New Faculty Masters for DuBois and Van Pelt College Houses

On the recommendation of the Penn House System’s faculty and student selection committee, the Provost has appointed two new College House Faculty Masters for three-year terms. Dr. Richard Sims for the W. E. B. DuBois College, and Dr. Marco Frascari for the Van Pelt College House. He also reappointed Dr. Peter Steiner as master of the Modern Languages College House, and Dr. Karl F. Otto, Jr. as master of Stouffer College House, and named acting masters for Hill College House and Ware College House.

Dr. Richard Sims, assistant professor of medicine in the School of Medicine, teaches general internal medicine, geriatrics and clinical epidemiology. His research focuses on epidemiology and infectious diseases in elderly and minority populations.

Dr. Marco Frascari, associate professor and associate chair of the Ph.D. program in architecture, School of Arts and Sciences, teaches courses in architectural theory, design and drawing. His book, The Monsters of Architecture was published in 1991 by Rowan and Littlefield, and he is now completing a book entitled Under the Sign of Wonder. Dr. Frascari has recently been selected as a consultant for the restoration of the church of Santa Andrea in Mantua, Italy.

Dr. Peter Steiner, associate professor and chair of Slavic languages, School of Arts and Sciences, teaches undergraduate courses in nineteenth and twentieth century Russian literature, and publishes on Slavic literary theory. His book, Russian Formalism: Meta Poetics, has just been translated into Italian.

Dr. Karl Otto, professor and undergraduate chair of Germanic languages, School of Arts and Sciences, teaches literature in the German and comparative literature departments. Dr. Otto is very active in the Oral Proficiency Movement and publishes articles on seventeenth century German literature, especially on language and literature societies and their members.

Dr. Herman Beavers, assistant professor of English, will stand in at Hill College House for Dr. Robert Lucid, who is on leave this year.

Dr. Jan van der Spiegel, Class of 1940 Term Associate Professor of Electrical Engineering and director of the Center for Sensor Technologies, will fill in at Ware College House while Dr. Sol Katz, professor of pediatric dentistry and director of the Krogman Growth Center, is on leave.

A Time for Others

Among the items that has not floated to the top of our agenda this year has been the University’s workplace charitable campaign. The debate about what form the campaign would take has faded following the success of Penn’s Way ’92. We are in the middle of Penn’s Way ’93, and the first half indicators are not rosy.

The campaign’s success, like so much of what we do, has to be reinvented regularly. The needs of many of our neighbors do not go away. More men, women and children will request help from the many Delaware Valley nonprofit agencies offering health, human and educational services than ever before. Our economy remains sluggish, everyone has problems at home, and there is a quiet fear that such chronic problems as homelessness, substance abuse, child neglect and AIDS may be problems for which we cannot provide answers.

The antidote to helplessness is action. I am particularly proud of the many members of the Penn community who volunteer their time, effort and commitment for the benefit of others. But even those of us who have few hours to give can become involved through participation in the Penn’s Way campaign.

Please take a moment to examine the work of the 16 partner organizations represented in Penn’s Way ’93. Consider giving your support for one or more of these organizations who are there to do what we as individuals cannot—improving the quality of life for people who may be our neighbors, or for people whom many of us will never know.

The lounges in the High Rises, the sixth and seventh floors of the Franklin Building and the upper reaches of the Penn Tower Hotel are all good vantage points for viewing the city’s skyline. The jagged outline of its buildings against the horizon always remind me of our city’s variety, complexity and size. Far more than its structures, Philadelphia is its people. In many ways, Penn’s people are also Philadelphians. For your willingness to extend yourselves to your fellow citizens, you have my thanks. I know that you have theirs as well.

— Sheldon Hackney, President

Council December 9:
Open Expression,
Residential Planning

For the December 9 meeting of the University Council, the single item for action is a proposed revision of the Guidelines on Open Expression. Council will continue debate and vote on competing motions on the handling of persons charged with violations who refuse to identify themselves (Almanac: November 17).

New on the agenda is discussion of long-range residential planning to be presented by the Vice Provost for University Life, Dr. Kim Morrison (see 12-page insert in this issue).
If you are currently enrolled in the Tax-Deferred Annuity plan, the carrier from which you are eligible for consideration under the old rules if you apply before December 15, 1992. The old Notice Requirements:

70-1/2 or dies, and (5) corrective distributions necessary to meet plan qualification requirements.

bution that is required under the IRS Code's minimum distribution rules after the employee attains an annuity, (2) a distribution under an installment payout of ten years or more, (3) any portion of the distribution that is not includable in gross income (e.g. after-tax employee contributions), (4) a distribution that is required under the IRS Code's minimum distribution rules after the employee attains 70-1/2 or dies, and (5) corrective distributions necessary to meet plan qualification requirements.

Notice Requirements:

• If you are currently enrolled in the Tax-Deferred Annuity plan, the carrier from which you request a distribution will provide you with notice of the new withholding rules regarding your distribution.

• If you are a participant in the Retirement Allowance plan who is eligible for a lump sum payment at termination (of $3500 or less), the Benefits Office will provide you with notice of the new withholding rules prior to the distribution.

Important: If you are considering a distribution before the end of the calendar year 1992, you may be eligible for consideration under the old rules if you apply before December 15, 1992. The old rules do not impose 20% mandatory withholding.

Copies of the new regulations may be obtained from the Benefits Office located at 3401 Walnut Street, Suite 527A, during the hours of 9 a.m.-5 p.m. —Human Resources/Benefits

Call for Input on AIDS Policies

Linda Bowen Santoro, 45, marketing and public relations coordinator of the College of General Studies, died November 26 of cancer. Ms. Santoro came to Penn in 1987 as an undergraduate in CGS. She was the first recipient of the Bread Upon the Waters scholarship, an award that allows women over 30 to complete their college degrees. She was scheduled to graduate in May with a degree in communications.

Before coming to Penn, Ms. Santoro held many positions including the first woman apprentice in Local 2 of the International Typographical Union. She also worked as a reporter for and, later, as editorial page editor of the Northeast Times. In 1986, she served as state press secretary for Harold Washington, a campaign to end hunger and homelessness. Ms. Santoro was instrumental in organizing CGS's 100th anniversary last spring.

Call for Input on Restructure

The ad hoc committee solicits the opinion of everyone in the University community—students, faculty, staff, and administration. If you have views on the way the organization and procedures of University Council might be improved, please write or call any member of the Steering Ad Hoc Committee as soon as possible.

Questions can be directed to Carolyn Burdon, Executive Assistant to the Faculty Senate Chair, 898-6943 or burdon@A1 Quaker.

OF RECORD

IRS Mandatory Pension Withholding: Effective January 1, 1993

The Unemployment Compensation Amendments of 1992 (UCA) enacted on January 3, 1993, expand the definition of the term “eligible rollover distribution” to include the rollover of annuity payments after the employee attains 70-1/2 or dies, and (5) corrective distributions necessary to meet plan qualification requirements.

Notice Requirements:

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Call for Input on AIDS Policies

The Policy Committee of the University HIV/AIDS Task Force invites commentary from members of the Penn community on the University’s policies regarding HIV/AIDS, including relevant personnel policies, and their experiences with those policies or with gaps in policy. Such comments will enhance the Policy Committee’s efforts to pull together and assess current policies and to help the University move forward in areas in which the need for change is suggested.

The HIV/AIDS Task Force was convened by the Vice Provost for University Life and charged with responsibility “for developing strategies and services which address the prevention and response to the growing incidence of HIV/AIDS infection within the campus community.” Through its committees on education, policy, and services, the Task Force is considering policies, procedures and interventions which affect students, faculty, staff, and their families, and examining effective strategies for information dissemination, education, and service delivery for HIV/AIDS-related problems. Results of the Task Force’s work and its recommendations will be conveyed to campus academic and administrative leaders and to the general Penn community.

All members of the University community are invited to speak with the Policy Committee at two public meetings: Thursday, December 3, 4-5:30 p.m., in the Harrison Room in Houston Hall, and Friday, December 4, noon-1 p.m. in Room 305 Houston Hall.

In addition, both signed and unsigned written comments will be accepted and should be directed to the chair of the Policy Committee, Dr. Robert Schoenberg, Office of Student Life Programs, 3537 Locust Walk/6225. Private discussions can be arranged with committee members by calling Dr. Schoenberg at Ext. 8-5044.

DEATH

Linda Bowen Santoro, 45, marketing and public relations coordinator of the College of General Studies, died November 26 of cancer. Ms. Santoro came to Penn in 1987 as an undergraduate in CGS. She was the first recipient of the Bread Upon the Waters scholarship, an award that allows women over 30 to complete their college degrees. She was scheduled to graduate in May with a degree in communications.

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She is survived by her parents, Jane and Joseph Bowen, and a sister, Andra Boos.

In lieu of flowers, the family asks that donations can be made to the Bread Upon the Waters Scholarship Fund, c/o CGS, 3440 Market Street, Suite 100/6225.

Memorial for Mollie Harnwell

A memorial service for Mary Louise (Mollie) Harnwell will be held Saturday, December 12, at 2 p.m. in Bodek Lounge in Houston Hall. Mrs. Harnwell died October 5, 1992 (Almanac October 20).
A committee working to reassemble the A-3 Assembly has sent the following message recently to all A-3 staff.*

**A-3 Re-Assembly: Announcement and Survey**

These are our goals and how we'd like to serve:
- Have an A-3 based support mechanism to help A-3s with day-to-day problems, whether personal or professional, and furnish them with the appropriate resources to effect change;
- Develop ways to obtain office support for attending Training and Development courses and/or offer A-3s minicourses to enhance skills and knowledge;
- Develop a peer network for A-3s seeking career advancement;
- Invite speakers from the University community who can provide information to address the needs and concerns of A-3s.

Lastly but not leastly, what is the A-3 Assembly? The A-3 Assembly is a representation of interested A-3s set up to serve the needs of A-3s and the rest of the University community by referring, assisting and representing A-3s and their concerns to appropriate committees and University officials.

To accomplish these things we need your help. Please take a few moments to respond to the survey at right; we'd like to hear from you.

— The A-3 Re-Assembly Committee
Joan Bauer and Rochelle Fuller, Co-chairs

* A-3 is a Penn payroll designation that includes weekly-paid secretarial and technical support personnel in academic and nonacademic units throughout the University.

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**Staff Discounts: Opera and Dance**

The Annenberg Center offers a special price of $15 for Penn employees attending any performance of this month’s Hansel and Gretel and/or the Lar Lubovitch Dance Company in January. Hansel and Gretel, an AWA Opera Theatre production featuring a “Gingerbread” children’s chorus and the Concerto Soloists Chamber Orchestra, is staged December 27 and 28 at 2 p.m. and December 29 and 30 at 7 p.m. The student/children’s price of $12 continues, but the $24 adult ticket comes down to $15 for faculty/staff.

Lar Lubovitch dates are January 7-9 at 8 p.m. and January 9 at 2 p.m. Adult tickets for this Dance Celebration event would be $26/$24 for non-staff. The student price is $10.

**Volunteers for Obesity Research**

The Obesity Research Group in the Department of Psychiatry seeks volunteers for a study of overweight women with Binge-Eating Disorder, in which eating binges are not followed by vomiting or purging. Subjects may be eligible for participation in treatment studies which include physical and laboratory examinations. Treatment, which consists of a promising new medication, will be free. Volunteers must be women between the ages of 18 and 65 and free of mental health, medical, drug or alcohol problems. For information about the studies, please call the Obesity Research Group at Ext. 8-7314.

**Career Credentials by December 15**

The Career Planning and Placement Service reminds the University community that December 15 at 5 p.m. is the deadline for placing credentials requests for guaranteed mailing before vacation. CPPS, like most administrative offices, will be closed December 25 to January 1. The staff will do its best to fulfill requests placed after December 15, but cannot guarantee that they will be sent out until after January 1.

— Mary Heiberger, Associate Director, Career Planning and Placement

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The University of Pennsylvania Police Department
Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police department between the dates of November 23, 1992 and November 29, 1992. The University police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on Public Safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

**Crimes Against Persons**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/23/92</td>
<td>4:49 PM</td>
<td>Richards Building</td>
<td>Dispute—employee and employer</td>
</tr>
<tr>
<td>11/24/92</td>
<td>3:23 Am</td>
<td>3700 block Locust</td>
<td>Student harassed and threatened by panhandler</td>
</tr>
<tr>
<td>11/16/92</td>
<td>6:20 PM</td>
<td>Dining Commons</td>
<td>Male injured during fight</td>
</tr>
<tr>
<td>11/28/92</td>
<td>7:05 PM</td>
<td>3800 block Locust</td>
<td>Compl. robbed by simulated weapon</td>
</tr>
<tr>
<td>11/27/92</td>
<td>11:58 PM</td>
<td>222 St. Marks Square</td>
<td>Compl. robbed by gun/gun recovered</td>
</tr>
<tr>
<td>11/12/92</td>
<td>1:12 AM</td>
<td>33rd &amp; Chestnut</td>
<td>Jacket taken from compl. by three males</td>
</tr>
</tbody>
</table>

**Outside 30th - 43rd/Market - Baltimore:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/26/92</td>
<td>3:10 PM</td>
<td>4612 Chester</td>
<td>Male shot after shooting girlfriend</td>
</tr>
<tr>
<td>11/28/92</td>
<td>9:48 PM</td>
<td>4000 block Locust</td>
<td>Compl. robbed by male with knife</td>
</tr>
</tbody>
</table>

**Crimes Against Property**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/23/92</td>
<td>12:14 AM</td>
<td>3400 block Walnut</td>
<td>Vehicle taken from location</td>
</tr>
<tr>
<td>11/23/92</td>
<td>2:02 AM</td>
<td>Williams Plaza</td>
<td>Secured bike taken from rack</td>
</tr>
<tr>
<td>11/23/92</td>
<td>12:55 PM</td>
<td>3700 block Locust</td>
<td>Secured bike taken from rack</td>
</tr>
<tr>
<td>11/23/92</td>
<td>1:39 PM</td>
<td>Houston Hall</td>
<td>3 Incidents/Currency and mastercard taken from wallet/keys taken</td>
</tr>
<tr>
<td>11/23/92</td>
<td>2:53 PM</td>
<td>Theta Xi</td>
<td>Secured bike taken from rack</td>
</tr>
<tr>
<td>11/23/92</td>
<td>5:51 PM</td>
<td>Franklin Building</td>
<td>Unattended briefcase taken from lobby</td>
</tr>
<tr>
<td>11/23/92</td>
<td>6:30 PM</td>
<td>Medical School</td>
<td>Secured bike taken from rack</td>
</tr>
<tr>
<td>11/23/92</td>
<td>9:01 PM</td>
<td>Phi Sigma Kappa</td>
<td>Male in building unauthorized/arrest</td>
</tr>
<tr>
<td>11/24/92</td>
<td>11:04 AM</td>
<td>3700 block Spruce</td>
<td>Secured bike taken from rack</td>
</tr>
<tr>
<td>11/25/92</td>
<td>2:10 PM</td>
<td>134 S. 34th St</td>
<td>Bike taken from establishment</td>
</tr>
<tr>
<td>11/25/92</td>
<td>2:29 PM</td>
<td>Stouffer Dining</td>
<td>Calculator taken from backpack</td>
</tr>
<tr>
<td>11/25/92</td>
<td>3:28 PM</td>
<td>Blockley Hall</td>
<td>Contents of unattended wallet removed</td>
</tr>
</tbody>
</table>

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**November 1992 A-3 Survey**

1. List issues/concerns you would most like the A-3 Assembly to address (attach sheets as necessary).

2. We invite you to participate in our efforts to secure the A-3 Assembly a strong network for the A-3 community. We need people who can commit their time and energy to rebuilding the A-3 Assembly. This invitation is for you: if you’d like to accept, please RSVP by filling out the information below and returning it before December 8, 1992.

Name: ________________

Campus Address ________________

Campus Extension ________________

Return to: A-3 Assembly, Mailroom, College Hall/6303

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Continued next page
Correction: Ice Rink Hours  
In the list of Holiday Hours in December at Penn, the Class of 1923 Ice Rink hours were incorrect. The Rink will be closed only December 25 and January 1. Call Ext. 8-1923 for public skating hours.

Update

DECEMBER AT PENN

18th District Crimes Against Persons  
November 16, 1992 to November 22, 1992
Schuykill River to 49th Street, Market Street to Woodland Avenue

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Offense</th>
<th>Arrest</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/16/92</td>
<td>12:09 AM</td>
<td>4600 Woodland</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/16/92</td>
<td>12:51 AM</td>
<td>4400 Locust</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/16/92</td>
<td>6:08 PM</td>
<td>4600 Kingsessing</td>
<td>Aggravated Assault</td>
<td>No</td>
</tr>
<tr>
<td>11/17/92</td>
<td>6:15 AM</td>
<td>4500 Chestnut</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/17/92</td>
<td>8:25 AM</td>
<td>815 S. 48th</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/18/92</td>
<td>9:20 AM</td>
<td>4100 Chestnut</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/19/92</td>
<td>4:05 PM</td>
<td>4813 Locust</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/19/92</td>
<td>11:56 AM</td>
<td>3000 Market</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/20/92</td>
<td>12:16 AM</td>
<td>4439 Chestnut</td>
<td>Aggravated Assault</td>
<td>No</td>
</tr>
<tr>
<td>11/20/92</td>
<td>11:44 AM</td>
<td>4400 Chestnut</td>
<td>Robbery</td>
<td>No</td>
</tr>
<tr>
<td>11/21/92</td>
<td>12:45 AM</td>
<td>3400 Smith</td>
<td>Robbery</td>
<td>No</td>
</tr>
</tbody>
</table>

**11 Incidents, 0 Arrests**

**Correction:** Ice Rink Hours  
In the list of Holiday Hours in December at Penn, the Class of 1923 Ice Rink hours were incorrect. The Rink will be closed only December 25 and January 1. Call Ext. 8-1923 for public skating hours.

**Update**

**DECEMBER AT PENN**

**FITNESS/LEARNING**

2 **Sobriety Group**: Nancy Madonna and Jeff Van Syckle, F/SAP counselors; noon-1 p.m.; Room 301, Houston Hall (F/SAP).

8 **Help! I Can’t Relax: Breaking the Stress Cycle**: Lauren Berger, F/SAP Counselor; noon-1 p.m.; Bishop White Room, Houston Hall (F/SAP).

**MEETING**

4 **WXPN Policy Board Meeting**: 8:30-10 a.m.; Room 200, Houston Hall. The meeting is open to the public.

**ONSTAGE**

3 **The Duchess of Malfi**: written by John Webster, performed by Penn’s Theatre Arts Students, directed by Cary Mazer; 8 p.m.; Studio Theatre, Annenberg Center. For tickets call 898-6791. Also December 4-5 and December 10-12; all at 8 p.m.

**SPECIAL EVENTS**

8 **University Museum Shop Sale**: all faculty, staff and students receive a 10% discount on purchases over $5. PENNcard must be shown. Hours are Tuesday through Saturday, 10 a.m.-4:45 p.m., Sunday, 1-4:45 p.m. Through December 13.

**Undergraduate Study Abroad Fair**: 11:30 a.m.-1:30 p.m.; Bowker Lounge, Houston Hall (International Programs, Penn Summer Abroad).

**AWFA; holiday party for the Association of Women Faculty and Administrators**: 4 p.m.; Sweeter Center. Guests are asked to make a gift to the Legal Defense Fund of the Women’s Center. For information, call Jo-Ann Verrier at Ext. 8-603

**TALKS**

7 **Mechanisms of Inactivation of the p 53 Tumor Suppressor Gene**: Cathy Ann Finlay, molecular biology, Princeton University; 4 p.m.; Lecture Room B. John Morgan Building (Immunology).

11 **Recombinant Antibodies from E-Côli**: Andreas Pluckthun, Max Planck Institute for Biochemistry, Germany; noon; Auditorium, Clinical Research Building (Immunology).

**Correction:** In December at Penn we incorrectly listed the School of Social Work’s Kenneth L.M. Pray Lecture, “Failed National Priorities: The Assault on Social Spending in Recent American History” given by Bruce Jansson, Professor of Social Work, University of Southern California. It will be held December 3 from 7-8:30 p.m. in Alumni Hall at the Faculty Club.

**Deadline:** The deadline for January at Penn is December 1.