### A Smoke-Free Environment in the Library in a Year

By the beginning of fall 1991, the Van Pelt-Dietrich Library Complex will be declared a smoke-free environment, and staff or users who smoke will be asked to do so outside the library building. Vice Provost and Director Paul Mosher has announced. Transition will begin this fall (1990) when smoking will be restricted to the Class of 1928 Lounge and the staff smoking lounge on the ground floor of the Van Pelt-Dietrich Library Complex opposite the Lippincott Library’s elevator. Rest rooms in the same vicinity are posted as smoking-permitted for the coming academic year.

In the Libraries’ newsletter Orrery, (June 28), Dr. Mosher summarized findings of the Libraries’ Staff Health and Safety Committee and Administrative Council that “smoking in the Van Pelt-Dietrich Library Center presents two kinds of serious danger for those working in the building, both users and staff: first, there can be no question that smoke—cigarette smoke, even passively inhaled—is a serious danger to health. There have been more than 50,000 studies of the issue in the last 25 years, all of which have arrived at the unavoidable conclusion that smoking, or the passive inhalation of smoke, are among the most dangerous of human activities. Second, we concluded that without a sprinkler or other fire-representant system in our enormous building complex, smoking presents a fire danger. Fire and books are great enemies, and the combination would be disastrous to patrons stranded in one corner or another of this vast complex as well as to our collections. We recognize the effectiveness of our fire alarm system, but remain persuaded that the potential danger, both to life and to our treasure of knowledge, which is also a major University financial asset, is significant. The above considerations resulted in the unanimous resolution of the Council Committee on Libraries that the Van Pelt-Dietrich Library Center be made a smoke-free environment.”

“A good deal of thought was given to the issue of individuals’ ‘right to smoke,’ Dr. Mosher added. ‘Though we commiserate, we are persuaded that the double danger of smoking in this library complex is of overwhelming concern, and ask the understanding and collaboration of all smokers to help make the library a safer place to work and to study.’

### Recycling Paper at Penn

The University’s campus-wide recycling program has begun with six buildings participating, and ultimately to include all non-residential buildings. Albert Pallanti, recycling coordinator, said he expects to add one to two buildings per week. This would result in at least 20 buildings by September 1990, according to Norman O’Connor, director of facilities services in Physical Plant. He said the rest of Penn’s buildings would probably be added by the end of the calendar year 1990.

Mr. Pallanti described Penn Recycling as a “very simplified” program which focuses on what the University uses most—paper, both white and mixed. Recycling one ton of paper saves 16 to 17 trees. As shown in the list at right, this effort is inclusive—unlike those at some other Ivy League institutions which only recycle certain types of paper. The color of ink does not matter. Even paper with staples can be included here, since the recycling process extracts metals from the paper as the paper dissolves.

Citing “an environmental incentive, not a financial incentive,” Mr. Pallanti said that initially there are certain expenses for the University to get the program established. Numerous 32-gallon barrels labeled “white” or “mixed” (such as the ones now in the Franklin Building lobby), will eventually be in every building. Additionally, there will be special desk trays to facilitate sorting in each office/lab.

Mixed paper is now being recycled in Steinberg Hall-Dietrich Hall, Vance Hall, 3401 Walnut Street, and the Law School. Both white and mixed (known as “100% recycling”) are being collected in the Franklin Building and College Hall. Mr. Pallanti estimated that 64,000 lbs. of mixed paper were recycled between May 1 and June 1. The amount increased slightly during June, reaching 65,000 lbs.

The inclusion of more University buildings is scheduled to coincide with a September 26, 1990, deadline imposed by the City’s Municipal Waste Planning, Recycling and Reduction Act 101. This requires that Penn, along with other institutions, implement recycling efforts beginning with the class of waste that is generated in the greatest quantity—hence paper as the target for Penn.

The University’s recycling efforts are also branching out to cover leaf waste. The Morris Arboretum will accept all of Penn’s leaves beginning this fall. In return, Penn is supporting efforts at the Arboretum to recycle paper.

The other side of the environmental coin is using recycled products, including paper. Non-newsprint grades must contain at least 50% recycled fibers to qualify for the legal definition established by the Environmental Protection Agency. The Purchasing Department has negotiated a contract for recycled paper, suitable for use in copy machines. During the last few months, the Wharton School has been using large quantities of Hammermill Savings WPS0, a recycled stock available from Alling & Cory. Steve Aicholtz, manager of Wharton Reprographics, said he believes Wharton is the first academic unit to make a school-wide commitment to recycled paper.
Deductions, 1990-91 Benefits

Payroll deductions for benefits for Plan Year 1990-91 (other than pre-tax expense accounts) began with June paychecks. These deductions are based on your current Open Enrollment elections and costs. Deductions for pre-tax expense accounts begin with July paychecks. If you have any questions, please contact the Benefits Office at Ext. 8-7281.

-Benefits, Human Resources

InfoAccess Survey: Results Soon

Results of the Information Access Survey distributed to Penn's standing faculty will be available by late summer, and will be published in an early fall issue of Almanac.

The survey, developed jointly by the Vice Provost for Libraries and the Vice Provost for Information Systems and Computing, sought faculty input on the information and computing resources Penn will need in the 1990's. Questionnaires were mailed in April to 1818 members of the faculty. The response rate was a healthy 35 percent, according to Dr. Donald Aronson, acting vice provost for information systems and computing.

Dr. Alan Fleiss of English won the $500 Bookstore gift certificate in the raffle among faculty members who completed the survey. Dr. Rebecca Huss-Ashmore of Anthropology and Dr. Richard J. Estes of Social Work won $250 gift certificates.


car Rental Insurance: Policies and Procedures

The following information regarding car rental insurance and accident procedures is provided as guidance to those individuals required to rent a vehicle for University business purposes. It should be called to the attention of all business travelers in every department.

University Policy

An analysis by the Office of Risk Management has determined that it is cost beneficial for the University to self insure its rental car physical damage exposure as opposed to purchasing Collision Damage Waiver (CDW) from car rental companies. The following policy was developed as a result of this analysis.

Corporate Car Rental Agreements

The University has negotiated corporate car rental agreements with National Car Rental, Avis Rent A Car, and Hertz Rent A Car. These agreements limit the University's Liability for damages from collision to $3,000.00 when CDW is not accepted. Therefore, University business travelers should take advantage of these negotiated agreements whenever possible.

Corporate ID cards and stickers and information on basic rates and express rental programs can be obtained from the Travel Office at 308 Franklin Building Ext. 8-3307.

Penn/American Express Corporate Card:

American Express has discontinued its collision and liability insurance program effective June 1, 1990. Those individuals renting a car for personal use need to make their own decision regarding CDW and should consult with their personal auto insurance company to see if they are covered under their personal policy for use of rental cars.

Rental Car Accident Procedures

In the event of an accident while operating a rental vehicle on University business, record the following information: the time and place of accident, the other driver's name, address, driver's license number, vehicle description, insurance company and policy number, any witnesses' names, addresses and phone numbers, the damage description and any contributing circumstances such as traffic or weather conditions. Also obtain the name, badge number and department of the police official, if any, who reports to the accident scene.

Immediately complete an accident report for the rental company and retain a copy. The accident must be reported to the Office of Risk Management, as soon as possible, by submitting a completed Risk Management Vehicle Accident Report Form. The accident report, the rental agreement and any police information.

Risk Management will conduct a prompt investigation of the accident and will contact the rental company and the reporting police department. Questions which you may receive from anyone regarding the accident, including the rental company, other drivers, witnesses or attorneys, should be directed to Ron Jasner Ext. 8-9460 or Andrea Phillips Ext. 8-6235.

These procedures are identical to those which must be followed when operating a University-owned vehicle.

-Lyn Hutchings, Travel Office

-Jane Combrinck Graham, Risk Management Office

1990-91 Commonwealth Funding: Slight Increase but No Cut

On Sunday, July 1, the General Assembly approved the University's appropriation bill for Fiscal Year 1990-91. We are pleased to report that the Legislature restored $1,459,000 in cuts recommended by Governor Casey last February ($1,088,000 in Instruction; $301,000 in Medical Instruction; and $70,000 for the Dental Clinics). In addition, the Legislature approved for a 4.5 percent increase for various Veterinary School lines, a total dollar increase of $316,000. The bill, House Bill No. 2519, was approved by the Senate by a 50-0 vote and by the House by a 195-1 margin. The bill was signed into law by the Governor on July 4, 1990.

Overall, the General Assembly approved a total appropriation for the University of $37,628,000 (see chart for line-by-line breakdown). This represents slightly less than a 1 percent increase over Fiscal Year 1989-90 funding. However, in light of the Governor's recommendation of a 6 percent decrease on most lines and a 4 percent decrease overall, the final funding bill was good news. In total, the Legislature approved $1,775,000 in additional funding over and above what the Governor recommended. As discussed above, the Legislature approved funding at Fiscal Year 1990 levels for Instruction, Medical Instruction, Dental Instruction, and Veterinary Instruction. Three of the programs which received increases over the Governor's recommendations were the New Bolton Center, Food and Animal Clinics and Center for Animal Health and Productivity, and the University's Cancer Center.

-OF RECORD-

Assistant Professors' Long-Term Disability Benefits

Effective July 1, 1990, all benefits-eligible full-time faculty members with the title Assistant Professor have immediate eligibility for the Long Term Disability (LTD) plan. Formerly, this title required a three year waiting period.

Please direct questions about this to the Benefits Office at Ext. 8-7281:

-Adrienne Riley, Director

Human Resources, Total Compensation

-OF RECORD-

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University Policy

An analysis by the Office of Risk Management has determined that it is cost beneficial for the University to self insure its rental car physical damage exposure as opposed to purchasing Collision Damage Waiver (CDW) from car rental companies. The following policy was developed as a result of this analysis.

Financial Policy No. 2361 of the University's Financial Policy Manual states that (1) renters of automobiles should not elect to purchase the Collision Damage Waiver (CDW) option as they are covered under the University's self-insurance program and (2) that the University will not reimburse individuals who elect to purchase Collision Damage Waiver (CDW), Personal Accident Insurance (PAI) and/or supplemental liability insurance from car rental companies.

Corporate Car Rental Agreements

The University has negotiated corporate car rental agreements with National Car Rental, Avis Rent A Car, and Hertz Rent A Car. These agreements limit the University's Liability for damages from collision to $3,000.00 when CDW is not accepted. Therefore, University business travelers should take advantage of these negotiated agreements whenever possible.

Corporate ID cards and stickers and information on basic rates and express rental programs can be obtained from the Travel Office at 308 Franklin Building Ext. 8-3307.

Penn/American Express Corporate Card:

American Express has discontinued its collision and liability insurance program effective June 1, 1990. Those individuals renting a car for personal use need to make their own decision regarding CDW and should consult with their personal auto insurance company to see if they are covered under their personal policy for use of rental cars.

Rental Car Accident Procedures

In the event of an accident while operating a rental vehicle on University business, record the following information: the time and place of accident, the other driver's name, address, driver's license number, vehicle description, insurance company and policy number, any witnesses' names, addresses and phone numbers, the damage description and any contributing circumstances such as traffic or weather conditions. Also obtain the name, badge number and department of the police official, if any, who reports to the accident scene.

Immediately complete an accident report for the rental company and retain a copy. The accident must be reported to the Office of Risk Management, as soon as possible, by submitting a completed Risk Management Vehicle Accident Report Form, together with copies of the rental company accident report, the rental agreement and any police information.

Risk Management will conduct a prompt investigation of the accident and will contact the rental company and the reporting police department. Questions which you may receive from anyone regarding the accident, including the rental company, other drivers, witnesses or attorneys, should be directed to Ron Jasner Ext. 8-9460 or Andrea Phillips Ext. 8-6235. Risk Management Vehicle Accident Report Forms may be obtained from either Ron or Andrea.

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In addition to funding through our non-preferred appropriations bill, the Legislature approved several other grants to University programs. The University Museum received $137,000 and Cardiovascular Studies received $190,000 through separated non-preferred appropriations. The Morris Arboretum received $400,000 in funding through the Historical and Museum Commission. These amounts represent the same level of funding as last fiscal year. The University's Cancer Center received a grant of $500,000, an increase of $250,000 over last year. Finally, Penn will receive approximately $555,000 as its share of $5,000,000 approved for higher education equipment. The addition of this funding by the Legislature came as an unexpected surprise in a very tight budget year.

-Paul S. Crieffins and James E. Shada
Search for a Dean of Nursing

The Consultative Committee on the search for a Dean of the Nursing School, to succeed Dean Claire Fagin as she completes her final year of service next May, has requested that nominations be sent to the Office of the Secretary, c/o Dr. Mary Ann Meyers, 121 College Hall/6382. Dr. Barbara Lowery chairs the committee (partially listed below; students are to be added in the fall).

Dr. Linda H. Aiken, professor of nursing and sociology
Dr. Dorothy A. Brooken, professor of nursing

Final Report of the Consultative Committee on the Dean of the School of Engineering and Applied Science

The committee was convened by President Hackney and Provost Aiken on May 26, 1989 and completed its work on April 20, 1990 with the appointment of Gregory C. Farrington by the Trustees of the University. A member of Penn’s faculty since 1979, Dr. Farrington has his primary appointment in the Department of Materials Science and Engineering and a secondary appointment in the Department of Chemical Engineering. He also serves as director of the University’s Laboratory for Research on the Structure of Matter.

Dr. Campbell Laird, professor of materials science and engineering, served as chair of the committee until September 19, 1989. He was succeeded by Daniel D. Perlmutter, professor of chemical engineering, who served as chair until the completion of the search. Other members of the committee were: Portonovo S. Ayyaswamy, professor of mechanical engineering; Gershon Buchsbaum, associate professor and graduate group chairman, bioengineering; Nader Engheta, assistant professor of electrical engineering; Harry R. Halloran, Jr., member of the SEAS Board of Overseers and alumni representative; Avrind K. Joshi, Henry Salvatori Professor of Computer and Cognitive Science; Charles Katz, SEAS ’90; John A. Quinn, Robert D. Bent Professor of Chemical Engineering; Gino Segre, chair and professor of physics, SAS; Pramath Sinha, graduate student, SEAS; and Hugo Sonnenchein, dean and Thomas S. Gates Professor, SAS.

The committee solicited nominations from faculty members, alumni, overseers, departmental advisory boards, deans and faculty in other institutions, agencies and foundations, selected representatives of government and industry, the National Action Council for Minorities in Engineering, the National Association for Minority Engineers Program Administrators, and friends of the School. Student representatives on the committee consulted with their respective constituencies. Ads for the position appeared in the Chronicle of Higher Education, Almanac, Science, and Engineering News. Several individuals met with the committee to discuss the search process and to provide counsel on a range of issues and trends relating to engineering education and scholarship. The committee sought a candidate who could prepare the School for changes in engineering technology in the decades ahead; who could strengthen the School’s approach to undergraduate and graduate education; who could help the faculty continue their cutting-edge research; who could provide administrative leadership within the School and the University; and who could participate actively in alumni and external affairs.

The committee held 34 meetings and considered a total of 148 persons. The pool included individuals from both inside and outside the School, 3 women, and 16 individuals identified as members of ethnic or racial minorities. Of the total, 10 people were interviewed. The committee agreed that Dr. Farrington promised outstanding leadership potential for this position.

—Daniel D. Perlmutter, Chair

Final Report of the Consultative Committee on the Dean of the Wharton School

President Hackney and Provost Aiken convened the Wharton School Consultative Dean’s Search Committee on September 13, 1989. The committee completed its work on April 6, 1990 with the appointment of Dr. Thomas P. Gerrity as dean of the Wharton School. Members of the Committee were:

Dean Joseph Bordogna (SEAS)
Dr. Edward H. Bowman (Reginald H. Jones Professor of Management)
Mr. Robert Coburn (Wharton/MBA student)
Dr. Marshall L. Fisher (Steven J. Heyman Professor of Decision Sciences)
Dr. Claudia Goldin (professor of economics)
Dr. Abba M. Krieger (professor of economics)
Dr. Anthony M. Santomero (Richard K. Mellon Professor of Finance)
Dr. Kenneth L. Shropshire (assistant professor of legal studies)
Mr. Gregory P. Stone (Wharton undergraduate)
Dr. Anita A. Summers (professor of public policy and management)
Mr. Michael L. Tarnopol (trustee, alumnus, and Wharton Overseer)

In order to compile a list of characteristics needed in the next dean of the Wharton School, the search committee discussed the role of business schools at the University, local, state, and national levels. The committee agreed that the ideal candidate must be a distinguished leader in management who is knowledgeable about research, who is a talented administrator, and who is interested in participating in University governance. The "Request for Candidates" sent to University of Pennsylvania faculty, deans, students, trustees, and alumni, deans of other business schools and presidents of universities with business schools stated "the dean of the Wharton School is expected to:

- Have the vision and managerial leadership to enhance Wharton’s leading position, paying particular attention to major changes now taking place in the national and international business environment.
- Provide intellectual leadership for a business school in a research university setting and create conditions that draw and retain distinguished faculty and attract excellent students, including minority members of each group.
- Be a spokesperson of stature and an individual capable of effectively communicating and working with other parts of the University and the many domestic and international academic, business, and public constituencies associated with the School.
- Provide the leadership to strengthen the resource base of the School.

The committee received 172 nominations as a result of this request and follow-up telephone conversations.

The search committee advertised the position in Black Issues in Higher Education (10/12/89), The Chronicle of Higher Education (10/11/89), The Economist (10/14/89), and The Wall Street Journal (10/9/89 and 10/11/89). Thirty-four additional responses were received as a result of these public advertisements.

The search committee met 38 times. The first and the last meeting were with the president and the provost. After collecting information on the 172 nominees and the 34 applicants, a number of candidates were invited to the campus, including minority and women nominees. Eight nominees agreed to meet with the search committee. Five of these eight nominees had a second visit with many members of the Wharton community. As a result of this process, the committee made a set of recommendations to the president and the provost resulting in the appointment of Dr. Thomas P. Gerrity as the eleventh Dean of The Wharton School.

—Edward H. Bowman, Chair

ALMANAC July 17, 1990
From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves, and terminations, Almanac glean those actions reflecting movement into or within the Standing Faculty. This includes new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointment sometimes includes movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, "Professor of ________ at (affiliated institution)." The following list shows actions from Trustees’ meetings of December 1, 1989 through June 6, 1990, representing actions approved at Provost's Staff Conferences leading up to those meetings. Actions marked (*) involve additions to the tenured ranks through appointment, promotion, on conversion.

**Appointments and Promotions in the Standing Faculty, 1989-90**

**Annenberg School for Communication**

* Appointment
  * Dr. Joseph N. Cappella as Professor of Communication.

* Promotion
  * Dr. Joseph G. Turow to Professor of Communication.

**School of Arts and Sciences**

* Appointments
  * Dr. Jonathan Block as Assistant Professor of Mathematics.
  * Dr. Linda H. Chance as Assistant Professor of Oriental Studies.
  * Dr. Roger D. Lagunoff as Assistant Professor of Economics.
  * Dr. Michael Larsen as Assistant Professor of Mathematics.
  * Dr. Sheila Muraghan as Associate Professor of Classical Studies.

* Reappointments
  * Dr. Rafael Rob to Associate Professor of Economics.
  * Dr. Richard M. Schultz to Professor of Biology.
  * Dr. David P. Silverman to Professor of Oriental Studies.
  * Dr. Robert J. DeRubeis to Associate Professor of Economics.

* Reappointments
  * Dr. Nigel S. Lockyer as Professor of Anthropology.
  * Dr. Rebecca Weld Bushnell to Professor of Romance Languages.
  * Dr. Michael Useem as Professor of Sociology.
  * Dr. Joseph N. Cappella as Professor of Communication.

* Promotions
  * Dr. Jonathan D. Tinkers as Professor of History of Art.
  * Dr. Jorge H. Saless as Assistant Professor of Romance Languages.
  * Dr. Rafael Rob to Associate Professor of Economics.
  * Dr. Michael Topp to Professor of Chemistry.

**School of Dental Medicine**

* Appointment
  * Dr. Frank Cervone as Assistant Professor of Endodontics.
  * Dr. Francis Mantle as Assistant Professor of General Restorative Dentistry.

**Graduate School of Education**

* Appointment
  * Dr. Vivian L. Gadsden as Assistant Professor of Education.

* Conversion to Tenure
  * Dr. John Fantuzzo to Associate Professor of Education.

* Promotion
  * Dr. Michelle Fine to Professor of Education.

**School of Engineering and Applied Science**

* Appointments
  * Dr. Russell John Composto as Assistant Professor of Materials Science and Engineering.
  * Dr. Jonathan M. Smith as Assistant Professor of Computer and Information Science.

* Chair Designation
  * Dr. Norman J. Badler as Professor of Computer and Information Science.
  * Dr. Ruzena Bajcsy as Professor of Computer and Information Science.

* Promotions
  * Dr. Kenneth A. Fegley as the chair of the Materials Science and Engineering.
  * Dr. Eduardo D. Glandt as the chair of the Computer and Information Science.

**Law School**

* Chair Designations
  * Ms. Elizabeth Warren as the chair of the William A. Schrader Professor of Commercial Law.

* Appointments
  * Ms. Elizabeth Clark as Assistant Professor of Law.
  * Mr. Michael S. Moore as the Leon Melzer Professor of Law.

* Promotions
  * Ms. Regina Austin to Professor of Law.
  * Mr. Michael A. Fitts to Associate Professor of Law.
  * Mr. Charles W. Mooney to Professor of Law.

**School of Medicine**

* Appointments
  * Dr. David A. Asch as Assistant Professor of Medicine.
  * Dr. E. S. Atkins as Assistant Professor of Surgery.
  * Dr. Clifford A. Brass as Assistant Professor of Medicine.
  * Dr. Marie-Francoise Chasselet as Assistant Professor of Pharmacology.
  * Dr. Verdi J. DiSesa as Associate Professor of Surgery.
  * Dr. Ann-Christine Duhame as Assistant Professor of Surgery.
  * Dr. Jose Escare to Assistant Professor of Medicine.
  * Dr. Emily D. Friedman as Assistant Professor of Neurosurgery.
  * Dr. Charles W. Hanson, III as Assistant Professor of Anesthesiology.
  * Dr. Donald A. Heidenreich as Assistant Professor of Pediatrics.
  * Dr. Marshall L. Jacobs as Associate Professor of Surgery at CHOP.
  * Dr. Terry A. Jacobson as Assistant Professor of Medicine.
  * Dr. Lori A. Jardins as Assistant Professor of Surgery.
  * Dr. Henry T. Lau as Assistant Professor of Pediatric Surgery.
  * Dr. Michelle Lewis as Associate Professor of Biochemistry and Biophysics.
  * Dr. Elwyn Loh as Assistant Professor of Medicine.
Dr. S. Bruce Malkowicz as Assistant Professor of Urology in Surgery.
Dr. Gary E. Pickard as Associate Professor of Neuroscience in Psychiatry.
Dr. Michael R. Pachnynowski as Assistant Professor of Research Orthopaedic Surgery.
Dr. Keith Robinson as Assistant Professor of Physical Medicine and Rehabilitation in Medicine.
Dr. Douglas T. Ross as Assistant Professor of Neurosurgical Research in Surgery.
Dr. Richard M. Rustein as Assistant Professor of Pediatrics.
Dr. Joseph R. Shebotie as Assistant Professor of Pediatrics.
Dr. Jeffery H. Silber as Assistant Professor of Pediatrics.
Dr. Margaret Stineman as Assistant Professor of Physical Medicine and Rehabilitation in Medicine.
Dr. Yen Wang as Professor of Radiology at the Veteran's Administration Medical Center.
Dr. Eric L. Zager as Assistant Professor of Neurosurgery.

Chair Designations
Dr. Robert L. Barchi as the David J. Mahoney Professor of Neurological Science.
Dr. Kevin R. Fox as the Ann B. Young Assistant Professor of Cancer Research in Medicine.
Dr. Cynthia A. Guzzo as the Sandra Lazarus Assistant Professor of Dermatology.

Promotions
Dr. Scott W. Atlas to Associate Professor of Radiology at HUP.
Dr. Dana R. Burke to Associate Professor of Radiology at HUP.
Dr. Gordon P. Buzby, Jr. to Associate Professor of Surgery at HUP.
Dr. Frederick W. Campbell, III to Associate Professor of Anesthesiology at HUP.
Dr. Lawrence H. Frame to Associate Professor of Medicine.
Dr. Juan E. Grunwald to Associate Professor of Ophthalmology at Presbyterian Medical Center.
Dr. Mary Catherine Harris to Associate Professor of Pediatrics at CHOP.
Dr. Sydney Heyman to Professor of Radiology at CHOP.
Dr. Steven G. Meraney to Associate Professor of Radiology at HUP.
Dr. Ali Naji to Associate Professor of Pharmacology.
Dr. Ann Ouyang to Associate Professor of Medicine.
Dr. Patrick S. Pasquariello, Jr. to Professor of Pediatrics at CHOP.

Biophysics.
Dr. Gail B. Slap to Associate Professor of Medicine at HUP.
Dr. Frederick S. Southwick to Associate Professor of Medicine.
Dr. John Q. Tognozzi to Professor of Pathology and Laboratory Medicine.
Dr. Michael G. Velchik to Associate Professor of Radiology at HUP.
Dr. Ralph F. Wetmore, Jr. to Associate Professor of Ophthalmology and Human Community Medicine.
Dr. Elaine H. Zuckaitis to Professor of Pediatrics at CHOP.

Reappointments
Dr. David Alexander to Assistant Professor of Radiology at CHOP.
Dr. Elliot S. Barnathan as Assistant Professor of Medicine.
Dr. Mark S. Bauer as Assistant Professor of Pharmacology.
Dr. Natalie Baglowitz as Assistant Professor of Obstetrics and Gynecology.
Dr. Donald E. Campbell as Assistant Professor of Pediatrics.
Dr. Bernard J. Clark to Assistant Professor of Pediatrics at CHOP.
Dr. Andrew T. Costantino, Jr. as Assistant Professor of Anesthesiology.
Dr. Christos C. Coutalis as Assistant Professor of Obstetrics and Gynecology.
Dr. Howard J. Eisen as Assistant Professor of Medicine.
Dr. Ronald F. Fineberg as Assistant Professor of Obstetrics and Gynecology.
Dr. Jeffrey S. Gerdes as Assistant Professor of Pediatrics at Pennsylvania Hospital.
Dr. Jean Ann Grasso to Assistant Professor of Medicine at HUP.
Dr. Cynthia A. Guzzo as Assistant Professor of Dermatology.
Dr. C. Martin Harris as Assistant Professor of Medicine.
Dr. Howard C. Herrmann as Assistant Professor of Medicine.
Dr. Naynesh Kamani as Assistant Professor of Pediatrics at CHOP.
Dr. Carolyn J. Kelly as Assistant Professor of Medicine.
Dr. Kathryn E. Kindwall as Assistant Professor of Medicine.
Dr. Stuart J. Lessin as Assistant Professor of Dermatology.
Dr. Susan E. Levy as Assistant Professor of Pediatrics at CHOP.
Dr. Christian Alexander Libson as Assistant Professor of Anesthesiology.
Dr. Jack Ludmir as Assistant Professor of Obstetrics and Gynecology.
Dr. Thomas A. Michler as Assistant Professor of Anesthesiology.
Dr. Ruth J. Muschel as Assistant Professor of Pathology and Laboratory Medicine.
Dr. Constance P. Neely as Assistant Professor of Neurology.

Wharton School
Appointments
* Dr. Jean Lemaire as Professor of Accounting.
Dr. Eric Perry as Assistant Professor of Finance.
Conversion to Tenure
* Dr. Harbir Singh to Associate Professor of Management.
* Dr. Itendra Singh as Associate Professor of Management.
Chair Designation
* Dr. Thomas G. Gentry as the Reliability Professor of Management and Private Enterprise.

School of Nursing
Promotions
Dr. Jane Barnstine to Associate Professor of Nursing at CHOP.
Dr. Lois K. Evans to Associate Professor of Nursing.
Reappointment
Dr. Lorraine J. Tulman as Assistant Professor of Nursing.
Dr. Fay Whitney as Assistant Professor of Nursing.

School of Social Work
Reappointments
Dr. Richard K. Caputo as Assistant Professor of Social Work.
Dr. Catalina Herreras as Assistant Professor of Social Work.

School of Veterinary Medicine
Appointments
Dr. Charles R. Curtis as Assistant Professor of Epidemiology in Clinical Studies (New Bolton Center).
Dr. Phillip Scott as Assistant Professor of Parasitology in the Department of Pathobiology.

Promotions
* Dr. Urs Giger to Associate Professor of Medicine and Medical Genetics in Clinical Studies (Philadelphia).
Dr. Michael H. Goldschmidt to Assistant Professor of Pharmacology.
Dr. Joseph Haubrich as Assistant Professor of Pathology in Pathobiology.
Dr. William A. Moyer to Assistant Professor of Medicine in Clinical Studies (New Bolton Center).

Reappointments
Dr. David T. Galligan as Assistant Professor of Animal Health Economics in the Department of Clinical Studies (New Bolton Center).

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* Dr. Jean Lemaire as Professor of Accounting.
Dr. Eric Perry as Assistant Professor of Finance.
Conversion to Tenure
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School of Social Work
Reappointments
Dr. Richard K. Caputo as Assistant Professor of Social Work.
Dr. Catalina Herreras as Assistant Professor of Social Work.

School of Veterinary Medicine
Appointments
Dr. Charles R. Curtis as Assistant Professor of Epidemiology in Clinical Studies (New Bolton Center).
Dr. Phillip Scott as Assistant Professor of Parasitology in the Department of Pathobiology.

Promotions
* Dr. Urs Giger to Associate Professor of Medicine and Medical Genetics in Clinical Studies (Philadelphia).
Dr. Michael H. Goldschmidt to Assistant Professor of Pharmacology.
Dr. Joseph Haubrich as Assistant Professor of Pathology in Pathobiology.
Dr. William A. Moyer to Assistant Professor of Medicine in Clinical Studies (New Bolton Center).

Reappointments
Dr. David T. Galligan as Assistant Professor of Animal Health Economics in the Department of Clinical Studies (New Bolton Center).

Wharton School
Appointments
* Dr. Jean Lemaire as Professor of Accounting.
Dr. Eric Perry as Assistant Professor of Finance.
Conversion to Tenure
* Dr. Harbir Singh to Associate Professor of Management.
* Dr. Itendra Singh as Associate Professor of Management.
Chair Designation
* Dr. Thomas G. Gentry as the Reliability Professor of Management and Private Enterprise.

School of Nursing
Promotions
Dr. Jane Barnstine to Associate Professor of Nursing at CHOP.
Dr. Lois K. Evans to Associate Professor of Nursing.
Reappointment
Dr. Lorraine J. Tulman as Assistant Professor of Nursing.
Dr. Fay Whitney as Assistant Professor of Nursing.

School of Social Work
Reappointments
Dr. Richard K. Caputo as Assistant Professor of Social Work.
Dr. Catalina Herreras as Assistant Professor of Social Work.

School of Veterinary Medicine
Appointments
Dr. Charles R. Curtis as Assistant Professor of Epidemiology in Clinical Studies (New Bolton Center).
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Speaking Out

On Peak Week Coverage
The caption in the May 29, 1990, Almanac accompanying the photograph of Ronald Reagan at our 250th celebration revealed more about the values at our University than I would like to admit. It said, "Media gave more space to his speech on the worldwide outbreak of democracy than to a demonstration outside [the Convention Center] by a citywide organization whose members charged the inaction on AIDS during the Reagan administration." First, that observation is simply not true. Time coverage on television and column inches in the Philadelphia newspapers was about equal on both topics. But what difference does quantity of media coverage make? In a world dominated by a perverse sense of what matters it might.

I was among those demonstrating outside and I was glad to do it because I believed monotonously on the values this University taught to us: that power and glory were not as important as a commitment to doing what is right without concern for the price. Laws without morals are useless. Reagan's morality as reflected in his inaction during the AIDS crisis continues to disgust me and I will continue make a nuisance of myself to what he represents at any opportunity. Rather than snuggling up to people like him with cloying obsequiousness (as the University has also done with people such as the Shah of Iran and the Marcoses), I would hope the university founded by Franklin would stand up for society's dispossessed and help empower them.

— David S. Azzolina, C'78
Reference Department
Van Pelt Library

Ed. Note: No one but the editor dealt with the Reagan caption, so any values that crept in were mine rather than the University's. The sentence was factual to the best of my knowledge. Like Mr. Azzolina I saw roughly equal coverage locally, but wire stories shifted the balance to its current position. AP's lineage was 22-0 and UPI's 24-16. Since some readers interpreted my sentence as promoting the demonstration by mentioning it at all, and others thought I was subtly criticizing media for giving less space to AIDS — and since neither was consciously intended — this was obviously not a very well-written caption. I had nothing complex in mind; it seemed self-evident that two contrasting events were competing pretty avidly for media attention, which led me to look into how the contest came out. In the context of local media where they more or less tied — and both probably gained exposure because the competition lent drama — I agree the comparison didn't matter much. — K.C.G.

Corrections to May 29: On page 1, in the item on Dr. Linda Laws, the photo caption has a typo calling her "Lewis." We regret the error.

On the back page of the Peak Week insert, the woman poet is not Elizabeth Alexander, but Jane Jordan; our apologies to both poets. On the first page of the insert, the Atlas Sanchez photo should have been credited to Almanac / Miller. — Ed.

Phone Exchange: No More 243

Starting August 15, all University phones in the 243 exchange—which includes some office fax and modem lines as well as dormitory phones—will become 573 numbers instead. The change will be made as a "flash cut," meaning that all 243 numbers automatically become 573 numbers without interruption of service, according to Laurie Cousart, manager of telecommunications.

The University's "main numbers," in the Centrex system, the 898 series, are not affected by the change. Nor is campus-to-campus phone dialing ("3") before the four-digit extension continues for 573 numbers that have been 243.

Outside calls to 243 by voice line will receive a taped message; but machine-to-machine calls (fax or other modern users) will receive only the notification that the call cannot be completed. Therefore, Ms. Cousart advises, those who have fax/modem numbers in the 243 series are urged to notify frequent callers of the change.

Penn is trading in 243 because it is running out of numbers, Ms. Cousart said. The University was able to secure only half the 243 exchange (5000 numbers), and these were rapidly claimed by some 4200 dormitory lines, the projected inclusion of fraternity house telephones, and growth in fax and modem lines. All of 573 has now been reserved for Penn, which will take care of present needs and some ten years' projected growth.

Low on 898's: Although the University has all of 898, those numbers are also getting low. Further to free "898's" for faculty/staff/office phones, Telecommunications asks to hear from any users who will voluntarily give up 898 numbers now assigned to modem or fax lines. Telecommunications will change them to 573 numbers at no charge by August 15. If notice is given by the end of July, the new numbers will appear in the upcoming campus phone book, Ms. Cousart said.

That's Van Pelt-Dietrich Library Center

The two-building complex that has been widely referred to as Van Pelt Library ever since Dietrich Graduate Library access was rerouted in the 'seventies will take the full name Van Pelt-Dietrich Library Center in future directories, maps, and guidebooks. Dr. Paul Mosher, vice provost and director of libraries, said new signage will help the University community adapt to the change.

Van Pelt and Dietrich were built individually almost ten years apart. Each is named for a distinguished Penn family, Dr. Mosher pointed out. While they are physically linked by the structure housing the Kamin Gallery (see below), and Dietrich users enter through Van Pelt's front door for common security, Dietrich Graduate Library has a distinctive identity that should not be lost, he said.

Hosts for Japanese Teachers

The English Language Program at Penn is seeking American families in Delaware County who would like to share their homes with a Japanese teacher for the weekend of August 17-19. Some 25 Japanese high school English teachers, sponsored by the Japanese Ministry of Education, the Council of International Educational Exchange, and Penn will study English and teaching methodology for one month this summer on campus. A homestay break is to help the visiting teachers understand American culture while conveying Japanese culture to host families. For information: Debbie Busch at Ext. 8-6681 during business hours or at 356-4213 evenings and weekends.

Resource on Lithuania

For background on recent developments in Lithuania, J. Dennis Hyde of Collections calls attention to the University Libraries' collection of books about Lithuania, which he describes as "one of the best-known outside of the Soviet Union." Built around the core of the private library purchased in 1952 from the estate of a Lithuanian diplomat, Dr. Jurgis Salys, the collection has been maintained through regular purchases and active exchanges with academies and libraries in Lithuania. It now has more than 6000 volumes in Lithuanian and an additional 4000 on Lithuania in other languages—mostly Polish, Russian and German—containing material of great value for understanding the background of current developments in Lithuania. The main subjects of the collection are language, literature and history, with particular strength in Lithuanian history. Among the rarer items is a 1615 Latin volume on Lithuanian mythology, and a 1713 edition of the first dictionary of the Lithuanian language.

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New Position: Police Commissioner

The position of Police Commissioner has been created in the University Police Department and a candidate search is underway. Senior Vice President Mama C. Whittington announced in June with a view to filling the post by September. The Commissioner, reporting directly to the Senior Vice President, will be responsible for planning safety strategies on and off campus, developing educational police programming, fostering the community policing program, and directing the 75-member force.

A national search has begun to locate candidates with appropriate police experience, an appreciation for the campus atmosphere, and a history of excellent leadership skills. The creation of the new position comes at a time when the University is increasing the number of police officers 30 percent by September, developing the department's educational and community services, and increasing the overall security budget by $1 million, Dr. Whittington said.

"The new position symbolizes our commitment to strengthening the effectiveness of our security effort and building our police department so that it can meet the safety challenges on our campus," she added. "In many respects, Penn police officers working in this diverse campus community face higher expectations than those of their city and state counterparts. It takes a special department to balance swift decision-making with cordiality and understanding—both skills are essential to our operation."

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DEATHS

Sharon Kaye Dorsey, a secretary at the University's Police Department since July 1983, died June 4 at the age of 34. She was secretary to the captain and an editor for the department's newly formed newsletter. Ms. Dorsey is survived by her father, William Dorsey; and two brothers, William Darryl and Kenneth Earl.

Sverre (Gunner) Hetland, a radiophysics technologist at Radiation Safety since November 1988, died June 21 at the age of 33. He is survived by his wife, Cathy Brush Hetland, sons Gregory Stephen and Michael Christopher, brother Steve, sisters Heather Johnson, Sharon Wall and Hope Westhock. Memorial contributions may be made to The Cronic Pain Clinic at the University of Pennsylvania Hospital.

Dr. M. Price Margolies, a retired associate clinical professor in the School of Medicine, died June 8 at the age of 75. Dr. Margolies, a specialist in internal medicine and cardiology taught at Penn from 1950 until he retired in 1986. A graduate of Penn's medical school, Dr. Margolies was the former chief of staff of Coatsville Hospital. He is survived by his former wife, Hedy Cohen Margolies, sons, Michael J. and Richard Price, a daughter Aimee M. Waters, two grandchildren and a brother.

George W. Mayberry, a research technologist in the Physics Department died June 12 at the age of 62. Mr. Mayberry was employed at the University for 30 years. He is survived by a son Thomas G. Mayberry, and a daughter Elizabeth M. Mayberry.
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Offense/Weapon</th>
<th>Arrest</th>
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<td>Aggravated Assault/bat</td>
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</table>

**EXHIBITS**

**July 26** Advanced Assertiveness; 2 session workshop with Betty Albert, staff counselor, noon-1 p.m., D28 Castor Building (Faculty/Staff Assistance Program).

**Museum Volunteers Guides**

Travel through time and across continents as a volunteer tour guide at the University Museum of Archaeology and Anthropology. The Museum is accepting applications now through September 15 for new volunteer guides to present public gallery tours of exhibitions featuring materials from ancient Egypt, China, Mesopotamia, Africa, the Americas, Polynesia and the Classical World.

For more information or to receive an application, contact Lupe Gonzalez, at 898-4015.

**R & D Proposals**

The Ben Franklin Technology Center of Southeastern Pennsylvania is requesting proposals from companies and universities interested in bringing new products and manufacturing processes to the marketplace. Up to $200,000 is available for applied research and development projects. Submission deadlines for 1990 are August 1, September 30, (PA Seed Grant), October 3, and December 5. A variety of funding programs and other business assistance opportunities for entrepreneurs and small companies will be discussed at the upcoming briefings: August 21 and November 6, 6:30 p.m.; University City Science Center, 3624 Market Street. To register or request a proposal package, call 895-3103.