Work Groups at Work: December 1 Target for Reports

By December 1, six working groups of deans and academic administrators will be ready to report on the six priorities for Penn in 1981-82 and beyond, that were outlined in the President and Provost's "Strategic Planning" work paper (Almanac September 22).

Each group is meeting once or twice a week to prepare "option papers" that will be discussed with others during the fall term, according to the provost's office. The composition of the work groups:

**Minority Presence:** Dr. Louis A. Girifalco, University Professor of Materials Science and former acting provost, chairs the group concerned with minority faculty and student recruitment and retention. On it are Deans Dell Hymes of GSE, Robert Marshall of Veterinary Medicine, and Louise Shoemaker of Social Work.

**Undergraduate Education:** Provost Thomas Ehrlich chairs, with Deans Joseph Bordogna of Engineering, Donald Carroll of Wharton, Robert Dyson of Arts and Sciences, Claire Fagin of Nursing and Edward Stember of Medicine, and Vice Provost for University Life Janis Somerville.

**Graduate Education:** Dr. Bordogna chairs, with Acting Associate Provost Richard Clelland and Acting Vice Provost for Research Alan Heeger, plus Deans Walter Cohen of Dental Medicine and Lee Copeland of GSFA, Dean Dyson, and SPUP's Acting Dean Jack Nagel.

**Educational Outreach:** Dean Carroll is chairman, with Deans James Freedman of Law and George Gerbner of Annenberg, and Deans Cohen, Fagin and Hymes.

**Research:** Dean Stemmler chairs, with Vice President for Health Affairs Thomas Langfitt, Drs. Clelland and Heeger, and Deans Dyson, Gerbner and Marshall.

**Ties with the City:** President Sheldon Hackney is chairman, with Vice President Langfitt and Deans Carroll, Copeland, Nagel and Shoemaker. Edward Jordan, whose nomination as Executive Vice President goes before the Trustees this month, will also serve.

La Napoule: Severing the Link

At a meeting of the Board of Trustees of the La Napoule Art Foundation, held at the University of Pennsylvania on September 25, 1981, the Board voted to sever the connection between the University and the Foundation established some years ago.

Under the terms of the agreement between the two institutions, the University was responsible for the organization of conferences, courses and other programs at the Foundation's property in La Napoule, France, and for the administration of the Foundation's finances.

The Château de la Napoule was acquired and rebuilt by the American sculptor Henry Clews in the years between the World Wars. Following his death and that of his wife, Marie Clews, the Foundation was established to preserve the Château as a memorial to Clews's work and as a center for Franco-American exchange in the arts.

The decision to end the connection between the Foundation and the University grew out of a sense that the University's interest in the Château as a site for general programming in all fields and the Foundation's interest in the preservation of the memory of Henry Clews did not coincide in all respects. This was coupled with growing concern about the financial future of the Foundation.

The Foundation has undertaken to honor commitments made by the University for programs in 1982, though some renegotiation of terms may be necessary. For its part, the University is anxious to maintain and increase the scope and variety of its programs in Europe and is seeking alternative sites, perhaps more suitable than La Napoule, for this purpose.

Council October 14: Academic Review

University Council's first fall meeting will be October 14, chaired by the president since the post of moderator has been retired.

Council will elect a parliamentarian, hear the normal reports of President Sheldon Hackney, Provost Thomas Ehrlich, and Steering Committee Chair Phoebe S. Leboy, and act on a series of by-laws amendments.

Chief among these is one setting the charge and composition of the Academic Review Committee, a new body which assumes those functions of the former Educational Planning Committee that were not transferred when EPC was merged with Budget into the present Academic Planning and Budget Committee.

The Academic Review Committee shall, upon request of the Provost, give advice on matters of academic policy. It shall maintain, through the Office of the Provost, a close liaison with the Academic Planning and Budget Committee, especially when the Committee's work requires budget information or touches on issues of academic and financial planning in the schools or in the University as a whole. The Committee will advise the Provost on proposals to establish new centers, institutes, and other organized academic units not within a single school. The Provost will send to the Committee copies of requests for establishing such new units, and the Committee will advise the Provost on their academic and fiscal soundness and their conformity with University policies and procedures.

When the dean of a school recommends to the Provost the establishment of a new center, institute, or other academic unit within that school, the Provost may ask the Committee to review the proposal before acting on the recommendation.

When an established academic unit is established on condition that it be reviewed after a certain period of time, the Provost may ask the Committee to conduct the review.

At the request of the Provost, the Committee will also review any existing center, institute, or other organized academic unit. The Committee may, on its own initiative, suggest to the Provost that it undertake such a review.

The Steering Committee's proposal on composition of the Academic Review Committee calls for eight faculty members chosen by the Senate Executive Committee; four students (half chosen by UA and half by GAPSA); and six additional members - who may be faculty, administrators and/or students - named by the Provost. In the Provost's component, four must have faculty appointments and any students he names are to be selected in consultation with the appropriate student organizations.

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Confidentiality of Employee Records

Personnel records, including those established in connection with the recruitment process, are University property and are treated confidentially at all times. In order to clarify the confidential treatment of employee records, the president and provost issued a detailed policy on the confidentiality of such files, which took effect December 5, 1980. This policy has undergone extensive review during the 1980-81 academic year, for example by the Steering Committee of University Council, the Council of Deans, the provost's office, the office of personnel relations, and the general counsel. The updated document is now included in the Personnel Policy Manual (Policy No. 101). Almanac publishes herewith an official summary of the policy, for general information.

With the exception of the above, employees have the right to review and correct all records pertaining to themselves, in accordance with procedures specified in the policy.

Unless specifically excepted (see below), employee records may not be disclosed to third parties without the express written permission of the employee. The exceptions are:

a) The University may, at its discretion, disclose directory information (name, employment dates, title, department).

b) The University may accede to a lawful subpoena, warrant, court order, or government requirement. Employees shall be notified of all such disclosures.

c) Properly authorized University officials may have access to specific employee records in the course of their duties and shall protect the confidentiality of these records.

d) In emergencies, the provost or the executive director of personnel relations may authorize disclosure of pertinent information, in order to protect the health, safety, or property of any person.

e) They may also authorize disclosure of pertinent information, in order to protect the legal interests of the University.

f) Collective bargaining agreements may require disclosure of certain information.

All equal opportunity/affirmative action documents shall be given additional protection under procedures developed by the University administration.

Summary issued October 2, 1981
A Look at Inaugurations of the Past

Sheldon Hackney is the twentieth head of the University of Pennsylvania in a succession beginning with the Reverend William Smith who in 1755 became Provost of the College of Philadelphia, forerunner of the University. President Hackney is, however, but the seventh executive to be formally inaugurated to office.

Assumption of the Provostship seems to have been marked by Smith and by his successors, Ewing (1779), McDowell (1806), Andrews (1810) and Beasley (1813) simply by the delivery of a sermon or "charge" to their academic constituency.

The first Provost to be officially inaugurated was the Reverend William Heathcote DeLancey, an eloquent and polished thirty-one-year-old Episcopal priest, who, like his successor Hackney, held two Yale degrees. DeLancey, who had also been a University trustee, was presented to the University family in his new capacity on September 17, 1828, in the chapel of the then collegiate building at Ninth and Market Streets, by his ecclesiastical superior and the chairman of the University Trustees, the venerable Bishop William White. DeLancey delivered an inaugural address which was duly printed.

The locale of Penn inaugurations later moved to the more commodious Musical Fund Hall, on Locust Street above Eighth, where the seventh Provost, the Reverend John Ludlow, took office in 1834 and where the eighth, the Reverend Daniel Raynes Goodwin, was installed in 1860.

The ceremony of induction of Charles Janeway Stillé as Provost was held in 1868 in the even larger and more magnificent Academy of Music as were the two subsequent inaugurations. Stillé, like DeLancey, a Yale alumnus, and the University's professor of literature, spoke effectively on his big day on "The Claims of Liberal Culture in Philadelphia," and went on to awaken the University "from a long slumber" and to move it to its present campus.

Provost Stillé's equally dynamic successor, physician William Pepper, took office on February 22, 1881, at the "University Day" celebration of the birthday of George Washington. The Pepper inauguration was replete with ritual: prayers by a clergyman Trustee; presentation by a second clergyman Trustee of the inductee to Governor Hoyt of Pennsylvania who presided in his symbolic role as Chairman ex-officio of the Trustees; an address by the Governor and then the delivery by him of the keys of the institution to the new Provost. The Vice Provost — again a clergyman and a former Trustee — gave the address of welcome, and, finally, Dr. Pepper made his inaugural remarks which were followed by the benediction rendered by yet another clergyman Trustee. One can suspect, however, that for the crowd the high point was Provost Pepper's conferral of an honorary degree, the LL.D., upon the President of the United States, James A. Garfield.

In 1895 Charles Custis Harrison chose the occasion of the June University Commencement, at the Academy, for his inauguration. This occasion, repeating the pattern set by Pepper, involved the induction and giving of keys to Provost Harrison by the Governor of the Commonwealth, all prior to the Commencement itself.

The inauguration of Harrison was the last such observance. Edgar Fahs Smith, who took office in 1910, was a shy man and seems to have effectively discouraged a Trustees' committee appointed to plan a similar event for him. Josiah Harmar Penniman was Acting Provost in 1921-1923 during the period when the University anticipated the arrival of General Leonard Wood as its head. Upon the withdrawal of Wood, Penniman became full Provost in 1923, but since he had continued to direct the University during the curious interregnum, a belated inauguration would have been somewhat anti-climactic; hence, no special program was arranged.

Thomas Sovereign Gates, first executive head to bear the title of President, was elected in 1930 and was publicly presented at the June, 1931 Commencement at which time he received an honorary doctorate of laws and delivered the Commencement oration. Of course, this ceremony was not an inauguration. Dr. George William McClelland, elected to succeed Gates in 1944, appeared that year as President-elect at the March academic convocation (shared, for the first time in history, with another institution, Penn's neighbor, Drexel) and simply took office at Commencement on July 1, 1944.

Harold Edward Stassen was introduced as University President at Opening Exercises in September, 1948, upon which occasion he received the LL.D. degree, a procedure exactly duplicated for President Gaylord Probasco Harnwell in September, 1953. Martin Meyerson, as President-elect, made the Commencement Address in May, 1970, receiving his honorary doctorate on that occasion, and then, like his immediate predecessors, spoke at Opening Exercises the following September.

—Francis James Dallett, University Archivist
Rocking the Chair

The new regulations governing the extension of a department chairman's term of office are typical in that they mandate the forming of a committee to evaluate the incumbent without giving any indication of how to go about it. In order to spare such a committee the embarrassment of that first meeting, during which suggestions for criteria will be met with small, tolerant smiles or nearly exorbitant rolls of the eyes, I propose to fill the lacuna forthwith.

Step One: The first thing, of course, is to ask the incumbent if he/she wishes to continue in office. Any sign of eagerness to do so should be considered grounds for flat rejection. A crisp negative reaction shows character and, if it seems genuine, may be sufficient reason to pursue the matter further. A modest willingness to continue "if no better candidate can be found" is marginally acceptable.

Step Two: Appearance should be evaluated next for strategic, not esthetic, reasons. Chairmen in the humanities should present a slightly sedate-tweedy, faintly British, I don't have-to-do-this-for-a-living appearance. This holds true even for the leaders of departments of foreign languages, since it is considered bush league for such persons to wear berets, Tyrolean shorts, assault rifles, caftans, togas, flecks of dried tomato sauce, or any other ethnic accoutrements. The heads of science departments ought to give the impression of having dressed in the dark in order to open the lab at dawn. By contrast with this disheveled look, chairmen of departments in the social sciences should present a prosperous, we-have-grants-coming-out-of-our-ears, front. Note that norms for women chairmen (or "furniture-people," to avoid the sexist oxymoron) have not yet been established. One hesitates to give advice on such a delicate and potentially litigious subject, but it seems reasonable to suppose that their clothing statement should express seriousness without absolutely denying gender. Perhaps a linoleum suit with a little designer scarf would do the trick.

Step Three: The next step is to send a questionnaire to all members of the department, asking if the chairman has been arrogant, insensitive, dictatorial, arbitrary, and obviously determined to make a mess of things. Unless a significant number of responses are affirmative there is no need to proceed, since the chairman is pusillanimous to an unacceptable degree, is on drugs, or has had a lobotomy.

Step Four: If the incumbent has passed these preliminary tests, a TV camera (what is called a "shoplifter's special" in the trade) should be installed in his/her office, with a monitor nearby to be personed by at least two members of the committee at all times. At first, the chairman will tend to wave and smirk at the camera, but will soon forget it is there. When he/she begins to walk around the office without sucking in his/her stomach, notes can be taken in earnest. Special notice should be extended to his/her handling of highly emotional complainants. Obviously, a low grade must be given to perfectly natural and often apposite, but always undiplomatic, responses like: "For God's sake, stop being such a baby!" "When the Legion convention special" look for is sympathetic hyperbole, such as: "I have known war, famine, and pestilence, but the outrage that you have just described tops them all." If the chairman can make his/her face a mask of grief while listening, so much the better, but any actual sobbing or rending of garments should be considered excessive, except, perhaps, in the Folklore department or in Theater Arts.

Alternate Step Four: Should TV equipment not be available, or should the committee be eager to get on to more interesting activities, there is a shorter, and, in some ways, more efficient procedure to be used. Tie the chairman to (appropriately enough) a chair. Force him/her to listen to members of the committee reading, slowly and antiphonally, from my dissertation (available at a modest rental fee) or from old Army field manuals while another member administers nasty shocks with an electric cattle prod (what is known as an "American Legion convention special") in the trade. If, after hours of this, the chairman can write a long memo in the leader, featureless style that is absolutely de rigueur for chairmen, his/her term should be extended, provided, of course, that he/she does not interfere excessively with his/her administrative assistant, who really runs things, as everybody knows.

Alternative to All of the Above: Unless the committee is in a mood to take revenge on a particularly odious chairman by the procedure just described, the best thing, really, is to trump up some charges against a relatively honest incumbent, to reject him/her, and to choose as a replacement the person in the department who is most obviously living beyond his/her means or who has had the most trouble with the IRS. The caption on a cartoon that used to be displayed in Vartan Gregorian's office, when he was Dean of FAS, put the chairmanship in the proper perspective. It read, if I recall correctly through the haze of time and of moderately priced Scotch: "The Dean is a shepherd, and the chairmen are his crooks."

—Clifton Cherpack, Professor and Chairman, Romance Languages

Inaugural Concerns

Whether the University should be celebrating an Inauguration is a question well worth examining. However, at this point it is a "given" that the University will be celebrating F. Sheldon Hackney's Inauguration. Unfortunately, some administrators and faculty also hold it as a "given" that student input on this issue should be held to a minimum. Throughout the meetings of the Inaugural Committee, our student representative, Liz Cooper, was told repeatedly that her points were "undiscussable." As a result Dr. Stellar, chair of the committee and a friend of Ms. Cooper to write a letter to him detailing her concerns. It is important to realize that Liz was the only committee member who had to put her concerns in writing; all other points were discussed verbally during committee meetings. While we appreciate Dr. Stellar's invitation to write a letter, the fact that a letter had to be written indicates a lack of concern on the part of the committee to discuss important student-related issues during regularly scheduled meetings. In addition, accomplishing business through letter-writing is a rather slow process. Clearly, students were not receiving fair treatment by the majority of faculty and administrators on the committee.

Next, we would like to address Secretary Meyers' comments in The Daily Pennsylvanian of Wednesday, September 30. The University community primarily must be made aware that none of the issues discussed in the D.P. Inauguration article of September 28 were confidential. Nor should it have been a surprise to any of the committee members that those were the sentiments of our student representative, as all of the issues had been broached during committee meetings. In addition, it is a student's prerogative to discuss nonconfidential issues via the student media; in fact, students are encouraged to use those media to educate their constituencies. This is precisely what Ms. Cooper has done. It is quite apparent the "civility" Secretary Meyers speaks of never existed in the first place.

Our final comment is in response to Secretary Meyers' statement that "good faith is a higher value than good press." It is our hope Secretary Meyers realizes that by her going to the D.P. without first confronting Ms. Cooper with her concerns, she has in fact opted for "good press" (in a manner of speaking) over "good faith."

In effect, Secretary Meyers has requested that students not speak out—so they should be seen and not heard. As student leaders and representatives we cannot and will not keep quiet in order to "keep the peace."

—UA Steering Committee

Liz Cooper, chair
Vic Wolski, vice-chair
Lee Brown, treasurer
Kim Saunders, secretary
Sandra Ward, chair of NEC (ex-officio)
Lisa Blumenfeld, UC steering (ex-officio)

The following letter was released jointly to Almanac and to The Daily Pennsylvanian, where it appeared on the editorial page Friday, October 2.

On the following pages are two letters Almanac might have expected a year ago, when the Donor Option Plan was announced at Council. There was discussion but no action on listing
all eligible non-United Way helping agencies; but these numbered more than 2,500, making the task unfeasible. Separately, the Almanac Advisory Board prepared for the possibility that once the University’s campus steering committee published names of specific member agencies in its articles, others on campus might want equal attention to nonmember agencies of which they had some working knowledge. The Board’s recommendation, reconfirmed by this year’s chairman, was to accept letters in Speaking Out — within limits. Taking a cue from the U.S. Congressional Record (where a Member of Congress may “read into the record” an endorsement of an institution in his/her state, but the institution has no direct access of its own), this recommendation treats the faculty, staff and organizations of the University as “Members of Congress.” In a departure from the analogy, note that Almanac space is not open-ended. This leads to the caveat that publication cannot necessarily be guaranteed, and to an editorial decision that short, objective letters will have priority over long ones that engage in special pleading.—Ed.

Equal Consideration
Last week’s Almanac included a list of local agencies funded through United Way as well as mention of the Donor Option Plan. The article failed to mention that the Donor Option Plan came into being in response to the agreement between United Way and the Archdiocese of Philadelphia to exclude any agency whose mission was contrary to the teachings of the Catholic Church. The controversy surfaced specifically in connection with the exclusion of a fund-raising coalition of women’s services called Women’s Way.

Since Almanac described traditional United Way agencies, we think it appropriate that donors have comparable information on the six agencies that can be helped by designating Women’s Way under the Donor Option.

Elizabeth Blackwell Health Center: gynecological and obstetrical services including check-ups, pregnancy testing, outpatient abortion, full maternity services, and self-health programs.

Choice: information gathering, counseling and referral of family planning and reproductive health, outreach services to teenagers and training for youth workers, family planning, and social service professionals.

Women Organized Against Rape: educational and court accompaniment for victims of rape or incest, including children; education and inservice training on issues of sexual abuse and sexual assault.

Women’s Law Project: litigation, education and counseling on discrimination in employment, credit and housing.

Domestic Abuse Project (Delaware County): counseling, sheltering, court accompaniment of abused women, education concerning problems of abuse, and counseling for women in marital crisis.

Options for Women: career counseling to individuals; staff training and community education on career planning and employment discrimination.

We all know that public sector funds are being cut and that private generosity is expected to fill the gap. Some of the organizations most vulnerable to cuts are among the most essential to the community.

As members of the community we can pinpoint our aid through the Donor Option Program. Let us all think, as we fill out our cards, where help is needed most — and if no Donor Option Card has come with the pledge card, call Jim Robinson at Ext. 3565 and ask for one.

—Suzanne S. Becker, Assistant Publisher, The Wharton Magazine

—Harriet Cohen Williams, Coordinator, Interdisciplinary Health Education Program

Campus Option
The September 29 Almanac provided a brief selected list of community based organizations which are part of the United Way. On-campus organizations, as well, are eligible recipients of our University community’s pledges through the Donor Option Plan.

The Philadelphia Lesbian and Gay Task Force, under the aegis of the Christian Association since 1978, has provided public information and education services to the community at large through the media, the development and presentation of seminars addressed to professional communities in law and academia, the publication of a quarterly issue-oriented newsletter, and further through its administrative support of lesbian and gay organizations on campus and on a city-wide basis.

Contributions to the public information project of the Task Force can be made by designating one’s pledge to the Christian Association: PLGTF on the donor option card.

—Rita Addessa, Executive Director, PLGTF

United Way Projects Supported at HUP

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<th>Project</th>
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<td>Oncology-Immunotherapy Project</td>
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<td>Tissue Bank for Areolar Tissue</td>
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<td>Hypertension Outreach Program</td>
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Children’s Activities

Films

October 10 International Velvet
October 17 Free Spirit
Films are free, screened Saturdays at 10:30 a.m. in Harrison Auditorium of University Museum. Recommended for children aged five and older.

Workshops

October 14 Arboregans, a children’s workshop at the Arboretum. The fee is $4.50 members, $6 non-members. Call 347-5777.
October 17 The College of General Studies presents Carol Sivin conducting a maskmaking workshop; 10 a.m. to 3 p.m.; fee, $30 for one adult and one child. To register call Ext. 6479.

Exhibits

Through November 1 Big Trees of Southeastern Pennsylvania, the Morris Arboretum’s award-winning Harvest Show exhibit, including a computer-operated large-scale map showing the locations and providing descriptive and color photographs of several of the state’s largest trees, at the Arboretum’s Hillcrest Pavilion. Opening is set for October 12, 5-7 p.m.

October 12 The Department of History and Sociology of Science presents Professor Paul Allison, University of Pennsylvania, on Cumulative Advantage in Science, 4 p.m., Seminar Room 107, Smith Hall.

ON CAMPUS

October 6-October 18

Gallery Hours

Facility Club, 36th and Walnut. For information regarding hours call Ext. 3416.
Hillcrest Pavilion, Hillcrest Avenue in Chestnut Hill, phone 242-3399. open every day 9 a.m.-5 p.m.
ICA Gallery, in the Fine Arts Building, is open Tuesday, Thursday and Friday, 10 a.m.-5 p.m.; Wednesday 10 a.m.-7:30 p.m.; Saturday and Sunday noon-5 p.m. Closed Mondays.

University Museum, 33rd and Spruce; phone: 222-7777, is open Tuesday-Saturday, 10 a.m.-4:30 p.m.; Sunday, 1-5 p.m. Closed Mondays and holidays.

ICA Gallery Talks and Tours

October 12 With the opening of the Wayne Thiebaud Painting exhibition, graduate students will conduct gallery tours at the ICA on Wednesday at 6:30 p.m. and Saturdays at 1 p.m.

October 13 Conversations, part of an ongoing series in which the artist and critics lead an informal discussion. Artist Wayne Thiebaud will speak in the ICA upper gallery at 8 p.m.

University Museum Gallery Tours

October 7 Egypt
October 11 North American Indians
October 14 Mesoamerica
October 18 Egypt
The gallery talks and tours are free and begin at the main entrance of the University Museum at 1 p.m.

Films

Exploratory Cinema

October 7 One Sixth of the World, USSR, and Grass, USA.
October 14 Man of Aran, Great Britain, and How the Myth Was Made, USA.

All screenings are held at Annenberg Center’s Studio Theatre on Wednesdays at 7:15 and 9:30 p.m. Admission: $2 for students with ID and $3 for others.

GSAC Film Series

October 16 Tristana, 7:30 and 9:30 p.m.
GSAC films are shown at Stiteler Auditorium, admission $1.

Houston Hall Films

October 8 High Anxiety, 7:30 and 11:30 p.m.; The Birds, 9:30 p.m.
October 10 The Competition, 7:30 and midnight; To Sir With Love, 9:30 p.m.

All Houston Hall films are screened in Irvine Auditorium, admission $1.25.

International Cinema

October 7 Ashes and Diamonds, 7:30 p.m. Polish with English subtitles.
October 8 Confidence, 7:30 and 9:30 p.m. Hungarian with English subtitles.
October 9 Ashes and Diamonds, 4 p.m.; Jury Of Her Peers and Until She Talks, 7:30 p.m. Both English, Philadelphia Premiere.
October 14 Eight Minutes To Midnight: A Portrait of Dr. Helen Caldicott, 7:30 p.m. English.
October 15 Man of Marble, 7:30 p.m. Polish with English subtitles.
October 16 Man of Marble, 4 and 9:30 p.m.; Eight Minutes To Midnight, 7:30 p.m. with discussion following.

All International cinema films are held at International House, 3701 Chestnut Street. Admission $2.50 for evening shows and $1 for matinees. The workshops are free with pre-registration. For more information call 387-5125 Ext. 201.

PUC Film Alliance

October 15 Seventh Soul
All PUC films are shown in Irvine Auditorium at 10 p.m. Admission $2.

University Museum Series

October 11 OSSassion
October 16 Curse of the Demon
Films in this free series are screened Sundays at 2:30 p.m. in Harrison Auditorium of the University Museum.

Meetings

A-3 Assembly
October 14 General Meeting, noon, Houston Hall Auditorium. Speaker: President Sheldon Hackney.

GAPSA
October 14 Meeting, 6:15 p.m. in the Council Room, Furness Building.

Trustees

October 15 Executive Board Stated Meeting, 2 p.m. in the Tea Room, Faculty Club.

University Council
October 14 Meeting, 4-6 p.m. in the Council Room, Furness Building.

Music

October 8 Curtis Organ Restoration Society presents organ recital at Irvine Auditorium.

October 10 International House in cooperation with Geno’s Empty Foxhole, Inc. present Sam Ra, the avant-garde jazz musician in concert with his Arkestra, 8 and 11 p.m. at International House. Tickets are $6.

October 11 PUC concert series presents Southside Johnny and the Asbury Jukes, 8 p.m., Irvine Auditorium. The A’s from Philadelphia will open the show. Ticket prices are $10.50, $9.50, $8.50, with $2 off with Penn ID.

Religion

Asbury Church Sunday Worship, 11 a.m. 3311 Chestnut Street. For more information and special events call 895-2523 or 386-0724.

Ecumenical Eucharist Friday services, 12:10 p.m. at the Christian Association Chapel, 3601 Locust Walk. A gathering for new and informal ways of sharing communion. For information call 386-3916.

Episcopal The Holy Eucharist is celebrated each Sunday at 8 and 10:30 a.m. at St. Mary’s Church. For more information call 386-1230.

The Eucharist is celebrated each Monday-Thursday at noon in St. Philip’s Chapel, main Church building.

Jewish Orthodox services take place each Friday at sundown in the Hillel Chapel, 202 South 36th Street; Conservative services take place each Friday at sundown in the C. A. Auditorsium; Reform services take place each Friday at 6:30 p.m. in the High Rise East, 2nd floor lounge, 3820 Locust Street. For information on special services call Ext. 7391.

Lutheran Eucharist is held at 10 a.m., Sundays at the Lutheran Student Center. Information call 387-2888.

Muslim Jumma Service and meeting every Friday, 1 p.m., 3311 Chestnut Street. For information and special events call 895-3876.

Roman Catholic Mass is celebrated at 11 a.m. on Sundays at the Newman Center, 3720 Chestnut Street. For information call 7755.

Tabernacle Church, Common Worship, each Sunday at 10 a.m.; Korean Service, each Sunday at 2 p.m. 3700 Street. For more information call 387-7261.

Jewish High Holiday Services

Yom Kippur
October 7 Orthodoxy and Conservative service at 6:30 p.m.; Reform service at 8 p.m.
October 8 Orthodox and Conservative service at 9 a.m.; Reform at 10 a.m.; Conservative study session at 4 p.m. and Mincha at 5 p.m.

Orthodox services are held at Lubavitch House, 4032 Spruce Street; Conservative services at Irvine Auditorium; Reform services in the University Museum Auditorium.

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ALMANAC October 6, 1981
Sports (Home Schedules)

For more information on sports call Ext. 6128; for ticket information, Franklin Field pick-up window at 8:00 a.m. on game days.

- October 8: Women's Volleyball vs. St. Joseph's, 10 a.m.; Men's Cross Country vs. Lafayette, 1:30 p.m.; Women's Cross Country vs. Lafayette, 12:30 p.m.
- October 9: Women's Field Hockey vs. Temple, 11 a.m.; Men's Soccer vs. Brown, 4 p.m.; Women's Soccer vs. Swarthmore, 4 p.m.
- October 10: Men's Basketball vs. Swarthmore, 7:30 p.m.; Women's Basketball vs. Lafayette, 7:30 p.m.
- October 11: Men's Soccer vs. Villanova, 7 p.m.; Women's Field Hockey vs. Temple, 11 a.m.
- October 12: Women's Volleyball vs. Villanova, 10 a.m.; Men's Cross Country vs. Swarthmore, 1:30 p.m.; Women's Cross Country vs. Swarthmore, 4 p.m.

Talks

- October 8: The Department ofPhysiology presents Dr. James O'Donnell, associate professor of classical studies, on "Late Antiquity and the Early Middle Ages," noon, Van Pelt Seminar Room 107.
- October 12: The Department ofHistory and Sociology ofScience presents Dr. Paul Allison, University ofPennsylvania, on "Cumulative Advantage in Science," 4-5:30 p.m., Smith Hall.
- October 13: The University Museum presents five Pennsylvania Archaeological Survey reports from the field, 5:30 p.m., Harrison Auditorium, University Museum.
- October 15: The Women's Studies Luncheon Seminars present Dr. Judith Mary Booty, University ofWisconsin, on "Women's Health and Aging," 5-6:30 p.m., Van Pelt Circulation Desk.
- October 16: The Annenberg Center and the Faculty Club invite you to become a charter member. You do not have to be a member of the Faculty Club to participate in this Theatre Club. Call Ext. 6791.

Medical Impact of Nuclear War

The medical consequences of nuclear war and nuclear weaponry will be the topic of a day-long symposium organized by the Philadelphia Chapter of Physicians for Social Responsibility. Medical, psychiatric, and government experts will discuss such topics as the medical problems of survivors of nuclear attack, psychological consequences of the arms race, and the effect of nuclear proliferation on health care funding.

The symposium will be held November 14, 8:30-5 p.m. in the Medical Education Building. October 15 is the deadline for registration for the symposium which will include formal discussions, workshops, films and lunch. Physicians who attend may receive six category I CME credits. For more information or to register call Richard Steinman, 387-4135.

Higher Courtesy Card Fees

Rates for courtesy cards were increased to $75/year for outside borrowers, $35/year for University alumni and $35/six months for outside graduate students. The corporate courtesy card rate remains at $200/year. Courtesy cards are issued at the Van Pelt Circulation Desk and are honored at most, but not all, departmental libraries.
Programs on the Move

Five of the programs listed below have already moved to their new locations, in preparation for the conversion of Eisenlohr Hall into the Presidential Residence. The rest of these offices will be relocated within the next several months.

<table>
<thead>
<tr>
<th>Program</th>
<th>Old Location</th>
<th>New Location</th>
<th>Approximate Date of Move</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Alumni Relations</td>
<td>Eisenhower Hall</td>
<td>3533 Locust Walk</td>
<td>Spring '82</td>
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<tr>
<td>2. Urban Ethnography</td>
<td>Eisenhower Hall</td>
<td>3533 Locust Walk</td>
<td>Fall '81</td>
</tr>
<tr>
<td>3. University Counseling Service</td>
<td>Eisenhower Hall</td>
<td>3533 Locust Walk</td>
<td>Winter '81-82</td>
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<tr>
<td>4. PENNcap</td>
<td>3rd Floor, 3500 Locust Walk</td>
<td>3533 Locust Walk</td>
<td>1st Floor, 3500 Locust Walk</td>
</tr>
<tr>
<td>5. Tutorial Center</td>
<td>3rd Floor, 3500 Locust Walk</td>
<td>3533 Locust Walk</td>
<td>Winter '81-82</td>
</tr>
<tr>
<td>6. University Life Adm. &amp; Financial Services</td>
<td>Houston Hall and Quadrangle</td>
<td>3533 Locust Walk</td>
<td>Winter '81-82</td>
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<tr>
<td>7. Off-Campus Housing &amp; Fraternity Affairs</td>
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<td>2 and 3rd Floors, 3500 Locust Walk</td>
<td>Winter '81-82</td>
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<tr>
<td>8. Ombudsman</td>
<td>2nd Floor, Delta Uphouse</td>
<td>3724 Locust Walk</td>
<td>1st Floor, 3500 Locust Walk</td>
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<tr>
<td>9. Equal Opportunity</td>
<td>1st Floor, Delta Uphouse</td>
<td>3724 Locust Walk</td>
<td>Fall '81</td>
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<tr>
<td>10. Middle-East Research Institute</td>
<td>2nd Floor, 3500 Locust Walk</td>
<td>3724 Locust Walk</td>
<td>Moved</td>
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<td>11. Wharton Magazine</td>
<td>Locust Walk</td>
<td>3rd Floor, 3609 Locust Walk</td>
<td>Moved</td>
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<tr>
<td>12. Leonard Davis Institute</td>
<td>Centennial Hall</td>
<td>4th Floor, 3609 Locust Walk</td>
<td>Moved</td>
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<td>13. Human Resources Center Library</td>
<td>2nd Floor, 3609 Locust Walk</td>
<td>2nd Floor, 3609 Locust Walk</td>
<td>Moved</td>
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<tr>
<td>MBA Student Activities</td>
<td>2nd Floor, MBA Houses</td>
<td>2nd Floor, 3609 Locust Walk</td>
<td>Moved</td>
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