In Case of a Conrail Strike

The University's Office of Transportation is setting up a car-pool matching program for University personnel in the event of a strike January 1 against Conrail.

A strike would halt all commuter train service to Suburban and 30th Street stations, but would not affect SEPTA transportation or city-to-city rail service of Amtrak, Director Steve Murray said.

The matching system starts with filling out a form with name, phone, address and ZIP code. Those who fill it out will receive a master list of others in the ZIP code area, and make their own arrangements from there.

In addition, Mr. Murray said, the city expects to offer parking at the old P&G site opposite the Civic Center, at daily rates not yet announced.

For a form: pick up at P-107 Franklin Building Annex, or phone Ext. 8667 to request one by campus mail.

The Penn Bus will be making its 5:10 and 5:55 p.m. trips on Sunday, Tuesday and Wednesday, December 20, 21 and 22. The 4:50 p.m. run will be discontinued as of December 20 through January 14, when regular service resumes.

Trustees: The Budget Stars in a Balancing Act

The last trustees' gathering of the calendar year, the Executive Committee meeting of December 10, featured a balancing act in which increased gifts and exceptionally good cash flow performed alongside cost-containment to project a modest surplus for FY 1983 that can be applied to amortization of the high-rises.

As shown in tables on page 2, several components of giving are up, with gifts from friends of the University more than offsetting a lag in annual giving. Chairman Paul F. Miller's report emphasized that gifts toward the highest priorities are rising: for faculty support and student aid, up 22 percent; toward endowment, up 35 percent and toward funds functioning as endowment, up 24 percent.

On the cost side, Vice President Paul Gazzerro reported a modest surplus to date of $347,000, which he attributed to three factors—salary savings, energy-cost containment, and protection of temporary investment income through avoidance of borrowings which is in turn attributed to the exceptional cash flow on gifts and grants. With some softness in tuition income (shortfalls were noted in Graduate School of Fine Arts and summer sessions), he cautioned that cost-containment will have to continue to end FY 1983 successfully. For the Hospital, the first four months of FY 1983 will produce a surplus of over $2.4 million—$767,000 higher than expected—the bulk of it in patient care revenues. Clinical practice revenues are $1.2 million over expectations.

On behalf of the Finance Committee, Trustee John Eckman praised these achievements on a budget of $621 million, and added plaudits for FY 1984 budget preparation and other matters, citing newcomers Glenn Sine and Gary Posner. The Executive Committee added informal commendation to departing HUP Executive Director Mark Levitan, and Trustee Samuel H. Ballam called attention to the current search for a successor.

As at Council (see page 3), President Sheldon Hackney said budget planning for FY (continued on page 2)

Date to Mark: January 24 is the date of Penn's third annual commemorative celebration of the birth of the late Martin Luther King, Jr. This year's main speaker is Georgia State Senator Julian Bond (above), who shares the program with former Bryn Mawr President Harry Foster, author of *Kennedy's Kings*, and with the Penn Gospel Choir. The celebration is at the Museum's Harrison Auditorium, 8 p.m.

United Way: Over the Goal

The United Way Donor Option campaign at Penn has collected $105,404, exceeding its 1982 goal of $100,000 and topping the record-breaking 1981 total by $12,793.

In an update by Community Relations Director James H. Robinson to the table published November 30, the Personnel Office remained the only campus unit with 100 percent participation by its 27 employees. Others over the halfway mark in participation are of the Provost's Office with 73 percent of 73 members; Development with 63 percent of 122 and Financial Aid with 62 percent of 34 contributing. FAS is the highest dollar contributor at $19,440 (19 percent of 917 members). Medicine is next at $15,543 (11 percent of 1117 members) with Wharton third at $12,584 (38 percent of 343 members).

Memorial: Dr. Drabkin

A memorial service for the late Dr. David L. Drabkin, former chairman of physiological chemistry at the Graduate School of Medicine and emeritus professor of biochemistry, will be held December 17 at 7 p.m. in Room 532, Levy Building. Dr. Drabkin died December 31, 1981 at the age of 81.

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INSIDE

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- Puzzling Over the Shopping List, pp. 4-6
- Section 8 Housing; Holidays, p. 8
Brewster catalogued some of the dangers. There were suggestions that tenure be replaced by long-term renewable contracts, particularly where university salaries were high enough that absolute job security was not needed as compensation for a life of scholarly poverty. And when whole departments had to be pruned, the financial exigencies could, sometimes even with the reluctant consent of the AAUP, override tenure obligations. But there is one that Trudeau's "Mr. King" did not mention: setting aside part-time "adjunct" professors (who in some institutions have been used deliberately to defeat tenure by being given, collectively, half or more of the regular teaching load), there is a growing class, even here, of long-term academic employees who will never be fully tenured. These include clinician educators in the health areas who generally must earn their salaries from patients or be fired, as well as specialists in teaching language skills or legal practice on whom no scholarly demands are made and who are always at risk of the termination of their particular programs, even though their departments or schools continue. The creation of these "faculty" positions in some cases extends at least minimal protections to employees who would be here anyhow, but the same principles would permit the hiring of specialists in teaching first-year mass courses in, say, accounting, chemistry, economics or mathematics, the skills for which do not require tenure at a world-class institution. Such "efficiency" would permit growth in desirable areas which present strained resources barely maintain.

The danger has arisen from a misunderstanding of tenure, particularly by academic administrators (who often hold it), as granting primarily security for the individual, while in truth it is the main form of protection for universities as institutions. For it encourages those high risks and life-time intellectual investments without which great advances are impossible, and it is in large measure because of the expectation that these will come from our institutions of learning that society supports and protects universities. Tenure goes to the heart of why universities exist at all. Its dilution or diminution by expanding the classes of those not fully covered, while benign at the outset, carries the danger of seriously compromising the future.

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**SENATE**

**From the Chair**

Misunderstanding Tenure

"Of all the folkways of university life, perhaps "tenure" is least comprehensible to those whose professional or executive life involves the staffing of other forms of organized activity—business, finance, government or non-profit service. In prosperous times the tradition of academic tenure evokes puzzlement. In times when colleges and universities are struggling for financial survival, tenure is challenged with increasing frequency."

—Kingman Brewster, Report of the President of Yale University, 1972.

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Sexual Preference: No and No

At its December 8 meeting, Council rejected both alternatives for advice to the administration on a policy with respect to the use of Placement facilities by recruiters who discriminate on the grounds of sexual or affectional preference. (See Resolutions 1 and 2, Almanac December 7.)

Before debate began, Dr. Larry Gross distributed a substitute to his Resolution 1, which was amended from the floor to produce the text at right. The revised Resolution 1 was treated as a main motion, and Dr. David Hildebrand’s Resolution 2 was introduced as a substitute. When the Hildebrand substitute was adopted 26–23, it became the main motion — but then failed as only 15 votes were recorded for it in the final count as the clock ran out.

Council’s only other action item — to add Associate Provost Marion Oliver to the Committee on Recreation and Intercollegiate Athletics in view of DRIA’s changed reporting line — was passed by unanimous voice vote. It was noted that the Vice Provost for University Life, to whom DRIA previously reported, remains on the Committee.

In their announcements, President Sheldon Hackney and Provost Thomas Ehrlich covered much of the same ground covered in the Trustees Executive Committee meeting on Friday (page 1)—on key posts filled, for example, and on progress in budget planning, giving more detail on students’ concerns about holding the tuition increase down. Reporting “impressive” and “responsible” concerned input from students on rising costs and their impact on diversity of the student body, he said it was impossible to make promises since no one component of the budget can be said to be fixed until all are determined, but that every effort is being made to contain tuition increases.

In both meetings President Hackney also gave a last call for input to the final draft of his planning statement (see Almanac October 12).

Substitute to Resolution 1

I. Whereas the University of Pennsylvania is committed to act positively toward the elimination of all patterns of unequal treatment;

And, Whereas the University in fulfillment of this commitment has adopted a policy on nondiscrimination;

And, Whereas, for the University to use its Placement Facilities to aid employers who discriminate along lines forbidden by University policy constitutes a violation of University policy;

Be It Therefore Resolved that henceforth University Placement Facilities shall not provide any services to external employers who in the use of those facilities discriminate in employment on any basis covered by the University policy of nondiscrimination.

An external employer who has been denied University services through this policy shall have the right to appeal this decision on the grounds either that (1) they do not in fact discriminate, or (2) that the discrimination is justified because it reflects a bona fide occupational qualification. Pending such appeals the use of University Placement Facilities shall not be denied. Such appeals shall be decided following an open hearing by a standing committee composed of three members appointed each year, one member appointed by the President, one by the Faculty Senate and one by the student organizations. An external employer who wishes to institute such an appeal will be required to provide representatives to defend their policies in open debate.

II. Whereas the University may be threatened with the withdrawal of substantial amounts of government funding because of its enforcement of its nondiscrimination policy;

Be It Further Resolved that the University, through the office of the General Counsel and otherwise, shall

(1) Join with the American Council on Education (ACE) and other universities in opposing any interpretation of current law that would result in a withdrawal of government funds to the University because of its enforcement of its nondiscrimination policy;

(2) Join with the ACE and other universities to oppose any change in law which would result in the withdrawal of government funds to the University because of the University’s enforcement of its nondiscrimination policy; and

(3) If, despite the efforts described in paragraphs (1) and (2) above, the University is nevertheless faced with the threat of withdrawal of government funds because of its enforcement of its nondiscrimination policy, the University, through the Office of the General Counsel and otherwise, shall institute legal action challenging that threatened withdrawal of funds on all available constitutional and statutory grounds.

Adoption Plan?

I appreciate the effort of the Senate Committee on the Economic Status of the Faculty, but I must register my opposition to the resolution adopted on November 17. I believe the University should allow the faculty a choice of taking either of the two options (the old and the new) before it implements the new plan.

When I joined the University in 1963, the University pledged to allow my children to attend Penn without paying any tuition. Now that my children are growing up, I expect the University to honor that promise. I consider it a part of my earning. No one should be asked to share additional burdens now. Even without paying any tuition, I now have to allocate more than two months of my take-home pay to my child’s upkeep at Penn. In another three years, when and if my second child makes it to Penn, I will have to come up with an amount equivalent to more than four months of my take-home pay. This I simply cannot do. I cannot see how I could pay 25 percent of the child’s tuition on top of all this. Would it be to the advantage of the University to let the faculty languish under the burden of sending their children to Penn? The University should seriously pay some attention to the morale of its faculty.

I really don’t know the proper way to respond to the Committee’s concern about “inequities” of total benefits paid between the faculty with children and those without. In a serious vein, I would say that such a talk will eventually have to deal with the definition of equity. If the Committee comes out in favor of equalizing the salaries of a special faculty at the University, it will have my vote. In a lighter vein, I offered to let one of my colleagues without children adopt mine but he flatly refused my offer. Perhaps he had already read about the Senate resolution concerning tuition benefits.

— Chong-Sik Lee, Professor of Political Science

Reminder: The subject above has returned to Senate’s docket: an informational meeting is scheduled for February 2, to be followed by a mail ballot. Two options are known to be on the agenda. Other proposals for alternatives should be sent by December 21 to Professor Samuel Preston at the Senate Office, 15, CH/CO.

Recognizing Excellence

Ratings are not everything, but they are certainly something, and I do not want to let time pass without a special word of congratulations to all those in the humanities for the splendid results of the humanities review, published in the Chronicle of Higher Education November 10. All of us at the University should be very proud. We know the excellence of the humanities at this University; we should be delighted that others recognize it as well.

— Thomas Ehrlich, Provost

SPEAKING OUT welcomes the contributions of readers. Almanac’s normal Tuesday deadline for unsolicited material is extended to THURSDAY noon for short, timely letters on University issues. Advance notice of intent to submit is always appreciated. — Ed.
Puzzling Over the Shopping List...

As staff groups assembled last month to talk about questions that might be on the Personnel Office's Penn Staff Survey, occasionally someone would mention the amenities of working life, such as places to shop at lunchtime, or on the way to and from work. Is being in West Philadelphia a handicap compared to being in Center City? Many old-timers think things are better now than they used to be. Certainly at holiday time, there are more places to "pick up a few things" in one's spare moments, saving the time and fares, or gas and parking fees, of off-campus shopping. For its annual guide, Almanac is frankly a "Penn Firster"—confining our browsing to University-related stores where a good year-end in sales has a ripple effect on University budgets in general. For those who haven't tried in-house shopping, then, a few selected pieces for the holiday shopping jigsaw ...

Stocking Stuffers and More

From Christmas cards to computers, the Houston Hall arcade can help with traditional and unusual gift ideas. Traditional gifts of clothing, accessories and record albums are among the selection available in the basement shops. Entering the building at the east end you have the opportunity to grab a snack or meal before starting the holiday shopping: Hardee's, the Deli and the Café await the hungry shopper. The Hair House and Kirk Typing are ready if you want to treat yourself to a haircut or a new resume.

Moving westward along the arcade you will find Mansour's Bazaar, featuring men's and women's clothing such as sweaters, jackets, slacks and dresses as well as jewelry and other accessories. If you want to find a gift for someone who loves to jog, check out Clog and Jog for footwear.

The Card Shop offers a selection of stocking stuffers and, of course, greeting cards. They have Christmastime Ziggy candles, stuffed Santas and snowmen, key rings, and Pignets, soft sculpture magnets "for snout hearted pig lovers everywhere." For children over age three there are hand puppets, giraffes, ducks, alligators and gorillas just waiting to be someone's pets. Have you already found a big, bulky gift but can't decide how to wrap it up? The Card Shop has specially decorated gift bag ensembles to hide those surprises under the tree.

If you still need a few more stocking stuffers stop by the News Etc. for magazines, paperbacks, sundries and environmental note pads on recycled paper. Maybe a record album from the Record Shop would be just the thing for the music lovers on your list. The Candy Shop has a colorful assortment of candies and other yummy treats—no stocking is complete without a few such palate pleasers. How about a Coke glass filled with chocolate kisses for someone who wants double dips?

Fruity Rudy has a variety of healthy snacks to keep you going ... there's more in store. What about a trip to get away for awhile? The Travel agency can offer numerous options. A rose is a rose ... but Rose's Flower Shop, beyond the vending machines, has much more. Traditional poinsettias, fresh cut flowers and hanging plants are among the choices; with a $5 purchase they will provide free delivery of your gift on and around the campus area.

Last and certainly not least is the Penn Computer Store featuring business and game software and hardware for terminal emulation and word processing. They also have portable computers and gift certificates for items that can't be under the tree. Don't forget to stop by the Post Office to send greetings to those far away.

Around the World

All year long the Museum Shop gathers goods from foreign lands for local Santas to scatter under the trees of those who dream of faraway places. The creatures stirring in Robert A. Nelson's litho, Dig In, are architectural mice, and the $100 poster has a hidden gift for the giver: the purchase is part Museum contribution, $65 tax deductible.

The Shop literally carries jigsaw puzzles—these raised to the level of fine art, as 500 pieces turn into Japanese prints few will want to crumble back into their boxes. Museum calendars are also works of art, the days and weeks turning over to reveal Eskimo graphics or Roman mosaics, antique Oriental carpets or scenes of China.

For those with a yearning to try on other cultures in a more literal way, there are ethnic dress patterns for children and adults, offering an opportunity to make folkwear at home the way the folk make it. (For those who sew not,
there are Museum T-shirts, ready to slip on.)
For stocking stuffers there are hand-carved
keychains from Guatemala, Masai beaded
rings from Africa, and other small desirables.
At the other end of the range, where fine
handwrought jewelry and one-of-a-kind wall
hangings may confuse the buyer of the "big
gift," the Museum's way out is a gift certificate
that lets the recipient do the hard part of
choosing.
The Pyramid Shop, the Museum's shop for
children of all ages, is also ready for Christmas
shoppers with a sleighful of surprises any
youngster would enjoy. The Shop has a three-
dimensional Advent calendar, Christmas
coloring posters, and a Christmas-Around the
World coloring book for those who want a
truly seasonal gift. There are other coloring
books featuring infamous women, the Renais-
sance, ancient Ireland and ancient Egypt or
Rome. For those who want to get up, up and
away, try a kite; some are already colorfully
decorated while others are awaiting the creative
strokes of the navigator. They have a perfect
companion gift for those with a green thumb—a
full color herb chart suitable for framing.

The Penn Place

The Book Store has a complete line of Penn
paraphernalia and haberdashery for men, wom-
men and children. There are sizes, styles and
colors to fit anyone on your list, whether he/she prefers Snoopy, Smurf or Penn Quak-
ers rooting for the home team. In addition to
the traditional Penn attire the store also carries
hat and scarf sets, umbrellas, rain slickers,
gloves, sweaters and socks for you to keep
warm and dry this winter. For those who
would rather get wet, of course, they have a line
of swimwear.
In keeping with the Penn theme, the Book
Store has a collection of large white-on-blue
architectural drawings including the Quad and
various views of the Furness Building.

The gourmet foods are sure to please;
imported delicacies include English marmal-
dades and spiced teas, Italian cakes and candies.

Fanatic and has an insatiable appetite? The
Popcorn Gram is "the fun, new gift that's pop-
ing up everywhere." You can have an enorm-
ous bag of popcorn delivered anywhere in the
United States with your own message enclosed.
Or select a cookbook featuring Philadelphia
coloring posters, and a Christmas-Around the
World coloring book for those who want a
truly seasonal gift. There are other coloring
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Speaking of selection this year for the general
reader. Two made the December 5 New York
Times Book Review list of "Notable Books of
the Year" - The Chinese Insomniacs: New
Poems ($9.95) by Josephine Jacobsen and
Passing the Time in Ballymenone: Culture and
History of an Ulster Community ($29.95) by
Penn professor of folklore and folklife Henry
Glassie.

Another two were selected as "Critics'
Choices" for the Philadelphia Inquirer's
Christmas issue of Books/Leisure: The Letters
of William Penn: Volume Two 1680-1684 ($45)
edited by Richard S. Dunn, Penn professor of
history, and Mary Maples Dunn and Theodore
Dreiser: The American Diaries, 1902-1926
($28.50) edited by Thomas Riggio.

In contrast to the Penn letters, the Dreiser
diaries make no pretense of being literary; they
are, rather, an unselfconscious documentation
of the thoughts and experiences of the man-
unvarnished and therefore fascinating. This
would make an excellent choice as a compa-
nion volume to Dreiser's Sister Carrie: The
Pennsylvania Edition ($14.95 paper, $42.50
cloth). This edition is the original version of his
classic novel, richer by 36,000 words. Anyone
who has read it as an undergraduate and
debated the determinism vs. free will (read,
"character") issue will be able to marshal evi-
dence as never before.

History buffs will appreciate Miracles and
the Medieval Mind: Theory, Record, and
Event, 1000-1215 ($25) by Benedicta Ward.
The theory of miracles that prevailed through-
out the Middle Ages and the major shrines
associated with them—Compostela, Rome,
and Jerusalem—parallel the shift toward popular
devotion, as described in this thoughtful
account.

For early American art and colonial ar-
ifacts, as well as first-time reproductions of
hundreds of flags associated with the period,
Standards and Colors of the American Revo-
lution ($50) by Edward W. Richardson estab-
lishes a standard its own with lavish illustra-
tions in both color and black and white.

Move over to food in the hearth-centered
kitchen of the 1800s with A Quaker Woman's
Cookbook: The Domestic Cookery of Eliza-
beth Ellicou Lea ($20) edited by William Yoys
Weaver. The recipes—butter-milk batter cakes,
snow cream, quince marmalade—still work.
Sections on herb cultivation, sickbed cures, and hints for young wives should prove as interesting.

For a treat of an entirely different kind, Ban Chiang: Discovery of a Lost Bronze Age ($9.95 paper, $20 cloth) by Joyce White offers the first account of the landmark archaeological excavation in Southeast Asia, concurrent with the highly praised exhibit now at the University Museum. The catalog, illustrated with 21 color plates and over 120 black and white photos, highlights the role of the late Dr. Chester Gorman and that of Dr. Ward Goodenough in tracing the dispersal of Austroasian culture. It is published by the Museum and the Smithsonian Institution Traveling Exhibition (SITES).

Charles Dickens always manages to get the last word in at Christmas, and why not? Penn Press offers a facsimile edition of Nicholas Nickleby ($17.95, 2 vols., paper, $35, 1 vol., cloth), the only one available of the complete original serialized novel with the "Phiz" and other early illustrations. The people at Penn Press claim that if you give the book for Christmas there will be plenty of time to read all 1344 pages before seeing the nine-hour T.V. production of Nickleby January 10-13.

Note: You may purchase these books at the Book Store or order them directly from the University of Pennsylvania Press, 3933 Walnut Street/8, Philadelphia, 19104. To order, please include a check or money order, or a Visa or Master Charge card number with the expiration date—and move quickly, or the gift can't arrive in time.

Act One, Take One

Theater tickets are a convenient and enjoyable gift which can satisfy a variety of tastes. For the traditionally-minded, tickets to the McCarter Theater Company's production of Charles Dickens' holiday classic, A Christmas Carol, at Zellerbach Theatre in Annenberg Center December 15-23, would make an appropriate gift (tickets are $16, $15, $14 for Friday and Saturday shows and $14, $13, $12 the remainder of the week). At the Annenberg School Theatre, the People's Light and Theatre Company will present Talking With, a play composed of dramatic monologues by eleven actresses, January 4-16 (tickets are $12 for Friday and Saturday performances and $9 for all other shows).

Upcoming performances at the Zellerbach Theatre in the Center include several plays presented by the Philadelphia Drama Guild: Talley's Folly, a romantic comedy by Lanford Wilson, January 6-23; Daughters, the story of four generations of Italian women living in the Bronx, March 10-27; and All My Sons, Arthur Miller's story of the secrets in so of fathers and sons, April 21-May 8. The New Vic Theatre of London will also present an adaptation of Chaucer's Canterbury Tales, February 8-13. The Annenberg Center Theatre Series for the spring semester includes: Play Memory, by Harold Prince, February 24-27 and March 2; Wozz Alber, a political and social satire, March 16-27; and Anton Chekhov's The Three Sisters, March 30-April 3. For further information on any of these performances call the Annenberg Center Box Office (Ext. 6791).

A Gift of Participation

For the person on your gift list who enjoys getting involved and participating in a group, a gift of a membership is the perfect solution. Whether that someone special is a theatergoer, a book lover, an art aficionado, an anthropologist or gardener there is a group suited just for them at the University.

Annenberg Center Associates adds the recipient's name in programs; gives advance notice of trips, parties and meetings; keeps a private telephone line for ticket requests; admits him or her to the Associates Lounge at performances and to guest dining privileges at the Faculty Club (if a nonmember) and sends a newsletter. An Associate's membership ($50) can be bought at the Development Office in Annenberg Center, Ext. 6754.

A timeless gift and one which allows the recipient's knowledge while enjoying a 25 percent discount on all their course fees. Members of the University's historic arboretum in Chestnut Hill help to support the research and public programs and also receive a special bonus plant at the annual Spring Plant Sale, a 10 percent discount on purchases made throughout the year, and free admission. A family membership ($25) or a student membership ($10) is available at the Ticket Office, Frankin Field.

You have a sporting chance of pleasing the basketball fans on your gift list with a 1982-83 Penn Basketball Record Guide ($3 at the Sports Information Office in Weightman Hall) and a pair of tickets to upcoming games at the Palestra. Tickets ($4, $6, $8) are available at the Ticket Office, Franklin Field.

An artist, collector or connoisseur of contemporary art is sure to delight in a gift membership in the Institute of Contemporary Art. Members' benefits include participation in the ICA community, invitations to exhibition openings, to private members' dinners and to special trips; announcements of events and children's programs and the annual report. ICA memberships ($30, $20 for artists and members of the University community) are available at the ICA, Ext. 7108.

A timeless gift and one which allows the recipient the chance to participate in the search for the history of mankind is The University Museum membership. A member will experience other cultures through tours, exhibits, films, lectures, courses and special membership events. The museum also sends members a newsletter and Expedition magazine, as well as invitations to openings. Members even get a discount on events and at the Museum Shop. This gift ($25, individual; $35, family) is available in the Museum's membership office, Ext. 4026.

Know someone with a green thumb or someone who wishes they had one? Well, the Morris Arboretum membership will provide a chance to improve one's skills and increase one's knowledge while enjoying a 25 percent discount on all their course fees. Members of the University's historic arboretum in Chestnut Hill help to support the research and public programs and also receive a special bonus gift at the annual Spring Plant Sale, a 10 percent discount on purchases made throughout the year, and free admission. A family membership ($25) or a student membership ($10) is available at the Arboretum, 247-5777.

You have a sporting chance of pleasing the basketball fans on your gift list with a 1982-83 Penn Basketball Record Guide ($3 at the Sports Information Office in Weightman Hall) and a pair of tickets to upcoming Big Five basketball games at the Palestra. Tickets ($4, $6, $8) are available at the Ticket Office, Franklin Field.

—M.F.M. and L.M.F.
Academic Calendar
December 14-22 Final examinations
December 22 Fall term classes end
January 13-14 Registration for undergraduate transfer students
January 15 Founder’s Day
January 17 Spring term classes begin and new student registration
January 18 Final day for registration

Children’s Activities
Film Series
December 14 A Boy Ten Feet Tall
January 8 The Prince and the Pauper
January 15 The Black Stallion

The Saturday children’s film series is free. Films are screened at 10:30 a.m., Harrison Auditorium, the University Museum.

Workshops
January 15 Image Scavengers: Painting and Image Scavengers: Photography, for children ages 5-12, 11 a.m.-noon, ICA Gallery. Admission is free; children must be accompanied by an adult.

Coursework and Training
December 14 Young People and Cults: A Preventive Approach, one-day workshop sponsored by the Graduate School of Education and Philadelphia agencies; 8:30 a.m., Bodek Lounge, Houston Hall. Information: 885-5442.

Morris Arboretum
December 14 Tabletrees & Centerpieces, 10 a.m. or 7 p.m.
These courses are sponsored by the Morris Arboretum. Pre-registration is required for all classes. Information: 247-2777.

Personnel Training Schedule
December 15 Purchasing Orientation, 2-4 p.m.
Program fees and registration information: Training Division, Ext. 3400 or 3429.

Exhibits
Through December 17 The Paintings of Patricia Morse and Joy Divine at the Houston Hall Art Gallery.

Through December 23 The Paintings of Sara Steele and Joy Divine through December 17.

Through December 17 Morris Arboretum’s Holly and Greens Sale, 10 a.m.-4 p.m. at the arboretum. Admission: $1.50; children and seniors free.

On Stage
December 15-23 A Christmas Carol, The McCarter Theatre Company production returning to the Zellerbach Theatre for a third year, adapted and directed by Nagle Jackson. For tickets and information: Ext. 6791.

January 4-16 The People’s Light and Theatre Company in The Crucible, presented in conjunction with the Annebel Center presents Jane Mar- tin’s Talking With, comedy and pathos in dramatic monologues by eleven actresses. Performances in the Annenberg School Theatre. Friday and Saturday tickets $12; $9 for all other performances. Information: Ext. 6791.

January 6-23 The Philadelphia Drama Guild presents Tolstoy’s Field, comedy and love story by Lasford Wilson, winner of the Pulitzer Prize and New York Drama Critics Circle Award. Performances at Zellerbach Theatre, Annen- berg Center. Tickets and information: Ext. 6791.

Special Events
Through December 31 Holiday Shopping Expedition at University Museum Shop, through December 17.

Through January 16 Cocktails and Music for the Holidays, open bar, hors d’oeuvres, 5-7 p.m., Faculty Club.

January 5-30 Egyptian Crafts at Museum Shop, including pewter washed copper, gold, vermeil and silver jewelry, papyrus paintings, hand-woven wool hangings, cotton applique work, ceramic figures, and chocolate shababi figures.

Sports (Home Schedules)
December 18 Men’s and Women’s Basketball vs. LaSalle, 3 p.m.
January 7 Men’s Basketball vs. Yale, 7 p.m.
January 8 Men’s Basketball vs. Brown, 7 p.m.
January 10 Men’s Basketball vs. Johns Hopkins, 7:30 p.m.
January 11 Women’s Gymnastics vs. George Washington, 7 p.m.
January 12 Women’s Basketball vs. Temple, 7 p.m.
January 15 Women’s Swimming vs. Notre Dame/Rutgers, noon; Women’s Men’s Swimming vs. Notre Dame/Rutgers, 2 p.m.
January 16 Men’s Basketball vs. St. John’s, 7 p.m.


Talks
December 15 Clonal Analysis of Myogenic: Dr. L. Simeon, School of Medicine, University of Washing- ton, Seattle, noon, Room 100, Anatomy-chemistry Building (Pennsylvania Muscle Institute).

January 10 The Neurobiology of Gonadotropic Hormones and Responses in Leydig Tumor Cells: Mario Ascold, Division of endocrinology, Vanderbilt University Medical School, noon, Mezzanine Room, 100, Med Labs (Department of Pharmacology).

January 15 A lecture/demonstration led by Thomas Lawson on Image Scanners exhibiting; 8 p.m. at Fine Arts Auditorium (ICA).

December 18 DNA Rearrangements Associated with the varicella-zoster virus: John D. Weigl, Temple University Department of Biolo-

January 17 Psychological Anthropology: Yvon Cerezo, Princeton University, 8 p.m., Rainey Auditorium, University Museum (Philadelphia Anthropological Society).

January 21 Sushi and Sake Appetizers in Raku: Dori Shut, Edward M. Stucker, department of life sciences, University Department of Biology, 11 a.m.-12 p.m., Monell Center (Monell Chemical Senses Center).

January 24 Central Trigeminal Pathways and the Sensory Control of Feeding in the Pigeon: Philip A. Zeigl, Department of Biopsychology Program, Hunter College, 11 a.m.-12 p.m., Monell Center (Monell Chemical Senses Center).

January 28 Current Status of Treatments for Obesity: Dr. Albert J. Stunkard, professor of psychiatry, 11 a.m., Medical Alumni Hall, HUP (Department of Psychiatry Colloquium).

To list an event
Information for the weekly Almanac calendar must reach our office at 3601 Locust Walk/C8 at least 48 hours prior to the Tuesday prior to the Tuesday of publication. The next deadline is January 11, at noon, for the January 18 issue.

Periodical Update #4
Almanac has recently been informed of four additional periodicals that were not listed in the Inventory of Campus Publications (Almanac February 23, 1982) or in the subsequent updates.

A-3 Assembly Newsletter, Marion Friedman and Elaine Hughes, co-editors, provides a means by which the elected coordinating committee can announce Assembly functions and inform A-3 employees as a whole of the results of various committee meetings. Published monthly and distributed to committee members and A-3 employees.

Treatments for Obesity; Dr. Albert J. Stunkard, professor of psychiatry, 11 a.m., Medical Alumni Hall, HUP (Department of Psychiatry Colloquium).

The Digest: A Newsletter for the Interdisciplinary Study of Food, Sue Samuelson and Nancy Klavans, co-editors, coordinates and disseminates current research in the various disciplines of foodways—dealing not only with the study of food itself, but with its preparation and symbolism. Published three times per year; subscription is $5. Inquiries: Mrs. Elaine Hughes, 304 Centenary Hall/CC.

The Forum. Jean Alter, editor, continues the study of theater in terms of the semiotics of both visual and verbal signs. Published three times per year and distributed to approximately 100 recipients throughout Europe and the U.S. Free of charge. Inquiries: Jean Alter, Romance Languages, 521 Williams Hall.

The Press Sheet, Debra Kamen, editor, contains articles about recently published and upcoming books, prizes awarded, and honors received. Published twice annually by the University of Pennsylvania Press. Inquiries: University Press, 3333 Walnut Street.

Editors of other periodicals published and/or edited by schools, departments and divisions of the University that have not been listed in Almanac’s inventory or subsequent updates are encouraged to send the pertinent facts to Almanac, 3601 Locust Walk/C8.
For further information call personnel relations. 898-2222.

Part-Time Positions are listed by job title, job number and salary to indicate that and units have two, three and four bedrooms.

Assistant Editor (C0984) processes manuscript submissions; proofreads final copy; handles subscriptions; manages equipment; exposes, develops, and mounts x-rays (completion of accredited dental assisting program, certification preferred) $9,930-$15,100.

Dental Assistant I (positions) $10,450-$12,675.

Dental Assistant II (positions) $10,175-$12,400.

Electronic Technician II (C0930) $12,225-$17,755.

Electronic Technician III (C0887) $12,600-$15,100.

Herdman (C0928) $7,100-$8,750.

Junior Accountant (C0992) processes bills; maintains journals and ledgers; processes accounts; oversees petty cash; handles preliminary drafting of financial statements, special projects, assists with the customer service function as needed (college degree preferred) $9,250-$12,250.

Loan Prevention Specialist (C0920) $11,891-$15,214 (37 1/2 hrs./wk.)

Maintenance Person (3 positions) $8,675-$11,100 (40 hrs./wk.)

Office Automation Editor (C0526) $9,925-$12,500.

Physical Lab Technician II (C0898) performs or assists with experiments of physical science; operates specialized equipment; records results of experiments; performs tests and analyzes data; prepares summaries; assists in the preparation of scientific reports for publication; assists in the preparation of scientific reports for publication.

Research Laboratory Technician II (3 positions) $10,175-$12,400.

Research Laboratory Technician III (positions) $11,225-$13,775.

Secretary II (positions) $8,775-$10,725.

Secretary III (3 positions) $9,375-$11,500.

Secretary IV (2 positions) $10,575-$13,100.

Stenographer I (5205) Union Wages.

Supervisor, Materials Control (C0990) responsible for the operations and maintenance of a technical stockroom; prepares and maintains stock records; supervises the work of stockkeeping personnel; coordinates requisitions of equipment and supplies (experience in materials control and stockkeeping, strong interpersonal skills, knowledge of automated stockroom systems, familiarity with perpetual inventory system) $11,925-$14,975.

Telegraph Service Assistant (C0520) $10,575-$13,100.

Veterinary Technician (C0979) $11,225-$13,775.

Support Staff

Administrative Assistant (306) coordinates office work; supervises office staff; composes correspondence; handles confidential duties; monitors department budget, and makes recommendations for allocations and expenditures; prepares reports and records (timekeeping or college experience); makes recommendations for improvements in work environment; supervises and evaluates employees; minimum of four years' experience related to the position; ability to type with speed and accuracy $9,925-$12,250.

Administrative Assistant II (306) $10,575-$13,100.

Bookkeeper (309) $9,375-$11,500.

Coordinating Assistant I (C0518) $10,575-$13,100.

Bookkeeper I (C0519) $9,375-$11,500.

Coordinating Assistant II (positions) $11,925-$14,975.

Dental Assistant I (314) assists chairside utilizing four-handed techniques; assists with preparation of patient records; dispenses and mixes medications; prepares treatment areas; maintains environment; supervises dental assistants; operates diagnostic equipment $11,225-$13,775.

Dental Assistant II (C0519) $11,925-$14,975.

For employees covered by collective bargaining agreements, the applicable provisions of each agreement shall govern.

George Bud, Director of Labor and Staff Relations.