

Almanac

Tuesday, November 29, 1983

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IN BRIEF

Academic Computing: This week's center supplement is the Academic Computing Committee's eight-page report for campus comment, A Strategic Plan for Academic Computing at the University of Pennsylvania. "What we do in the next ten years, and how we invest many millions of dollars, will be affected by this report and the feedback we get from the University community," said Dr. Barry Cooperman, vice provost for research. "We are asking all who are even tangentially affected by the plan to give Jim Emery and his committee their views—and anyone directly affected should especially use this opportunity to speak now." The Committee will hold open meetings December 5 and 6 for oral comment (see *Supplement* for time and place). Its recommendation for a Vice Provost for Computing has already been accepted, and a job description appears on the back page of this issue.

ATO Update: The Hon. Lois Forer's November 17 decision sends the Alpha Tau Omega withdrawal-of-recognition case back from the courts to the campus. See page 2 for her written opinion and a related message from President Sheldon Hackney in response to a November 21 article in *The Wall Street Journal*.

Judicial Revisions: Ombudsman John Keene's commission studying the revision of University judicial procedures is submitting a 100-page report to President Sheldon Hackney which will be summarized in *Almanac* by Professor Keene next week.

Senate: 'Yes' to One-Time Choice on Tuition Benefits

Faculty Senate members overwhelmingly endorsed the Economic Status Committee's proposal (*Almanac* November 8) to allow faculty a one-time irrevocable choice between the old and new tuition benefits packages, and Provost Thomas Ehrlich said the administration is willing to continue discussions, using a survey (see box) to refine cost estimates.

The Economic Status Committee's chair, Dr. Robert Summers, also pointed out the uncertainty of cost projections for the option, but said one set showed a total outlay of \$750,000, allowing for inflation and recoveries on grant overhead. He traced spending pat-

terns as rising from about \$50,000 a year in 1984-85 to a peak of \$200,000 in 1987-88, then descending to \$50,000 again by 1990-91, with impact on faculty salaries of about .0002 percent.

Members applauded when Dr. Albert Lloyd then said he was willing to give up that percentage "for justice to colleagues," and several members made similar statements in the ensuing discussion. Dr. George Koelle cautioned that those choosing between options must also weigh their children's chances of admission.

Dr. Edward Shils spoke to the effects of such Senate actions on Council's Personnel Benefits Committee, predicting ripple effects and appealing to the Senate to consider the charge of his committee to "represent the whole University family." He added his hope that new measures announced by Senate Chair June Axinn—a SEC action designating a liaison member from Economic Status to Personnel Benefits and inviting Personnel Benefits to reciprocate—would help smooth relations.

The vote yielded no "nays" and had five abstentions.

Denial of Tenure: Senate tabled the proposal that the Provost inform personnel committees of intention to deny tenure on grounds other than qualifications, such as budget and planning priorities (*Almanac* November 15). Former Senate Chair Phoebe Leboy introduced the motion and Associate Provost Richard Clelland gave a response based in part on a majority of deans' preferences on informing personnel committees and in part on feasibility of the decisions' timing. Dean Edward Steinmler of Medicine to the principle of information sharing.

Housekeeping: Senate Rules changes were passed, regularizing semesterly stated meeting days and making SCAFR replacement-pool members regular members. These actions, the Chair's report, and information reports will be carried next week.

Note: See *Senate Nominations Call and Committee*, page 2.

Survey of Tuition Benefits Eligibility

The University is preparing to conduct a survey of a sample of faculty and staff eligible to receive the tuition benefit for their dependent children. The objective of the study is to determine the number and ages of dependent children of faculty and staff, which we cannot presently determine from personnel data records, in order more accurately to estimate future eligibility for this benefit as a basis for planning.

Members of the faculty and staff will be randomly selected to participate in the survey. Within the next week a letter further explaining the study will be sent to their home addresses. The required information will be gathered by an independent research service in a telephone interview.

The analysis of the results of the survey are expected to be available by mid-January.

—Paul Gazzerro, Jr.
Vice President for Finance

Ivy Champs: Two in a Row

The Ivy League football trophy Penn shared with Harvard and Dartmouth in 1982-83 has only one co-owner this year: Penn routed Dartmouth 38-14 on November 19, while Harvard was pulling out of its tie with Yale in time to share the honors the same day. The ABC-televised contest at Franklin Field, lobsided at 38-0 until late in the second half, revived a form of suspense at 11-seconds-to-go when students tore down the West goalpost at the risk of a penalty, and then stormed the East goal while Dartmouth still had an extra-point kick coming at 00:00. A final cliffhanger of the football championship weekend was the rumor that Coach Jerry Berndt, who led the Quaker recovery from the bottom slot in three years, would take an offer elsewhere. He put a firm "no" to the idea and announced next year's game plan: to take the trophy at Penn outright. Not overlooked in the winning season were Ivy crowns to two women's teams, volleyball and field hockey. The Pennsylvania Club celebrated all three championships with a party for all comers after the football game.



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Center: Academic Computing Plan

Pullout: December On Campus

On November 21, The Wall Street Journal opened a story on U.S. college conduct problems with an account of the ATO incident at Penn, leading President Sheldon Hackney to send the text below to the Journal for publication. Further below, the University General Counsel, Shelley Z. Green, furnishes the text of the Hon. Lois Forer's opinion based on her hearing November 10 of the University's and the fraternity's arguments in the Court of Common Pleas.

Response to The Wall Street Journal on ATO and Conduct

Reporter Paul Engelmayer's November 21, 1983, front page story on the response of institutions of higher education to acts of violence and harassment does a disservice to your readers by omitting crucial facts concerning the University of Pennsylvania's handling of such behavior.

The article states that Alpha Tau Omega, the fraternity charged with grave misconduct in an incident that occurred last winter, is "open today" although many "observers ... expected the fraternity to be closed down." This implies that the University was too lenient with the fraternity and it therefore fits the thesis of Mr. Engelmayer's article. In fact, the University proceeded vigorously against Alpha Tau Omega through our disciplinary procedures and withdrew recognition or, in your reporter's terms, "closed it down," on March 24, 1983. The fraternity house is "open today" only because of a Court Order obtained by the fraternity. In protracted, ongoing litigation brought by the fraternity, the University has vigorously defended its decision to disband the fraternity.

The article also implied that the University does not treat seriously allegations of sexual harassment. On the contrary, the University's strong stand against sexual harassment has been stated and elaborated on numerous occasions during the past several years and demonstrated in cases that have come to its attention. Indeed, the University has gone beyond proscription of sexual harassment, in the technical sense of the term, in enunciating standards for behavior in the academic community. The University's message could not be clearer that non-academic ties cannot be allowed to interfere with the integrity of the teacher-student relationship. A recent statement the Provost and I issued on the subject of "Conduct and Misconduct on the Campus" condemns sexual relations between any teacher and student of that teacher and establishes a presumption that any complaint of sexual harassment by a student against an individual is valid if sexual relations or other intimacies have actually occurred between them while the individual was teaching the student.

In short, the University of Pennsylvania has by its actions as well as its public statements demonstrated a serious commitment to eradicate any activity, by whomever undertaken, that violates the rights of members of its community. We regret that your article created a contrary impression.

—Sheldon Hackney

Alpha Tau Omega Fraternity TAU Chapter, Undergraduate Students : Court of Common Pleas
v. : March Term, 1983
University of Pennsylvania and George S. Koval : No. 6300

Order

AND NOW, this 17th day of November, 1983, upon consideration of the record and after oral argument the Court enters the following Orders:

1) Plaintiff's Petition to Hold the Defendants in Contempt is denied with prejudice;

2) Defendants' Motion for Summary Judgment is denied.

3) The plaintiff before having its recognition withdrawn or being subject to disciplinary action is entitled to a fair hearing before an impartial tribunal or hearing officer designated by the University of Pennsylvania pursuant to the Recognition and Governance procedures of the University. Such hearing shall include at a minimum:

a) At least five days notice of the charges including a detailed statement of activities that allegedly violate the Recognition and Governance Document.

b) A hearing officer or tribunal, none of whose members shall have participated in the investigation and/or preparation of the charges and evidence against the plaintiff.

c) Presentation of oral and documentary evidence against the plaintiff in the presence of its representatives.

d) An opportunity for the plaintiff to present witnesses and documentary evidence on its behalf.

e) The right of members of plaintiff to consult with counsel during the procedures.

f) The right of plaintiff to be informed of all evidence against it unless the defendant asserts reasons for not disclosing such evidence. In such case a hearing shall be conducted to establish the validity of the grounds for failure to disclose such information and the prejudice, if any, to the plaintiff.

g) A transcript of the proceedings.

h) The hearing officer or tribunal shall make written findings of fact and conclusions of law.

i) The final decision maker who shall not have participated in the investigation or preparation of the charges, shall enter a written order adopting or rejecting the findings and conclusions of the hearing officer or tribunal in whole or in part and stating his reasons therefor. The final decision maker shall be limited to consideration of the evidence presented at the hearing.

4) The court retains jurisdiction.

BY THE COURT:

—Lois G. Forer

SENATE

To: Members of the Standing Faculty

Nominations for Offices Requested

Pursuant to Section 11 (b) (i) and (ii) of the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Senate, 15 College Hall/CO, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1984-85:

Chair-elect of the Senate (1 year) (Incumbent: Jacob M. Abel)

Secretary-elect of the Senate (1 year) (Incumbent: Fred L. Block)

Four At-large Members of the Senate Executive Committee (3 years) (Incumbents: Ruth Angeletti, Larry Gross, Walter Licht, Samuel Sylvester)

One At-large Member of the Senate Executive Committee (1 year) (Incumbent: Clifton C. Cherpak)

Three Members of the Senate Committee on Academic Freedom and Responsibility (3 years) (Incumbents: Charles H. Kahn, Edward Sparer, Ingrid L. Waldron)

Two Members of the Senate Committee on the Economic Status of the Faculty (3 years) (Incumbents: David J. Hogan, Robert Summers)

Nominating Committee Elected

The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate membership on November 8, 1983. No additional nominations by petition have been received within the prescribed time. Therefore, pursuant to the Senate Rules, the Executive Committee's slate is declared elected. Those elected are:

Jamshed Ghandhi (associate professor of finance), *Chair*

Louis Girifalco (University professor of engineering and applied science)

Madeleine Joullié (professor of chemistry)

Phoebe S. Leboy (professor of biochemistry, dental)

Martin Meyerson (University professor of city planning)

Janice Radway (assistant professor of American civilization)

Michele Richman (associate professor of Romance languages)

George Ruff (professor of psychiatry)

Ralph Smith (associate professor of law)

—June Axinn, *Chair*

Correction: The phone number for ECAP, the regional heating oil cooperative described in 'A Plan for Saving on Home Fuel Costs' (*Almanac* 11/15/83) should have been 387-0812.

Almanac

3601 Locust Walk/C8
Philadelphia, Pa. 19104
(215) 898-5274 or 5275.

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ALMANAC, November 29, 1983

SPEAKING OUT

GAPSA on Solomon Amendment

At its October meeting, the Assembly adopted by acclamation the following statement regarding the Solomon Amendment. Subsequent action in support of GAPSA's stand on the issue has been taken by the Graduate Student Associations Council (GSAC), the Dental Medicine Student Council, and the Annenberg School Graduate Council. Others of GAPSA's constituent governments will discuss the issue in the near future.

In full awareness of the substantial margins by which this legislation was adopted in the houses of Congress, the Assembly is currently planning an extended and vocal campaign in opposition to it. The grave implications of governmental manipulation and coercion of the education system under threat of the loss of funds motivate us to make sure that our voice is heard. We ask all members of the community who share our dedication to academic freedom and equality in educational opportunity to join our efforts.

Be It Resolved that the members of the Graduate and Professional Student Assembly strongly oppose the "Solomon Amendment" and urge its immediate repeal, for the following reasons:

- it discriminates against low-income students and males.
- it perpetuates feminine stereotypes by supporting a male-only draft registration.
- it denies students due process rights, since it cuts off funds without the benefit of investigatory proceedings.
- it discriminates against students as a class by punishing only students rather than all non-registrants.
- by denying funds earmarked for educational purposes, it confuses the relationship between education and military objectives. An academic institution should provide a forum for the expression of ideas, not a tool for the enforcement of governmentally imposed priorities.

Be It Further Resolved that the members of GAPSA urge President Hackney and the

administration of the University of Pennsylvania to provide academic, financial and psychological support for the many Penn students who have been and will be victimized by this discriminatory legislation. We urge the University to reverse its policy and follow the lead of peer institutions like Yale University which have demonstrated a substantial commitment to their students and to their ideals by counteracting the effects of the amendment with additional financial aid.

We strongly support the efforts of Dr. Hackney and others to secure repeal of the amendment, and encourage other members of our community to join in this cause.

To facilitate the objectives of this statement, it will be distributed as follows:

Undergraduate Assembly
President Sheldon Hackney
Provost Tom Ehrlich
Vice Provost for University Life, Jim Bishop
Student Financial Aid Director, Bill Schilling

—Bette J. Kauffman
GAPSA Chair

SPEAKING OUT welcomes the contributions of readers. Almanac's normal Tuesday deadlines for unsolicited material is extended to THURSDAY noon for short, timely letters on University issues. Advance notice of intent to submit is always appreciated.—Ed.

From the Director of Off-Campus Living

Holiday Tips for Personal Safety

The holiday season is associated with happiness and joy. To help ensure that holidays are not marred by crime or other incidents, the Office of Off-Campus Living offers a number of suggestions, particularly for those living off-campus. Three areas of concern are identified—at home, on the street and while shopping.

Housing

You should exercise particular care at the holiday season with respect to housing, especially if you plan to be away on vacation. Remember that burglars will be more active at holidays than at other times.

Make sure that all windows and doors are secured.

Leave blinds partly open so your house doesn't have a "closed down" look.

Make sure that arrangements are made to stop all newspaper and other deliveries that would indicate that you're not at home. Make sure mail won't accumulate.

Put one or more lights or a radio on a timer to give the appearance that your home is still occupied.

If you have a trusted neighbor or friend, make arrangements for periodic visits. Have them keep your porch or doorway clear. Leave a number where you can be reached.

Neighbors are your best security. If you know your neighbors well, ask them to report any suspicious noise or activity.

Remove all valuables (such as money or jewelry) that can be easily stolen.

Remove any "stepping stones" such as boxes or crates that can be used as a ladder to your windows.

Never hide the key outside.

Unplug all unnecessary electrical appliances. Reduce thermostat to 65 degrees.

Should you come home and find that a door or window has been forced, do not enter but call the police as a burglar may still be inside. Do not touch anything or clean up until the police have arrived.

On the Street

During the holidays you are more likely to have extra money and gifts with you and you may be less cautious. Criminals know this and may take advantage. Here are some security tips to keep in mind while on the street.

Stay in well-lighted areas; walk halfway between curb and building, away from alleys, entries and bushes.

Stay near people. Avoid shortcuts through parks, vacant lots, and other deserted places.

Carry only necessary credit cards and money. Walk with someone. Share in the "buddy system."

Do not give directions or other information to strangers.

Never hitchhike.

Use the Escort Service if you must travel after dark. It's worth the wait.

If you are followed, act suspicious. Keep looking behind you—this may discourage the follower.

If someone is following you on foot, cross the street, change direction, or vary your pace.

If you are followed by someone in a car, turn around and walk in the opposite direction. If they persist, record the license number and call the police.

If you must carry a purse or pocketbook, keep it close to your body. This will minimize the chances of a thief grabbing it.

If your purse is snatched, don't fight. Give it up rather than risk personal injury. Report the incident to the police and the credit card agencies.

Shopping

While shopping there are certain precautions you can take to reduce the chance of unpleasant problems.

Keep the actual cash you carry to a minimum—use charge plates or checks when possible.

Know what is in your handbag—amount of money, denominations, jewelry, charge plates, driver's license, and other objects that can be identified.

Don't open your purse in a crowd. Never display your money carelessly. Have carfare available.

Never allow your purse to dangle loosely from your hand or arm.

Hold purse close to your body with your hand over the purse clasp.

Never lay your handbag down on the counters while shopping.

Men should carry wallets in their inside coat pocket or side trousers pocket.

Beware of jostlers in a street crowd or on a crowded public vehicle.

Don't withdraw large sums of money from the bank while en route to the shopping area.

Beware of kind strangers who offer to carry your packages or open your door, and others who find purses or packages with money and offer to share it with you.

Have a safe and happy holiday season.

—Maye Morrison

Update

NOVEMBER ON CAMPUS

RELIGION

29 *Special liturgy* commemorating the third anniversary of the death of Dorothy Day, who dedicated her life to the service of the poor and founded the Catholic Worker movement; 5 p.m., Newman Center (Newman Center).

TALKS

29 *Glycoconjugates and Bronchial Hyperreactivity*; Dr. Dipak K. Banerjee, Laboratory Cell Biology and Genetics, NIH, Bethesda, MD; 12:30 p.m., Physiology Library, Richards Building (Respiratory Group of the Department of Physiology, Department of Anesthesiology).

30 *Schools of Literary Criticism in Italy Today*; Carla Locatelli, visiting professor, University of Milan; 5 p.m., West Lounge, Williams Hall (Center for Italian Studies).

WORKSHOP

30 *Sexual Abuse of Children*, presentation by Women Organized Against Rape and sponsored by the Penn's Children's Center, 6:30 p.m., Penn Children's Center. Admission is \$2. Information: Ext. 5268.

Additions, changes and cancellations for the weekly On Campus Update must be received by noon Tuesday prior to the Tuesday of publication. The deadline for the January pullout calendar is noon, November 29. Address: 3601 Locust Walk (second floor of the CA).

UPCOMING: DECEMBER

PENN PLUS

Penn Plus, a faculty and staff organization coordinated by the Office of Human Resources presents social, recreational, cultural, and discount opportunities. Information on all activities: Liz Greco, Ext. 1342.

10 *Holiday Shopping Trip to Reading, PA*. Bus leaves at 9 a.m. and returns at 5 p.m. Cost: \$6.50; sign-up deadline: December 8.

15 *Longwood Gardens Bus Trip*, 5-10 p.m. Cost: \$13, includes transportation, admission, and Faculty Club boxed dinner. Sign-up deadline: December 8.

19 *Five Good Reasons to Laugh* Orchestra seat \$5, group discounts. 8 p.m. Annenberg Center.

20 *Campus Christmas Caroling for employees*; 4-6 p.m., starting in Franklin Building Lobby. Hot chocolate and eggnog at Faculty Club fireplace, 5 p.m.

27 *Oliver Center mezzanine seat* \$12, group discounts. 2 p.m., Walnut Street Theatre.

28 *Skating at Class of 1923 Ice Rink* \$2 admission, \$1 skate rental. 1-3 p.m.

On the recommendation of the Provost's advisory group on computing, a vice-provostship is being established (see Almanac November 15, p. 1). Following is the text of the job description being advertised nationally:

Vice Provost for Computing

Reporting to the Provost, this new position, which may carry faculty rank, requires a technically qualified and administratively competent leader to plan and coordinate all aspects of academic and administrative computing. Duties include: developing and implementing a strategic computer plan; facilitating a campus computer network; reviewing all computer acquisitions; supervising a Computing Resource Center; acting as the campus spokesperson both internally and externally on computing matters.

Applicants should have a Masters degree and preferably a doctorate with a minimum of eight years relevant experience. Experience in a university environment directing a computer facility or being responsible for systems development is highly desirable. Knowledge of long range strategic computer planning and state-of-the-art computer technology is required. Resumes, along with current salary, should be sent by January 1 to:

Dr. Barry S. Cooperman, Vice Provost for Research
Chairman, Search Committee, University of Pennsylvania
106 College Hall/CO Philadelphia, Pennsylvania 19104

The University of Pennsylvania is an Equal Opportunity/Affirmative Action Employer.

DEATHS

Dr. Joseph R. Ashman, professor of anatomy and operative dentistry at the School of Dental Medicine, died November 14 at the age of 59.

Dr. Ashman, known for his research in teaching methods as well as for his clinical and research activities, began his teaching in operative dentistry here in 1957, moving from instructor to associate by 1960 and to associate professor by 1965. He added the dual appointment in anatomy in 1969, eventually making it his primary one, and was promoted to full professor in both departments in 1975.

Dr. Ashman is survived by his wife, Mary, his sons Richard and Frederick, and two grandsons. A memorial service was held for him at Temple's Chapel of the Four Chaplains, where he had long had a close association through his work.

Maurice English, the poet and journalist who was director of the University of Pennsylvania Press until last year, died on November 18 at 74.

After his graduation from Harvard in 1933,

Mr. English began a newspaper career in which he covered Europe and the Middle East during and after World War II. In 1961, he began what proved to be a long association with college publishing by joining the University of Chicago Press as senior editor. Eight years later, Mr. English arrived in Philadelphia and founded the Temple University Press. He retired from that position in 1977.

His retirement, however, was short-lived. In 1979, Penn President Martin Meyerson asked Mr. English to come out of retirement to direct the badly faltering University of Pennsylvania Press. He accepted, and by his retirement in September of 1983, the Press had increased its annual publishing output from 12 to around 50 books.

During his multiple careers Mr. English also published two volumes of his poetry, *Midnight in the Century* and *A Savaging of Roots*.

He is survived by his wife, Helen Williams English; a daughter, Deirdre Elena English; a stepson, Matthew Drutt; and a stepdaughter, Ilene Weiss.

A memorial service will be announced soon. In lieu of flowers, contributions to the Maurice English Foundation for Poetry may be sent to Suite 3600, 1600 Market St., Philadelphia, PA 19103.

Michael Heppard, a receptionist in the Student Health Service, died on November 4 at the age of 33. Mr. Heppard had been at the University since December of 1982. He is survived by his mother, Elizabeth F. Heppard.

Dr. William N. Loucks, an emeritus professor of economics, died on October 2 at the age of 83.

Upon his arrival at the University in July of 1923, Dr. Loucks became an instructor in economics in the Wharton School. He was an assistant professor from 1929 until 1935, became an associate professor in 1935, and was named to a professorship in 1939. He held that position until his retirement as an emeritus professor in 1968. Surviving is his wife, Mrs. Olive Loucks.

Tax-Deferred Retirement Plan Options

On Tuesday evening, December 6, representatives of the TIAA/CREF, Vanguard, and Equivest tax-deferred retirement plans will be available from 5 to 7 p.m. at the Faculty Club.

In order that all three presentations may be heard, each will be limited to less than 30 minutes.

Spouses, other family members, and personal investment advisors are welcome to attend along with faculty and staff members.

For WHY?—TV Fundraiser

A few more faculty, administrators and students are urgently needed to volunteer for Sunday, December 4, when Penn participates in WHY's fundraiser. The Penn volunteers will help with administrative and clerical tasks from 5 to 11 p.m. as pledges are phoned in. To help with Philadelphia's educational television fundraiser call Ron Francis at Ext. 3084.