OF RECORD

Good Friday Reminder

I wish to remind you that this spring, Good Friday is an April 17, while the first two days of Passover are on Saturday and Sunday, April 18 and 19 and the last two days are Friday and Saturday, April 24 and 25. Faculty and students should be aware of the University’s policy on religious holidays which stipulates that no examinations shall be given or assigned work made due on these days.

—Michael Aiken, Provost

Major Spring Meetings

April 15: The Faculty Senate’s annual meeting is from 3 to 5:30 p.m. in Room 200 College Hall; to the agenda published March 31 have been added resolutions published April 7.

April 22: All A-3 staff members are invited to an open meeting, 9:30-10:30 a.m., where President Sheldon Hackney, Executive Vice President Marna Whittington and Vice President for Human Resources Bill Holland will discuss their “Vision for Penn and the challenges the University faces in the near future.” Release time is authorized for the meeting, to be held in Meyerson Hall; see page 2.

April 22: The A-1 Assembly’s annual spring election meeting, noon to 1:45 p.m. in the Ammenberg School Theater, also features Drs. Hackney, Whittington, and Holland. See inside back page for nominees in the contested election.

Drug & Alcohol Info: April 16

A brown-bag session will be held this week to inform University departments on policy with respect to sponsoring social events that serve alcohol, and on liability that may be involved if departments fail to comply with the policy. These and other issues are being raised to promote awareness not only of policy, procedures and liability issues, but also of physical, physiological, social, and behavioral effects of alcohol consumption and drug use.

The session will be held Thursday, April 16, from noon to 1:30 p.m. at the Ben Franklin Room, second floor of Houston Hall. It’s open to all members of the University, who are free to bring lunch, and beverages will be served. Topics will include:

University Policies and Procedures, led by Wanda Whitted, manager of staff relations;
Liability Issues Arising out of Use of Alcohol at University-Sponsored Events, by Kenneth Hoffman, director of risk management;
Guidelines for Alcohol Use on University Property, by Barbara Cassel, executive assistant to the Vice Provost for University Life; and
Health Risks and Resources, by Nancy Madonna, Counselor, Faculty/Staff Assistance Program.

1992 Sloan Awards in Chemistry and Economics

Three faculty members at Penn are among the 90 young faculty in the nation named Sloan Research Fellows in this year’s competition among 400 candidates.

Dr. David W. Christianson and Dr. Gregory Voth, both assistant professors of Chemistry, and Dr. Francis X. Diebold, assistant professor of Economics, are recipients of the award, which provides $30,000 for each of two years in the fields of physics, chemistry, mathematics, neuroscience and economics.

Dr. Diebold is a 1981 alumnus of the Wharton School who took his Ph.D. from Wharton in 1986. He has been the Joseph M. Cohen Assistant Professor of Economics since 1989, and is currently a visiting research scholar at the Federal Reserve Bank of Philadelphia and the London School of Economics. He is the working group co-chairman in empirical methods in macroeconomics of the National Bureau of Economic Research and the editor of Journal of Forecasting and three other publications. Research and teaching interests are in Econometrics, Macroeconomics, and Finance (including international), and his work is supported by NSF and Computing Development Food grants.

Dr. Christianson, who came to Penn in 1988 as assistant professor of chemistry, was also appointed adjunct professor at the Wistar Institute in 1991. A magna cum laude graduate of Harvard in 1983, he took his master’s and Ph.D. there in 1985 and 1987, respectively. His most recent awards include the Young Investigator Award in the Office of Naval Research, 1989-1992; the Searle Scholar Award at Chicago Community Trust, 1989-1992 and; the Lilly Foundation Faculty Teaching Fellow, 1989-1990. His research interests lie in the relationship between structure and function of metalloenzymes, interactions between proteins and other molecules, and the alternative applications of enzyme catalysis.

Dr. Voth came to Penn in 1989 as assistant professor of Chemistry. He received his Bachelor’s degree in Chemistry from the University of Kansas in 1981, did postgraduate study in physical chemistry at UCLA and Caltech, and took his Ph.D. in theoretical chemistry at CalTech. He was a Lilly Foundation Teaching Fellow in 1990-91, and is an NSF Presidential Young Investigator, 1991-1996, and David and Lucile Packard Foundation Fellow, 1990-1995. His research interests are in quantum and classical reactive dynamics in condensed matter systems; nonlinear dynamics in many-body systems; interactions of laser radiation with molecules and polymers on surfaces; quantum mechanical diffusion of light atoms on surfaces and in bulk materials; and energy redistribution dynamics in large molecules.

Council: Three Bike Resolutions... A Glimpse of the Campus Center

The University Council tabled the first of Steering’s four resolutions (Almanac April 7) on bicycles, passed two as written, and passed the fourth with an amendment in brackets below:

University Council urges that additional bicycle racks be provided at multiple points around the campus. These racks should be in safe, visible locations, as convenient as practicable to major campus buildings. Council also urges that, once additional racks are provided, vigorous enforcement of regulations against chaining bicycles to stair rails, along handicap access ways, and in other prohibited areas.

University Council urges that all bicycles using University bicycle parking facilities must be registered with the University Police Department.

University Council urges that, once an adequate number of additional bicycle racks are provided [adequate as determined by the Safety and Security Committee], the riding of bicycles be prohibited on Locust Walk, Hamilton Walk, Smith Walk, and all cross walks leading to these pedestrian walkways, between the hours of 8 a.m. and 6 p.m., and that sanctions be established for riding bicycles in prohibited areas or in a manner that endangers others.

Campus Center: After a presentation truncated by the length of the bicycle debate, Council members critiqued plans for the Revlon Center briefly, VPUL Kim Morrission and architects from Kohn Pedersen Fox emphasized that the Center planning is in the schematic stage, with details to be fine-tuned over the next nine months. Next week’s Almanac will give highlights.
The Senate Committee on the Economic Status of the Faculty worked on a number of significant issues this academic year. The most notable achievement was uncoupling raises from contingencies, especially from the budget of the Commonwealth. This means that the announced raise in the budget will be held to, whatever Commonwealth funding is appropriated. Whether this policy will continue in future years depends on a number of financial developments. We are, however, convinced that the President and the Provost are committed to this change.

We note that because of the threat of withdrawal of Commonwealth funding, the School of Veterinary Medicine is not part of this year’s general policies on salaries. The committee has urged that the schools faculty establish its own committee on the economic status of the faculty and this is now being put in place. Its work will be watched closely by the Senate Committee to insure equitable process and results.

The committee met with the Provost both before and after the announcement of the Governor’s budget. We received information about salaries by rank and schools and were informed about how this faculty compares with peer institutions. There has been some slippage, but we believe that efforts will continue to regain a better relative position.

We requested but did not receive information (an equity regression analysis) about differences in salaries between those who have recently joined the faculty with tenure and those who were promoted to full rank within the system. It is clear that many faculty perceive a difference and this perception is not totally unfounded. We are attempting to determine reasons for the difference, such as market forces.

One serious issue concerns total compensation-salary plus benefits. Current policy for the University as a whole is that benefits should not exceed 30% of salaries. Pressures on benefits, particularly from health costs, are pushing this limit. Minor steps have been taken such as adjusting upward the amount of deductible for health insurance compensation and administrative procedures of payment. It is likely we can get through the coming fiscal year within the 30% limit. But it is also likely that next year it will be necessary to work for a higher rate of capping benefits. Requests for new beneficiary populations and benefits will have to be approached cautiously.

The Senate Committee on the Economic Status of the Faculty
Leonard J. Della (microbiology/veterinary)
Peter J. Freyd (mathematics)
Ellen Prince (linguistics)
Jeremey J. Siegel (finance)
Robert Summers (emeritus economics)
Henry Teune (political science), Chair
ex officio: David K. Hildebrand (statistics)
Almarin Phillips (emeritus public policy & mgmt.)
Louise P. Shoemaker (social work)

A-1 Assembly Annual Meeting and Election: April 22

The Annual Spring Election Meeting of the A-1 Assembly will be held from noon to 1:45 p.m. on Wednesday, April 22 in the Annenberg School Theatre. Election of A-1 Assembly officers and board members-at-large will be held at the beginning of the meeting.

After the ballots are collected, there will be opening remarks from President Sheldon Hackney followed by a discussion with Executive Vice President Marna Whittington and Vice President for Human Resources Bill Holland. They will discuss the University’s fiscal health in the 90s; the University budget and workforce; and Total Quality Management (TQM).

Nominates in the contested election are:

**Three for Chair-Elect**
Carol Kontos-Cohen, director of human resource planning and development in University Life; formerly executive assistant to VPUL, director of Residential Living, associate director of Residential Living. Has served on the Affirmative Action Council, Human Resource Council, Sexual Harassment Retreat Planning, and Compensation Advisory Board B.A. in sociology and M.S. in counseling from the University of Bridgeport, Ed.D. in education administration from Rutgers.

**Michael Gunther**
Coordinator of financial affairs for the Medical Center and associate executive director for School of Medicine administration; former director of resource planning and analysis at Medicine, held planning and management positions in the Office of the Provost, Wharton, and SAS. B.S. from Santa Clara University, masters’ degrees from Penn and University of Washington.

Louis Visco, director of maintenance and utilities for Physical Plant; formerly associate director of scheduling and grounds for Physical Plant. A board member of Christmas in April and ACESS. He has been a recruiter for the Administration’s Blood Drives. Studied business management at University of Pittsburgh.

**Three for Secretary-Elect**
Sarah Nunn, assistant manager of Human Resources Information Management, responsible for the personnel payroll system, records, and management support for the Office of Human Resources; facilitated the Student Employment Team for Student Financial Services, employed at Penn for 8 years. Graduate of Wharton.

**Ann Rhodes**, assistant director for Wharton Administrative Services; prior positions: secretary to the School of Engineering and Applied Science (1972-81), since 1981 increasingly responsible positions at Wharton. Candidate for B.A. in business administration through Evening Division at Wharton.

**Mari Saltzman**, investment analyst in the Office of the Treasurer, responsible for developing investment programs for endowment funds, pensions and University bond issues. Came to Penn in 1991 from Wheat First Butcher & Singer Capital Markets. B.S. in economics from Wharton.

**Six for 3 Member-at-Large Slots**
Richard Ferraro, business administrator in the School of Engineering and Applied Science and former financial analyst in SEAS. B.B.A. in accounting and management from Wharton.

Shelia Fleming, computing services consultant at Computing Resource Center for nearly three years; earlier with VPUL and Business Services. B.A. from the Wharton Evening Program; volunteer at the Franklin Institute and HUP’s Homecare Hospice Program.

Patricia Homrann, business administrator for International Programs who previously worked in the Offices of the Treasurer and the President. Secretary of the Twenty-Five Year Club, on steering committee of the Association of Business Administrators.

Carolyn Hutchings, travel administrator in the Office of the Comptroller. Previously employed by TeleTravel and Neshaminy Travel Service. B.S. from Penn.

Debra Israel, assistant dean for administration in the Graduate Division of SAS since 1989. Previously: on the faculty of Dickinson College
Dr. Ferrer on Provost’s View

I am pleased that, despite Provost Aiken’s Critique* of the ruling contained in the Senate Committee on Academic Freedom and Responsibility (SCAFR) report of June 1991*, the Committee has reaffirmed its conclusion that the sanctions imposed on me by Dean Andrews were, and remain, an infringement of my academic freedom. This was also the conclusion of the American Association of University Professors (University of Pennsylvania Chapter). I would have preferred not to make further public comments on this case, but the statement of Provost Aiken in the previous issue** of Almanac compels me to respond. In his statement the Provost does not deny that the sanctions violate my academic freedom. Instead, he criticizes the SCAF R report for not focusing on what he contends is my responsibility for creating a health hazard. After deliberating over a period of more than one year, two separate SCAF R committees examined all the documents and information on the case, including the report of the Formal Investigation Committee which concluded that mine was a procedural error of “low order. Contrary to the view expressed by the Provost, I do not believe that the two SCAF R committees could have reached their conclusions without giving adequate weight to the alleged hazard to human health.

* Not released to Almanac for publication, but given to those concerned, according to SCAF R chairs in the years involved. – Ed.
** The published SCAF R report appeared in the April 7, 1992, issue followed by the Provost’s response containing references to health hazard and academic responsibility. Other documents are found Almanac: February 19, March 5 and March 19, 1991.—Ed.

A Question of Safety: Who are the walking escorts?

**Penn for a Safe City**

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Produced by the Division of Public Safety

Penn’s Walking Escorts (proper name: Campus Safety Aides) are teams of work-study students, uniformed and radio-equipped, who walk with members of the University community to their campus destinations including SEPTA and PennBus stops. Walking Escort is provided year-round by Special Services of the Department of Public Safety.
### Update

**APRIL AT PENN**

#### FITNESS/LEARNING

15 Thomas Cook Travel orientation seminar; 9:30-11 a.m.; Room 108, Annenberg School. To register, contact Barbara Murray, Ext. 8-1733.

**SPECIAL EVENT**

20 Secretaries’ Week Luncheons; $11 plus 18% service charge; 11:30 a.m.-1:30 p.m.; Faculty Club. Through April 24 (Faculty Club).

**TALKS**

16 Association Between Maternal Genital Tract Infection & Preterm Labor: A Case Control Study; Tsungai Chipato, INCLEN Fellow; 9-10 a.m.; 313 NEB (GIM).

Ambulatory Care Conference; noon-1 p.m.; General Medicine Conference Room, 3 Silverstein (JIM).

Serving Alcohol: Guidelines, Liability, and Risks; an information session featuring Wanda Whitted, Staff Relations; Kenneth Hoffman, Risk Management, Barbara Cassel, University Life, Nancy Madonna, Faculty Staff Assistance Program; noon-1:30 p.m.; Ben Franklin Room, Houston Hall (Office of Human Resources/Staff Relations).

Science, Technology, and Economic Competitiveness After the Cold War: A Forum; Joel Yudkin, Rutgers University; Anthony DiFilippo, Lincoln University; 7 p.m.; Logan 17 (Program for Assessing and Revitalizing the Social Sciences. Penn Coalition for Science in the Public Interest).

17 Modularity and Parsing; Jerry Fodor, philosophy, CUNY and Rutgers University; noon-2 p.m.; 400C, 3401 Walnut Street (IRCS).

20 Falls and Gait Disturbances in the Elderly; J.A. Grisso; 8-9 a.m.; First Floor Conference Room, New VA Nursing Home (JIM).

Costs of DVT Prophylaxis: Projecting Results from Clinical Trials to Usual Care; Henry Glick, health services research, HUP; noon-1 p.m.; Second Floor Conference Room, Ralston House (JIM).

21 Recent Developments in Sodium Channels; Robert L. Barchi, Institute for Neurological Sciences; 4 p.m.; Department of Physiology Library, Richards Building (Physiology).

Challenging the Standard Model with 2 Million Z’s at LEP; Sau Lan Wu, University of Wisconsin; 4 p.m.; David Rittenhouse Laboratory Auditorium A2 (Physics).

There’s No Such Thing as Architecture Without Interiors; Charles Gwathmey; 6:30 p.m.; Room B-1, Meyerson Hall (GIM).

Salute to African American Women; honoring prominent African American women in the Philadelphia area; 7-9 p.m.; Dunlop Auditorium, Medical Education Building (BGAPSA).

22 New Approaches to the Treatment of Serious Infections; Richard Quintiliani, infectious diseases, Hartford Hospital; 11 a.m.-noon; Medical Alumni Hall, 1 Maloney (GIM).

Home Health Care: Facing the Issues of the 1990’s; video teleconference exploring issues such as patient autonomy, abuse and neglect, home health care financing; 1-3 p.m.; VA Medical Center. To register: Ext. 8-3174 (Delaware Valley Mid-Atlantic Geriatric Education Center).

The Meaning of the 500 Years Since the Conquest: Voices from Alta Verapaz, Guatemala; Father Bernard Survil, Marta Oxom, Kekchi Maya primary school teacher; Dario Caal, Mayan Activist; 4 p.m.; West Lounge, 4th Floor, Williams Hall (Latin American Cultures Program).

### University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between April 6, 1992 and April 12, 1992.

#### Totals: Crimes against persons—1 Thefts—14 Burglaries—0

**Date** | **Time** | **Location** | **Incident**
---|---|---|---
Crimes Against Persons: 04/07/92 7:49 PM | 4000 Block Irving | Woman w/ simulated gun wanted money  
36th to 37th; Spruce to Locust 04/07/92 4:18 PM | Steinberg-Dietrich | Secured bike taken from rack  
04/07/92 9:02 PM | Steinberg-Dietrich | Secured bike taken from rack  
04/10/92 7:27 PM | Steinberg-Dietrich | Secured bike and lock taken from rack  
39th to 40th; Locust to Walnut 04/08/92 3:35 PM | High Rise North | Bike parts taken  
04/08/92 7:21 PM | High Rise North | Camera and camcorder taken  
36th to 37th; Locust to Walnut 04/10/92 10:35 PM | Annenberg Center | Purse taken/contents recovered  
04/12/92 5:33 AM | Phi Gamma Delta | Wallet & watch from unsecured room  
32nd to 34th; Convention Avenue to South 04/07/92 5:10 PM | Lot 7 | Oldsmobile taken  
04/07/92 5:20 PM | Lot 7 | Doors, windows broken, ignition tampered with  
34th to 38th; Civic Center to Hamilton 04/08/92 4:10 PM | Goddard Labs | Secured bike taken from rack  
04/11/92 11:03 AM | Botanical Gardens | 2 plants taken from garden

**Safety Tip:** Protect your wallet, purse, checkbook, and credit cards. Use care to secure these items while studying, shopping banking and traveling. Maintain an inventory of credit card numbers.

### 18th District Crimes Against Persons

Schuykill River to 49th, Market Street to Woodland Ave. 12:01 AM March 30, 1992 to 11:59 PM April 5, 1992

#### Totals: Incidents—9, Arrests—2

**Date** | **Time** | **Location** | **Offense/Weapon** | **Arrest**
---|---|---|---|---
03/30/92 | 8:00 PM | 3300 Market | Robbery/icepick | No  
03/30/92 | 8:11 PM | 4800 Larchwood | Robbery/gun | No  
03/30/92 | 9:33 PM | 4423 Locust | Robbery/strong-arm | No  
04/01/92 | 4:00 PM | 4100 Walnut | Robbery/gun | No  
04/01/92 | 5:00 PM | 4600 Woodland | Robbery/strong-arm | No  
04/01/92 | 8:55 PM | 4500 Locust | Robbery/gun | No  
04/01/92 | 8:55 PM | 4500 Chestnut | Robbery/gun | No  
04/04/92 | 12:00 AM | 4000 Market | Aggravated Assault/gun | Yes  
04/04/92 | 6:10 PM | 4100 Walnut | Purse Snatch/strong-arm | Yes

### CHANGE

**SPARKS Dance Show** on April 15 has been changed from 7:30 p.m. to 6:30 p.m. in Houston Hall, Room 245.

**Deadline:** The deadline for the weekly Update is each Tuesday for the following issue.

**Almanac**

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The university of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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