Penn's Way, Over Halfway!

Support for the Penn's Way '92 campaign has been "tremendous so far," according to the campaign's co-chair, Dean Ray Fonseca of the Dental School. “But there’s still so much more to do before we reach our $400,000 goal” by the December 31 deadline. As of December 10, the total stood at $265,948.

In the campaign’s weekly prize drawings which donors enter automatically on pledging:
- Audrey Bedford, director of the Alumni Council on Admissions, won a weekend getaway at the Penn Tower Hotel;
- Ronald Sanders, registrar of the University, won a Pulsar watch;
- Charles Leavitt of Business Services received a gift certificate for the Book Store. Pam Kosty, campaign coordinator for the Museum and its public information officer, won the door prize at a December 3 Mid-Campaign Open House for coordinators and solicitors. She received a certificate for dinner for two at the Hourglass in the Faculty Club.

Crime Alert: The Season to Increase Personal Caution

The following is compiled from three crime alerts issued by the Division of Public Safety at Penn.

It is a fact that crime increases during this period of the year. Extra caution and Penn resources must be used. The University City area has experienced a number of sexual assaults, burglaries and robberies at point of weapon.

- On November 15, at about 1:15 p.m., city and campus police responded to a residence in the area of 300 S. 41st. Street occupied by Penn students. Three incidents of robbery and one incident of attempted sexual assault had reportedly occurred at point of gun. Shortly afterwards a suspect was arrested. Our students did not sustain physical injuries. A joint investigation is being conducted by Philadelphia and University Police, and information is available from Detective Jack Yagel, West Detective Division, 686-3183, University Detective Jane Curry, 898-4485, or University Director of Victim Support and Special Services Ruth Wells.

- On December 2, at about 6:05 p.m., Philadelphia police responded to a residence in the area of 43rd St. and Larchwood Ave. A Penn woman had been attacked as she stood on her porch, and dragged into a nearby alley. The assailant attempted to rape her but she resisted and screamed. Her husband came out of their residence at which time her assailant and his accomplice fled. The victim/survivor sustained minor injuries. A joint investigation is being conducted by Officer Doris Daniels of the Philadelphia Sex Crimes Unit, 686-1668/69, and Penn Detective Division, 898-4485.

Outpouring

Spirits undampened by a soft drizzle, hundreds of students, staff and faculty strolled College Green on Monday, munching cookies and drinking hot chocolate to the sound of music. They also filled Santa’s sleighs with food, warm clothing and toys for distribution to the People’s Emergency Center, Eliza Shirley Emergency Shelter, Horizon House and Genesis II. At left, under the umbrella, President Sheldon Hackney welcoming the crowd.

Rules Governing Final Examinations

The rules governing final examinations are as follows:
1. No student may be required to take more than two final examinations on any one calendar day.
2. No instructor may hold a final examination except during the period in which final examinations are scheduled and, when necessary, during the period of postponed examinations. No final examinations may be scheduled during the last week of classes or on reading days.
3. Postponed examinations may be held only during the official periods: the first week of the spring and fall semesters. Students must obtain permission from their dean's office to take a postponed exam. Instructors in all courses must be ready to offer a make-up examination to all students who were excused from the final examination.
4. No instructor may change the time or date of a final exam.
5. No instructor may increase the time allowed for a final exam beyond the scheduled two hours without permission from the appropriate dean or the ViceProvost for University Life.
6. No classes (covering new material) may be held during the reading period. Review sessions may be held.
7. All students must be allowed to see their final examination. Access to graded finals should be ensured for a period of one semester after the exam has been given.

In all matters relating to final exams, students with questions should first consult with their dean's offices. We encourage professors to be as flexible as possible in accommodating students with conflicting schedules. Finally, at the request of the Council of Undergraduate Deans and SCUE, I particularly encourage instructors to see that all examinations are actively proctored.

—Michael Aiken, Provost
On Faculty Salaries

Although we as faculty like to think we are more wedded to the life of the mind than to mundane materialistic gain, probably no current issue has stirred more discussion and correspondence than that of faculty salaries. This is not surprising, given the temper of the times as well as the difficulties created by the state’s threat of reducing its grant to the University by half.

The Faculty Senate leadership has taken and continues to take faculty concern over salaries very seriously. At its November 6 meeting, the Senate Executive Committee unanimously adopted the following motion (as reported in Almanac November 12, 1991): “It is the sense of the Senate Executive Committee that the provost should, in formulating salary recommendations for 1992-93, take seriously into account the increases foregone in 1991-92 for the purpose of corrective action, and that this matter be included in the provost’s directions to the schools.”

We have all received a letter about salaries from Provost Aiken. The following is the chronology in relation to planning for salaries in the Spring 1991 as documented by Almarin Phillips, then Faculty Senate Chair:

“The Faculty Senate operates largely through the Senate Executive Committee (SEC), its officers and committees in matters relating to faculty salaries. The primary vehicles are:

— the Senate Committee on the Economic Status of the Faculty;
— consultation meetings of the President, Provost, and the Past Chair, Chair and Chair-elect of the Faculty Senate;
— meetings of the three Faculty Senate Chairs;
— other meetings and communications involving the Provost with the Chair(s) of the Faculty Senate;
— limited information deriving from the service of the Past Chair of the Faculty Senate on the Academic Planning and Budget Committee.

“The Faculty Senate organization affords ample opportunity for constructive interactions with the administration on salary matters. During the 1990-91 academic year, the Senate Committee on the Economic Status of the Faculty met at least eleven times, not counting special meetings with the Provost. The committee met with the Provost on five occasions during the year.

“The Past Chair, Chair and Chair-elect of the Faculty Senate met with the President and Provost in consultation sessions prior to every meeting of the Steering Committee of the University Council and prior to every meeting of the University Council. At least 17 regular consultation meetings occurred and the Senate Chairs met with the Provost in consultation-like meetings on a number of other occasions. Such meetings were at times requested by the Provost; at other times, by the Senate Chairs. In addition, the Faculty Senate Chair had many meetings and frequent telephone conversations with the Provost. The Provost, it should be noted, often places calls to the Senate Chair both to relay information and to solicit advice and reactions.

“The Senate Chairs and the Economic Status Committee were made aware of the general ‘parameters’ being used for the 1991-92 budget during the Fall Term 1990. The same groups recognized and had opportunities to comment on the forecasts of the economic/demographic/political environment used by the administration for its long-term planning.

“The announcement in February 1991 that the Casey administration was proposing that the Commonwealth cut $18.6 million from its contributions to the University required drastic revisions to the initial 1991-92 budget plans. Among the changes were a decrease in the budgeted increases in faculty salaries and an increase in the already budgeted increase in undergraduate tuition.

“Consultation meetings provided updatings of the budget situation and of the actions being taken to prevent the adverse budget actions by the Commonwealth. The Senate Chair(s) knew quite accurately what the new budget would propose for faculty salaries and, within the limits of confidentiality imposed on them, reported the information to the Senate Executive Committee at the meeting held on March 6, 1991.

“Members of SEC were understandably apprehensive; the Senate Chair had neither the means nor the desire to allay this apprehension. A motion was passed at that meeting instructing the Senate leadership to do everything it could to minimize the effects of the instant budget difficulties on faculty salaries. A meeting of the Senate Chairs with the Provost to inform him of the SEC action took place on March 8, 1991.

“The Senate Chairs had felt that the Provost was in fact the ally of the faculty in salary negotiations within the administration. The meetings with the Provost after March 8 were cordial, but constructive. They included intense consideration of the peculiar situation concerning salaries for the faculty of the School of Veterinary Medicine and the extent to which the rest of the University (and the rest of the faculty) could be asked to support the Veterinary School.

“In a March 20, 1991 meeting in Annenberg open to the entire University community, the Provost’s remarks contained the information that faculty salaries would increase by ‘4 to 5%’ for fiscal 1991-92, an amount somewhat less than what had been initially planned. At the meetings of the trustees on March 22, however, action was taken to roll back the tuition increase proposed by the administration. This raised the immediate possibility that the proposed increase in faculty salaries would be rolled back, too.

“The Senate Chair spoke with the Provost during a break in the trustee meeting before any further action was taken. The Provost did not need convincing that it was wholly unacceptable to balance the decrease in tuition revenues through smaller increases in faculty salaries. By the time the trustee meeting reconvened, it had been decided to permit the University to have a $6.7 million deficit. No further decreases in faculty salaries were considered. At this point, few held hope that the Commonwealth cuts (except those explicitly for the School of Medicine, the School of Dental Medicine, and the School of Veterinary Medicine) would not be those recommended by the Governor.

“The Senate Chair was in contact with the Provost, and the Provost was in contact with the President several times during the weekend of March 23 and 24. The result was further assurance that, indeed, the faculty salary budget would not again be altered.

“The Senate Chair gave a full report on these events at the April 3, 1991 SEC meeting. The Senate Chair said that the ‘4-5%’ figure was still that being used. The Provost met with the Economic Status Committee to review salary guidelines on April 17, 1991. The plenary meeting of the Faculty Senate on the same day included further discussion of these matters.

“We see now that the actual increase in the faculty salary budget exceeded the amounts discussed in the Spring. This is the result of the Provost’s adhering to the part of this budget over which he has control plus larger than anticipated contributions from the budgets of the several schools. There are, of course, large variances in these increases and the base salaries to which they apply. Some schools, some departments, some ranks, some individuals got larger or smaller increases than others. The policies that give rise to these variances are under review by the Economic Status Committee.”

The above should make it clear that in large part, as faculty, your individual salary and your yearly increases are decisions made in your school and in your department. With this in mind, the faculty of your school may wish to put together a committee on the economic status of faculty for your particular school. As funding erodes, it may be especially useful to the faculty’s interest to do so.

Some of you have written to the Faculty Senate or called. Others of you have talked with your constituency representatives. Please continue to communicate your wishes and ideas.

Best wishes for the holiday season!

[Signature]

ALMANAC December 10, 1991
Under the Faculty Senate Rules formal notification may be accomplished by publication in Almanac in lieu of direct mail. The following is published under that rule:

To: Members of the Standing Faculty
From: Louise P. Shoemaker, Chair

Nominations for Offices Requested
Pursuant to Section 11(b)(i) and (ii) of the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below, with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Senate, 15 College Hall/6303, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1992-93:
Chair-elect of the Senate (1-yr term)
(Incumbent: David K. Hildebrand)
Secretary-elect of the Senate (1-yr term)
(Incumbent: Peter Dodson)
Four At-large Members of the Senate Executive Committee (3-yr term)
(Incumbents: June Axinn, Jean A. Crockett, Marten S. Estey, James E. Wheeler)
One Assistant Professor Member of the Senate Executive Committee (2-yr term)
(Incumbent: Francis X. Diebold)
Three Members of the Senate Committee on Economic and Responsibility (3-yr term)
(Incumbents: Ian Harker, Vivianne T. Nachmias, James Ross)
Three Members of the Senate Committee on Conduct (2-yr term)
(Incumbents: Roger Allen, Jerry C. Johnson, Kenneth D. George)
Two Members of the Senate Committee on the Economic Status of the Faculty (3-yr term)
(Incumbents: Jeremy J. Siegel, Robert Summers)

Nominating Committee ELECTED
The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate Membership on November 12, 1991. No additional nominations by petition have been received within the prescribed time. Therefore, pursuant to the Senate Rules, the Executive Committee's slate is declared elected. Those elected are: Ivar Berg (Professor Sociology), Chair John de Cani (Professor Statistics), Lucienne Frappier-Mazur (Professor Romance Languages), Jamshed Ghandhi (Associate Professor Finance), Louis A. Girfalco (Professor Mat'ls Science & Engineering), Larry Gross (Professor Communication), Daniel J. Malamud (Professor Biochemistry/Dental), Martin Pring (Assoc. Professor Physiology/Medicine), Jack Reece (Associate Professor History)

Employment Office on the Move
On December 11 and 12, the Employment Office will move from Room 124 to Room 233 in Blockley Hall. It will be closed on December 11 and 12 and will reopen at 9 a.m., December 13.
The office has scheduled the move after the holiday hiring deadline of December 6 in order to minimize the inconvenience to the University community.
After the move, the Employment Office will continue to be open from 9 a.m. to 4 p.m. in order to receive applications, conduct interviews, and consult with hiring officers on all issues regarding employment. Although its public phone lines close at 4 p.m. daily, university staff can still contact employment office staff on their private extensions.

MEMORIAL: SHEILA O'DONNELL
A memorial service will be held in Zellerbach Theater at the Annenberg Center on Friday, December 13, at 4 p.m. for Sheila O'Donnell, the development associate at the Center who was also its director of children's programming.
Ms. O'Donnell, a 1972 alumna of Beaver College who majored in fine arts and elementary education, did her graduate work in musicology at Temple and studied arts administration at Drexel. She joined the University in 1987 and was responsible for all activities for the young, including the highly successful ten-year-old Philadelphia International Theatre Festival for Children.
O'Donnell died Saturday, December 7, at her home in Chestnut Hill at the age of 41. She is survived by her husband, John; her two sons, Ian and Peter; her mother, Ruth Bremen, a sister and a brother.

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Holidays: Just Around the Corner

Being on campus has its advantages when it comes time to shop for the holidays. Less stress. Without the jams of Center City or miles to trudge in suburban malls, people who work at Penn can shop a little every day at lunchtime or after work and keep their weekends for other things.

As is traditional, Almanac staff and students looked at hundreds of possibilities and had room to write about only a portion of them. For shops tucked away from the main thoroughfares, we arranged them more or less geographically, ending up on pages for shops that can be chosen, bought and delivered without going anywhere at all!

University Museum Shop

Lots of wonderful stocking stuffers and interesting Pollyanna gifts can be found at the Museum Shop in the University Museum located at 33rd and Spruce Streets. Although this treasure is located at the very east of campus making the trek a long walk for some, a trip to this store is well worth the effort.

For children, there are many gifts that represent all corners of the earth that are both fun and educational. For the little girls, there are red and gold Chinese barrettes and pins that are origami-like for $12.95. Note pads written with Chinese, Panamanian, Bolivian, and Egyptian designs also make great stuffers for $1.25 ea., or 4/$4.50. Beautiful beaded and painted ballpoint pens from Indonesia ($7.25) also make a great gift teamed up with the large variety of Museum cards at $6.95/bx and pencils for $.40 each.

Decorating the tree is made easy with the many interesting and international ornaments that are very reasonably priced, as well as unusual. Mexican ceramic ornaments for $6-$18, depending on size, and handmade wooden ornaments from Guatemala in the $5-$8 range can make a tree very festive and colorful.

For those who still love a good game of cards can delight in dealing a hand with King Tut cards (two decks for $17.95). And for the one that can’t relax even during the holiday season, a signed, hand-carved and painted letter-opener from Alaska is beautiful and practical for the workhorse (we all know one).

If you’re having a party and want to give away a little favor or keep it for yourself, (and I don’t blame you), Mexican glass-swizzle sticks with animal designs ($4/ea.) are a neat party mixer.

Trying to avoid stores, if at all possible? The Museum Shop also has a mail order catalog with neat gift ideas that can be sent to a distant relative. These items are also found in the Shop.

And if you really can’t decide what to give to that picky person to shop for, gift certificates from the Museum Shop, in any denomination, are a great, stress-free gift. —L.C.S.

Pyramid Shop

Go east young woman, or child (of any age) to the Kress Gallery entrance of the University Museum and into the little shop in the corner. The Pyramid Shop specializes in gifts for little shoppers to pick out and pay for themselves or for Santa’s helpers to use as stocking stuffers. The Indian bamboo flute ($0.75), a parrot pen ($3), and a bracelet from India ($1.25) are just a few of the many choices.

There are books aplenty, such as one on How to Make Drums, Tomtoms and Rattles ($4.95), and one for the child who says “What can I do now?”—365 Days of Creative Play for Children 2 years & up ($14.95).

This shop’s assortment of board games won’t lead to boredom: Pyramids and Mummies ($32), and a cooperative game called Friends Around the World for ages 5-7 or 8 & up, as it can be played on two levels ($20).

—M.F.M.

South of Spruce

The Corner Cupboard at HUP used to be a coffee shop with a newsstand and some bric-a-brac on the side. Without taking out the lunch counters or even the bar stools, the shop has simply converted altogether to retail goods — primarily at modest prices and with an eye to variety. This may be the best place on campus for hand puppets, mostly $15 to $20. Some Gund, some Dakin, some Russ, (and not just bears and domestic animals, but tigers, lions crowned as in king-of-the-jungle, zebras, alligators and a magical

The Heart of Campus

The Penn Book Store is the alpha and omega of holiday shopping at Penn—too full and varied to cover in a single outing. Try one lunch hour or more just for books—including a section devoted to Penn authors. Cookbooks, art books, best-sellers and the latest in humor/cynicism are plentiful.

As soon as you enter the store, you see “Largely Literary” t-shirts with witty caricatures of famous authors and playwrights, $14.95. For the writer/scholar, try a pen from Penn: Parker & Mont Blanc are showcased from $35 to over $350. How about the Georgi Gallery series of monthly wall calendars (Monet, Renoir, Cezanne, at $20.95)? Or a poster of “Doors of Philadelphia” featuring Irvine Auditorium, Bennett Hall, Christian Association, and many more, for $10.50. (For the same price there are “Doors of Philadelphia”)

The selection of cards, ribbons, wraps, candy, stationery and desk accessories for home or office, camera supplies, albums, books on tape and other staples is unmatched in the area, of course.

The Book Store has clothing and paraphernalia with Penn insignia in all sizes including children’s and toddlers. For the golfer, $14.99 buys a set of 4 metal tees, as well as the official University of Pennsylvania Sylvania ball marker. For kids, the Bones & Skeleton book-and-model for $14.95 lets them attach the various bones together while they read about it. Finally, how about a Penn ceramic piggy bank, to save up for your next trip to the Book Store? It’s $13.50. —B.K.

The Picture Show

For a quick and easy lunch hour shopping trip (which takes you to Houston Hall: Reindeer Book, $24.99, and Mistletoe for $24.95. Reindeer Book is made of $3.20 FTD Seasons. FTD - the actual above boutique has national delivery. Mistletoe mailing cards, Charles, Hall News for mailing supplies, and the Children’s Office, whose hours are: 9:30 a.m. to 12:30 p.m. to 3:00 p.m. to 6:00 p.m. to 9:00 p.m.

Discovery Disks carries all collegiate Press books, except classical. Orders are shipped via F.D.R. for $1.00. It has a catalog and a $75 discount for $3.00. The main store’s $10.50 Choice 10; the twin特典 special orders at any store,

Houston Hall

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Video Library

For the quick and easy Christmas movie fan, there are Disney films ($19.95), including Fantasia ($24.95), and Robin Hood ($19.95), and Rocky Horror Picture Show ($24.98). Other titles include Magnificent Obsessions, $19.95, and The Men's Club, $19.95.

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and easy lunch-hour, don’t forget those who’s florist has $89.99, a $27.50 FTD Bouquet, and a son’s greetings; local delivery for $5, and is $5. For other check out Houston expensive mail-order; visit the Post office hours are: M-F 10 a.m. to 3 p.m.

Campus is now two social Choice categories of musical. It has a huge CDs, a large and on of used CD’s, cassette ($1.50-$5), all have $9-$50), blanks from $6 to $5 (holds 552). A FTD Box Set of 3 or popular artist’s life ($70).

You offers a small selection of new mov- nary buffs will enjoy ($4.99), and other $9.95-$26.99).

Other titles include Robin Hood (the Costner version) for $24.98, E.T. for $19.95, Rocky Horror Picture Show for $89.95, and the smash Home Alone for $24.95. Muffins ‘n More offers specialty cakes which can be ordered from a catalog. They have cheese-cakes ($11-$20), rum cakes ($19-$30), German chocolate cakes ($20-$45), carrot cakes ($19-$30), as well as others ($16-$24). The Book Shoppe gives 10% off most books until Christmas but note the policy of NO refunds, exchanges, or returns.

Campus Footwear sells stockings, socks, and men’s and women’s Avis, Reebok, Bask, Adidas, and Rockport shoes at reasonable prices. Campus T-Shirts offers inexpensive custom-lettered T-shirts ($9) and other paraphernalia for Penn, fraternities, and sororities. Campus Jewelry Connection sells interesting headbands and barrettes for $3.50, handcrafted earrings for $8.95, and purses and other accessories.

Do not pass up Houston Hall Card Shop. Among other well-selected goods it has a Mini Tabletop Dorm/Office Christmas Tree for $9.95; a small string of lights and lots of mini-ornaments to fit. Obviously, a wide selec- tion of cards and gift wrapping supplies is available (after all, it’s a Hallmark). Stuffed animals are plentiful and are now 20% off. The shop also has boxed candies from $2.95 up (and M&M dispensers at $10.99 and $19.99), many charming figurines, and mugs (Penn, Cartoon, and Designs) for under $8.50. —M.H.

Alumni Center

Holiday items, seasonal and permanent, can be purchased at the Alumni Center.

Beautiful, blooming bulbs in pre-planted containers will delight anyone and benefit the Association of Alumni. Available are: red amaryllis, scarlet baby amaryllis, delhi blue crocus, calla lily, orange hybrid lily, and paper-whites. They range from $10-$15 in a variety of configurations. A holiday wreath is on sale for $30. Orders will be taken for a limited time, and, if you choose to mail order, shipping and handling charges, as well as Pennsylvania sales tax apply. You don’t have to worry about size or color, because this gift fits even the pickiest of tastes.

For Penn boosters, a Penn mug and Penn blazer buttons are available at the Penn Shop in the Sweeten Center. The six-foot, 100% doeskin flannel mug in navy and red, inscribed with the Penn mark, costs $30. The buttons include the arms of the University hand painted in cloisonne enamel on nine 18 karat gold-plated but- tons. Cost is $47.

There are many more items that are available, such as ready-to-hang diploma frames in “traditional” style with cherry frame and red, blue and cream mats ($90) and Penn watches by Seiko, in a variety of styles, for both men and women ($200-$245).

Purchasing such memorabilia, not only take care of the gift list for you, but also help to under- write General Alumni Society events such as Homecoming and Alumni Weekend.

To order any of these items or obtain more information, please call the Department of Alumni Relations at Ext. 8-6811 or 7811 between 10 a.m.-4 p.m. —L.C.S.
Smiles Clothes (a store found only at Penn), is the place if you’ve run out of ideas along with richly-colored cotton apparel they have knick-knacks, boxes, and accessories; silver jewelry, crystal pendants and really interesting-looking bracelets; fabric-covered boxes, or imaginatively-decorated frames and jars. For the woman who has everything, try an elegant frosted glass perfume bottle ($13.75) or maybe pressed flowers encased in glass ($11-14).

Another place to shop is the Lodge, if only for marked-down coats and sweaters. What’s new and exciting is the line of odds and ends: wooden games, toys and ornaments, knit Christmas stockings, holiday stationary, and old-fashioned men’s shaving kits. For children and adults of all ages, a “Chocolate Moose” ($19).

Attivo is going all out on holiday specials: buy two items, get a third free, get free dress pants when you buy a blazer: up to $100 off leather jackets and coats (plus free leather gloves with that purchase). Also on sale are sweaters (2 for $50) and dress shirts ($19.99). For the cookie connoisseur Koffeyner’s Cookies, new to the Shops at Penn, offers its infamous Head House Squares by the bag, and one-pound tins of chocolate-chip cookies ($7.75).

Most outlets in this center are chains also found in the malls, with the same prices, but why spend the weekend looking for parking if there’s a branch in walking distance of your desk? Among the outlets Foot Locker, Sam Goody, Benetton, The Gap, Quantum Books, and the Camera Shop. And many of these stores are open after 6 p.m. so if you run out of time on your lunch break, you can shop on the way home. — S.B.

On Sansom

Some neighbors around the corner from The Shops also make good browsing: In an old row-house on Sansom The Black Cat welcomes its customers into a Victorian parlorful of hand-blown vases, canes and umbrellas with unusual handles and wooden frames. There is a room devoted to children’s gifts (decorated toothbrushes, stuffed animals and other toys), another to bathroom accessories (natural soaps and lotions), a third to kitchen “toys” and so on.

Also on Sansom Street, April 50, a few doors down, specializes in some of the finer things of life: chocolate (Ferrero Rocher, Baci, Lindt); purse,net coffees and teas, and assorted preserves. They also carry fine holiday card sets and calenders that are perhaps more sophisticated than most. — E.B.

Intangible Gifts

Many are the gifts that keep on giving:

Office of Human Resources/ Penn Plus offers advance sale tickets at discount prices for faculty and staff; AMC Theatres passes, $3.75 ea.; Academy of Natural Sciences tickets, $4.25 for adults, $3.25 for children (12 and under); Afro-American Historical and Cultural Museum, $2 for adults, $1 for children; Philadelphia Zoo admission, $4.75 for adults, $3.75 for children; Ritz Five and Ritz at the Bourse passes, $5 ea. Tickets are handled on a first-come basis and a maximum of 8 tickets total for purchase at any one time. The office is located at 1214 Blockley Hall, but it is suggested that you call Ext. 8-7517 in advance to verify that tickets are available.

Really year-long giving can be done via memberships:

- The Annenberg Center annual membership is $35 for the 35-and-under; $50 for others. Members can dine at the Faculty Club on performance night and are invited to special events. Information: Ext. 8-4759.
- Friends of the Library of the University of Pennsylvania enjoy a lecture series, invitations to cultural tours, exhibition openings, social events, and a subscription to the newsletter Bibliotheca. Memberships range from $10 for a student membership up to $1,000 for a Benjamin Franklin Society membership. Information: Ext. 8-4759.
- Morris Arboretum membership includes admission benefits at national public gardens, guest passes, a quarterly newsletter, discounts on classes, the Spring plant sale, and invitations to lectures and events. Prices range from $40 for regular membership to $1,000 for enhanced benefits of Laurel membership. A student membership (card only) is $20. The Arboretum also offers Garden Passports for $3 a copy. These travel-sized guidebooks are filled with photos, maps and information on fourteen of the region’s most important gardens and coupons for admissions, programs, and merchandise at various gardens and gardens.
- Institute of Contemporary Art members get 12 months’ free admission plus exclusive members’ previews, family workshops, performance discounts on gifts and catalogues, and artist lectures. Prices are $20 for students, $30 for an individual and $50 for a family. Information: Ext. 8-7108.
- University Museum membership benefits include:

- Hutchinson Gymnasium offers Fitness Center memberships for faculty and staff, $155 and for students, $105. Who would not enjoy the use of nautilus and aerobic machines. Starting January 2 and ending August 14. The Gym also offers Recreation Privileges for your spouse or dependent for only $50. Enjoy the gift of health together. Information: Ext. 8-6101.
- At The Levy Tennis Pavilion, one can buy lessons for the tennis lover on your gift list. Lesson for students are $30 per hour and for staff $35 per hour. Court time is the low price of $10 per hour for students and $15 per hour for staff.
- For a special treat, give admission to the Class of 1923 Ice Rink. A booklet of 10 passes is $40. Information: Ext. 8-1923. A novel gift for the starving students in the family is a long-term meal-ticket:
- The Hillel Foundation offers weekday meals for $10. In addition, one can purchase a Jewish Activity Card for $18. Information: Ext. 8-7391.
- Dining Services offers booklets of 10 or 25 meal tickets for graduate students and staff. Prices range from $68 to $240 depending on the number of tickets and the type of meal—breakfast, lunch or dinner. Information: Ext. 8-7585.
- Happy Holidays
- West of 40th

People who work at the west end of campus know that the way to lunch at Saladelley lies through the heart of Urban Outfitters. And that next door to it, Video Library has all of the season’s best-sellers plus the hippest collection of Madonna videos anywhere. — J.E.R.

Admission, subscription to Expedition magazine, invitations to international and national tours as well as previews and receptions with curators and faculty, and discounts on parking and the Museum shop. Prices range from a student membership for $25 to the Loren Eiseley Associates Membership for $1000. Information: 8-4026.

Consider giving the gift of health:

- Hutchinson Gymnasium offers Fitness Center memberships for faculty and staff, $155 and for students, $150. Who would not enjoy the use of nautilus and aerobic machines. Starting January 2 and ending August 14. The Gym also offers Recreation Privileges for your spouse or dependent for only $50. Enjoy the gift of health together. Information: Ext. 8-6101.
- At The Levy Tennis Pavilion, one can buy lessons for the tennis lover on your gift list. Lessons for students are $30 per hour and for staff $35 per hour. Court time is the low price of $10 per hour for students and $15 per hour for staff.
- For a special treat, give admission to the Class of 1923 Ice Rink. A booklet of 10 passes is $40. Information: Ext. 8-1923. A novel gift for the starving students in the family is a long-term meal-ticket:
- The Hillel Foundation offers weekday meals for $10. In addition, one can purchase a Jewish Activity Card for $18. Information: Ext. 8-7391.
- Dining Services offers booklets of 10 or 25 meal tickets for graduate students and staff. Prices range from $68 to $240 depending on the number of tickets and the type of meal—breakfast, lunch or dinner. Information: Ext. 8-7585. — G.B.

Happy Holidays

AlMANAC December 10, 1991
Council December 11: More Proposals Affecting Committees

At the University Council’s December 11 meeting, action is scheduled on an item tabled at the November 13 meeting, the proposed amendment to bylaws that would increase the number of faculty members on the Bookstore Committee (at right).

(Two other proposed bylaws changes discussed at the November meeting were passed there—one increased faculty membership on the Safety and Security Committee, from five to eight; and the other specifies in the charge to the Committee on Communications that its cognizance over University communications and public relations activities is “in their various formats and media, including electronic [e.g., PennNet], audio [the telephone system], video and printed copy.”)

For discussion, the December meeting will take up a proposed bylaws amendment that would add the deputy provost to the Personnel Benefits Committee, and a resolution that would eliminate the Committee on Undergraduate Admissions and Financial Aid (both at right). The resolution on Drexel’s centennial (below) is also on the agenda.

The final agenda item is discussion of the Comprehensive Harassment Policy published for comment in Almanac October 8.

University Council Resolution on Drexel University’s 100th Birthday

Whereas Drexel University will be celebrating its 100th birthday on December 17, 1991, and
  Whereas Drexel University has a long and distinguished history of fine academic achievement, stellar research and a long standing commitment to local civic affairs, and
  Whereas Anthony J. Drexel, founder of Drexel University, in establishing the school in 1891, opened new frontiers in higher education by deciding that higher education was not just for the privileged few, instead opening higher education to all members of society, and
  Whereas since its inception, Drexel has not restricted education to a “classical” curriculum, instead opening education in “technical” fields for both sexes, incorporating the then-new concept of cooperative education into its curriculum in 1919, and
  Whereas Drexel University has remained committed to being on the forefront of educational change, becoming the first university in the nation to require personal access to a microcomputer of all entering students as recently as 1983, and
  Whereas Drexel University has been a loyal citizen of the City of Philadelphia, dedicated to higher learning, and is currently the second largest private university in Philadelphia, and
  Whereas Drexel has been a fine and outstanding neighbor to the University of Pennsylvania for its entire 100 year existence.

Let it be Resolved That

The University Council of the University of Pennsylvania, comprised of representatives from the undergraduate student body, the faculty, the staff, the administration and the executive officers of the University of Pennsylvania, extend their warmest congratulations to our neighbor Drexel University on the occasion of its 100th birthday and wish it many upcoming centuries of continued academic excellence and community achievement.

Proposed Revisions to Bylaws

(Deletions in brackets, insertions underlined.)

VI.1.a., p. 13, Bookstore Committee. The Bookstore Committee considers the purposes of a university bookstore and advises the Council and the Director of the University Bookstore on policies, development, and operations. The Committee shall consist of [six] eight faculty members, three administrators, two undergraduates, and two graduate/professional students. The director of the University Bookstore is a non-voting ex officio member.

VI.1.b., p. 15, Personnel Benefits Committee. The Personnel Benefits Committee shall have cognizance over the benefits programs for all University personnel. The Committee shall consist of eight faculty members (of whom one shall be a designated representative of the Administrative Assembly), two A-3 staff representatives, and one graduate/professional student. The deputy provost, comptroller, vice president for human resources, director of human resources and benefits manager shall serve as non-voting ex officio members.

Resolution on the Committee on Undergraduate Admissions and Financial Aid

Whereas the Provost, pursuant to a recommendation from the Senate Executive Committee, has created a Provost’s Committee on Undergraduate Admissions, with a member from each undergraduate faculty, and...

Whereas each of the undergraduate schools has a faculty committee charged with recommending to and monitoring for their respective faculties undergraduate admissions policies, and...

Whereas the Senate Committee on Students and Educational Policy is charged to review and monitor the admissions and financial aid policies of the University, generally, and,...

Whereas “The admissions process is integral to the educational mission of the University [and] primary responsibility for that process is vested in the several factors of human resources and the bodies best suited to decide matters of educational concern” (Handbook for Faculty and Academic Administrators, p. 64),

Be it Therefore Resolved that:

The University Council Committee on Undergraduate Admissions and Financial Aid is abolished effective July 1, 1992. The Council bylaws shall be amended to delete the committee.

Summary Report of the Consultative Committee on the Search for a Dean of the School of Nursing

The Consultative Committee for the Dean of the School of Nursing was convened on June 28, 1990, and concluded its work with the announcement on October 10 of the appointment of Dr. Norma M. Lang as the Margaret Bond Simon Dean of the School of Nursing.

Members of the committee were: Dr. Linda Aiken, Professor of Nursing; Dr. Dorothy Brooten, Professor of Nursing; Ms. Diane Bocchinfuso, undergraduate student; Dr. Lillian Brunner, alumna and overseer; Ms. Barbara Bruch, graduate student; Dr. William Kelley, Dean, School of Medicine; Dr. Joan Lynaugh, Professor of Nursing; Dr. Mark Pauly, Professor, Health Care Systems; Dr. Margaret Sovie, Associate Dean for Nursing Practice; and Dr. Rosalyn Watts, Associate Professor of Nursing.


The Committee invited Dr. Claire M. Fagin, current dean, and Ms. Margaret Mainwaring, Chair of the School’s board of overseers, and two outside consultants to offer their views on the criteria for the deanship and to suggest candidates for the position. The Committee also interviewed by telephone five other individuals, discussing both the criteria and potential candidates.

After Committee review of names of potential candidates, 28 individuals were invited to submit their CV’s for consideration. A total of 15 CV’s were received and reviewed. The Committee interviewed 7 individuals and, following these interviews, recommendations were made to the president and provost that resulted in the appointment of Dr. Norma M. Lang as the fourth dean of the School of Nursing.

—Barbara J. Lowery, Chair
Ed. Notes: MACs in campus buildings include those at Steinberg-Dietrich Hall (24 hours), McClelland Hall (til 2 a.m.), High Rise East (24 hours), 3401 Food Court, Bookstore, Houston Hall (til 11 p.m.), Grad Tower A, HUP, CHOP, and the Penn Tower.