Rallying on Cuts and Consultation

It was a week of protests. College and university presidents led off theirs against the Reagan budget last Monday (see pages 4-5). Students supporting the Voter Rights march in Alabama staged one at noon Thursday. And then came the big one that turned into a sit-in: a demonstration that pinpointed proposed cuts in athletics against broader issues of consultation and of follow-through on existing commitments.

The ten-hour sit-in that ended at midnight Thursday grew out of a rally that started at 1:30 p.m. with the singing of "The Red and the Blue." From the steps of College Hall, student leaders of UA, GAPSA, UMC, IFC, and several team sports (some slated for cuts, some not) spoke to a sixteen-point list of demands.

From the President and the Provost:

The Conclusion of the Sit-in

The sit-in that occurred last Thursday was the result of concerns of some students, particularly relating to consultation. As we agreed to do before the sit-in began, we met Thursday night with eight of the student leaders participating in a responsible way. We were able to develop a statement of understanding that recognizes the concerns of faculty and students and emphasizes the importance of consultation through the University's established governance mechanisms. As a result, we believe a stronger bond can be unified, and we recognize that unity is possible only by a process of careful analysis and full consultation. We will do all we can to ensure that this process continues.

Sheldon Hackney

Proclamation on Brailovsky

The University of Pennsylvania has admitted Leonid Brailovsky of Moscow as a freshman in the Class of 1985 although the Soviet Union continues to deny him an exit visa and is increasing its harassment and imprisonment of Soviet Jews.

The Penn for Brailovsky Committee, under the leadership of its chairman, University of Pennsylvania President Sheldon Hackney, has been in the forefront of activities mobilized to free Leonid Brailovsky. President Hackney has taken upon himself the responsibility of corresponding with the State Department and other Washington officials on behalf of Brailovsky.

The Penn for Brailovsky Committee wishes to strengthen support to protest this denial of basic human rights. City officials, community leaders and student organizations are joining forces to demand freedom for Leonid Brailovsky so that he may pursue his education at the University of Pennsylvania.

Accordingly, the City of Philadelphia is pleased to present this statement to President Sheldon Hackney and the Penn for Brailovsky Committee for their efforts to secure the freedom of Leonid Brailovsky.

Mayor William J. Green

$25 Million a Year at Risk

Net losses to this university could run to $25 million per annum if the Reagan budget goes through. President Sheldon Hackney says in his extended analysis of the impact of "off-budget" as well as "on-budget" cuts proposed to Congress. See pages 4-5.

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- Insert: Personnel Relations Newsletter
The following statement was issued prior to Thursday’s student rally:
February 18, 1982

The University Council Committee on Recreation and Intercollegiate Athletics has received a tentative plea for the implementation of athletic policy. The committee and other bodies are studying the plan and will make recommendations to the president and provost. The final plan will be published subsequently. The questions of sports groups and of developing varsity teams to club sports are under intense discussion. Information that is public at this time must be considered highly tentative.

—Sheldon Steinberg, Chair
Committee on Recreation and Intercollegiate Athletics

**Almanac**

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and on a need basis during the summer and holiday breaks. Guidelines for readers and contributors are available on request.

**Vice Provost for Research**

February 4, 1982

The Search Committee for a Vice Provost for Research was constituted in early September, 1981. It members were Cindy D’Ambrosio; Renee Fox; Fred Karash, chairman; Michael Katr, Sarah Kimball; James Lash; Almarin Phillipi, and Charles Rosenberg. The Committee met regularly throughout the fall, submitting, on 14 December 1981, a list of three names for the consideration of the Provost. The list included only internal candidates. The Provost had requested that the search focus internally “without precluding consideration of unusually qualified external candidates.”

The position was advertised in The Chronicle of Higher Education, The New York Times, and The Daily Pennsylvanian. A copy of the advertisement is attached. Suggestions for names were also solicited through an article in the Almanac and letters to the deans, department chairmen, graduate and undergraduate student leaders, members of the University Council and the Board of Trustees.

The Committee was charged to recommend one who could “ensure the continued maintenance and strengthening of the University’s research capabilities” as they interact with both government and industry.

All candidates recommended to the Provost were male. Professor Barry Cooperman’s name was included; he has accepted the appointment.

—Fred Karash, Chairman
A Response to the Six Working Papers for Strategic Planning

By the Faculty Council of the School of Engineering and Applied Science

The Faculty Council of the School of Engineering and Applied Science (SEAS) is a representative body elected by the SEAS Faculty. Along with other duties, the Faculty Council undertakes the long-range planning function of the School. As a part of this effort, Task Forces appointed by this Council have considered, and continue to consider thoroughly, various long-range planning issues. As a partial fulfillment of its duty, the Council conducted an informal hearing (to which the entire Faculty was invited) to discuss the draft papers prepared by the six working groups established by the President and Provost. During these deliberations, the Council considered each Working Paper. The following are the major issues for the Faculty of the School of Engineering and Applied Science, and are hereby presented to the Academic Planning and Budget Committee for their consideration. We recommend that:

- Top priority should be given to University support for first-year graduate fellowships.
- A commitment must also be made for the upkeep and upgrading of research facilities and equipment.
- The role of the Research Foundation should be strengthened as a mechanism to achieve these priorities.

The reputation and long-term well-being of the University of Pennsylvania depend upon excellence in graduate education and research. The University must continue to attract outstanding graduate students and to carry on first-rate research programs in order to maintain and enhance its rank among the leading institutions.

The key priority is additional University support for first-year graduate fellowships. Such an effort would be an investment with a very quick payback. There is general agreement that the support of first-year graduate students by means other than contract and grant funds will improve the quality and effectiveness of such extramurally-supported research.

These fellowships are also an investment in terms of their potential role as a part of an overall, and very attractive, package for recruiting top-notch graduate students. Bringing such people to Pennsylvania is a matter of great concern, both in terms of overall scholarly activity and the benefit to research projects. It is generally appreciated that this goal can be achieved through the development of an improved recruitment package which includes first-year fellowships, better facilities, attractive offices, and hospitality during on-campus visits.

First-year fellowship aid is important in many disciplines. In addition to the generalized benefits to the University community noted above, an enhanced fellowship program would have particular advantages for individual schools. As an example, engineering graduates at the baccalaureate level are professionals, and we must compete with industry in addition to other schools) to attract them into our programs. The establishment of a first-year fellowship program would help to ameliorate this problem, and, at the same time, produce a significant and rapid return on that investment with respect to the quality of the research program.

Another high priority issue concerns the development and maintenance of research facilities and equipment. Given the necessity to maintain (if not improve) the University's standing as a leading research institution, it is apparent that a commitment must be made for the upkeep and upgrading of facilities and equipment. This is especially true in an era characterized by the continual development of progressively more sophisticated equipment. Provision should be made for the upkeep of those basic facilities for which there is a long-term commitment.

There is an undercurrent of feeling that the University has not committed itself in terms of resources to research. The need for this kind of support is clear. A recent national survey concerning the status of academic research laboratories shows them to be in poor shape. Continuing research efforts at the cutting edge of many disciplines require new investments in equipment which in turn necessitate maintenance and upkeep. Otherwise, investigators will be discouraged from obtaining such equipment.

Here again, the basic issue involves allocating University resources. The research posture of the University requires the existence of certain equipment. In many instances, a proposal cannot even be written without these facilities. This is indeed a good investment, the payback on which is rapid because it insures that our researchers are not forced to trail the state-of-the-art for want of the basic necessities.

The final point is to suggest a mechanism through which the first two priorities may be achieved. The concept of a Research Foundation at the University of Pennsylvania has been suggested previously. It is our recommendation that the role of the Research Foundation be strengthened. As originally conceived, the Research Foundation should have the form of an endowment or a patent royalty fund from which the investments noted above would be made.

As envisioned, the Research Foundation would serve many functions: first-year fellowships; upkeep of facilities and support of personnel during short gaps in funding support; seeding new faculty research programs, helping senior people change research directions and develop new research capabilities; and so forth. Thus, the Research Foundation would provide a cushioning effect and a mechanism for the University to invest in itself, in ventures which will pay back more than is put in. Implementation of this recommendation could take the form of strengthening and upgrading the existing Research Foundation.

In summary, the response of the SEAS Faculty Council is focused on the connections between graduate education and research, both of which are absolutely essential in maintaining and enhancing the University's reputation and status. It is recommended that the top priority is increased support for first-year graduate fellowships. Also, a commitment is needed for the upkeep and upgrading of research facilities and equipment. The role of the Research Foundation should be strengthened as a mechanism to achieve these priorities.

Nabil H. Farhat
Dwight L. Jaggard
Edwardo D. Glantri
John D. Keenan, Secretary
Fred Haber
Bonnie L. Webber
Iraj Zandi, Chair

Still Tracking the 'Six Papers'

Last week on page 2, brief notes were given on seven school-level consultations that may furnish responses to the 'Six Working Papers for Strategic Planning.' FAS, Wharton, Engineering, Nursing, Dental Medicine, Veterinary Medicine, and Law reported. In the remaining schools:

- Annenberg and Graduate Education are emphasizing individual faculty response to the Academic Planning and Budget Committee; GSE is also reviewing "Minority Faculty and Students" in its executive committee, commanding "Graduate Education" to the Graduate Council, channeling school input on "Ties with the City," March 12...GSE has discussed the document as a whole at one faculty meeting, and will continue at tomorrow's...SPUP is currently planning toward implementation of in-school and interschool ideas given in several of the papers...Medicine has the document as a whole in the hands of the Steering Committee of the Medical Faculty Senate, and the dean has assigned some of the topics to standing committees for review.

- Provost Thomas Ehrlich has also been collecting individual written responses, and some forty faculty, staff and students turned up for the February 19 Open Meeting. All are welcome at the remaining two—February 26 and March 12, 3 p.m. in 102 Chemistry.
On President Reagan's Proposed Cuts

Our campus should now be fully aware that President Reagan's proposed "on-budget" student aid cuts for 1983-84 would reduce federal aid 47 percent nationwide (64 percent at Penn), even before taking into account the effects of inflation.

The purpose of this column is to bring to the attention of the campus other proposed cuts. These are, first, the proposed cuts in "off-budget" student aid programs, especially the bank-administered Guaranteed Student Loans (GSL); second, the proposed cuts in research support; and third, cuts in Medicaid-Medicare as they would affect Penn. I will also describe what we are doing and intend to do to address these problems on and off campus.

The Federal Aid Threat

Taken together, these student aid, research funding, and medicare proposals constitute a major threat to all of higher education, but especially to this and other high quality institutions. It is a threat that should rivet our attention and command all our energies. It is a threat that dwarfs all of our otherwise appreciable problems in its potential effect on all our finances, on all our academic activities, and on all our non academic activities.

Let me sketch the magnitude of the threat, and then turn to the specific proposed cuts not previously discussed.

As recently as 1970 the nationwide total of federal student aid ("on-budget" aid administered by colleges, as well as "off-budget" such as guaranteed bank loans), expressed as a fraction of the total nationwide tuition revenues (all tuition paid to every post-secondary institution, regardless of the source) was 29 percent. In the latest year for which we have figures (1981), that ratio had become 86 percent. Clearly, except for defense, higher education has silently become one of the most federally dependent sectors.

Guaranteed Student Loans

It is against the fact of dependence that President Reagan's Guaranteed Student Loan proposals must be understood. At the same time that the President is proposing that four "on-budget" programs be reduced by $1.6 billion (47 percent) by Fall of 1983, he is closing off the principal "off-budget" loan program that would otherwise help cushion that blow.

The President has suggested that the GSL program be altered in several ways that will cause great problems at high-priced, selective major research institutions such as Penn. Perhaps foremost, since we have one of the highest proportions of graduate and professional students in the nation, is his proposal that such students henceforth be ineligible for GSLs. The resulting blow to graduate and professional education would be devastating.

The President has proposed to substitute a program at closer to market-interest rates for which graduate students would be eligible, but the American Council on Education (ACE) advises that the President's new program would make up only a small portion of the GSL loss. This is because of three factors associated with the substitute program: the high interest rates, the fact that (unlike GSL) interest would accrue while the student was still in school, and the fact that the subsidies and guarantees do not appear to be sufficient to attract much bank participation. Overall, the ACE calculates that only a fraction of graduate students would secure the new kind of loan in the first place, and that in any event its terms would increase costs by as much as 67 percent for those students who did secure the loans. In either case, the new program would surely heavily affect individual decisions about advanced education.

With regard to undergraduate programs, the proposed changes in Guaranteed Student Loans are not as potentially totally devastating as with graduate and professional students, only because undergraduates would not be ineligible for GSLs. However, the effects upon undergraduate populations and programs would still be very great. For instance, the new GSL loan origination fee (paid by the borrower) has been doubled to 10 percent of face value of the loan, and moreover the student would (unlike current GSL practice) have to face market rates on any balance remaining two years after graduation. Informed opinion has it that the cost increases in GSL would discourage parents and undergraduate students from incurring GSL debt, especially in higher amounts. Informed opinion also has it that the 47 percent cut in "on-budget" federal aid, plus the greater cost of GSLs, would reduce applications at many high-priced institutions.

No one can predict the precise effects on a particular institution that such unprecedented student aid proposals, especially taken together, would in fact cause. But as to higher education generally, it is clear that, since current nationwide aid equals 86 percent of nationwide tuition revenues, an enormous shake-out may occur if the Congress approves the cuts in their present extent. With those kinds of cuts from aid at current levels, the total number of students going to college would drop, there would be some loss of selectivity at selective high-priced institutions, and many high-priced institutions would lose their lower-economic-origin students entirely.

Whether these effects would occur at Penn cannot be predicted. What is predictable, however, is the dollar loss to Penn. "On-budget" alone, as we discussed February 15, the loss by 1983-84 would be $6.49 million annually by and after the 1983-84 academic year. "Off-budget" revenue such as GSL is difficult to predict, but currently $6.677 Penn students (slightly over half of whom are undergraduates) share $34.6 million in GSL loans. The graduate students would be ineligible, so we can "guessimate" that at a minimum Penn students as a whole would receive perhaps $15 million less due to GSL changes, with attendant effects on enrollment, research, and so on.

Adding these two figures, $21 or so million in federal student aid support at Penn is at risk under President Reagan's proposals.

Research and Medicaid-Medicare Cuts

Although the University budget is, in the short run, compartmentalized, in the long run any threat to a major sector of the University budget is a threat to all sectors. Just as a threat to student aid will first directly threaten the number and quality of undergraduate and graduate students and then indirectly threaten the research and medical enterprises, so also threats to research or hospital funding will ultimately become threats to the student sector. We are, indeed, "one university."

Research funding at a given institution, unlike student aid funding, cannot be calculated directly from national available funding levels. This is because research awards at a given institution are influenced at least as much by the activity of that faculty in applying for awards, as by (within limits) the average level of funds available nationwide. So far the Penn research community has responded well, and those cuts that have appeared so far at the national level have (in the aggregate across all our federally sponsored research) not resulted in an ascertainable aggregate losses at Penn. The absence of net losses masks the deep cuts in national support of the humanities and social sciences; this is an instance of the cuts being so great at the national level that the limits which can be overcome by greater application activity are surpassed, and we must with colleague institutions reverse the cuts themselves.

ALMANAC, February 23, 1982
It appears so far that President Reagan is not proposing cuts for federal fiscal 1983 in those federal research institutes that represent the bulk of our Penn federal research awards. However, the Reagan administration has proposed that the indirect cost recovery available under National Institutes of Health (NIH) grants be reduced by 10 percent. Seventy percent of Penn's federally sponsored research is under NIH grants. Accordingly, if the proposal is made policy, Penn could lose as much as $1 million or $2 million in indirect cost recovery funds from NIH per annum. That $1 million or $2 million will have to be made up from monies in other parts of the budget.

The threat to Medicaid-Medicare at Penn's hospital is, like the threat to student aid, fairly calculable, since both are so-called "formula" grants. The Hospital of the University of Pennsylvania (HUP) receives more Medicaid dollars than any other hospital in the Commonwealth. Currently, 30 percent of all in-patient services at HUP are provided for Medicare recipients. With the aging of the population, we can expect that this percentage will increase at HUP and in all hospitals. President Reagan has proposed that the reimbursement formula for Medicaid and Medicare each be reduced by 2 percent. We estimate that, if President Reagan's proposed reduction of 2 percent in the Medicare and Medicaid reimbursement formula is accepted by Congress, HUP will lose $2 million.

Net Losses

Doing some arithmetic, and allowing for contingencies, it appears from all the foregoing that the total risk to Penn income, both "on-budget" and "off-budget," if all of the Reagan administration proposals are accepted, is on the order of $25 million per annum.

Steps We Are Taking

The situation is very serious. We are therefore mounting a comprehensive response to these proposed cuts. The response has a Philadelphia component, a Washington component, a campus component, and an associational component. I can sketch out here only the outline of our still developing plan.

We organized a response from our Philadelphia-area colleague presidents, as witness last week's joint press conference of 14 schools representing a strong cross-section of higher education in the Delaware Valley. That group now has a functioning agenda, and we will together seek to convince the Philadelphia community of its economic and social stake in "our" problem. We have begun the process, in the Commonwealth and beyond, of organizing fellow presidents who will provide geographically balanced testimony in Washington. We will visit Washington on March 3 in company with other institutions for the purpose of visiting our and other Congressmen; there have been telephone "visits" in the meanwhile. We at Penn will sponsor a luncheon in Washington sometime (to be determined) later in March to speak to our Pennsylvania Congressional delegation as a whole. The main battle in Washington will be in late March and April, and that agenda is still developing.

On campus, we are beginning to communicate with the various constituencies—students, parents, faculty, friends. We need letter-writing, visits to Washington, talks to friends-of-friends, and so on. Also on campus, we have already begun to study the problem of how we can finance our students if these cuts go through. In some aspects, this study goes back seven months, to when we anticipated this eventuality. In some other aspects, our study extends beyond the campus, into alternate financing systems.

We think we can organize the elements of a total response. What we need is community support to carry it out—parents, students, faculty, friends. If President Reagan's program goes through, it will be a major threat to the quality of this and other similar institutions. We must understand this, unify, and overcome either the threat, or, if we fail there, its effects. I ask your help.

SHELDON HICKEN

ALMANAC, February 23, 1982
Endorsement of SCARF

The implications of the Srouji case reported in Almanac, January 12, 1982, ("Provost’s Implementation of the Faculty Grievance Panel Report on the Grievance of Associate Professor Maurice N. Srouji") extend considerably beyond the individual case. A grievance panel has recommended actions to resolve this grievance. Failure to do so in this case suggests an unacceptable vulnerability of faculty in general when issues of academic freedom are at stake. However organized or incorporated, individuals who are members of a faculty department must uphold the principle of due process in dealing with their colleagues in the University. The Senate Committee on Academic Freedom and Responsibility has urged the Administration to implement fully the recommendations of the grievance panel report, and we strongly endorse our Senate Committee’s report to the President.

James C. Algire, Med.
David Bengerger, Med.
Harold Bright, Med.
C. W. Deyo, Med.
Fred F. Frankel, Med.
Richard H. Garwood, Med.
Frank Furstenberg, Med.
John J. Furlin, Med.
Howard Goldfinn, Med.
Elliot Goldin, Med.
Sol H. Goodgal, Med.
John G. Goodwin, Med.
Tony Higgins, Med.
Roland G. Kallen, FAS

GAPSA on Srouji

The following resolution was passed unanimously by the Graduate and Professional Students Assembly February 10, 1982, and is submitted to the University community via Speaking Out.

Srouji Resolution

Whereas the Senate Committee on Academic Freedom and Responsibility has issued a series of recommendations as set forth in the 12 January 1982 Almanac; and

Whereas the maintenance of academic freedom is a matter of concern to students as well as faculty.

Therefore be it resolved that the Graduate and Professional Students Assembly urges the Provost and Provost to implement the recommendations of the Senate Committee on Academic Freedom and Responsibility immediately.

—Steven Ludwig, Chair

Speaking Out Elsewhere

To support the efforts of the Penn for Brailovsky Committee and the Student Struggle for Soviet Jewry to secure Class of 1985 member Leonid Brailovsky’s release, letters may be sent to the Soviet Embassy to the U.S., Anatoly Dobrynin, at the Embassy of the Soviet Union, 1125 Sixteenth St. NW, Washington, D.C. 20036. For information: Tony Marx, Ext. 7221.

To send a postcard to your Congressman on President Reagan’s proposed cuts in student aid, stop at the CUPUS table, 36th and Locust all this week (weather permitting). Postcards are pre-printed with President Reagan’s proposed cuts in student aid, for information: Tony Marx, Ext. 7221.

Provost Ehrlich has just said, with regard to discrimination at the University, and I quote, “We are going further than Washington requires in all sorts of ways, because we think that it is right.” That statement may be true about our treatment of certain minorities, but there is one particularly unfortunate minority group to whom it does not apply, a minority group against whom the University has always—historically—discriminated, and against whom it continues actively to discriminate to this day. That minority, ladies and gentlemen, is the handicapped.

Handicapped people—students, staff, and faculty members—are not distinguishable from the rest of us by race, creed, sex, and so on. But discrimination against other minorities, which in effect limits access to educational jobs, and the like, operates even more oppressively against the handicapped: it simply denies them physical access to major portions of the University. The handicapped are not in this room indeed, no handicapped person could ever enter this room (the University’s General Boardroom in Finance Building)—for this building is one of those that is inaccessible to handicapped people. Look about and verify this fact for yourselves! No one speaks for the handicapped at Pennsylvania and, when it comes to removing the physical barriers to discrimination against them, the handicapped are at the end of a long, long queue.

I do not allege that the University has done absolutely nothing about its discrimination against the handicapped. We have made a few of our older buildings accessible to them. In this International Year of the Handicapped [1981], we have also published the new Handbook—a truly splendid publication that outlines precisely what portions of the University are accessible to people who are not able-bodied. I hope that many of you have already seen this publication and that all of you will acquaint yourselves with it soon. But a publication, no matter how glossy, is cold comfort for buildings that are permanently sealed to handicapped members of this community. And the Handbook maps only emphasize how large a part of this institution is still inaccessible to them. Six departments of the Faculty of Arts and Sciences—Music, History and Sociology of Science, American Civilization, Political Science, Psychology, History, plus the Fine Arts library—are located in buildings that are off limits to the handicapped. Some of these departments are very large, and enroll thousands of students in their courses. Yet a handicapped student could never major in, nor a handicapped staff member or professor work in, one of these fields, which together constitute about one-fourth of the Faculty of Arts and Sciences.

Let me consider the strange contrasts that a building like College Hall provides. On the one hand, the new elevator in Logan Hall has a shaft 10 feet. Just how large is an elevator shaft anyway? Well, the new elevator in Logan Hall has a shaft that is sixty square feet in area, precisely the ground floor—the only level of the building accessible to the handicapped—is the Office of Admissions. There, Director Lee Stetson tells me that he—perhaps alone of all administrators in College Hall—takes affirmative action seriously, and that he and his staff are trying to recruit handicapped students to come to Pennsylvania. But now, in your imagination, walk up the stairs to the first floor of College Hall. I see that a great many administrators who have offices on that floor of College Hall are here in the room—I won’t embarrass any of you by asking how many stairs there are to the first floor of your building. I know, and so does every handicapped person, for those stairs are just so many unbreakable locks to the door of equal opportunity for them at this university. On the first floor of College Hall, if you will consider for a moment, there are many offices that have recently hired staff. Those new staff members include a President, Provost, two Deputy Provosts, a Vice Provost, Vice President, assistant to the Provost, and assistant to the President, and heaven knows how many secretaries. I saw the advertisements for most of these positions, and every one of them stated “The University of Pennsylvania is an equal opportunity employer.” Ask the Office of Personnel Relations what that means and you will say that we do not discriminate against anybody on a variety of grounds, one of which is “physical handicap.” Yet every time that an office on the first floor of College Hall hires a staff member, of tens of years—a time, it violates federal law, to say nothing of our own guidelines, by engaging in a conspiracy against even interviewing a handicapped person. I am not much pleased at seeing our top administrators violate federal law so frequently—people in such offices need to have a few morals, after all. To be sure, the departments on the upper floors of College Hall violate the law, too, these offices, at least, have not publicly declared, as has Provost Ehrlich, a commitment embracing a concern with making the University resources both available and inviting to all qualified handicapped individuals (I quote this phrase—from the Handbook).

Would it not be an easy matter to install elevators (which the entire community could then use) in our old buildings like College Hall? Well, there actually was (I emphasize the past tense) a plan to put an elevator in College Hall three years ago, but somehow the administration discovered that College Hall was a “listed” building with a local historical commission. How preposterous that a building that should be listed, if it deserves to be listed for anything, for demolition, should be so preciously called a landmark in order to avoid helping the handicapped. The funds to install College Hall’s elevator, several hundred thousand dollars, I understand, have been in an escrow account for two years now, while administrators bicker childishly over whose stairwell or office will lose a few square feet. Just how large is an elevator shaft anyway? Well, the new elevator in Logan Hall has a shaft that is sixty square feet in area.
size, say, of a small bathroom. I trust that I am not the only person in the room aware of the strange paradox that both the Provost's and President's offices have private bathrooms, surely an indefensible luxury when discrimination against the handicapped throughout an enormous building could be removed by making an elevator shaft of one of them. That of the Provost, I believe, is most accessible to the main corridor. How felicitous, then, that the Provost is our chief advocate of affirmative action!

Let me speak prophetically now. I know that some will say that there are too few handicapped members of our community for this matter to be an urgent one. I say in response to that objection that if there were even one person at this university to whom we deny access to any facilities, that would be one person too many. And besides, I would add, we have never taken a true census of disabled people here. In addition to the permanently handicapped, there are those who suffer from temporarily disabling injuries or operations—several hundred people a year, in fact—the temporarily handicapped. They need equal access, too. There will be those who will say that the expense of removing all barriers to equal access is too great, and that the University had done enough. I answer, try that argument against some other minority and see how far it gets you! And the expense of removing every barrier to equal access would be modest indeed if you compared it to the annual cost of endlessly moving and relocating and refurnishing our administrative offices. There are those who will say that we already have a perfectly fine plan for removing those bars to equal access—to them I say that the truth about that plan is that it is so vague that it does not contemplate removing all barriers until the end of the decade that we are just starting, if ever then!

I could go on for much longer in this mood, but even if I spoke for an hour I could not begin to convey the suffering and humiliation that a handicapped person feels every day merely trying to get around this campus. I know that no one in the administration will answer my plea by saying that they intend to ignore the handicapped—no one could be that crass—but before I will believe that our long tragicomedy is over, I hope that someone will present me with proof, in writing, that we are really installing that elevator. I hope now that all can see how far from the truth is Provost Ehrlich's statement that "we are going further than Washington requires in all sorts of ways." Well, I know one way in which we are not.

I conclude: the next time, ladies and gentlemen, that any of you enters College Hall, count those steps!

—Paul J. Korshin, Professor of English

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**Asbestos**

Following the February 10 University Council meeting in which asbestos was an agenda item, Almanac requested copies of the information pieces sent to residents of buildings identified as having asbestos in their construction. The letter below was hand-delivered to residents' rooms at the beginning of the fall term, and recirculated February 10 with a cover note from the Office of Residential Living which re-emphasized the "Do's and Don'ts" as follows:

*Don’t* hang posters, plants, hangers, etc., from the ceiling, in that any tampering with the asbestos can dislodge it.

*Don’t* touch, scratch or otherwise disturb the ceiling.

Do report if the ceiling surface has been disturbed by cracking, chipping, flaking or water damage (leaks). This can be done on a repair slip, available at the reception desk.

The Council reports given on February 10 (by Director of Residential Living Carol Kontos and by Matthew Finucane, director of Environmental Health and Safety Office) expanded upon the details of inspection and monitoring.

**TO:** University Residents  
**FROM:** Norman O'Connor, Associate Director, Physical Plant  
**DATE:** August 28, 1981  
**SUBJECT:** University of Pennsylvania Asbestos Control Program

As previously indicated in a report to University Residents, dated March 16, 1981, a survey of the University residence buildings was conducted in the fall of 1980 by a consultant group with extensive experience in asbestos-containing materials. The consultants inspected residence ceiling surfaces, sampled and analyzed ceiling materials, rated contamination potential, and developed a program of control action.

The results of the report submitted by the consultants indicated that there is asbestos present in the ceiling material of High Rise North, Harrison House, Harnwell House, Van Pelt House, Class of 25, DuBois House, Nichols House (Graduate Tower A), Graduate Tower B, Ward, Warwick and McIlhenny.

In all the asbestos content of the ceiling material is relatively low. The material is also of relatively low friability (breakability). It will not easily release fibers, even when flaking or cracked. The presence of asbestos in the ceiling material is a concern to all members of the University community; however, there is no cause for alarm. There is a need for maintenance of the material and, in some areas, corrective control action is required.

The present status of the situation is as follows:

An inspection and evaluation was conducted during the past several months in all public spaces of residential buildings. Surveillance of the material by University staff will be a continuous program. Appropriate action will be taken as required, based on circumstances and conditions. Air sampling and bulk sampling will be conducted, as required, and evaluated by an accredited laboratory, complying with recognized methods for conducting such tests.

As a result of the inspections, all asbestos-containing ceiling covering in Ward, Warwick and McIlhenny was removed. Additionally, in some areas of Chestnut the ceiling material was found to contain friable asbestos and was also removed.

The asbestos-containing ceiling covering, first floor, east wing of the DuBois House was removed to accommodate extensive renovation work in that area.

The removal projects were conducted by qualified personnel, under strict specifications, meeting all requirements of the Federal and State authorities having jurisdiction in such matters. Required air monitoring was conducted during the removal process, the results of which were determined to be negative. Tests were conducted by an accredited laboratory and are available for review in the Safety Office.

A program was conducted to accommodate future maintenance of smoke detectors, heat detectors and exit signs in all buildings in the Superblock Complex. To ensure that maintenance personnel, when servicing these devices, do not disturb the asbestos-containing ceiling covering, a special penetrating sealant was applied. Air monitoring was conducted during this process; the results of the sampling indicated that no asbestos fibers were released into the atmosphere.

**Control Program/Residents**

Avoid disturbance of the ceiling material. Hanging plants or banners from the ceiling is an unacceptable disturbance. Room dividers must be built to a low height so that ceiling material is not disturbed. Athletic activities such as soccer, frisbee, etc., must be eliminated.

Report ceiling damage. All damage will be inspected by trained personnel and appropriate management decisions will be implemented.

If you have any questions, or would like to see the full report which has been shared with the Undergraduate and Graduate Assembly representatives, please contact Norman O'Connor, Associate Director of Physical Plant, at Ext. 7202. Significant developments will be relayed to you as soon as possible.
Periodicals on the Penn Campus

A number of periodicals are published and/or edited by schools, departments and divisions of the University of Pennsylvania. Some of them are scholarly, but others are intended for a more general audience. Some are available by subscription, via membership in a society, and some are free for the asking. We have attempted to group the publications alphabetically under general discipline categories. This is the most current list that we could compile. If you have any others, please let us know.

Alumni Relations publications 4025 Chestnut Street / T: Health Affairs, John W. Hayden, editor, contains news and features about the medical activities of the University. Quarterly publication for alumni of the medical, dental, veterinary, and nursing schools.

The Pennsylvania Gazette, Anthony A. Yule, editor, is a composite of news, features, and literary pieces about the University and its people. Eight issues per year; alumni free, parents of alumni and others by paid subscription of $15 per year.

Omnibus Mailing, Sally Johnson, editor, is a listing of activities, functions, and programs of interest to alumni and their families. Published twice a year for undergraduate and graduate school alumni.

American Business Law Journal, Frederick G. Kempen, Jr., editor, is the main academic journal for the business law and teaching profession containing articles relating to all fields of commercial law. Quarterly publication available through membership in the Law Association. Inquiries: 805 Centenary Hall CC.

American Journal of Legal History, Frederick G. Kempen, editor, is the official publication of the American Society for Legal History. It contains articles, notes, and book reviews on the history of law and legal institutions. Inquiries: 805 Centenary Hall CC.

American Quarterly, Bruce Kuklick, editor, is an interdisciplinary journal and the official journal of the American Studies Association. Eight issues per year by membership in the Association. Inquiries: 307 College Hall CC.

Amid, Dr. Werner Gundersheimer, editor, is the newsletter for the Center for Italian Studies and is sent to members of the organization, Amici, the Center, faculty, and administrators involved with Italian studies. Inquiries: 335 Williams Hall CU.

The Annals, Richard D. Lambert, editor, is a publication of the American Academy of Political and Social Science. Eight issues per year for $18. Inquiries: 820 Williams Hall CU.

Annenberg School of Communications, 3620 Walnut Street, Philadelphia, PA 19104.

The Journal of Communication, George Gerbner, editor, is a quarterly publication devoted to communication, theory, research, policy, and practice. Subscribers include members of the International Communication Association, governmental and academic institutions and others in related fields. $20 per year and $4 for a single copy.

Studies in Visual Communication, Larry Gross, Penny, Jay Ruby, Temple, editors, features theoretical and empirical studies in visual communications from a diverse range of disciplines within the social sciences. Published quarterly at a cost of $8 per year.

The Annual Minutes of PSCO (Philadelphia Seminar on Communication), edited by the Admissions Office, for persons applying to the School, published annually in August.

Bell Journal of Economics, Dr. Oliver E. Williamson, editor, specializes in applied microtheory, theoretical, empirical, and public policy as related to the study of firm and market structures. Semi-annually, free. Inquiries: 316 McNeil CR.

Bellevue, John E. Martin, VMD, editor, is the newsletter of the School of Veterinary Medicine and is published four times per year for those persons in that discipline. Inquiries: 3850 Spruce Street H1.

Dental School Publications, 4001 Spruce Street, AIC.

Acrylic Press USPM Newsletter, Bill Messmer, editor, contains news of the School of Dental Medicine and is published weekly. Free.

Compendium on Continuing Education in General Dentistry, Walter Cohen, editor, is a bimonthly magazine on general dentistry. Subscription is $24 per year.

Penn Dental Journal, Neil Gitterman, editor, is the official dental journal, containing articles on all phases of dental care. It is published three times a year for dentists and dental students. Subscription is $8 per year.

Dental Alumni News, J. Pearl, editor, is a yearly newsletter for alumni of the dental school. Free.

Edebiyat, Dr. William Hanaway, editor, includes Middle Eastern literature from ancient to modern, literary theory, creative translations and surveys of the current literary scene. It is published bimonthly and is sent to scholars and general readers interested in Middle Eastern literature. Subscription is $12. Inquiries: Middle East Center, 386 Williams, CU.

Faculty Tea Club Newsletter is published several times per year for members of the Faculty Tea Club. Inquiries: Ext. 4055.

Graduate School of Education Newsletter, Dr. David Webster, editor, is published three times annually for alumni and campus colleagues only. Subscription service is not available.

Graduate School of Education Center for Field Studies, Dick Heise, D-8, Education, C3. Ext. 5905.


Hispanic Review, Russell P. Sebold, editor, is a quarterly journal devoted to research in the Hispanic languages and literature. Subscription is $15 per year. Inquiries: 312 Williams Hall, CU.

International Economic Review, Robert A. Pollak, editor, is one of the top ten academic publications in economics and is sent to academicians and researchers in economics. Published in February, June and October at a cost of $30 per year. $17 for students. Inquiries: 447 McNeil CR.

International Education Review, Humphrey Tonkin, editor, contains items of interest in the field of international education. Published by the International Programs Office of the School of Education, published quarterly. Inquiries: 133 Bennett Hall, D1.

International Regional Science Review, Ronald E. Miller, editor, focuses on multi-disciplinary research on regional policies. Published twice yearly at a cost of $9 per year. Inquiries: 247 McNeil CR.

Iota, Arnold Thackray, editor, is an international review of the history of science and its cultural influences. Published four times per year. Subscription is $25, students $14.50. Inquiries: Iss. Office of Publication, Smith Hall. D6, Ext. 8575.

The Journal of the American Oriental Society, Ernest Bender, editor in chief, presents publication and research in Oriental languages, literature, history and art. Membership dues in the Society, $25 for individuals, $12.50 for students, $10 for professors, emeritus and all members. Inquiries: William Hall, CU.

Journal of Comparative Law and Securities Regulation, Noyes E. Leech and Robert H. Mundheim of the Law School, editors, is a mechanism for the exchange of ideas and information about practices and theories of the structure, operation and regulation of capital formation and capital markets throughout the world. Quarterly. Inquiries: National Health Publishing Company, PO Box 211, 800 AE Amsterdam, The Netherlands.


Journal of Forecasting, J. Scott Armstrong, one of its editors, is an international journal aimed at unifying the field of forecasting its practitioners. Inquiries: 805 Centenary Hall CC.

Journal of Marketing, Dr. Jerry Wind, editor, serves as the leading marketing publication for the benefit and enhancement of members of the business and academic communities. Quarterly. $24 per year. Inquiries: 935 Centenary Hall CC.

Journal of Regional Science, Ronald E. Miller, editor, focuses on articles exploring the structure, function, and operation of regions from an economic, social, and political standpoint. Published quarterly by the Regional Science Research Institute, Amherst, MA, in cooperation with Penn's Department of Regional Science. Subscription rate is $35 per year or $10 per copy. Inquiries: 247 McNeil CR.

Journal of Social Work Process, Julia Bosh, alumna 81, editor for the most recent issue, published only occasionally. Distributed through the library of The School of Social Work and through Annual Giving.

Keystone Folklore, David Adler, editor, is the official publication of the Pennsylvania folklore Society and carries articles that deal with current topics in the field of folklore and related disciplines, often drawing upon fieldwork done in the Pennsylvania area. Published two-three times per year and includes membership in the Society. Inquiries: 415 Logan Hall, C1.

Language in Society, Dell Hymes, editor, is a publication in the field of sociolinguistics, and is for linguists and others interested in social aspects of language in the U.S., Canada and Europe. Subscription rate is $28.50 per year. Inquiries: 3600 Walnut, C1.

Law School Publications, 3400 Chestnut Street 14, Ext. 6321.

Black Law Journal, Cassandra N. Jones, editor, student editorial board of Penn Law School, is published three times yearly. Subscription is $12 for students. Law Alumni Directory, edited by the Law Alumni Office, lists Law School alumni, alphabetically, geographically and by class. Published once every five years. Subscription rate is $32.50 per volume. Law School administration and faculty at no cost.

The Law Alumni Journal, Lily S. Harwit, editor, is published three years per year for alumni of the Law School, students, alumni and administrators of the Law School Board.


Law School Admissions Information and Application, edited by the Admissions Office, for persons applying to the Law School. Published annually in August.

ALMANAC, February 28, 1982
Special Resources
Admission Information office and the Office of General Studies publish several booklets for students. Inquiries: 1 College Hall, CO.
Handbook, Harold Taubin, facilities development, editor, describes the resources and facilities available to students and faculty. Inquiries: Programs For The Handicapped, Room 4, Bennett Hall DI, Ext. 6903.

Purchasing News of Note, Robert M. Fullerton, editor, is a monthly newsletter containing items of interest to minority students and staff. Published approximately twice a year.

Columns: the quarterly journal of current events.
The Daily Pennsylvanian: the university newspaper published daily except Friday and Sunday. Inquiries: Department of Public Safety, a unit of Operations Services, Ext. 201.

Exhibits
Ongoing Polynesian, a new permanent exhibition at the University Museum.

Through February 26: The Drawings of Gordon Cullen, town planner, Lawrence Halprin, environmental designer, and Stephen Kieran, architect, in the Graduate School of Fine Arts Gallery.

Through February 26: Themes for Black History: featuring paintings and sculptures expressing contemporary black experience in America, 3-6 p.m. W.E.B. DuBois House.

Through March 11: An Exhibition in Celebration of 100 Years of Black Presence at Penn, at the Houston Hall Art Gallery.

Through March 19: The wood engravings of Dr. Jay N. Zemel, Penn professor of electrical engineering, and the paintings of Yvonne Garnier, artist and wife of Harvey L. Garnier, Penn professor of computer science, at the Faculty Club East Lounge.


American Theatre in the 19th Century: The Secret of Egyptian Hieroglyphs, for ages 12 through 16 by Diana Craig Patch, 10 a.m., Room 229. For registration call the Museum at Ext. 4026.

Graduate School of Fine Arts Gallery: Thursday-Tuesday, 10 a.m.-5 p.m.; Wednesday, 10 a.m.-8 p.m.

Rosenwald Exhibition Gallery, in Van Pelt Library, Monday-Friday, 9 a.m.-5 p.m.

University Museum: 32nd and Spruce, phone: 222-7777. Thursday-Saturday, 10 a.m.-4:30 p.m.; Sunday, 1-5 p.m. Closed Mondays and holidays.

W.E.B. DuBois House, 1900 Walnut Street, 9 a.m.-9 p.m.

International Cinema
February 26: Salt of the Earth, 7:30 p.m.
February 26: Bread and Wine, 9:30 p.m.
February 26: Pixote, 4 and 7:30 p.m.
March 3: Northwest Stories, 7:30 p.m.
March 4: Three Films on Africa, 7:30 p.m.
March 5: Contract, 4 p.m.
March 5: Contract, 4 p.m.
March 5: Contract, 4 p.m.

All International cinema films are held at International House. Admission $2.50 for evening shows and $1 for matinees. For more information call 387-5125. Ext. 201.

Penn Union Council Film Alliance
February 25: The First Annual Amateur Filmmakers Contest, in High Rise East Rathskeller, 8 and 10:15 p.m. Tickets are $1.

Penn Union Council Movies
February 26: All That Jazz, 7:15 p.m.
February 26: The Searchers, 9:30 p.m.
February 26: True Grit, 11:15 p.m.
February 27: Clockwork Orange, 7:30 p.m.
March 3: Casablanca, 7:30, 11:15 p.m.
March 2: The Last Tasmanian, 7:30 p.m.
March 4: Chamber Music Concert at 2:30 p.m., Harrison Auditorium.

Films
American Civilization Films
February 26: The Last Supper, 3 p.m., American Civilization Graduate Lounge, 3rd floor, College Hall. Admission is free.

American Civilization Films
February 26: A Man For Burning, 5:30 p.m. Alfonsonj, 6:30 p.m.
February 26: Under the Reign of the Scorpion, 5:30 p.m. Padre Padrone, 6:30 p.m.
February 26: San Michele Had A Rooster, 5:30 p.m. Piros, 6:30 p.m.
February 26: The Taviani Film Festival is held in the Annenberg School Theater. For more information call Ext. 8279.
Music

February 26 - The Telemann Players present an evening of Baroque Organ in conjunction with the gallery opening of a Photography Show by Brian Peterson. Sponsored by The Undergraduate Music Society and The Philadelphia Art College. Hall. 7:30 p.m., Philadelphia Art College, Hall.

February 28 - Penn's Undergraduate Society presents a Piano Recital with Sharon Levin, pianist. 3 p.m., Max Cade Center. 3rd Fl. Penn's Campus Center.

March 7 - Eugene Namnour conducts the University Symphony Orchestra in a free concert at 3 p.m., Hill House.

On Stage

February 25 - 27 - Penn Players present As You Like It, directed by Perry Webster, professor of English and co-chair of theatre arts. 8 p.m., Prince Theatre, Annenberg Center. For information call the box office at Ext. 6791.

February 26 - Quaker Notes presents, Jambooree, 8 p.m., Harrison Auditorium of the University Museum.

February 28 - 27 - The Penn Black Drama Ensemble presents Black History Month in the multi-purpose room of DuBois House, 7:30 p.m.

March 4 - 5 - Hill Players presents Fiddler On The Roof, 8 p.m., Annenberg Auditorium.

March 7 - Together For One Performance, Allen Kranz, classical guitar, Jonathan Bienen, violist with the Philadelphia Orchestra and Lisa Bardarson, dancer with the Pennsylvania State University. 8 p.m., Annenberg School Theatre. For more information call Ext. 4444 or 7581.

Special Events

February 23 - Steamboat Roast Buffet Dinner, 5 -7:30 p.m. at the Faculty Club. Call Ext. 4618 for details.

Year 101 Events presents Fannie Bell Chapman Gospel Singer, and Two Black Churches, films, 7:30 p.m., IPS Room, Houston Hall (Undergraduate Sociology).

February 28 - The Christian Association's Cultural Harvest Program presents Indian Exposures, an evening of live music, dancing, songs from the hit show. Report on a Catastrophe, 7:30 p.m. at the Christian Association. For tickets and information call Ext. 4248 or Ext. 4811.

February 26 - The Next Community Breakfast, sponsored by the Community Relations Office, will be followed by a SEPTA presentation at University City subway stops: 8 a.m., Stouffer Dining Commons.

The HERS alumni organization invites interested persons to attend a brown bag lunch meeting about the HERS alumni organization. 12:30 p.m., Room 215, Nursing Education Building (The Neuropsychopharmacology Colloquium).

Excitation Contraction Coupling: Changes During Development of Fatigue in Skeletal Muscle Fibers; Dr. Hubert Gonzales-Serratos, department of biophysics, University of Maryland, College Park. 4 p.m., Philadelphia Physiology Laboratory (Department of Physiology, Microscopy).

Introduction to Education and Religious Literacy; Dr. Daniel Wagner, Penn Graduate School of Education. 4:30 p.m., West Lounge, William Hall (The Middle East Center and the Graduate School of Education Colloquium seres: Traditional Education and the Contemporary Islamic World).

A Retrospective of the Historic American West: Robert Schuyler, Penn professor, associate curator, American Historical Archaeology Section. 8 p.m., Harrison Auditorium, University Museum (Department of Museums).

February 28 - Brown Bag Sessions on Women's Lives; Yours and Hers: Woman's, 3 p.m., 4th Floor, Palestra: Women's, 3 p.m., 4th Floor, Palestra.

Women's Woodland; Women's and Men's Women's Concert, 8 p.m., Penn's Campus Center.

March 7 - Hillel JCAB presents Love and War: Values Crisis in America, 8 p.m., 100 Free Arts Building, Students free, $5 for faculty and others.

Sports (Home Schedules)

For more information on sports call Ext. 6128; for ticket information call Ext. 6151.

Locations: Watchtower Gym: Men's and Women's Gymnastics; Ring Courts: Men's and Women's Squash; Gym: Men's and Women's Swimming: Palestra: Men's Wrestling; Men's and Women's Basketball; Weightman Hall: Women's Bandston; Men's and Women's Women's; Men's Volleyball.

February 23 - Men's Basketball vs. Princeton, 8 p.m.; Men's Tennis vs. Columbia, 7 p.m.; Women's Tennis vs. Bar- nard, 7 p.m.

February 25 - Women's Bandston vs. West Chester, 4 p.m.; Men's Basketball vs. Columbia, 7 p.m.; Men's Basketball vs. Cornell, 7 p.m.

February 27 - Women's Tennis vs. Cornell, 1 p.m.; Men's Squash vs. Princeton, 2 p.m.; Men's Basketball vs. Harvard, 7:30 p.m.; Men's Squash vs. Cornell, 2 p.m.; Women's Squash vs. Trinity, 11 a.m.

March 3 - Men's Volleyball vs. Columbia, 7 p.m.

March 8 - Men's Tennis vs. Columbia, 7 p.m.

March 7 - Men's Volleyball vs. Cornell, 2 p.m.

Talks

February 23 - Activity and Function of Respiratory Tract Cells: Michael Sander, department of anatomy, Albert Einstein College of Medicine. 12:30-1:30 p.m., Psychology Laboratory, 4th floor, Richards Building (Respiratory Physiology). 12:30-1:30 p.m.

February 24 - Women and Addiction: Drugs and Alcohols; Rosalee Cohen, executive assistant, Gaudenzia, room, 106 Logan Hall (Women's Bag in Seminars). 4 p.m., Logan Hall. 106 Logan Hall.

March 2 - Biological Clocks and Their Role in Modern Society; Aaron Blum and Steve Walker, the NAS Bud- dhist Organization. 2:00-5:00 p.m., Room 245, Houston Hall (NAS Buddhist Association).

March 1 - Surface Diffusion in Physiopathology and Chemi- saturation Processes; Professor Chaim Aharoni, Technion. 12:30-1:30 p.m., 12th Floor, Palestra: Women's, 3 p.m., Basketball Building (Department of Chemical Engineering, Air Products and Chemicals).

The Communication Line in China—a pecifying experience; Gail Petel, reporter-producer, news and public affairs. New York: 4 p.m., Colloquium Room, Annenberg School (The Annenberg School of Communications).

March 2 - Cerebral Blood Flow and Metabolism in Psychiatric Disorders; David M. Gray, M.D., Ph.D., associate professor of psychiatry; 11 a.m., Medical Alumni Hall, HUP (Department of Psychiatry). 8:30 a.m., Medical Alumni Hall, HUP (Department of Psychiatry). 8:30 a.m., Medical Alumni Hall, HUP (Department of Psychiatry). 8:30 a.m., Medical Alumni Hall, HUP (Department of Psychiatry). 8:30 a.m., Medical Alumni Hall, HUP (Department of Psychiatry).


March 2 - Women's Bandston in Seminars, 1982

Music

February 26 - The Teleman Players present an evening of Baroque Organ in conjunction with the gallery opening of a Photography Show by Brian Peterson, sponsored by the Undergraduate Music Society and The Philadelphia Art College. Hall. 7:30 p.m., Philadelphia Art College, Hall.

February 28 - Penn's Undergraduate Society presents a Piano Recital with Sharon Levin, pianist. 3 p.m., Max Cade Center. 3rd Fl. Penn's Campus Center.

March 7 - Eugene Namnour conducts the University Symphony Orchestra in a free concert at 3 p.m., Hill House.
Books and Authors, Year 101

As part of the Year 101 celebration, two autographing parties will be held at the Bookstore next week, alongside a display of black authors’ work.

March 2 at 3-4:30 p.m., alumnus David Bradley will sign the book "The New York Times" rated one of the 12 best of 1981: "The Jersey Shore Incident." Poet Sonia Sanchez and Muriel Feilding will also autograph their work.

March 4 at the same hour: Lecturer Kristin Hunter autographs her last, "Soul Brothers and Sister Lou and Lou and the Limelight." Also featured will be Charles Blockson and Harold Franklin.

Information, Please

Houston Hall Information Services provides two phone numbers for ready access to events on campus. The Houston Hall Information Desk, Ext. 7581, is staffed seven days a week, 10 a.m. to 10 p.m., by student assistants who can answer questions about student activities, calendar information, and more general campus information. In addition, there is a tape recording of events in Houston Hall and Irvine Auditorium that can be called on a 24-hour basis by dialing Ext. 4552. For more information about these services call Ext. 6553.

WXPN: Program Notes

WXPN’s program guide is now listed in City Paper, which is available at no cost and distributed to various businesses in Philadelphia and on campus to the High Rises, the Christian Association, Van Pelt Library and Houston Hall. Some highlights of next week’s programming:

Blacksmithing and Black Inventors, February 28, noon to 1 p.m., winds up a series entitled Expressions, which explored black art and its relationship to the community in celebration of Black History Month.

March 8 features special programming produced by women to mark International Women’s Day, the anniversary of the Three-fifths Compromise in 1867, which New York City by women demanding the right to vote. Programs will highlight women’s achievements in music City by women demanding the right to vote. Programs will highlight women’s achievements in music and other fields.

Where The Wild Things Are

The Wildlife Service of Penn’s School of Veterinary Medicine offers free medical treatment for unwanted birds and other animals that are found injured. Anyone can call the Service for advice or treatment for injured wildlife any time of day or night. Once recovered, animals are released into a natural environment if they are likely to survive in the wild are good. Otherwise, they may be put up for adoption.

The Wildlife Service, which was made an elective in the regular curriculum in 1974, got its impetus in 1974 when a group of students was organized by Eileen Hathaway to help wash ducks coated with oil following the breakup of the tanker, Cimarron, in the Delaware River. In the 1980s the existence, the Service has cared for ducks, seagulls, doves, pigeons, turtles, hawks, owls, squirrels, and snakes. The School of Veterinary Medicine bears the cost of radiography, medicines, surgery, and food, although donations are welcomed. To reach the Wildlife Service call Ext. 4680, Monday through Friday, 9 a.m. to 5 p.m. After 5 p.m. and on weekends call Ext. 4685.

OCCUPATIONS

Research Specialist IV.

Staff Assistant I (4672) supervises and helps train office staff, answers correspondence; coordinates information with other offices; organizes meetings and special functions; assists with publications (degree, three years’ secretarial experience in a university setting, good writing and supervisory skills) $12,000-$16,000.

Staff Engineer, Electrical (4621)

Supervisor IV, Data Processing (4626)

System Analyst II (2 positions) (4629)

Vice Chairman (4590).

Support Staff

Administrative Assistant I (4687) $11,250-$14,000.

Administrative Assistant I (2 positions) (4526) (4538)

$12,500-$15,200.

 Clerk I (4600) $7,725-$9,750.

Clerk IV (4525) processes payroll; maintains files; verifies employment (high school diploma, three years’ clerical experience, good typing; ability to work well with students, faculty and staff) $9,525-$12,250.

Collection Assistant (4642) $8,775-$11,500.

Dental Assistant II (4672) assists with student teaching, clinical teaching, routine laboratory procedures, administrative duties; prepares treatment area and dental materials (certification from a dental assisting program; two years’ clinical experience) $10,750-$12,250.

Electronic Technician III (4636) $12,600-$15,500.

Greenhouse Worker I (4673) maintains plant collection and botanical garden; transplanting, repotting and watering existing plants (college level botany course required; skill in working with delicate plants; able to assume responsibility) $10,500-$13,500.

Jr. Accountant (4640) $9,925-$12,500.

Junior Accountant (4596) $9,925-$12,500.

Mechanical (4644) $9,250-$11,750.

Placement Assistant (4662) $9,925-$12,250.

Programmer I (4591) writes, debugs, maintains and documents programs; able to diagnose and isolate fault conditions of interface devices (programming experience in DEC R11-Macro; familiarity with Fortran; knowledge of R1L devices and associated design techniques; desire to learn hardware design, construction and troubleshooting procedures) $11,250-$14,000.

Psychology Technician I (4679) $11,225-$13,750.

Psychology Technician II (4674) $12,600-$15,500.

Radiological Technician I (4632) $15,500-$17,500.

Receptionist II (4638) $8,775-$10,750.

Records Assistant II (4579) $10,750-$13,500.

Registration Assistant I (4639) $9,925-$12,250.

Research Laboratory Technician I (4640) $13,500-$18,100.

Research Laboratory Technician III (5 positions) $11,250-$13,750.

Research Laboratory Technician III (4675) performs tissue culture; routine laboratory procedures and preparation of chemical and biological reagents (degree with background in biology and chemistry) $11,225-$13,750.

Secretary I (2 positions) $7,575-$10,750.

Secretary II (4683) $9,375-$11,500.

Secretary IV (4672) receives telephone messages, personal callers and mail; makes travel arrangements; maintains all records and files; types correspondence (five years’ experience in secretarial experience; excellent typing, dictaphone and organizational skills, ability to deal pleasantly with people and work under pressure) $8,575-$11,500.

Secretary, Medical/Technical (4 positions) $9,925-$12,250.

Shift Supervisor, Mechanical Systems (4674) Union Wages.

Supervisor (4681) $11,250-$14,975.

Word Processing Secretary (4645) $9,925-$12,250.

Part-time Positions

Administrative/Professional Staff

Business Administrator I (4606) Hourly Wages.

Permanent Employee (4586) Hourly Wages.

Staff Physician (4597) Hourly Wages.

Support Staff

Employee (3 positions) Hourly Wages.

Librarian (4539) Hourly Wages.

Sales Clerk (4577) Hourly Wages.

Secretary (2 positions) Hourly Wages.

Typist (4608) Hourly Wages.

Weekend Supervisor (4531) Hourly Wages.

ALMANAC, February 23, 1982