coming academic year which she will accept, and Ruth Leventhal, SAMP's acting Dean was awarded one she will forego to assume the deanship of the health sciences at Hunter College.

President Hackney's four candidates to the 1981 HERS Mid-Atlantic Summer Institute For Women in Higher Education at Bryn Mawr College were accepted by the Institute and will attend it July 5 through 30: Tohe Amsterdam, assistant dean for alumni and external affairs, FAS; Valerie Duhig, office manager, SAMP; Carrie Spann, director of the Community-Wharton Education Program; and Joann White, associate director, Undergraduate Financial Aid.

Charley Scott, who recently retired following 41 years of service to the University's athletic department, has been elected to the Pennsylvania Sports Hall of Fame.

Penn's heavyweight crew coach Ted Nash, will coach the American women's sculling squad at the World Championships at Munich in August; he was chosen by the U.S. Olympic Committee for the post. Earlier this year, Ralph Hippolyte, coach of Penn's men and women volleyball teams, was co-coach of the American college all-star men's team in The Netherlands.

Dr. Calvin S. Drayer, a prominent Philadelphia neurosurgeon and psychiatrist, died May 24 at the age of 74. Dr. Drayer was named an associate in psychiatry at HUP in 1971 and a clinical associate in psychiatry in 1977. A prolific and widely published writer, he spent his residency at the Institute of the Pennsylvania Hospital and at the Child Guidance Clinic. He then served as director of the Clinic and of the Tri-County Child Guidance Clinic in Harrisburg. He served as chief of neuropsychiatry with the Fifth Army in Europe, during World War II. He is survived by his wife, Madeline; two sons, Calvin and Robert O., and three grandchildren.

Dr. Dale T. Harroun, emeritus professor died April 24 at the age of 71. He came to the University's civil engineering department in 1949 as a visiting associate of professor, became an associate professor later that year and in 1953 became a professor. He retired and became an emeritus professor of civil and urban engineering in 1973. Survivors are his wife, Ruth Groff Harroun, and three daughters; six grandchildren and a brother. Contributions in his memory should be given to the Heart Fund.

Narendra Juneja, associate professor of landscape architecture, died May 12 of a heart attack at the age of 45. A native of Lahore, Pakistan, he was educated in Delhi and after teaching there he came to Penn for his master's degree at the Graduate School of Fine Arts, winning the Faculty Medal in 1967. As he moved up from lecturer to associate professor, he also became an associate partner of Walls, Roberts, McHarg and Todd in Philadelphia, where he was responsible for the comprehensive plan for Toronto's waterfront and for projects in Iran including the ecologically significant Pardisen park in Teheran. He was honored by the American Society of Landscape Architecture, the American Institute of Architecture, and the Department of Housing and Urban Development during his career. Mr. Juneja is survived by his mother, Shanti Devi Juneja, and two brothers.

James C. Lassiter died May 4 at the age of 55. Mr. Lassiter came to the University in September 1956 as a truck driver's helper and gardener. He remained in those positions until he was placed on long term disability in July 1980. He is survived by his wife, Alice M. Lavelle, retired office manager of the English department, died May 10 at the age of 68. Mrs. Lavelle came to the University in November 1959 as a secretary. She was an assistant in the English department and became office manager in 1976. She retired in 1977 and is survived by her son, John, and her daughter, Alice.

William MacBurney, a retired mail carrier, died March 24 at the age of 77. Mr. MacBurney came to the University in 1935 as a watchman and became a mail carrier in 1956. He retired in 1970 and is survived by his wife, Willie Jo Rodgers, retired laboratory technician, died April 28 at the age of 65. Mrs. Rodgers came to the University in 1967 as an animal laboratory technician in the School of Medicine; in 1972 she became senior animal laboratory technician; and in 1980 he retired. He is survived by an aunt, Ms. Geraldine Hodges.

Theft of an Echo

The small Japanese porcelain shown at left was stolen last week from an exhibition in the process of being installed at The University Museum. The theft was discovered shortly before noon on May 14 by designer Jack Murray, who was preparing Echoes of the Samurai: Japanese Arms and Armor for its May 22 opening in the Pepper Gallery. The white porcelain horse, manufactured circa 1850 in Hirado, is approximately eight inches long, six inches high at the head. It is a part of the Museum's own collection, and is valued at close to $1000.
Appointments and Promotions in the Standing Faculty, 1980-81

In past years Almanac has published all faculty appointments, promotions, and leaves, carrying them in installments in the next available space after each Trustees or Executive Board meeting. This year space was at a premium, so actions have accumulated. With the advice of the Faculty Senate Chair, this report lists only Standing Faculty-Principal Educator actions. (Clinician educators are recognizable by the form of title, “Professor of ______ at [affiliated institution],” and, in this listing, appear only in the School of Medicine.) The lists were compiled from Trustees’ minutes of October through May, representing actions approved at Provost’s Staff Conference between June 4, 1980, and April 23, 1981. Actions marked with (●) involve additions to the tenured ranks through appointment, promotion, or conversion to tenure.

Faculty of Arts and Sciences

Appointments

- Dr. David Anderson as Assistant Professor of English
- Dr. Jonathan D. Aron as Assistant Professor of Mathematics
- Dr. Andrew N. Binns as Assistant Professor of Biology
- Dr. David B. Brownlee as Assistant Professor of History of Art
- Dr. Barbara Burrell as Assistant Professor of Classical Studies
- Dr. Thomas E. Chapuran as Assistant Professor of Physics
- Dr. Christopher B. Croke as Assistant Professor of Mathematics
- Dr. Horsin’ Daemmrich as Professor of Germanic Languages and Literatures
- Dr. Wolfgang Eberhardt as Assistant Professor of Physics
- Dr. Paul H. Edelman as Assistant Professor of Mathematics
- Dr. Betty Erkila as Assistant Professor of English
- Dr. Frederick M. Goodman as Assistant Professor of Mathematics
- Dr. Joanne Gowa as Assistant Professor of Political Science
- Dr. David C. Jacobson as Assistant Professor of Oriental Studies
- Dr. Ajay Jarroo as Assistant Professor of Political Science
- Dr. Anthony S. Kroch as Assistant Professor of Linguistics
- Dr. Henry L. Kulk as Assistant Professor of History and Sociology of Science
- Dr. Phoebe Lloyd as Assistant Professor of American Civilization
- Dr. Cecilia Wen-Ya Lo as Assistant Professor of Biology
- Dr. David E. Ludden as Assistant Professor of History
- Dr. Shelly J. Lundberg as Assistant Professor of Economics
- Dr. Vicki L. Mahaffey as Assistant Professor of English
- Dr. Douglas S. Massey as Assistant Professor of Sociology
- Dr. Cary M. Mazer as Assistant Professor of English
- Dr. Judith A. McGaw as Assistant Professor of History and Sociology of Science
- Dr. Richard P. McLean as Assistant Professor of Economics
- Dr. Maria Rosa Menocal as Assistant Professor of Romance Languages
- Dr. James J. O’Donnell as Associate Professor of Classical Studies
- Dr. Allen R. Place as Assistant Professor of History
- Dr. Ellen D. Pollak as Assistant Professor of English
- Jay Reise as Assistant Professor of Music
- Dr. Robert A. Rescorla as Professor of Psychology
- Dr. Barry W. Robinson as Assistant Professor of Physics
- Dr. Stephen Roth as Professor of Biology
- Dr. James A. Sauer as Associate Professor of Religious Studies
- Dr. Robert C. Sickles as Assistant Professor of Economics
- Dr. Pablo T. Spillier as Assistant Professor of Economics
- Dr. Rocky Sung-chi Tsui as Assistant Professor of Biology
- Dr. Kelly G. Tatchell as Assistant Professor of Biology
- Dr. Stanley H. Vittor as Assistant Professor of History

Promotions

- Dr. Lawrence F. Bernstein to Professor of Music
- Dr. Fred L. Block to Associate Professor of Sociology
- Dr. Arthur Green to Associate Professor of Religious Studies
- Dr. Gerald J. Prince to Professor of Romance Languages
- Dr. Bryan W. Roberts to Professor of Chemistry
- Dr. Gillian E. Sankoff to Professor of Linguistics
- Dr. Elizabeth S. Spelke to Associate Professor of Psychology
- Dr. Humphrey R. Tonkin to Professor of English
- Dr. Marc Trachtenberg to Associate Professor of History

School of Dental Medicine

Appointments

- Dr. J. Marvin Bentley as Assistant Professor of Dental Care Systems
- Dr. David Garber as Assistant Professor of Restorative Dentistry
- Dr. Uri Hangorsky as Assistant Professor of the Form and Function of the Masticatory System
- Dr. Barry S. Kayne as Assistant Professor of Periodontics
- Susan A. Mahler as Associate Professor of Dental Hygiene
- Dr. Linda P. Nelson as Associate Professor of Pedodontics
- Dr. Annette M. Thomas as Assistant Professor of Restorative Dentistry
- Dr. John Turner as Assistant Professor of Orthodontics and Pedodontics

Promotions

- Dr. Zezso Davidovich to Professor of Orthodontics and Pedodontics
- Dr. Virginia Park to Associate Professor of Restorative Dentistry
- Dr. Brian M. Salzberg to Associate Professor of Biology
- Dr. Robert L. Vanarsdall, Jr. to Associate Professor of Periodontics

Graduate School of Education

Appointments

- Dr. Helen Felsenthal as Assistant Professor of Education
- Dr. Roberta Goldberg as Assistant Professor of Education
- Dr. Michael H. Long as Assistant Professor of Education
- Dr. Catherine Marshall as Assistant Professor of Education
- Dr. Norman A. Newberg as Associate Professor of Education
- Dr. Michael L. Tierney as Associate Professor of Education

Promotion

- Dr. Erling E. Boc to Professor of Education.

School of Engineering and Applied Science

Appointments

- Dr. John L. Bassani as Assistant Professor of Mechanical Engineering
- Dr. Haim Bau as Assistant Professor of Mechanical Engineering
- Dr. Pierre Burger as Assistant Professor of Mechanical Engineering and Applied Mechanics
- Dr. Timothy Finn as Assistant Professor of Computer and Information Science
- Dr. Benjamin Gebhart as the Samuel Gabel Professor of Mechanical Engineering
- Dr. Samuel Goldwasser as Assistant Professor of Computer and Information Science
- Dr. Raymond J. Gorte as Assistant Professor of Chemical Engineering
- Dr. Dwight L. Jaggard as Assistant Professor of Electrical Engineering and Science
- Dr. William W. L. Lee as Assistant Professor of Civil and Urban Engineering
- Dr. Farshid Nousani as Assistant Professor of Computer and Information Science

Promotions

- Dr. O. Peter Buneman to Associate Professor of Computer and Information Science
- Dr. Takeshi Egami to Professor of Materials Science and Engineering
- Dr. Eduardo D. Glandt to Associate Professor of Chemical Engineering
- Dr. Peter W. Scherer to Associate Professor of Bioengineering.

Graduate School of Fine Arts

Appointment

- Adele N. Santos as Professor of Architecture.

Law School

Appointment

- Martin J. Aronstein as Professor of Law.

Promotion

- Stephen J. Schulhofer to Professor of Law.

School of Medicine

Appointments

- Dr. Janet L. Abraham as Assistant Professor of Medicine
- Dr. Sherrill L. Adams as Assistant Professor of Human Genetics
- Dr. James C. Alwine as Assistant Professor of Microbiology
- Dr. Arthur O. Anderson as Assistant Professor of Pathology
- Dr. Maurice P. Attie as Assistant Professor of Medicine
- Dr. Stephen M. Beyer as Assistant Professor of Physiology
- Dr. Stephen Baumgart as Assistant Professor of Pediatrics.

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Dr. Jean B. Belasco as Assistant Professor of Pediatrics.
Dr. Randall D. Cebul as Assistant Professor of Medicine.
Dr. Scott Chappel as Assistant Professor of Reproductive Biology in Obstetrics and Gynecology.
Dr. Mary Ellen Conley as Assistant Professor of Pediatrics.
Dr. James M. Davis, III as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania.
Dr. Steven D. Douglas as Professor of Pediatrics.
Dr. Linda K. Dunn as Assistant Professor of Obstetrics and Gynecology.
Dr. Simon S. Edelson as Assistant Professor of Anesthesiology at Presbyterian-University of Pennsylvania Medical Center.
Dr. David E. Elder as Assistant Professor of Pathology.
John L. Esters as Assistant Professor of Orthopaedic Surgery.
Dr. Madeleine Q. Ewing as Assistant Professor of Ophthalmology.
Dr. George M. Feldman as Assistant Professor of Medicine.
Dr. John W. Foreman as Assistant Professor of Pediatrics.
Dr. Michael A. Geheb as Assistant Professor of Medicine.
Dr. Edmund A. Geller as Assistant Professor of Anesthesiology at the Deborah Heart and Lung Center.
Dr. Lawrence J. Gessman as Assistant Professor of Medicine.
Dr. David B.P. Goodman as Associate Professor of Pathology.
Dr. John G. Haddad, Jr. as Professor of Medicine.
Nancy C. Hanke as Assistant Professor of Psychiatry.
Dr. David W. Hartman as Assistant Professor of Psychiatry.
Dr. James W. Hall, III as Assistant Professor of Audiology in Otohinalaryngology and Human Communication.
Dr. Daniel G. Haller as Assistant Professor of Medicine.
Dr. Fred M. Henretig as Assistant Professor of Pediatrics.
Dr. William M. Hogan as Assistant Professor of Obstetrics and Gynecology.
Dr. Leonard Jaret as Professor of Pathology.
Dr. Harry R. Katz as Assistant Professor of Radiation Therapy.
Dr. Frederick L. Kiechle as Assistant Professor of Pathology.
Dr. Gerald Kolski as Assistant Professor of Pediatrics.
Dr. Robert E. Krisch as Associate Professor of Radiation Therapy.
Dr. Harold L. Kundel as the Matthew Wilson Professor of Research Radiology.
Dr. Lois A. Lampson as Assistant Professor of Anatomy.
Dr. Robert M. Liston as Assistant Professor of Obstetrics and Gynecology.
Dr. C. Richard Lyttle as Assistant Professor of Reproductive Biology in Obstetrics and Gynecology.
Dr. Gordon K. McLean as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania.
Dr. Perry B. Molinoff as the A.N. Richards Professor of Pharmacology.
Dr. Eric G. Neilson as Assistant Professor of Medicine.
Dr. Graham E. Quinn as Assistant Professor of Ophthalmology.
Dr. Christopher Charles Rose as Assistant Professor of Medicine.
Dr. Jeffrey G. Rosenstock as Assistant Professor of Pediatrics.
Dr. Donald H. Rubin as Assistant Professor of Medicine.
Dr. Steven M. Schwarz as Assistant Professor of Pediatrics.
Dr. Ali A. Shahriari as Assistant Professor of Medicine at the Graduate Hospital.
Dr. David S. Smith as Assistant Professor of Anesthesia and Assistant Professor of Pharmacology.
Dr. Howard McC. Snyder, III as Assistant Professor of Urology in Surgery.
Dr. Steven Sondheimer as Assistant Professor of Obstetrics and Gynecology.
Dr. Marc R. Sontag as Assistant Professor of Radiation Physics in Radiation Therapy.
Dr. Brian L. Stom as Assistant Professor of Medicine.
Dr. Martin St. John Sutton as Assistant Professor of Medicine.
Dr. Alan G. Wasserstein as Assistant Professor of Medicine.
Dr. Harvey L. Waxman as Assistant Professor of Medicine.
Dr. Stuart Weiner as Assistant Professor of Obstetrics and Gynecology.
Dr. William S. Weinstaub as Assistant Professor of Medicine.
Dr. John R. Wilson as Assistant Professor of Medicine.
Dr. Jeffrey Young as Assistant Professor of Psychology in Psychiatry.
Dr. John Young as Assistant Professor of Radiation Therapy.
Dr. Robert B. Zierer as Professor of Medicine.

Promotions
Dr. Ronald Arenson to Associate Professor of Radiology at the Hospital of the University of Pennsylvania.
Dr. Paul C. Atkins to Associate Professor of Medicine at the Hospital of the University of Pennsylvania.
Dr. Monty B. Bodenheimer to Associate Professor of Medicine.
Dr. Robert M. Cohn to Associate Professor of Pediatrics at Children's Hospital of Philadelphia.
Dr. Paul E. Cohn to Associate Professor of Medicine at the Graduate Hospital.
Dr. Aron B. Fish to Professor of Physiology.
Dr. Donald H. Gillen to Professor of Neurology.
Dr. Stanley Goldfarb to Associate Professor of Medicine.
Dr. Robert A. Grossman to Associate Professor of Medicine at the Hospital of the University of Pennsylvania.
Dr. Theodor H. Honig to Associate Professor of Pediatrics at Children's Hospital of Philadelphia.
Dr. Sergio A. Jimenez to Associate Professor of Medicine.
Dr. James A. Katoowitz to Associate Professor of Ophthalmology at Children's Hospital of Philadelphia.
Dr. Alan Kaulfman to Professor of Biochemistry and Biophysics.
Dr. Samuel T. Kind as Assistant Professor of Medicine.
Dr. G. Clayton Kyle to Associate Professor of Medicine at the Hospital of the University of Pennsylvania.
Dr. John H. Lecky to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania.
Dr. Gary M. Levine to Associate Professor of Medicine at the Veterans Administration Hospital.
Dr. Sanford Levine to Associate Professor of Medicine.
Dr. Robert P. Lisak to Professor of Neurology.
Dr. Charles E. Mangas to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania.
Dr. Richard B. Raney to Associate Professor of Pediatrics at Children's Hospital of Philadelphia.
Drs. Peter Sterling to Professor of Anatomy.
Dr. Elaine H. Zackai to Associate Professor of Pediatrics at Children's Hospital of Philadelphia.

School of Nursing

Appointments
- Dr. Ellen Fuller as Associate Professor of Nursing.
- Janet Meining as Assistant Professor of Nursing.
- Joyce Beebe Thompson as Associate Professor of Nursing.

School of Social Work

Appointments
- Dr. Renee S. Levine as Assistant Professor of Social Work.
- Dr. Marc Stern as Assistant Professor of Social Work.

School of Veterinary Medicine

Appointments
- Dr. J. Eugene Eigenmann as Assistant Professor of Medicine in the Department of Clinical Studies (Philadelphia)*.
- Dr. Lawrence T. Glickman as Associate Professor of Epidemiology, Department of Clinical Studies (Philadelphia)*.
- Dr. Robert B. Grieve as Assistant Professor of Parasitology in the Department of Pathobiology.
- Dr. Eberhard Rosin as Associate Professor of Surgery in Clinical Studies (Philadelphia)*.
- Dr. Elizabeth A. Stone as Assistant Professor of Surgery in the Department of Clinical Studies (Philadelphia)*.

Promotions
- Dr. Samuel K. Chacko to Professor of Pathology in the Department of Pathobiology.
- Dr. Vincent J. Cristofalo to Professor of Biochemistry in the Department of Animal Biology.

Wharton School

Appointments
- Dr. Linda DeAngelo as Assistant Professor of Accounting.
- Dr. David C. Schmittlin as Assistant Professor of Marketing.
- Dr. Joan Zielinski as Assistant Professor of Marketing.

Promotions
- Dr. Randolph Westerfield to Professor of Finance.*
- Dr. Lawrence S. Mayer, Associate Professor of Statistics.
- Dr. Paul Shaman, Associate Professor of Statistics.

* There are two completely separate Departments of Clinical Studies in the Veterinary School, the other designated "New Bolton Center."
ON CAMPUS
May 19-August

Academic Calendar
May 19 First summer session begins
June 25 First summer session ends
August 7 Second summer session ends

Children’s Activities
Art
The Institute of Contemporary Art sponsors a children’s program in conjunction with the exhibition, 11 a.m.-noon.
June 27 Robert Zakanitch, at ICA Gallery.

Exhibits
May 22-24 The Department of Landscape Architecture and Regional Planning presents Penelope: 1, an exhibition of the accomplishments made by the Department and its alumni during the past 25 years, at Central Gallery, GSPFA. Opening May 22, 5:7 p.m.
May 22 through August 29 Echoes of the Samurai, a Japanese arms and armor exhibit with helmets, weapons, samurai swords and body armor dating from the 17th-19th centuries at the University Museum: accompanied by a continuously-running video-film on the making of iaido (sword guards) practiced by the Japan Foundation.
Through May 31 Exhibition of paintings and pastels by Penn alumni Michael Neff and Claire Marcus, at the Faculty Club Gallery.
Through June African Sculpture from the Collections, more than twenty masks and statues from sub-Saharan Africa at the Sharp Gallery of the University Museum.
June 12 through August 9 Robert Zakanitch, mid-career review of painter Robert Zakanitch whose large, decorative canvases explore color and pattern, at the ICA.
Through August Egyptian Mummy: Secrets and Science. The exhibit conveys Egyptian ideas about life after death and health and disease patterns, at the University Museum.

Faculty Club Gallery Hours Monday-Friday, 9 a.m.-9 p.m.; closed weekends.

Furness Fine Arts Library Hours Monday-Thursday, 9 a.m.-11 p.m.; Friday, 9 a.m.-10 p.m.; Saturday, 10 a.m.-5 p.m.; Sunday, 1-11 p.m.
ICA Gallery Hours Monday, 10 a.m.-5 p.m.; Tuesday, 10 a.m.-7:30 p.m.; Wednesday-Friday, 10 a.m.-5 p.m.; Saturday and Sunday, noon-5 p.m.
Rosenwald Gallery Hours Monday-Friday, 9 a.m.-5 p.m.; Saturday, 10 a.m.-4 p.m.
University Museum Hours Tuesday-Saturday, 10 a.m.-5 p.m.; Sunday, 1-5 p.m. Closed Sundays, Mondays, and holidays from June 28 to Sept. 6.

University Museum Gallery Tours
May 20 Sub-Saharan Africa
May 27 North American Indians
All tours begin inside University Museum’s main entrance at 1 p.m. and last 45 minutes. $1 donation requested.

Films
Rialto Bijou
June 10 New Animation-Part I
June 17 City Flickers
June 27 The Wild, with filmmaker Peter Rose
July 6 Beasts, with filmmaker Peter Rose
July 8 Punk, Funk, and Found
July 15 Modern Detective

Music
May 29 The Penn Composers’ Guild presents new music by graduate composers for small ensemble, 8 p.m. in the Music Building Annex.

Meetings
Trustees: Executive Board meeting tentatively scheduled for June 11; stated meeting of the full board tentatively scheduled for June 19, 2-4 p.m. in the Council Room, Furness Building.
Open to observers who must register in advance with the Office of the Secretary, Ext. 7005.

Special Events
May 19-3 Annual Elections, noon-2 p.m., open to all A-3 employees of the University. For list of polling places see Almanac, May 12, page 7.
May 22-24 25th Anniversary of the Department of Landscape Architecture and Regional Planning. Opening of the Penelope 25 exhibition and cocktail reception 5-7 p.m. May 22; conference sessions and dinner, May 23; first meeting of Pennelope Alumni Association, May 24. For information contact Marie Romankowsky, Ext. 5967.
May 23, 30 and June 13, 20 Embroidery Workshops, 10:30 a.m.-12:30 p.m. at International House (bring a pair of scissors, cost: $3 each class).
June 5 School of Nursing, Center for Continuing Education presents Geronomology Nursing: Implementation in Educational and Service Settings, 9 a.m.-4 p.m. at Nursing Education Building.
June 7 Family Day at the Morris Arboretum includes guided walking tours of the landscaped grounds, picknicking, noon-4:30 p.m. For a map and reservations call Alumni Relations, Ext. 7811.
June 11 WEOUP sponsors The Living Players in Adam and Eve, a satire on sex roles of female secretary and male boss, 12 noon in B-11 Vance Hall, free under a grant of the Pennsylvania Council for the Humanities.
June 18 United States Postal Service Professional Management Commemorative Stamp Issuance Ceremony with an address and presentation by the Honorable William F. Bolger, postmaster general. 11:30 a.m.-noon at Annenberg School Auditorium. First Day Covers and stamps will be available, 10:30-11:30 a.m. and noon-2 p.m. in the lobby of Annenberg School. For reservations call Ext. 7601.
June 21 Noon Sunday at Morris Arboretum, 9 a.m.-5 p.m., free roses given to the first 100 fathers, a string quartet will perform, 1-3 p.m. and members of the Rose Society will answer questions. Admission: $1, 50¢ for children and senior citizens.
June 27 I.S.A. Tree Climbing Jamboree at Morris Arboretum, includes demonstrations, contests and tours, 9 a.m.-5 p.m. Admission: $1, 50¢ for children and senior citizens.

Sports
May 23 Heavyweight Crew vs. Northeastern at Boston (Burk Cup).
May 23-24 Men’s Outdoor Track competes in the IC4A at Villanova.
May 23 Heavyweight Crew vs. Cornell at Ithaca, NY (Ma-det Cup).
June 4-6 Heavyweight and Lightweight Crew compete in the IRA at Syracuse, NY; men’s outdoor track competes in the NCAA at Baton Rouge, LA.

Japanese Film Series
June 13 Kagameshi
June 27 Throne of Blood
July 11 Gate of Hell
July 25 Living Features of Japan
August 8 The Forty Seven Ronin (or Genroku Chushingura) Part I
August 15 The Forty Seven Ronin (or Genroku Chushingura) Part II

This series of Japanese films will be shown to highlight the Museum’s summer exhibition Echoes of the Samurai: Japanese Arms and Armor; all films will be shown at 10:30 a.m. in the Harrison Auditorium, University Museum. Admission: free.

Meetings
Trustees: Executive Board meeting tentatively scheduled for June 11; stated meeting of the full board tentatively scheduled for June 19, 2-4 p.m. in the Council Room, Furness Building.
Open to observers who must register in advance with the Office of the Secretary, Ext. 7005.

Religion
Ecumenical Eucharist 12:10 p.m. Fridays at the Christian Association. A gathering for new and informal ways of sharing communion.
Episcopal Weekly services at St. Mary’s Church. Information: 386-3916.
Orthodox and Reform services are held at Hillie and Conservative services at the Christian Association Auditorium Fridays. Shabbat morning services (Conservative and Orthodox) are held at Hillie 9:30 a.m. Saturdays.
Lutheran Church: information: 387-2885.
Muslim The Muslim Student Association hosts Jumma congregational prayer service and gathering, 12:30 p.m. Fridays, at Room 245, Houston Hall.

Music
May 29 The Penn Composers’ Guild presents new music by graduate composers for small ensemble, 8 p.m. in the Music Building Annex.

Sports
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ALMANAC May 19, 1981
Talks

May 19 Department of Psychiatry presents Dr. Mogens Schou, professor of psychiatry, Aarhus University, Denmark, on Lithium: Treatment and Research: New Developments, 12:30-1:30 p.m. at Physiology Library, 4th floor Richards Building.

School of Nursing presents Jill Ward, MSN, Hahneman Medical College, on Shifting Manage, Non Traditional Health Professionals presents for Nursing, 4:30-6:30 p.m. at Nursing Education Building.

Piersol Rehabilitation Center presents Dr. John J. C. Ronan, chairman of the Department of Physical Medicine and Rehabilitation, on Piersol Rehabilitation Center, 6-7 p.m. at Piersol Rehabilitation Center, HUP, first floor gymnasium.

May 20 Roundtable Luncheon on Female Entrepreneurs for current and prospective businesswomen, 11:30 a.m.-2 p.m. at the Warwick Hotel, co-sponsored by Wharton Small Business Development Center and Creative Alternatives for Women, a non-profit career development center, with Susan Gather, director, S.B.D.C. For reservations call Ferne Kuhn, 576-5533. Cost: $18.

Piersol Rehabilitation Center presents International Year of the Disabled with a seminar featuring Bonnie Gellman, the Mayor’s Advocate for the Disabled, on Community Resources, 6-7 p.m. at Piersol Rehabilitation Center, HUP, first floor gymnasium.

May 20 Piersol Rehabilitation Center presents International Year of the Disabled with a seminar featuring Cindy Glass, assistant director, Camp Independence and Kurt Baker, Eater Seals Society, on Camping for the Disabled, 6-7 p.m. at Piersol Rehabilitation Center, HUP, first floor gymnasium.

Department of Bioengineering presents Dr. John S. Leigh, Johnson Foundation at Penn, on NMR Imaging, 1 p.m. at the Faculty Club (part of IEEE Night dinner at 6 p.m.). For information call Dr. K. F. Foster, Ext. 8534.

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Support Staff

Administrative Assistant I (7 positions) $8,775-$10,850.
Administrative Assistant II (3 positions) $9,400-$11,675.

Admissions Assistant (3934) handles mail, transfer admissions, telephone inquiries, counter inquiries; types; responds to correspondence and maintains files (experience in admissions or related work; excellent typing) $7,580-$9,625.
Collection Assistant (3854) $8,250-$10,150.
Coordinating Assistant (3815) $9,400-$11,675.
Data Control Clerk (3981) $8,775-$10,850.
Data Control Clerk (3983) $8,100-$12,400.
Electronic Technician I (3093) $9,900-$11,700.
Electrical Technician II (2 positions) (3051) $10,750-$12,125.
Electronic Technician III (3099) $12,000-$14,750.
Farming (3082) $5,725-$7,325.
Gardner II (3989) $10,475-$11,500.
Groom (2 positions) (3847) $7,200-$9,200.
Head Bookkeeper (3893) $7,875-$10,850.
Head Bookkeeper (2 positions) (3922) $9,100-$12,300.
Information Systems Technician (3337) $10,025-$12,525.
Intermediate Draftsman (3866) $9,600-$11,700.
Laboratory Utility Person (30959) $8,300-$10,650.
Mail Carrier (3842) Union wages.
Transportation courtesy bus runs Monday through Friday. Passengers are required to show University or HUP identification cards upon boarding the bus, which departs from Houston Hall at the following times:
- 8:50 a.m.
- 9:55 a.m.
- 10:50 a.m.
- 11:40 a.m.
- 12:30 p.m.
- 1:30 p.m.
- 2:30 p.m.
- 3:30 p.m.
- 4:30 p.m.
- 5:30 p.m.
- 6:30 p.m.
- 7:30 p.m.
- 8:30 p.m.
- 9:30 p.m.
- 10:30 p.m.
- 11:30 p.m.
- 12:30 a.m.
- 1:30 a.m.
- 2:30 a.m.
- 3:30 a.m.
- 4:30 a.m.
- 5:30 a.m.

Per diem: $17.80. Call Mrs. Dinges at 748-2140 for information and an appointment.

Volunteers for Paid Research

Male students (ages 18-28) are needed to participate in Penn's Medical School summer research studies dealing with physiological reactions to verbal stimuli. Token reimbursement for one 5.5-hour session is $17.30. Call Mrs. Dinges at 748-2140 for further information and an appointment.

Save for Summer

This is the last issue of Almanac for the semester. Anyone interested in finding a new position at the University may wish to save the list of personnel bulletin boards in column one of page 11 for handy reference during the summer months. The jobs will continue to be posted even though they will not appear weekly in print. Almanac expects to publish one midsummer issue, on or about July 14, and to resume weekly publication on September 15.