A Chair in Romance Languages . . . 

Dr. Stephen Nichols, a leading French medievalist who joined the Romance languages department here in 1985, has been named to the Edmund J. Kahn Professorship in the School of Arts and Sciences.

The $1.25 million Kahn chair was established in 1986 by the widow of the late Wharton 25 alumnus who headed the Dallas Cotton Exchange. The couple's past gifts have included major ones to the libraries and Wharton graduate program. More recently Mrs. Kahn adopted the Modern Languages College House, providing for the library and Wharton graduate program. More recently Mrs. Kahn adopted the Modern Languages College House, providing renovations for public space and creating a Faculty Master's apartment. "Mrs. Kahn's foresighted gift allows the School the enormous flexibility to fortify an emerging field or build on the strength of an established one," Dean Michael Aiken said. "In Romance languages, which is top-ranked nationally, obviously we are taking the latter opportunity in choosing Steve Nichols as the first Kahn Professor. He is an extraordinarily gifted, active, and versatile teacher and scholar in a field where Penn has traditionally excelled."

Dr. Nichols came to Penn from Dartmouth, where he was the Edward Tuck Professor of French and chair of French and Italian. He is a 1958 alumnus of Dartmouth who took his Ph.D. at Yale in 1963, then taught at UCLA and Wisconsin before returning to Dartmouth in 1969 as chair of comparative literature.

He has been visiting professor at Toronto, Tel Aviv, Exeter (England), NYU, Arizona State and UC Irvine.

Dr. Nichols is the author of five books—the most recent being Romanesque Signs: Early Medieval Narrative and Iconography. Yale 1985—and editor of nine books and special journal issues including the recent Images of Power. History. Discourse. Literature in the Yale French Studies series (1986, with Kevin Brownlee). Other publications number over 200. Dean Aiken summed him up as "a philologist and text critic, a distinguished intellectual historian, and an exponent of modern literary theory and textual interpretation; he has published in a wide body of professional periodicals and on a wide range of subjects—from the Song of Roland to Baudelaire. His main research interests, however, remain firmly rooted in Medieval French literature, especially Medieval lyric poetry."

... And Three More to 'Unfold' in SAS

The Andrew W. Mellon Foundation has awarded the School of Arts and Sciences $1,050,000 to establish three term professorships for existing members of the faculty.

Informally referred to by the Foundation as "folding chairs," the three can be awarded for three to six years each, to scholars who (1) have demonstrated teaching effectiveness; (2) have made a distinguished contribution to scholarship within their discipline and (3) are ready to convey the essence of that specialty to a wider circle or to pursue new ways of exploring and presenting knowledge.

Last fall as part of the proposal process Dean Michael Aiken asked all SAS department chairs to nominate potential Mellon Term Professors, and received 12 nominations. A committee of three senior faculty members from departments that did not have candidates in the running selected three, whose names will be announced after all three have been notified, Dean Aiken said. As specified in the process, one is in the Humanities. Of the other two, which could be from any sector of the liberal arts, one is in the Social Sciences and the other in one of the Natural Sciences.

"The purpose of these term chairs will be to free three scholars from all obligations other than teaching and research," the Dean added. "Although a nominal sum will be provided for research support, the chairs are intended primarily to enable those of special talent and wide-ranging interests to work with undergraduate and graduate students, perhaps developing new courses and programs in response to specific departmental or school needs."

In making the award, Mellon's President John E. Sawyer also asked that "to the extent possible, such salary funds as may be freed by the grant be used (1) to help advance younger faculty members of high promise to, or toward, the tenured ranks in anticipation of future retirements, or (2) to meet other faculty needs that can be foreseen for the 1990s."
A Reminder to Suggest Candidates

You are reminded to suggest candidates for Faculty Senate Chair-elect, Faculty Senate Secretary-elect, the Senate Committee on Academic Freedom and Responsibility, and the Senate Committee on the Economic Status of the Faculty (Almanac December 16, 1986). Please submit candidates' names to the Chair of the Faculty Senate or the Chair of the Senate Nominating Committee at 15 College Hall 6303 by January 15, 1987.

From the Chair

Invitation to Hearings on Changing Senate's Structure

The Senate Committee on Administration has been charged with consideration of the proposal to “abolish the Senate” (see Speaking Out, Almanac December 2, 1986). In actuality the Senate Executive Committee (SEC) is already empowered to act for the Senate on substantive issues, subject to a publication provision and with the safety valve of reconsideration by referendum or special meeting called by petition. Thus the proposal is less revolutionary than it first appears, and could be effected merely by deleting the requirement for regular plenary meetings.

The committee solicits input from the faculty concerning this proposal. Do you favor or disfavor it? What kind of checks and balances would you like to see in place if it is enacted? Do you feel that the composition of SEC should be modified before giving it this role? Should the new SEC be called “the Faculty Senate?” Written comments should be sent to me at the Faculty Senate Office. 15th Street, University of Pennsylvania. Questions about the composition of SEC should be directed to the Office of Student Life, the President of the University, and the Undergraduate Assembly.

The distinguished Artists Series and Department of Music present guest artists Natalie Hinderas and Mattiwilda Dobbs in Martin Luther King Jr. Commemorative Concert at 3 p.m. in Harrison Auditorium, University Museum. Tickets are $9-14. $5 for students. Call Ext. 2670 for information.

The eighth annual Commemorative Addi A Plan for the Nineties will be given January 20 by keynote speaker Tony Brown, founder of Howard University's School of Communications, chairman of the Council for Economic Development of Black America, and host and executive producer of T Brown's Journal on PBS. The program, sponsored by the President's Forum and the American Studies, will be held at 7:30 p.m. in Harrison Auditorium, University Museum. A film documentary, Eyes on the Prize America's Civil Rights Years (1954-65), a film that is a part of which the struggle for social justice America became a mass movement, will be screened January 20 at 7:30 p.m. in High North. It is sponsored by the Black Graduate and Professional Student Association.

Changes in Social Security Tax (FICA) & Federal Withholding Tax for 1987

Beginning on January 1, 1987 the following changes have accrued and will affect the paychecks of all employees of the University of Pennsylvania:

Social Security Tax

The maximum amount of earnings upon which social security taxes (FICA) will apply for 1987 is $43,800, an increase of $1,800 over the 1986 base of $42,000. The FICA rate on an employee's wages for 1987 will remain at 7.15%. As a result of the increase in the earnings base the maximum amount of FICA tax payable by an employee in 1987 is $3,131.70, an increase of $128.70 over the 1986 maximum of $2,926.60.

Federal Withholding Tax

The value of one withholding allowance for Federal Withholding Tax will increase from $1,080 to $1,900 on an annual basis. For weekly-paid employees, the value of one withholding allowance increases from $20.77 to $36.54 on a weekly basis. For monthly-paid employees, the value of one withholding allowance increases from $80.00 to $121.43 on a monthly basis. Further, there has been a change in the withholding rates, from 7 rates, ranging from 12% to 37% in 1986, to a 5-rate range of 11% to 38.5% in 1987.

Pennsylvania State Personal Income Tax and Philadelphia City Wage Tax Unchanged

The Pennsylvania State Personal Income Tax will remain at 2.1%. The Philadelphia City Wage Tax will remain at 4.96% for those employees residing within the city and at 3.125% for those outside the city.

Form W-4 (Employee's Withholding Allowance Certificate)

Under the new tax law, all employees are required to file a new Form W-4 by October 1, 1987. The new form will enable employees to estimate their taxes more precisely, and reflect changed tax liabilities under the new tax law. Employees are encouraged to file early, to avoid under-withholding and possible penalties that could result if they do not adjust their withholding to reflect the new tax law earlier in the year. Both spouses must submit new forms if both are employed. If an employee has not submitted a new Form W-4 by October 1, 1987, the employer must start withholding as if that employee claimed just one allowance in the case of a single employee and two allowances for married employees.

There is help available with the completion of the new, more complex Form W-2. Anyone who would like more information from the IRS can get copies of Publication 505, Tax Withholding and Estimated Tax and Publication 919, Is My Withholding Correct?, by calling 1-800-424-FORM. In addition, the Tax Accounting Section of the payroll department will conduct workshops to assist all employees who wish to attend. Watch for dates and locations to be announced.

Any questions relating to the above changes should be directed, preferably in writing, to Val Gossman, Director of Payroll, Room 322 Franklin Building 322, or Ext. 1443.

--Alfred F. Beers, Comptroller
To the University Community:

Volunteers Needed for Committee Service

Once again the Committee on Committees begins its work with an invitation to the faculty and administrative staff to nominate themselves for service on University committees.

We will be spending most of the spring term assembling lists of prospective members who are most interested in and most qualified for service on the 15 key committees listed here. They are the advisory bodies which will help shape academic/administrative policy, administer certain all-University projects, such as faculty awards and honorary degrees, and assist operations, such as the Book Store and Libraries, to be of greater service to the campus.

To make our committees effective we need to consider the largest possible pool of candidates with the broadest range of experience and viewpoints. We encourage faculty and staff who have not previously participated to volunteer so that we can have an appropriate blend of new ideas and experience.

Before submitting your name you may wish to have a better understanding of the work being done by a particular committee. One way to obtain such information is by reviewing the committee reports which have been published in Almanac (see October 28 issue).

Excerpt where noted, all of the committees listed here are open to both faculty and staff. We plan to submit our recommended committee member lists to the Steering Committee in April. In order that we may meet this deadline, we ask you to make your nominations by January 30.

The 1987 Committee on Committees
F. Gerard Adams (chair-elect. Faculty Senate) ex officio
Joan I. Gotwals (libraries)
Marilyn E. Hess (pharmacology)
John F. Lubin (management)
Joan E. Lynaugh (nursing)
John Nevius (GAS)
Paul Poznick (Wh '88)
Pam Shuman (statistics)
Brian J. Spooner (anthropology)
Arthur F. Whereat (medicine), Chair

Committees and Their Work

Book Store considers the purposes of a university bookstore and advises the director on policies, development, and operations.

Communications has cognizance over the University's communications and public relations activities.

Community Relations advises on the relationship of the University to the surrounding community.

*Disability Board continually evaluates the disability plan, monitors its operation, and oversees the processing of applications for benefits and the review of existing disability cases.

Facilities keeps under review the planning and operation of the University's physical plant and all associated services.

*Faculty Grants and Awards recommends policy on University research grants to faculty members, reviews applications for these grants, and recommends those which should be funded.

*Honorary Degrees does most of its work during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees.

*International Programs is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs, and cooperative undertakings with foreign universities.

Library is advisory to the director of libraries on policies, development and operations.

Personnel Benefits deals with the benefits programs for all University personnel. Special expertise in personnel, insurance, taxes, or law is often helpful.

Recreation and Intercollegiate Athletics has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

Safety and Security considers and assesses the means to improve safety and security on the campus.

Student Affairs has cognizance of the conditions and rules of undergraduate and graduate student life on campus.

Student Fulbright Awards, active early in the fall, evaluates applications from graduating seniors and graduate students and makes recommendations to the Institute of International Education, which awards Fulbright grants on behalf of the State Department.

Undergraduate Admissions and Financial Aid has cognizance over undergraduate recruiting, admissions, and financial aid matters that concern the University as a whole but are not the specific responsibility of individual faculties.

*Open to faculty only. One or more administrators serve as liaison to most of these committees.
In the Manner of H
Ed. Note: The Faculty Club says no nefarious intent to have fresh batteries in the flashlight. But should see my Voltaire. Of course, you have with my hands in some of my courses. You exactly foreign to me. I do shadowgraphs ining. It would upset the basic economy of the to remember it."

Circumcision. Scarification, and Victorian ---I: "Professor Kirschwasser, why is it that members of university committees, not to mention others, almost never bother to look up and read the books and articles that pertain to the matters at hand? After all, they are all trained researchers."

V ("Visitor"): "My dear Chespeack, you are such a silly old humanist! To do such research would be to violate the root-like essence of committerization. The function of a committee is to merely committeize; that is, to meet, talk off the top of one's head, and to produce a report that nobody reads, not even the next committee on the same subject. It is what we call a social, tribal ritual."

I ("I"): "What an interesting term! I must try to remember it."

V: "You would do well. Perhaps, humanist though you are, you now understand that to do research and to write a serious report based on that research would be like expecting a quorum at a faculty senate meeting. It would upset the basic economy of the tribe. It would violate, as it were, a taboo. You are familiar with the term 'taboo'?

---I: "Taboo or not taboo. That is the question.

V: "Ah, yes, Chespeack, I was told about you. I must go now and prepare my multimedia equipment for my lecture. Everything, including the spraying of pheromones, is coordinated by a computer. Even the answers to the inevitable recurrent questions are programmed. Lectures too, you see, are tribal rituals, electronics aside."

---I: "The concept of visual aids is not exactly foreign to me. I do shadowgraphs with my hands in some of my courses. You should see my Voltaire. Of course, you have to have fresh batteries in the flashlight. But before you go, could you take the time to answer some questions about interdisciplinary work? Why is it such a rage, and why, given its fantastic prominence, has no one ever read, apparently, the studies that have been done on it and its results?"

Splice of Life
A few weeks ago, in the fifth-floor men's room in Williams Hall, I encountered a distinguished visitor to whom I had been introduced an hour before. He was to lecture on "Circumcision, Scarification, and Victorian Cookbooks" as part of the Desperately Interdisciplinary Visiting Lecture Series. Since he had been identified as an ethnobiologist, I thought I might ask him a question or two that had been on my mind for some time. The following is a transcript of our conversation, which I retail in the hope that it will promote in others the epiphany that it engendered in me. (Over the years that I have been chairman, I have formed the habit of hiding in the stalls and tapping my male colleagues' conversations, which explains why I was able to record this particular exchange. Now, if I could only get a wire into the Other Room... but I digress.)

I ("I"): "Professor Kirschwasser, why is it that members of university committees, not to mention others, almost never bother to look up and read the books and articles that pertain to the matters at hand? After all, they are all trained researchers."

V ("Visitor"): "My dear Chespeack, you are such a silly old humanist! To do such research would be to violate the root-like essence of committerization. The function of a committee is to merely committeize; that is, to meet, talk off the top of one's head, and to produce a report that nobody reads, not even the next committee on the same subject. It is what we call a social, tribal ritual."

I ("I"): "What an interesting term! I must try to remember it."

V: "You would do well. Perhaps, humanist though you are, you now understand that to do research and to write a serious report based on that research would be like expecting a quorum at a faculty senate meeting. It would upset the basic economy of the tribe. It would violate, as it were, a taboo. You are familiar with the term 'taboo'?

---I: "Taboo or not taboo. That is the question.

V: "Ah, yes, Chespeack, I was told about you. I must go now and prepare my multimedia equipment for my lecture. Everything, including the spraying of pheromones, is coordinated by a computer. Even the answers to the inevitable recurrent questions are programmed. Lectures too, you see, are tribal rituals, electronics aside."

---I: "The concept of visual aids is not exactly foreign to me. I do shadowgraphs with my hands in some of my courses. You should see my Voltaire. Of course, you have to have fresh batteries in the flashlight. But before you go, could you take the time to answer some questions about interdisciplinary work? Why is it such a rage, and why, given its fantastic prominence, has no one ever read, apparently, the studies that have been done on it and its results?"
ceive that the "powers that be" ignore the mechanisms for student input, then students will ignore those mechanisms and pass them by as irrelevant. Under those circumstances, students will conclude that the "proper channels" don't work and therefore they must take matters into their own hands and resort to more unorthodox expressions of their views. The sit-in is a classical alternative of expression.

GAPSA praises the Administration for its responsiveness with regard to accessibility to the gyns, maternity coverage in the student insurance plan, and the South African scholarship program. We would like to be able to praise responsiveness more often.

-Wayne Glasker, Chair, Graduate and Professional Student Assembly

### On Faculty Club Unionization

Members of the Faculty Club support staff involved in a petition for recognition have requested the publication of the text below, sent December 23 to Peter Hirsch, director of the Philadelphia Regional Office of the National Labor Relations Board. Responses from others appear further below.

Ed.

We the undersigned employees of the Faculty Club of the University of Pennsylvania, have been working together, side-by-side, under the same roof, for many years. We hold the membership of the Club dear to our hearts. We strive to achieve the highest ideals of professionalism in our service to them. We believe that the Club members, in return, hold us in high regard. The very foundation of our recent organizing efforts has been this common history, this common working experience, and this common loyalty to the Club.

We wish to make it clear to all those concerned that we have organized ourselves. We found that our individual approaches toward resolving various difficulties at the Club had not been successful. In small groups we met, discussed our common problems and evaluated our situations. Ultimately, some of us decided to explore whether it might not be in our best interest to seek union representation in our dealings with the Club management and with the University Administration.

At no time did any union solicit us. Because they had already been on campus, we did contact both the Teamsters Union and, more recently, District Council 47 of AFSCME. Neither union expressed interest in representing us. Indeed, AFSCME's Council 47, whose Local 54 is now claiming that it represents us, actually referred us then to Local 274 of the Hotel Employees and Restaurant Employees Union (HERE). Many of us, from our past hotel and restaurant jobs, knew Local 274, HERE, to be the traditional representative of those in our business. Only later did we discover that Local 274 was already representing campus employees at the University-acquired Hilton Hotel.

Finally, a few of us contacted Local 274, HERE, and set up a series of informational meetings for our larger group. After several meetings with Mr. Patrick Coughlan, HERE's business agent, those of us then present came to a firm commitment to unionize. We delegated Local 274, HERE, as our representative.

By the time we were ready to present our petition to the University Administration, we constituted a solid majority of the staff. It was signed by 29 of the 49 non-management employees of the Club. To date, we have 35 signed authorization cards on file.

We wish to let it be known that we do not feel that the University Administration has dealt entirely straightforwardly with us in its response to our petition. In spite of the fact that our demand for recognition had come from a solid majority of Club employees, the University Administration refused to voluntarily recognize Local 274. The Administration's initial response was in the form of a memorandum addressed to the entire Faculty Club Staff (see enclosed copy, memo of November 12). On the surface, the University Administration seemed merely to be informing us that it would require a safe and secret NLRB-supervised election, although it did hint also that we might not have all the facts. A week later, we received a second memo, reiterating the demand for an election. Yet, on that very same day (November 18), in a separate formal letter to Local 274 (see enclosed copy), the University negated our ability to participate in an election by challenging our appropriateness as a unit.

We find any challenge to our appropriateness as a bargaining unit to be incomprehensible. It is a present and a historical fact that the Faculty Club staff performs on a day-to-day basis as a functional unit, complete in and of itself. We are housed at a single location with our own supplies, tools and equipment, with our own supervisors, management and Director, with our own rules, procedures and regulations, that is, with our own unique set of working conditions--all of which are proper and necessary topics for the bargaining table. We feel not only that we are an appropriate unit, but also that we are the only unit appropriate for the purpose of bargaining. To divide us would be unnatural; to expand our group would mean inviting to our bargaining table participants who do not share our common interests and common identity.

Because the appropriateness of the Faculty Club as our unit is so clear, any call for a formal hearing on that issue might be understood merely to be a delay tactic. However, recent developments have led us to believe that the challenge to the appropriateness of our unit is really part of a larger strategy to have us included in another bargaining unit on campus.

Recent developments focus upon a collective bargaining agreement between the University Administration and Local 54, AFSCME, covering the Dining Services Department employees. It was not until December 5 that the Administration finally disclosed to us the existence of this agreement, we are unable to understand the basis for the challenge. Surely, the Dining Services unit, described in that agreement, is a totally inappropriate one for us. First of all, we have never been "University Dining Service employees." Rather, we have always referred to as "Faculty Club Employees"-- not only by Club management, Club members and guests, but also by the University Administration itself.

More importantly, the job descriptions in the contract do not reflect the actual job responsibilities and duties of most of our staff, for example, Cooks, Pantry Chefs, Porters, Buspersons, etc. Moreover, we can find absolutely no classifications or job descriptions whatsoever for our Restaurant Servers and Restaurant Bartenders. In addition, by virtue of the contract's Understanding No. 2, our Banquet Servers and Banquet Bartenders are specifically singled out for exclusion from coverage.

Most importantly, the Faculty Club cannot be described as a "future food service operated by and for the benefit of the University." (See Article VIII, Section 1), and so may not be drawn under the contract upon that basis. The Faculty Club has been in existence for many years, operating on a day-to-day basis in the same way that it does now. We are the staff of a private Club whose Board of Governors has made several different arrangements for the handling of its administrative business first, with the University Administration in the Club's early years; then with Restaurant Associates, a New York firm under contract with the Board from 1981 through June, 1986; and most recently, with the University Administration again, under contract with the Club's Board since June, 1986.

Any fair reading of the Agreement in question will show that it cannot cover the Faculty Club staff, nor was it even intended to do so.

Furthermore, any attempt to merge our Staff with the Dining Services unit belies the reality of the situation, which is that we have no interests at all in common with Dining Service employees. We have no staff interaction or communication with them. We have separate physical facilities. Our day-to-day operations are not dependent. We have separate managers, supervisors and directors. We have different rules, procedures, regulations and traditions. To attempt to link us up with a limited unit with whom we have had no relationship in the past, may be a great convenience to the University Administration, but it has no value to us at all.

(continued on page 6)
the Dining Services unit is not an appropriate one for Faculty Club staff.

We, the undersigned employees ask you to find, as we do, that Local 274, HERE, is the freely-chosen representative of a solid majority of our staff.

We, the undersigned ask finally that, if you must order such action, you do so speedily, so that the truth of these matters may be settled.

—Names withheld from publication in accordance with University General Counsel's advice regarding protection of privacy of individuals engaged in organizing. Thirty-four signatures appeared on the original letter to Mr. Hirsch, and were furnished to Almanac as required under our Guideline on withholding names.

* Enclosures are available at Almanac. Ext. 5274.

Response from AFSCME Local 54

Thank you for your courtesy in sharing with me a letter addressed to the Regional Director of the National Labor Relations Board concerning the Faculty Club of the University of Pennsylvania. I will limit my reaction to two points:

1. Local 54, AFSCME first asserted its claim to represent the employees of the Faculty Club in July of 1986 immediately after it was announced that the University had assumed responsibility for operating the Club. Our claim is based on a provision of the prior agreement between the University Administration and AFSCME clearly does not apply to us. Therefore, no longer. The prior agreement between the University Administration and AFSCME has inapplicable job descriptions for most of the rest of us! How, indeed, can AFSCME claim as it now does, to represent the Faculty Club Staff when it has in its contract no job classifications for many of us, and inapplicable job descriptions for most of the rest of us? How, indeed, can AFSCME claim as it now does, to represent the Faculty Club Staff when during our initial organizing, Ms. Barbara Allen having telephoned AFSCME for assistance was told that AFSCME does not represent baristas, waitresses, or waiters, and that she should, therefore, contact Local 274, HERE, instead?

Why does AFSCME only now claim to represent Faculty Club Employees with whom it has had absolutely no contact whatsoever? Is this a Union which acts alone, without the participation or involvement of the worker?

If we are truly represented by AFSCME, now, as it claims, were we not also eligible for that representation long ago? Where was AFSCME then? Indeed, where is AFSCME now?

Our process of unionization should not be complicated any further or delayed any longer. The prior agreement between the University Administration and AFSCME clearly does not apply to us. Therefore, no delays or postponements should be based upon it.

While recognition of Local 274, our chosen representative, is put on hold, the problems we experience as employees continue unresolved. New difficulties with management have arisen following our petition. Against our express wishes, we remain unrepresented as a group and are forced to continue to deal with management and the University Administration as individuals only. In addition, the Administration continues to hire new employees for the Club, some of whom have personal relationships with management, which, in our minds, puts at future risk our presently well-established majority.

In summary, we wish to make it clear that we organized ourselves, because we found that it was in our best interest to do so. We chose Local 274 for that same reason. We do not think it appropriate that the University Administration choose a representative for us. We do not think it appropriate that another Union presume to appoint itself.

Therefore, we the undersigned employees of the Faculty Club of the University of Pennsylvania, ask you to find, as we know to be true, that the only appropriate unit for us is one made up of those who share our common history, our common work and our common loyalty, that is, a unit comprising all Faculty Club non-management staff.

We, the undersigned employees of the Faculty Club, ask you to find, as we do, that...
Scholarship Fund for Women

When the new sign goes up later this spring on the former Hilton Hotel at 34th and Civic Center Boulevard this is how it will look. The name officially changed as of January 1. The University purchased the Hotel last May and is doing extensive renovations, while continuing with business-as-usual in space not actually under construction. “Our intent is to establish the Penn Tower Hotel as a premier choice for conventions, conferences, symposia and tour groups considering Philadelphia,” Mrs. Helen O’Bannon, senior vice president, said. “We also want to serve the ‘thoughtful traveler’ who prefers civility over hustle and bustle.”

The 21-story building, in its changing role, will provide seven floors of offices (5th, 6th, 7th, 8th, 9th, 10th, and rooftop level) for Penn’s Medical Center. There will be 230 guest rooms on floors 11-20, with 40 of these (16th and 17th floors) reserved as a Club Level with concierge, VIP lounge, continental breakfast and afternoon hors d’oeuvres. The fourth floor has a swimming pool and other athletic facilities, plus seven of the 14 meeting rooms seating 10 to 700. On the Bridge level, where the Hotel is connected to Silverstein, (second and third floors) are other meeting rooms plus an 8,000 square-foot grand ballroom divisible into four smaller banquet rooms and the Assembly Room, Wharton North and Wharton South Rooms. Restaurants and shops occupy the street floor. In the basement, Student Health will eventually take the space housing the HUP cafeteria as Phase IV construction continues through spring.

To inform Hotel guests of University events they might attend, Almanac sends the Hotel bulk copies of its monthly pullout calendar. Others interested in distributing information about events should call the Hotel at 387-8333 and ask for the Sales Office.

Internal Grant Program Announcements

Educational Computing Development

Purpose: To support the integration of computer technology into the curriculum. The program follows after two years of grants supporting development of computing in individual courses. The emphasis in this final year will be on grants to entire departments or schools to support the integration of computing as part of formally approved curriculum plans.

Provides: Development grants at a departmental or school-wide level to provide personnel support to help create new curricular materials, research expenses leading to new computer-based curricular directions, or expenses to import and convert curricular material from other schools. The program does not support the expense of operating, monitoring, or maintaining ongoing teaching laboratories.

Typical Grant: Grants provide up to $10,000 per course to be used over a one year span toward summer stipends, student wages, or release time. More than one course may be supported in a single departmental or school-wide proposal.

Number: About 20 such grants will be available in Spring, 1987. This is the last year of a three year cycle of grants: the program will not be repeated in academic year 1987-1988.

Procedure: A proposal of two pages, maximum, should be submitted to the Dean of the School of General Studies, Penn’s continuing education division. The proposal should discuss: activities to be performed under the grant, the relevance of those activities to the purpose of the grant, the funding required, requirements for University support outside the grant, continuing support requirements, and a project evaluation mechanism.

Deadline: Proposals should be submitted to the office of the Dean by February 13, 1987.

Evaluation: After approval of the proposals, the Dean will forward them to the Vice Provost for Computing. A committee representing the schools will review the proposals. The Vice Provost will then make an award to each School as a single dollar amount for all proposals. The Dean will determine the allocation of that amount among the School’s proposed projects after consultation with the Vice Provost.

Award: The Dean will be notified of the award by March 27, 1987. Funds will be available in Spring, 1987.

United Parcel Service Grant ’87

Purpose: To support the use of computer technology in research and graduate instruction.

Provides: Support to design, construct, and use computer technology in research and graduate instruction, particularly in areas relevant to the interests of the United Parcel Service. Examples include public policy studies, urban issues, transportation and related problems, sociological analyses, political decision systems, and information flow models.

Typical Grant: Up to $10,000 per faculty member to be used over a one year span toward summer stipends, student wages, or release time.

Number: About 20 such grants will be available in Spring, 1987. This is the last year of a three year cycle of grants: the program will not be repeated in academic year 1987-1988.

Procedure: A proposal of two pages, maximum, should be submitted to the Dean of the School of General Studies, Penn’s continuing education division. The proposal should discuss: activities to be performed under the grant, the relevance of those activities to the purpose of the grant, the funding required, requirements for University support outside the grant, continuing support requirements, and a project evaluation mechanism.

Deadline: Proposals should be submitted to the Dean or a designate by February 13, 1987.

Evaluation: After approving the proposals, the Dean will forward them to the Vice Provost for Computing. A committee representing the schools will review the proposals. The Vice Provost will then make an award to each School as a single dollar amount for all proposals. The Dean will determine the allocation of that amount among the School’s proposed projects after consultation with the Vice Provost.

Award: The Dean will be notified of the award by March 27, 1987. Funds will be available in Spring, 1987.

Irwin I. Ship Fellowship

The late Dr. Irwin I. Ship, professor of oral medicine at the School of Dental Medicine, was responsible for the establishment of the affiliation agreement between the Hebrew University and the School of Dental Medicine of the University of Pennsylvania. We are pleased to announce that applications for the Irwin I. Ship Fellowship for 1987-88 will be considered. The Fellowship is open to both students and faculty members of the School of Dental Medicine. The purpose of the visit and a curriculum vitae to the School of Dental Medicine. The application is March 1, 1987. Notification of the award will be made by April 1, 1987.

—Dr. Gary H. Cohen
—Dr. Michael Ploskin
—Dr. Dan Malamud
—Dr. Irving Shapiro

Scholarship Fund for Women

The University of Pennsylvania’s College of General Studies, Penn’s continuing education division, has established a new scholarship fund. Created for part-time women students over the age of thirty, the fund, known as Bred Upon the Waters, was the brainchild of CGS alumna Elin Danyien. Ms. Danyien, who works full-time as Events Coordinator for the University Museum, says she was inspired to offer such a fund after a special event at the University, where she saw a woman who preferred “civility over hustle and bustle.”

The College of General Studies is seeking candidates for the fund who demonstrate both academic merit and financial need. For information, contact Rhea Mandell at Ext. 6940.

Summer Grants Reminder

Grants-in-aid up to $1500 and research fellowships up to $3000 are available for standing faculty (with preference to assistant professors) via the Committee on Faculty Grants and Awards. Deadline is February 2 for applications, available from the Office of Research Administration, 409 Franklin Building. Call Lynn Bevan for information at Ext. 7293.
The Drama Guild production of The Foreigner comes to the Annenberg Center January 16-February 8. Bill Fagerhakke (Owen Musser, the biggest local yokel in Tilghman) looks in disbelief at the wild antics of Bill Cwikowski (Charlie Baker, a painfully shy Englishman). For ticket information call Ext. 6791.

Department of Public Safety Crime Report

This report contains tallies of Part I crimes on campus, a listing of Part I crimes against persons, and summaries of Part I crimes occurring in the five busiest sectors on campus where two or more incidents occurred between December 14, 1986 and January 11, 1987.

Total Crime: Crimes Against Persons—0, Burglaries—10, Thefts—36, Thefts of Auto—0

Date | Time Reported | Location | Incidents
--- | --- | --- | ---
12-17-86 | 9:09 AM | Leddy Lab | Storage area broken into; tools taken.
12-17-86 | 9:42 AM | Nursing Ed Bldg. | Medical supply case taken from locked office.
12-18-86 | 10:02 AM | Johnson Pavilion | Checkbook taken from unattended backpack.
12-19-86 | 7:30 PM | Goddard Labs | Cash taken from unattended jacket in mailbox.
12-22-86 | 7:49 PM | Goddard Labs | Wallet taken from unattended room.
12-23-86 | 10:04 AM | Nursing Ed Bldg. | Computer taken from room; no forced entry.
12-29-86 | 9:12 AM | Nursing Ed Bldg. | Computer taken from room.
12-29-86 | 10:23 AM | Nursing Ed Bldg. | Computer equipment taken from secure office.
12-31-86 | 2:02 AM | Office | Computers taken from offices.
01-05-87 | 9:37 AM | Nursing Ed Bldg. | Wallet taken from backpack under desk.
01-07-87 | 11:00 AM | Johnson Pavilion | Wallet taken from unattended room.

Area/Highest Frequency of Crime

Civic Center Blvd. to Hamilton Walk | 34th St. to 38th St.
--- | --- | ---
12-17-86 | 9:09 AM | Leddy Lab | Storage area broken into; tools taken.
12-18-86 | 9:42 AM | Nursing Ed Bldg. | Medical supply case taken from locked office.
12-19-86 | 7:30 PM | Johnson Pavilion | Checkbook taken from unattended backpack.
12-19-86 | 7:49 PM | Goddard Labs | Cash taken from unattended jacket in mailbox.
12-22-86 | 7:49 PM | Goddard Labs | Wallet taken from unattended room.
12-23-86 | 10:04 AM | Nursing Ed Bldg. | Computer taken from room; no forced entry.
12-29-86 | 9:12 AM | Nursing Ed Bldg. | Computer taken from room.
12-29-86 | 10:23 AM | Nursing Ed Bldg. | Computer equipment taken from secure office.
12-31-86 | 2:02 AM | Office | Computers taken from offices.
01-05-87 | 9:37 AM | Nursing Ed Bldg. | Wallet taken from backpack under desk.
01-07-87 | 11:00 AM | Johnson Pavilion | Wallet taken from unattended room.

Safety Tip: A theft occurs every five seconds in the U. S. Why is this crime so prevalent? Probably the one most attributing circumstance is carelessness. This means giving the thief the opportunity to commit the crime. Opportunity includes unlocked room doors and valuables left unattended. Care must be taken by each individual to reduce the opportunity that continues daily.

21 Introduction to Spreadsheets: 4:30-6:30 p.m.

User Group Meetings

14 IBM PC & Compatibles User Group; noon, Room 235, Houston Hall on display demonstration of Penn’s Landing, the group’s new bulletin board system. Information: Susan Mallett, Ext. 9085.
15 Tax User Group; 3:30 p.m., Room 554, Moore Building. Information: Ext. 4707.
21 Atari User Group; 5 p.m., Room 308, Houston Hall. Information: 243-5516.

TALKS

14 Biochemical Epidemiology of Biliary Tract Cancer: Brian Strom, assistant professor of medicine, clinical epidemiology unit, 2:30-3:30 p.m., Hope Auditorium, CHOP (Gastrointestinal Section, Department of Medicine).
15 Structure and Expression of the NafK^ATPase: Jerry B. Lingrel, department of microbiology and molecular genetics, University of Cincinnati Medical Center, 4 p.m., Physiology Library, 4th floor, Richards Building (Department of Physiology).
16 Diversity Combining of Microwave Images: Bernard D. Steinberg, professor of electrical engineering and director, Valley Forge Research Center, 11 a.m.-noon, Room 216, Moore School of Electrical Engineering (Valley Forge Research Center).
17 Belgium and the Belgians in the World: Herman Dehennin, Belgian Ambassador to the United States, 8 p.m., Room B-3, Meyerson Hall (Dutch-Flemish Studies Program).
18 Interdiffusion in Artificial Amorphous Multilayers: Franz Spaepen, Harvard University, 4 p.m., LRSM Auditorium (Department of Materials Science and Engineering).
20 Colonic Glycoproteins: Meaning in Heterogeneity: Daniel Podolsky, gastrointestinal unit, Massachusetts General Hospital, Harvard University School of Medicine, 2:30-3:30 p.m., Hope Auditorium, CHOP (Gastrointestinal Section, Department of Medicine).

Deadline

The deadline for the weekly calendar update entries is Tuesday, a week before the date of publication.

Almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

EDITORS
Karen C. Ganse
Marguerite F. Miller
Mary Corbett
Catherine E. Clark, Mary A. Downus, Amy E. Gardner, Michelle Y. Holloway, Michael S. Markowitz, Leonard S. Perlman, Daniel B. Siegel

ALMANAC ADVISORY BOARD Chair: Lucienne Frapperd-Matz, F. Gerard Adams, Dan Ben-Amos, Linda Brody, Jean Crockett, Michelle Richman, Roger D. Soloway, Michael Zuckerman, for the Faculty Senate; William G. Owen for the Administration. Carol Carr for the Librarians Assembly, John Hayden for the A-1 Assembly. Joseph Kane for the A-3 Assembly.