Eyewitness Poetry

Imagine a poetry reading attended by over 4,000 people. A couple of weeks ago, that’s exactly what students, poets, and other writers at Penn had an opportunity to experience with a Saturday night reading at the Kelly Writers House. The program was the first of a planned monthly series of broadcasts which will take place while classes are in session.

The idea came from a conversation with Dr. Al Filreis, the Penn English professor who is faculty director of Kelly Writers House. Shortly after he joined the WXPN Policy Board, Al was describing to me the Saturday night scene at Writers House, which had become a campus-wide gathering place for poets and other writers to share their work. It was common, he said, for a couple of dozen people to show up for one of these readings.

We both started wondering out loud, “Would it be possible to capture the spirit of these gatherings in a live broadcast?”

On February 15 over a dozen poets were willing to step up to the mike and try it—students, faculty, staff, alumni, and community members. For posterity, I’d like to record that the poets on scene for this historic “first” included:

- Al Filreis
- Rob Peerman
- Leah Sheppard
- Claire Bayard
- Njime Dieremikho
- Patrick Kelly
- Nate Chien
- Kristen Gallagher
- Jennifer Connolly
- Lisa Coffman
- Al Filreis from the Writers House and Joe Taylor from WXPN acted as producers and Jeff Wachs, an English major who graduated from Penn in December, was the host.

Plus, a couple of dozen people attended the reading, which was on the air live for an hour starting at midnight.

Al Filreis says that being involved in the production was an outstanding educational experience for everyone involved, including the students. “This is the ultimate practicum for a student of the humanities. Even if ‘Live’ had been a flop, the educational exercise involved in students bringing their art collaboratively to this exciting medium was well worth the effort. They learned in detail about the reception of art and about the various practical contexts we can provide it.”

I believe this program, and this kind of programming, fits WXPN’s image as the region’s “cutting edge” station, caring not just about music, but about contemporary art of all kinds. And it’s an interesting project for producers, because there isn’t much known about how to do this kind of thing on the radio. They have to invent it as they go along, so the program will probably change from month to month as we try different approaches. It’s fun for the producers to work on for that reason.

It’s also interesting for listeners because of the surprise of finding poetry on the radio. That’s really not done very much any more. There are some spoken word programs on public radio—WHYY has “Joe Frank, Work in Progress” each week, for example—but these programs are the exception, and a surprise to listeners when they find them.

We scheduled the broadcast for midnight on Saturday night partly for that surprise value. It’s an interesting time for something like this. Imagine what people who bump into the program are likely to be doing: Driving home from dinner and a movie? Cruising along the Pennsylvania Turnpike after spending the day with relatives? Arbitron audience data indicate that 3,900 people normally listen to WXPN at this time of night in the Philadelphia area alone. There are hundreds more in Allentown and Harrisburg, and through the stations in Maryland that rebroadcasts our signal) still more listeners on the Eastern Shore and in Baltimore. The wide geographic distribution of listeners probably adds another interesting element to the program. Poets can usually see their audience when they read; and it’s not that hard to imagine a listener in a nearby neighborhood. But our poets’ work is being heard across three states, in several major cities. That’s tough to visualize!

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We’ve speculated that while some listeners who hear the program will be poetry fans, most will be people who rarely read or hear poetry. So this is not only a great opportunity for poets to reach a new audience, larger than any live audience is likely to be for just any sort of poetry; it’s a powerful chance to attract new readers, and to interest writers in a form they might not have considered.

Eyewitness Poetry (Vinnie Curren)
Unanimous Objection to Benefits Redesign

The Senate Executive Committee held a special meeting on February 28. The main agenda item was to hear members’ comments on the Benefits Redesign Report (Almanac February 11, 1997) and discuss their views with the Faculty Senate ad hoc committee to review that report. After a lively discussion that filled the entire time allocated for the meeting, the following resolution was adopted:

The Senate Executive Committee strongly and unanimously objects to the proposed benefits redesign. We object on grounds both of process and of substance. We have been given too little time in which to respond and too little information on which to base a reasoned assessment of the proposal. In terms of substance, we have grave concerns about the revocation of a benefit—the graduate tuition benefit—upon which some present members of the faculty and staff have relied in making life choices. We are concerned both about the effect of this revocation on those faculty and staff members and about the precedent this would set for future reductions in tuition benefits and other aspects of faculty compensation. With regard to health benefits, we are particularly concerned that the increase in faculty and staff contributions entails an overall reduction in compensation. More generally, we are troubled by the absence of clearly articulated long-term principles on which faculty and staff members could rely in making decisions about benefits. We urge the administration to impose a moratorium on these changes until the faculty has had the opportunity to discuss them fully. We charge the Chair to explain our concerns in detail to the President and the Provost.

— From the Senate Office

COUNCIL

Last Call for Volunteers for Council Committees

Almanac of January 28 carried a call for volunteers to serve on standing committees of University Council in 1997-98. To assure broader representation, the deadline for nominations has been extended to Friday, March 14. Serving on a Council committee is a great way to get involved in issues of importance to you and the University community. Please take a moment right now to consider whether you could make a meaningful contribution through one of the committees listed below.

The standing committees of Council are described on the back cover of Almanac for January 28. You can access that issue via the Web at http://www.upenn.edu/almanac/issues/vol43.html.

Please fill in the Nomination Form below and mail it as indicated. Faculty should address nominations and questions to Carolyn P. Burdon, using the addresses and numbers in the note below.

Note: Faculty who wish to serve on the Research Committee or Committee on Open Expression should not use the form below, but forward names to Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303, telephone 989-6943; fax 989-0974; e-mail burdon@pobox.upenn.edu. Thank you.

Chair, University Council Committee on Committees

Committees and Their Work:

<table>
<thead>
<tr>
<th>Admissions and Financial Aid</th>
<th>International Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bookstore</td>
<td>Personnel Benefits</td>
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<td>Communications</td>
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<td>Community Relations</td>
<td>Recreation and Intercollegiate Athletics</td>
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<tr>
<td>Disability Board</td>
<td>Safety and Security</td>
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<td>Facilities</td>
<td>Student Affairs</td>
</tr>
<tr>
<td>Honorary Degrees</td>
<td></td>
</tr>
</tbody>
</table>

For Faculty volunteers, mail to:
Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303

Committee(s) of interest:

In response to the SEC resolution at left, the following comments are made by the co-chairs of the Benefits Advisory Committee whose Review and Recommendations were published in Almanac February 11.

Response to SEC Resolution

We were disappointed to read the Senate Executive Committee’s statement of objections to the recommended changes in the University’s benefits plan. The Benefits Redesign Committee, which we co-chair, includes faculty and staff among its members, and the Committee spent the better part of a year in the preparation of its recommendations. We spent weeks, in addition, reviewing the recommendations before they were published with the University’s Academic Planning & Budget Committee, and benefited greatly from that Committee’s advice and counsel.

It is imperative that broad consultation proceed over the recommended benefits redesign, so that all views may be adequately aired and understood. With this in mind, we intend to proceed with the briefings now underway in the Schools and administrative units across the University. We look forward, in particular, to further conversations with the Senate leadership. Meetings of the Senate leadership with the President, the Provost and the Executive Vice President are already scheduled this week, and we expect those meetings will yield a full and fair exchange of views.

— Barbara J. Lowery, Associate Provost
— Clint Davidson, Vice President for Human Resources

Next re Benefits: Council March 5

Discussions of the proposed new benefits package for Penn faculty and staff continued last week with the Faculty Senate Executive Committee’s special meeting (see resolution, above left) and a membership meeting of the A-3 Assembly. The A-3 staff’s Q&A, similar in format to the one published last week following the briefing of the Penn Professional Staff Assembly, is being compiled for publication next week.

The Personnel Benefits Committee is scheduled to respond to the proposed package tomorrow at the University Council, which meets from 4 to 6 p.m. in McClelland Lounge of the Quad. The meeting begins with housekeeping (approval of minutes, reports from leadership and Q&A on the reports) and proceeds to the report of the Council Committee on Benefits. Scheduled to follow it are (a) a progress report from Committee on Recreation and Intercollegiate Athletics, and (b) for discussion only, a proposed bylaws change to add to Council’s membership one representative of the United Minorities Council.

All members of the University community—faculty, staff and students—are eligible to attend as observers but must call 989-7005 to so indicate.

(Condensed from the Council Agenda)

Provost’s Conference March 21

All faculty are invited to participate in the third annual Provost’s Conference on International Education and Research, which has as its topic this year The Urban Agenda: The Effects of Globalization of Major Cities. The conference will be held Friday, March 21, 8:45 a.m.-1 p.m., followed by lunch at the Faculty Club, with three guest speakers and nine Penn discussants. Details will be published next week.
HONORS

Academy of Engineering: Dr. Bajcsy

Dr. Ruzena Bajcsy, professor of computing and information science in SEAS, is one of 85 scientists in the nation elected this year to the National Academy of Engineering, which honors important contributions to theory and practice. Dr. Bajcsy, who directs the GRASP (General Robotics Active Sensory Perception) Laboratory in CIS, is cited for "her development of 'active perception' methods and for leadership in the community."

A Sloan for Dr. Scherer

After publishing on Sloan Awards to Penn members last month, Almanac learned of a third: Dr. Norbert Scherer, assistant professor of chemistry, also received the prestigious award this year, joining Dr. Steven Meyers and Dr. Jordi Miralda-Escudé for their work in physics and astronomy. Dr. Scherer is an experimental chemist who has also won Packard National Young Investigator Awards for his work in chemical reactions in solution.

Honors in Publishing

Dr. Peter Conn, professor of English, will know March 18 whether he or one of the other three other candidates has won the National Book Critics Circle award for biography. Dr. Conn is nominated for Pearl S. Buck: A Cultural Biography (Cambridge). Reappraising the author who won the 1932 Pulitzer Prize and the Nobel Prize in 1938 for the Good Earth—but had fallen to virtual obscurity by the time of her death, Dr. Conn has startled the literary community by concluding, "Her erasure from history was a mistake."

Two members of the history and sociology of science have received awards for their recent published work. Dr. M. Susan Lindee, associate professor in H&SS, won a Burroughs Wellcome Fund Fortieth Anniversary Award, one of twenty-one given nationally by BWF for research in the history of medicine or science. Dr. Margaret C. Jacob, professor of H&SS, is the co-recipient of the Watson-Davis Prize, given by the History of Science Society for the best book on science to reach a general audience: Newton and the Culture of Newtonianism (Humanities Press 1995).

Research Facilities Development Fund Awards

The Research Facilities Development Fund supports the improvement, renovation, and construction of research facilities at the University, as well as the acquisition of major items of equipment. For fiscal year 1998, Provost Stanley Chodorov and Vice Provost for Research Ralph D. Amado announce the following awards:

<table>
<thead>
<tr>
<th>School/Center</th>
<th>FY'98</th>
</tr>
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<tbody>
<tr>
<td>Arts and Sciences</td>
<td>Renovation of Facilities in David Rittenhouse Laboratory for Elementary Particle Physics and Astrophysics $94,879</td>
</tr>
<tr>
<td>Dental</td>
<td>Research Facilities Development in the Department of Periodontology $100,000</td>
</tr>
<tr>
<td>Education</td>
<td>Relocation of the Mt. Hope Family Center and the Recruitment of the Director $200,000</td>
</tr>
<tr>
<td>Engineering and Applied Science</td>
<td>Research Equipment and Laboratory Renovations for Preparations and Processing of Advanced Inorganic Materials $250,000</td>
</tr>
<tr>
<td>Engineering and Applied Science/Medicine</td>
<td>The Renovation of Cell Engineering Laboratories $200,000</td>
</tr>
<tr>
<td>LRSM</td>
<td>Center for Advanced Imaging and Micromanipulation $250,000</td>
</tr>
<tr>
<td>Law</td>
<td>Renovation and Equipping of Facility for Constitutional Law Journal $100,000</td>
</tr>
<tr>
<td>Medicine</td>
<td>Development of Research Space in Blockley Hall for the Biostatistics Unit of the Center for Clinical Epidemiology and Biostatistics, and the Division of Biostatistics of the Department of Biostatistics and Epidemiology $300,000</td>
</tr>
<tr>
<td>Nursing</td>
<td>Renovation in the Nursing Education Building to Create Research Space $125,000</td>
</tr>
<tr>
<td>Veterinary</td>
<td>Laboratory Renovation for Animal Biology $165,000</td>
</tr>
</tbody>
</table>

On the Cover

Describing itself as an “independent though cordial neighbor of the University” (below), International House is also an exceptionally lively one, and one source of West Philadelphia’s growing reputation as a center for film and performance—said to reach some 51,000 annually. (One of the recent ones is reviewed by Compass on page 9.)

This week a highlight is Girls Like Us, winner of the Grand Jury Prize for documentary at the 1997 Sundance Film Festival; it runs March 6 and 7, with co-directors Jane C. Wagner and Philadelphian Tina DiFelficintonio attending the March 6 performance.

Also springing into action this month: The hardy perennials Suspicion, Casablanca, The Wizard of Oz and Citizen Kane, in the Classic Academy Awards Weekend March 14-17; and the Folklife Center’s musical celebration (above).

Next in sight: The Philadelphia Festival of World Cinema (PFWC) is a 12-day festival that will run April 30-May 11 and screen about 60 feature length films and 70 shorts. This is the sixth annual festival which also includes panel discussions, receptions, seminars, workshops, tributes and other festivities. For more information call 895-6542.

International House: A Short History

In the summer of 1908, Edward Cope Wood and the Reverend A. Waldo Stevenson came upon a group of Chinese students on the University of Pennsylvania campus. Striking up a conversation with the students, they learned that they were the first people to befriend the visitors since their arrival in the United States. Touched by the students’ evident loneliness, Dr. Stevenson invited them to his home, where he learned more of their unhappy situation, including racial prejudice, inadequate housing and isolation from their professors and classmates. From these roots, International House was created—the oldest institution of its kind in the United States, an independent though cordial neighbor of the University of Pennsylvania.

By 1959, International House had outgrown two different buildings and in 1970, we built our permanent home in an award-winning structure at 37th and Chestnut Streets. In the late 1970s, International House developed two arts centers, the Folklife Center and the Neighborhood Film/Video Project, as part of our commitment to serve the broader community. In 1992, the House launched our most ambitious arts program: the Philadelphia Festival of World Cinema. The combined efforts of our residential and arts centers make us a unique resource for Philadelphia and the region.

—International House of Philadelphia
DEATHS

Dr. John W. Duckett, World Leader in Pediatric Urology

John W. Duckett, a world renowned urologist and professor in the medical school, died on February 24 at the age of 60, from a sudden onset of acute respiratory failure.

Dr. Duckett was also director of urology at CHOP and a contributor and editor of numerous pediatric and urologic texts.

A native of Dallas, Dr. Duckett received his B.A. from the University of Texas in 1958; four years later he earned his M.D. from Johns Hopkins. He also earned an M.A. at Penn in 1971 and attended the Wharton School’s Advanced Management Program in 1988.

Dr. Duckett began his postgraduate training in 1962 with a surgical internship at Boston’s Brigham Hospital, where he returned for a residency in 1965, following service as captain in the U.S. Army’s Surgical Research Unit at the San Antonio Burn Unit from 1963 to 1965. In 1966-67, he held pediatric surgery residencies at Boston Children’s Hospital.

He returned to Dallas for a urology residency at Parkland-HEB, a Pediatric urology residency at the Children’s Hospital of Dallas in 1968. He was senior registrar at the Hospital for Sick Children in London in 1969 and was named chief resident in urology at Parkland Hospital in 1970.

Dr. Duckett came to Penn medical school in 1970 as assistant professor of urology. That year he was also named assistant surgeon in urology both at HUP and CHOP. Dr. C. Everett Koop, former surgeon-in-chief at CHOP and former surgeon general of the United States, as well as the man who recruited Dr. Duckett to CHOP, described him as “…a most caring physician and beloved by his patients. His innovations in pediatric urologic surgical techniques brought children to him from as far away as Australia, Alaska, Germany, Panama and Saudi Arabia. Dozens of urologists from around the world came to observe his work.”

In 1972, CHOP named him senior surgeon and the director of its urology division. In 1974, he became associate professor of urology at the medical school, and, in 1981, he was made professor of urology. During his tenure at the University, Dr. Duckett also held urologic consulting positions at the Children’s Seashore House, the U.S. Naval and Pennsylvania Hospitals, Presbyterian-Penn Medical Center and the Alfred I. duPont Institute.

Dr. Duckett was a member of several professional and scientific societies including the American Surgical Association; American Board of Urology; American Urological Association; Society of Pediatric Urology, where he was president 1989-90; American Academy of Pediatrics, where he was chair of the urology section, 1979-82; John Morgan Society; and the Philadelphia Urological Society, where he was president 1985-86. In 1992, he was peer selected in the Woodward/White “The Best Doctors in America.”

“At the time of his death,” wrote Dr. James O’Neill, Jr., surgeon-in-chief at CHOP, “he was at the height of his career, recognized as the leading children’s urologist of our generation without any question. A man of superior intellect, he also had creative and conceptual talents that he shared unselfishly with others from all over the world. He took pleasure in seeing his complicated patients get well and his trainees succeed.”

With his great enthusiasm and love for his work, Dr. Duckett built the pediatric urology service and training at CHOP to one of the most respected in the world. He also aided in the planning of their ambulatory care center. “He brought a flare for the imaginative combined with an inclination for the pragmatic to the process,” said Edmond F. Notebaert, President and CEO of CHOP. “His contributions to the well being of The Children’s Hospital of Philadelphia complemented his extraordinary surgical and teaching skills.”

Dr. Duckett is survived by his wife, Margaret (Peggy), two sons, Jon Warner and Christopher Pace, his sister and father-in-law. A memorial service is scheduled to be held at CHOP on March 31 at noon.

Maestro Lajos Csiszar, a retired fencing coach, died of heart failure on February 20, at the age of 93. Known as “Maestro” and regarded as one of the all-time great fencing coaches, he coached men’s and women’s fencing at Penn from 1948 to 1974.

In 1928, Maestro Csiszar studied with one of the world’s greatest fencing coaches, Italo Santelli, and became a teacher at his school in Budapest. During this time, Maestro Csiszar attended the University of Budapest, earning his degree in 1932. When Mr. Santelli died in 1945, Maestro Csiszar took over the development of Hungary’s fencing teams.

In 1947, Maestro Csiszar came to Penn as an assistant professor of physical education. As head coach, he guided the fencing team to two NCAA team championships (1953 and 1969) and coached nine NCAA individual champions as well as 17 All-Americans. The 1953 NCAA title was the first national championship won by any Penn varsity team. Maestro Csiszar was twice named NCAA Coach of the Year (1967 and 1973).

He also founded and coached the Salle Csiszar Club in order to heighten fencing interest in the Philadelphia area. The Maestro was an Olympic coach in 1956, coach of the U.S. team in the 1970 world championships, a Pan-Am coach in 1971 and an advisor to the U.S. team in Munich.

Last April, Maestro Csiszar was honored for his remarkable career with his inclusion into the Philadelphia Urological Society, where he was president 1985-86. In 1992, he was peer selected in the Woodward/White “The Best Doctors in America.”

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Alzie Jackson, 69, a noted Philadelphia milliner who was also houseman, chef, and brother of the Tau Epsilon Phi fraternity, died on February 15 due to an apparent heart attack.

Mr. Jackson arrived at Penn in 1957 and became an integral part of the Tau Epsilon Phi house, befriending and mentoring the members of the fraternity, recalls Bob Holtz, C’71. In 1992, during a celebration of his 35th anniversary with the house, he was formally inducted into the fraternity.

Mr. Jackson was born in Camden in 1927. Family financial circumstances forced him to leave school at 16 and he went to New York City. Living in Harlem, he observed that women in the neighborhood seemed to love hats—so he taught himself to make them, and supported himself by selling them himself. He continued his hat-making throughout his lifetime, selling at first from his home workshop and later from a shop in West Philadelphia.

His creativity caught the eye of the fashion community, winning high acclaim and numerous fashion awards for his designs. His creations appeared in a millinery exhibit at the Philadelphia Museum of Art in 1993. Following the exhibition, the Moore College of Art invited him to teach a millinery course, which he had been doing ever since. He also conducted numerous hat-making workshops for various organizations, and was particularly delighted in teaching his skills to junior high school students who would visit his home workshop for class trips.

Mr. Jackson, predeceased by his close friend and former wife, Millie, is survived by his children, Leslie Johnson, David Jackson, and Tina Sorrell; two sisters and several grandchildren. One grandson, Ari Johnson, a Haverford Prep senior, was admitted early decision to Penn’s class of 2001.

Memorial for Dr. Kleinzeller: March 18

The Physiology Department of the Medical School has planned a ceremony to honor the life of Dr. Arnost Kleinzeller. Dr. Kleinzeller, an internationally known scientist who was professor emeritus of physiology, died on February 1 at the age of 82 (Almanac February 11).

A Celebration of the Life of Arnost Kleinzeller: 60 years in Science will be held from 4-6 p.m. on Tuesday, March 18, in the Robert Austrian Auditorium of the Clinical Research Building. A reception is also planned; please call 898-9125 to R.S.V.P.
CHAMPS*: A Call for Volunteers to Host Foreign Students

Each year the University of Pennsylvania welcomes more than 700 new students from over 100 countries around the world. For many, this is their first trip to Philadelphia, and their initial adjustment to life in the U.S. can be difficult and stressful. That’s why the Office of International Programs (OIP) created CHAMP, the Campus Hosting and Mentoring Program for incoming international students.

• Who can be a CHAMP host?
Current Penn students, faculty, and staff who are interested in welcoming new international students.

• How does the program work?
The campus host is matched with an incoming international student over the spring and summer. We match people with similar background or interests. If you are interested in a specific culture or area of the world, we will try our best to match you with your preference.

• What does a CHAMP host do?
A CHAMP host is a volunteer who can be a campus contact for the new student as well as give the student practical tips on how to get around the University and local communities.

You are expected to:
— write to the student over the summer and arrange for a meeting upon his/her arrival on campus;
— come to the CHAMP Welcome Reception during the fall orientation.

You are not required to:
— provide housing for the student;
— pick the student up at the airport;
— drive the student around;
— invite the student home for Thanksgiving, Christmas, or any other holidays.

However, we encourage students and hosts to stay in informal contact during the academic year. OIP offers numerous opportunities for hosts and students to get together at receptions, parties, and various other social events.

• How do I sign up?
CHAMP is now recruiting campus hosts for fall 1997. You can contact Li-Chen Chin, advisor to International Students and Scholars, at OIP, 898-4661 or send an e-mail message to lichen@pobox.upenn.edu. A modest commitment of your time to CHAMP can make a big difference for a new international student.

— Joyce M. Randolph, Director, Office of International Programs

* Ed. Note: Not to be confused with the Physical Plant computerized workflow program of the same acronym; it stands for Computerized History and Maintenance Planning System.

OF RECORD

Office of Student Conduct
As of September 10, 1996

To the University Community:
Below you will find a report of disciplinary matters handled by the Office of Student Conduct (formerly the Student Dispute Resolution Center) in the academic year 1995-96. Please note that the report only covers the status of cases as of September 10, 1996. Many matters have been resolved since that time, and, of course, many new ones have arisen. It is the intention of the Office of Student Conduct to update the report and provide 1996-97 statistics at the close of this academic year.

The information in this report is provided to apprise the University community about the character and extent of some of the work of the Disciplinary System. Our goal is to be as informative as possible while protecting the confidentiality of individual students.

I will be pleased to answer questions from the University community concerning this report. I can be reached at 898-5651 or by e-mail at goldfarm@pobox.upenn.edu.

— Michele A. Goldfarb, Esq., Director, Office of Student Conduct

I. 1995-96 New Cases
Incidents from September 1, 1995 to August 31, 1996

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<th>Charge Type</th>
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<td>Guidelines on Open Expression</td>
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<tr>
<td>Code of Academic Integrity</td>
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<tr>
<td>Cheating</td>
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<tr>
<td>Fabrication</td>
<td>9</td>
</tr>
<tr>
<td>Misrepresentation of Academic Records</td>
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<tr>
<td>Multiple Submission</td>
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<tr>
<td>Plagiarism</td>
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<table>
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<tr>
<th>Resolution of Case</th>
<th>Academic Integrity</th>
<th>Conduct</th>
<th>Total</th>
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<tbody>
<tr>
<td>Signed Agreement; Sanctions Unfulfilled</td>
<td>2</td>
<td>20</td>
<td>22</td>
</tr>
<tr>
<td>Signed Agreement; Sanctions Fulfilled</td>
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<td>22</td>
<td>23</td>
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<tr>
<td>Hearing</td>
<td>3</td>
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<td>Faculty Grading Option</td>
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<tr>
<td>No Further Action beyond Investigation</td>
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<td>36</td>
<td>40</td>
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<tr>
<td>Referred to OFSA/ Residential Living</td>
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<tr>
<td>Informal Mediation; no Further Action</td>
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<tr>
<td>Active Investigation</td>
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* Note: Two similar cases for one respondent were resolved by one Hearing.

II. 1994-95 Open Cases

<table>
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<td>Probation</td>
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<tr>
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</tr>
</tbody>
</table>

III. Sanctions Information
Incidents from September 1, 1994 to August 31, 1996 (two academic years), not resolved by September 1, 1995, and therefore still active in the 1995-1996 academic year. Respondents may have more than one sanction, so only the most severe sanction is included.

<table>
<thead>
<tr>
<th>Sanction</th>
<th>Academic Integrity</th>
<th>Conduct</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Probation</td>
<td>4</td>
<td>11</td>
<td>15</td>
</tr>
<tr>
<td>Suspension</td>
<td>5</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Expulsion</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>15</td>
<td>45</td>
<td>60</td>
</tr>
</tbody>
</table>
RESEARCH FOUNDATION

Awards to Faculty in the Fall Cycle 1996

Following are the 57 research projects chosen for support by the University’s internally-funded Research Foundation in the competition held in Fall 1996. For application procedures and deadlines for the next cycle, see the page opposite.

Rita Balice-Gordon, Neuroscience, Medicine; Image Analysis Workstation for Neuroscience and Neurology.

Rita Barnard, English, SAS; Apartheid, Literature, and the Politics of Place.

Jose Antonio Cheibub, Political Science, SAS; The Electoral Connection: Accountability in Democratic and Non-Democratic Regimes.

Douglas Cowen, Physics, SAS; The Hunt for Ultra High Energy Cosmic Neutrinos and a New Triggering System for the AMANDA-II Array Developed with Undergraduate Participation.

Mirjam Cvetic, Physics, SAS; 5th International Conference on Supersymmetries in Physics (SUSY ’97).

Andrew Dancis, Medicine, Medicine; Intra-cellular Iron Metabolism.

F. Diebold, Economics, SAS; Simulation Techniques in Dynamic Econometrics.

Claire Fagin, Nursing; Pilot Study of Patients’ Experiences with Care in Hospitals.

Julie Fairman, Adult Health & Illness, School of Nursing; Silent and Hidden: Gender, Power and the History of Nurse-Physician Relationships.

H.T. Fortune, Physics, SAS; Gamow-Teller Strengths in Mid-Mass Nuclei; Pion Production in Light Nuclei.

J. Kevin Foskett, Physiology, Medicine; Function of Inositol Triphosphate Receptor in Opiothomosom Mose.

Kenneth Foster, Bioengineering, SEAS; Computation of Induced Fields and Absorbed Power in the Human Body from MRI Imaging.

Jonathan Fox, Medicine, Medicine; Arterial Gene Transfer for Peripheral Artery Restenosis.

Denise Gay, Pathology & Lab Medicine, Medicine; Novel Surface Molecules on Oligodendrocyte Precursors.

Michael Grana, Cell and Developmental Biology, Medicine; The Role of the Zebrafish Unplugged Gene in Axonal Pathfinding.

Gregory Guild, Biology, SAS; Probing Cytoskeleton Formation Using a Gain-of-Function Transgenic Approach.

Daniel Hammer and Scott Diamond, Chemical Engineering, SEAS; Spectrofluorometer for Molecular Bioengineering.

Joan Hendricks, Clinical Studies, Veterinary Medicine; Request for Equipment and Supplies to Measure Blood Pressure in an Animal Model of Sleep Apnea.

Fredrik Hiebert, Anthropology, SAS; University of Pennsylvania Central Asia Archaeology Project.


Karen Jahn, Wharton; Conflict and Contexts: Antecedents and Effects of Group Conflict in Different Task Environments.

Nicholas A. Kefalides, Medicine, Medicine; Expression of Laminin Subunits in Metastatic and Non-Metastatic Cancer Cells.

Elizabeth Kelly, Biddle Law Library, Law; Expansion of Capability of Linked Digital Image and Text Laboratory Including Delivery of Text Over the WWW and Provision of Environment to Support Research in Information Retrieval.

Lesley King, Clinical Studies, Veterinary Medicine; The Canine Survival Prediction Index: Evaluation of Incremental Predictive Calculations for Improved Prediction of Survival in Individual Dogs.

John Lambre, Pathology & Lab Medicine, Medicine; Proposal to Fund an HPLC System.


Zhe Lu, Physiology, Medicine; The Molecular Mechanism of Polyamine Inhibition of Inward-Rectifier K+ Channels.

David Ludden, History, SAS; Defining Bangladesh: Agricultural Expansion and the Formation of Territory in the Borderlands of South Asia, 1700 to the Present.

Laura Mitchell, Pediatrics, Medicine; Analysis of the Palatal Phenotype in the Velocardiofacial Syndrome.

Emile Mohler, Medicine, Medicine; Non-invasive Ultrasound Imaging of Endothelial Function and Correlation with Lipid Peroxidation Byproducts and Coronary Calcification: A Sibling Study.

S. Philip Morgan, Sociology, SAS; Fertility and Marriage in New Zealand, Australia and the United States.

Mary Mullins, Cell and Developmental Biology, Medicine; Dorsal-Ventral Pattern Formation in the Zebrafish.

Scott Nettes, Computer & Information Science, SEAS; A Storage Management Test-Bed.

Rebecca Oakley, Pediatrics, Medicine; Cloning Developmentally Regulated Imprinted Genes from Mouse Chromosome 18.


Joao Pereira and Pedro Ponte Castaneda, Mechanical Engineering, SEAS; The Mechanisms and Control of Smart Structures: Theory and Applications.


Thomas Parsons, Clinical Studies, Veterinary Medicine; Regulation of Stimulus Secretion Coupling in the Immune System: Cellular and Molecular Mechanisms of Focal Eosinophilia.

Hermann Pfefferkorn, Geology, Medicine; Paleoecology of Mid-Carboniferous Floras from the Sobotropical Belt of Gondwana: Paleoclimatic and Biogeographic Implications.

Edward Pugh, Psychology, SAS; Matching Funds for Inverted Microscope to Examine Prediction of an Hypothesis about the Fundamental Difference Between Rod and Cone Photoreceptors.

Philip Rea, Biology, SAS; A Yeast Gene Product Responsible for the Vacuolar Sequstration and Detoxification of Organic Xenobiotics and Heavy Metals.

Rafael Rob, Economics, SAS; The Dynamics of Technological Adoption in Hardware/Software Systems: The Chicken and Egg Problem.

Lawrence Rome, Biology, SAS; What Sets Relaxation Rate in the Fastest Vertebrate Muscle?


Jacqui Sadashige, Classical Studies, SAS; Roman Things: The Material Subject in Republican Roman Poetry.

Joseph Sanger, Department of Cell and Developmental Biology, Medicine; Matching Funds for National Science Foundation Grant for Purchase of Laser Tweezer/Scissors.

Susan Silverton, Oral Medicine, Dental Medicine; Nitric Oxide Mediation of Life Span in Human Osteoclast-Like Cells.

Gary Smith, of Clinical Studies, Veterinary Medicine; Culture of the Protozoan Parasite, Ichthyophthirius Multifiliis in the Black Mollie, Poecilia Latipinna.

Margaret Spencer, Education; Investigating and Evaluating Diverse Expressions of Resilience Among Urban Adolescents.

Kathleen Sullivan, Pediatrics, Medicine; The Role of Four DNA-Binding Proteins in the Tissue-Specific Expression of Early Complement Components.

Norton Taichman, Pathology, Dental Medicine; The Biology of Vascular Endothelial Growth Factor (VEGF) in Human Saliva.

Henry Teune, Political Science, SAS; Democracy and Local Government: An International Research Base.

Peter Ubel, Medicine, Medicine; A Randomized Controlled Trial of Patient Education to Increase Vaccination Rates.

T. Kyle Vanderlick, Chemical Engineering, SEAS; An Experiment Station to Manipulate and Investigate Insoluble Monolayers Formed at Fluid Interfaces.

Mariusz Wasik, Pathology & Lab Medicine, Medicine; Role of the Cytokine Signal Transduction Pathway in the Pathogenesis of T-Cell Lymphomas.

Saul Winegrad, Physiology, Medicine; A New Signalling Peptide (Protein) Between Cardiac Myocytes and Vascular Endothelial Cells.

David Youssef, Radiology, Medicine; Odor Stimulated Functional Magnetic Resonance Imaging.
**Research Foundation Guidelines: Spring Deadline March 15**

**Statement of Purpose**

The Research Foundation encourages the exploration of new fields across a broad spectrum of disciplines. In doing so, the Foundation expands opportunities for faculty to attract support and resources from external sources while encouraging work in fields that are traditionally underfunded. The Research Foundation is primarily for faculty.

The Foundation supports two levels of grants. The first level, Type A grants, provide support in the range of $500 to $5,000. The second level, Type B grants, provide support in the range of $5,001 to $50,000. The standard application for a Type A grant is briefer than that for a Type B grant, reflecting respective funding levels. However, the review criteria for Type A and Type B grants are similar, and several general factors are considered in evaluating an application for either type of grant. They are:

- Its contribution to the development of the applicant’s research potential and progress.
- The quality, importance and impact of the proposed research project.
- Its potential value for enhancing the stature of the University.
- Its budget appropriateness in terms of the project proposed, including consideration of need and availability of external support.

**The Application Process**

The Research Foundation Board will review both Type A and Type B applications in the fall and spring of each academic year. Applications for the fall cycle are due on or before November 1 of each year, while spring cycle applications are due on or before March 15 of each year. All research projects involving human subjects or animals must receive Institutional Board approval prior to funding. Questions concerning human/animal research should be directed to Mrs. Ruth Clark at 898-2614. All research projects involving the use of hazardous or biohazardous materials must receive approval from the Office of Environmental Health and Safety (OEHS) prior to funding. Questions about this approval process should be directed to Ms. Harriet Izenberg at 898-4453. The use of radioactive materials must be reported to Dr. Mark Selikson in the Office of Radiation Safety at 898-7187.

An original and ten copies of the proposal with the cover sheet* should be submitted to the Office of the Vice Provost for Research, 212 College Hall/6381.

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**Type A Proposals**

are limited in length to ten single spaced pages and should contain a brief description of the research and the specific needs which the grant will cover. The proposal should include:

1. The Research Foundation Proposal Cover Sheet. Failure to fully complete the Cover Sheet will risk disqualification from the competition.
2. 100-word abstract of significance of the project for the educated non-specialist.
3. Amount of current research support (including start-up packages).
4. Other pending proposals for the same project.
5. List of research support received during the past three years. Include funds from University sources such as school, department, or Research Foundation. If you were funded by the Research Foundation in the last three years, please submit a brief progress report with publications and grants proposed or received (no more than one page).
6. A one-page biographical sketch of the investigator(s) listing educational background, academic positions held, and five recent publications.
7. A back-up of the 100-word abstract in the form of a three or four page mini-proposal.
8. A budget that justifies the specific items requested and assigns a priority to each item.

Research Foundation support for Type A proposals will focus on:

- Seed money for the initiation of new research.
- Limited equipment requests directly related to research needs.
- Travel expenses for research only.
- Publication preparation costs.
- Summer Stipends, with preference for applications from Assistant Professors.

**Type B Proposals**

are limited in length to fifteen single spaced pages. The following format is suggested for Type B proposals:

1. The Research Foundation Proposal Cover Sheet. Failure to fully complete the Cover Sheet will risk disqualification from the competition.
2. 100-word abstract of significance of the project for the educated non-specialist.
3. Amount of current research support (including start-up packages).
4. Other pending proposals for the same project.
5. List of research support, including titles, amounts, and grant periods, received during the past three years. Include funds from University sources such as school, department, or Research Foundation.
6. A brief curriculum vitae including publications for the principal investigator.
7. Statement of the objectives and scholarly or scientific significance of the proposed work (two to three pages).
8. Description of the research plan and methodologies to be employed (three to four pages).
9. Description of the significance and impact of the project.
10. Description of how a Research Foundation grant will facilitate acquisition of future research funds.
11. Budget (one page). Budget items should be listed in order of priority.

Research Foundation support for Type B proposals focus on several areas of need. These are:

- Matching funds, vis-a-vis external grant sources.
- Seed money for exploratory research programs.
- Support for interdisciplinary research initiatives.
- Faculty released time.

Requests for student tuition and dissertation fees will not be considered by the Foundation.

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* This “cover sheet” is for information only. For a usable form on the PennWeb: [http://www.upenn.edu:80/VPR/RF.html](http://www.upenn.edu:80/VPR/RF.html) — Ed.
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WHERE THE QUALIFICATIONS FOR A POSITION ARE DESCRIBED IN TERMS OF FORMAL EDUCATION OR TRAINING, PRIOR EXPERIENCE IN THE SAME FIELD MAY BE SUBSTITUTED. POSITIONS WITH FULL DESCRIPTIONS ARE THOSE MOST RECENTLY POSTED.

ANNENBERG SCHOOL
Specialist: Clyde Peterson
ADMINISTRATIVE ASSISTANT I (121508CP) G9; $17,614-21,991 Annenberg School
ADMINISTRATIVE ASSISTANT II (02185CP) G8; $17,614-21,991 2-14-97 Annenberg School
OFFICE SYSTEMS TECH (02153CP) (End date: 7/99) G10; $19,261-23,999 2-10-97 ASC

ARTS AND SCIENCES
Specialist: Sue Hess
COORDINATOR (0105SH) P4; $26,998-35,123 1-28-97 SAS Computing
EXECUTIVE ASSISTANT II (121504SH) P8; $39,655-52,015 Office of the Dean
INFO MANAGEMENT SPECIALIST I (0168SH) P5; $29,664-36,877 1-28-97 SAS Computing
INFO SPECIALIST I (9612160SH) P5; $29,664-36,877 2-9-97 Sociology
INFO SYSTEMS SPECIALIST I (0112SH) P5; $29,664-36,877 2-10-97 SAS Computing
PROG. ANALYST I (02165SH) (On-going contingent on grant funding) P4; $26,998-35,123 2-10-97 Linguistics
PROGRAMMER ANALYST II (01103SH) P6; $32,857-42,591 1-30-97 SAS Computing
RESEARCH SPEC. JNR (111410SH) P1/P2; $20,291-26,368/$22,351-29,098 1-29-97 Biology
ADMINISTRATIVE ASSISTANT II (01025SH) G10; $19,261-23,999 1-30-97 SAS-External Affairs
OFFICE ADMIN. ASSISTANT II (01104SH) P5/P6; $24,617-31,982/29,664-36,877 1-28-97 SAS Computing
INFO SPECIALIST II (9612160SH) P5; $29,664-36,877 2-9-97 Sociology
INFO SYSTEMS SPECIALIST II (0112SH) P5; $29,664-36,877 2-10-97 SAS Computing
PROG. ANALYST I (02165SH) (On-going contingent on grant funding) P4; $26,998-35,123 2-10-97 Linguistics
PROGRAMMER ANALYST II (01103SH) P6; $32,857-42,591 1-30-97 SAS Computing

EXECUTIVE VICE PRESIDENT
Specialist: Sue Hess
ACCOUNTANT I (0702154SH) P2; $22,351-29,098 2-7-97 Comptroller
BENEFITS SPECIALIST I (0902159SH) P4; $26,998-35,123 2-7-97 Benefits Office
FACILITIES PLANNER I (0108SH) P5; $29,664-36,877 1-14-97 Facilities Planning
GRAPHIC DESIGNER II (01242SH) P4; $26,998-35,123 2-10-97 Publications
MANAGER II (0171SH) P4; $26,998-36,877 1-29-97 Dining Services
SENIOR TRAINING & DEVELOPMENT CONSULTANT (01227SH) P10; (to be commensurate w/experience) 2-7-97 Training and Development
OFFICE SYSTEMS COORDINATOR (02152SH) G10; $21,961-27,866 2-18-97 Pennrent
PARKING ATTENDANT (01145SH) Union 1-17-97
Transportation Department
PUBLIC SAFETY DISPATCHER (40 HRS) (02176SH) (02178SH) G11; $23,420-29,723 2-10-97 Division of Public Safety
UNIT LEADER I (02157SH) Union 2-10-97
PUBLIC SAFETY DISPATCHER (20 HRS) (02177SH) (02179SH) G11; $11.26/hr-14.29/hr 2-10-97 Division of Public Safety

DENTAL SCHOOL
Specialist: Clyde Peterson
DIRECTOR II (01118CP) P5; $29,664-36,877 2-4-97 Fiscal Operations
DENTAL ASSISTANT I (02205CP) G8; $16,171-20,240 2-18-97 Endodontics
OFFICE ADMIN. ASSISTANT II (0117CP) G10; $19,261-23,999 2-3-97 Fiscal Operations

ENGINEERING/APPLIED SCIENCE
Specialist: Clyde Peterson
DIRECTOR VI (01258CP) P9; $43,569-57,217 2-17-97 Dean’s Office
FISCAL COORDINATOR II (0112CP) P1/P2; $20,291-26,368/$22,351-29,098 1-14-97 Moore Business Office
RESEARCH SPECIALIST IV (0146CP) P6; $32,857-42,591 1-17-97 MSE
SYSTEMS ANALYST III (0145CP) P8; $39,655-52,015 1-29-97 CIS

GRAD SCHOOL OF FINE ARTS
Specialist: Clyde Peterson
COORDINATOR II (02203CP) P2; $22,351-29,098 2-17-97 Feis Center of Government

LAW SCHOOL
Specialist: Clyde Peterson
COORDINATOR II (02156CP) One-year contingent upon funding P3; $24,617-31,982 2-10-97 NCOFF
ADMINISTRATIVE ASSISTANT III (0136CP) G11; $29,664-36,877 1-23-97 IRHE
ADMINISTRATIVE ASSISTANT III (0155CP) G11; $29,664-36,877 1-23-97 IRHE
REG. P-T ADMIN. ASS’T II (12156CP) G9/G10; $10,568-13,195/$11,557-14,399 1-3-97 Philadelphia Writing Project

MEDICAL SCHOOL
Specialist: Ronald Story/Janet Zinner
ELECTRONIC ENGINEER III (02243JZ) Design, construct and test equipment to be used in adjunct to magnetic resonance experiments. Design, test and facilitate the building of high frequency antennas for magnetic resonance applications. Supervise and assist other researchers, students and coworkers in...
building components for use with magnetic resonance imaging in medical settings. Conduct experiments with cell lines and tissue cultures.

QUALIFICATIONS: Bachelor’s degree in biology or related field.

RESEARCH SPECIALIST II (00237JZ) Design and conduct experiments for several researchers in the laboratory. Assist in the preparation and analysis of experimental data. Prepare and maintain laboratory equipment.

QUALIFICATIONS: Bachelor’s degree in biology, chemistry, or related field.

OPPORTUNITIES AT PENN

RESEARCH SPECIALIST JR. (00247RS) Conduct and restrict analysis of plasmid vectors; isolate nucleic acids from various sources and purify virus; perform Northern, Southern and Western blotting; perform DNA sequencing and polymerase chain reaction (PCR); maintain and expand cultures of mammalian cells; produce recombinant proteins; cell lines and perform functional analysis of expression vectors; maintain and characterize newly developed cell lines; produce and purify recombinant proteins.

QUALIFICATIONS: Bachelor’s degree in molecular biology, biochemistry, or related field.

RESEARCH SPECIALIST I (00112JZ) Prepare and maintain laboratory equipment.

QUALIFICATIONS: Bachelor’s degree in biological sciences or related field.

RESEARCH SPECIALIST, JR. (00113JZ) Prepare and maintain laboratory equipment.

QUALIFICATIONS: Bachelor’s degree in biological sciences or related field.

CLINICAL LAB ADMINISTRATOR (01131JZ) Prepare and maintain laboratory equipment.

QUALIFICATIONS: Bachelor’s degree in biological sciences or related field.

CLINICAL SPEC. (40HRS) (121590RS) Prepare and maintain laboratory equipment.

QUALIFICATIONS: Bachelor’s degree in biological sciences or related field.

CLINICAL SPEC. JR. (02237JZ) Prepare and maintain laboratory equipment.

QUALIFICATIONS: Bachelor’s degree in biological sciences or related field.
RESEARCH SPECIALIST II (01129RS) (End date: 7/10/99) $24,617-31,982 2-4-97 Histology

RESEARCH SPECIALIST II (02169RS) P3; $24,617-31,982 2-7-97 Genetics

RESEARCH SPECIALIST III (02150RS) P3; $24,617-31,982 2-2-97 Immunocytochemistry

RESEARCH SPECIALIST II (111479RS) P3; $24,617-31,982 2-19-97 Ophthalmology

RESEARCH SPECIALIST I (01110RS) P3; $24,617-31,982 9-2-97 Dermatology

RESEARCH SPEC. II (01115RS) P3/P4; $24,617-31,982/26,966-35,123 1-31-97 Pathology

RESEARCH SPEC. I (02181RS) P4; $26,966-35,123 Pathology & Lab Medicine

RESEARCH SPEC. I (01218RS) (End date: 2/28/99) P4; $26,966-35,123 12-2-97 Histology

RESEARCH SPECIALIST IV (01095RS) P5; $32,857-42,591 1-17-97 Radiology

RESEARCH SPECIALIST I (01076RS) P6; $32,857-42,591 1-30-97 Genetics

RESEARCH SPECIALIST II (02197RS) (End date: 2/28/99) P6; $32,857-42,591 2-19-97 Endocrinology

CLINICAL TEST TECH (121527RS) (End date: 12/31/96) P6; $32,857-42,591 2-20-97 Institute for Human Gene Therapy

PART-TIME CLINICAL SPECIALIST (20 HRS) (101325) P6; $18,775-24,338 1-21-97 Medicine

ADMINISTRATIVE ASSISTANT I (40 HRS) (121571Z) G9; $20,130-25,133 12-31-97 Allied Health

ADMINISTRATIVE ASSISTANT II (40 HRS) (121597Z) G10; $24,617-31,982 1-15-97 Pathology & Lab Medicine

ADMINISTRATIVE ASSISTANT II (40 HRS) (0131JZ) G10; $23,425-29,723 1-22-97 Development & Alumni Relations

DIRECTOR, UNIVERSITY ADMINISTRATIVE SERVICES

DIRECTOR (02244JZ) Design and execute cultivation, solicitation and stewardship events. Interact with key officials, prospects and donors. Overseer Homecoming and Alumni Weekend activities with special emphasis on 25th and 50th reunions including all class publications. Schedule and administer development exchanges. Track major gift volunteers and handle mailings. Organize prospect screening programs to increase major prospect pool. Maintain student activities file. Qualifications: BA/BS with 5 years experience in development/fundraising setting or related field, including alumni level or related institutional activities, with 3 years experience in event design, planning and execution, including staff and volunteer management supervisory experience. Capacity to work as a team member in a goal-oriented environment and keep events within budget. Valid driver's license required, willingness to travel and evening and weekend work required. Grade: P8; Range: $39,655-45,015 4-15-97 Special Events


ADMINISTRATIVE SPECIALIST II (01109ZG) $16,171-20,420 2-6-97 Development & Alumni Relations

PROVOST

Specialist: Clyde Peterson

BIBLIOGRAPHIC SPECIALIST (02230CP) Catalog print materials for Special Collections & master’s these & doctoral dissertations; search for cataloging copy for Special Collections material; perform shared cataloging & create an on-line bibliographic record; search reference sources when needed; train & supervise student workers to process & catalog Penn these & dissertations & assist if necessary. Qualifications: BA/BS in related discipline; advanced degree preferred; knowledge of at least one modern Western European language; familiarity with Latin desirable; extensive skills in bibliographic control developed through experience & training needed; knowledge of USMARC format & world wide automatic systems; ability to work independently, accurately & rapidly essential.

Grade/Range: Union 2-26-97 University Libraries

PART-TIME ADMINISTRATIVE COACH I (FOOTBALL) (28 HRS) (01186CP) Assist in preparation & organization of practices & games; assist in hosting prospects on campus; evaluation of films of HS prospects; attend football clinics & camps as assigned; off-season film breakdown of opponent’s film; hire & schedule Fitness Center student employees; monitor free weight room staff; develop programs in fitness & wellness; develop marketing schemes to promote membership sales center.

Qualifications: BA/BS; two or more yrs. coaching at college level; possess working knowledge of NCAA rules & regulations; possess ability to counsel & advise players, motivate recruits & players; extensive travel. (Work schedule may require extended hours & weekends). Grade: P3; Range: $19,694-25,858 2-26-97 DRL

ASSISTANT LAB ANIMAL TECH (02230CP) Provide lab animal care in safe humane manner adhering to all regulation for University; feed, water & change cages for variety of animals; receive & handle feed, bedding & other equipment; restrain & give routine treatments; operate & maintain equipment, rackwasher & other facility equipment; observe & report health & environmental conditions of the lab animals; be required to drive department van. Qualifications: H.S. grad or equivalent; AALAS certificate as ALAT or 18 months of lab animal care exp.; able to lift at least 50 lbs. & properly handle restraint common lab animal species. (Schedule: 7 a.m.-3 p.m.)
### 403(b) Performance Update Periods Ending December 31, 1996 Total Returns*

#### Calvert Funds: Philosophy

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Government Money Market Fund</td>
<td>$mm</td>
<td>4.7</td>
<td>4.5</td>
<td>3.9</td>
<td>5.4</td>
</tr>
<tr>
<td>Income Fund</td>
<td>44</td>
<td>3.6</td>
<td>4.6</td>
<td>8.8</td>
<td>3.3</td>
</tr>
</tbody>
</table>

#### Social Responsibility Funds

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Investment Bond Portfolio</td>
<td>63</td>
<td>3.0</td>
<td>2.9</td>
<td>4.6</td>
<td>6.4</td>
</tr>
<tr>
<td>Social Investment Equity Portfolio</td>
<td>109</td>
<td>6.1</td>
<td>21.7</td>
<td>8.9</td>
<td>7.4</td>
</tr>
<tr>
<td>Social Investment Managed Growth</td>
<td>603</td>
<td>3.6</td>
<td>9.0</td>
<td>9.3</td>
<td>8.3</td>
</tr>
<tr>
<td>Social Investment Money Market Fund</td>
<td>166</td>
<td>1.2</td>
<td>4.8</td>
<td>4.5</td>
<td>3.9</td>
</tr>
</tbody>
</table>

#### CREF Funds

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>CREF Bond Market Account</td>
<td>1,000</td>
<td>3.0</td>
<td>3.1</td>
<td>5.3</td>
<td>6.8</td>
</tr>
<tr>
<td>CREF Equity Index Account (1)</td>
<td>922</td>
<td>7.5</td>
<td>21.6</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>CREF Global Equities Account</td>
<td>4,193</td>
<td>5.1</td>
<td>18.0</td>
<td>12.1</td>
<td>NA</td>
</tr>
<tr>
<td>CREF Growth Account (2)</td>
<td>2,421</td>
<td>6.1</td>
<td>25.5</td>
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<td>NA</td>
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</tbody>
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#### Vanguard Funds

<table>
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<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
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<tr>
<td>Calvert Funds: Philosophy</td>
<td>239</td>
<td>1.2</td>
<td>4.7</td>
<td>4.5</td>
<td>3.9</td>
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<tr>
<td>First Government Money Market Fund</td>
<td>44</td>
<td>3.6</td>
<td>4.6</td>
<td>8.8</td>
<td>3.3</td>
</tr>
</tbody>
</table>

#### Bond Index Fund:

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intermediate-Term Bond Portfolio (1)</td>
<td>457</td>
<td>3.2</td>
<td>2.6</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Short Term Bond Portfolio (1)</td>
<td>327</td>
<td>2.1</td>
<td>4.5</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Long Term Bond Portfolio (1)</td>
<td>44</td>
<td>4.7</td>
<td>0.3</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Total Bond Mkt Portfolio</td>
<td>3,963</td>
<td>3.1</td>
<td>3.5</td>
<td>6.7</td>
<td>9.0</td>
</tr>
</tbody>
</table>

#### Fixed Income Securities Fund:

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>GNMA Portfolio</td>
<td>7,399</td>
<td>3.2</td>
<td>5.2</td>
<td>6.8</td>
<td>6.7</td>
</tr>
<tr>
<td>High-Yield Corporate Portfolio</td>
<td>3,559</td>
<td>4.0</td>
<td>9.5</td>
<td>8.7</td>
<td>9.6</td>
</tr>
<tr>
<td>Intermediate-Term Corporate (2)</td>
<td>617</td>
<td>3.2</td>
<td>2.6</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Intermediate-Term U.S. Treasury Portfolio</td>
<td>1,270</td>
<td>3.1</td>
<td>1.9</td>
<td>5.5</td>
<td>5.9</td>
</tr>
</tbody>
</table>

#### Horizon Fund:

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggressive Growth Portfolio</td>
<td>153</td>
<td>9.9</td>
<td>25.0</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Capital Opportunity Portfolio</td>
<td>1,112</td>
<td>-2.0</td>
<td>13.4</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Global Asset Allocation Portfolio</td>
<td>77</td>
<td>10.0</td>
<td>10.0</td>
<td>10.0</td>
<td>9.9</td>
</tr>
</tbody>
</table>

#### International Equity Index Fund:

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emerging Markets Portfolio (4)</td>
<td>635</td>
<td>2.6</td>
<td>15.8</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>European Portfolio</td>
<td>1,586</td>
<td>9.2</td>
<td>21.3</td>
<td>14.7</td>
<td>13.5</td>
</tr>
<tr>
<td>Pacific Portfolio</td>
<td>972</td>
<td>-7.0</td>
<td>-7.8</td>
<td>2.3</td>
<td>3.5</td>
</tr>
</tbody>
</table>

#### Money Market Reserves:

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Portfolio</td>
<td>3,121</td>
<td>1.3</td>
<td>5.2</td>
<td>5.0</td>
<td>4.3</td>
</tr>
<tr>
<td>Prime Portfolio</td>
<td>23,559</td>
<td>1.3</td>
<td>5.3</td>
<td>5.1</td>
<td>4.4</td>
</tr>
<tr>
<td>U.S. Treasury Portfolio</td>
<td>3,206</td>
<td>1.3</td>
<td>5.1</td>
<td>4.8</td>
<td>4.1</td>
</tr>
<tr>
<td>Morgan Growth Fund</td>
<td>2,054</td>
<td>4.7</td>
<td>23.3</td>
<td>18.1</td>
<td>14.1</td>
</tr>
</tbody>
</table>

#### Indexes To Compare Performance Against

<table>
<thead>
<tr>
<th>Index Name</th>
<th>Size Latest Year</th>
<th>1-Year Average Annual</th>
<th>3-Year Average Annual</th>
<th>5-Year Average Annual</th>
<th>Best &amp; Worst For the last Five Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>S&amp;P 500</td>
<td>8.3</td>
<td>23.0</td>
<td>19.7</td>
<td>15.2</td>
<td>15.3</td>
</tr>
<tr>
<td>Lipper Capital Appreciation Funds Average</td>
<td>2.6</td>
<td>16.3</td>
<td>13.8</td>
<td>13.5</td>
<td>13.3</td>
</tr>
<tr>
<td>Lipper Growth Funds Average</td>
<td>5.1</td>
<td>19.2</td>
<td>15.4</td>
<td>13.3</td>
<td>13.9</td>
</tr>
<tr>
<td>Lipper Growth &amp; Income Funds Average</td>
<td>7.4</td>
<td>20.8</td>
<td>16.2</td>
<td>14.0</td>
<td>13.2</td>
</tr>
<tr>
<td>Salomon Bros. High-Growth Index</td>
<td>4.0</td>
<td>21.4</td>
<td>14.2</td>
<td>13.8</td>
<td>13.0</td>
</tr>
<tr>
<td>Lehman Brothers Gov’t/Corporate Bond Index</td>
<td>3.1</td>
<td>2.9</td>
<td>5.8</td>
<td>7.2</td>
<td>8.4</td>
</tr>
<tr>
<td>Morgan Stanley Capital International-EAFE Index</td>
<td>1.6</td>
<td>6.0</td>
<td>8.3</td>
<td>8.2</td>
<td>8.4</td>
</tr>
<tr>
<td>Morgan Stanley Capital International-EMF Index</td>
<td>-0.6</td>
<td>6.0</td>
<td>2.3</td>
<td>12.7</td>
<td>NA</td>
</tr>
</tbody>
</table>

#### ALMANAC March 4, 1997
Special Checks of Residences ... Lighting Rebates

Spring Break 1997 (March 7-March 17, 1997) is approaching quickly. Traditionally, this is a time of lower occupancy and greater opportunity for crime. Therefore, we need to be more safety and security conscious. To reduce the opportunity for crime (i.e. criminal mischief, burglaries, etc.), the Division of Public Safety is again offering Special Checks of Residential Properties during the following time frame: 11 p.m. on Friday, March 7th to 7 a.m. on Monday, March 17th.

Faculty and staff students who live within the following geographical boundaries—Schuylkill River to 43rd Street, and Baltimore Avenue to Market Street—may list their residences with the Penn Police Department for Special Checks during the period it will be vacant. Penn Police officers will periodically check the exterior of the property for signs of criminal activity or security breaches, and if any are found they will take appropriate action ranging from arresting the perpetrator to conducting an interior check of the property with subsequent notifications to the listed occupants.

If you would like to list your residence for Special Checks during Spring Break 1997, please pick up an application at the Penn Police Headquarters (3914 Locust Walk) or the Special Services Unit (206 S. 40th Street). You need to complete and return the application to either location prior to vacating the premise. Below you will find Safety and Security Tips to help keep your time away from Penn a safe and happy one.

— Thomas Seamon, Managing Director
Division of Public Safety

MAUREEN S. RASH, Director of
Patrol Operations

Safety and Security Tips for Spring Break 1997

- Keep your wallet or handbag closed and
  with you at all times. Never put it on the seat
  beside you, on the counter next to you or
  under a seat when dining.
- Be aware of your surroundings and the people
  around you; Trust your instincts. Stay in well-lighted and well-travelled areas.
- Walk with your head up, shoulders back and
  your eyes scanning the people around you.
- Use the “buddy” system or the Penn Transit System when traveling at night.
- From non-University exchanges, dial 898-RIDE for vehicular escort service or 898-WALK for the walking escort service between the hours of 6 p.m. and 3 a.m. daily.
- If you are expecting guests or workers, do not open your door until you know it is the right person(s). Always ask to see identification of callers you don’t know.
- If accosted, don’t resist! Don’t panic! Get a good description of the assailant (i.e., approximate age, race, sex, height, weight, clothing description, direction traveled, etc.) and report the incident to the police as soon as possible.
- Know the locations of Penn’s Blue Light Emergency phones. Open the box, lift the receiver or push the button to talk.
- Report any suspicious activities (e.g., someone looking into cars or pulling on doors; a vehicle that repeatedly “circles” the block, etc.) as soon as you can: where, what, when and how.
- Know your emergency telephone numbers:

  —Division of Public Safety
  Penn Police
  3914 Locust Walk
  On Campus
  (Univ. exchanges: 898, 417 and 573): 511
  Off Campus: 573-3333
  Non-Emergencies 898-7297 / 7298
  Special Services 898-4481 / 6600
  Penn Investigators 898-4485

  —Philadelphia Police
  18th Police District
  531 Pine Street
  Emergency Telephone Number: 911
  General Business Number: 686-3180

  —SEPTA Police
  Emergency Number: 580-4131
### Recreation Department Spring Break Hours:
- Hutchinson and Gimbel Gymnasium will close Friday, March 7 at 7 p.m.
- Hutchinson Gymnasium closed Saturday, March 8 and Sunday, March 9.
- Gimbel Gymnasium open Saturday, March 8 and Sunday, March 9 from noon-6 p.m.
- Hutchinson and Gimbel Gymnasium open Monday, March 10 through Friday, March 14 from 9 a.m.-7 p.m.
- Saturday, March 15 and Sunday, March 16 from noon-6 p.m.
- Both facilities resume regular hours Monday, March 17

### Project S.A.V.E.: March 7
Public Safety’s Special Services Unit, in conjunction with the Philadelphia Police Department, invite all faculty, staff and students as well members of the surrounding community to participate in Project S.A.V.E. (Stolen Auto Verification Effort). The goal of the program is to decrease car theft. There is no charge to register with Project S.A.V.E. for those who work or study at Penn or those who live in the 18th Police District.

Registration will take place at the Special Services Unit, in its new location, at 206 S. 40th Street on Friday, March 7 from 10 a.m. until 2 p.m. It is important to bring the vehicle registration card(s) for each vehicle to be registered. Refreshments will be served.

### The University of Pennsylvania Police Department Community Crime Report

#### About the Crime Report:
Below are all Crimes Against Persons and Crimes Against Society from the campus report for February 17 through February 23, 1997. Also reported were Crimes Against Property, including 25 thefts (including 2 burglaries, 2 thefts of auto, 1 theft from auto of 6 bicycles & parts, 5 incidents of criminal mischief & vandalism; 1 incident of trespassing & loitering. Full crime reports are in this issue of Almanac on the Web (www.upenn.edu/almanac/v43n24/crimes.html). — Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of February 17, 1997 and February 23, 1997. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

#### Crimes Against Persons

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/19/97</td>
<td>10:14</td>
<td>Annenberg School</td>
<td>Fedex letter with harassment comments received</td>
</tr>
<tr>
<td>02/19/97</td>
<td>10:47</td>
<td>Blockley Hall</td>
<td>Harassing E-Mail received</td>
</tr>
<tr>
<td>02/18/97</td>
<td>12:36</td>
<td>Class of 28 Dornm</td>
<td>Harassing calls received</td>
</tr>
<tr>
<td>02/23/97</td>
<td>10:13</td>
<td>Van Pelt Library</td>
<td>Unwanted note received</td>
</tr>
</tbody>
</table>

#### 38th to 41st/Market to Baltimore: Rapes (& Attempts)—1; Robberies (& Attempts)—1;

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/17/97</td>
<td>4:30 PM</td>
<td>High Rise North</td>
<td>Unwanted phone calls received</td>
</tr>
<tr>
<td>02/19/97</td>
<td>12:07 PM</td>
<td>3933 Pine St</td>
<td>Complainant assaulted by known person</td>
</tr>
<tr>
<td>02/20/97</td>
<td>7:40 PM</td>
<td>300 Blk 41st</td>
<td>Wallet &amp; contents taken at gunpoint</td>
</tr>
<tr>
<td>02/21/97</td>
<td>5:36 PM</td>
<td>41st &amp; Pine</td>
<td>Male in car pointed gun at pedestrian</td>
</tr>
<tr>
<td>02/21/97</td>
<td>6:37 PM</td>
<td>4000 Blk Baltimore</td>
<td>Confidential incident</td>
</tr>
<tr>
<td>02/22/97</td>
<td>6:08 PM</td>
<td>Wayne Hall</td>
<td>Harassing letters received</td>
</tr>
<tr>
<td>02/23/97</td>
<td>3:39 PM</td>
<td>High Rise North</td>
<td>Unwanted phone calls received</td>
</tr>
</tbody>
</table>

#### 41st To 43rd/Market to Baltimore: Robberies (& Attempts)—1

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/19/97</td>
<td>11:12 AM</td>
<td>4322 Market St.</td>
<td>2 males fled with safe containing currency</td>
</tr>
</tbody>
</table>

#### 30th to 34th/Market to University: Robberies (& Attempts)—1; Threats & Harassment—2

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/21/97</td>
<td>3:31 PM</td>
<td>30th/Market</td>
<td>Currency &amp; credit cards taken at gunpoint</td>
</tr>
<tr>
<td>02/23/97</td>
<td>1:39 AM</td>
<td>Hill House</td>
<td>Unwanted phone calls received</td>
</tr>
<tr>
<td>02/23/97</td>
<td>3:20 AM</td>
<td>Hill House</td>
<td>Unwanted phone calls received</td>
</tr>
</tbody>
</table>

#### Outside 30th to 43rd/Market to Baltimore: Threats & Harassment—2

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/20/97</td>
<td>9:31 AM</td>
<td>Swarthmore, PA</td>
<td>Harassing calls received</td>
</tr>
</tbody>
</table>

#### 38th to 41st/Market to Baltimore: Alcohol & Drug Offenses—1

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/19/97</td>
<td>7:59 PM</td>
<td>3900 Blk Ludlow</td>
<td>Vehicle stopped/1 arrested for drug offense</td>
</tr>
</tbody>
</table>

### 18th District Crimes Against Persons

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/17/97</td>
<td>11:45 PM</td>
<td>4400 Walnut St.</td>
<td>Robbery</td>
</tr>
<tr>
<td>2/19/97</td>
<td>10:55 PM</td>
<td>4322 Market St.</td>
<td>Robbery</td>
</tr>
<tr>
<td>2/20/97</td>
<td>7:30 PM</td>
<td>300 41st St.</td>
<td>Robbery</td>
</tr>
<tr>
<td>2/20/97</td>
<td>7:45 PM</td>
<td>800 48th St.</td>
<td>Robbery</td>
</tr>
<tr>
<td>2/21/97</td>
<td>11:00 AM</td>
<td>3000 Market St.</td>
<td>Robbery</td>
</tr>
<tr>
<td>2/21/97</td>
<td>6:38 PM</td>
<td>4045 Baltimore Ave.</td>
<td>Rape</td>
</tr>
<tr>
<td>2/22/97</td>
<td>1:51 PM</td>
<td>4631 Walnut St.</td>
<td>Aggravated Assault/Arrest</td>
</tr>
</tbody>
</table>

The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interlibrary information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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**Update**

**MARCH AT PENN**

**EXHIBIT**

12 **William Earle Williams Photography:** Gettysburg—A Journey in Time; Esther M. Klein Art Gallery, 3600 Market St.; reception, March 12, 5-7 p.m. *Through April 18.*

**FILM**

19 **Dreams** (Akira Kurosawa, 1990, Japan, with English subtitles [120 minutes]); followed by discussion led by Frank Chance, director of the Japanese House and Garden in Fairmount Park; 4 p.m.; Room 23, Moore School of Engineering (Center for East Asian Studies).

**FITNESS/LEARNING**

10 **Spring Break Aerobics Classes;** noon-1 p.m. and 5-6 p.m.; Gimbel Gym. *Through March 13.* (Department of Recreation).

**TALK**

7 **Actomyosin Motility:** Manipulation of Single Molecules and Assembly; Shin’ichi Ishiwata, Waseda University, Japan; 2 p.m.; Room 204, Stemmiller Hall (Pennsylvania Muscle Institute).

**Deadlines:**

The deadline for this weekly column is the Monday of the week prior to publication (e.g. March 10 for the March 18 issue). *March 17* is the deadline for the April at Penn calendar.