OF RECORD

Tax-Free Graduate Tuition

There is a change to the tax law regarding tax on graduate tuition benefits provided to employees.

Effective January 1, 1991 an employee may receive up to $5,250 in a calendar year in graduate tuition benefits without incurring a tax liability.

Unless it is renewed this provision will expire on December 31, 1991.

The change in the law does not affect taxation of graduate tuition for dependents and spouses. Nor does it affect the taxation of graduate tuition during 1990.

- Human Resources/Benefits

Against Near-Campus Crime: New Steps in Security

Senior Vice President Marna Whittington has announced that Penn will provide bus service to the 18th District Courthouse Wednesday, November 14, and when hearings are set for two men charged in the drive-by assault on a woman student, and for a man identified as stabbing five or more victims—two of them students—in separate robberies on the campus borders. Attending trials in a body is a common and effective move, according to community policing specialists, and Penn normally sends 25 to 30 volunteers to trials, Victim Support Director Ruth Wells said; but this is believed to be the first such case of Penn's mobilizing observers for a hearing. The bus will leave at 7:45 a.m. from the University Police headquarters in Superblock; the two cases are first on the schedule when court opens at 8:30 a.m.

Dr. Whittington also announced the adoption of the following safety enhancements:

- Starting November 12, the campus Escort Service, while continuing to provide free vehicular escort "on call," has added an evening "study shuttle" based on the successful exam shuttles tested last year—but now scheduled several evenings each week starting the week of November 11.
- The Committee, with the support of the University Council Safety and Security Committee worked with community organizations to establish two central "deposits" from which off-campus students can deposit for home after studying on campus.
- The Committee, working with staff in Real Estate and Physical Plant, also planned... (continued on page 2)

Staff Changes: Counseling, Student Health, Other Units

Vice Provost for University Life Dr. Kim M. Morrison has announced three appointments this fall that are central to student life:

Counseling Director: The new Director of the University Counseling Service is Dr. Ilene C. Rosenstein, who has been coordinator of training and staff development since 1987, and acting director since the resignation of Dr. Steven Mullinix in January 1990. Dr. Rosenstein, who was a staff psychologist at Arizona State University for two years before joining Penn, has also held posts in community mental health and crisis centers. She took her B.A. magna cum laude at Ithaca College in 1977, her master's with distinction at American University in 1979, and her Ph.D. in counseling psychology at the University of Missouri in 1986. A lecturer in the psychology in education division of Penn's Graduate School of Education, she has also taught at Arizona State and at Missouri.

Student Health Psychiatry: Dr. Robert E. Wenger of the Department of Psychiatry at Albert Einstein Medical Center, Northern Division, has joined Penn as Director of Student Health Psychiatry and Associate Director of the Student Health Service. Dr. Wenger is a

Penn alumnus (C '67) who took his M.D. at Temple in 1971. After a rotating internship at San Francisco General Hospital and a stint with the U.S. Public Health Service in Utica, Dr. Wenger was a resident in psychiatry at HUP until 1977, and an instructor there in 1977-79. He has also worked with the Marriage Council of Philadelphia, Philadelphia Psychiatric Center, Lehigh County Community Mental Health Center and other area services in addition to private practice begun in 1979. At Einstein since 1985, he has taught as well as serving as chief of psychiatric in-patient services, 1985-89, and more recently as associate in consultation.

Community Involvement: Todd W. Waller of Regis College, Denver, has joined Penn as Director of Student/Community Involvement—an expansion upon the Penn Extension program in supporting student volunteerism in the local community. A 1988 graduate of Seattle University, Mr. Waller was active in social services while earning his bachelor's degree in psychology there—night manager of a shelter for the homeless, counselor in a children's center, and a mission worker for the dying and destitute in Calcutta. He was a

founder of what is now a formal Seattle University program that has sent some 21 students to work in Calcutta. He taught and served as community project director for the Governor's School of Washington, 1986-87, then spent two years as community service director at Fordham University. At Regis College from 1989 until he joined Penn, he was director of community service including academic and extracurricular opportunities for students, and managing a U.S. Literacy Corps grant.

Staff changes have also been announced by President Sheldon Hackney for his office:

Business Administrator: Janet Dwyer, who was office manager Purchasing the past five and a half years, is now business administrator for the President's Office. She provides administrative support to the office itself and to units reporting to the president, including the Office of the Provost, General Counsel, Secretary, Archives, Almanac, Affirmative Action, Community Relations, Human Resources, Real Estate and Physical Plant, also planned... (continued on page 2)

In New Posts
left to right:
Dr. Rosenstein,
Dr. Wenger a
nd Mr. Waller

Published by the University of Pennsylvania
Volume 37, Number 12
Tuesday, November 13, 1990

Against Near-Campus Crime: New Steps in Security

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- The Committee, working with staff in Real Estate and Physical Plant, also planned... (continued on page 2)
SENEG

From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. We would be pleased to hear suggestions from members of the Faculty Senate. Please communicate your comments to Senator Chair Almarin Phillips or Faculty Senate Staff. Assistant Carolyn Burdon, 15 College Hall/6303, Ext. 6-6943.

Actions Taken by the Senate Executive Committee

Wednesday, November 7, 1990

1. Senate Nominating Committee. Professor William L. Kissick was selected as the ninth member from among the SEC membership. (See full committee membership below.)

2. Five-Year Academic Plan. Following review of the topics raised at the October meeting (Almanac; October 9), the discussion continued. Among the issues raised were the following: opposition to a new Vice Provost for Graduate Education as the funds would be better spent on graduate fellowships; support for a Vice Provost for Graduate Education to permit the Provost more control over the Ph.D. programs across the University; lack of vision of educational concept; lack of overall admissions goals; the need for a statement of goals for and importance of graduate education; the need for an administrative plan for the University to review simultaneously with the academic plan as was the case in the past; the need for improved, better-maintained, and additional classrooms; the need for the Life Sciences Building and for a Social Science Research Institute.

3. President and Provost meeting with SEC. A proposal was approved for inviting the President and Provost to every other SEC meeting for the remainder of the 1990-91 academic year.

4. University Council Agenda. The agenda for the November 14, 1990, Council meeting was discussed briefly.

5. WXPN Radio Station. SEC moved that the Senate Committee on Students and Educational Policy review the mission and costs of WXPN and report back as soon as possible. The motion was adopted.

6. Sabbaticals. It was moved and adopted that the Senate Committee on the Faculty investigate policies and practices relating to sabbaticals and sabbaticals in situ.

7. Billing Practices for Medical Costs. SEC adopted the motion that the Senate Committee on Administration review the problems that have arisen in connection with the billing practices of the Clinical Practices of the University of Pennsylvania Hospital.

8. Locust Walk Committee. It was moved and adopted unanimously that the Senate Executive Committee recommends that the charge to the President's Committee to Diversify Locust Walk be changed so that the committee is free to make any recommendations it wishes concerning the future of Locust Walk. The Senate Executive Committee also recommends that the membership of the committee be reexamined to assure that the committee has appropriate representation of the various interested groups.

Under the Faculty Senate Rules, formal notification to members may be accomplished by publication in Almanac in lieu of direct mail. The following is published under that rule:

To: Members of the Faculty Senate

From: Almarin Phillips, Chair

Subject: Senate Nominating Committee

1. In accordance with the requirements of the Faculty Senate Bylaws, notice is herewith given to the Senate Membership of the Senate Executive Committee's 9-member slate of nominees for the Nominating Committee for 1990-91. The Nominating Committee nominates candidates for election to the Offices of the Senate (chair-elect and secretary-elect), to the at-large and assistant professor positions on the Senate Executive Committee, and to the Senate Committee on the Economic Status of the Faculty, the Senate Committee on Academic Freedom and Responsibility, and the Senate Committee on Conduct. The nine nominees, all of whom have indicated their willingness to serve, are:

   David P. Balamuth (professor physics)
   William L. Kissick (professor research medicine)
   Phoebe S. Leboy (professor biochemistry/dental)
   Adrian Morrison (professor anatomy/veterinary)
   Norman Oler (professor mathematics)
   Teresa Pica (associate professor education)
   David P. Pope (professor materials science)
   Phyllis Rackin (professor English general honors)
   Benjamin S. P. Shen (professor astronomy & astrophysics)

2. Pursuant to the Bylaws, you are herewith invited to submit additional nominations, which shall be accomplished via petitions containing at least twenty-five valid names and the signed approval of the candidate. All such petitions must be received no later than fourteen days subsequent to the date of this notice. If no additional nominations are received, the slate nominated by the Executive Committee will be declared elected. Should additional nominations be received, a mail ballot will be distributed to the Senate membership.

The closing date for receipt of nominations by petition is Tuesday, November 27, 1990. Please forward any nominations by petition to the Faculty Senate at its temporary location in Room B, 3rd Floor, The Faculty Club/6221.

Almanac

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ALMANAC November 13, 1990

Study Shuttle Schedule

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Safety from page 1

the addition of additional lights on Ryan Mall, the shopping mall on 40th Street recently purchased by the University; the Levy Oral Dentistry building; and the Evans Building. Physical Plant currently checks lights nightly for any possible burn-out bulbs; this tour will be expanded to include new lights.

- In the area between 40th and 41st, Walnut to Pine Streets, University Police have added a new walking foot beat. This concentrated beat, staffed daily from 7 p.m. to 3 a.m., supplements normal staffing there. University Police have also expanded nighttime patrols to cover 12-hour shifts, and Philadelphia Police have added expanded service in the area and added a "park and walk" program, whereby officers park their vehicle and patrol the surrounding area.

- University Police are examining options for an easier-to-remember phone number for students living on campus, after complaints that the number 898-7333 is difficult to remember and sometimes confused with the Escort Service number, 898-RIDE, which translates as 898-7433. The department is looking at numbers with the prefix 573, since all University residences are in this series.

- Vice Support Services Security Services is sponsoring several self-defense clinics in November. A lunchtime clinic will be held November 14-15 from noon to 1 p.m. in the Smith-Penniman Room of Houston Hall. Two evening programs will be held, November 19 from 7 p.m. to 9 p.m. in the Rockefeller Lounge of High Rise South, and November 20 from 7 p.m. to 9 p.m. in the Smith-Penniman Room of Houston Hall (see Fitness & Learning, page 8).

"We have put into effect a plan to deal directly with both the level of crime and the sense of personal safety felt by those who live in the area," said John Kuprevich, the new Commissioner of Public Safety. "Our short-term strategy to heighten the presence of uniformed officers in the area, and our longer-range crime prevention initiatives are aimed at rebuilding and maintaining a sense of safety for our students.

"I am impressed with the overwhelming positive response from a wide range of individuals and organizations who have clearly demonstrated that we can work together to help make Penn a safer environment."
Great American Smokeout: November 15

For the past 13 years, the American Cancer Society has sponsored the Great American Smokeout and the University's wellness program is once again participating. Smoking is encouraged to give up smoking for 24 hours beginning November 15 to prove that they can, at least for a limited time, kick the habit. Nonsmokers, especially former smokers, can take part by adopting a smoker and offering her/him support during the day.

The University wellness program has these suggestions for participants:

- Hide all ashtrays, matches, lighters, etc.
- Stock a supply of sugarless gum, carrot sticks and other healthful substitutes for tobacco.
- Drink lots of liquids, but pass up coffee and alcohol.
- Tell everyone you're quitting for the day.
- When the urge hits, take a deep breath, hold it for 10 seconds, and release it slowly.
- Exercise to relieve the tension.
- Try the "buddy system": ask a friend to quit.

The Faculty Club lounge is the site of the Smokey Kickoff, Wednesday, November 14, 4-5 p.m. and Thursday, November 15, 10 a.m.-4 p.m. Smokers can exchange cigarettes for apples; all can pick up survival tips and adoption papers and register for a raffle (prizes include a frozen turkey Dining Services). For more information, contact Marisa Buquicchio, wellness coordinator, Ext. 8-3400.

Law Symposium: November 16

The Law School will sponsor a day-long symposium on complex civil litigation Friday, November 16, starting at 8:30 a.m.

In a morning session on international civil litigation are Andreas Lowenfeld, a noted scholar and practitioner; Abraham A. Sofaer, former federal judge and legal advisor to the State Department during the Reagan administration; and Andreas Lowenfeld, a noted scholar and practitioner.

In a morning session on international civil litigation are Andreas Lowenfeld, a noted scholar and practitioner; Abraham A. Sofaer, former federal judge and legal advisor to the State Department during the Reagan administration; and Andreas Lowenfeld, a noted scholar and practitioner.

Panelists for the afternoon session, on issues related to parallel civil and criminal proceedings, include Arthur Liman, former counselor to the Senate Select Committee investigating the Iran-Contra affair, who now represents Michael Milken; and the Hon. Stanley Sporkin, a federal judge who was the former head of the Enforcement Division of the Securities Exchange Commission.

The registration fee, waived for judges and academics, is $175 for the day or $100 for half-day. Information: Rae DiBlasi, Ext. 8-7484.

International Penn: November 19

Provost Michael Aiken and representatives of International Programs, International Admissions, Planning and Placement, and the International Students Association will discuss "The International Future of the University" in an open session Monday, November 19, 5-6:30 p.m. in Bodek Lounge.

UA Statement on Racial Harassment Policy

Passed by the UA: 20 for, 0 opposed, 2 abstentions.

Submitted November 11 by Leonard Kim, WH '92, Minority Concerns Chairperson

Last spring, the University Council Steering Committee asked that the President have prepared an alternative to the current University policy on racial harassment. Representing the campus-wide student opinion, the Undergraduate Assembly opposes the "Draft Alternative Racial Harassment Policy." Under this policy, all racial groups are vulnerable to harassment.

According to the new policy, speech or other behavior constitutes racial harassment if it:

1. is intended to demean, insult, or stigmatize an individual or an identifiable group of individuals on the basis of their race, color, or national and ethnic origin, and
2. is addressed to the individual or individual's whom it deems, insults or stigmatizes; and
3. makes use of "fighting words" or their non-verbal equivalents.

There are several problems with this definition. First, the victim must prove intent of racial harassment from the alleged perpetrator. To prove proof of intent is very difficult, and puts the burden of proof entirely on the victim. Furthermore, this parameter for racial harassment does not even consider the actions of the alleged perpetrator or the action's effects upon the victim. The policy goes on to state that speech constitutes racial harassment if it makes use of "fighting words." A victim could be racially harassed, but if there was not a fighting response then the words were not fighting words and the policy fails. Finally, the definition connects all three separate qualifications for racial harassment by the word "and." This connection means that all three statements must be true to qualify speech or behavior as racial harassment. A person could intend to racially harass someone, direct this attack at someone, but if it does not instill a fighting response it is not racial harassment. The statements should be connected by "and/or."

In the definition's closing paragraph, it is noted that in determining racial harassment consideration must be given to the protection of "individual rights, freedom of speech, academic freedom, and advocacy." The term academic freedom leaves all groups on the campus vulnerable to harassment. A faculty member could direct a derogatory racial term (all races inclusive) towards a particular student and claim that it was not intended to be derogatory but was used to instruct the class on such terms. Is the student being treated fairly in this case? Academic freedom is too broad of a term, and should be more specific if it is to be included in the policy.

The Undergraduate Assembly would like to further recognize that the old racial harassment policy is superior to the new one in several aspects. First, the old policy's definition includes the possibility that racial harassment may threaten academic or employment status, interfere with a person's academic or work performance, or create an intimidating academic, living, or work environment; all of these clauses are eliminated in the new policy. Furthermore, the old policy requires the university to provide more in-depth information sessions on racial harassment, and offers a better assisted training program for RA and senior administrative fellows on racial harassment.

The Undergraduate Assembly recognizes the University’s efforts, the need for open expression, and the need for protection of all groups on this campus. Furthermore, the UA recognizes that the University has always sought to create a diverse, thriving campus environment. However, for the above-mentioned reasons, this new racial harassment policy is not seen to contribute toward a better campus environment.

Speaking Out

Another Bank Machine

I was pleased to see a list of ATM locations published in Almanac, October 20. In addition to the residential machines noted on that list, another ATM is now available.

Our new machine is in the lobby of Nichols House ("Grad A") and is available to PENNcard holders on a 24-hour, seven-days-a-week basis.

Gigi Simeone
Director of Residential Living

Credit Where Due

In the Daily Pennsylvanian it was recently reported by Steven Ochs (October 30) that employees of the University who take free graduate-level classes will no longer have to declare the fringe benefit as taxable income. This change in the law, passed as part of the new federal budget package, allows employees to receive up to $5,250 worth of graduate coursework. The new program is well-placed to benefit some students.

The new provision is due to the efforts of Senator John Heinz (R-PA) and Daniel Moynihan (D-NY).

I urge all members of the University to contact either of these Senators, or especially our own Senator, to congratulate them on the successful change in the law, and thank them for their efforts. It is clear that University pay scales cannot compete with those offered by industry; provisions such as this one not only encourage the readily available intellectual offerings for staff and employees, they are one fringe benefit that is unique to the University. By continuing to make such changes, the University continues to attract and retain excellent people. Such well-trained, intelligent and able people are absolutely essential if we are to be able to continue to compete in research in the 1980's. It would encourage our legislators, in this case Senator Heinz, if we let him know that we appreciate his good judgment and his efforts.

—Vivianne T. Nachmias
Professor of Anatomy/Med.

* See also page 1 of this issue.
Report of the Committee on Safety and Security 1989-90

The principal responsibility of the Safety and Security Committee is to consider and assess the means of improving safety and security on campus and to advise the administration on all matters concerning safety and security. The Committee, constituted by faculty, students, staff and administrators, makes itself available to listen to and address the concerns of the Penn community. During the past year the full Committee has convened 14 meetings and subsets of the group have held more than 20 smaller ones.

We joined with the Community Relations Committee on mutual concerns about safety issues; received reports on fire safety, alarms, smoke detectors, and accidents; continued our tradition of monitoring security systems and received and transmitted to appropriate administrators suggestions from students, faculty and staff for enhancing safety and improving the University’s Escort and Bus Service. The Committee also participated in memorial services for Meera Ananthakrishnan and Cyril Leung—students who were crime victims; and deliberated on the extra vulnerability of foreign students to criminal assault as well as the added security problems in the residences during holiday break periods.

Recognizing that crime is high in the nation, the city, and the neighborhood, we explored the ways Penn can best contend with it. Many of the factors causing a high degree of criminal activity are beyond our control as a University, and since we cannot stop all crime, it is critical for us to educate the members of our community on how to combat it. Fostering a communal spirit on their floors, resident advisors have also played a significant role in making the students safe. As a result of our efforts, we have seen new light installed on College Green, the added safety measures which were put into place in the Library, and several derelict security guards removed from their positions.

Among other actions, the Committee unanimously requested the University Council to transmit to the President and Provost of the University of Montreal its deeply felt sorrow and sympathy for the tragedy on its campus on December 6, 1989. In March the Committee co-sponsored a Take Back the Night March on Penn’s Campus. We reviewed the use of crime statistics, and started discussions on how privacy laws may deny to the public information on campus crime. The Committee unanimously recommended that the administration preserve Steinberg-Dietrich Hall as the 24-hour study facility since it is both the most convenient site and the safest. We requested that a list of MAC machines on campus and the hours that they can be used be published in the Daily Pennsylvanian.

We have turned our attention to issues such as poor campus lighting, and the performance of contracted security services, security in the Van Pelt Library and emergency and stack telephones. We were involved in the planning of phones connecting directly to Public Safety which have been installed in the stacks on the third, fourth and fifth floors, and in the posting of signs instructing users how to keep themselves safe. We have kept a watch on area businesses to ensure that they, too, take steps to keep our students safe. As a result of our efforts, we have seen new lights installed on College Green, the added safety measures which were put into place in the Library, and several derelict security guards removed from their positions.

We have deliberated on the problem of acquaintance rape, which, as is true for all campuses in this country, is a major problem. The real data on this is only beginning to be accumulated. There are important reasons for knowing the extent of this form of violence. A subcommittee was formed to make recommendations on getting more accurate information on the incidence of acquaintance rape on campus, and continued its work over the summer. Resources must be deployed for prevention of rape and the University community must be educated in order to know how to protect itself. The Committee commended the excellent work being done by the members of STAAR (Students Together Against Acquaintance Rape), by Ms. Ruth Wells, director of Victim Support Services, and by Ms. Elena DiLapi, director of the Penn Women’s Center, for their work.

We take great pride in our involvement in the excellent program of the Penn Escort Service. Once a criticized and poorly utilized program, it has grown in scope, and now a revitalized and reinforced staff is providing a record number of Penn people with safe, fast transportation. The Penn Study Shuttle, which was started on March 18 and ran through the end of finals was innovative and very well received. A hearty commendation for Escort’s staff was voted by this Committee in March.

We have left several issues unresolved, with discussion to be resumed in September. Much concern has been given in the past to the conflict between bicycle riders and pedestrians on Locust Walk and the sidewalks around campus. According to state law, pedestrians have the right of way at all times. Also, persons operating a bicycle are required by the Pennsylvania Motor Vehicle Code to give an audible signal on passing a pedestrian. On these points, the Committee is in full agreement.

The problems lie in enforcement, and also in how to educate the community about the rules. A plan must be formulated which balances the rights of both groups on Locust Walk. Solutions from speed bumps to mandatory licensing to an outright ban of bicycles from the Walk have all been considered. Since the Council Committee on Safety and Security continues to receive requests from the Penn community members to take action to address incidents of bodily damage they have sustained due to the actions of some irresponsible cyclists, the Committee will continue to discuss and refine recommendations.

Many people have suggested excellent and potentially successful
solutions to the safety and security problems on campus. The Committee is grateful to students taking courses in Systems Analysis who used our statistics and organizational charts, and gave us recommendations. As the only University-wide forum for safety and security issues, we expect to continue our role in helping to determine the allocation of resources for security measures. We expect the continuing support of University Council, the Provost and the President for our suggestions. Safety is not a student problem, a staff problem, a faculty problem or a Philadelphia problem; it is instead a problem shared by all of us. We are a community, and only together can we make Penn a safer place to be.

Elena M. DiLapi, Director, Women's Center

and only together can we make Penn a safer place to be.

Report of the University Council Committee on Facilities, 1989-90

During the 1989-90 academic year the Committee held nine meetings in which many and varied problems were discussed. The main thrust of these discussions and the conclusions reached by the Committee follow.

Asbestos: Matthew Finucane, director of Health and Environmental Safety, described to the Committee the procedures of the Asbestos Management Program, which has been in effect since 1981. Mr. Finucane's office identifies areas on campus which contain asbestos, recommends corrective action and oversees removal when needed. His office carries out annual inspections for possible new asbestos problems in University buildings. Asbestos removal is carried out by professionals working with outside contractors; removal is not carried out routinely; if there is no water damage or break in the asbestos-containing material, it is perfectly safe and should not be disturbed. Mr. Finucane's office maintains information on the precise location and condition of most of the asbestos in University buildings and in the underground network around the campus; these matters as well as the procedures involved in asbestos removal are shown in Appendix A*. Anyone who has questions about the status of asbestos in a particular building can call Mr. Finucane's office.

The Committee was impressed with Mr. Finucane's presentation and agreed with him that Penn now has one of the best asbestos management programs anywhere.

Bicycles: The Subcommittee on Bicycles formed a resolution that could provide a policy and implementation procedure which would restrain people from chaining their bicycles and other objects around entries and handrails leading to buildings; procedures that constitute a legal offense, or evidence of University policy violation. After a thorough discussion, the Committee unanimously passed such a resolution, which has been passed by the Steering Committee of the Council and will be considered by the Council in the near future. This bicycle resolution is presented in Appendix B*.

Campus Center: A status report on the Campus Center was presented to the Committee by Dr. Stephen Gale, co-chair, Committee on the Campus Center. This thoughtful and interesting report aroused considerable interest and provoked numerous questions by members of the Committee. There seemed to be some uneasiness within the Committee about the procedures involved in choosing a site for new construction and at the same time avoiding a negative impact on older buildings in the area, or, in fact, of actually destroying them. Mr. Titus Hewryk, director of Facilities Planning, briefed the Committee on the procedures used in choosing suitable sites for new construction. The Design Review Committee, along with the Trustees Committee on Facilities and Campus Planning, play a major role in selecting suitable sites for new construction. The Chairman of the Facilities Committee should keep its membership informed of the decisions of the Design Review Committee.

Energy: Lawrence Eisenberg, chair of the Subcommittee on Energy, presented a somber report about the energy demands of the University. The average annual steam and electricity costs for the University and the Medical Center has now reached a staggering $32 million. Electricity is provided by PECO and steam by Philadelphia Thermal, a company created by the sale of PECO's steam generating plant to an Ohio investment group. Of major interest to the Subcommittee, as well as to Committee members, was that the University was seriously looking into a cogeneration plant which would produce both electricity and steam. The history and present status of this cogeneration plant is attached as Appendix C*. The members of the Subcommittee met with the Medical Center's director of Operations and Maintenance, Mr. Richard Doctor, from whom they discovered that the Medical Center consumed approximately 20-25% of the total University's energy consumption. It was suggested that perhaps the Medical Center lacked adequate resources for funding projects which could lead to more efficient energy use. Discussions with Mr. Doctor led to the view that the Medical Center and the University were seen as separate entities with differing objectives in the area of energy management. The Subcommittee suggested that it might be useful if Mr. Doctor and his colleagues met with Mr. Juan Suarez, associate director of Engineering Maintenance in the University's Department of the Physical Plant and his colleagues and, in the spirit of One University, work together toward ways to achieve more efficient energy management.

The Energy Subcommittee expressed its concern over the fact that the inhabitants of the University have become too complacent about energy conservation matters, an obvious fact shared by all members of the Committee. A few years ago, the members of our University community cooperated with considerable spirit in efforts to prevent needless energy waste—now too many of us don't give a damn anymore! It was the sense of the Committee that its successor next year should inform the entire campus community about these energy problems and ask for their cooperation in conserving energy.

Landscaping: There is a striking difference between the pleasant landscaping throughout much of our campus and the bleak and often disorderly views that one encounters around some areas of the Medical Center. The visual transition that one sees on leaving the campus and reaching the Medical Center is particularly unpleasant in those areas bounded by 34th, 33rd, Spruce Streets and the parking triangle. These are heavily used areas of our campus which generate vehicular and pedestrian movement as well as many sidewalk vendors. Problems arise because the Medical Center has not concentrated on landscaping this severely limited area, even though some initial efforts have proven very agreeable. Mr. Titus Hewryk, director of Facilities Planning, briefed the Committee and reported that representatives from the Medical Center, the Penn Tower and the Office of Parking and Transportation have been meeting to consider ways to improve the area. One plan would be to eliminate some of the cross roads, enlarge the triangular parking lot, and to create an area for vendors. The city has agreed to participate in these plans. The problems involved in improving the visual aspect of the area and at the same time in addressing the problems of improving vehicular movement are surmountable, but necessary funding will have to be found.

Parking: At its January 1990 meeting the Facilities Committee received a report from the consultants who carried out a Parking Study for the University. An Executive Summary of this report is attached as Appendix D*. It is interesting that many of the suggestions contained in

* Appendices or summaries are on pages 5-6.
the Parking Study Report had already been put forward by previous Facilities Committees. In a subsequent meeting, Mr. Robert Furness, director of Transportation and Parking, briefed the Committee on current parking matters. The annual increase in parking fees will be just under 5% effective September 1, 1990; a summary of these increases is presented in Appendix E. The number of parking slots increases annually with new construction and, with time, there will be parking for all who need it. Unfortunately, what is really needed is fewer cars, more car-pooling and better public transportation. Currently, there are approximately 1900 people on the wait-list for parking slots; all of these on this list have been offered, and have declined, parking in remote areas such as lots 29 and 33. The Committee commended Mr. Furness on his excellent management of parking facilities.

Pets On Campus: The 1981 Facilities Committee unanimously approved a policy outlining rules that owners who bring their pets to the University should follow. For some unimaginable reason this pet policy never reached the University Council. This year’s Committee has unanimously approved an updated version of the pet policy (Appendix F) which has been approved by the Steering Committee and will be considered by the University Council in the near future.

Miscellaneous: During its final meeting of the year, the Committee discussed matters concerning its role in the general scheme of things. These discussions resulted in the following suggestions that next year’s Committee might wish to consider.

1. A major responsibility of this Committee is to keep aware of the University’s Campus Master Plan; at its first meeting, members of the Committee should be given copies of this plan. Mr. Thomas Hewryk should be present at this meeting and brief the Committee about projects that would begin during the fiscal year and about changes that may have been made in the Master Plan.

2. The Chair of the Committee (who should be informed at the first meeting that he is also a member of the Design Review Committee) should brief the Facilities Committee fully briefed about the deliberations of the DRC. This is an important point since the Facility Committee members, and especially the student members, are very sensitive to new construction that might endanger worthy old structures of the campus.

3. After discussion of points 1 and 2 above, the following resolution was proposed and unanimously adopted:

Resolved, University plans for new construction or renovation must address the possibility of adverse impact on existing buildings and grounds. Such considerations include but are not limited to historic fabric and open space.

4. The charge of the Committee should be amended to indicate that a member of the Facilities Committee should also be a member of the Council’s Safety and Security Committee.

5. Meeting times should be scheduled so that following presentations, there is ample time for a thorough discussion of the topic under consideration.

6. Next year’s Committee should look seriously into the facilities management of the Medical Center and how it relates physically to the rest of the campus.

— Walter Bonner, Chair, for the Committee:

Bart Barre, College ’91
Meredith Bogart, Dental Care Center
Walter Bonner, Biochemistry/Biophysics
Lawrence Eisenberg, Electrical Engineering
Cathi M. Gamm, Anesthesiology
Kathryn Gleason, Landscape Architecture
Robert Gonzales, College ’90
Arthur T. Gravatt, Assistant-President, Facilities Management
Marlina Hess, Pharmacology
Helen Lee, Wharton
Marc-Antoine Lombardini, Planning and Development, Medical Center
Milton Marks, GSFA, Historic Preservation
Alice Nogla, Chair, Committee for an Accessible University
Joseph Nars, GSFA, Painting
Elsa Ramsden, Physical Therapy
Michael R. Ruggiere, Urology
Virginia J. Scherfel, Executive Assistant to Vice President, Facilities Management
Carolyn Schlie, Senior Associate Director, Athletics
John Smolen, Director, Community Relations
Henry Teune, Political Science
Ann E. Williams, Graduate Education

Appendices to the Facilities Committee Report

Appendix A
Asbestos Removal

The detailed report and schedule for removals in 1990 is available at the Office of Environmental Health and Safety; call Ext. 8-4453.

Appendix B
Bicycles on Campus

Due to the fact that many individuals were chaining their bicycles and other objects around entries and handrails to University buildings, a legal offense as well as a violation of University policies on access, the following resolution was unanimously approved by the Facilities Committee:

Whereas the parking of bicycles and other objects on entries to buildings, including chaining of bicycles on handrails, constitutes a legal offense as well as a violation of University policies on access, it is hereby

Resolved that the University Council Committee on Facilities recommends that the University Administration be authorized to develop and implement a policy and procedure for penalizing persons who commit this offense.

Appendix C

Overview and Present Status of the Proposed Co-generation Plant

The concept of co-generation first surfaced in the years following the energy crises as a means to conserve energy. However, by 1983 the University of Pennsylvania to see if it would be interested in developing its own steam. Amtrak and the University agreed to commission Burns and Roe to evaluate feasibility of a co-generation plant. The study showed that such a project was technologically and economically feasible and would satisfy all the steam requirements and most of the non-steam electric requirements for both Amtrak and the University.

The study also covered the regulatory aspects of the project and the legality for the joint venture to sell energy to other clients; at that juncture this was not permissible.

Around 1985 PECO negotiated the sale of its steam plant to Philadelphia Thermal, an Ohio investment group specifically created to acquire steam generating plants from electric utilities.

The University was concerned with Philadelphia Thermal’s level of capitalization and the need for, if not a co-generation plant, at least a reliable source of steam became more pressing.

In 1987 a court decision allowing the sale of energy from private plants to third parties made the concept of co-generation even more desirable and continued a means to conserve energy. However, by 1989 it became clear that Amtrak and the University had diverging objectives, Amtrak looking at the project as a money-making venture while the University viewed it as a way to insure its as a reliable and lower cost source of energy, and negotiations between the two parties collapsed.

During the winter of the same year Philadelphia Thermal was unable to obtain a land lease, a reliable source of energy and a discount from normal energy rates from the successful firm.

At this time it is believed that the proposals can be submitted for review and approval to the Trustees toward the end of the year and that it would take from two-and-a-half to three years to design, build and put into service the plant.

The University had considered the possibility of owning the co-generation plant but decided against it after evaluating the operation of similar systems at Harvard, MIT, Stanford and other universities around the United States and finding that non-owned plants have generally been more successful.
Executive Summary of a [1988] Parking Study

Barton Aschman Associates, Inc., was retained by the University of Pennsylvania to conduct a parking study of the campus and adjoining facilities. Specifically, the adjoining facilities include the Hospital of the University of Pennsylvania and the School of Medicine facilities (otherwise known as the Medical Center). The purpose of the study is to determine current and future parking needs in the University area. To this end, the following issues were examined: the existing parking system characteristics, the parking supply and demand, the future parking supply and demand, alternative parking strategies and proposed parking improvement, and the parking system’s financial situation. This report discusses each of these items in separate chapters [in the full report].

The existing parking supply is composed of 6,190 University spaces in lots and garages, more than 1,600 other off-street spaces, and 766 on-street curb spaces within the study area. Peak occupancy at the University and Medical Center occurs on a Wednesday between 10:30 a.m. and 12 noon. A parking occupancy survey was conducted on Wednesday, October 26, 1988, using an aerial survey and counts of vehicles parked in garages. At the time of that survey, University lots were 63 percent occupied; University garages, 84 percent; non-University garages, 97 percent; and on-street spaces, 67 percent. Five University lots and two University garages were filled beyond 90-percent occupancy levels. In addition, two of the eight zones had on-street occupancies in excess of 100 percent. This data was collected prior to complete assignment of vacant or unutilized parking space by the Department of Transportation and Parking. Many of the lots achieved higher occupancy levels after the waiting list people were assigned to a facility.

An extensive questionnaire survey program was undertaken to determine the parking and transportation characteristics of employees, students, and visitors. A separate survey was developed for each group.

Highlights of the employee survey include the following items:
- 81 percent work the day shift.
- 48 percent drive alone to work.
- 65 percent have a University parking permit; most employees rate transit service as satisfactory.

The student survey revealed that:
- 54 percent are on campus during the day.
- 27 percent drive alone to school.
- 32 percent walk to school; and
- they also rate transit service as satisfactory.

The visitor surveys indicate that:
- most are outpatients (58 percent) or visitors to patients (28 percent);
- 48 percent drive alone;
- 23 percent ride the bus; and
- the average length of stay was two hours.

An estimate of University and Medical Center existing parking demand was developed based on the following data: parking occupancy data, questionnaire survey results, monthly permit sales, and University data on student and faculty/staff population. The peak accumulation of University-related vehicles is 8,960. However, not all these vehicles are accommodated in University parking. Some are parked on-street, in private lots, or at other locations for reasons of cost or convenience. The total demand for University parking is estimated to be 5,849 spaces. There is a nominal parking surplus at this time because of the addition of a new garage at 34th and Chestnut. The available spaces are generally located in the outer zones on the periphery of campus. The central campus area has an existing shortage of approximately 1,700 spaces. At the time of the survey, the Medical Center had an approximate balance of supply and demand.

The demand for University parking will increase by over 720 spaces during the next 10 years as a result of increased employment and outpatient visit activity. This increase in demand will be offset by a net increase in parking supply of about 624 spaces after the underground and surface garages and the garage on the PCH site are completed. This will prevent a gradual erosion of the parking supply.[Under one set of variables] as many as 390 additional spaces could be removed. It is recommended that the University adopt a policy preventing the taking of existing parking for whatever reason without developing a plan to provide replacement parking. This will prevent a gradual erosion of the parking supply that can result when such a policy is not in place.

The major source of revenue for the parking system is the sale of parking permits. In fiscal year 1988, this revenue source accounted for about one-third of the total revenue. Debt service of the recently built garage (facility 37) and future repairs will make heavy demands on operating revenue in the near future. An estimated $2.8 million will be required for structural repairs to several of the University’s parking garages. However, the parking system will be able to absorb the new facilities with modest rate increases to keep pace with inflation.

Appendix F
Pets on Campus

Due to the problems created by pets in University buildings and on University grounds, the Facilities Committee recommends the following policy for consideration by the Steering Committee:

In addition to the regulations of the City of Philadelphia Code relating to animals, University policy is as follows:

- Pets are allowed within University buildings with the exception of residences, dining halls, and areas where research on animals is performed. Within University buildings, pets must be tethered or under control of their owners at all times. Pets are allowed on University grounds provided they are tethered or under control of their owners at all times.
- Pet owners must clean up any mess created by their pets in University buildings or University grounds.
- Pets must not create problems for others at any time under any circumstances.

Any nuisance resulting from violation of this policy should be reported to the University police and will be punishable by fine or, in extreme cases, confiscation.

Unanimously approved by the University Council Committee on Facilities on April 10, 1990.

Appendix E
Permit Parking Rates, FY 1991

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Month</th>
<th>Week</th>
<th>Total</th>
<th>Month</th>
<th>Week</th>
<th>Summer</th>
<th>Month</th>
<th>Week</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>FS/PS Convenience</td>
<td>$567.00</td>
<td>$47.25</td>
<td>$10.00</td>
<td>$459.00</td>
<td>$38.00</td>
<td>$10.00</td>
<td>$83.00</td>
<td>$33.00</td>
<td>$10.00</td>
<td>5.00%</td>
</tr>
<tr>
<td>FS/PS Commuter</td>
<td>477.00</td>
<td>39.75</td>
<td>9.17</td>
<td>378.00</td>
<td>30.75</td>
<td>7.62</td>
<td>61.00</td>
<td>25.00</td>
<td>6.25</td>
<td>4.61%</td>
</tr>
<tr>
<td>FS/PS Remote</td>
<td>861.00</td>
<td>71.75</td>
<td>18.56</td>
<td>603.00</td>
<td>50.25</td>
<td>12.56</td>
<td>91.00</td>
<td>37.00</td>
<td>9.25</td>
<td>3.88%</td>
</tr>
<tr>
<td>Student</td>
<td>336.00</td>
<td>28.00</td>
<td>6.46</td>
<td>261.00</td>
<td>21.00</td>
<td>5.25</td>
<td>40.00</td>
<td>15.00</td>
<td>3.75</td>
<td>2.53%</td>
</tr>
<tr>
<td>24-Hour</td>
<td>286.00</td>
<td>23.00</td>
<td>5.62</td>
<td>251.00</td>
<td>20.00</td>
<td>4.62</td>
<td>36.00</td>
<td>12.00</td>
<td>2.75</td>
<td>1.84%</td>
</tr>
<tr>
<td>Rotating</td>
<td>360.00</td>
<td>30.00</td>
<td>6.92</td>
<td>288.00</td>
<td>23.00</td>
<td>5.25</td>
<td>43.00</td>
<td>17.00</td>
<td>3.5</td>
<td>2.46%</td>
</tr>
<tr>
<td>Evening</td>
<td>240.00</td>
<td>20.00</td>
<td>4.62</td>
<td>189.00</td>
<td>15.00</td>
<td>3.75</td>
<td>29.00</td>
<td>11.00</td>
<td>2.5</td>
<td>1.75%</td>
</tr>
<tr>
<td>Motorcycle Commuter</td>
<td>96.00</td>
<td>8.00</td>
<td>1.85</td>
<td>72.00</td>
<td>6.00</td>
<td>1.38</td>
<td>11.00</td>
<td>4.00</td>
<td>0.9</td>
<td>0.67%</td>
</tr>
<tr>
<td>24-Hour Motorcycle</td>
<td>189.00</td>
<td>15.75</td>
<td>3.63</td>
<td>148.50</td>
<td>12.00</td>
<td>2.75</td>
<td>19.50</td>
<td>7.00</td>
<td>1.5</td>
<td>1.00%</td>
</tr>
</tbody>
</table>

Overall increase 4.96%
8

The sodium-calcium exchange system in giant excised cardiac membrane patches listed for November 28 is then new date of the talk on Room at Houston Hall, 6 to 8 p.m. November 28.

Instead of the CA, the location will be the Bowl Room at Houston Hall, 6 to 8 p.m. November 28.

Changes: The McEwen/Cyril/Tyrone memorial service planned for Thursday, November 15, has been reset for Tuesday, November 13.

In addition, the location will be the Bowl Room at Houston Hall, 6 to 8 p.m. November 28.

The University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between November 5, 1990 and November 11, 1990.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/06/90</td>
<td>6:38 AM</td>
<td>Lot 30</td>
<td>Student stabbed/apprehension made</td>
</tr>
<tr>
<td>11/06/90</td>
<td>6:38 AM</td>
<td>Lot 30</td>
<td>Student stabbed/apprehension made</td>
</tr>
<tr>
<td>11/06/90</td>
<td>1:47 PM</td>
<td>Medical School</td>
<td>Book pack taken</td>
</tr>
<tr>
<td>11/08/90</td>
<td>8:58 PM</td>
<td>Medical Ed Building</td>
<td>Cash taken from room</td>
</tr>
<tr>
<td>11/09/90</td>
<td>3:31 PM</td>
<td>Johnson Pavilion</td>
<td>Auto's window broken/drill taken</td>
</tr>
<tr>
<td>11/09/90</td>
<td>12:00 PM</td>
<td>Houston Hall</td>
<td>Unattended wallet taken</td>
</tr>
<tr>
<td>11/09/90</td>
<td>8:19 PM</td>
<td>Houston Hall</td>
<td>Wallet and contents taken</td>
</tr>
<tr>
<td>11/10/90</td>
<td>12:32 PM</td>
<td>Houston Hall</td>
<td>Phone taken from secured room</td>
</tr>
<tr>
<td>11/11/90</td>
<td>8:19 PM</td>
<td>Houston Hall</td>
<td>Rear tire taken from bike</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Bike taken</td>
</tr>
<tr>
<td>11/09/90</td>
<td>11:04 AM</td>
<td>Van Pelt House</td>
<td>Keys taken from student</td>
</tr>
<tr>
<td>11/09/90</td>
<td>5:16 PM</td>
<td>Harrison House</td>
<td>Room entered/stealero &amp; cash taken</td>
</tr>
<tr>
<td>11/11/90</td>
<td>3:47 PM</td>
<td>Van Pelt House</td>
<td>Unlocked bike taken</td>
</tr>
<tr>
<td>11/11/90</td>
<td>7:24 PM</td>
<td>Evans Building</td>
<td>Secured bike taken from rack</td>
</tr>
<tr>
<td>11/11/90</td>
<td>2:21 PM</td>
<td>Evans Building</td>
<td>Unattended tool from unlocked room</td>
</tr>
</tbody>
</table>

Safety Tip: Be alert to strangers wandering aimlessly around your building or workplace. A common ploy for such individuals is to say that they are looking for something. If you have cause to doubt their sincerity, immediately call the University Police at 898-7333 or 511.

18th District Crimes Against Persons Report

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Offense/Weapon</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/30/90</td>
<td>12:00 AM</td>
<td>4405 Sansom</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>10/30/90</td>
<td>5:30 PM</td>
<td>4600 Chestnut</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>10/30/90</td>
<td>6:30 PM</td>
<td>4600 Spruce</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>10/30/90</td>
<td>9:41 AM</td>
<td>4742 Paschal</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>10/30/90</td>
<td>10:54 PM</td>
<td>4700 Chestnut</td>
<td>Robbery/shotgun</td>
</tr>
<tr>
<td>10/30/90</td>
<td>10:55 PM</td>
<td>4700 Chestnut</td>
<td>Robbery/shotgun</td>
</tr>
<tr>
<td>10/31/90</td>
<td>10:48 PM</td>
<td>4301 Walnut</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>10/31/90</td>
<td>11:20 AM</td>
<td>110 S 43</td>
<td>Robbery/knife</td>
</tr>
<tr>
<td>10/31/90</td>
<td>11:20 AM</td>
<td>44027 Sansom</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>11/01/90</td>
<td>12:00 AM</td>
<td>4100 Spuce</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>11/01/90</td>
<td>12:00 AM</td>
<td>4700 Pine</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/01/90</td>
<td>8:50 PM</td>
<td>4400 Market</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/01/90</td>
<td>8:10 PM</td>
<td>4800 Paschal</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/03/90</td>
<td>3:20 PM</td>
<td>3900 Walnut</td>
<td>Robbery/strong-arm</td>
</tr>
</tbody>
</table>

The University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between November 5, 1990 and November 11, 1990.

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<td>10:54 PM</td>
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<td>Robbery/shotgun</td>
</tr>
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<td>Robbery/gun</td>
</tr>
<tr>
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<td>12:00 AM</td>
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</tr>
<tr>
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<td>12:00 AM</td>
<td>4700 Pine</td>
<td>Robbery/strong-arm</td>
</tr>
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<tr>
<td>11/01/90</td>
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<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/01/90</td>
<td>8:50 PM</td>
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<td>Robbery/strong-arm</td>
</tr>
<tr>
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<td>8:10 PM</td>
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</tr>
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<td>Robbery/strong-arm</td>
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<td>10:55 PM</td>
<td>4700 Chestnut</td>
<td>Robbery/shotgun</td>
</tr>
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<td>10:48 PM</td>
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<tr>
<td>11/01/90</td>
<td>12:00 AM</td>
<td>4100 Spuce</td>
<td>Robbery/gun</td>
</tr>
<tr>
<td>11/01/90</td>
<td>12:00 AM</td>
<td>4700 Pine</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/01/90</td>
<td>8:50 PM</td>
<td>4400 Market</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/01/90</td>
<td>8:10 PM</td>
<td>4800 Paschal</td>
<td>Robbery/strong-arm</td>
</tr>
<tr>
<td>11/03/90</td>
<td>3:20 PM</td>
<td>3900 Walnut</td>
<td>Robbery/strong-arm</td>
</tr>
</tbody>
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