Classroom Space: Quality and Other Questions

An interim report of the Council Committee on Facilities has begun to sort out issues of classroom quality that have arisen this year in Council, along with some utilization and scheduling questions that go back several years.

The report, submitted to the Steering Committee for discussion this week, is based on a February 24 meeting in which a subcommittee headed by Vincent Conti, director of student data, turned in its draft.

The general picture is one of shrinkage in availability of classrooms—through overall renovations in some cases, and conversion of individual rooms to non-academic use in others—as well as deterioration of rooms. Added to this is the longstanding "mid-day crunch" with overscheduling from 10 a.m. to 2 p.m.

"Our concern is to identify some specific accountability for classroom space and authority over it, so that issues of quality of the space will not be lost in a gray area between the deans and Operational Services," Mr. Conti said.

Some schools do not designate anyone to report on classroom condition, nor set aside budget to refurbish and maintain the space, the report finds. "With a budget line," Mr. Conti adds, "the item would become a visible entity subject to negotiation of its priority and of the amount to be spent on it."

Other points emphasized are that the time-block system for avoiding overlap of classroom hours is "basically ignored," and that up to half the available space in school-controlled buildings is not reported to the registrar's central pool after the school determines its own needs. Also, since large lecture halls were eliminated in Dietrich's redesign, the central pool now lists only seven that have capacities of 200 or more students. One of these, Logan 17, is specifically recommended for renovation. Among the report's other recommendations are:

- revision of the time-block plan by fall 1983, and some implementation of it by then;
- involvement of the provost in planning renovations in buildings with significant classroom space (with input from the registrar);
- addition of the registrar to the list of approvals for building plans;
- assignment of an individual in each building to work with Operational Services on the condition of classrooms;
- designation of lines in school budgets for maintenance; and
- a possible fund-raising project for Logan 17.

To unblock the mid-day, the draft proposes that "the provost work with the deans to devise a procedure for each school by which each dean could monitor the distribution of course offerings across the teaching day, and that a goal be established of 40 percent of course offerings in the 8-10 a.m. or 3-5 p.m. periods." This recommendation is in part a response to student complaints that required courses are taught at conflicting time periods.

Facilities Committee Chairman Dr. Martin Pring said a final report is in preparation, to be discussed with the provost and others this spring.

No Council April 13

The University Council's April 13 meeting has been cancelled by the Steering Committee, but GAPSA's post-meeting session has not (see On Campus). The April 28 meeting will be Council's last for the term, with elections a major item of business.

U-BRSG Extension: April 21

The deadline for University-level Basic Science Research Grant applications has been extended to April 21 to allow faculty more time to prepare their proposals, Dr. Eliot Stellar has announced. For information, call his office, Ext. 5778.

West Philadelphia Curriculum

As one of the 15 schools in the country chosen by the NEH-funded National Humanities Faculty for its Program for Improving Teaching in the Humanities, West Philadelphia High School is conducting a collaborative program with the University.

While studying the humanities here and with visiting national faculty at their school, teachers from WPHS are also developing a Philadelphia curriculum—with emphasis on West Philadelphia—focusing on architecture, art, literature, music and sports.

The College of General Studies is the Penn base for the program. For information: Dr. David Burnett, director of C.G.S.

### The Block System

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Adherence to the time-block system for scheduling is one of the draft recommendations of the Facilities Committee's Subcommittee on Classroom Space (above). Overlapping of blocks ties up rooms, the report says, and an avoidance of Friday's 3-4 and 4-5 blocks may aggravate mid-day crowding. One proposal for the future: to hold M-W classes 3:430 and eliminate the Friday hour for those courses.

* INSIDE*

- Speaking Out: SCAFR—Clelland Exchange on the Srouji Case; A-3 Assembly on Sickliness; 14 Cheers; A Scam and a Liability in Purchasing; pp. 2-3.
- A-3 Assembly: On Tuition Benefits, p. 6
- Almanac: Draft Revision of Guidelines, pp. 6-7
**SPEAKING OUT**

**Dr. Srouji’s Tenure**

The tenure status of Prof. Maurice Srouji is not as simple as would appear from the letter of Deputy Provost Clelland (Almanac, march 30, 1982). The following statement concerning his tenure status was sent to the Office of the Provost on June 19, 1980:

1. By action of the Board of Trustees on September 16, 1974, Dr. Srouji was explicitly granted tenure. The language of the Trustees was "Full affiliation, full salary contingent on funds from Children's Hospital and PGH, with tenure."

2. In view of the words "with tenure," we interpret the language "full salary contingent on funds from Children's Hospital and PGH" as designed to relieve the University of responsibility for full salary in the event that those funds ceased to be generated. Whether or not such limitation would be effective to relieve the University of that responsibility is clear that resources from Surgical Associates of Children's Hospital are in fact available and forthcoming to the University.

3. On January 15, 1975, the Dean of the Medical School sent to the Provost's Staff Conference a proposal to change Dr. Srouji’s status to: "Fully affiliated, full salary without obligation to the University of Pennsylvania to continue the portion of Dr. Srouji's salary which comes from the Surgical Associates of the Children's Hospital in the absence of these funds, with tenure." An attachment to the document, entitled "Current appointments-proposals for change in status," contains the following entry:

   "Dr. Maurice N. Srouji-Promoted to Assoc. Prof. Pediatric Surgery, Dep't Surgery, Sch. Med., eff. 7/1/74 (full affil., full sal contingent on funds from Children's Hospital & PGH, with tenure)."

   "Fully affiliated with indefinite tenure of academic rank; fully salaried from funds paid to the University by Surgical Associates of Children's Hospital and other external sources retroactive to Oct. 1, 1974, without obligation on the part of the University to continue salary and benefits in the absence of these funds."

   If the substitution of the phrase "fully affiliated with indefinite tenure of academic rank" for the phrase "with tenure" was designed to alter or diminish the protections of tenure previously accorded to Dr. Srouji, we conclude that it was ineffective to do so. There was neither an adequate explanation of any purpose to diminish the protections incident to tenure nor an informed consent to the loss of such protections.

4. Without due process and adequately supported findings of just cause terminations of salary or other professional prerogative of Dr. Srouji, would, in the opinion of this committee, constitute a fundamental denial of the principles of academic freedom.

Furthermore, we note that none of the Provost's Staff Conference minutes concerning Dr. Srouji’s salary were limited to funds generated by himself. Rather, the minutes state that he shall be "fully salaried from funds paid to the University by Surgical Associates of Children's Hospital and other external sources of funds."

Additional commentary on this aspect of Prof. Srouji’s case will be available in the forthcoming analysis by the Senate Committee on Academic Freedom and Responsibility of President Hackney's response in Almanac (March 8, 1982).

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**Response to Srouji Tenure**

In response, let me remark that the Provost's Office is endeavoring to implement the report of the Faculty Grievance Panel which did not accept the point of view expressed by Dr. Sparer and Dr. Davies. The Panel's report stated:

   "It is not the Panel's intention to set aside the statement in the PSC Minute of February 13, 1975 regarding Dr. Srouji's tenure status."

That minute reads:

   "A change in status for Dr. Maurice N. Srouji, Associate Professor of Pediatric Surgery, Department of Surgery, School of Medicine to fully affiliated with indefinite tenure of academic rank; fully salaried from funds paid to the University by Surgical Associates of Children's Hospital and other external sources retroactive to October 1, 1974, without obligation on the part of the University to continue salary and benefits in the absence of these funds."

The statement that I made concerning tenure of title is thus a correct one.

---

**Response to Response to...**

Unhappily, the additional remarks by Dr. Clelland do not clarify the issues on the Srouji matter. The reader should understand:

1. There is no conflict between the position taken by SCFR and the Report of the Faculty Grievance Panel, SCFR's 1980 report, set forth above, did not seek to set aside the PSC Minute of February 13, 1975. Rather, the SCFR report assessed the Minute's significance with regard to Professor Srouji's tenure status. Mere repetition of the term "tenure of title," which is not used in the Minute, does not add to an understanding of Professor Srouji's tenure status.

2. The words Dr. Clelland quoted from the Grievance Panel Report precede its statement of intent: "...that Dr. Srouji be recompensed in an appropriate manner for actions taken by the University which were detrimental to his professional standing." Whether the University has so done is a point upon which Professor Sparer and I disagree. Let me say also that I have great respect for Professor Sparer's opinions in general and in this case as well.

Since litigation has commenced in this case, I will have no further public comments until the matter is finally settled.

---

**APBC: Not the Author**

I am writing with respect to the response from the University Council Committee on Research to the Research working paper, presented at the Open Forum on March 12 (Almanac, March 23). I certainly agree that research plays an important part in the University's educational mission and, together with the Academic Planning and Budget Committee, I am reviewing carefully the suggestions you have made.

Let me take this opportunity to correct an erroneous impression concerning the role of the Academic Planning and Budget Committee in the strategic planning process. This Committee is not the author of any of the Working Papers for Strategic Planning; rather, the group has been charged by President Hackney and myself to coordinate University-wide review of the Working Papers. By the end of this semester the Committee will convey to the President the comments collected from individuals and groups in the University, along with whatever additional advice the Committee thinks appropriate.

I am pleased that the Council Committee on Research is participating in the University-wide review.

---

**Sick for a Day**

The following was sent to Executive Director of Personnel Relations Gerald Robinson on March 31:

Under date of February 25, 1982, a memorandum from Claire Nagel, Director of Compensation and Benefits Planning, was sent to Deans, Directors and Business Administrators outlining the sick leave policy of the University. The memorandum requires that a form be completed by an attending physician "for any absence because of illness, no matter how brief...” This unduly emphasizes the use of a physician's certificate for an illness of even one day. Many minor illnesses do not require a doctor's...
Almanac
3601 Locust Walk/C 8
Philadelphia, Pa. 19104
(215) 243-5274 or 5275.

DEATHS

Dr. George Coslet, clinical professor of periodontology and director of the division of advanced dentistry education at Penn's School of Dental Medicine, died of cancer on March 17, at the age of 67. He served as chairman of the department of postgraduate periodontics in the School of Medicine and maintained a practice in dentistry in Philadelphia since 1962. Dr. Coslet was appointed to the faculty in 1964 after having earned his certificate in periodontology and his advanced degree at Penn. Dr. Coslet was a consultant on the staff of Children's Hospital and the Veterans Administration Hospital. He is survived by his wife, Rita Brown Coslet; a son, Jonathan; a daughter, Laura Coslet; and a sister. "The family respectfully requests contributions in his memory be made to the J. George Coslet Scholarship Fund, c/o The Myers Clinic of S.D.M., University of Pennsylvania."

Ethel B. Donlin died on February 24 at the age of 67, following a lengthy illness. Employed by the University since 1948, Mrs. Donlin held positions as a file clerk and secretary in the Admissions Office, and secretary in the Provost's Office. She transferred to the School of Dental Medicine in 1970, returned to the Admissions Office as a receptionist in 1972 and retired in 1979. Mrs. Donlin is survived by her husband, James Donlin, of Philadelphia. The family requests donations be sent to the American Cancer Society.

Helen M. Evans, a former laboratory assistant in the Medical Therapy Research Section of the School of Medicine, died on March 19 at the age of 67. Mrs. Evans came to the University in 1951 as a glass washer in the Gastro-Intestinal Section and in that same year became a laboratory assistant in the Micro-Biology Section. In 1953, she became a stock room keeper in the Botany Section and in 1967 joined the Medical Therapy Research Section, retiring in 1979 after being placed on long-term disability in 1970. She is survived by her husband, Martin J. Evans of New Jersey.

James E. Heck died on January 16 at the age of 76. Mr. Heck was hired as a janitor in the physical plant department in 1960. After a short leave, he returned in 1966 as a part-time parking attendant until his retirement in 1974. He is survived by his wife and his grandson, James Rothman, who is employed with the University mail service.

Everett B. Jackson died on March 8 at the age of 66. Mr. Jackson came to the University in 1963 as an administrative technician. He transferred to the chemistry department in 1965 and in 1968 to the School of Veterinary Medicine, two years before being placed on long-term disability. He is survived by a daughter, Mrs. Robin Hill, of Philadelphia.

Dr. Martin Kilpatrick, Jr. died February 10 at the age of 86. He came to the University's chemistry department in 1928 as an assistant professor. In 1937 he was promoted to associate professor and professor in 1945 before leaving the University in 1947. He is survived by his wife who lives in Chicago.

William C. McDermott, professor of Classical Studies, died on March 25 at the age of 74. Dr. McDermott came to Penn in 1939 as assistant professor of classical studies; he became an associate professor in 1948, full professor in 1956, and emeritus professor in 1975. After his retirement in 1975, he was very active in the department and continued his lifelong researches in Latin letters and Roman history. Dr. McDermott has been well known for his courses and has initiated a full generation of undergraduates into the history of the ancient world. He is survived by his daughter, Miss Grace M. McDermott, who received her B.A. in Classical Studies from the University in 1966. It is requested that the Department of Classical Studies be contacted with reference to memorial contributions.

Dr. Dickinson Sergeant Pepper, a prominent Philadelphia physician, lost his life on March 19 in a boating accident on Delaware Bay; he was 74 years old. Dr. Pepper attended the University and in 1932 graduated from Penn's Medical School, where his father, Dr. William Pepper, had been dean. He took a staff position at HUP and the Graduate Hospital, as well as a teaching assignment at the Medical School. In 1962, Dr. Pepper was named a Penn trustee and served on the board until his retirement in 1972. He is survived by his wife, Helen; a daughter, Mrs. peppers Williams; two sons, H. L. Perry and N. Sergeant; seven grandchildren, a brother and a stepfather. "In lieu of flowers contributions to the D. Sergeant Pepper Fund at the Medical School of the University of Pennsylvania will be appreciated."
On Tuition Benefit Changes

In 1980, a proposal was submitted from the Personnel Relations Office to the Personnel Benefits Committee that would amend the existing tuition benefits plan and equalize benefits for exempt and non-exempt University employees. After several discussions and many changes, the proposal was overwhelmingly approved by vote of the Benfits Committee. Since then that proposal has been lost somewhere in a shuffle by the administration.

The A-3 Assembly heartily endorses the proposal; our membership has advocated most of its amendments for the past ten years. The proposal reads as follows:

Proposed changes in Tuition Benefits Plan

Whereas, there are differences in benefits between exempt and non-exempt employees which have no rationale;
Whereas, employees having limited or no opportunity for their children to attend the University have no benefit;
Whereas, tuition costs are increasing at a rapid rate and the University's costs are among the highest;
Whereas, the current plan for dependent children places undue pressures on parents to send children to this University and on Admissions to admit them;

Therefore, be it proposed that the tuition benefit plan be amended to:

1. Extend direct grant benefits to dependent children of eligible non-exempt employees with five years of service;
2. Extend University tuition benefits for graduate study to dependent children of eligible non-exempt employees with five years service;
3. Increase the direct grant benefit for dependent children of all eligible employees to one-half of the University's tuition, not to exceed full tuition at the other institution;
4. Change eligibility requirements to include a five-year, full-time service waiting period (except tenured faculty);
5. Change plan to limit benefit for all employees to eight semesters of total coverage per dependent child.

All employees appointed before April 1, 1981, are "grandfathered" and will receive benefits under the rules in effect prior to April 1, 1981 as well as those new benefits in the amended plan.

We believe that University Council is obligated to act on the advice of the Personnel Benefits Committee and other Council committees. What has happened to the proposal that represents years of contemplation by many interested parties, and promises of a more equitable plan for all University employees?

On October 12, 1981, the Steering Committee of the A-3 Assembly met with President Hackney to discuss several issues. At that meeting we expressed our concern that this very proposal would be buried by its critics and that the reformed and strengthening of the Alumni Relations Committee and other Council committees. What has happened to the proposal that represents years of contemplation by many interested parties, and promises of a more equitable plan for all University employees?

We urge Council to pursue this important matter to a conclusion. We are particularly concerned with those amendments which would extend A-3 benefits, but beyond that, a close examination of the entire proposal will reveal a much improved Tuition Benefits Package being offered to University faculty and staff.

--- Coordinating Committee A-3 Assembly
Almanac
A Guide for Readers and Contributors

Almanac is normally published weekly during the academic term by the University of Pennsylvania. While serving the needs of the University community for news and opinion affecting the governance and intellectual life of the University, Almanac is dedicated to and edited primarily for faculty and staff.

As Publication of Record
A fundamental principle guiding the editor in deciding what to print and when to print is the University community's need to know in order to make informed decisions on pending actions affecting University governance. The editor assigns priorities, therefore, to the following items, generally in the order given. Such items are normally published in full as released to the editor.

1. Plans and proposals released in advance before action is taken by official governance bodies.
2. Responses or counter-proposals to plans and proposals pending action by official components of the University.
3. Messages from the Chairperson of the Faculty Senate.
5. Advance notices of meetings and agendas of governance bodies.
6. Minutes of meetings of governance bodies as supplied by the secretaries or summaries of such meetings prepared by the Almanac staff.

Next in order of priority are items which are published after release as space and time permit. The editor may alter such items in length.

1. Notices of job openings and other personnel matters which the University has legal or quasi-legal responsibility to publish.
2. News of events which the University community can attend and services of which the community may avail itself.
3. Honors, appointments and related items; death notices.
4. Reports and summaries of such meetings prepared by the Almanac staff.
5. Publications which are otherwise acceptable are too long to be accommodated in a single issue.

As Journal of Opinion
Almanac, in addition, provides a forum for open expression, balanced by the editor in the interests of fairness and reasonableness, to all individuals and groups (including alumni) in the University community.

The editor, in administering this forum, is assisted by the Senate Executive Committee's Standing Committee on Publication Policy for Almanac and by the Almanac Advisory Board, which includes the Senate Executive Committee's Standing Committee on Publication Policy for Almanac, plus one designated representative from the Administrative Assembly, one from the A-3 Assembly, one from the Librarians Assembly and one from the administration. The chairperson of the Senate Executive Committee's Standing Committee on Publication Policy for Almanac is the chairperson of the Almanac Advisory Board.

Almanac welcomes and encourages the robust clash of opinions which marks a vigorous intellectual University climate, in accord with the following guidelines:

1. Relevance to the governance and intellectual life of the University community is the fundamental criterion for access to Almanac's pages.
   a) If in the editor's judgment a contribution relating exclusively to faculty matters is irrelevant, the editor may reject the contribution, after consultation with the Senate Executive Committee's Standing Committee on Publication Policy for Almanac. A faculty contributor has the right to appeal to the Senate Advisory Committee. If the Senate Advisory Committee upholds the decision of its Standing Committee on Publication Policy for Almanac, the contributor has access to Almanac's Speaking Out column to announce that he/she has sought full access and has been refused.
   b) If in the editor's judgment a contribution relating to matters affecting other constituencies than the Faculty is irrelevant, the editor may reject the contribution, after consultation with the Almanac Advisory Board. The contributor has access to Almanac’s Speaking Out column to announce that he/she has sought full access and has been refused.

2. Contributions will not necessarily be published in the order received. The editor may give priority to contributions judged more important or urgent to the University community. When space is limited, the editor may require alterations to avoid postponement of publication.

3. The editor, making an initial judgment that a contribution may open the Trustees of the University to suit in court for libel and/or defamation, consults with the Almanac Advisory Board. If the problem cannot be resolved at that level, the editor consults with University Counsel, who may ask the contributor to make changes. If the contributor finds this unacceptable, the matter is referred to the University's legal counsel whose decision to reject is final.

4. The editor does not reject a contribution containing alleged obscenity or profanity if it is otherwise acceptable.

5. The editor publishes unsigned letters only in cases where the contributor requires protection against reprisal, and provided that the contributor's identity is known to two persons mutually agreed upon by the editor and the contributor, usually the editor and the chairperson of the Almanac Advisory Board. The two persons who know the contributor's identity shall thereby not reveal that identity unless required to do so in a legal proceeding.

6. If a contribution involves an attack on the character or integrity of individuals, groups or agencies in the University community, the editor immediately notifies the individuals, groups or agencies attacked and offers space for reply of reasonable length in the same issue in which the attack is to appear. If the individuals, groups or agencies fail to reply, the contribution is published with a notice that the individuals, groups or agencies, have been notified and offered an opportunity to reply.

7. If a contributor makes serious charges against individuals, groups or agencies, which do not involve attacks on character or integrity but which involve factual questions or interpretation of policies, the editor may notify the individuals, groups or agencies in advance of publication and offer an opportunity to respond.

8. The editor acknowledges that documents and reports incorporating plans, proposals or actions dealing with the academic, fiscal or physical development of the University are the property of the originators until released for publication.

The editor also understands that the University community expects to be fully and authoritatively informed of such matters. Consequently, when such documents, reports or actions appear in partial form in other media, the originators are expected to cooperate with the editor in informing the University community through Almanac, as to the accuracy of such documents, reports or actions, and in announcing that the originators will furnish such full and authoritative information as soon as possible.

9. The editor may decide that a contribution, document, report or other item which is otherwise acceptable is too long to be accommodated in a normal issue of Almanac. The editor, in such a case, may ask the originator to prepare a shortened version; or, the material may be published in one of the following three ways, at the originator's option:
   a) A normal issue of Almanac may be increased in size.
   b) An issue of Almanac may include a supplement.
   c) An extra issue of Almanac may be published.

In any of the above cases the originator will be asked to pay the full incremental costs. If an originator believes that length is being used by the editor as an instrument for censorship, the originator has the right to appeal to the Almanac Advisory Board.

As Distribution Vehicle
Self-contained inserts prepared independently by University originators and not bearing Almanac identification, but clearly bearing the identification of the originator, may be distributed with issues of Almanac as a service, subject to approval by the Senate Executive Committee's Standing Committee on Publication Policy for Almanac or the Almanac Advisory Board, whichever is appropriate. The originator will bear the cost of preparing the insert as well as labor cost for insertion and incremental postage.

As Reference Resource
Almanac maintains a subject index for reference to past articles and reports. Requests for extra copies and back numbers will be honored as supply permits.
Children's Activities

Film/Workshops


On Stage

April 17 The Camerata Opera Theatre: The Magic of Opera, a performance in the free series The Magic of Opera, hosted by magician Craig Collins; 11 a.m. and 1 p.m., Harrison Auditorium, University Museum. Information: Ext. 4000.

Workshops

April 17 Architecture For Children: The Gingerbread Age, a walking tour and workshop exploring Victorian life and architecture; 9 a.m. or 1 p.m. (COS). Information: Ext. 6479.


Conferences


April 16 Academic Budgeting for Women Administrators: Jane Somerville, Vice Provost for Student Life, will speak on "Politics of Budgets and Budgeting," a panel chaired by Ruth Lowenthal, School of Health Science at Hunter College (former Dean of SAMP). Also participating are: Joan Shapiro, Women's Center; Carrie Spain, Wharton; and Carol Vanvorm, Dining Service. (The Pennsylvania Planning Committee of the American Council on Education's National Information Program for the Advancement of Women in Higher Education). Information: Ext. 5396.

April 16, 17 Continuity and Change in Modern Turkey, Atatürk Centennial Seminar; Faculty Club (Middle East Center). Information: Ext. 6335.


Exhibits

Ongoing Polynesian, a new permanent exhibition at the University Museum.

Through April 18 Shape of Space. The Sculpture of George Segalman at the ICA Gallery.

Through April 22 Haggadah Etching by Yaakov Bousanian, Israeli artist and Sculptor at Chouelle Woelle and John Markhe. Penn School of Fine Arts graduate students; Faculty Club Lounge.

Penn Student's Work; Houston Hall Art Gallery (Department of the Design of the Environment).

Through April 30 The American Theatre in the 20th Century, Rosenwald Gallery, 6th floor, Van Pelt Library.

Rare Shakespeare Books and Prints from Penn's Furness Shakespeare Library, Klein Corridor, Van Pelt Library.

Through May 21 The Language of Wildflowers; Morris Arboretum.

Through May 31 130 Years of the University of Pennsylvania Law Review; Rotunda, Law School Building.

Through September 26 Traditional Balinese Paintings: The Gregory Bateson Collection; Peppar Gallery, University Museum.

April 6-May 3 Paintings: Liz Goldberg, coordinator and art instructor for the Bio-Med Diatosis Unit, HUP; University City Science Center Gallery. Reception, April 16, 4-6 p.m.

April 16-30 Graphics, Franklin P.A. print show, 5-7 p.m., Philomathean Gallery.

Gallery Hours

Faculty Club 36th and Walnut. For information regarding hours call Ext. 3416.

Houston Hall Art Gallery Monday-Friday noon-6 p.m., Saturday and Sunday noon-4 p.m.

ICA Gallery Tuesday, Thursday, Friday, 10 a.m.-5 p.m.; Wednesday, 10 a.m.-7 p.m.; Saturday and Sunday noon-5 p.m. Closed Mondays.

Law School Rotunda, 1st floor, Law Building. Open Monday-Friday, 9 a.m.-5:30 p.m.

Morris Arboretum, Chestnut Hill; open daily and weekends from 9 a.m.-5 p.m. Information: 242-3399.

Philomathean Art Gallery, 4th floor, College Hall; Monday-Friday, noon-4 p.m. Information: Ext. 6907.

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April 13 Golf vs. Navy at Temple, 1:30 p.m.; Women's Lacrosse vs. Temple, 7 p.m.
April 16 Men's Tennis vs. Dartmouth, 3 p.m.
April 16-18 Softball, Philadelphia Tournament.
April 17 Women's Tennis vs. Dartmouth, 10 a.m.; Women's Lacrosse vs. Cornell, 11 a.m.; Men's Outdoor Track vs. Cornell, 1 p.m.; Men's Tennis vs. Harvard, 2 p.m.
April 18 Penn Relays Marathon, 9 a.m., Franklin Field. 37 entry fee. 2,500 feet at Penn Relay Office. Weightman Hall. Information: Ext. 6154.

The University of Pennsylvania
TWENTY-FIVE YEAR CLUB ANNUAL DINNER AND ICE-CREAM SOCIAL
April 28 at the University Museum.

This promise has been made by mail to all at Penn who have taught or worked here 25 years, including 57 "new" oldtimers who will be satisfied with the quarterly notices only and those on this year's speechless occasion. There are 988 living quarter-centenarians on the rolls here, 487 of them still in service. (Longest known length-of-service of a currently active member is 62 years.)

 Talks
April 6 Violent Crime in Blue Cohors II; Dr. Marvin Wolf- gang, Penn professor of sociology, director of criminology; 11:30 a.m., Medical Alumni Hall, HUP (Department of Psychiatry Colloquium).

Recurrent Exarction in the Heart as a Cause of Cardiac Arrhythmias; Andrew L. Wit, professor of pharmacology, College of Physicians & Surgeons, Columbia University; noon, Room 211, Nursing Education Building (Department of Pharmacology).

Post Synaptic Properties of Medullary Respiratory Neurons; Dr. Delmuth Richter, University of Heidelberg, West Germany; 12:30 p.m., 4th floor, Richards Building (Respiratory Physiology Seminars).

Four Moments of the Sun: African Impact in the Black New World; Robert Thompson, professor of art history, Yale University; 4 p.m., Franklin Room, Houston Hall (Department of Romance Languages, Tinker Lectures).

The Pharmacology of Anti-convulsants; Dr. Marvin A. Bunt, professor of pharmacology, College of Physicians & Surgeons, Columbia University; 4 p.m., Room 226, Towne Building (UPPS Foundation Fund for Advanced Research of U of P Transportation Program, Department of Civil and Urban Engineering and Regional Science Department).

A Mechanistic Approach to Coal Liquefaction Using Model Compounds; Ms. Mary Jane Hotz, Mellon Institute of Technology; 3:30 p.m., Alumni Hall, Towne Building (Department of Chemical Engineering).

Speculations on Aging in Non-Replicating Cartilage and Muscle Cells; Dr. Howard Hollander, professor of anatomy, and Dr. Maurizio Pacini, visiting professor, University of Rome; 3:30 p.m., Human Genetics Room 196, Old Medical School Building (Center for the Study of Aging Series).

Frankfurters and French Fries: Constellations of Consumption: Crisis Between the Frankfurt School and Reconstruction: Rainer Nagel, professor, Johns Hopkins University; 4 p.m., West Lounge, 4th floor, Williams Hall (Comparative Literature Association of Students, Department of Germanic Languages and Literatures).

Toward an Anthropology of Knowledge; Dr. Yehuda Elata, Van Leer Jerusalem Foundation, 4 p.m., Room 107, Smith Hall (Department of History and Sociology of Science).

Perspective in Cisterian History; Christopher Holdsworth, University of Exeter, England; 8 p.m., Friday Conference Room, Van Pelt Library (Medical Studies Group).

April 12 Clinical Issues in the Treatment of Young Adults, Phillip E. Costa, M.D.; 10:45 a.m., Room 1525, Gates Pavilion, HUP (Student Health Service, Psychiatry Section).

Presidio Reaction in Rhabditis Spermatozoo; Dr. Juan Alvarez, Penn division of reproduction biology; 12:30 p.m., 4th floor, Richards Building (Respiratory Seminars).

Cultural Interference: The Case of Hebrew, Yiddish and Russian (Historical Poetics and Sign Processes); Itamar Even-Zohar, professor of poetics and comparative literature, Tel-Aviv University; 4:30 p.m., East Lounge, Williams Hall (Center for the Study of Art and Symbolic Behavior).

Ovid’s Daphne. Persephone’s Laughter and the Early Com- mentators; Thomas Roche, professor of English, Princeton University; 4:30 p.m., 4th floor lounge, Williams Hall (Medical Studies Group).

April 14 Effects of Proteins on Corrosion of Implants Material; Dr. David F. Williams; noon, Room 426, Medical Education Orthopedic Surgery (Orthopedic Surgery).

Reflections on a Year in Academic Administration; Dr. Phoebe Lebov, chair, Faculty Senate; noon, Room 106, Library, Judson Office Brown Bag Seminars; Historical and Ethnological Meaning of Literary and the Literary Research Brown Bag; Dr. John Szwed; 12:15 p.m., Room C12, CUSE (Graduate School of Education).

Effects of Protein On Corrosion of Implant Material; Dr. D. F. Williams; 1 p.m., Room 426, Medical Education Building (Department of Bioengineering and Orthopedic Surgery).

Carnival As Metaphor for Brazilian Society; Roberto da Matta, Museu Nacional, Rio de Janeiro; 4 p.m., HSP Room, Houston Hall (Department of Romance Languages, Tinker Lectures).

Ca2+ in E-C Coupling of Frog Skeletal Muscle: Studies With Aequorin; Dr. Stuart R. Taylor, department of pharmacology, Mayo Foundation, Rochester, MN; 4 p.m., 4th floor, Richards Building (Department of Physiology, Pennsylvania Medicine Institute).

April 15 Prosthetic Instrumentation in Nuclear Medicine; Dr. G. Muhlenherr, department of radiology, HUP; 11 a.m., Alumni Hall, Towne Building (Department of Bioengineering).

Brown Bag Sessions on Women’s Lives: Euns and Linda Ballard, American Friends Service Committee; noon, CA 2nd Floor Lounge (Committee of Firsts).}

April 16 marks the beginning of the Tenth Annual Native Americans and Their Foodways program, a five-session program on Italian cooking and culture (including food tasting and tours of the Italian market) in the Pennsylvania Museum of Art. Information and registration: Ext. 6479.

The Flowers That Bomb ....
Can spring be here already? The Chinese witch-hazel, crocus, and snowdrops are already in full bloom at the Morris Arboretum, not to mention the daffodils and tulips on Penn’s campus. For a non-stop spring display of flowers and flowering trees until mid-May, when the Azalea Meadow is in full bloom, the Arboretum will be open daily and weekends from 9-5.

April 7 Composting, 7 p.m.
April 10 Growing Grapes for Table and Wine, 10 a.m.
April 14 Nature Photography for the Novice, four sessions, 7 p.m.
April 15 Training Trees, Shrubs and Vines, 10 a.m.

These courses are sponsored by the Morris Arboretum. Information: 247-5777.

April 5 and 6 More Cucina Italiana: Italian Americans and their Foodways, a five-session program on Italian cooking and culture (including food tasting and tours of the Italian market) on both days. Information and registration: Ext. 6479 or 6493.

April 6, 13 Public Speaking Workshop, noon, Room 305, Houston Hall (Penn Women’s Center).

To list an event
Information for the weekly Almanac calendar must reach our office at 3601 Locust Walk/C8 the Tuesday prior to the Tuesday of publication. The next deadline is April 6, at noon, for the April 13 issue.