Almanac

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Vet School’s ‘Second Century Fund’ Has a $41.5 Million Goal

Friday’s Trustee approval of a five-year, $41,523,000 capital campaign for the School of Veterinary Medicine—and two other Overseers’ reports leading up to five-year fund-raising plans for Engineering and Nursing—started filling in the outline for school-level development planning that appeared in President Sheldon Hackney’s October 12 report.

Calling its campaign the “Second Century Fund” (for its Centennial Year, 1984), the Veterinary School will seek $26,750,000 in endowment, $13,273,000 in capital funds, and $1,500,000 for student aid. The motion by Trustee Charles Wolf, who heads the School’s Overseers, calls for launching the campaign in Spring 1983.

Separately, the Trustees approved a $2,654,000 renovation project for the Old Small Animal Hospital at 39th and Spruce Streets. Selective rehabilitation of the interior, and outfitting of space to bring the University’s Interdisciplinary Cancer Research Unit to the campus, will be covered mostly by a foundation gift and accumulated investment income (totaling $2,254,527). The rest is to be covered by operational savings as the present home of the Cancer Unit in the Lippincott Building is closed.

In upbeat presentations which praised past performances of their schools and singled out Deans Joseph Bordogna and Claire Fagin for credit, the chairs of Boards of Overseers for the Engineering and Nursing schools laid the groundwork for upcoming development efforts.

Engineering: Ralph Landau said SEAS will need fund-raising “not unlike” what the Veterinary School is undertaking. He cited a figure of $20 million for School and University-wide programs, especially calling attention to successes in bioengineering, computer sciences, chemical engineering and the joint (with Wharton) management and technology program where the average SAT has now reached 1400. Penn Engineering now offers programs that Harvard and MIT cannot match, he boasted.

The Overseers had looked at four scenarios in an earlier report (May 1982), and have now concluded there is only one: the “optimum scenario. If there are economic changes, we would not change the scenario but stretch it out.” An ad hoc committee of Overseers will be appointed soon to refine the five-year funding plan.

Earlier in the meeting, the Trustees voted to change the name of the Halcon Professorship to the Landau Professorship, in recognition of Mr. Landau’s role in its establishment.

Nursing: Trustee Margaret Mainwaring said the School’s second five-year plan puts at the absolute forefront “developing and strengthening the knowledge base through research.” Strategies for advancing Penn leadership in the discipline—both by faculty and by graduates—are geared especially toward identification and response to long-term societal needs for the profession. Continued development of its Center for Nursing Research and increased competition for grants based on the faculty’s ability to identify health care problems (and solutions) clinically relevant to patient care are among specific research development goals.

The written plan projects raising endowment for ten interrelated goals—a 10 percent increase in undergraduate enrollment and maintenance of graduate degree matriculations which account for half the student body; student aid; recruitment of minority men and women for both faculty and student body; increased research activity and faculty development; and the formation of new programs such as a Ph.D. in nursing and a clinical collaborative model with HUP. Some renovation and landscaping are on the list.

Nursing is in a position to overcome the general problems of pool shrinkage and high tuition because these problems are balanced by special opportunity. Mrs. Mainwaring added: There is a national shortage in the field, and with shrinking job markets for other disciplines there is a trend toward taking a “second degree” in nursing as well as making it a first-degree choice. Implicit in the report is a drive to enroll top candidates by building the front-running program that will make Penn the school of choice at both undergraduate and graduate levels. Among other items in the report: a list of endowment needs totaling $7,250,000, and a track record in attracting extramural support during the first five-year plan that totals $5,026,977, including one of the nation’s ten federal Research Emphasis Grants.

Resources and Planning: In other actions and reports, the Trustees took up aspects of next steps in planning and fund-raising. They voted to reestablish a separate Development Committee, proposed by Vice President Ross Webber to regain ground lost in major gifts since the close of the recent campaigns.

Examining the President’s October 12 report in what Academic Policy Committee Chair Dr. (continued next page)

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Insert: Morris Arboretum—An Idea Whose Time Has Come
Underrated Ugly Duckling

Our president has released a "long range planning document" which, despite much effort in its construction, has failed to fire the imagination of the faculty. In part we are hypercritical but there is also something lacking in substance which a brief backward glance may help describe.

If ever Penn needed a plan it was in 1953, when Harnwell succeeded Stassen as president of a sexist, racist, anti-Semitic institution (sharing these qualities with many of its peers). We were somnolent and second-rate as viewed by our ivy sisters. The College subsisted with a generally overloaded and underpaid faculty, ancient faculties, and virtually no "infrastructure": much central administration was handled, part-time, by senior professors. Promotion frequently was by longevity. Meanwhile, there were two medical schools—Penn's original and the Graduate School of Medicine, a remnant of the merging into Penn of the former Medical-Chirurgical College of Philadelphia. As chairmen did not lightly relinquish their perquisites, many duplicate departments existed side by side along with HUP and Graduate Hospital (the latter now independent). Departments were fiefdoms. Mathematics, some years before my arrival (also in 1953) had elected a chairman annually, but he was always the same man, and by 1953 it had given up holding elections.

Harnwell announced no plan to the faculty, which then would not have been consulted in any case, but must surely have received explicit support from the Trustees for a basic strategy of building facilities, buying faculty, and bringing order out of chaos. Penn's aggiornamento quickened when Goddard as provost determined to bring certain basic departments to "world class." The cost in money (and friction with departments not favored) was substantial, but Penn returned to a national prominence, further fostered by Meyerson, that promoted "The New York Times" to describe, some two years ago, as the most underrated university in the country. Nevertheless, a basic problem remained from Penn's founding. Fiske, in his Selective Guide to Colleges highlights it in closing his description of Penn with the half-compliment that, from Franklin's day to this, "it has been the East Coast's premier preprofessional institution."

The centrifugal force of preprofessionalism propels our undergraduates outward from the one place where their intellectual curiosities can run free and they can marvel at the whole universe; they move too soon into a struggle for professional achievement, to which their whole energies become devoted and their loyalties diverted. What fails in the President's plan is that just when the Harnwell-Goddard-Meyerson era has finally provided a base from which Penn can, after 243 years, achieve eminence not only as a professional school but as a true center of liberal education, that move seems to be rejected. At best the plan equivocates. It speaks of shrinking the psychological size of the University and broadening the academic base of the College Houses. But it heightens the tension between professionalism and the liberal arts by suggesting that the various schools follow Medicine's lead with practice groups whose incomes would raise faculty salaries.

Fiske begins his description of Penn by speaking of us as the "ugly duckling" of the Ivy league. The ugly duckling was a swan that swam with the wrong crowd. For years, some disconsolate Penn students have sported T-shirts reading, "Harvard (x'd out), Yale (x'd out), Princeton (x'd out). What the Hell, Penn." We should recognize the right time for these students, who cannot stand simply to wear their school colors, at least proclaim "Harvard, Yale, Princeton, and Penn." I don't think our professional schools will mind one bit our swimming with that crowd.

Murry Besterholz

Trustees (from page 1)

Carl Kaysen called a "gratifyingly lively" plenary session, the Committee asked enough questions of President Hackney and Provost Thomas Ehrlich to establish that "the focus on undergraduate education is neither an considered nor outlandish choice," but was taken consciously in the face of other possibilities. On keeping enrollment and faculty size stable, Dr. Kaysen added, "It may be difficult, on the one hand, if pools decline more rapidly than predicted," he said; but Penn can "maintain its excellence because of the focus of the committee to a difficult task."

Finance: In his report, Committee Chairman John Eckman did not recommend adoption of the UA/University Council resolution of October 13 on tying tuition increases and faculty compensation to national indices, but agreed that they were "desirable goals."

Miscellaneous Actions: The Trustees approved the appointment of Associate General Counsel Shelley Z. Green, Esq., as Acting General Counsel. They also named Ralph S. Saul, chairman of CIGNA Corporation, as a term trustee… named Charles D. Dickey, Jr., to the Trustee Board of the Hospital of the University of Pennsylvania… approved HUP's new bylaw as restated September 20, 1982… formally liquidated Franklin Investment Company as a separate structure (with Investment Board Chair John Neff's resolution that the structure had "outlived its usefulness" and nothing changes in the restoration to campus agcis)… approved the start of an architectural study for the renovation of the Medical Education Building… and agreed to increase the $400,000 Arthur Ross Gallery construction project at Furness to include renovation of the building's entrance to an additional $50,000 to be provided from the Arthur Ross Special Fund.

In addition to the passage of faculty appointments, promotions and leaves, the Trustees voted Provost Thomas Ehrlich's resolution of appreciation to Dr. Jonathan E. Rhoads of the School of Medicine on his fiftieth anniversary at Penn (starting with a HUP internship). Elsewhere in the agenda they honored Trustee F. Otto Haas and Non-Alumni Parents Henry S. and Elena Lodge, and called attention to the Scheie Eye Institute's tenth anniversary with a resolution of congratulations.

Distributed at the two-day meeting were advance copies of President Hackney's new 36-page report, giving a detailed financial report and an overview of Penn as he sees its strengths and potential since taking office. The report will be mailed to standing faculty and summarized in a later issue of Almanac.

Health Care Debate: On Television

Health care costs and policies were debated at a nationally-televisioned event held on campus last Friday. The debate, featuring Joseph Califano, President Carter's secretary of HEW, and Robert Rubin, assistant secretary for planning and evaluation in the Department of Health and Human Services, was one of three sessions of a symposium Health Care at the Crossroads: Policy Directions for the 80s. After their opening statements the two debaters were questioned by a panel of journalists from national publications, including Time magazine.

The debate will be broadcast on WHYY (Channel 12) in Philadelphia. Wednesday, October 27, and nationally on other Public Broadcasting System affiliates December 1. The symposium was sponsored by the Health Care Alumni Association and the Wharton Graduate Program in Health Care Administration.

Reviewing Dean Fagin

The Consultative Committee to Review Dean Claire M. Fagin for Reappointment has been established. Persons with relevant information should contact the Chair, Barbara S. Jacobsen, School of Nursing, NEB/S2 by November 15.

Almanac
Six Tools for Cutting Edges With

Since a number of the members of the standing and crouching faculty have confessed to me their inability to understand certain terms that are being bandied about this One University with increasing frequency, it has seemed clear to me that I should attempt to define the most important of these as my contribution to the new "Understanding Across the University" program.

1. Cutting-edge program. This has two meanings. First, it refers to trendy academic enterprises that are able to top off great chunks of money with surprising ease. Unfortunately, like razor blades, these programs get dull sooner or later, and must be disposed of. The term also alludes to the tone of voice used by members of prosperous departments or schools when they talk at meetings.

2. Computer literacy. A computer is an electronic gadget that is designed to promote the sale of something called software, which is always very expensive and never quite right for any given purpose, except for "educational games," of course. Literacy, as is well known, refers to the ability to read. Thus, the term means that the president and the president's staff and to enjoy brochures from IBM, Apple, and the like, without having to rely totally on the illustrations.

3. Strategic planning. This is a process by which sub-sections of the University, after the expenditure of considerable time and energy, send reports on what they want to be when they grow up to some administrator, who reads them, giggling and shaking his head incredulously, before he dictates memos saying that their budgets have been cut in half.

4. Disburse. Here we have a cleverly allusive term that has become part of Pennspeak in connection with the projected demise of SPUP, in such sentences as: "The faculty of SPUP will be disbursed throughout the University." Given the usual meaning of the word, "to expend, to pay out," its use suggests that faculty members should be thought of primarily in terms of money. This a common enough view, but, in this case, cunningly couched.

5. Outreach. This term covers various attempts to convince the people of the Delaware Valley, who think that this university is a land-grant liberal arts institution, that their education is all wrong. The most recent initiative along these lines is a scheme that will permit residents of West Philadelphia, as they walk back and forth on the 30th Street Street Station, to use the bathrooms in College Hall. An earlier effort, a series of lectures on "The Divine Comedy as a Way of Life," broadcast from a low-flying blimp, is reported to have had a pronounced impact on South Philadelphia.

6. Consultation. This is a slippery term often used in university governance. Like so many terms used in this context, it defies exact definition, and it is my turn to confess that I am not absolutely sure what it means at Penn, but its usual meaning in higher education can be dumbed down, perhaps, by a short fable, as follows.

Every now and then the biggest lions in the land would mobilize the rabbits together for a conference. Surveying their quivering noses and trembling hindquarters, the biggest of all the lions always asked them on these occasions if they would mind if the lions did pretty much what they wanted. The rabbits, on these occasi-
Further Developments in the Case of Dr. Srouji

During the months of June and July a concerted effort was made to arrive at a settlement of Dr. Srouji’s case against the University that would be viewed as satisfactory both by the University Administration and by the leadership of the Faculty Senate as far as faculty interests are concerned. After a great deal of discussion, a settlement offer and a memorandum of agreement were negotiated by the leadership of both groups and transmitted to Dr. Srouji on August 15, 1982. It was also agreed that Dr. Srouji would have one month in which to respond.

Dr. Srouji received the settlement offer and gave it very serious consideration. Several days before September 15, 1982, he requested an extension; an additional week was agreed upon. However, he did not accept the proposed settlement. Thus his legal action against the University continues.

The memorandum of agreement and the document containing the settlement proposal follow.

—Richard C. Clelland, Deputy Provost

Outline of a Settlement Agreement in the Case of Dr. Maurice Srouji

Between Dr. Srouji and the University of Pennsylvania

The University of Pennsylvania and Dr. Srouji agree that

1. Dr. Srouji will continue to hold the rank of Associate Professor at the University of Pennsylvania with that tenure status set forth in the Trustees’ minutes dated September 9, 1974 and April 14, 1975.
2. Dr. Srouji shall have an office, clerical help, a telephone, malpractice insurance and any other amenities that are appropriate to his rank and status as a pediatric surgeon in the University.
3. Dr. Srouji’s name and rank shall appear appropriately in University catalogues and bulletins and in the University telephone directory.
4. Dr. Srouji shall be assigned didactic teaching and seminars on a schedule that conforms to the usual practice for pediatric surgeons of his rank and status in the Department of Surgery.
5. The Department of Surgery will undertake a training program of one year’s duration, commencing October 1, 1982, supervised by the Professors of Pediatric Surgery, aimed at refreshing Dr. Srouji’s skills as a pediatric surgeon.
6. Dr. Srouji will receive a standard University base salary of $25,000 paid monthly during the year mentioned in Item 5 above. Such base salary will be renewed on an annual basis, unless and until it is established that he is unable to generate sufficient income after having been given a fair opportunity to do so subsequent to the year of refresher training referred to in paragraph 5, in accordance with the procedural protections referred to in paragraph 7.
7. The University and Dr. Srouji agree that with regard to all matters except salary and employee benefits, his procedural protection will not be less than that of tenured members of the Standing Faculty, and with regard to salary and employee benefits, his procedural protection will not be less than that afforded Clinician Educators in the Medical School.
8. The issue of any additional financial recompense for Dr. Srouji will be determined as follows:
   a) Negotiations concerning the amount and sources of any additional financial recompense will first be attempted among the parties themselves. If, by December 31, 1982, these have not succeeded, then:
      b) The Panel that considered his grievance will be reconvened. After appropriate hearings involving all parties, the Panel shall make recommendations as to the amount, if any, of such recompense and a schedule of payments. The University and Dr. Srouji will accept the Panel’s recommendations.
9. The University will request its full-time faculty who are members of the Division of Pediatric Surgery, Department of Surgery, to agree by December 1, 1982 to accept Dr. Srouji as a full member of a group practice within the Division of Pediatric Surgery, Department of Surgery, which group practice must be the principal group practice of those faculty members and conform to University guidelines for protection of its members.
10. Should any full-time faculty member in the Division of Pediatric Surgery, Department of Surgery, fail to agree to accept Dr. Srouji as a full member of a group practice within the Division of Pediatric Surgery, Department of Surgery, as outlined in paragraph 9, then the University will take appropriate actions against such a faculty member commencing no later than December 31, 1982. These actions may include discontinuation of University-channeled salary and fringe benefits, public censure, and initiation of steps to remove faculty status.
11. All proceedings against the University shall be definitely terminated in a manner satisfactory to the University and Dr. Srouji.

Response of Dr. Srouji

The decision of the Administration to publish in Almanac the “Outline of a Settlement Agreement” in my case, is, to the best of my knowledge, unprecedented. It appears that the decision was based on my nonacceptance of the offer and, perhaps, on the right of the faculty to know.

In considering the acceptability of the offer “outline” I requested clarification of the many substantial ambiguities which are evident in the “outline,” and which are clearly identified to the Administration. The Administration promised formal explications as a separate document, but to date such explications have not materialized. An “agreement” entails discussion and resolution of specific issues of disagreement on substance. A request for negotiation on such issues was formally made. I anticipated good faith negotiation since the offer had been submitted in the form of an “outline,” which I construed as an outline for negotiating an agreement. The request for negotiation was refused formally by the Administration, before and after its offer had lapsed.

Before and after expiration of the offer, I had discussions with some of the faculty members who had participated in preparation of the “outline” with the Administration. These discussions resulted in better mutual understanding of certain issues and clearly indicated to me that certain clarifications, modifications and changes in the “outline” would be acceptable to the faculty. I made another attempt at negotiation recently through legal channels, and a meeting is scheduled for October 28.

Perhaps another reason for the Administration’s decision to publish the “outline” is the unusual and unprecedented interest of the Administration in the right of the Faculty Senate to know about such settlement offers. While confidential negotiations are more conducive to amicable settlements, I have no hesitation in supporting the right of the Faculty Senate to know all the pertinent facts in context. I am, therefore, reserving the right to submit to Almanac the pertinent details surrounding the “outline” and the arguments concerning certain items in the offer which are of particular interest to members of the faculty.

I am concerned to avoid the impression that I have rejected an offer deemed by the faculty’s representatives to be “fair.” I have not rejected anything; I have only requested some modifications and resolution of ambiguities. The ambiguities are such that if the “outline” is interpreted in good faith—by people such as the faculty leadership—it may well be “fair.” But other interpretations are possible, and my very situation is evidence that good faith is not always found in the right place at the right time. Thus, I look to the continued understanding and support of the faculty in my pursuit of a resolution which is assuredly “fair.”

—Maurice N. Srouji
Associate Professor of Pediatric Surgery

Richard C. Clelland Sheldon Hackney
Murray Gerstenhaber Phoebe Leboy
Edward Sparer

Memorandum of Agreement

As faculty representatives, Murray Gerstenhaber (Chair of the Faculty Senate), Phoebe Leboy (immediate Past-Chair of the Faculty Senate), June Axton (Chair-Elect of the Faculty Senate), and Edward Sparer (Chair of the Faculty Senate Committee on Academic Freedom and Responsibility) and, as University administration representatives, Sheldon Hackney (President), Thomas Ehrlich (Provost) and Richard Clelland (Deputy Provost) have agreed that the University will make the attached Offer of Settlement to Dr. Maurice Srouji, to be held open for 30 days. The terms of this offer, in the judgment of those named above, constitute a fair resolution of the dispute between Dr. Srouji and the University.

June Axton
Murray Gerstenhaber
Richard C. Clelland
Thomas Ehrlich
Phoebe Leboy
Edward Sparer

—Maurice N. Srouji
Associate Professor of Pediatric Surgery

ALMANAC, October 26, 1982
Guidelines on Open Expression (Excerpts)

The following excerpts (Parts I and III) of the Guidelines on Open Expression are printed at the request of the Committee on Open Expression. Part II deals with the makeup and responsibilities of the Committee on Open Expression, Part III sets forth the responsibilities of the vice provost for University life in maintaining the right of open expression under the guidelines, and Part V covers the application of the guidelines to non-University groups. The full guidelines are published in Intro To Penn and are available in the Office of the Secretary, 121 College Hall.

I. Principles

A. The University of Pennsylvania, as a community of scholars, affirms, supports, and cherishes the concepts of freedom of thought, inquiry, speech and lawful assembly. The freedom to experiment, to present and to examine alternative data and theories; the freedom to hear, express, and to debate various views; and the freedom to voice criticism of existing practices and values are fundamental rights which must be upheld and practiced by the University in a free society.

B. Recognizing that the educational processes can include meetings, demonstrations, and other forms of collective expression, the University affirms the right of individuals and groups to assemble and to demonstrate on campus within the limits of these guidelines. The University also affirms that right of others to pursue their normal activities within the University and to be protected from physical injury or property damage.

C. The University should be vigilant to ensure the continuing openness and effectiveness of channels of communication among members of the University on questions of common interest. To further this purpose, a Committee on Open Expression has been established as a standing committee of the University Council. The Committee on Open Expression has as its major task: monitoring the communication process to prevent conflicts that might emerge from failure of communication, recommending policies and procedures for improvement of all levels of communication, interpreting these guidelines, investigating alleged infringements of the right of open expression of any member or members of the University community, advising administrative officers where appropriate, and participating in evaluation and resolution of conflicts that may arise from incidents or disturbances on campus.

D. For the purposes of these guidelines, the “University community” shall mean the following individuals:

1. Persons who are in attendance as students or who have been in attendance in the past and are currently on an unexpired official leave of absence.
2. All persons who are employed by the University. This includes faculty, staff and administrative employees.
3. Trustees and associate trustees of the University.

E. For the purposes of these guidelines, a distinction is drawn between the terms “meeting” and “demonstration.” A meeting is a gathering in a University facility previously reserved for the purpose. A demonstration is a gathering in a University facility not previously reserved for the purpose.

III. Standards

A. The right of individuals and groups peaceably to assemble and to demonstrate shall not be infringed.

B. The substance or the nature of the views expressed is not an appropriate basis for any restriction upon or encouragement of an assembly or a demonstration.

C. The University should permit members of the University community, upon suitable request, to use any available facility or meeting room for purposes of open or private discussion.

1. The policies and procedures for assigning University facilities should be determined by the president or his delegates.

2. The Committee on Open Expression should be consulted in the determination of the substance of the policies and procedures and the manner of their publication by the University.

3. The policies and procedures should specifically address situations involving groups composed entirely or predominantly of persons not members of the University community.

4. Before a request of a University group to use any facility is rejected, for reasons other than the prior commitment of the facility or the like, the president or his delegate should consult with the Committee on Open Expression to obtain the advice and recommendations of that body.

D. Groups or individuals planning or participating in meetings or demonstrations should conduct themselves in accordance with the following standards:

1. Conduct that causes injury to persons or damage to property or which threatens to cause such injury or damage, or which attempts to coerce action under threat of such injury or damage, is not permissible.

   a. Demonstrations should not be held inside laboratories, museums, computer facilities, libraries, offices which contain records protected by law or by existing University policy such as educational records or student-related or personnel-related financial records.

   b. Meetings and demonstrations should not interfere with the operation of hospitals, emergency facilities, communication systems, utilities, or other facilities or services vital to the continued functioning of the University.

2. Meetings and demonstrations should be conducted in a manner that keeps within reasonable bounds any interference with or disturbance of the activities of other persons. The reasonableness of conduct may be determined by such factors as the time and place of the demonstration and the general tenor of conduct.

   a. Demonstrations should not be held inside libraries or private offices, or inside classrooms or seminar rooms in which meetings or classes are being held or are immediately scheduled.

   b. Meetings and demonstrations should not interfere with free and unimpeded movement in and out of buildings and rooms and through all passageways. This will generally be satisfied if at least one-half of each entrance, exit, or passageway is free from obstruction of any kind.

   c. Noise level is not of itself a sufficient ground for making a meeting or demonstration improper, but may possibly, in particular circumstances, interfere and disrupt the activities of others in an impermissible way.
Children’s Activities

Film Series

October 30 Five Million Years to Earth
November 6 Run Wild. Run Free.
The Saturday children’s Film Series is free. Films are screened at 10:30 a.m. in Harrison Auditorium, the University Museum.

Special Events

October 31 Halloween Special: Mummies in Fact and Fiction: 3:30 p.m. lecture by David Silverman, assistant curator, Egyptian Section. 7:30 p.m. classic 1932 film: The Mummy: starring Boris Karloff, Harrison Auditorium, the University Museum. Free admission.

Conferences


October 30 The Delaware Valley Writing Council all day seminar on how reading, writing, and speaking relate to each other. Endows by Charles Collins, professor of English education at SUNY-Buffalo. 8:30 a.m., David Rittenhouse Laboratories. Pre-registration: Ext. 5693.

November 1 How: Nurses Respond to Patients’ Suffering: Result of Six Years’ Research. 9 a.m.-4 p.m. School of Nursing (School of Nursing Center for Continuing Education) Information Ext. 4522.

November 2-4 Italy: Today: Franco Ferrarotti on the Development and Evolution of Italian Society on November 2, 2:30 p.m., Bockel Lounge, Houston Hall; Giulio Colombro on Popular Politics and Mass Media in Italy; and Francesco D’Onofrio on Democracy: Is the Anomalous Italian Case Anomalous? on November 3, 7 p.m., Room 301, Houston Hall; Enzo Mattina on The Social and Political Role of Unions in Italy and Gabriele Masetti on Industrial Financing and Banking Institutions in Italy on November 4, 7 p.m., Benjamin Franklin Room, Houston Hall (Center for Italian Studies). Information: Ext. 8279.

November 7-10 The Toscana Chair Conference on Medieval Armenian Culture: 2nd floor, McNeil Building. Information: Ext. 3183.

Coursework and Training

Through December 8 Stress Management Workshop. 8 weeks, noon, Houston Hall (Penn’s Women’s Center). Registration: Ext. 6611.

November 5 Prevention for Athletes: holistic methods for treating injuries: 7:30 p.m., 2nd floor lounge, CA (The Health and Wellness Project).

College of General Studies

October 28 Who’s On First: Baseball in America. 6 p.m.

October 30 Computers for the Home User. 9:30 a.m.

David Rittenhouse Laboratory.

November 1 On Your Own: Establishing Yourself As a Consultant. 6 p.m.

November 4 An Overview of Publication Production or How To Be a One-Man Band. 10:15 p.m.

November 8 Writing Press Releases, 9 a.m., McNeil Building.

These are non-credit courses sponsored by CGS, Faculty of Arts and Sciences. For registration and complete information on fees, schedules, and Center City courses: Ext. 6467 or 6493.

Morris Arboretum

October 30 Preparing Your Garden for Winter. 10 a.m.

November 3, 10, 17 Passive Solar Greenhouse Design. 7 p.m.

November 3, 10 Herbage Cone Wreath, 7:30 p.m. (10 a.m. section on November 10).

November 6 Late Fall Bird Walk, 9 a.m.

These courses are sponsored by the Morris Arboretum. Pre-registration is required for all classes. Information: 247-5777.

School of Medicine

November 5 Trauma Symposium (Department of Surgery, the U.S. Army).

For complete information on Continuing Medical Education courses contact Nancy Wink, program director, Ext. 8005.

Exhibits

Ongoing The Egyptian Mummy: Secrets and Science and Polynesian at the University Museum.

October 27 D’Onofrio on Democracy: Is the Anomalous Italian Case Anomalous? on November 3, 7 p.m., Room 301, Houston Hall; Enzo Mattina on The Social and Political Role of Unions in Italy and Gabriele Masetti on Industrial Financing and Banking Institutions in Italy on November 4, 7 p.m., Benjamin Franklin Room, Houston Hall (Center for Italian Studies). Information: Ext. 8279.

Penn Union Council Movies

October 29 Ragtime. 7:30, 10:15 p.m.

October 30 Ghost Story. 7:30, 9:45 p.m. Midnight: And Then There Were None.

November 5 On Golden Pond. 7:30, 9:45, 12 p.m.

November 6 Rock ‘n’ Roll High School. 8, 10, 12 p.m.

All shows are in Irvine Auditorium. Admission: $2.50; $2; and nights (and specials), $1.

On Stage

Through October 31 The Philadelphia Drama Guild presents the premiere of The Keeper, Karolyn Nette’s portrayal of Lord Byron, directed by Steven Schacter, at the Zellerbach Theatre, Annenberg Center. Tickets and information: 546-0776.

October 27 The National Folkloric Troupe of Egypt. 7:30 p.m. at the main entrance of the University Museum. Admission is free, but tickets are required. Information: Ext. 6336.

October 20 Ananad presents One Flew Over the Cuckoo’s Nest at 8 p.m., Houston Hall Auditorium. Information: Ext. 7038.

November 3 Life in the Fast Lane, Regress for a Second Time. 8 p.m., Penn’s School of Nursing Center for Continuing Education.

October 28-30 The Penn Players production of Wonderful Town, under the musical direction of Claude White, director of the Penn Band and Wind Ensemble; 8 p.m., Zellerbach Theatre. Tickets are $4 orchestra, $3 balcony. Box office: Ext. 6758.

Theatre Club: Perks for Playgoers

It’s not too late to join The University Theatre Club. The Club is open to all University faculty and staff and was established last year by the Annenberg Center and the Faculty Club. Membership includes a subscription to the four-play 1982-83 Annenberg Center Theatre Series, plus four special buffet dinners at the Faculty Club before each show. Faculty and staff may also purchase a subscription for their friends when they join this dinner-theatre club. You don’t have to be a member of the Faculty Club to join The University Theatre Club.

Among the many benefits are guaranteed orchestra seats at the Annenberg Center and an invitation to a special cast reception following one of the plays. Club night at the Annenberg Center is for the Wednesday evening performances of The Country Wife. Play Memory, Wozza Alberi, and The Three Sisters. The membership fee is $85 and includes the play subscription, dinners, reception, and placement on a priority mailing list for notice of coming events. The first date is Wednesday, November 10 at 8 p.m. for The Country Wife. For information, call the Annenberg Center box office, Ext. 6791.
Sports
(Home Schedules)

October 26 Field Hockey vs. Temple, 7 p.m.
October 29 Lightweight Football vs. Cornell, 7 p.m.
November 5 Soccer vs. Villanova, 8:15 p.m.
November 6 Lightweight Football vs. Princeton, 9:45 a.m., Football vs. Colgate, 1:30 p.m.


Information: Ext. 6128.

Cannibalizing On Campus

Last spring Almanac announced that its calendar would be phased out, as an experimental monthly CALENDAR would take on the events-listing function. The astute reader will notice that On Campus is still running a central administration study showed this to be the cost-effective option.

But Almanac can't afford a calendar, either, unless our Tuesday-noon-before-Tuesday deadline is met faithfully. The deadline is published weekly as part of On Campus, and it emphasizes that copy must be in our office by noon. The cost of tearing up the section for latecomers is so high that if we accepted just one late insertion every week from now to April, we would have to cut out a whole issue in May.

In the jargon of our trade, this is called "cannibalizing an issue." We ask all faculty and to join us in shuddering at the thought and:

Send notice of events as soon as they are arranged. There is no such thing as "too early." Our sophisticated storage-and-retrieval system (20 pigeonholes and an overqualified work/study student) will run the items up at the right time.

But there is a "too late." Starting with this notice, no appeal for later insertion can be considered unless it comes from an authorized budget administrator who is prepared to pay all incremental costs on all pages affected, not limited to those in the On Campus section.

—Karen C. Gaines, Editor, Almanac

*The "Tuesday-noon-before-Tuesday" deadline hold for all issues except those just before breaks. We publish notices of adjusted deadlines in advance of each break, but here is an overview for 1982-83:

No issue November 21-23. The November 16 issue covers events through December 5. The deadline is noon November 9.

No issue December 21 or 28. January 4. The December 14 issue covers events for the whole year-end holiday period. Its deadline is noon December 14. In addition, the term master calendar will be in preparation during these holidays; its tentative deadline is noon December 22. A firm deadline will be published in December.

No issue March 15. The March 8 issue covers events through March 27. Its deadline is noon March 1.

What a 20-year-old sees (right) and what a healthy 80-year-old's eye makes of the same scene is part of What About Aging? Your Changing Senses, a Penn-organized exhibit at Franklin Institute November 6-January 30. Dr. Tammara Moeller of the campus Center on Aging had the idea. SmithKline Beckman Corporation funded it, and visitors of any age can find out how it feels to see, hear, taste and smell as an octogenarian does.
OPPORTUNITIES

For Halloween: Two Classics

To put you in a suitable frame of mind on October 31, the Curtis Organ Restoration Society will be screening organ music for silent film classic The Phantom of the Opera, starring Lon Chaney, at 6, 8, 10 p.m. and midnight in the Irvine Auditorium. Prepare for a more than ordinary "treat" at the hands of accompanists John A. Jackson, Jr., and Kevin D. Chun as they pull out the stops on the equally era-er "trick" built in 1926. The $2.50 admission charge contributes to the ongoing restoration project founded by student/staff volunteers.

Following is the text being advertised in national media as the reopened VPUL search continues:

University of Pennsylvania Vice Provost for University Life

The University of Pennsylvania is continuing its search, begun in April 1982, for a Vice Provost for University Life.

The job is an enormously important one which includes coordinating responsibility for: the efforts of the undergraduate dean; the maximum interaction among the four schools offering undergraduate curricula; integrating graduate/professional students into university life; an extensive network of college houses and living-learning programs; and other major aspects of university life, encompassing admissions, advising, career counseling, health services, international programs, and much more. The position is designed to fuse the conventional roles of academic and non-academic affairs, thus freeing the University from the need for a traditional dean of students, and we identify the Vice Provost, wholly without reservation, as a senior academic officer.

Nominations and applications, with supporting documents, should be sent by December 31 to Mr. Robert G. Lormonde, Associate Secretary, 121 College Hall, CO; University of Pennsylvania, Philadelphia, PA 19104.

The University of Pennsylvania is an equal opportunity, affirmative action employer.