The Trustees: Go-Ahead for Penn Plan . . . $128 Million for HUP Phase IV

The Trustees in their stated meeting of the full board Friday authorized the creation of the Penn Plan Agency needed to launch the University's tuition-financing options in time for entering classes of fall 1984 (Almanac September 11 and page VIII this issue).

They also approved financing of the Hospital's Phase IV at $128 million for construction of a new 15-story unit and associated renovations, with the eventual demolition of the Centerex, Gibson and Piersol buildings to follow. Relocations are expected to begin in late winter or early spring, 1984.

Diversification: Dart & Kraft

The Trustees activated Penn's diversification policy for the first time last week. Based on a finding by the Trustees Committee on University Responsibility that Dart & Kraft (an Illinois-based firm with operations in South Africa) is not in compliance with the Sullivan Principles on human rights, the Investment Committee will sell all 12,000 shares of the company's stock, valued at $800,000. In reporting the decision to the Trustees Friday, Responsibility Committee Chairman Richard Brown said Dart & Kraft had a low point rating on Sullivan compliance in 1981, did not make a compliance report in 1982, and now says it will not—leaving the committee "no choice." The committee had been in touch with the firm's management for some time, and held open until 7 a.m. Friday seeking a change in stance, Mr. Brown and Trustees Chairman Paul F. Miller, Jr. said. President Sheldon Hackney said later the Trustees had shown "that we are serious about the policy we adopted."

Faculty Council on Undergraduate Education: At Work

The make-up of the new Faculty Council on Undergraduate Education, which draws graduate and professional schools into planning with the four undergraduate ones as outlined in Choosing Penn's Future, was released early this week by Provost Thomas Ehrlich.

The group was partially assembled in the spring and summer, but now has its full membership and is at work, he said. Some of its work-to-date, and tasks set for the future, are described in the Undergraduate Education section in today's insert, Building Connections.

The Provost chairs the faculty-student group. Its representatives for the undergraduate schools are: FAS/College: Drs. Peter Conn, English; Robert F. Giegengack, geology; and Irving Kravis, economics. Nursing: Drs. Ellen Baer and Laura Hayman. SEAS: Drs. John Bassani and Douglas A. Lauferburger. Wharton: Dr. Thomas Dunfee and Anthony San-
tomero. From the graduate and professional schools are: Dr. Larry Gross, Annenberg; Dr. Benjamin Hammond, Dental Medicine; Dr. David Hogan, Education; Ms. Terry Vaughan, Fine Arts; Professor Paul Bender, Law; Dr. George Ruff, Medicine; Professor Howard Arnold, Social Work; and Dr. Leon Weiss, Veterinary Medicine. The students are Michael Lacovara and Pam Seidenman, both College '84; and Erich Schwartz, Wharton '84. Dr. Paul Zingg, an ACE Fellow now at Penn, staffs the Council.

In a related action, the board voted a $2.5 million purchase that will make the PGH nurses' residence-Centenary Hall-available as swing space during the HUP construction. In the package is Centenary Hall's adjacent parking lot, and a parcel near Hollenback to be paved for parking. A separate action authorized the University to lease a PGH-site lot for 667 cars for five years.

For the Schools: The Trustees passed financing resolutions that will allow purchase of a $1.7 million IBM 3081 mainframe computer to expand Arts and Sciences' computing capacity for scholarship, and the construction of a $490,540 modified Model A Clinic in the Evans building at Dental Medicine. They also formally accepted the School of Engineering and Applied Science's $50 million development plan.

Also for FAS, they established the Roy F. and Jeannette P. Nichols Chair in American History (left). Other actions will be reported next week.

Pappas Fellows: President Sheldon Hackney announced to the Trustees the selection of former U.S. Defense Secretary Robert McNamara and West German Prime Minister Helmut Schmidt as Pappas Visiting Fellows in 1984, continuing the program launched last November On Campus, to pull out and Jeannette P. Nichols Chair in American History (left). Other actions will be reported next week.

\[continued next page\]
year with novelist Norman Mailer's stay at Hill House. Mr. McNamara, scheduled for February 13-17, will be the guest of DuBois House, delivering a campus-wide lecture and holding smaller sessions for other College House residents.

Student Health: Acting Director

Vice Provost for University Life James Bishop has named Dr. Malcolm A. Lynch, a student Health physician who is professor and chair of oral medicine at the dental school, as acting director of Student Health Services.

He also announced the formation of a search committee, to be headed by Dr. Anna-Marie Chirico, professor of medicine, to seek a replacement for Dr. Samuel Fager, now in New York City as director of Cornell's Pediatric Ambulatory Care Center and of Adolescent Medicine, and assistant professor in the departments of pediatrics and internal medicine. Dr. Fager's resignation last month was treated as a heavy loss to the service modernized under his leadership since 1979 (Almanac: September 27, 1983).

"In Dr. Lynch, however, we remain fortunate," said Dr. Bishop. "He has a demonstrated record of commitment and concern for the health care of students as well as the respect of the Penn Medical community. We are very grateful to his leadership and to Dean Lindhe of Hill House for rearranging some of their plans to free Dr. Lynch to accept this crucial appointment."

Dr. Lynch, who has both M.D. and D.D.S. degrees (from Washington/ St. Louis and Tennessee, respectively), is also associate dean for Hospital and Extramural affairs at the School of Dental Medicine.

On the search committee with Dr. Chirico are: Dr. Laurence H. Beck, professor of medicine (VA); Dr. David Cornfeld, associate chairman and professor of pediatrics (CHOP); Patricia Retig, master's candidate in the School of Nursing; Dr. Erwin R. Schmidt, associate professor of orthopedic surgery; Harriet Wachs, undergraduate student; Dr. Rosalyn J. Watts, associate professor of nursing; and Dr. Gretchcn Wood, vice dean for Academic Advising.

Constance C. Goodman, assistant to the acting director, will staff the committee.

Association for Asian Studies

The South Asia Center will host the twelfth annual meeting of the Mid-Atlantic Region of the Association for Asian Studies on October 28-30. The Program Committee chairperson, Peter Gaeffke, professor of modern Indian literature at the Center, has selected a range of papers, ranging from "Indo-Roman Trade" to "Teaching in Korean" and "Economic Problems of Indian and of Indians Abroad." They feature distinguished scholars from the Mid-Atlantic states and beyond.

Kanta Bhatia, South Asian bibliographer at the Center, has compiled a book exhibit together with a catalogue. The Center will have two displays, one of its own publications and of selected publications by Center faculty, and one of teaching materials on South Asia available from the Center.

Information: contact the South Asia Center, 820 Williams Hall; CU. Ext. 4775.

ON CAMPUS

Update

OCTOBER

CONFERENCE

28 Mid-Atlantic Region of the Association for Asian Studies, McNeil Building (opening session at University Museum). Information: Ext. 4775. Through October 30. (See story.)

COURSEWORK/TRAINING

31 Academic Job Interviews—What to Expect When You're on the Spot, graduate student career seminar open to the University community, 4:30-6:30 p.m., Benjamin Franklin 235, Houston Hall (Career Planning and Placement Service).

ON STAGE

29 Jamborees: Penn SJC-5000, 7:30 p.m., Harrison Auditorium, University Museum (Student Performing Arts). Information: Ext. 5292 or 7038.

SPECIAL EVENTS

27 An Evening with Maya Angelou, author of I Know Why the Caged Bird Sings, 8 p.m., Hamilton Auditorium, University Museum (Department of Residential Living, Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc.: A Year 103 Event).

29 Class of 1923 Ice Rink Opening, 7:30 p.m., with the show "Starz on Ice '83." Tickets $5.50 at the door, 3130 Walnut Street. Public skating starts at 9:30 p.m.

A 'Come Early' Game Plan for Saturday

Advance ticket sales suggest a crush at the gate—and in the parking lots—if everyone arrives close to game-time for Saturday's Homecoming Game against Princeton. So Sports Information urges a 'come early' plan—and the Parking Office reminds that although University permits are honored on the weekend, paying parkers tend to fill the lots closest to the stadium.

Some solutions:

- Attending the 10:30 a.m. women's field hockey contest against Dartmouth, which may decide an Ivy title, and staying in the stadium for the 1:30 game; the food-and-drink stands will open early to allow for munching ... going to the Faculty Club's 11:30 brunch, served buffet style to allow people to set their own pace; the Club is also open afterward for drinks and people can hit the road early, while waiting out traffic or killing time before Stars on Ice at the Class of 1923 rink at 7:30 ... and/or taking a nonalcoholic stroll through the heart of the campus, using the map on the back page of this issue, drawn especially for parents and alumni by Ginger Crunden, College '86.

ON CAMPU S

ALMANAC, October 25, 1983
Emergency Closing: Revised Policy

The University never officially stops operating. There are times, however, because of emergency situations such as inclement weather when classes may be cancelled and offices, except those providing essential services, may be closed. In an effort to insure the safety of our employees, emergency conditions will be monitored so that a decision to close can be made in a timely fashion.

Partial Closings

A partial closing is closing the University before the end of a normal work day. Classes are not cancelled. The decision to partially close is made by the Vice President of Human Resources. Individual schools or units should remain in operation and may not close independently prior to a decision to partially close. The special information number 898-MELT (6358) will be updated periodically to provide information regarding the status of partial closing. This line should be called for current information. If a decision is made to initiate a partial closing, members of the Human Resources Council and other appropriate individuals will be called by the Office of Human Resources so that they may release staff in their areas.

Full Closings

A full closing occurs when classes are cancelled and University offices, except those providing essential services, are closed. The decision to close is made by the President and Provost in consultation with the Vice President of Human Resources. A full closing is communicated by way of radio announcements and the special information number 898-MELT (6358). The University emergency closing radio code numbers are 102 for a full closing of day sessions and offices and 202 for closing of evening sessions.

Unless notified that there will be a partial or full closing, employees are to report for work at the normal time. If an employee is unable to report at the normal time, he/she is expected to notify the supervisor as early as possible so that departmental operations can be maintained. Essential personnel are required to report to work. Essential personnel should be identified in advance by their supervisor.

The following practices should be followed by supervisors to record time lost when an employee is absent due to emergency situations:

1. If the University is closed, employees are compensated and the time lost during the period of the closing is not charged to personal or vacation time.
2. If the University is not closed, time lost is charged to personal or vacation time as long as the employee was out on vacation or personal leave prior to the day lost due to inclement weather.
3. If an employee requests permission to be released prior to the time of a partial closing, the employee should be allowed to do so and have the time lost for the remainder of the day charged to personal or vacation time.
4. Certain employees are required to work to maintain essential services even though the University is closed. Essential personnel who work when the University is closed are paid at their regular rate of pay and in addition receive compensatory time equal to the time worked after the University was closed. Compensatory time earned should be utilized within the current fiscal year.
5. Employees in collective bargaining units are governed by the terms of their respective collective bargaining agreements.


—Thomas Ehrlich, Provost
—Gary J. Posner, Vice President for Human Resources

Marcus Foster: Challenge Deadline

The Marcus Foster Fellowship Fund, honoring the memory of Penn's distinguished alumnus and former University trustee who was killed by terrorists in 1973, has received a $20,000 challenge grant from the William Penn Foundation— but the deadline for matching is November 1. Some $4,500 of the needed amount is in hand, along with other funds not applicable to the matching grant.

The Fellowship Fund's overall goal is $50,000. Checks made payable to the University of Pennsylvania—Marcus Foster Fellowship Fund should be sent to the Grad School of Education, 3700 Walnut St./CL c/o Dean Dell Hymes. Heading the Committee to meet the challenge are David Hopkins Ramey, affirmative action director, and Harold Haskins, director of the Tutoring Center.

JOINING IN

Sharing

One of the kindest and most rewarding acts of hospitality that can be extended to the 1800 international students and 300 scholars is to invite them to share a holiday occasion with our families. If you are able to host a foreign student or scholar (and do not already have one in your own department whom you could invite directly), please contact one of these people: to invite a foreign scholar, call Geoffrey Gee, Ext. 4661; to invite a foreign student, Hospitality Program at International House, 387-5125.

—Dr. Joyce M. Randolph
Director of International Programs

Blankets for Street People

For the CA's new program in which teams of students will, on the change to cold weather, seek out "street people" and furnish blankets to protect them from the cold, the Rev. John C. Scott seeks voluntary contributions. The program begins with $125, given in small donations in memory of the "vent man," the late Stanley Biddle, who died last winter of exposure.

Need a Ride to Germantown?

The University Vanpool #11 has seats available to those living in the Germantown, Mt. Airy section of the city. Route covered at present is from Chew St. to Henry Avenue, Wister St. to Mt. Airy Ave. and Lincoln Drive (between Wayne Ave. and Mt. Airy Ave. only). Interested employees may contact me at Ext. 7863 for additional information.

—Doris Beyer, Secretary
Biochemistry in Vet. School

Almanac

The University of Pennsylvania's journal of record and opinion is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

EDITOR
Karen C. Gaines
ASSISTANT EDITOR
Marguerite F. Miller
EDITORIAL ASSISTANT
Linda M. Fischer
WORK STUDY STUDENTS
Kevin M. Dougherty
Amy L. MacMullan
Michael Markowitz
John Neumann

JOINING IN

Jane Bryan for the Librarians Assembly
Biochemistry in Vet. School

Marcus Foster Challenge Deadline

The Marcus Foster Fellowship Fund, honoring the memory of Penn's distinguished alumnus and former University trustee who was killed by terrorists in 1973, has received a $20,000 challenge grant from the William Penn Foundation— but the deadline for matching is November 1. Some $4,500 of the needed amount is in hand, along with other funds not applicable to the matching grant.

The Fellowship Fund's overall goal is $50,000. Checks made payable to the University of Pennsylvania—Marcus Foster Fellowship Fund should be sent to the Grad School of Education, 3700 Walnut St./CL c/o Dean Dell Hymes. Heading the Committee to meet the challenge are David Hopkins Ramey, affirmative action director, and Harold Haskins, director of the Tutoring Center.

JOINING IN

Sharing

One of the kindest and most rewarding acts of hospitality that can be extended to the 1800 international students and 300 scholars is to invite them to share a holiday occasion with our families. If you are able to host a foreign student or scholar (and do not already have one in your own department whom you could invite directly), please contact one of these people: to invite a foreign scholar, call Geoffrey Gee, Ext. 4661; to invite a foreign student, Hospitality Program at International House, 387-5125.

—Dr. Joyce M. Randolph
Director of International Programs

Blankets for Street People

For the CA's new program in which teams of students will, on the change to cold weather, seek out "street people" and furnish blankets to protect them from the cold, the Rev. John C. Scott seeks voluntary contributions. The program begins with $125, given in small donations in memory of the "vent man," the late Stanley Biddle, who died last winter of exposure.

Need a Ride to Germantown?

The University Vanpool #11 has seats available to those living in the Germantown, Mt. Airy section of the city. Route covered at present is from Chew St. to Henry Avenue, Wister St. to Mt. Airy Ave. and Lincoln Drive (between Wayne Ave. and Mt. Airy Ave. only). Interested employees may contact me at Ext. 7863 for additional information.

—Doris Beyer, Secretary
Biochemistry in Vet. School
The Arts at the Heart of the Campus

For Homecoming Alumni, visiting Penn Parents and those of us who may not have stopped to count the ways the University is changing, an undergraduate artist has pinpointed some new and historic sites to see on an afternoon stroll through Blanche Levy Park and westward along Locust Walk. It is traditional to tell the myths of Furness and Irvine in sober detail before letting on that neither is true; try to identify College Hall portraits without looking at the plaques, and point if you can to where the Woodland Avenue trolley used to divide the heart of the campus. For details on the exhibits inside some of the buildings—the ICA at Meyerson Hall, Ross Gallery at Furness Building and Houston Hall Gallery—see this month's pull-out poster calendar. And there are true maps of the campus for visitors not only in the Telephone Directory now, but also in tear-off pads for sale at the Parking Office, P-107 Franklin Building Annex.

ALMANAC, October 25, 1983