IN BRIEF

A.T.O. Withdrawal: On pages 3-4. Acting Vice Provost George Koval gives the full text of the withdrawal of University recognition of Alpha Tau Omega's Tau Chapter at Penn, under the "collective responsibility" portion of recognition policy. Also on page 3, President Sheldon Hackney appoints five faculty members to advise the Judicial Inquiry Officer; and four A.T.O. members respond to Mr. Koval.

Death of Mr. Gates: The Honorable Thomas S. Gates, Jr., Emeritus Trustee and former Executive Board Chair, died March 25 at the age of 76. See page 2.

Challenging PECO: The University and the Building Owners and Managers Association of Philadelphia are jointly challenging the Philadelphia Electric Company's request for an $8.4 million steam rate increase. An Administrative Law Judge has recommended only a $3.8 million increase which would result in avoided costs of $700,000 on next year's energy bill here. In addition, the Judge has recommended a full scale investigation of PECO's steam system. A final ruling on the Judge's recommendation by the full Public Utilities Commission is expected by April 28.

Cornucopia Revisited: Red Grooms' Philadelphia Cornucopia, the monumental artwork commissioned by the ICA to celebrate Century IV, now has a permanent home: Independence National Historical Park Visitor Center, at Third and Chestnut Streets. The walk-through sculptural environment, in 1982 one of ICA's all-time most popular draws, has a number of larger than life characters related to Penn.

Chairs: Edward Bowman and Elias Burstein

A new Reginald Jones Professorship of Corporate Management—with a $1.5 million Center attached—and the longstanding Mary Amanda Wood Professorship of Physics have been filled.

To the Jones chair, created by the General Electric Foundation and named for the Pennsylvania trustee who was chairman of the board and CEO of General Electric until his retirement, comes Dr. Edward H. Bowman, now a professor at MIT’s Sloan School and former dean of one of the nation’s largest management schools at Ohio State.

Dr. Bowman joins the Wharton School faculty July 1 to direct the School's Reginald Jones Center for Management Policy, Strategy and Organization. "Ned Bowman will be drawing upon resources throughout the University, as well as outside Penn, to promote research and education on issues of concern to CEOs in their interactions with senior management directors, shareholders and the public," Dean Donald C. Carroll said.

Dr. Bowman’s career has included a senior research post at Yale, professorship at the European Institute for Advanced Studies in Management in Brussels, and teaching in the Netherlands, India, Sweden, Italy, Colombia, Switzerland, England and France. He also served as assistant to the president of Honeywell’s computer division during its greatest growth period in the mid-sixties, and as chair of the executive and finance committees of Dictaphone’s board of directors.

Dr. Elias Burstein, a National Academy of Sciences member and winner of the John Price Wetherill Award who has been on the physics faculty since 1958, has the Mary Amanda Wood Professorship retroactive to July 1972. The chair, vacant since Dr. J. Robert Schrieffer’s move to California in 1979, was once held by the late Dr. Gaylord Harnwell and is one of the department’s two senior named professorships—the other the Donner Chair held by Dr. Henry Primakoff.

Of the new Wood Professor, the FAS Dean’s Office said, “In addition to his own scholarship, Dr. Burstein is largely responsible for the development of solid state science at the University over the past 21/2 decades. He has earned worldwide respect and admiration for his own work and his contributions to the scientific community.”

Commencement Time: Ellen Goodman, Chaim Potok

Two leading American writers will speak here Commencement Weekend—Pulitzer Prize-winning Columnist Ellen Goodman as the 227th Commencement Speaker on May 23, and Dr. Chaim Potok, author of The Chosen, The Promise, My Name is Asher Lev and other works, as Baccalaureate Speaker the day before.

Ms. Goodman and Dr. Potok, who took his Ph.D. here and is the father of graduating senior Rena Potok, will receive honorary degrees at Commencement, along with:

Henry M. Chance II, trustee emeritus of the University and retired chairman of the board of United Engineers and Constructors, Inc.;

Dr. Ansley J. Coale, professor of economics and William Church Osborn Professor of Public Affairs at Princeton;

Dr. Norman Francis, president of Xavier University in New Orleans;

Dr. Shelomo D. Goitein, a leading Arabist and Hebrew scholar and emeritus professor of Oriental studies now at the Institute for Advanced Study in Princeton;

Dr. Jessie Scott, former assistant surgeon general of the U.S. and member of the Board of Overseers of the School of Nursing;

Dr. Isaac Starr, emeritus professor of therapeutic research in the School of Medicine, who has been with the School for 61 years;

Dr. Jerome Wiesner, former president of MIT and an Institute Professor there; and

Dr. Esmond Wright, former president of the Institute of United States Studies at the University of London.

INSIDE

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• A.T.O. Statements, pp. 3-4
• Speaking Out on Graduate Support, p. 4
• On Federal Relations ... Administrative Computing ... and Mailing Things, p. 7
The Honorable Thomas S. Gates, Jr.—emeritus trustee, alumnus, U.S. cabinet officer and diplomat as well as head of the Morgan Guaranty Trust Co.—died March 25 at the age of 76.

Mr. Gates, a Phi Beta Kappa in the College Class of '28, was two years out of school and into an investment banking career at Drexel & Co. when his father, Thomas Sovereign Gates, was elected as Penn's first president, serving 1930-44. The younger Mr. Gates remained close to the University throughout his lifetime, serving later as a Trustee; as head of the Trustees' Executive Board during a tripartite leadership structure in the mid-seventies; and eventually as Emeritus Trustee until his death.

Last year, friends established in his honor the Thomas S. Gates Professorship awarded to then-Dean Robert H. Dyson, Jr.

During the Eisenhower administration Mr. Gates was U.S. Secretary of the Navy, and in 1976 President Gerald Ford chose him to reopen U.S.-Chinese relations as head of the U.S. Liaison Mission to the People's Republic of China, with the rank of Ambassador.

Between these two major government service periods, Mr. Gates joined Morgan Guaranty Trust Co. of New York in 1961 as president, serving as chairman and CEO in 1965-69, and in 1969 becoming chairman of the executive committee of J. P. Morgan and Co. Inc., formed as a holding company to acquire Morgan Guaranty Trust.

Mr. Gates is survived by his wife, Millicent Anne Bringle Gates; three daughters, Katharine G. McCoy, Patricia G. Norris and Anne G. Ponce; and nine grandchildren. A funeral service will be held at the Church of the Redeemer in Bryn Mawr at 2 p.m. Wednesday, March 30.

Dr. Leon J. Saul, emeritus professor of psychiatry since 1969 at the School of Medicine, died March 11 at the age of 81. A Navy veteran of World War II, he taught at Penn and Temple Medical Schools. Dr. Saul came to Penn as a lecturer in psychiatry in 1947, became an adjunct professor of clinical psychiatry the following year and a professor in 1960. He was a staff member of the Institute of Pennsylvania Hospital, guest lecturer at Bryn Mawr College, psychiatric consultant and lecturer at Swarthmore College, and dean of the Philadelphia Psychoanalytic Institute. Many of his 13 books focus on emotional development in childhood and its impact on adulthood.

He is survived by his wife, Rose; three daughters, Sarah Ellen Spencer, Margaret Ann Sweatmen and Catherine Mary McNeill; and nine grandchildren. Memorial contributions may be made to the American Friends Service Committee.

Dr. James F. Hazel, professor emeritus of chemistry, died March 10 at the age of 77. A specialist in colloid and surface chemistry, he joined the faculty in 1937 as an assistant professor and became an associate professor of chemistry in 1944 and professor in 1954. In 1976, Dr. Hazel was named an emeritus professor.

He is survived by his wife, Margaret; sons, James F., College '54 and Karl E., Wharton '57; and a sister.

In lieu of flowers, contributions may be made to the Association of the University of Pennsylvania Chemists.
Withdrawal of Recognition of Alpha Tau Omega

The governance procedures for fraternities and sororities developed in conjunction with the Interfraternity Alumni Council and the Interfraternity and Panhellenic Councils charge the Vice Provost for University Life with the final responsibility for determining University recognition of fraternities. Within the framework for self-governance, clear expectations have been set for the conduct of fraternities within the University community and the ways in which they are responsible for the actions of their members. The significant portions of the governance policy provide that each recognized fraternity or sorority must:

- Accept collective responsibility for the activities of individual members of the undergraduate chapter as they relate to...
- The conduct of members and conduct of guests of members which is knowingly tolerated by the members of the fraternity and is in violation of the University's code of conduct.
- The obligation to cooperate with the administrative and law enforcement functions of the University.
- The educational and student development programs of the fraternity or sorority.

Each recognized fraternity or sorority is expected to contribute positively to the University community and to the development of the individual fraternity member in his role as student at the University.

In accord with those procedures and expectations the recognition status of the Tau Chapter of Alpha Tau Omega Fraternity has been the subject of formal review in light of charges that members of the fraternity during and following the night of Thursday, February 17, 1983, conducted themselves, and tolerated conduct in members, in ways that seriously violated the individual rights of a guest in the fraternity and treated the incident lightly until the matter was seriously investigated. These charges are extremely serious. They raise questions about the manner in which the fraternity has exercised the privilege of self-governance, of conduct without supervision. Indeed, the charges cause us to examine fundamental principles of conduct which define us as a community and as a civilized society.

After careful consideration of the reports of the incident of February 17, including the report presented by the fraternity, and of the recommendation of the Fraternity/Sorority Advisory Board, I regretfully have reached the following decision:

- Effective immediately, the University's recognition of Alpha Tau Omega Fraternity is withdrawn.
- The National A.T.O. Fraternity may submit a detailed plan for reconstitution of the chapter and for provisional recognition for the University to review. However, no active chapter of A.T.O. will be permitted to exist on this campus earlier than September, 1984.
- No present member (or pledge) of A.T.O. will be permitted to participate in any recolonized chapter in the future.

Withdrawal of recognition means the loss of all affiliation with the University and its fraternity system, and the consequent disbanding of the student chapter on campus. The Office of Fraternity Affairs, under my direction, will take steps immediately to plan with the Alpha Tau Omega officers, and its local and national representatives, an orderly transition to be completed by the end of the current semester.

The procedure for formal review has included investigations by the University Judicial Officer and the Office of Fraternity Affairs, with subsequent review and recommendation by the Fraternity/Sorority Advisory Board. Both the Advisory Board members and the Office of Fraternity Affairs have consulted directly with the student chapter leaders, the representatives of the local Alumni Corporation and the Executive Director of the national Alpha Tau Omega Fraternity with which the local chapter is affiliated. The matter has been heard by the Advisory Board and I have given due weight and consideration to its recommendations. I have, in turn, consulted with the Provost and the President, who concur in my decision.

Withdrawal of recognition is not unprecedented at Pennsylvania, (many will remember the closing of Kappa Sigma in 1981) but it is a step that can only be taken with the utmost gravity. Withdrawal has the effect of formally severing the University's relations with a student undergraduate chapter and an alumni corporation. The impact on student lives and alumni commitments and loyalties are real and sustained and cannot be minimized. At the same time, withdrawal of recognition becomes the only alternative when the health of the Fraternity/Sorority system itself is at stake, when the credibility and reputation of the system, and by extension the University community, has suffered damage as a result of actions of one house. Explicit in the meaning of fraternity recognition is the understanding that should "standards decline in ways that would expose the University to liability or loss of reputation," then disaffiliation is a path of choice. I believe that disaffiliation is warranted in the case of Alpha Tau Omega Fraternity.

I am aware of the view of members of Alpha Tau Omega that they have been the object of overzealous response by the administration to public pressure. I believe they have had full opportunity to be heard and I have considered their characterization of the events of February 17 in reaching my decision. In reaching a decision, I have been concerned with the behavior of the fraternity members as a group following the standards set by their leaders. For the purposes of this decision, the context of the incident is significant—a context in which excessive drinking and hazardous social activities, tolerated by the Fraternity, created an atmosphere in which concern for the respect and dignity of (continued next page)
others, which we have the right to expect from members of this community, disappeared. It is not our purpose to decide whether individuals violated the criminal code. We focus instead on whether the house members conducted themselves in a mature and responsible manner with due respect for the rights of all persons. There is no place in this community, whether in the fraternity system or anywhere else, for group behavior that takes advantage of an individual in disregard of University conduct standards and basic human principles. The Recognition and Self-Governance policy makes clear that it is the responsibility of each fraternity to govern the behavior of its members and that such control is exercised through the fraternity leadership. When the leadership has not exercised that control, then self-governance has not worked, and it is appropriate to begin the process of reconstruction with a clean slate.

The Fraternity/Sorority Advisory Board, consisting of University alumni, faculty and student representatives, is a significant part of the governance of fraternities, and I weigh with great seriousness its recommendations. In this instance, the Board confirms the failure of the fraternity to appropriately govern the behavior of its members, while allowing for somewhat lesser sanctions. The Board recommended the suspension of the Chapter commencing immediately and lasting until January 31, 1984; placing of the fraternity in “receivership” under the direction of the alumni and national organizations; the cessation of intramural sports and public social activities; the removal from office of all undergraduate chapter officers; the immediate expulsion from the chapter rolls of any members identified as participants or spectators to the incident of February 17 as determined by the national, the alumni, or the University; the presentation by October 15, 1983, of a plan of action by the Alumni Corporation and the national organization to the Director of Fraternity and Sorority Affairs and the Vice Provost for University Life detailing the development of programs, the supervision of the Chapters in the conducting of all fraternal activities; and the provision of counseling facilities for all members of the fraternity who wished to avail themselves of this resource. In reaching these recommendations, the Board expressed serious concerns about the health of the Chapter and its positive contributions to the fraternity system, as well as its belief that the fraternity has failed to meet the obligations articulated in the Recognition Policy.

I have taken this recommendation into careful account, but believe, finally, that the fundamental reevaluation of the chapter and its objectives required to make it a positive contributor to the fraternity system and the University community will only be accomplished by the withdrawal of recognition at this time and for a period longer than the six months suggested.

I am disappointed that the actions of A.T.O. have precipitated this decision. At the same time, I wish not to diminish, but to affirm, the fraternity system of which it has been part, and to note particularly the importance of the strength of alumni presence and impact on each house. I believe that the future of the fraternity system depends upon our ability to hold accountable any chapters that demonstrate they are unable to govern themselves, and who by their misconduct force the entire system into disrepute. We have, in the main, a system with enormous potential for constructive activity, and its many positive aspects should not be overlooked in the wake of this decision about A.T.O.

—George Koval, Acting Vice Provost for University Life

Thesis Awards for Science

The deadline for nominations for Sigma Xi Ph.D. Thesis Awards is April 20, 1983. Several cash prizes are awarded for theses of outstanding quality and contribution to science. Nomination requires the submission of a thesis abstract, a letter of recommendation from the thesis advisor, and a letter of recommendation from either the sponsoring department chairman or the graduate group chairman. For more information, contact Dr. Richard Kadison, David Rittenhouse Laboratory/El.

Grants-In-Aid of Research in amounts ranging from $100-$1000 are made by Sigma Xi. Applications are available upon request from Dr. Carol Deutsch, Ext. 8014 and are due at National Headquarters (New Haven, Conn.) by May 1, 1983, to be acted upon by June 1, 1983.

Nominations for membership in Sigma Xi are also being accepted. Forms are available from Dr. Deutsch at the Department of Physiology, B-201 Richards Bldg./G4.

New Library Recall Policy

Enhancements to the automated circulation system in Van Pelt, Lippincott, and Fine Arts Libraries have now made possible the implementation and enforcement of more effective procedures for users requesting the recall of books currently charged out. Notices will be mailed the day after a call-in request is made in these three libraries. A follow-up reminder will be sent if the book is not returned promptly on the specified date. If a borrower ignores recall notices, he or she will not be able to check out any other volumes until the call-in request is satisfied.

These procedures will go into effect on April 1, 1983. We hope this change will improve access to the collections. Nothing is more frustrating than having a few borrowers who are inconsiderate of the needs of other members of the University community. Books and journals in the library collections should be readily available to all members of the community.

—Jean W. Farrington, Acting Head Circulation Department, Van Pelt Library
From the President

Addressing Federal Relations

In this issue of *Almanac* and last, under “Opportunities,” there appears a new position, Director-Federal Relations. Advertisements have been placed in *The Chronicle of Higher Education* and *The Washington Post* to assure broad coverage in the search.

The decision to establish this position represents the culmination of a process of analysis of the University’s needs relating to various levels of government, which started in the early months of my administration. An intensive study was made early last year which focused not only on Penn, but on a small number of peer institutions with successful government relations programs, as well as external opinions in Washington and Philadelphia. Over recent months I have become increasingly convinced that direction of the University’s communications/public relations program should remain separate from direction of government relations activities; toward this end, Vice President Ross Webber has been asked to assume responsibility for the Office of Communications Services.

Coordination of the University's relations with the Commonwealth of Pennsylvania and the immediate community in West Philadelphia has been ably performed by James Shada and Decker Ulhorn, in the first

Progress in Administrative Computing

During the past 18 months, several studies have been conducted to help us understand the current status of administrative computing systems and to suggest the future direction we should be taking in this important area. These studies, as well as other indicators, have convinced the Administration that we must reinvest in this area and develop a strategy within which the detailed planning can take place.

As a first step, we have studied in detail our options for computer hardware services. We have considered the establishment of our own administrative data center, continuing our relationship with Uni-Coll, or establishing one with another service. As a result of this analysis, we have just entered into a new arrangement with Uni-Coll for the purchase of computing services over the next three years. This unique arrangement not only provides us with the same opportunities that would have been afforded us had we developed our own in-house data center, but also has the added advantage of allowing us to address the enhancement of our administrative system capabilities earlier than previously thought possible because of not having to establish the in-house center. The cost avoidance savings from this new arrangement will approximate $3.92 million, and will provide significant resources which can be committed to supporting system development needs.

If we are to realize fully the potential of these developments, I believe we must create a mechanism to provide an overall strategy for the University’s Management Information Systems, including word processing, as well as to provide continuing appraisal of our efforts. I am therefore establishing an Administrative Computing Advisory Board.

The membership of the Board has been selected with a view to each individual's broad and substantial management experience, and ability to take a broad and long-term University view to the issue that must be addressed in the coming months. The following individuals have agreed to participate in this new and important undertaking:

- Dr. William J. Hickey, Executive Director of Management Studies, Chair
- Dr. Marion L. Oliver, Associate Provost
- Dr. Joseph Bordogna, Dean, School of Engineering & Applied Science
- Dr. James Emery, Professor of Decision Sciences
- Dr. James F. Galbally, Associate Dean of Resource Management, School of Dental Medicine
- Richard L. Merhar, Executive Director, UMIS
- Glen R. Stine, Director of Budget Planning Analysis
- Dr. Rosa A. Webber, Vice President for Development & Alumni Relations
- Vince Conti, Director of Student Data

I am pleased that the members have enthusiastically agreed to serve, and I view this as an exciting opportunity for these talented individuals to make a very valuable and timely contribution as the issues to be addressed are very important to the future direction of our administrative systems support. Arrangements are currently being made for a first meeting at which the emphasis will be devoted to elaboration and discussion of the Board’s mission and how it will structure its activities to accomplish those goals.

—Paul Gazzarro, Jr., Vice President for Finance

Mail Service, What It Does and How to Use It

The University of Pennsylvania's Mail Service processes most outgoing mail for the University and is the central sorting and delivery service for intramural mail between buildings.

*Outgoing Domestic and International Mail* of all classes is processed by the Mail Service. All outgoing mail from one department or office should be bundled together, and must have an account number for the postage to be charged to. Letter sized mail should be bundled separately from larger pieces. International air mail letters should be in red and blue bordered air mail envelopes. All mail will be sent First Class unless marked otherwise. Note: postage for the first four ounces of Domestic Third Class mail is the same as for the first four ounces of First Class mail.

If you have mailings of two hundred or more identical pieces which are not time critical, Third Class Non-Profit Bulk mail is also available at a substantial savings in postage. The Bulk Mail Center is located at 4105 Walnut St./TP, Ext. 7900.

Registered, Certified and Insured services are also available, as well as Express Mail labels and envelopes.

*Intramural Mail* is picked up and delivered daily by the University Mail Service at each designated building on campus. Most buildings have one designated delivery and pick-up location. Internal sorting and distribution of mail is the responsibility of the building administrator or school since the Mail Service does not sort or distribute mail within individual buildings or schools. Intramural mail addressed to someone in the same building or school as the sender should not be put into the University mail stream, as this will result in a delay of at least one day in delivery. Intramural mail addresses should include the department name, office number, mail code and name of the building in which the addressee is located. Intramural mail should be in manila envelopes. Please refer to pp. vii and viii of the University Directory green pages for a complete listing of intramural building addresses and mail codes. If A BUILDING IS NOT ON THIS LIST IT DOES NOT RECEIVE INTRAMURAL MAIL. Intramural envelopes can be ordered, free of charge, from the Mail Service.

*Incoming Mail* is delivered directly to its destination by the U.S. Postal Service. Incompletely or ambiguously addressed mail is usually delivered to the Mail Service in the Franklin Building, although the USPS might deliver it anywhere on campus. To ensure prompt delivery of your mail, correspondents should include your department and/or school names, building name and street address.

Mail delivered to the University with an incomplete or ambiguous address will be delayed by a few days due to the special handling required. Here are two examples of complete addresses:

**Incompletely addressed mail** will be delayed by a few days due to the special handling required.

**Incompletely addressed mail**

- Peter Bent, Asst. Dean
- Graduate School of Education
- 3700 Walnut Street, C-1
- Philadelphia, PA 19104

More detailed information may be found in the Mailing Guide, on pp. xi to xii of the University Directory’s green pages, or from the Mail Service, P-241, Franklin Building/I-4, Ext. 9665.

—David Sherman, Manager, Mail Service

ALMANAC, March 29, 1983
ON CAMPUS
March 29-April 10

Children’s Activities

On Stage
April 8 9 The Tin Soldier, an adaptation by The National Tap Dance Company of Canada of Hans Christian Andersen’s magical tale of a boy’s adventures in toyland, using tap, mime, and ballet; Friday 10 a.m. (signed in American Sign Language) and 12:30 p.m.; Saturday 11 a.m. and 2 p.m. Tickets: $4.50 (orch.), $3.50 (balc.), for children in grades kindergarten through junior high. Box office: Ext. 6791.

Workshops
April 9 The How and Why of Mummies, a hands-on workshop for children ages 8-12, 1:30 p.m., University Museum. $15 for one adult and one child, $5 for each additional family member (COS).

Conferences
April 9 Toward Preventing Nuclear War: Biological and Chemical Warfare—Present and Future Dangers; Professor George Wald, Harvard; Dr. Richard Novick, director, Public Health Institute; Professor Richard Goldberg, Harvard; Elisa Harris, House of Representatives, Foreign Affairs Committee Staff; Dr. James Weinstein, Strategic Studies Center; Capt. James Bush (U.S. N.-Ret.), Center for Defense Information; Penn Professor Sol Goodgal; Professor Bert Pfeiffer, University of Montana; moderated by Penn Professor Robert J. Ruttman; 10 a.m., 200 College Hall (Office of the President).

April 9 Toward Preventing Nuclear War: Education in a Nuclear Age; Dr. Nino Wangen, national director, Educa tors for the President.

April 9-10 Maya Hieroglyphics Weekend; scholars lecture on the deciphering, symbolism and linguistic considerations of Maya hieroglyphics; Maya banquet Saturday night; University Museum; call Ext. 3024 to register.

Coursework and Training

College of General Studies
March 30 Exposition, Advocacy, Argument: A Workshop in Persuasive Writing, 6 p.m.
April 4 Understanding the World of Computers, 5:45 p.m. Vasconcellos: The Popacy and Art, 4:45 p.m. Beginning Photography, 5:30 p.m.
April 5 Organizational Change: How to Survive and Flourish by Understanding Your Work Situation, 6 p.m. Workshop in Advertising Techniques, 5 p.m.
Philadelphia: Critical Issues in the 1980’s, 9 p.m.
April 6 Shakespeare at Sinkler.
April 7 Wildflower Festival, 7 p.m.
April 8 Captured in Time: A Tale of Three Cities, 5:45 p.m.
Understanding Creativity, 6 p.m.
Making Book: An Orientation to the Creative Business of Book Publishing, 7 p.m.
April 8 Effective Speaking, 6 p.m.
National Magazines: What Editors Want, 7:30 p.m.
April 9 Introduction to Using Computers in Your Organization: To Computerize or Not?, 10 a.m.
These are non-credit courses sponsored by COS. Dates shown are starting dates of courses. Information and registration: Ext. 6479 or 6493.

Morris Arboretum
March 30 Fixing Flowers for Easter, 10:30 a.m., $24, members $18.
Designing the Landscape, 7 p.m., 3 sessions.
March 31 Floral Seduction, 7 p.m.
April 7 Wildflower Festival, 7 p.m., 5 sessions, $50, members $37.50.
April 9 Caring for Your Trees, 9:30 a.m.

Training Division of Personnel
March 30 Purchasing Orientation, 2:30 p.m. call Ms. Vaccaro, Ext. 4078, to register.
March 31 New Employee Orientation, noon-1:30 p.m.
April 8 Resume Development, noon-1 p.m.
Information/registration: Training Division, 516 Franklin Building/16, Ext. 3400.

Exhibits


Morris Arboretum’s Photo Contest Exhibit, winning entries featuring different aspects of the Morris Arboretum; Hillcrest Pavilion. Admission $1.50 children and seniors.

Through April 8 Paintings by Joan Wolf-Davis and Sculpture by Karen Singer, Faculty Club.

Through April 30 Connections: Bridges, Ladders, Ramps, Staircases, Tunnels, 11 a.m.-noon, ICA Gallery.

Through April 8 Colonnades, 11 a.m.-noon, ICA Gallery.

Exhibition Hours
Arthur Ross Gallery Furness Building, 220 South 34th Street. Tuesday-Friday 10 a.m.-5 p.m., Saturday and Sunday noon-5 p.m.

Fine Arts Library Furness Building, 220 South 34th Street. Monday-Thursday 9 a.m.-11 p.m., Friday 9 a.m.-10 p.m., Saturday 10 a.m.-5 p.m., Sunday 1-11 p.m.

Hillcrest Pavilion Morris Arboretum, Hillcrest Avenue, between Germantown and Stenton Avenues, Chestnut Hill, phone: 247-5777. Daily 10 a.m. to 4 p.m.

Institute of Contemporary Art Fine Arts Building, 34th and Walnut Streets. Tuesday, Thursday, Friday 10 a.m.-5 p.m., Wednesday 10 a.m.-7 p.m., Saturday noon-5 p.m.

University Museum 33rd and Spruce Streets, phone: 222-7777. Tuesday-Saturday 10 a.m.-3:40 p.m., Sunday 1-5 p.m.

Van Pelt Library Monday-Friday 9 a.m.-11 p.m. except holidays. Rosenwald Gallery, Monday-Friday 9 a.m.-5 p.m.

Guided Gallery Tours
April 3 Africa
April 3 Egypt
April 8 Meso-America
April 8 Meso-America

These Saturday and Sunday tours are free and begin at 1 p.m. at the main entrance of the University Museum. Information and to arrange for group tours: Ext. 4015.

Films

Exploratory Cinema
March 30 Idi Amin Dada
April 8 Burden of Dreams

Films begin at 7:15 and 9:30 p.m., Studio Theatre, Annenberg Center. Tickets/information: Ext. 6791.
April 7-8 H. M. S. Pinafore, Penn Singers, 8 p.m., Zellerbach Theatre, Annenberg Center.

Patience, Law School Light Opera’s Gilbert & Sullivan romp.

Ziggystarz, Intuitions, 8 p.m. Thursday, 7 & 10 p.m. Friday, Saturday, Houston Hall Auditorium.

Serious Films
March 29 The Last to Know (alcoholism, drug abuse and women).

April 5 In Search of Marcus Garvey: Oliver Franklin, Philadelphia filmmaker leads discussion of his film, 12:30 p.m., Houston Hall Art Gallery.

These free films are screened at noon and 2 p.m. in the Houston Hall Art Gallery by the Office of Student Life; discussions will be held after films. Information: Ext. 6533.

Toward Preventing Nuclear War
April 6 The Day After Treaty: Hiroshima-Nagasaki, August 1945.

Films are screened at 7:30 p.m., Studio Theatre, Annenberg Center; a presentation of the Graduate Council—The Annenberg School of Communications; The Office of the President.

Urban Studies Film Series
March 31 Degeer corrupt types.
April 7 Tokyo Story.

Films are shown at 7 p.m., Stiteler Hall, B-21. Admissions $1.

Meetings

Trustees
April 8 Executive Committee Stated Meeting

Confirmation of the date and exact time of the stated meeting will be announced within ten days of the scheduled meeting.

Music

March 30 Penn Relays Concert, 8 p.m., Irvine Auditorium

(Groove Phi Groove Social Fellowship—Year 102 Events).

April 8 Eugene Narmour conducts the University Symphony Orchestra in Elgar’s Enigma Variations and other music; guest conductor Claude White leads Ravel’s Mother Goose Suite; 8:30 p.m., Irvine Auditorium.

On Stage
March 30-April 3 Annenberg Center Theatre Series’ The Three Sisters, Anton Chekhov’s classic drama about the lives of three sisters in rural 19th century Russia, McCarter Theatre Company production directed by Ellis Rabb, Zellerbach Theatre, Annenberg Center. Tickets/information: Ext. 6791.
April 7-8 H. M. S. Pinafore, Penn Singers, 8 p.m., Zellerbach Theatre, Annenberg Center.

Patience, Law School Light Opera’s Gilbert & Sullivan romp.

Ziggystarz, Intuitions, 8 p.m. Thursday, 7 & 10 p.m. Friday, Saturday, Houston Hall Auditorium.

David O’Brien as the embittered Verstafkin in Chekhov’s The Three Sisters March 30-April 3. See On Stage.

ALMANAC, March 29, 1983
Special Events

Through March 31

The University Museum Shop features selected Egyptian, Pre-Columbian and Chinese jewelry at 50 percent off original prices through April 1. Reservations: Alumni Relations. Ext. 4040.

April 4 Political Science Pre-registration Coffee Hour, 4:30-5:30 p.m., Student Lounge, Steinmetz Hall.

April 8 H. M. S. Pinafore Dinner ($13) at Faculty Club and Penn Singers performance (including champagne reception), 8 p.m. curtain, Zellerbach Theatre, Annenberg Center. Reservations: Alumni Relations, Ext. 7811.

Sports (Home Schedules)

March 29 Baseball vs. Villanova, 3 p.m.

Men's Tennis vs. Brown, 4 p.m.

Softball vs. Ursinus, 4 p.m.

March 30 Men's Lacrosse vs. Navy, 3 p.m.

March 31 Women's Basketball vs. West Chester, 7 p.m.

April 1 Women's Tennis vs. Yale, 2 p.m.

Women's Tennis vs. Syracuse, 3 p.m.

April 2 Women's Crew vs. Yale.

April 8 Softball vs. Lafayette, 4 p.m.

April 8 Men's Tennis vs. Cornell, 2 p.m.

April 9 Women's Tennis vs. Harvard, 11 a.m.

Baseball vs. Cornell, 1 p.m.

Men's Outdoor Track vs. Lehigh/Drexel, 1 p.m.

Women's Outdoor Track Penn Invitational.

Men's Tennis vs. Army, 2 p.m.

April 10 Baseball vs. Army, 1 p.m.

Women's Tennis vs. Brown, 1 p.m.


Talks

March 29 Pleasures and Principles of Huddling: Jeff Alberts, department of psychology, University of Indiana; 11:30 a.m., Moore Hall (Moore Chemical Science Center).

Lysosomal Nature of Lung Lamellar Bodies: Dr. Lavinia Chandler, professor of physiology; 12:30 p.m., Physiology Library, Rice (Department of Physiology and Anesthesiology: Respiratory Physiology Seminar).


An Anthropological Interpretation of Believing: Michel de Certeau, professor of literature, University of California/ San Diego; 4:30 p.m., Room 106, Women's Studies Office, Logan Hall (Women's Studies Brown Bag Seminars).

Cells and Movements: The Molecular Basis of Motion: Fred Stark, professor; 12:15 p.m., Room 233, Graduate Lounge, HUAC (HASC Lunchbag Seminars).

Programmed Cell Death: Ronald Podoloff, associate professor of biology; 3:30 p.m., Humanities Room 196, Old Medical School Building (Center for the Study of Aging Faculty Seminar Series on Aging).

Studies on the Neuron-Muscle Junction Using Radioactive Alpha-Bungarotoxin and Electron Microscope Autoradiography: Miriam M. Salper, chair, department of neurobiology, Cornell University; 4 p.m., Mezzanine Room 100, Old Medical School Building (Department of Pharmacology: The Traditions of Building & The Tradition of Architecture: Cesar Pelli, dean of architecture, Yale 6:30 p.m., Room 84, Fine Arts Building (Graduate School of Fine Arts).

April 1 Toward Preventing Nuclear War: Debate on the Nuclear Freeze between Senator John Warner and former Senator George McGovern 8 p.m., University Club and Grey Auditorium.

Fresh Fish Poetry and Storytelling Series: an evening of American Indian Poets; 7:30 p.m., Christian Association.

Toward Preventing Nuclear War: Debate on President Reagan's Foreign Policy; Congressman Bob Edgar and former Congressman John Leiberman 8 p.m., 200 College Hall (Penn Political Action, The Office of the President).

Industrial Career Paths

Industrial Career Paths for Scientists; Research and Development and its Interfaces is the topic of the April 4 session of the ongoing series on Career Alternatives for Graduate Students. Dr. William Groves, manager of scientific employment, Smith Kline and French Laboratories, is the speaker. The session, presented by Career Planning and Placement Equal Opportunity, is 4:30-6:30 p.m., in the Benjamin Franklin Room, 200 College Hall.

April 5 The Writing Curriculum: Richard Lanham, University of California/ Los Angeles, 11 a.m., Conference Room, Van Pelt Library (The Writing Across the University Program: Writing in the Disciplines).

April 5 The Writing Curriculum: Dr. Karl Rickels, professor of psychiatry and pharmacology, 11:30 a.m., Medical Alumni Hall (Department of Psychiatry).

April 5 Toward Preventing Nuclear War: Medical Consequences of Nuclear War; Stanley Baum, professor of radiology, 7:45 p.m., University of Pennsylvania Hospital, 33rd Street and Spruce Street.

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The Hardee's Question

The Coordinating Committee of the A-3 Assembly urges all A-3 employees to consider Hardee's: To Be or Not to Be (Almanac March 1, 1983) and send your comments to Mrs. Beermann at 337 Locust Walk/CP as quickly as possible. There is a survey form in Almanac March 22.

Houston Hall has for many years provided the only eating facility on campus which is centrally located, has a pleasing atmosphere, reasonably priced food, and open to all in the campus community. Our main concern is that the benefit of these qualities be preserved.

There are more than two thousand A-3 employees here at Penn and many of us lunch together frequently in the present Houston Hall facility with students, faculty members, other staff members and administrators. This has significant importance to us. The Student Administrative Services Organization seems to be aware of the importance of such a facility to the Community and has answered the need when no one else has. There are no comparable, easily accessible spots on campus for employees to lunch with friends.

Eating facilities at HUP and CHOP are not open to us. The "Potlach" is too small, and commercial eating places in the area are too expensive. A University-oriented food service facility where students, faculty, and staff members can sit and lunch together should be maintained in Houston Hall.

—Roosevelt Dicks, for the Coordinating Committee A-3 Assembly

NOTE: Mrs. Beermann said that although the published deadline for the March 22 issue's Hardee's Quarterly (p. 9) was March 25, her office will welcome additional comment from staff as discussions with Hardee's management go forward.

Spring Bedding Plants for Sale

Begonias, impatiens, daisies, geraniums, and petunias are just some of the many varieties of spring bedding plants being sold to benefit the Parent Infant Center. They will also be selling tomatoes and a variety of herbs. Orders should be in by April 10 for pickup at PCL, 4205 Spruce Street, on April 29 or 30. Order forms are available from PCL, Ext. 4180, or from Drew Faust, Ext. 7395, chair of American Civilization Dept., College Hall.

See your garden grow...flowers drawn by PIC student, Larissa Kopytsky. (daughter of Dr. Ilya Kopytsky, anthropology) age 4.

Summer Camp Scholarships

By arrangement with the University administration, University of Pennsylvania faculty families are eligible for a limited number of scholarships to the Kenebec Camps for boys aged 9, 10, 11, and 12 located at North Belgrade, Maine.

The 1983 tuition of $2595—for the season June 30 through August 24—is reduced to $1000 for those who receive scholarship awards.

To apply, write directly to Mr. B. Lemonick, The Kenebec Camps, 405 View Road, Ellinor Park, PA 13117; (215) 635-6352.

OPORTUNITIES

Administrative/Professional Staff

Admissions Officers II (5420).
Applications Programmer Analyst II (5154) $16,350-$22,600.
Assistant Controller (5421) $16,350-$22,600.
Assistant Director III Annual Giving/Director of Medical Alumni Affairs (5400).
Assistant Director IV (D0091) $16,350-$22,600.
Assistant Treasurer (4858).
Associate Director V (5452).
Assistant to the Buyer (5478) checks stock, re-orders and recommends the purchase of new merchandise in stationery, follows through on orders to assure they arrive; displays and sells merchandise, operates cash register, supervises work of other department personnel (some college or retail experience) in a university bookstore, ability to supervise the work of others.

Support Staff

Administrative Assistant II (5232) $9,925-$12,250.
Administrative Assistant III (5233) $9,925-$12,250.
Assistant to the Buyer (5478) checks stock, re-orders and recommends the purchase of new merchandise in stationery, follows through on orders to assure they arrive; displays and sells merchandise, operates cash register, supervises work of other department personnel (some college or retail experience) in a university bookstore, ability to supervise the work of others.

Support Staff

Part-Time Positions

Administrative/Professional

Coordinator, Clinical Education (5004) $16,350-$22,600 (prorated to 60% of full-time).

Support Staff

Permanent Employee (6 positions) hourly wages.