Kappa Sigma Withdrawal

Vice Provost for University Life Janis Somerville has announced the withdrawal of recognition of Kappa Sigma Fraternity, effective immediately, with the house at 3607 Locust Walk to be disbanded by the end of the current semester.

Citing "a continuing pattern of the very behavior that resulted in the suspension of the fraternity in February 1980," Ms. Somerville referred to the "number and character" of disciplinary incidents involving Kappa Sigma members since the house was placed on probationary recognition in summer 1980. At that time, a written statement specified that there be "no further transgressions of the University's Code of Conduct," but, according to the Somerville statement: "Instead, there have been personal threats and physical assaults, instances such as racial and anti-Semitic harassment, unauthorized possession and misuse of BB and air gun firearms as well as other disruptive behavior." (Full statement scheduled for publication in today's Daily Pennsylvanian.)

There is no connection between the incidents referred to and recent harassment at DuBois House, however, Ms. Somerville emphasized in an interview late yesterday. The incidents have occurred over time, however, Ms. Somerville emphasized in an interview referred to and recent harassment at DuBois House, "number and character" of disciplinary incidents involving Kappa Sigma members since the house was placed on probationary recognition in summer 1980. At that time, a written statement specified that there be "no further transgressions of the University's Code of Conduct," but, according to the Somerville statement: "Instead, there have been personal threats and physical assaults, instances such as racial and anti-Semitic harassment, unauthorized possession and misuse of BB and air gun firearms as well as other disruptive behavior." (Full statement scheduled for publication in today's Daily Pennsylvanian.)

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Nominations for Bers Chair

Nominations are still being taken for the Janice and Julian Bers Professorship in Social Sciences; deadline for nominations is November 30. Candidates should be working in the area of social sciences, should not have tenure and their accomplishments or promise as teachers and scholars should be truly outstanding. For more information concerning the documentation needed in nominating faculty, call Debbie Moore, Office of the Provost, Ext. 7227.

Safety in Transit

Along with a report on recent initiatives in residential safety on and off the campus (pages 4-5), the Committee on Safety and Security calls attention to the Campus Bus Schedule (pages 6-7).

The Campus Bus operates on the above schedule through December 18, 1981, with the exception of November 26, 27, 28 and 29. It resumes on January 4, 1982 and operates every night through the Friday preceding Memorial Day. The Bus is free to University I.D. is required. The University has a cooperative arrangement with Drexel University permitting Penn students to use their buses upon showing I.D. Drexel buses leave from their Library parking lot at 33rd between Market and Chestnut, and serve Powelton Village and 30th Street Station. Drexel schedules are available also from the Office of International Programs (Ext. 4661).
On Tuition Benefits

Last week, we published information on admissions of faculty/staff children to undergraduate programs at the University. This week, we provide additional data on tuition benefits for faculty/staff children provided by The Office of Student Financial Aid. This information covering both direct grants for children attending undergraduate institutions elsewhere and University tuition scholarships for children enrolled at Penn, is intended to provide background for the November 18 Faculty Senate discussion of faculty/staff benefits and proposals for changing our tuition benefits plan (see Almanac 11/3/81).

For information on our current program of tuition benefits for faculty/staff, please refer to the legend to the table at right.

—Phoebe S. Leboy, Chair

Direct Grant Benefits

The number of faculty and exempt staff receiving direct grant benefits for children at other institutions has remained at a relatively constant 300 per year for the past 10 years. The maximum benefit available is $900; over the past ten years the average benefit paid has consistently been greater than $800.

As the table shows, two-thirds of the direct grant awards are made to children of faculty. Our personnel records indicate that there are currently 1701 full-time faculty (A-2) and 1753 exempt (A-1) staff. Therefore, 11 percent of our faculty and 7 percent of the exempt staff had children receiving these benefits last year.*

University Tuition Benefits

The extent to which faculty and staff children received benefits while attending the University of Pennsylvania is shown below. In 1980-81, 16 percent of the standing faculty had children enrolled in undergraduate programs and 4 percent in graduate/professional programs at Penn. There are 4746 full-time staff (A-1 or exempt, and A-3/A-4 or nonexempt); 3 percent of them had children receiving tuition for undergraduates.

*Unfortunately, we have no means of distinguishing between 11 percent of the faculty receiving benefits for one child and 5.5 percent of the faculty receiving benefits for two children. For the analysts presented here, we have made the first assumption.

<table>
<thead>
<tr>
<th>Number</th>
<th>Cost</th>
<th>Number</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Grants*</td>
<td>182</td>
<td>$160,678</td>
<td>118</td>
</tr>
<tr>
<td>University Tuition**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>274</td>
<td>1,257,930</td>
<td>155</td>
</tr>
<tr>
<td>Grad/Profess'</td>
<td>73</td>
<td>367,161</td>
<td>18</td>
</tr>
</tbody>
</table>

*Note that these totals cover four classes and include transfer students, whereas last week's tables showed entering freshmen only.

Nominations for Senate Offices Requested

Pursuant to Section 1(b)(i) and (ii) of the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below, with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Senate, 15 College Hall/CO, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1982-83:

- Chair-elect of the Senate (1 year); (Incumbent: Murray Gerstenhaber)
- Secretary-elect of the Senate (1 year); (Incumbent: Andrew M. Nemeth)
- Four At-large Members of the Senate Executive Committee (3 years)
  - (Incumbents: Jacob M. Abel, Regina Austin, John deCani, Leon P. Weiss)
- Two Members of the Senate Committee on Academic Freedom and Responsibility (3 years)
  - (Incumbents: Alan C. Kors, Morris Mendelson)
- One Member of the Replacement Pool for Academic Freedom and Responsibility (3 years)
  - (Incumbent: Phyllis R. Rackin)
- Two Members of the Senate Committee on the Economic Status of the Faculty (3 years)
  - (Incumbents: J. David Cummis, Gerald J. Prince)

Senate Nominating Committee Elected

The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate membership on October 13, 1981. No additional nominations by petition have been received within the prescribed time. Therefore, pursuant to the Senate Rules, the Executive Committee's slate is declared elected. Those elected are:

- Helen C. Davies (associate professor of microbiology/med)
- Rosalyn Eisenberg (assistant professor of pathology/Vet)
- Kenneth Fegley (professor of systems engineering)—Chair
- Edward Herman (professor of finance)
- Barbara J. Lowery (associate professor of nursing)
- Ann Matter (assistant professor of religious studies)
- Daniel O'Kane (professor of biology)
- Robert E. A. Palmer (professor of classical studies)
- Irving Shapiro (professor of biochemistry/Dent)

—Phoebe S. Leboy, Chair
On The President's House

A year ago, in November of 1980, the Executive Committee of the Trustees designated Eisenlohr Hall as the President's House. Last September it directed that renovation proceed as expeditiously as possible, and it gives me the greatest pleasure to announce today that work is getting underway. By the fall term of 1982 I expect President and Mrs. Hackney will be in residence in their permanent campus home.

Through their move we will realize the original objective for which Eisenlohr was given to the University 42 years ago. We are indebted to the Eisenlohr family for a superb facility. Its renovation has been made possible by the exceptional generosity of trustees and friends of Pennsylvania. Their response to my appeal for funds was characteristically swift and gracious, and on behalf of the entire University community, I wish to publicly thank them all.

Contractor's bids received within the past several weeks by Acting Vice President for Operational Services Arthur Hirsch indicate that the construction costs will be $440,000. The major portion of the monies will go for creation of public spaces, centralization of utility systems and restoration of the upper floors. These costs are completely covered by funds from trustees and friends, which include the Class of 1956 Reunion Fund, all were specifically designated for the Eisenlohr project.

Having the President live on campus will benefit students, faculty, alumni, and our neighbors in West Philadelphia. His ability to entertain in the essentially public rooms on the ground floor clearly will enhance our ability to attract funds. But quite apart from and beyond its development potential, a renovated Eisenlohr, serving henceforth as the home of the president of the University, will be an enormous physical and intellectual asset to Pennsylvania and the community it serves.

—Paul F. Miller, Jr.
Chairman of the Trustees

Funds for Childhood Cancer

Funds are now available to the Children's Cancer Research Center of The Children's Hospital of Philadelphia through an American Cancer Society Institutional Research Grant. These funds are designed to assist students, faculty, alumni, and our neighbors in West Philadelphia. Their ability to entertain in the essentially public rooms on the ground floor clearly will enhance our ability to attract funds. But quite apart from and beyond its development potential, a renovated Eisenlohr, serving henceforth as the home of the president of the University, will be an enormous physical and intellectual asset to Pennsylvania and the community it serves.

—Paul F. Miller, Jr.
Chairman of the Trustees

University Scholars Program

This is a call to faculty members for nominations of candidates for the University Scholars Program. Through this program, the University offers gifted, strongly motivated, and mature undergraduates the opportunity and challenge of an individually tailored combined undergraduate and graduate or professional course of study. The aim of the program is the academic and intellectual enrichment of the student by allowing an early start on advanced graduate work and an opportunity to continue liberal arts and sciences education in the later years.

In the University Scholars program, students with creative and scholarly abilities have access to the research facilities and faculties of more than one school of the University and are provided with both undergraduate and graduate or professional advising. The idea is to allow them to develop their scholarship at their own pace through a coherent educational experience, leading to a doctoral degree.

If you know an exceptional freshman or sophomore who is capable of doing advanced, scholarly work, who is creative and mature, and who has the motivation to work toward a doctoral degree, please consider nominating that student for University Scholars. For information on how to proceed with a nomination, call Deborah Burnham, the program's administrative director, (Ex. 6060) or stop in and see her in 112 Logan Hall. The application period runs until Nov. 30; there will be another application cycle in the spring.

If I can answer any question you have, please call me at Ext. 5778.

—Eliot Stellar, Chairman
University Scholars Program

Exercising Skepticism

It is clear that the rhetorical climax of Provost Ehrlich's Inaugural Address was the quotation from his mentor, Judge Learned Hand: "You cannot raise the standards against oppression or leap into the breach to relieve injustice, and still keep an open mind to every disconcerting fact, or open ear to the cold voice of doubt. I am satisfied that a scholar who tries to combine these parts sells his birthright for a mess of potage, that, when the final count is made it will be found that the impairment of his powers far outweighs any possible contribution to the causes he has espoused."

What is not clear, however, is how the Provost intended these words to be construed and applied. Certainly, in view of the fact that this University did defend and appoint scholars fired from other institutions on Fifth Amendment grounds, that members of this faculty did effectively support our Visiting Professor Mihailo Markovic in his recent successful efforts to get back his passport, that many of us have publicly protested the refusal of the Soviet Union against the Refusniks and the oppression of scholars by dictatorships throughout the world, that members of the administration at the rally on Friday (October 30) made speeches denouncing racism, and that Provost Ehrlich has stated that affirmative action is a top priority in the new administration's program, the University community has not been insensitive to the implications of various forms of 'oppression and injustice' nor inactivating in opposing them.

The question remains, however—especially in view of the time of the University's inauguration, about specific University policies and actions (or nonpolicies and inactions) and such immediate issues as the government's capital punishment of the Moral Majority, sexism, efforts to restrain personal and academic freedom and its lack of support of such efforts against oppression and injustice as are represented by ERA, school busing, voting rights acts, and affirmative action policy, etc.—whether the dramatic invocation of Judge Learned Hand's words are to be taken as (a) a recommendation to scholars not to engage in individual active opposition to oppression and injustice, and/or (b) an espousal of a policy of quietism on the part of the University's new administration with regard to oppression and injustice within and beyond our gates.

I certainly hope it is neither.

—Robert E. Davies, Benjamin Franklin Professor of Molecular Biology and University Professor

Provost's Response

By quoting the words of Judge Learned Hand in introducing Professor C. Vann Woodward, I did not intend either of the interpretations suggested at the close of Professor Davies' letter. I actively support "ERA, school busing, voting rights acts, affirmative action." I would never urge my colleagues to be silent on issues of "oppression and injustice," whether or not their views happen to agree with mine.

Instead, my point was that Universities are last bastions of critical skepticism. We fortunate few who work in an academic environment have an obligation to ensure that only the inquiring mind is in control—not the absolutism of dogmatists on the right or left. Particularly in these times, when rhetoric so often substitutes for reason in public arenas, we have special burdens as educators to take nothing for granted except the importance of knowledge.

That is why I urged resistance to the temptation that "scholars in this and other great universities should be harnessed primarily to help in the resolution of urgent national and global problems." But we should certainly speak out on those problems, and be involved actively in working on solutions in ways consistent with our teaching and scholarship.

The quotation seemed particularly apt in describing Professor C. Vann Woodward. It seems no less appropriate in relation to Professor Davies and his distinguished career. May their tribe increase!

—Thomas Ehrlich, Provost
Safety On Campus and Off

After an undergraduate student was raped, at knifepoint, in her bedroom in the Quadrangle in October 1979, the Committee on Safety and Security was asked to be the focal point for coordination and development of three offices' efforts to improve safety in the Quadrangle and other residential buildings.

The Departments of Public Safety and Physical Plant, and the Office of Residential Life — all had and have overlapping responsibilities for safety. Their directors sit on the Committee ex-officio, and other members of their respective staffs also participate. While the expertise from these areas is heavily relied upon, the standing committee members — particularly students who are the "consumers" of safety in residences — have added essential insights and perspective on the problems addressed.

The overall approach used has been

1. to assess each area for mechanical or technological needs;
2. to develop educational programs on the existence of safety resources, the need for caution under certain circumstances, and the need to take individual responsibility for reporting safety hazards or suspicious activity; and
3. to motivate relevant staff people to be aware and alert at all times for safety needs and to use initiative in reporting such needs.

Each aspect of this triad is critical to the effective functioning of a safety program, and when one fails, the entire program is put in jeopardy.

The first major area tackled by the Committee was the Quadrangle, the scene of the 1979 rape. Conversations with students and staff who lived in the Quad showed that its major attraction was the freedom of movement and its close-knit community. Being aware of the literature in criminology about the importance of a sense of community in deterring crime, the Committee emphasized perimeter security. The Quadrangle was placed on a 24-hour identification card checking system (like all the other residential buildings). To accomplish this, renovations were made in the Memorial Towers entrance, and booths and turnstiles were installed in the others. In addition, window stops were placed on first floor perimeter windows; screens and bars on windows where stops were not suitable; and the fence in one area raised. Peepholes and deadbolt locks were installed on individual apartment doors.

The rest of the residential buildings were surveyed for safety needs (including fire safety) and the list below represents the progress made there by fall 1981:

**Completed**

1. Key-operated dead latches on Quad Doors.
2. Nichols House (Grad A) re-keyed to sub-master systems.
4. Key-operated dead latches on 116 Kings Court doors.
5. Lock cores replaced in Hi Rise North and Van Pelt.
6. Individual room keys made for reception desk.
7. P.A. Systems and speakers in all Hi Rise stairwells.
8. Fire doors replaced on 3rd floor Ashhurst/Magee; 2nd floor Magee.
9. Eight-inch iron fence around store roofs at Grad Tower A.
10. P.A. on doors in each Hi Rise.
11. Circuit from top lounge, women's room to lobby reception desk for audible rape alarm.
12. Van Pelt laundry room rape alarms.
13. Van Pelt (first floor and accessible second floor) window angle pieces.
14. Window stops on first floor Quad perimeter windows.
15. Window bars for McKean, Foerderer, Class of '28, Speakerman, Warwick, McIlhenny, Graduate, and Mask and Wig Club.
16. First-floor window stops on interior perimeter of Quad.
17. Emergency telephone in elevators for Superblock and Grad A & B.
18. Kings Court sprinkler system.
19. Fire detection system study.
20. Fireman's Return Up-date on Hi East, Hi North, Hi South and Grad Towers.

**In Progress**

1. Extension of fire alarm bell system in Superblock.
2. Bids due for (a) fire detection system in English House and Law dorms; and (b) fire detection system for Hill and Mayer.
4. Fireman's Return Up-date A and B in progress.

**Unfunded**

1. Partial funding for installation of lighting fixtures on Woodland Walk.
2. Replacement of front doors on all Quad buildings.
3. Superblock — (a) installation of alarmed door with panic bar in fire tower; (b) Key-only activation system for sub basement elevator call system or CCTV, electric strike and intercom on PA 2 door.

**Incomplete**

1. Protection for pedestrians at steam relief valve, Harnwell.
2. Alarm system in Mayer Hall.

While the Committee focused primary attention on the residential buildings, much concern about safety exists for the nonresidential buildings, especially scientific buildings which are on a more or less 24-hour-a-day operation, with people coming and going at odd hours and frequently working alone in laboratories. The principal source of security under these circumstances is locked exterior doors. Key control is inadequate and responsibility for lockdown is spread among the police, janitors, work-study monitors and staff persons. On any given night, exterior doors will be found to be unlocked or propped open. Since there are more than a hundred buildings on campus, having police officers or other monitors in each is not feasible or adequate (a back door could still be propped open, unknown to someone guarding the designated entrance). A subcommittee was formed under Director of Public Safety David Johnston to examine the feasibility of a computer-operated mechanical card access system for the University. Various schools and responsibility centers had already been investigating the possibility of installing such systems on their own. Funding was secured to hire a non-product related consultant, and seven buildings were designated for the pilot survey. The buildings surveyed were Graduate Towers, the Quadrangle, the School of Medicine, the Franklin Build-

(Continued past insert)
Off-Campus Safety

In the past two years, three University of Pennsylvania students have been murdered in West Philadelphia. After the first murder the Committee, in conjunction with the Student Life Committee, recommended the formation of an Office of Off-Campus Living, which was established in March 1981, with Maye Morrison as its director. The purpose of this office is to help students obtain safe, adequate housing, to provide educational material, and to acquaint them with West Philadelphia by making them aware of the neighborhood resources and encouraging them to participate in community associations, blockwalks and tenants organizations. Ms. Morrison also serves as an advocate for student interests with landlords and relevant city agencies. The Office of Off-Campus Living works closely with the Penn Consumer Board, an excellent student-run agency, which among other things publishes "Consuming Apartments," a thorough guide to legal, physical and safety considerations of apartment selections. PCB conducts an annual survey of students opinions of their experience with the largest landlords in the area and keeps an active file of violations of landlords and realtors. PCB also assists students with legal action against landlords. (See the checklist at right).

The Escort Service and Bus System also assist students and employees who live off-campus. The Escort Service is run by the Crime Prevention Program of the Department of Public Safety. There are two station wagons: operating from 5 p.m. to 2 a.m. (Escort after 2 is by Public Safety Officers.) During 1980 there were 21,950 escorts, and as of October 31, 1981, another 18,834 had been made. The bus leaves from students and staff have frequently been translated into effective programs. Suggestions and recommendations are welcomed by the Committee. It is equally important to speak up when things aren't working right — to your building administrator, to Physical Plant, to the Office of Residential Life, to the Department of Public Safety or to the Committee on Safety and Security. Safety is everyone's responsibility.

Carol E. Tracy, Chair
Committee on Safety and Security

Most of the students who live off campus are graduate or professional students. The Safety Checklist which has been mailed to all who live off campus is reproduced below. We urge departments and schools to encourage students to assess the safety of their housing by filling it out and also to avail themselves of the bus and escort systems.

Off-Campus Housing Safety Checklist

1. Are all locks designed to prevent opening with a credit card? ___
2. Does the front door close and lock after you've entered? ___
3. Are locks located to eliminate their being reached through a window or mail slot? ___
4. Is there a peephole in: your apartment door, and your exterior door? ___
5. Are basement windows and all other ground-level openings secure? ___
6. Are fire escapes designed to prevent entry through windows and doors? ___
7. Are all entrances and porches well lighted? ___
8. Is shrubbery trimmed to prevent concealment? ___
9. Are there smoke detectors and/or fire extinguishers and adequate fire exits? ___

What is your building's safety score? Count the number of yes responses and put the number in the space below.

List your address _______________________
Score from check list above ________

Let the Off-Campus Living Office, 126 Houston Hall/CMC 3417 Spruce Street, know how safe your building is. High yes scores indicate that criminal opportunities have been reduced. High no scores indicates that possible security risks are present. Discuss with your landlord and/or neighbors how your building can be made safer. If you have problems, call Ms. Morrison at Ext. 5352.

ALMANAC November 10, 1981
ON CAMPUS

November 10-November 22

Children's Activities

Films
November 14 Tarks the Otter
November 21 The Seven Faces Of Dr. Lao

Films are free, screened Saturdays at 10:30 a.m. in Harrison Auditorium of the University Museum. Recommended for children ages five and older.

Theatre
November 14, 15 BA-TA-CLAN, by Jacques Offenbach; presented by the Children's Opera Theatre of Washington, D.C.; part of The Annenberg Center Theatre for Children Series in the Zellerbach Theatre, Friday at 10:30 a.m. and 1 p.m. and Saturday at 11 a.m. and 2 p.m. For information and tickets call the box office at Ext. 6791.

Workshops
November 14 The College of General Studies presents Discover The Clever Colonials: An Architectural Workshop For Children, which includes a slide presentation and a walking tour of Independence National Historical Park. The hours are 9:30 a.m.-noon or 1:30-4 p.m. in the Society Hill area. Cost $15 for one child and one adult. For more information call Ext. 6479 or 6493.

International House Children's Folklore Series presents its opening program Black Dancing Rhythms: From Tap Dance to Dance, 2-4 p.m., in International House. The Folklore Series traditionally presents performers from many areas who bring games, storytelling, dance, crafts and music in both a performing and workshop atmosphere where the audience is asked to participate. Admission is $2 for children, $3.50 for adults. All children must be accompanied by an adult. For information call 387-5125, Ext. 201.

Exhibits
Through November 20 Alumni Relations presents The Cartoons of Dr. Brown at the Faculty Club.
Through November 22 Ian Hanson Paintings, Prints and Drawings at the Houston Hall Gallery.
Through November 22 Wayne Thebaul Painting at the Institute of Contemporary Art. ICA's first fall exhibition features work in the realist tradition.
Through February 14 Echoes of the Samurai: Japanese Arms and Armor, an exhibit of helmets, weapons, samurai swords and body armor dating from the 17th-19th centuries at the University Museum.
Through February 21 Camera And I, The Beloved Micromesh, a collection of photographs by Harvey Reed, at the Sharpe Gallery, University Museum.
Ongoing The Egyptian Mummy: Secrets and Science continues at the University Museum.
Ongoing India At The University Museum is a display of Indian textiles, jewelry, ceramics and sculpture dating from 2500 B.C. to the 19th Century A.D.; at the Museum.

University Museum Gallery Tours
November 17 Dynasty of China
November 15 Women in Antiquity (a cross-gallery theme tour)
November 18 Ancient Iran
November 22 The Classical World

The gallery talks and tours are free and begin at the main entrance of the University Museum at 1 p.m.

ICA Gallery Talks and Tours
November 11, 14, 18, 21 Gallery tours of the Wayne Thebaul Painting exhibition at the ICA, 6:30 p.m. Wednesday; 1 p.m. Saturday.

Gallery Hours
Faculty Club, 36th and Walnut. For information regarding hours call Ext. 3416.
Houston Hall Gallery, Monday-Friday noon-6 p.m.; Saturday and Sunday noon-4 p.m.
ICA Gallery, in the Fine Arts Building, is open Tuesday, Thursday and Friday, 10 a.m.-5 p.m.; Wednesday 10 a.m.-7:30 p.m.; Saturday and Sunday noon-3 p.m. Closed Mondays.

Rosenwald Exhibition Gallery, in Van Pelt Library, is open Monday-Friday 9 a.m.-5 p.m.
University Museum, 3rd and Spruce, phone: 222-7777, is open Tuesday-Saturday, 10 a.m.-4:30 p.m.; Sunday, 1-5 p.m. Closed Mondays and holidays.

Films

Exploratory Cinema
November 11 Bridges Go Round, USA; Muscle Beach, USA; Ritual in Transfigured Time, USA; Marilyn Times Five, USA; Le Chant du Styrene, France; Dancing Participants, USA; Pulp My Dairy, USA.
November 18 Les Maitres Fous, France; Jaguar, France.
All screenings are held at Annenberg Center's Studio Theatre at 7:15 and 9:30 p.m. Admission: $2 for students, $3 and $5 for others.

GSAC Film Series
November 13 The Adversary, 7:30 p.m. only.
GSAC films are shown at Stieeler Auditorium, admission $1.

Houston Hall Films
November 13 Annie Hall, 7:30 and midnight; Goodbye Columbus, 9:30 p.m.
November 14 Fame, 7:30 and 10 p.m.
November 20 Elephant Man, 7:30 p.m.; African Queen, midnight.
All Houston Hall films are screened in Irvine Auditorium, admission $1.25.

International Cinema
November 11 Making And Breaking—The News: Two Films About the News Media, 7:30 p.m.
November 12 Landscape After Battle, Polish with English subtitles, 7:30 p.m.
November 19 Landscape After Battle, 4 and 9:30 p.m.; El Salvador: Another Vietnam, Philadelphia premiere, 7:30 p.m.
November 18 Passengers and Fathers: Three Films About Men in Families, Philadelphia premiere, 7:30 p.m.; Return of the Swamp, 9:30 p.m.
November 19 Return of the Seacrocus, 7:30 and 9:30 p.m.
November 20 Return of the Seacrocus, 7:30 and 9:30 p.m.; Resurgence: The Movement For Equality Versus The Ku Klux Klan, Philadelphia premiere, with visiting filmmakers Pam Yates and Tom Segal, 7:30 p.m.

All international cinema films are held at International House. Admission $2.50 for evening shows and $1 for matinees.

PUC Film Alliance
November 12 Blow Up.
All PUC films are shown in Irvine Auditorium at 10 p.m. Admission $2.

University Museum Series
November 15 Images Before My Eyes.
November 22 Mississippi Mermaid.
Films in this free series are screened Sundays at 2:30 p.m. in Harrison Auditorium of the University Museum.

Meetings

Faculty Senate
November 18 Fall meeting at 3 p.m., 200 College Hall.

GAPSA
November 11 meeting 6:15 p.m. in the Council Room of the Furness Building.

Trustees
November 18 Executive Board, stated meeting of the Executive Board of the Trustees is open to all members of the University community, in the Council Room of the Furness Building at 2 p.m.

University Council
November 11, Meeting is held from 4-6 p.m. in the Council Room of the Furness Building.

Music
November 18 University Wind Ensemble, Claude White conductor, Tabernacle Church, 3700 Chestnut, 8 p.m.
November 20 University Choir, William Parberry conductor, Tabernacle Church, 3700 Chestnut, 8:30 p.m.
Religion

Auburly Church Sunday Worship, 11 a.m. 3311 Chestnut Street. For more information and special events call 893-5252 or 386-0725.

Eccumenical Eucharist Friday services, 12:10 p.m., at the Christian Association Chapel, 3601 Locust Walk. A gathering for new and informal ways of sharing communion. For information call 386-3916.

Episcopal The Holy Eucharist is celebrated each Sunday at 8 and 11 at St. Mary's Church. For more information call 386-1530.

The Eucharist is celebrated each Monday-Thursday at noon in St. Philip's Chapel, main church building.

Jewish The High Holy Days take place each Friday at sundown in the Hillel Chapel, 202 South 36th Street; Conservative services take place each Friday at sundown in the C.A. Auditorium, Pharmacy, 4:30-6:30 p.m. in the High Rise East, 2nd floor lounge, 3820 Locust Street. For information on special services call Ext. 7391.

Lutheran Services are held at 11 a.m. on Mondays at the Lutheran Student Center. Information call 387-2885.

Muslim Jamaa Service and meeting every Friday, 1 p.m., Houston Hall, 2nd floor, room 245. For more information call 727-1261.

Roman Catholic Mass is celebrated at 11 a.m. on Sundays at the Newman Center, 3720 Chestnut Street. For more information call 892-0575.

UCC/Presbyterian, Common Worship, each Sunday at 10 a.m.; Korean Service, each Sunday at 2 p.m. 3700 Sansom Street. For more information call 386-4100.

Special Events

November 10 The Faculty Tea Club presents a Newcomers' Coffee with Mrs. Sheldon Hackney and members. 10 a.m. at the Lenape Room, Faculty Club, followed by an 11 a.m. tour of campus and the regular meeting at 1:30 p.m.

The Language in Education division of the Graduate School of Education hosts an Open House, 3:30-5:30 p.m., Rooms A-B in 321 South 36th Street.

November 10, 17, 24 and December 1 The Center for Continuing Education, School of Nursing presents a four-day series, The Critical Care Nursing Practitioner, 8 a.m. to 4:30 p.m., room 116, Nursing Education Building. For registration call Ext. 4522.

November 12, 19, December 3, 10 The Alumnae and Alumni present An Undergraduate Experience At Pennsylvania: General Honors Program. Join Penn's distinguished General Honors professors and be a Benjamin Franklin Scholar for a day. The program sessions and luncheon will be at the University Museum. A $16 fee includes lunch; reservations are required; call Ext. 7320.

The Personnel Relations department as part of the University's recognition of the International Year of Disabled Persons will hold a Job Fair, 10 a.m. to 2 p.m. in the Faculty Club Lounge. This is for students encouraged to attend and qualified disabled persons must complete a University employment application to be considered for interviews. Contact Cynthia Latham at Ext. 6091 for more information.

November 14 The Physicians for Social Responsibility present a symposium on the Medical Impact of Nuclear War, 8:30 a.m. to 4:30 p.m., Medical Education Building. For information call 387-4135. Six category 1 CME credits offered.

November 15 The Jewish Campus Activities Board and Hillel are sponsoring a reception welcoming Rabbi Michael Madden, manager, Vision Research Laboratory. Polaroid Corporation.

November 16 The Language in Education division presents Dr. Jerre Mangione, Penn English professor emeritus, with a reading from his book, Mount Allegro: 3 p.m. in the Harrison-Smith-Penniman Room, Houston Hall.

November 17 The Department of Recreation and Student Life presents an Undergraduate Experience: An Introduction to Horticulture Therapy, 7-9 p.m., fee.

Talks

November 10 The University Museum presents Dr. Nabil Khary, associate professor of archaeology, University of Jordan, on The City of Beer Sheva, 5:30 p.m., in the Harrison-Smith-Penniman Room, Houston Hall.

November 12 The Department of African and Middle Eastern Languages and Literatures presents Dr. Andrew Rupley, professor of economics, on The Economic History of the Ottoman Empire, in the Rare Books Room Colloquium, 4-5:30 p.m.

November 13 The Renaissance Seminar and the Graduate Student Association present a Neighborhood Crime Prevention Conference for student and nonstudent neighbors. President Sheldon Hackney opens the conference at 11 a.m. in Houston Hall. Co-chairwoman Augusta Clark's keynote address is followed by a series of workshops on personal and residence safety, organizing block associations and block walks, and crime prevention for senior citizens and small businesses.

A forum on Conflicts of the Criminal Justice System conclude the day's events. Register in 126 Houston Hall before the conference. Those desiring lunch must register in advance.

November 15 The Visiting Filmmaker's Workshop: Survival Skills for Independents, with filmmakers Pam Yates and Tom Segal, 1 p.m.; registration required, call 387-5125.

November 15 Amici, a community-based organization dedicated to supporting Penn's Center for Italian Studies, presents Jerre Mangione, Penn English professor emeritus, with a reading from his book, Mount Allegro, 3:30 p.m. in the Harrison-Smith-Penniman Room, Houston Hall.

November 16 The Department of Pharmacology presents Dr. Michael C. Summers, department of biochemistry and biophysics, on Enzymes of Super Oxide Dismutases: A New Enzyme with an Old Name, 4:30 p.m., in the Harrison-Smith-Penniman Room, Houston Hall.

November 16 The Department of Chemical Engineering and Bioengineering presents Dr. J. M. Healy, professor of biochemistry, on The Importance of Culture in International Relations, with coffee and tea to be provided.

November 17 The Department of Chemical Engineering and Bioengineering presents Dr. J. M. Healy, professor of biochemistry, on The Importance of Culture in International Relations, with coffee and tea to be provided.

November 18 The University Museum presents Dr. Thad Epstein, department of anthropology, on The Importance of Culture in International Relations, with coffee and tea to be provided.
ON CAMPUS continued

November 23 The Christian Association’s Faith and Life Study Division presents Maggie Kuhn, national convener of the Gray Panthers, on The Dignity of Aging, third of a four-part lecture series addressing the relationship between personal values and public policy, 7:30 p.m., CA auditorium.

Theatre
November 10 The Annenberg Center and the Department of English present The Comedy of Errors, a program devised and performed by Clare Bloom, 1:30 and 8 p.m. at the Annenberg School Theatre. For information call Ext. 6691.

November 12, 13, 14, 19, 20, 21 Marygold Theatre Company presents Cabaret, a dinner theatre event, performance at 8 p.m., dinner at 7:30 p.m. Friday and Saturday, at St. Mary’s Church, Parish Hall. Show $12.50.

November 12, 13, 20 The Penn Players present A Funny Thing Happened on the Way to the Forum, directed by Jim d’Abo, performance at 8:30 p.m. Thursday, dinner at the Faculty Club, followed by the 8 p.m. performance in the Zellerbach Theatre.

November 17 The Christian Association presents Buck and Burtlap, the life of Christ according to Francis of Assisi, performed by Buffalo Bill Cody’s Wild West Show, noon at the Christian Association, 2 p.m. at St. Mary’s Church. For more information call 386-1530.

November 22 The Annenberg Center presents the world premiere of a new play, The White Hawk, which incorporates music, dance, mime and sign language for both the deaf and hearing audience. Tuesday, Thursday, Monday and Saturday at 8 p.m., Wednesday and Thursday at 7 p.m. Thursday at 1 p.m. at the 109’s. Ticket prices and reservations see Ext. 6791.

Through December 5 Mask and Wig Club presents its 94th annual show, Between the Covers, a musical revue which takes a satirical look at an un-named news magazine; Wednesday-Saturday at the Clubhouse, 310 Quince Street. For information and reservations call WA-4229.

Early Deadline
There is no Almanac November 24, so events through December 5 will be listed in the November 17 calendar; deadline is November 10.

OCCUPATIONAL OPPORTUNITIES

Listings are condensed from the personnel bulletin of November 9, and therefore cannot be considered official. New listings are posted Mondays on personnel bulletin boards at:

- Anatomy-Chemistry Building: near Room 338
- Centenary Hall: lobby
- College Hall: first floor
- Dental School: first floor
- Franklin Building: near Personnel (Room 130)
- Johnson Pavilion: first floor, next to directory
- Law School: Room 28, basement
- Leidy Labs: first floor, outside Room 102
- Logan Hall: first floor, near Room 117
- LRSB: first floor, near elevator
- Richards Building: first floor, near mailroom
- Rittenhouse Lab: east stairway, second floor
- Social Work/Caster Building: first floor
- Towne Lobby: lobby
- Van Pelt Library: ask for copy at Reference Desk
- Veterinary School: first floor, next to directory

For further information, call personnel services, 243-7284.

The University is an equal opportunity employer. Where qualifications include formal education or training, significant experience in the field may be substituted. The figures in salary listings show minimum starting salary and maximum starting salary (midpoint). Some positions listed may have strong internal candidates. If you would like to know more about a particular position, please ask at the time of the interview with a personnel counselor or hiring department representative. Openings listed without salaries are those in which salary is to be determined. Resumes are required for administrative/professional positions.

Administrative/Professional Staff

Administrator, Data Communications (4259)$16,350-$22,000.
Assistant Controller (4441)$14,500-$19,775.
Assistant Dean (4175)$16,350-$22,000.
Assistant Director, Student Financial Aid
(4134)$14,500-$19,775.
Assistant to the Director (C0359)$12,000-$16,100.
Associate Development Officer III (4371)
Associate Director (4410).
Business Administrator (C0382) assists in preparation and administration of operating budget; performs periodic cost analyses; supervises collection of animal per diem data and preparation of billings for services; degree or course work in business administration desired; aptitude for administrative and accounting work; one’s year’s accounting experience $12,000-$16,000.
Cataloger (4414)$14,500-$19,775.
Clinical Supervisor (4394).
Clinical Supervisor (C0379) supervises and instructs law students. Positions in small business; clinical programs; teaches seminar on business legal problems and lawyering (J.D. or LL.B. degree; Bar membership; three years’ practice in business law; prior teaching experience).
Compensation Specialist (4455)$16,350-$22,000.

Support Staff

Administrative Assistant I (4451)$9,925-$12,250.
Air Conditioning and Refrigeration Mechanic (4332)$10,575-$13,100.
Budget Assistant (3710)$10,075-$13,100.
Clerk I (3745)$6,775-$8,175.
Clerk II (C0362)$7,725-$9,350.
Clerk IV (4445)$9,925-$12,250.
Coordinating Assistant (4433)$10,575-$13,100.
Data Entry Operator (4440)$9,375-$11,500.
Dental Assistant (2 positions)$10,450-$12,675.
Duplicating Operator I (C0221)$7,250-$9,750.
Electronic Technician II (C0381) performs secretarial duties including word processing; coordinates research group meetings and materials; proofreads manuscripts and grants; able to work independently; word processing experience $10,575-$13,100.
Electronic Technician III (C0378)$11,000-$13,750.
Laboratory Assistant (4388)$7,450-$8,925.
Maintenance Clerk (4468) implements administrative systems for maintenance service requests; trains and supervises support staff handling maintenance requests; implements the support procedures for move-in and move-out (experience with daily operations of large residential facilities; supervisory experience; excellent organizational skills; some college; ability to communicate maintenance procedures).
Medical Secretary (C0379)$8,775-$10,725.
Medical Secretary III (3 positions)$9,925-$11,500.
Medical Secretary, Medical/Technical (9 positions)$10,725-$12,400.
Medical Secretary, Technical/Word Processing (C0377) types manuscripts, reports, schedules and general correspondence; answers telephone; schedules travel, uses word processor, dictation (two years’ experience; knowledge of medical terminology; excellent skills) $9,925-$12,250.
Senior Admissions Assistant (4448)$10,575-$13,100.
Technician, Information Systems (4526)$11,225-$14,000.
Technician I, Veterinary Anesthesia (4378).
Temporary Clerk (4466) types; maintains records and files (high school graduate; six months’ office experience; 35 wpm typing) hourly wages.

Part-time Positions

Administrator (2 positions) /4216) (C0386) hourly wages.

Support Staff

Librarian (4393) hourly wages.
Permanent Electronic Technician II (C0287) hourly wages.
Permanent Electronic Technician II (C0287) hourly wages.
Permanent Laboratory Technician (C0054) hourly wages.
Permanent Person (C0461) hourly wages.
Permanent Secretary (2 positions) /4292) hourly wages.
Permanent Secretary, Medical/Technical (C0352) hourly wages.
Temporary Extra Person (4456) hourly wages.

ALMANAC November 10, 1981