For Aspiring Theatre Artists...

An intimate talk with Maurice Sendak and his collaborator Arthur Yorinks in the national theatre company The Night Kitchen is one of the offerings of One Theatre World, a gathering of theatrical artists from the U.S., Canada, England, Belgium, the Netherlands and Japan in conjunction with the Philadelphia International Theatre Festival for Children May 21-24 at the Annenberg Center. (This drawing was done by Sendak for his 1955 shows in Philadelphia, the one at the Please Touch Museum, is still on view.) For information on schedules and fees ($115 and up), call Jen Marlowe at 898-3101.

...and Writers of All Ages

Madison Smartt Bell (Soldier's Joy, All Soul's Rising, Ten Indians), gives the keynote address on the “Unconscious Mind” Friday at 7 p.m. to open the Third Annual Writers’ Conference this weekend at Penn. The Writer in Residence at Goucher College is known not only for his own prize-winning work but for spectacular mentorship of young writers. One, 18-year-old Jenn Crowell, has a book coming out by Putnam, Necessary Madness, complete with foreign rights in 10 countries and a movie tie-in for the Family Channel. The Writers’ Conference is for all ages, with Saturday workshops on Writing for Children, the Tactics of Fiction, Writing for Magazines, Overcoming Writer’s Block, Science Fiction and Fantasy, The City as Poetic Material, and Breaking Into Print. Local authors will read from their work, and workshop leaders will critique work submitted in advance. Cost is $100 for two workshops and the keynote lecture; or $55 for the lecture alone. Call Special Programs at 898-6479 for details.

For Aspiring Theatre Artists...
News in Brief

Service at the Arboretum for Dr. Klein
A memorial service will be held Saturday, May 17, at 4 p.m. at the Morris Arboretum for the late Dr. William McKinley Klein, Jr., who revitalized the Arboretum during his years as director, 1977-1991. All members of the University are invited; please RSVP to (215) 247-5777.

Council: No Vote on Bylaw re UMC
With 40 members present, Wednesday’s University Council meeting was six short of a quorum and could not vote on the proposal to amend the bylaws to allow for a seat for the United Minorities Council. As outgoing chair of Steering, Dr. Peter Kuriloff said that as past chair next year he will seek a change in the bylaws to resolve a recurring problem in achieving a quorum. With respect to a continuing controversy over this year’s A-3 Assembly election, for which no results were announced (see Speaking Out, Almanac April 8), he said he will propose a process in which all member organizations of Council certify their election procedures and outcomes as a condition of being seated.

(More on Council in the May 13 issue.—Ed.)

Street Vending: Ordinance Proposed
A proposal to regulate street vending activities in University City will be introduced at City Council on Thursday, May 9, by Councilwoman Janie Blackwell, and will go to committee before action. As described by Vice President Carol Scheman on page 6 of this issue, the proposed ordinance would cap the number at the present level of 91 vendors.

1997 Housing Fair: May 7
The Office of the Treasurer, which administers the Guaranteed Mortgage Program which facilitates faculty and staff purchase of homes near campus, will hold its annual Housing Fair on Wednesday, May 7, from 11 a.m.-2 p.m. in Bodek Lounge, Houston Hall. Refreshments are served.

Faculty and staff can meet bankers, realtors and representatives of title insurance companies and moving van companies. They can also secure their own personal credit reports for $1, and those who complete a housing survey are eligible for prizes.

U2 Twice at Franklin Field
In addition to its performance June 8, the U2 PopMart Tour ’97 has added a concert at Franklin Field on Saturday, June 7, at 7:30 p.m. On Thursday and Friday, May 8-9, Penn students, faculty, and staff can purchase either two or four tickets per person prior to public offering May 10. Tickets are $52.50 each, and sales are in person only, with valid PennCard; for other details call 898-6151.

Bobby in the Lobby
At a happy hour to be held every Wednesday through May, the Faculty Club will have complimentary hors d’oeuvres, reduced drink prices, and live music in the lobby for members and guests. The music is by Bob Blake, C’72, a pianist remembered from undergraduate days as writer/producer of the first student musical performed in Zellerbach. If the happy hours are successful this spring, they will resume in the fall, said Club Manager Dan Sullivan.

No Issue May 20
Almanac and Compass will not distribute an issue on May 20, but will publish a combined May 20/27 number with coverage of Commencement. See deadlines on page 15.

Senate Leadership for 1997-98
The trio informally known as the “tri-chairs,” who meet regularly with the President and Provost throughout the year, are, left to right, the Faculty Senate’s Past Chair, Dr. Peter Kuriloff; the incoming Chair, Dr. Vivian Seltzer; and the newly elected Chair-elect, Professor John Keene. See page 5 for the full slate elected by the Faculty Senate.

Four New Degrees...Neurosurgery a Department
At the May 2 meeting of the Trustees Executive Committee, approval was given to four new professional master’s degree programs—three of them in the School of Arts and Sciences (in bioethics, in environmental studies and in philosophy) and the fourth a joint degree in biotechnology in SAS and the School of Engineering and Applied Science.

The trustees also approved the formal establishment of the Department of Neurosurgery in the School of Medicine, where it has been “virtually autonomous from the Department of Surgery” for some 40 years, and for some years has been listed as a department in School literature.

Also formalized was the naming of the Kelly Writers House in honor of the donor whose gift will shortly launch its renovations.

Financing Three Facilities Projects
On the recommendation of the Budget and Finance Committee, the trustees approved three projects that will result in physical improvements:

• The Kelly Writers House renovations, at $1.1 million as provided by the gift of Paul Kelly.
• A $3.35 million renovation of one-and-a-half floors of Blockley Hall for use as research computing offices for the Center for Epidemiology and Biostatistics, to be funded by the School of Medicine.
• Design fees and related expenses of $8.4 million toward a new Wharton School facility of some 300,000 gross square feet, to be constructed at 38th and Walnut Street when the present Book Store moves to Sansom Commons. The design work and other fees are to be funded by a University loan to Wharton, to be repaid through fund-raising.

PPSA Notice of Annual Meeting and Election
May 9: Election and Discussion of Agenda for Excellence
The Penn Professional Staff Association’s annual meeting and election will be held on Friday, May 9, noon-1:30 p.m. in Bodek Lounge, Houston Hall. (Bring lunch, beverages will be provided.) Provost Stanley Chodorow will discuss the role of professional staff members in supporting the Agenda for Excellence.

Ballots will be distributed at the beginning of the meeting and results will be announced at the meeting’s conclusion. The positions to be filled and the candidates:

Chair-elect (choose one)
Terri White, Academic Support Programs Patricia Yannuzzi, IRCS

Vice-chair elect (choose one)
Alicia Brill, Human Resources Nancy McCue, Residential Living

Members at Large (choose three)
Ray Becker, Telecommunications Patricia Frederick Burns, Social Work
Anna Loh, Wharton Joanne Lyon, Nursing
Alexis McCann, Development Neill Neveras, Wharton
Michele Taylor, Dental

For details on the candidates, see April 22 Almanac on the Web, www.upenn.edu/almanac/v43/n31/ppsa.html.
HONORS & Other Things

Teaching Awards: Law School’s Seth Kreimer...GSE’s Marvin Lazerson

The 1997 recipient of the Law School’s Harvey Levin Award is Professor Seth Kreimer, an enthusiastic and inspiring teacher who is “acknowledged for his achievements in the fields of constitutional law, constitutional litigation, and health care.” He has written on the constitutional rights to reproductive freedom, privacy, free expression and interstate travel, and has served as co-counsel in constitutional litigation involving police abuse, free speech, disability rights and reproductive freedom.

The Harvey Levin Award for Excellence in Teaching was established by the Philadelphia law firm of Schnader Harrison Segal & Lewis to be awarded annually to a faculty member in recognition of teaching excellence. The recipient is selected by majority vote of students earning the J.D. in the year the award is made.

Lippincott Award: Dr. Hochstrasser

Dr. Robin M. Hochstrasser, the Donner Professor of Science, will receive the Optical Society of America’s Ellis R. Lippincott Award for 1997 in recognition of seminal contributions in ultrafast infrared and visible laser techniques and their application to study of condensed phase dynamics, including molecular energy transfer, structural change, and chemical reactions.

Dreyfus Award: Dr. Therien

Dr. Michael J. Therien, associate professor of chemistry, is one of the nation’s 16 Camille Dreyfus Teacher-Scholars for 1997. His award provides departmental funds for undergraduate education as well as support for his own work in the biomimetic chemistry of light harvesting, energy migration, and electron transfer.

More Emeritus Faculty

Almanac’s April 29 list of faculty members moving to emeritus status this year was incomplete. Additional members include (a) one who attended the ceremony but was inadvertently omitted from the list sent for publication; and (b) others whose service was recognized in absentia. The 1997 roster should have included the following:

Arts and Sciences
George H. Crumb, Annenberg Professor Emeritus of the Humanities
Alfred J. Richer, Professor Emeritus of History
James D. Muhly, Professor Emeritus of Asian and Middle Eastern Studies
Robert S.O. Harding, Associate Professor Emeritus of Anthropology

Medicine
Arthur K. Asbury, Professor Emeritus of Neurology
Maria Delivoria-Papadopoulos, Professor Emeritus of Pediatrics
Mary Glick, Research Professor Emeritus of Pediatrics
Roger H. Kennett, Associate Professor Emeritus of Human Genetics
Andrew Nemeth, Professor Emeritus of Cell and Developmental Biology

To Head the IEEE: Dr. Bordogna

Dr. Joseph Bordogna (right), the former SEAS dean who is now acting deputy director and chief operating officer of the National Science Foundation, is the new president-elect of the Institute of Electrical and Electronics Engineers, Inc., the world’s largest technical professional society, with more than 310,000 members in some 150 countries. Dr. Bordogna, who continues on the SEAS faculty as the Albert Filtzer Moore Professor, is an IEEE Fellow active for more than 40 years in the organization.
Our committee was given three charges this year: (1) to monitor the University’s progress in developing both actual and virtual college houses; (2) to examine whether modifications in the University budgeting procedures proposed by the Senate Committee on Students and Educational Policy and other University Committees have been instituted and have given the provost the means and the appropriate administrative structure to promote new undergraduate initiatives, particularly cross-program and cross-school initiatives; and (3) to examine the proposed changes in eligibility requirements for athletes, both for the academic implications of the changes as well as academic authority process issues.

To these three charges we added a fourth concern: what happens to this committee’s recommendations after they have been communicated to the Senate Executive Committee and thence to the administration? We are the only Faculty Committee charged with overseeing University-wide educational policy, and we have responsibility for a Committee that considers all such educational recommendations at our level are not ignored in the process of school-based budget negotiations.

We have no reason to doubt that there is general agreement, among faculty and administration, that educational policy must be based on educational principles as the faculty understand and represent them and not on budgetary philosophy. And we believe all agree that educational policy must reflect the faculty role in sustaining the academic excellence of the University. We affirm the current practice of reconciling conflicts between these two principles by discussion and advocacy among faculty, the schools, and administration. However, our report reflects a concern that at present, the opportunity for effective faculty advocacy in University-wide educational policy matters is remarkably limited and produces an imbalance in the advocacy process that often results in a neglect of faculty viewpoint. We hope this report will initiate a process of redressing this unfortunate imbalance which threatens to diminish the effectiveness of the University’s overall academic practices.

We offer a summarized chronology of our sometimes frustrated efforts to address the three original charges. We hope to give our colleagues insight into the causes of our concern about the advocacy process and to provide a background for the recommendations that follow.

Charge 1. College Houses: In our investigation of the development of residential and virtual college houses, an issue addressed in the committee’s 1994 report (Almanac April 19, 1994) we discovered that admirable progress has been made. After several changes of oversight of the project during the past few years, beginning with the Provost’s Council on Undergraduate Experience, moving to the Council of Undergraduate Deans, continuing with the Housing Master Plan Steering Group, the Residential Faculty Council Steering Committee, and the newly organized Residential Planning Committee, efforts to coordinate educational planning and facilities improvement seem to have been well made. Dr. Susan Albertine and Professor David Brownlee both met with the committee and provided clear and comprehensive overviews of both the difficulties addressed and the achievements made by those undertaking this complex task.

Charge 2. Undergraduate Initiatives: In the committee’s April, 1996 report (Almanac April 16, 1996) we identified serious administrative and budgetary obstacles to the kinds of inter-faculty innovation in the undergraduate curriculum that our Committee and called for under the 21st Century Project. We stressed the importance of such innovation for Penn’s reputation and called for the appointment of a Vice Provost for Undergraduate Education. Attempting to gather information about progress in addressing these obstacles and on the administration’s reaction to our recommendations proved more difficult than to track the progress of residency hall projects. Further, through this attempt, we discovered that some in the central administration—including the provost—argue that there are no serious obstacles to starting and maintaining cross-school programs. In the following, we briefly outline our attempts to obtain helpful information and feedback; and, through an account of the specific difficulties reported to us by the heads of the Cognitive Science and the Biological Basis of Behavior programs, we offer examples of the kind of information we received that led us to conclude more than a year ago and to reaffirm in the current year that serious problems do exist.

We began by seeking information from the provost and the president. They very graciously replied, the former in person and the latter by letter. The president in particular, while demurring on the issue of a new vice provost, informed us that a number of important steps had been taken to the direction we had proposed, referring us to the information she had received about our earlier meeting with the provost for details and to the work of Michael Masch, the Executive Director of Budget and Management Analysis.

When we reviewed the minutes of our meeting with the provost, we found we still had continuing questions about progress on this issue. Much of the discussion had been more concerned with the sheer difficulty of any such action at Penn than with concrete proposals for overcoming budgetary obstacles to educational cooperation.

In some cases there seemed to be incomplete awareness of the interdisciplinary efforts that were underway, such as the Cognitive Science program. Such programs generally begin with support from outside funding, in this case a substantial and extremely prestigious NSF Science and Technology Center award to the Institute for Research in Cognitive Science, and supplementary funding obtained for this purpose from the Pew Charitable Trusts. Because of their interdisciplinary nature and the way they cross faculty, administrative, and budgetary boundaries, such developments need a degree of active support and interest from central administration. In its absence, a number of anomalies have resulted. Similar reports, given to our committee in 1995-1996 by those involved in the earlier development of the program in Biological Basis of Behavior, suggest that such absence of support is endemic at Penn, and that the development of such initiative is made unreasonably difficult. The efforts to stimulate curricular innovation that have emerged from the provost’s and the deans’ offices in the past year did not seem to the committee to have been directed towards building on developments already under way, but rather towards the institution of new programs, again without commitment to continuity or direction. Creative inter-school educational initiatives have been developed on a dean-to-dean basis. However, because these entrepreneurial efforts are dependent upon the tenure in office of the individuals involved rather than on the outgrowth of overall planning, the long term viability of these programs remains uncertain as the administration has no commitment to their continuing existence.

We continued to pursue these questions in multiple sessions which the executive director of budget and management analysis kindly granted us. He was extremely helpful and informative about the real difficulties in finding funds not already allocated to operational costs. However, we remained uncertain as to whether there are any currently envisioned budgetary reforms and, if there are, whether they would address our central concern for educational excellence. Instead we came away with the impression that the current budget is highly constrained by prior commitments and entitlements, with little current flexibility to support new initiatives.

At this point the committee was not clear whether any steps to modify budgeting procedures had actually been taken or whether there were some source of information unidentified which could provide clarity for us. In any case, we came away certain that the faculty role in sustaining the institution was being under used. We therefore tried to answer the question ourselves in the light of the information that had been vouchsafed.

The committee felt that the main problem with promoting interschool programs lay, at present, within structural constraints within the School of Arts and Sciences. Arts and Sci are currently in the unfortunate position of struggling annually against an enormous budgetary deficit, while, possibly as a direct result, having for some years had a rapid turnover of deans. As a result, the most continuous culture of SAS is at the associate dean level. These dedicated associate deans have little choice but
to act reactively and defensively, if they are to fulfill their obligations as rational agents acting in the interests of their constituency. As a result, trade restrictions have been instituted, and innovation has been stifled. The committee felt that a policy vacuum had been created both within and outside the School of Arts and Sciences.

Charge 3. The task of examining the impact of Penn’s changed eligibility standards for intercollegiate athletes (from 2.2 to 2.0) depended on analysis of several years of student achievement and retention data. A change in the leadership of the Office of Institutional Research together with the need to clean up data from the several undergraduate schools meant that these data will not be ready until June. The analysis therefore will have to be conducted by next year’s Senate Committee on Students and Educational Policy.

Recommendations
Believing that, over the past years, there has been a considerable amount of confusion, duplication of effort, lack of effective coordination, and occasionally time wasted by different constituencies working, without awareness of each other, at cross purposes, and following upon the analysis of both process and product in the work done this year, the committee makes the following recommendations, hoping thereby to improve cooperative efforts between schools and between the faculty and the administration.

1. That, in working toward the appointment of a new, committed dean of the School of Arts and Sciences, efforts be made to provide him or her with adequate resources for reforming the position of SAS within the institution and that, in the process, a thorough review of the effects of responsibility-based budgeting be undertaken, which has interfered with the support of ongoing interschool and interdisciplinary programs.

2. That further consideration be given to the appointment of a vice provost for undergraduate education with the support of a faculty committee made of up of members of all schools, undergraduate, graduate, and professional, in order to allow and encourage undergraduates to construct their educations from the widest resources of the University.

3. That a formal process of administrative response to committee reports be instituted by the opening of the Fall semester in any year, beginning in the Fall of 1997, the University community would receive, through publication in Almanac, a point by point reaction to recommendations contained in the report from the previous Spring.

4. That greater advantage be taken of the committee’s unique perspective as the only Faculty Committee primarily concerned with the University-wide implications of educational policy decisions. In particular, the committee would welcome requests from the central administration for advice on matters of educational policy that affect more than one school.

5. That next year’s committee begin its work by analyzing the data on the effects of the change in athletic eligibility standards. In the process it will have the advantage of adding student-athletes’ performance during the full 1996-97 year to the data pool.

Senate Officers Elected for 1997-98

No additional nominations were received by the deadline and therefore the Senate Nominating Committee’s slate of nominees is hereby declared elected. Effective May 7, 1997 the Faculty Senate Officers for the coming year will be:

Chair: Vivian Seltzer (social work)
Past Chair: Peter J. Kuriloff (education)
Chair-elect: John C. Keene (city & regional plng)
Secretary: Jack Nagel (political science)
Past Secretary: David B. Hackney (radioology/medicine)
Secretary-elect: Margaret Mills (folklore & folklife)

Newly elected as at-large members of the Senate Executive Committee for 3-year terms: Larry D. Gladney (physics), Howard Lesnick (law), Ann O’Sullivan (nursing), and Daniel D. Perlmutter (chemical engr).

Newly elected as at-large member of the Senate Executive Committee for a 2-year term: Barry S. Cooperman (chemistry).

Newly elected as an assistant professor member of the Senate Executive Committee for a 2-year term: Julie Fairman (nursing).

Newly elected to the Senate Committee on Academic Freedom and Responsibility for 3-year terms: Jere R. Behrman (economics), Oscar Gandy (communication), and Edward N. Pugh (psychology).

Newly elected to the Senate Committee on Conduct for 2-year terms: Joan Goodman (education), M. Susan Lindee (hist.&sociol sci); and Edward R. Thornton (chemistry).

For 1-year terms: Vivian L. Gadsden (education) and Hermann Pfefferkorn (geology).

Newly elected to the Senate Committee on the Economic Status of the Faculty for 3-year term: Jane Barnsteiner (nursing) and Rebecca Maynard (education).

The terms of the new Faculty Senate Officers and the newly elected members of the Senate Executive Committee begin with the taking up of new business at the Senate Executive Committee meeting scheduled for May 7, 1997. The terms of the newly elected members of the Committees on Academic Freedom and Responsibility, Conduct, and Economic Status of the Faculty begin on May 1. Full committee memberships will be published this fall in Almanac, or please contact Carolyn Burdon, Box 12 College Hall/6303; tel: 898-6943; e-mail: burdon@pobox.upenn.edu.

The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Carolyn Burdon either by telephone at 898-6943 or by e-mail at burdon@pobox.upenn.edu.

**Agenda of the Senate Executive Committee Meeting**

**Wednesday, May 7, 1997, 3-4:30 p.m.**

1. Approval of the minutes of April 2 and 16, 1997
2. Chair’s Report
3. Past Chair’s Report on activities of the Academic Planning and Budget Committee and on the Capital Council

**Old Business**
4. Report of the Senate Committee on Students and Educational Policy (herewith)
5. Report of the Senate Committee on Administration
6. Proposals from the Senate Committee on the Faculty for new faculty appointments in the Graduate School of Education and the Wharton School
7. Report of the Senate Committee on the Faculty on Affirmative Action
8. Continued discussion on vendor policy with Vice President Carol Scheman

**New Business**
9. Selection of four SEC members to serve 1997-98 on the University Council Steering Committee
10. Determine whether SEC meeting scheduled for June 4 should be held
11. Other new business
12. Adjournment by 4:30 p.m. immediately followed by a reception for members of the Senate Executive Committee and members of Senate committees
On a Proposed Ordinance on University City Street Vending

Since the early part of this century, vendors have provided a wide variety of food options for students, faculty, staff, and others. Vending is a tradition at the University of Pennsylvania; it is important to us, and we support it. There has been, through, a proliferation of street and sidewalk vendors here, from fewer than 60 trucks and carts in 1992 to more than 90 today, because as other parts of the city have moved to address issues of public health and safety, sanitation, parking and streetscape—and successfully organized vending—the displaced vendors have gravitated to University City.

This “migration” west to our campus and its surrounding neighborhoods hasn’t been good for us, and it hasn’t been good for many of the vendors who have provided services for decades—and whom we have come to call our friends. Issues of public health and safety, sanitation, parking and streetscape that have had a deleterious effect on the quality of life in Center City and other parts of Philadelphia in the past are now our problems. Alone, any of these issues would be cause for concern, and collectively they are serious; safety is of paramount importance. The fact is, the situation around the entrance of the Hospital of the University of Pennsylvania has become intolerable. Vendors block access to and egress from emergency rooms and the hospital; patients complain about an inability to walk unimpeded into the hospital. Vending trucks on the streets cause traffic bottlenecks and impede ambulance access.

It doesn’t stop there. Vending trucks with propane tanks and generators present very real hazards; we avoided a near catastrophe a year ago when gasoline generator caught fire at 36th and Walnut streets. Students walking into Spruce and Walnut streets between vending trucks are always at risk; we have been fortunate that haven’t been hurt. And, vending trucks parked along sidewalks at night have become “cave” for criminals; four of our students can speak to that.

We have been working for more than a year to address these issues, with safety utmost in our minds, and to create a more stable environment for vendors who provide valuable services to us. Penn and other institutions in University City have worked to develop a comprehensive vending ordinance to improve, not eliminate, vending in our community.

The University City Vending Ordinance [scheduled for introduction at City Council Thursday, May 9] establishes a district with a maximum of 75 vendors located on public right-of-ways. Additionally, Penn will provide on-campus sites for approximately 16 additional vendors. The ordinance will provide for a total of 91 vendors, about the same number of vendors that now operate on city streets.

The ordinance will address our concerns by prohibiting street parking by vending trucks on certain designated blocks; vending trucks will be replaced by vending carts. It also will establish a code of conduct for vendors similar to those in place in other parts of the city.

The ordinance also creates an advisory board—composed of vendors, the business community, and neighborhood residents—that will establish vending sites on the right-of-ways and select vendors for those sites.

Vending is a valued Penn tradition; all who have worked so hard on this ordinance understand that. We have received considerable input from students, faculty, and staff regarding ways vending can be improved; we have welcomed this input, and many of the suggestions we have received have been incorporated in our thinking.

Vending will continue to be available at the University of Pennsylvania. We think this ordinance will do it better, and doing it better has been and continues to be our goal.

— Carol Scheman, Vice President for Government, Community and Public Affairs

New Federal Provisions to Regulate Hazardous Substances

The transfer of selected hazardous agents is now regulated by federal law. “The Antiterrorism and Effective Death Penalty Act of 1996” mandates strict regulation of the use, transfer and disposal of “select agents” (right). As of April 15, 1997, commercial suppliers of “select agents” as well as government agencies, universities, research institutions, individuals and private companies seeking to transfer or obtain the regulated “select agents” must register with the Centers for Disease Control and Prevention (CDC). CDC is authorized to inspect facilities seeking registration to determine whether the applicant facility meets the established criteria. Facilities are responsible to pay the CDC a site registration fee to cover costs related to administration of this program.

“Facility” is broadly defined in the regulation and includes universities and individuals. Facilities are broken down into three categories, small, medium and large, depending upon the size of the facility, the number of personnel working in the facility and the amount of work done in the facility. Facilities must pay site registration fees. Site registration fees for facilities registering before March 31, 1998 are as follows:

- Small facility $13,000
- Medium facility $14,000
- Large facility $15,000

Individuals in violation of the regulation will incur severe fines and criminal penalties of up to $250,000 or one year in jail, or both. Organizations in violation will incur fines of up to $500,000 per event. A false, fraudulent or fictitious statement or representation on a Government registration form is subject to a fine or imprisonment for up to five years or both for an individual; and a fine for an organization.

All registrations must be coordinated through the Office of Environmental Health and Radiation Safety (EGRS). All applications for registration must be certified by the director of EHS. Investigators are advised to contact the office at 898-4453 for the necessary form(s) and information.

List of Selected Agents

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<td>Rift Valley fever virus</td>
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<td>South American Haemorrhagic fever viruses (Junin, Machupo, Sabia, Flexal, Guanarito)</td>
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<td>Tick-borne encephalitis complex viruses</td>
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<td>Variola major virus (Smallpox virus)</td>
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<td>Exceptions: Vaccine strains of viral agents (Junin Virus strain candid #1, Rift Valley fever virus strain TC-83, Venezuelan Equine encephalitis virus strain TC-83, Yellow fever virus strain 17-D) are exempt.</td>
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<td>Genetically modified microorganisms or genetic elements that contain nucleic acid sequences coding for any of the toxins listed above, or their toxic subunits</td>
</tr>
</tbody>
</table>

Other Restrictions

The deliberate transfer of a drug resistance trait to microorganisms listed above that are known to acquire the trait naturally is prohibited by NIH “Guidelines for Research Involving Recombinant DNA Molecules”, if such acquisition could compromise the use of the drug to control these disease agents in humans or veterinary medicine.

Additional Exemptions

Products subject to regulation under the Federal Insecticide Fungicide and Rodenticide Act and the Toxic Substances Control Act are exempt.

Additional exemptions for otherwise covered strains will be considered when CDC reviews and updates the list of select agents.

Individuals seeking an exemption should submit a request to CDC that specifies the agent or strain to be exempted and explains why such an exemption should be granted.

Future exemptions will be published in the Federal Register for review and comment prior to inclusion in this list.
Compass
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Where to Find the Job Opportunities—Here and Elsewhere

Listed below are the new job opportunities at the University of Pennsylvania. Where the opportunity is described in terms of formal education or training, prior experience in the same field may be substituted.

There are approximately 280 additional open positions for examination at the Job Application Center, Funderburg Information Center, 3401 Walnut St. (215-898-7285). Hours of operation are Monday through Friday, 9 a.m.-1 p.m. New openings are also posted daily at the following locations: Blockley Hall, the Wharton School and the Dental School.

A full listing of job opportunities is at the Human Resource Services website: www.upenn.edu/hr/. Current employees needing access to the web, may go to the Computer Resource Center at 3732 Locust Walk with your PENNCard to obtain a list of computer labs on campus available for your use.

In addition, almost every public library in the Delaware Valley now provides web access. In the near future, as our office remodels the Job Application Center, we hope to have computers available for current employees and others to peruse the current job openings. Openings are also mailed to approximately 50 community sites weekly.

Employment, H.R.

Please note: Faculty positions and positions at the Hospital and Health Systems are not included in the listings. For Hospital and Health System openings, contact 662-2999.

New Jobs for the week of May 6, 1997

ARTS AND SCIENCES

INFO. SYSTEMS SPECIALIST III (04501SH) PC support Spec. under general supervision of the manager of Desktop Computing; support PC (Intel-based) hardware; cover & support SAP on the computer project; support LAN’s; assess tech needs & recommend standards; act as liaison with counterpart organizations within & outside the university. QUALIFICATIONS: BA/BS in Computer Science; familiarity & demonstrated ability to support PC hardware & peripherals; DOS, Windows, Win95 & standard PC software incl. word processor, spreadsheets, databases, communications & security; additional Mac & UNIX exp. a plus. Grade: I; 2 years frontline support experience; BFA 4 years frontline support exp.; Grade: III; P3; Range: ISS I: $24,617-31,982; ISS II: $24,664-38,677; 5-1-97 SAS Computing

INFO. SYS. SPEC. III (04526SH) Provide advanced IT support for faculty projects; develop & assist faculty to develop educational software; provide tech support & consulting for educational use of technology; diagnose & resolve complex technical problems; evaluate & acquire appropriate software; some system admin. tasks; prepare tech documentation. QUALIFICATIONS: BA/BS in Computer Science or equiv.; exp. programming Java & Perl; exp. with Windows NT or 95 & ability to work in an academic setting; 3-year relevant work exp.; database exp., Oracle; programming in C or C++; CGI programming. GRADE: P7; RANGE: $36,050-46,814 4-28-97 SAS Computing

OFFICE ADMIN. ASS'T III (04525SH) Enter purchase orders & journals into FinMIS; process c-forms & deposit slips, reconcile monthly account reports from FinMIS; update Oracle database; process weekly & work study payroll; responsible for petty cash fund; type correspondence for purchase orders, c-forms, d-slips & other expenses; answer phone, run errands, process mail & cover front reception area. QUALIFICATIONS: HS diploma; thorough knowledge of clerical & acctg. office standards; computer skills (MS Word, Excel); exp. in business office pref.; excellent oral & written communication skills. OA II: 2 years exp. at the OA I level or equiv.; FinMIS exp. pref.; OA III: 2 years exp. at the OA II level or equiv.; FinMIS exp. strongly pref. GRADE: OA II: G10; OA III: G11; RANGE: OA II: $19,261-23,999; OA III: $20,497-26,800 5-1-97 SAS Computing

DENTAL SCHOOL

ANNUAL GIVING OFFICER II (03327CP) Administer annual fund program; along with Director, plan, organize and implement alumni special events using direct mail, telephone and personal solicitations for selected constituents; formulate program concepts, objectives and acquisition & appeal procedures; accomplish all needed develop strong external contacts. QUALIFICATIONS: BA/BS; excellent oral & written communication skills; excellent interpersonal & persuasive skills; ability to work with significant degree of independence; good computer skills, ability to handle multiple tasks simultaneously; thorough knowledge of accepted fundraising principles, concepts & techniques. A.G. Officer I: one-three years of related experience; experience with University setting or direct sales/marketing desired. A.G. Officer II: three-five years of related experience; demonstrated ability to organize and administer annual fund program along with solicitation experience. GRADE: P5; P5; RANGE: $24,617-31,982/$29,664-38,677 Development and Alumni Relations/Dental School

RESEARCH SPECIALIST II (04541CP) Study the mechanism of bone formation; perform laboratory procedures using molecular or cell biology; maintain records; order supplies; present data at lab meetings. QUALIFICATIONS: BA/BS in Biochemistry, Molecular Biology or Cell Biology required; previous laboratory experience preferred (contingent upon grant/funding) GRADE: P1; RANGE: $29,291-36,368 4-28-97 Biochemistry

RESEARCH SPECIALIST II (04545CP) Characterize glycoproteins by immunological & biochemical techniques; generate baculovirus carrying genes encoding glycoproteins; purify glycoproteins using biochemical immunosorbent techniques; infect & grow insect cells; grow, tumor & maintenance cultures of baculovirus; maintain & grow insect cell lines. QUALIFICATIONS: BS in Biochemistry/Biochemical molecular bio./immunological Sciences, MS pref.; minimum 2 years exp. with molecular virology & biochemistry; technican must be familiar with protein expression systems; familiarity with geneticists & animal virus or baculovirus pref.; excellent computer skills. GRADE: P1; RANGE: $24,617-31,982 5-1-97 Microbio.

ENGINEERING/APPLIED SCIENCE

ADMIN. ASS'T III (37.5 HRS) (04510CP) Provide computer & technical word processing support for department faculty; responsible for electronic communications for department, including newsletter, maintaining & updating the web site; coordinate department seminars by working with faculty organizer; assist visitors with accommodations & coordinate meeting time lines; assist in coordination of department under/graduate programs; provide support to various department needs & events. QUALIFICATIONS: HS diploma or equiv.; BA/BS pref.; accurate typing; advanced MAC skills; website management; experience with desktop publishing software; troubleshooting experience; ability to learn, interpret & explain procedures; excellent organizational & interpersonal skills; knowledge of & previous work experience in an academic environment pref. GRADE: G11; RANGE: $21,961-27,866 5-1-97 Materials Science & Engineering

EXECUTIVE VICE PRESIDENT

COORDINATOR II (04518SH) Assist with interviews of prospective clients, conduct tours of the Center & maintain files of prospective & current clients; with Director, develop curriculum that models the best principles of Early Childhood development; assist classroom teachers, train when necessary; do classroom observations to assess & coach classroom teachers; oversee all aspects of office mgmt. QUALIFICATIONS: BA/BS in Early Childhood Education or related degree with significant FCE training or exp.; 3-5 yrs. exp. in a child care setting pref.; proven ability to organize, plan & supervise; demonstrated ability to recognize & develop individual differences of children & parents; knowledge of a child’s physical, emotional & developmental patterns; able to supervise teachers, assistants, work-study students, volunteers & other personnel; good interpersonal skills with an ability to communicate effectively with staff, parents & others; excellent written & oral communication skills. GRADE: P2; RANGE: $22,351-29,098 4-29-97 Penn’s Child Care Ctr.

COORDINATOR II (37.5 HRS) (04454SH) Responsible for project management, implementation & ongoing management of a variety of services using the PennCard campus card; serve as primary project manager for the implementation of new services using the PennCard identification card incl.: 1D photo capture; card production; stored value services, banking services & credit card services. QUALIFICATIONS: BA/BS in business or related field; 2-4 years progressively responsible exp. in admin. &/or student svcs.; exp. in project mgmt. at the university strongly desired; proficiency in word processing, spreadsheets, databases, communication with HTML preferred; self-directed, able to work independently, able to work with a team & across a diverse institution; excellent written & oral communications skills; supervisory experience strongly desired (occasional evenings & weekends required). (end date: 6-30-98) GRADE: P2; RANGE: $22,351-29,098 5-2-97 Penn Card VICE PRESIDENT, FINANCE (04570AB) Reporting directly to the Executive Vice President of the University of Pennsylvania, this position oversees the management of approximately 200 employees, has responsibility for the University’s financial planning processes & coordinates the financial activities for the University & its component parts; directly responsible for the overall performance of the following units: Comptroller, Treasurer, Student Financial Services, Risk Management, Research Services & Acquisition Services. QUALIFICATIONS: MBA or Master’s in a related field required; this position requires demonstrated financial & analytical skills/history of progressively responsible financial & admin. business exp., pref. in an institution of higher education. GRADE: N/A; RANGE: NA/5-2-97 Exec. Vice President, Human Resources (04555AB) Provide creative, strategic leadership in human resource planning, organization & management to enable the university to achieve & maintain its position as a leader among American universities; the vice president is responsible for the planning, development, implementation & coordination of human resource programs encompassing all aspects of human resource management for the university; oversee the development & delivery of high quality, creative programs in recruitment & employment services, wage & salary administration, training, benefits, labor relations, employee records maintenance, human resources information systems, management development, employee relations & regula...
spreadsheets; FinMIS strongly preferred.

NURSE PRACTITIONER

findings; assist in program planning, obtaining IRB approval for

How to Apply

The University of Pennsylvania is an Affirmative Action and equal opportunity employer and does not discriminate on the basis of race, color, sex, sexual orientation, age, religion, national or ethnic origin, disability or veteran status.

• Current Employees can call 898-7285 to obtain the name of the hiring officer for the available position (please provide your social security number for verification and the position reference number).

...
INFO. SYS. SPECIALIST II (101323CP) Develop database applications; assist in the operation of mainframe admissions system to client-server local based system; assist with www applications; assist network administrator with upgrades & end-user support; provide statistical reporting from local systems & mainframe systems; perform system analysis of admissions systems; must have experience with FoxPro, both Mac & Windows & understand a networking environment. QUALIFICATIONS: BA/BSc in Info. Systems or equiv.; 4 years exp. in app. development; 2 years exp. supporting end-user computing; prior mainframe programming exp. helpful; thorough knowledge of desktop computing both Mac OS & Windows 3.1 & 95; exceptional communications skills both written & verbal; GRAGE: PS; RAGE: $29,664-3,677 5-5-97 Undergrad Admissions

COORDINATOR IV (045025CP) Primary liaison between clients & manager; write wiring specs & analyze bids & award contracts; conduct site surveys; coordinate wiring projects & develop wiring routes; prepare bid documents; prepare & implement document wiring proposals; field check proposal data; read & interpret blueprints; coordinate contractor's schedules. QUALIFICATIONS: BS in Info. Systems with a minimum of 2 years exp. in project construction & liaison to contractors; working knowledge of computers using spreadsheet & graphics software; strong analytical & create problem-solving skills; superior interpersonal, communications & organizational skills; exp. in an academic environment helpful. GRAGE: P4; RAGE: $26,986-3,123 4-26-97 IS Networking

INFO. GMMT. SPECIALIST II (045025CP) Under limited supervision provide second-level networking & micro computing support for Grad & Undergrad units in a group of university college houses; provide training on supported hard/software to primary student support, including the installation; configuration & support of Ethernet cards & related software/hardware; facilitate the use of the Internet & its resources in course work; develop training & troubleshooting documentation for both students & support staff; act as liaison & advocate for the computing needs of students to university computing support & their schools; work with University Life Computing Services (ULCS) along with peer support staff in other college house units who are charged with the planning, coordination & implementation of this undergraduate initiative. QUALIFICATIONS: BA/BSc or equiv. degree in Comp. Science & BSN; strong communications, interpersonal & organizational skills; ability to work independently & as part of a team. GRAGE: P5; RAGE: $29,664-3,677 4-28-97 Info. Systems & Computing

INFO. SYS. SPEC. IV (045090CP) Provide second-level networking support for Grad & Undergrad units in a group of university college houses; provide training on supported hard/software to primary student support, including the installation; configuration & support of Ethernet cards & related software/hardware; facilitate the use of the Internet & its resources in course work; develop training & troubleshooting documentation for both students & support staff; act as liaison & advocate for the computing needs of students to university computing support & their schools; work with University Life Computing Services (ULCS) along with peer support staff in other college house units who are charged with the planning, coordination & implementation of this undergraduate initiative. QUALIFICATIONS: BA/BSc or equiv. degree in Comp. Science & BSN; strong communications, interpersonal & organizational skills; ability to work independently & as part of a team. GRAGE: P5; RAGE: $29,664-3,677 4-28-97 Info. Systems & Computing

P5; RAGE: $29,664-3,677

INFO. SYS. SPECIALIST II (04506C) Analyze, design, implement & maintain data processing systems; act as liaison & participant in areas of project planning, technical testing, implementation, evaluation & ongoing technical problem-solving; work with computer users in problem identification & resolution; participate in other innovative productivity tools; maintain expertise in Win, Excel, R/NIN Windows, html, sgml & web servers & client software; develop training programs; make recommendations to replace/change/hard/software; write software programs as necessary; create & maintain scripts; create, generate & store management & statistical data; work with other departments on networked information services & software; electronic & digitized tests; actively participate in presentation through publications, presentations & committee work. QUALIFICATIONS: BS in Com-

VACATION Pocono Chalet, 3 DBR/1 B, Deck, Swimming, fishing. Tennis. $375/week. 610-356-3488.

PROVOST

VETERINARY SCHOOL

CUSTODIAL WORKER (04534RS) Perform a variety of custodial duties under supervision of contractual supervisor; keep floors, equipment, operating rooms, recovery stalls & related areas clean; maintain labs, offices & public areas; report malfunctioning equipment. QUALIFICATIONS: HS diploma or equiv.; familiarity with all types of cleaning equipment, experience in hospital cleaning environment. Must be able to work freely & lift up to 50 lbs.; able to work flexible schedule; valid driver’s license required; ability to tolerate post-surgical clean-up. GRAGE: G5; RAGE: $14,714-18,069 4-29-97 New Bolton Center (Position in Kennett Square; no public transportation available.)

CUSTODIAL WORKER (04545RS) Perform custodial duties under supervision of contractual supervisor; keep floors, equipment, operating rooms, recovery stalls & related areas clean; maintain labs, offices & public areas; report malfunctioning equipment. QUALIFICATIONS: HS diploma or equiv.; familiarity with all types of cleaning equipment, experience in hospital cleaning environment. Must be able to work freely & lift up to 50 lbs.; able to work flexible schedule; valid driver’s license required; ability to tolerate post-surgical clean-up. (shift) from 3:15 to 11:15 p.m.; on-call & occasional weekends may be required. GRAGE: G5; RAGE: $14,714-18,069 4-30-97 New Bolton Center (Position in Kennett Square; no public transportation available.)

LAB RESEARCH TECH III (04553RS) Assist in Saimonella & mycoplasma; necropsy of poultry, small animals & rodents. EXP. & testing. QUALIFICATIONS: Biology & exp. in agglutination tests, Agar gel precipitin tests & ELISA tests; virology; lab; perform data input; assess & test vaccine procedures & manufacture; advise on vaccine manufacturers; GLD: $14,714-18,069 4-29-97 New Bolton Center (Position in Kennett Square; no public transportation available.)

VETERINARY SCHOOL

WHARTON SCHOOL

Assistant Director III (04554AB) Overall responsibility for recruiting & admission of candidates; interview & evaluate candidates for admissions & financial aid; chair Committee on Admissions & Scholarship; manage computerized micro data base system; represent the Institute & promote program with potential applicants & institutions in the US & abroad; organize 2-day new student orientation & welcome program; maintain familiarity with federal research & student aid issues; sit on Committee on Academic Program. QUALIFICATIONS: BAS/BBA required; MA/MB preferred; minimum of 3 years exp. in selective admissions & recruiting; experience with culturally diverse student population, including international students; study, professional or extended travel experience abroad required; fluency in English; excellent oral & written communication skills; team player; must be computer literate; 2nd language desirable; (position requires some travel) GRAGE: P4; RAGE: $26,986-3,123 5-1-97 LAnder Institute

COORDINATOR V (04547AB) Conduct in-depth research, synthesis & data analysis to produce profiles on individuals & organizations; support Web & print media of Affairs activities; propose strategy for cultivation & solicitations; conduct prospect rating & giving capacity assessments; supervise staff researchers; oversee prospect tracking; manage files & records; QUALIFICATIONS: BAS/BBA; 3-5 yrs. related experience; superior soft skills, financial analyst skills; most puts in write-under
The University of Pennsylvania Police Department

Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for April 21, 1997, through April 27, 1997. Also reported were Crimes Against Property, including 51 total thefts (including 1 burglary & attempt, 6 thefts of bicycles & parts, 1 theft & attempt of auto, 1 theft of computer容忍, 5 criminal mischief & vandalism, 3 forgery & fraud and 1 trespassing & loitering.) Full crime reports are in this issue of Almanac on the Web (www.upenn.edu/almanac/v43/rd33/./crimes.html). —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of April 21, 1997, and April 27, 1997. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street. In addition, the University Police provide support and backup to local police agencies. The University Police are fully equipped and trained to handle any level of emergency (PCAT 105:69.34). In the event of an emergency, the University Police can be reached by calling 911, or by placing a call to the Campus Safety Center at 215-898-6220. The University Police also provide security escort services for University personnel. Questions or complaints regarding this policy should be directed to Howard Arnold, Interim Director, Office of Affirmative Action, 1133 Blockley Hall, Philadelphia, PA 19104-6021 or be directed to Howard Arnold, Interim Director, Office of Affirmative Action, 1133 Blockley Hall, Philadelphia, PA 19104-6021 or be directed to Howard Arnold, Interim Director, Office of Affirmative Action, 1133 Blockley Hall, Philadelphia, PA 19104-6021.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of its educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic; or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Howard Arnold, Interim Director, Office of Affirmative Action, 1133 Blockley Hall, Philadelphia, PA 19104-6021 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).