Senior Vice President: Helen O'Bannon

The Commonwealth's former Secretary of Public Welfare—who is also a former associate dean of the Carnegie Institute of Technology at Carnegie-Mellon—is the choice for senior vice president of the University.

President Sheldon Hackney will take Helen O'Bannon's name to the Trustees Executive Committee for confirmation September 9.

Mrs. O'Bannon, 43, arrived August 15. Her office is at 721 Franklin Building (Ext. 1005).

Reporting to her are three nonacademic vice presidents—Paul Gazzerro in Finance, Arthur Hirsch in Operational Services and Gary Posner in Human Resources—along with Director of Commonwealth Relations James Shada and a federal relations director to be named soon.

She will coordinate the efforts of these units in support of academic priorities. Dr. Hackney said, and will have primary responsibility for administrative, financial and land-use planning as well as a key role in strategic planning.

"I am extremely pleased that the University was able to attract someone of her stature," said Dr. Hackney. "She has had a varied and distinguished career, with proven leadership and administrative success in government and academia."

As 1973-76 associate dean of the Carnegie Institute (Carnegie-Mellon University's engineering school), Mrs. O'Bannon was responsible for budget and financial forecasts, coordinating financial operations of individual departments, and approving research budgets and financial commitments.

From the Carnegie post she was tapped by

Deaths of Dr. Primakoff and Dr. Levin

Dr. Herman Levin, professor of social work, died August 4 at 62. The 1941 graduate of Johns Hopkins University and World War II veteran started his career as a caseworker with the Public Assistance Division of Baltimore's Department of Public Welfare. While working, he continued his education at Penn, earning a master's degree in 1948 and a doctorate in 1963. He spent five years as executive director of the Portland, Maine's child and family services before joining Penn as assistant professor in 1963.

Coordinator of the department's doctoral program and chair of its publications committee, Dr. Levin authored numerous articles on social welfare. His teaching and research explored the interaction of money, politics, and education in social work, with a focus on family policy. His book Social Welfare: A History of the American Response to Need (Harper and Row), co-authored with Dr. June Axinn, went to a second edition in 1982. The same collaboration produced Family Policy, now under contract at Dorsey Press.

Dr. Levin is survived by his wife, Mildred, and four brothers.

A memorial service will be held Monday, October 3, at 6 p.m., Bodek Lounge, Houston Hall. Contributions may be made to the School of Social Work's fund in his memory.

Dr. Henry Primakoff, the world-class nuclear physicist who was the first Donner Professor of Physics here, died of cancer July 25 at 69. He was one of the nation's leading theoretical physicists, known internationally for his work in particle physics. Noted for his ability to bridge nuclear physics and elementary particle physics, he was also regarded as an outstanding teacher able to work productively in many areas because of his breadth of knowledge.

A native of Odessa, Russia, Dr. Primakoff emigrated to the United States in 1923 and became a citizen in 1930. He received his undergraduate degree in mathematics and physics at the University of Kharkov and his doctorate in theoretical physics in 1942 from the University of Paris.

Dr. Primakoff early in his career

IN BRIEF

Affirmative Action: The Department of Labor's extended review of Penn's affirmative action program ended early in August, and a letter of compliance was received in the President's Office on August 30. Affirmative Action Director Davida Hopkins Ramey has announced. More next week.

ATO Update: The President and Provost give a complete wrap-up on Alpha Tau Omega's suit against the University on Page 3.

Conduct and Misconduct: Starting a push for discussion and action on personal harassment, the President and Provost issue a Special Statement in this issue's centerspread. They also reiterate current policies and sum up some questions placed before a new task force now in formation.

State Funding: The University's request to Harrisburg went through—even better than hoped. Commonwealth Relations Director James E. Shada said. Figures next week.

INSIDE

- On the ATO Fraternity (Hackney, Ehrlich), p.2
- Children's Courses, Day Care Update, p. 6
- Joining In: Invitations to Faculty/Staff, p. 6
- Research Foundation: Funding/Awards
- Deaths, p. 8

Center: Special Report on Conduct/Misconduct
Senior V.P. O’Bannon (from page 1)
Governor Milton Schapp to become the first woman commissioner on the Pennsylvania Public Utility Commission. Republican Governor Richard Thornburgh then chose Democrat O’Bannon as welfare secretary when he took office in 1979.

In her four years as Secretary of Public Welfare Mrs. O’Bannon headed the largest agency in the state—with 38,000 employees and 47 institutions. Services to the blind, the mentally ill and retarded, dependent and delinquent children, and dependent adults were provided under a budget of $46 billion in federal, state and private funds.

Before joining Carnegie in 1973 Mrs. O’Bannon had held posts in Washington as a research economist for the Comptroller of the Currency, fiscal economist for the Secretary of the Treasury, and research assistant for the Banking and Currency Committee of the House of Representatives.

She has also been a lecturer at Bryn Mawr and Pittsburgh’s Chatham College, and instructor at Robert Morris College in Pittsburgh. She is co-author of Money and Banking: Theory, Institutions, and Policy (Harper and Row 1975) and a contributor to Readings in Money and Finance (John Wiley and Sons 1966) and Women in Engineering—Beyond Recruitment (Cornell U. Press 1975).

Mrs. O’Bannon took her B.A. with honors from Wellesley in 1961, majoring in economics. She added a master’s in economics from Stanford and later studied toward her Ph.D. in business at Pittsburgh.

She is a trustee of Wellesley and president of its Alumnae Association. Her honors include 1982 Woman of the Year in Harrisburg’s Monday Club, 1980 Alumnae Achievement Award at Wellesley, 1979 Excellence in Government Award of the AAUW, and 1977 Distinguished Daughter of Pennsylvania.

“It’s an honor to join the senior management of the University of Pennsylvania,” said Mrs. O’Bannon. “It has such a fine reputation for maintaining the classical tradition ... while being in the forefront of technological change. I see my job as making sure the administrative and financial activities support academics, rather than vice versa. I look forward to being part of Penn’s exciting future.”

Religious Holidays
Provost Thomas Ehrlich reminds faculty and students that September 17 is Yom Kippur. No examinations shall be given or assigned work made due on that day.

Some students also observe other important religious holidays in the fall term such as Sukkoth. The University policy on religious holidays, (Almanac 2:20/79) does not prohibit examinations on those holidays. The work of students who are unable to take such examinations because of religious observances has a right to make-up examinations if they have made alternate arrangements with their instructors. University policy provides that students should inform their instructors of the need for such arrangements within the first three days of a term. Since Sukkoth in 1983 is September 22 and 23, however, students needing to make such arrangements regarding those days should inform their instructors during the first week of classes.

Dr. Primakoff (from page 1)
graduate and master’s degrees from Columbia University, studied at Princeton, and completed a doctorate at NYU in 1938. He taught physics for two years at the Polytechnic Institute in Brooklyn and until 1943 at Queens College. During this period he developed the theory of spin waves: both the picture and the theoretical techniques used to construct the picture are now classics.

During the war, he worked in the Columbia University Division of War Research on sonar development and underwater detection units, and in 1945 became assistant professor at NYU. He taught at Washington University, St. Louis, from 1946-1960, becoming a full professor in 1952. There he first described the process that later became known as the Primakoff effect. Conceiving of a possibly collapsed state of nuclei, he began to make the weak interaction his primary focus.

Dr. Primakoff was named emeritus professor in 1982, but continued to teach throughout this year. He also continued work on nuclear and particle phenomena that would elucidate the fundamental character of the weak interaction. He became a leading authority on muon capture, on double beta-decay, and on the interaction of neutrinos and with nuclei. At the time of his death he was working on fundamental symmetries and their breaking, specifically the possible relationship of parity violation in beta-decay and the left-handed asymmetry of protons.

During his career, he had been a visiting professor at the Massachusetts Institute of Technology, Oxford University, the University of Paris on a Guggenheim Fellowship (1966) and the University of California, Berkeley. He authored more than 100 papers on solid state, nuclear, and particle physics in addition to research papers. He was editor-in-chief of a book series, Concepts in Contemporary Physics. A Fellow of the American Physical Society, he was elected to the National Academy of Sciences in 1968, and in 1976 to the American Academy of Arts and Sciences.

In April, his working papers were exhibited at the Faculty Club for the grant he merit — the unconscious art and energy of densely figured equations barely contained within a single dimension.

Surviving are his wife, Dr. Mildred Cohn, professor emeritus of biochemistry and biophysics and recent National Medal of Science Medal winner (now at the Institute for Cancer Research, Fox Chase); daughters Laura Primakoff, a counseling psychologist at Penn, and Nina P. Rossoniano; a son, Paul; and four grandchildren.

A memorial service will be held on Friday, September 23, at 3 p.m. in Rainey Auditorium of the University Museum.

(Other deaths, p. 8)

International Programs: Joyce Randolph
Dr. Joyce Randolph, a lecturer in Germanic languages and literature here who was executive assistant to the Provost 1979-73, is the new Director of International Programs.

She succeeds Dr. Humphrey Tonkin, who has become president of the State University of New York at Potsdam.

Dr. Randolph took her three degrees in German at Toronto, and has studied and taught abroad at Heidelberg, Tubingen and several Canadian institutions. She was assistant professor at Columbia before joining Penn in 1973 as assistant professor. She has held a Woodrow Wilson and other fellowships, most recently an ACE in Academic Administration which took her to Bryn Mawr where she worked with the president, treasurer and academic deputu.

At Penn she has been active on the International Programs Advisory Committee and on numerous others including those involved in recruiting, admissions, affirmative action, grievance, and community affairs. (More staff changes next week. — Ed.)
On the Alpha Tau Omega Fraternity

The University has returned to the Court of Common Pleas to enforce its decision to expel the local chapter of Alpha Tau Omega Fraternity. In the wake of considerable media coverage and the circulation of much confusing information, it is appropriate, as the new academic year begins, to review the status of actions taken regarding the Fraternity and some of its members.

I.

The University community is aware of the incident that occurred last February at the ATO Fraternity involving a female student. In accordance with the established governance procedures, the University investigated the incident, received the advice of the Fraternity/Sorority Advisory Board, and then issued a decision expelling the Fraternity from the campus for at least a year. As a result, all present members were disallowed from ever participating in the Fraternity again. Furthermore, charges against individual members of the Fraternity were brought within the University Student Judicial System. The individual charges were settled under separate agreements signed by each of those members.

Some members of the University community have argued that it was essential to publicize all aspects of this matter, including the details of the investigation of individual Fraternity members and the terms of their settlement agreements. We agree that communication of information to the University community is necessary and that the appearance of doing justice is an important goal. For anyone to judge whether the settlements were appropriate, however, would require first an understanding of precisely what occurred during the incident. Next one would have to weigh the likely outcomes of a hearing before a student judicial panel, considering the complexities and uncertainties of the circumstances surrounding the incident and the nature of available testimony and evidence, some of an extremely sensitive and personal nature. In our judgment, the settlements reached with the Fraternity members were in keeping with the University's basic educational purposes, recognizing also the limits of our judicial system in handling this case. By the terms of the settlements made under the Charter of the University Student Judicial System, public disclosure is not permitted.

The University has also sought, to the fullest extent possible, to provide support for the young woman involved. We stress both our profound sorrow and our continuing concern for her well-being.

II.

Last March, after the University decided to withdraw recognition of the local chapter of ATO, the Fraternity brought a civil action against the University in Philadelphia's Court of Common Pleas alleging that the University's enforcement of its decision violated the Fraternity's constitutional rights.

The Fraternity then obtained a court order temporarily restraining the University from enforcing its decision, pending a hearing. Judge Charles P. Mirarchi, Jr., the trial judge assigned to the matter, dissolved the temporary restraining order and dismissed the Fraternity's action against the University, finding insufficient state involvement ("state action") in the governance of the University, a private institution, to warrant judicial review.

The Fraternity appealed Judge Mirarchi's decision to the Superior Court. While the case was on appeal, in accordance with the lower court's dismissal of the action, the University proceeded to enforce its decision to withdraw recognition. The Superior Court determined on August 18, 1983, that Judge Mirarchi had ruled prematurely on the question of "state action" and should have heard evidence on that question before rendering a decision. The Superior Court also reinstated the temporary restraining order, which had prohibited the University from implementing its withdrawal of the Fraternity's recognition, pending further proceedings before the trial judge.

The University immediately sought to modify the restraining order to make clear that ATO members could not return to the former Fraternity house. On August 23, 1983, in Judge Mirarchi's absence, Judge Lois Forer of the Court of Common Pleas heard arguments on the matter and ruled that under the temporary restraining order, the University was required to permit the Fraternity members to reside at the former ATO house under four conditions, pending resolution by Judge Mirarchi of the question of state action. The conditions were: posting of $10,000 by the Fraternity against any future property damage; employment—at the Fraternity expense—of two supervisory house monitors responsible to the University and resident at ATO house; assumption of all maintenance costs by the Fraternity; and return of the Fraternity's charter by its national organization. The Fraternity met these conditions and its members re-entered the house on August 26, 1983. Judge Forer's order remains in effect by its terms until further judicial action.

The University expects to return to court during the week of September 6, 1983, on this matter. Judge Mirarchi is expected to hear evidence on the issue of state action and then to rule again on whether the court has jurisdiction to hear the merits of the Fraternity's complaint. Judge Mirarchi is also expected to hear evidence on the Fraternity's motion for a preliminary injunction seeking to preserve the status quo until the court decides the merits.

In the interim, we stress that no court has yet rendered a judgment on the merits of this case. The University is confident that its withdrawal of recognition was proper in all respects and that its right to implement the withdrawal will be vindicated in the courts.

III.

The return of this case to the limelight may reopen wounds, reminding us of the suffering that resulted from the incident. In order to help the healing process and to learn from painful experiences, we must all reexamine the factors that foster such events and strive to achieve the values that will not only prevent similar episodes from occurring, but also strengthen the ties of mutual respect and understanding that bind our community. At the same time, there should be no question about the University's commitment to uphold its own rules of conduct, which are binding on those who study, teach, and work here.

We are, in a separate document, releasing a statement on conduct expectations for our community. We underscore, in the strongest possible terms, our firm commitment to the precepts it expresses.
September on Campus
September on Campus
Talented young people who can benefit from an experience at the University are invited to take advantage of several special courses offered this fall, programs 951-956. These are geared to students identified as "gifted," in grades seven through eleven with the exceptions of the Hands-On History Workshop (956) for grades four through seven and the Introductory Computer Program (957). For information on campus locations, call the College of General Studies at Ext. 6479 or 6493.

**September 24 Latin:** Key to Language Proficiency: Intensive German Language; Introduction to Anthropology; twelve sessions, 10 a.m.-noon. Saturdays through December 17 (no classes on November 26). $200 each.

**October 1 Experiences in Biology:** ten sessions, 1-4 p.m. Saturdays through December 10 (no class on November 26). $200.

**October 8 Hands-On History:** Exploring America's Past, six sessions, 9 a.m.-1 p.m. Saturdays through November 19 (no class October 15). $200.

**October 22 Weekend Writer's Workshop:** A Creative Writing Workshop for Young People, two weekends, 10 a.m.-4:30 p.m. Saturday and Sunday through November 6. $180.

**December 3 Introductory Computer Workshop for Junior High and High School Students,** four all-day sessions, 10 a.m.-4 p.m. December 10, January 7, 14, $245.

**Fellowships: September 8**

Thursday is the deadline for nominating candidates for 1984-85 multidisciplinary International Affairs Fellowships of the Council on Foreign Relations. Or, as an option to the institutional nomination, any high school seniors (27 to 35) may apply directly to the Council by September 15.

These Fellowships, given annually since 1967 by the non-profit Council, founded in 1921, offer stipends that generally meet to a career in diplomacy or foreign policy. Each Fellow is provided with modest living expenses and a $245. Each Fellow must pay a $200 to attend the Fellowship Program in September and October.

**Meet a Congressman**

Hill House will be pleased to have anyone in the University join us for Pennsylvania Representative Bob Edgar’s talk on “U.S. Public Policy in Latin America” (September 9) at 1:15 p.m. in the Upper East Lounge. Those following the news in El Salvador and points south are welcome also for our two New Student Week films—a documentary narrated by Ed Asner at 3 p.m. Wednesday the 7th, and the Jack Lemmon movie, “Missing,” at 8 p.m. Thursday the 8th.

—Robert F. Lucid, Master, Hill House

**For Working Parents**

Almanac’s supplement Child Care in the Campus Community, A Special Report by Penn Women’s Center (12/83) has gone into reprint and is available at the Women’s Center or in Penn University Club. The report contains information about a dozen centers in the University area as well as a checklist of features to help parents evaluate the facilities. A list of individuals in various parts of Philadelphia who have registered with the Southeastern Region of the Department of Public Welfare to provide child care in their own homes is available for inspection at the Women’s Center. There are 530 homes in this recently updated alphabetical list. To examine this compendium visit the Women’s Center, 112 Houston Hall.

—M.F.M.

**A-3 Staff: Assembly Meetings**

Starting September 7 the A-3 Assembly Coordinating Committee will meet on Wednesday at 1 p.m., in the Bishop White Room, Houston Hall. All A-3’s are invited to attend these meetings. Bring your lunch and find out about how the A-3 Assembly operates.

—Joe Kane, Electrical Technician Radiation Safety

**Visiting Penn's Past**

This is a call for all Lenape Club old-timers (as well as current Faculty Club members) to grace the evening of September 13 with your presence for the dinner launching the Faculty Club's 25th anniversary celebration. An exhibit of Lenape Club memorabilia—tracing the scholarly-to-whimsical history of that 1911 luncheon club that disbanded when the present all-University club was founded in 1958—is in the first floor gallery for all to see during Club hours. To attend the dinner, call the Club reception desk at Ext. 4618.

—Civilian Pilot, CBS

**GAPSA Welcome Reception**

Faculty and staff are invited to the Graduate and Professional Student Assembly (GAPSA) Welcome reception, Thursday, September 15. The reception will be held 5-7 p.m. in Room 5, Faculty Club.

—Steve Steinberg, Assistant Dean, CGS and Summer Sessions

**Diabetes Research: December 1**

The Diabetes Research Center of the University of Pennsylvania requests submission of applications for support to perform pilot and feasibility studies in diabetes-related fields. Young investigators who wish to take part in a career in diabetes research or senior investigators who wish to take a new direction in their studies are encouraged to submit applications by December 1, 1983. The standard NIH form for R01 grant applications should be used (OMB No. 08-R0249). Grants will be reviewed by the Diabetes Research Center Advisory Board and, if need be, by extramural consultant experts.

Maximum project funding level is $15,000 and grants will be made for one year with the possibility of extending funding to a second year depending on the progress report. Therefore, investigators who are currently in the 01 year of support though this pilot and feasibility program may reapply for an additional year of funding. Such continuation applications need to be very carefully justified, however. Equipment requests are discouraged. Notification of an award will be made in March, 1984. We anticipate sufficient funds to award 5 to 7 grants.

We also expect to have funds available for supporting a visiting scientist to the Diabetes Research Center for a stay of about six months during 1984-85. We solicit suggestions or detailed proposals of potential candidates for this position as soon as possible.

—Franz M. Machkinsky, Director Diabetes Research Center

**Joining In**

**Christian Faculty, Staff, Students**

Faculty, staff and students are invited to a T.G.I.F. party every Friday, beginning September 11 at 4 p.m., at University Church, 3637 Chestnut Street. The church will also be holding a study group on disarmament, on Sundays at 9:30 a.m., September 18-October 9. A journey group for new members will be held Tuesdays. September 20-November 15 on the basics of the Christian faith. For more information call me at 387-2885.

—Ruth Mills, Administrator University Church

**Jewish Faculty and Staff**

Jewish faculty and administrative staff are cordially invited to an informal reception to get better acquainted with one another and to welcome newcomers to the University community. The reception will be Thursday, September 15, 5-6:30 p.m. at Room 5, Faculty Club.

—Steve Steinberg, Assistant Dean, CGS and Summer Sessions

**Bridge, Anyone?**

A Penn Bridge Team will enter the Industrial Duplicate Bridge League competition (first game 7:30 p.m. Thursday, September 15) with matches on alternate Thursdays at various locations. Anyone interested in these matches, or in establishing a Penn duplicate bridge network, may call me at Ext. 7585 for details.

—Carol Vorchheimer Controller, Dining Service

**, September 6, 1983**
The Research Foundation: Future Funding ... Past Awards

The University's in-house Research Foundation, now in its third year as a source of funds to seed promising work and bridge gaps in external awards, got a shot in the arm this summer as the Trustees voted to apply some $800,000 to its endowment. The Foundation is also high on the list of priorities in a new development effort called "Building Penn's Future" that grew out of last year's strategic planning discussions. (The full text will be published shortly as an Almanac supplement.) As the Foundation's faculty review board prepares for the next cycle of awards (deadline October 14 — see criteria below) its chair, Dr. Eliot Stellar, announces at this time the names of last year's forty recipients and the titles of the work they will begin or continue. A table on the demographic breakdown of 1982-83 awards appears below.

Applications: October 14

Proposals to the University Research Foundation will be due October 14, 1983. Special consideration will be given to younger faculty members and to proposals within those disciplines that have little access to external funding sources. A limited number of awards, typically under $3,000, will be funded during this cycle. Appropriate proposals might include:

- seed money for initiation of new research;
- limited equipment requests directly related to research needs (not including word processors or computer terminals);
- improved research opportunities for minorities and women;
- travel for research purposes only;
- publication preparation costs.

Proposals should take the form of mini-grant applications, three to five pages in length. The cover page of the proposal must include:

1. Name, Department, School
2. Title of proposal
3. Amount requested
4. 100-word abstract of the need
5. 100-word description of the significance of the project for the educated non-specialist
6. Amount of current research support
7. Other pending proposals for the same project
8. List of research support received during the past 3 years.

The proposal itself should describe briefly the research and the specific needs which the proposed grant will cover. The budget should list and justify the specific items requested, and, if possible, assign a priority to each item.

An original and ten copies of the proposal should be submitted to the Chairman of the Research Foundation, Dr. Eliot Stellar, 243 Anat-Chem/G3 (Ext. 5778). Late proposals will be held for the next award cycle.

ALMANAC, September 6, 1983

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Summary of Research Foundation Awards—Fall 1982 and Spring 1983

Christine Mathieu, Design of the Environment—Architecture and Environmental Design: "Ordering Principles and Languages.
Michael W. Meister, History of Art—Shiva Symposium publication.
Adrian R. Morrison, Veterinary Anatomy—Central neural control of cardiovascular homeostasis across behavioral state.
Joy M. Pauschke, Civil and Urban Engineering—Acquisition of available strong motion digitized data.
Stephen P. Phipps, Geology—The nature, age, and implications of metamorphic blocks in the basal great valley sequence, northern California.

Gregory L. Posselt, South Asia Regional Studies—Ban Chiang analysis and publication.
Thomas Rainbow, Pharmacology—2-Dimensional gel electrophoresis of steroid-regulated proteins in the ventromedial hypothalamus.
Leslie Ressolar, Psychology—Language delays in 2-year-olds.
Michèle Richman, Romance Languages—The collective life of French intellectuals: Contemporary examples of politics and culture at work.
James Rosier, English—Anglo-Saxon, Latin, Latin Glossaries.
Robert J. Rutman, Veterinary Biochemistry—Monoclonal antibodies against chemically modified DNA.
Robert L. Schuyler, American Civilization—Preliminary archival survey of the manuscript holdings of the "archive of the archaeology of historic California."
Cecil L. Striker, History of Art—Preparation of publication of the Kalenderhane Archaeological Project, Istanbul.
G. R. Welbon, Religious Studies—Documentation of contemporary Hindu domestic religious rituals.
Richard Wernick, Music—Production of master tape of Piani Sonata (1982).
Kathryn A. Wollard, Education—Quantitative analysis of a formal measure of language attitudes and use in Barcelona, Spain.

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Summary of Research Foundation Awards—Fall 1982 and Spring 1983
Dr. Scott Nearing, honorary professor emeritus, died on August 8 at the age of 81. A Fulbright scholar who studied in Oslo, he received his doctorate in psychology at Iowa State, specializing in speech therapy and counseling. He came to the University in 1943 as an assistant professor, became an associate professor in 1955 and retired as emeritus associate professor in 1971. Dr. Nearing is survived by two sisters, Eleanor E. Bakes and Helen Bakes.

Harry Blacker, a custodian in the physical plant department since 1980, died suddenly on August 17 at the age of 48. He is survived by his wife.

Geraldine M. Bruckner, the first registrar of the University Museum, died on August 9 at the age of 82. She was on the Museum staff for 62 years from 1921, starting out as an office assistant to director Dr. George Gordon, and continuing on past official retirement in 1966 until shortly before her death.

Appointed to the then newly created registrar position in 1929, Miss Bruckner embarked on her career; coordinating the movement of museum artifacts and actively arranging and installing exhibits, many of which were presented prior to and during World War II. She was responsible for the selection of specimens for the 1905 t.v. program "What in the World?" generated from the Museum, and conducted her research and travels to challenge panelists in their attempts to identify unusual finds.

Her professional endeavors lead to her appointment in 1957 as editor of the University Museum Bulletin and its successor, Expedition Magazine; she continued as a consulting editor from 1966. She also contributed her expertise to Museum Monographs, an academic journal. Two years before her "retirement," Miss Bruckner assumed the position of archivist and continued to work for the Museum throughout the rest of her life.

Surviving are four sisters, Sister Raphael Bruckner, D.C.; Sister Mary David, R.S.M.; Rose Bruckner; and Gertrude Wormald; and a niece, Elizabeth Wormald.

David A. Civan, a student on a leave of absence, died suddenly August 30, at the age of 20. Mr. Civan entered the University in September 1981 as an engineering student and transferred to arts and sciences in January 1983. He had been on administrative leave since the end of March. He is the son of Dr. Mortimer Civan, Penn professor of physiology in the School of Medicine. He is also survived by his mother Judith and two brothers.

Ann A. Hantz, a technician in the psychiatry department, died on August 15 at the age of 67. She started working as a secretary/technician in 1965 and in 1974 became a secretary/clinical technician, working in that capacity until her death. A niece, Demitra Haines, survives.

The Office of Human Resources has relocated its job listings to a new publication, The Penn Paper, to be issued each Thursday by the Communications Office starting September 8. Its editor, Ann Bailey, is at 410 Logan Hall/CN. For a transitional period, Almanac will repeat this notice, listing the bulletin boards where job descriptions are posted each Thursday by the Communications Office.

For further information call Office of Human Resources, 898-7284. The University is an equal opportunity employer.

Elston Hillman, former director of motion picture services in the News Bureau, died August 29 at 84 following hospitalization for congestive heart failure. Mr. Hillman, a math and science teacher, editor and publisher before joining Penn in 1960, went on long-term disability in 1978 after losing his sight. Before forming the motion picture unit here, he was assistant director of the News Bureau and sometime editor of the then-monthly Almanac. Mr. Hillman is survived by his wife, Barbara; a son, Gene Elston; and a grandson.

Ruth Iskoe, an employee of the University, died on August 6 at the age of 67. She was hired as a typist clerk in the purchasing department in 1957 and became secretary in the telephone service in 1958. In 1967 she was made a telephone service assistant, and in spite of many years of illness, continued working until her retirement in 1981. She is survived by her son, Eric Robin Butler.

Henry B. Keep, an administrator in the department of surgery, School of Medicine, died while undergoing heart surgery at HUP on July 11; he was 65 years old. Mr. Keep joined the staff in 1960 as an administrative assistant. In 1973 he became business administrator and in 1974 assistant to the chairman of the Department of Surgery. He is survived by his wife, and a son, David 1. Williams, College '55.

The Anatomy department is planning a symposium in Dr. William's honor in the coming academic year.

Anatomy-Chemistry Building: near Room 358; College Hall: first floor; Franklin Building: near Personnel (Room 130); Pennsylvania Pavilion: first floor, next to directory; Law School: Room 28, basement; Logan Hall: first floor, near Room 117; LRSM: first floor, opposite elevators; Richards Building: first floor, near mailroom; Stithen Hall-Dietrich Hall: ground floor; Towne Building: mezzanine lobby; Van Pelt Library: ask for copy at Reference Desk; Veterinary School: first floor, next to directory.

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