Peales at Penn

Throughout the City, museums and galleries are bringing to center stage any Peales they may own, as the Philadelphia Museum of Art prepares to open on November 3 The Peale Family: Creation of an American Legacy 1770-1870. As with the recent Cézanne and current Romare Bearden exhibitions, showing one artist in multiple venues has not been seen by artgoers as competing for their attention but as whetting it.

In this spirit, Penn is the scene of two curtain-raisers for The Peale Family this fall.

One is at the University Museum, where a self-guided tour highlights a dozen Polynesian objects that were collected by Titian Ramsay Peale when he was with the scientific corps of the U.S. Exploring Expedition of 1838-1842. Through a brochure and a symbol (below) visitors can find the whale ivory necklace from Hawaii, a fine flax cloak from New Zealand, and other objects that the youngest son of Charles Willson Peale brought back. The tour continues through January 5, 1997.

The other is in the Arthur Ross Gallery, where Peales at Penn runs but a scant week, starting October 25. On view will be eight portraits including a miniature and an example of the once-fashionable art of silhouette painting. Some are of Philadelphians who founded Penn’s scientific and medical departments that helped create the first university in North America. On the back cover of this issue, Dr. Dilys Winegrad provides some notes on these faculty, and on the Peales. Made possible by the Friends of the Arthur Ross Gallery, Peales at Penn will be on display from noon to 5 p.m. daily October 25 through October 31, with an Open House under the stairs in the Fisher Fine Arts Library on Wednesday, October 30, from 3 to 6 p.m.
NEWS IN BRIEF

Expanding PennBus and Escort
Starting October 16, the PennBus is to double its runs—making both eastern and western runs on the hour and half-hour each weekday evening—and the Escort Service gains three new vans, a revamped schedule and some new routes. Please see page 7.

A $3 Million Security Upgrade
Under a $3 million contract announced Wednesday, the Sensormatic Electronics Corporation will upgrade access systems in residence halls, install new outdoor surveillance equipment, and design a new command center for the Penn Police (page 6).

Wharton MBA: Again Number One
For the second year in a row the Wharton School’s MBA program has been rated first in the nation in the annual Business Week survey released last week.

The MBA curriculum redesign of 1991 and Dean Thomas Gerrity’s skill in implementation of it, are among the reasons cited for Wharton’s continuing control of first place. (More on the survey and the school in next week’s issue.)

Fulbright Reception
In celebration of 50 years of Fulbright Exchange, Provost Chodorow invites all University faculty, staff and students who have had or currently have a Fulbright award to a reception on Wednesday, October 23 from 4:30 until 6 p.m. in the E. Craig Sweeten Alumni Center, 3533 Locust Walk.

Please RSVP by Monday, October 21 to Elva Power at International Programs, 898-1640.

Penn Phone Book: In Print, On-line
The 1996-97 Faculty/Staff Telephone Directory will be delivered on campus in its traditional paper format with the perfect-bound this week and spiral-bound next week.

Information in the white pages only is also online, via the University’s Directory Services web page at http://directory.upenn.edu, and via various email servers on campus. It will be updated in November to reflect changes made over the summer. Corrections to this information, for faculty and staff only, should be faxed to the Business Services Office at Ext. 8-0488. The Telephone Directory Update Form is now available on the web at http://directory.upenn.edu.

To report any errors, omissions or changes to the Penn telephone directory: Corinne Bui at Ext. 8-9155. To order more copies of the directory or inquire about orders: Tina Bryant at 573-3411.

SENATE From the Chair

On Tenure: A Letter to Minnesota

The following letter was sent pursuant to instructions of the Senate Executive Committee that the Chair of the Faculty Senate explain the reasons why the Senate Executive Committee unanimously expressed its opposition to the proposed tenure revisions being considered by the Board of Regents of the University of Minnesota.—P.J.K.

October 10, 1996

The Honorable Thomas R. Reagan
Chair, Board of Regents
University of Minnesota
220 Morrill Hall
100 Church Street, S.E.
Minneapolis, MN 55455

Dear Regent Reagan:

Last week, the Executive Committee of the Faculty Senate of the University of Pennsylvania, voted unanimously to express its profound opposition to the proposed tenure revisions being considered by the Regents of the University of Minnesota. They also asked me to convey to you the reasons underlying our dismay at your assault on the basic elements of the traditional tenure system.

We believe the tenure system is justified by the benefits it conveys to a productive and vital free society. The American higher education system is by far the best and most effective in the world. It educates more citizens, generates more research, produces more inventions, accounts for more Nobel Prizes proportionally, than that of any other country. The great research universities, including the University of Minnesota, lie at its core, and are the envy of the world.

The tenure system maintains the secure conditions for freedom of scholarly and scientific inquiry that are the very foundation of American universities’ long-standing success. Without such unfettered freedom, it is impossible to imagine many people taking the kinds of intellectual risks that are required to maintain our competitive advantage in research and scholarship. A simple examination of the relative productivity of American versus Soviet universities during the cold war illustrates the tremendous advantage of faculties able to push every kind of intellectual frontier without fear of sanction or reprisal.

Tenure also undergirds the participatory governance that characterizes our colleges and universities. In America, faculties collaborate with administrators to decide everything from admissions and eligibility standards for athletes to the nature of academic programs and the shape of the curriculum. This collaboration has enabled institutions of higher learning to develop distinctive organizational forms, responsive to the demands of educating young people and to the requirements of innovation and creativity. The only way such collaborations work is if faculty members feel free to speak their minds without fear of reprisals from higher university authorities.

Surely the Regents of the University of Minnesota do not wish to curtail either the academic freedom of inquiry or the level of faculty participation in governance which are the hallmarks of the American university and which are dependent on the tenure system? Yet the Regents’ proposals would effectively destroy tenure—and the benefits it confers to our society—by diluting the conditions of tenure through salary reductions, suspensions and performance reviews, all characterized by equivocal and largely unarticulated criteria and serious restrictions on the fundamental principles of due process and peer review.

Surely too, the Regents do not wish to eviscerate the great University of Minnesota. Yet the effect of the proposed changes to the terms and conditions of teaching, research and governance for faculty members will remove Minnesota from the ranks of the nation’s great universities. Such changes also would amount to “unilateral disarmament.” Your best and most mobile faculty members will be recruited away by other institutions, eager to enhance their own status by adding stars from your institution. In the process, the University of Minnesota’s academic standing will wither away. The University of Pennsylvania would mourn the loss of a worthy competitor. The ranks of the nation’s premier research institutions will be diminished by the loss of one whose character cannot be replicated elsewhere.

It is my fervent hope that the overwhelmingly critical reactions you have been receiving from thoughtful academic leaders throughout the nation will leave the Regents in no doubt about these adverse consequences. I hope and trust they will lead you to reconsider your ill advised revisions of Minnesota’s long-standing tenure policies.

Sincerely yours,

Peter J. Kuriloff, Chair, Faculty Senate

cc: President Nils Hasselmo
Injury Alert: Computers and Repetitive Strain

The use of computers in offices has resulted in a number of work-related injuries at Penn. The incidence of carpal tunnel syndrome (CTS), tendonitis, musculoskeletal complaints (sore neck and shoulders, headache) and eyestrain related to computer use continues to increase.

Injuries such as carpal tunnel syndrome, if not promptly treated, may result in permanent injury.

Proper adjustment of the workstation and good work practices are extremely important in injury prevention. Adjusting the chair height to facilitate proper hand position on the keyboard is key to avoiding awkward wrist positions that can lead to CTS or tendonitis. The chair height should be set so the computer user’s hands are at the same height as the keyboard when the elbows are bent at a ninety degree angle to the body. Chair heights that position the hands to high or too low place the wrist in a position that may cause injury after prolonged periods. All other adjustments, such as the monitor height and distance, should be made after adjustment of the chair.

Work performed at VDTs may require individuals to maintain a fixed position for long periods. This places a strain on the body that causes fatigue. Supervisors should ensure that employees take breaks when working continuously for more than two hours at a computer. Computer users should attempt to vary work activities when possible. Interpersing filing or other activities that require a non-seated position with computer work reduces muscle strain. Periodically refocusing the eyes on distant objects or closing them tightly for a few seconds will reduce eyestrain.

Early detection and treatment greatly minimizes the likelihood of permanent damage. The pain caused by CTS and tendonitis can occur while using the computer, shortly afterward or well after use, such as in the evening. Employees who use computers regularly should report the occurrence of pain, numbness or tingling in the hand, wrist or arm to their supervisor as soon as it is noticed. Advanced symptoms include a decrease in grip strength, loss of hot and cold sense in the hands, and trouble performing simple arm movements, such as tying shoelaces. Supervisors should refer all employees experiencing symptoms of CTS or other musculoskeletal problems to Occupational Medicine and Health Services (formerly called Occupational Health Service), Ground floor Silverstein Corridor, 227-2353, for evaluation.

The Office of Environmental Health and Safety provides ergonomics consultation services and training for all Penn employees. For more information please contact Joseph Passante at 898-4453 or send e-mail to: joe@oehs.upenn.edu.

— Joe Passante, Environmental Health and Safety

Modem Change: Longer Sessions on 14.4 and Express Modem

ISC is modifying session limits for PennNet modem services, effective Tuesday, October 15. The modifications are being implemented after careful analysis of modem usage patterns following the changes announced on October 1.

— 28.8 Express Modem Service: session limit will be extended to 30 minutes from 15 minutes.
— 14.4 Kbps Modem Services: session limit will be extended to 4 hours from 2 hours.
— “Regular” 28.8 Modem Service: session limit will remain at 1 hour.

Please be aware that there will be service disruptions affecting all modem services on October 15, between 7 a.m. and 9 a.m. while the changes are being implemented.

Documentation explaining how to configure your PPP software for the new 28.8 Express Service is available from the Computing Resource Center and by following links at http://www.upenn.edu/pennprintout/html/v13/093096.html. For assistance, contact help@isc or call 573-4778.

For updates on changes to modem services, call 573-4778 or check http://www.upenn.edu/dccs/remote.html.

— Noam H. Arzt, Information Systems and Computing

PennNet Modem Access—Quick Reference Chart

(please save for reference)

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<th>Phone Number</th>
<th>Maximum Speed</th>
<th>Session Limit</th>
<th>No. of Modems</th>
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<td>28.8Kbps</td>
<td>1 hr.</td>
<td>192</td>
</tr>
<tr>
<td>215/573-9773 (PPP only)</td>
<td>28.8Kbps</td>
<td>30 min</td>
<td>128</td>
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<tr>
<td>215/898-0834</td>
<td>14.4Kbps</td>
<td>4 hrs.</td>
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<tr>
<td>610/444-5593</td>
<td>14.4Kbps</td>
<td>4 hrs.</td>
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</table>

Deaths of Dr. Thompson, English Literature

Dr. Craig Thompson, Felix E. Schelling Professor Emeritus of English, died at the Quadrangle in Haverford on October 4, at the age of 85.

A leading scholar of the Renaissance and a noted translator of the work of Erasmus, Dr. Thompson came to Penn as the Schelling Professor in 1969. He was known for his graduate seminars in Renaissance literature, as well as for his meticulous scholarship, throughout his career here. He became emeritus professor in 1978.

Prior to his appointment at to Penn, he taught at Cornell, 1937-42 and 1947, and at Yale, 1943-45; he was associate professor of English at Elmira College, 1945-46, and was at Lawrence University, as associate professor, 1945-46, and as professor, 1950-60. He was librarian and professor of English and history at Haverford College from 1960 to 1968.

Dr. Thompson took his A.B. magna cum laude from Dickinson College in 1933. He took his M.A. in 1935 and his Ph.D. in 1937, both from Princeton, where he was a fellow, 1935-36, and a Procter fellow, 1936-37. He received an honorary Littorarum doctor degree from Dickinson College in 1966 and an honorary Master of Arts from Penn in 1970.

Elected to the American Philosophical Society in 1980, Dr. Thompson was also a fellow of the American Council of Learned Societies and served as president of the American Society for Reformation Research in 1965. He was a Guggenheim Fellow in 1942, 1954, 1955, and 1968, and received several research grants from Folger Shakespeare Library, where he served as a special consultant in 1957-58.

Among Dr. Thompson’s numerous contributions on Erasmus were two volumes of The Collected Works of Erasmus (nos. 23 and 24) published in 1978, and his translation and annotation of volumes 39 and 40 of the same series, known as The Colloquies.

Dr. Thompson is survived by his wife, Isabella; two sons, Allan and James; two granddaughters, Cynthia and Susan; and a brother, David. In lieu of flowers, memorial contributions may be made to the University of Pennsylvania Library.

Input Wanted: What Services Are Needed for Health Promotion?

To the University Community:

Medical School Dean William Kelley has recently appointed a Task Force on Health Promotion and Disease Prevention. It will address the needs of three populations: enrollees in the University of Pennsylvania Health System, the West Philadelphia community, and the University. I have been asked to chair the subcommittee that will deal with the University and I ask for your help.

I am currently collecting information as to the needs and opportunities for health promotion services and would welcome suggestions from any member of the University community.

Please send them to me at: 3600 Market Street, Room 734/2648; fax: (215) 898-2878; e-mail: stunkard@mail.med.upenn.edu.

— Albert J. Stunkard, M.D.
Professor of Psychiatry
Chairs in SAS: A Baker’s Dozen

As Dr. Rosemary Stevens left the deanship of Arts and Sciences this fall, one of the highlights of her five years in office was the increase in named chairs for distinguished faculty. In these two pages are announced the selection of 13 faculty to fill endowed and term chairs old and new. Three of the new chairholders are newcomers to the University, and six of the chairs were endowed recently in honor of present or former members of the SAS faculty—including two presidents and a provost.

Eight Endowed Chairs

Dr. Stuart Curran of the English department has been appointed the inaugural Varten Gregorian Professor of English, taking a chair created by 1959 Wharton alumnus Saul P. Steinberg to honor the historian who was the first dean of SAS and later served as provost of the University.

A specialist in the history of European poetry, Dr. Curran received his B.A. and M.A. from the University of Michigan and his Ph.D. from Harvard University. He has held fellowships from the Huntington Library, the National Endowment for the Humanities, and the Guggenheim Foundation.

The author of two critical studies of Percy Bysshe Shelley as well as the standard bibliography on the poet, he was for many years the editor of the Keats-Shelley Journal. Dr. Curran’s most recent critical book is a history of Romanticism, poetic form, and British Romanticism. He is at work on the CD-ROM edition of Mary Shelley’s Frankenstein, and a study of women poets during the Romantic period.

The chair’s donor is a University trustee who also funded the new Judith Rodin Chair (next page). He is chairman of Reliance Group Holdings, Inc., of New York.

Dr. David Harbater has been appointed to the E. Otis Kendall Professorship, established through an anonymous bequest and named for a 19th-century scholar and professor of mathematics who became dean of the Collegiate Department in 1883.

Dr. Harbater, who specializes in algebraic and arithmetic geometry, is a graduate of Harvard, summa cum laude, who took his M.A. in mathematics from Brandeis and his Ph.D. from the Massachusetts Institute of Technology. He is a widely published scholar and frequent lecturer who has served on numerous committees of the department, school and University.

Dr. Fredrik T. Hiebert has joined the University as the first Robert H. Dyson, Jr. Assistant Professor, taking office as assistant curator of Near Eastern archaeology at the University Museum as well as assistant professor of anthropology.

Dr. Hiebert, whose advanced degrees are from Harvard, studies the development of complex societies, focusing on the ecomomocs of urban and oasis cultures of the Bronze Age and the Medieval period in the Near East and Central Asia.

The new Dyson chair was established by members of the Board of Overseers of the University Museum to honor the renowned archaeologist who also served as Dean of SAS and who led the Museum for 12 of his 40 years on the faculty here.

Dr. Michael Katz has been appointed to the new Sheldon and Lucy Hackney Professorship of History, established by the University’s Board of Trustees to honor the Hackneys for their years of service during the presidency of Sheldon Hackney, who is also a noted historian.

Dr. Katz, co-director of the SAS Urban Studies Program, is a specialist in the history of public education, urban social and family structure, and poverty and social welfare. He received his M.A.T. and Ed.D. from Harvard University. Dr. Katz is the author of several books including The Underserving Poor: From the War on Poverty to the War on Welfare and Improving Poor People: The Welfare State, the “Under-class,” and Urban Schools as History.

Dr. Katz currently is working on present-day school reform in Chicago, the experience of poverty in turn-of-the-century New York City, and a book on the redefinition of the welfare state since 1980.

Dr. Bruce Kuklick is the new Roy F. and Jeanette P. Nichols Professor of American History, holding a chair created by a bequest of the two longtime faculty members for whom the graduate residence Nichols House is also named.

Dr. Kuklick’s specialty is American history and the philosophy of history. A prolific author who received his Ph.D. from Penn, Dr. Kuklick is known particularly for the range of his work, from Thomas Paine: Political Writings, to To Everything a Season: Shibe Park and Urban Philadelphia 1909-1976. He also published Puritans in Babylon: The Ancient Near East and American Intellectual Life, 1880-1930.

A former chair of the history department, he holds a Lindback Award for Distinguished Teaching and has been included in the Teaching Company’s Superstar Teachers Series.

The Drs. Nichols spent most of their careers at Penn, where Dr. Roy Nichols, a Pulitzer Prize-winning historian of the Civil War, served as professor of history, dean of the Graduate School of Arts and Sciences and vice provost of the University. Dr. Jeannette Nichols was a research associate and an associate professor of history for 32 years, with a special interest in the history of the University.

Dr. Maureen Quilligan of the English department is the first to hold the Catherine Bryson Chair, established by a trustee and alumna in honor of her high school English teacher. The donor, Natalie I. Koether, Esq., chose to honor Dr. Bryson, ED ’22, G ’47, for her commitment to the Aristotelian precept that knowledge is sufficient justification for learning.

Dr. Quilligan is a specialist in the study of women and literature of the Renaissance. She received her B.A. and M.A. from the University of California at Berkeley and her Ph.D. from Harvard. She is the author of The Language of Allegory: Defining the Genre; Milton’s Spenser: The Politics of Reading; and The Allegory of Female Authority: Christine de Pizan’s Cite des Dames. She has also co-edited two volumes of essays (Rewriting the Renaissance: The Discourses of Sexual Difference in Early Modern Europe and Subject and Object in Renaissance Culture), and is at work on three book-length projects: female political authority in the sixteenth century, incest and female agency, and slavery in the Renaissance epic.

Ms. Koether, CW ’61, L ’65, is a founding member of the Trustees’ Council of Penn Women
Two Endowed Term Chairs

Dr. Daniel Janzen has been appointed to the Thomas G. and Louise E. DiMaura Endowed Term Chair in Conservation Biology, established by alumnus Paul W. DiMaura to honor his mother and the memory of his father.

A MacArthur Fellow known for his work on the restoration of the Guanacaste Tropical Dry Forest in Costa Rica, Dr. Janzen also developed the conception of the All Taxa Biodiversity Index (ATBI).

He is a member of the National Academy of Sciences and a winner of the prestigious Crafoord Prize in Biology from the Swedish Royal Academy of Sciences. In addition, he has received the Ira Abrams Memorial Award for Distinguished Teaching at Penn.

His publications include Wildland biodiversity management in the tropics: where are we now and where are we going? Dr. Janzen received his Ph.D. from the University of California in Berkeley.

Mr. DiMaura, C’65, is the president of his family business, Hillside Management Company, a real estate firm near Boston.

Dr. Rafael Rob is now the Joseph M. Cohen Endowed Term Professor in Economics, holding a chair named for its donor, an alumnus who has also funded three other chairs in economics at SAS.

Dr. Rob’s work focuses on industrial organization and microeconomic theory as well as price theory, information economics, and public finance. He earned his Ph.D. from the University of California at Los Angeles. Dr. Rob has been elected a fellow of the Econometric Society, and serves on the editorial board of the International Economic Review.

He has presented his work at the Universidad de Alicante in Spain, Toulouse University, Tel-Aviv University, the London School of Economics, INSEAD in Fontainebleau, France, and many governmental agencies in the U.S., including the Federal Trade Commission.

Mr. Cohen, W’59, is a member of the SAS Economics Visiting Committee and chairman of the New York brokerage firm Cowen & Company.

Three Term Chairs

Dr. Anthony Cashmore has been appointed to the Robert I. Williams Term Chair, created by alumnus Paul C. Williams to honor his father. Dr. Cashmore is one of the founders of molecular plant biology program and is the first director of the Plant Science Institute at SAS. In addition, he serves on many departmental and school-wide committees. He received his M.Sc. and Ph.D. from the University of Auckland in New Zealand.

Mr. Williams, W’67, serves on the SAS Board of Overseers and has created two other term professorships for SAS. He is the vice president and manager of John Nuveen & Company Inc., an investment brokerage firm in Chicago.

Dr. Peter Conn now holds the Andrea Mitchell Term Professorship in English, established by the noted alumna and broadcast journalist who is a trustee of the University.

A specialist in American literature, Dr. Conn received his Ph.D. from Yale University. He is a winner of both the Lindback Award and the Ira Abrams Award for Distinguished Teaching.

He is the author of the forthcoming book, East and West: A Cultural Biography of Pearl S. Buck; his other books include The Divided Mind: Ideology and Imagination in America 1898-1917 and Literature in America: A One-Volume History of American Literature. Dr. Conn has served as dean of the College, graduate chair of English, and senior faculty resident of Community House.

He currently directs the Steinberg Symposium. Ms. Mitchell, CW’67, is the chief foreign affairs correspondent for NBC and a former member of the SAS Board of Overseers.

Dr. Edward N. Pugh has been appointed to the Shalam Family Term Professorship, established by alumnus John J. Shalam.

Dr. Pugh, who holds a Ph.D. in mathematical psychology from the University of Michigan, specializes in the study of vision.

For his outstanding scholarship, Dr. Pugh has been awarded the prestigious Troland Award in Psychology from the Natural Academy of Sciences.

He has served on a number of administrative boards and committees at Penn, including a term as director of the SAS Biological Basis of Behavior Program. In addition, he has served as associate director of the Institute of Neurological Sciences and as chair of the Department of Chemistry Internal Review Committee.

Mr. Shalam, W’54, is president and CEO of the Audiovox Corporation in New York.

and chair of the SAS Board of Overseers. She is an attorney with her own firm, Rosenman & Colin.

Dr. Bruce E. Routledge has been recruited as the James B. Pritchard Assistant Professor, taking a new chair established anonymously and named for an alumnus (GR’42) and longtime professor of the University.

Dr. Routledge specializes in Near Eastern archaeology. He received his Ph.D. from the University of Toronto, and will serve as assistant professor of anthropology at Penn.

The Pritchard Chair honors a noted professor of religious thought who combined archeological research with literary scholarship and an almost unparalleled skill as a lecturer. Dr. Pritchard held several positions in the University Museum before his retirement in 1978.

Dr. David Wallace is the first to hold the new Judith Rodin Professorship endowed by Mr. Steinberg to honor Penn’s current president, who is also professor of psychology in SAS.

A literary historian who received his Ph.D. from Cambridge University, Dr. Wallace studies medieval culture as seen through the literature of the period, especially that of Chaucer and Boccacio. His most recent book is Chaucerian Polity: Absolutist Lineages and Associated Forms in England and Italy, and he is the editor of The Cambridge History of Medieval Literature: Writing in Britain, 1066-1547.
Security: A $3 Million Investment in Electronics

At a press conference Wednesday, officials from Penn and the Sensormatic Electronics Corporation—described as the world’s largest security firm—announced a $3 million program for technological innovations to increase control over access to Penn residential and classroom buildings, and for monitoring selected areas on and near campus. It is part of a longer-term security plan that will interface with school and center needs that are being studied separately.

“We have been working with Sensormatic for over a year on a long-term security strategy,” said Executive Vice President John Fry, who joined the company’s Steve Hal in the announcement.

Penn’s present Blue Light Phone system (see map, page 8), already scheduled for expansion, dovetails with the Sensormatic system. The $3 million contract also includes the design of a central command and control center for University security, in two phases—starting at the current site in Superblock and expanding when the University Police move to a new location in the 40th Street area.

Blue Light Phone upgrades are scheduled to start by November 1, with 66 to be added. And, said Tom Seamon, managing director of safety and security, the new phones are self-reporting, so that if a phone is out of order a signal is received at the command post.

Closed-circuit television monitoring and programmable video cameras are key items in the new system. Selected phones will be monitored by video cameras so that when the receivers are lifted, command center staff can see on-screen what kind of assistance a caller needs, such as ambulance or police. Videotape recordings from these cameras can also provide evidence in court, Mr. Seamon said.

Questioned by a community reporter about the “big brother” aspect of video surveillance, Mr. Seamon replied that such surveillance is already part of the city scene, with not only banks and ATMs monitored by such methods, but with some 200 devices now on the streets in Center City. They are even more common in European cities, he added.

To another question—on the cost of the program and reliance on devices as deterrents—Mr. Seamon pointed to a higher cost in infinitely increasing personnel.

In residence halls, the present card entry device can be superseded by one that matches a multipurpose identification card’s electronic strip with a “hand geometry reader” to ensure that the card belongs to the person using it.

Sensormatic used some of these devices this year in Atlanta, where it was the Official Electronic Security Supplier for the Centennial Summer Olympics. The 28-year-old firm, which until about ten years ago was known primarily for the tag used in retail stores to prevent theft of clothing, is now the leader in the electronic security field with some 6000 employees in 70 countries on five continents. Its client list includes not only a roster of Fortune 500 companies, but also Florida State, Virginia Commonwealth, and Stanford Universities, the University of Michigan, the University of Texas at Austin, and other educational institutions.

“We have partnered with Sensormatic not only because of its enormous experience in the corporate sector,” said President Judith Rodin in a statement issued before the press conference, “but also its success with many prominent universities throughout the country.”

Round Table on Center Cities

During the Council discussion on safety last week, Dr. Anthony Tomazinis announced that his department, city and regional planning at GSFA, will have a year-long series of roundtable discussions on the declining fortunes of center cities—with Philadelphia as a case in point. The program was created in partnership with other departments, adjacent universities and leading professionals in the field.

Starting October 23, Reversal of Fortunes will meet monthly through April, in luncheon sessions with light refreshments provided. One object is to create a setting for free exchange of ideas on policy issues, opening doors for participation by diverse groups. Ultimately, the planners hope to initiate an agenda for collaborative research.

The topics and speakers in the sessions this semester:

October 23: City and Region—Do Regional Dependencies Exist? is moderated by Ronald Turner of Penn city & regional planning. Panelists are Earl Baker, vice president of Mutual Benefits Insurance Inc.; Dr. Theodore Hershberg, professor of public policy and history at Penn; Chris Satullo, deputy-chief editor of the editorial page at the Philadelphia Inquirer; and Dr. Richard Voith, economic advisor to the research department of the Federal Reserve Bank.

November 20: Why are Economic Activities Continuing to Move Out of the City? Dr. Tomazinis moderates this session, with Temple Sociologist David Elesh, Philadelphia Inquirer writer and economic analyst B.J. Phillips, and two Penn professors emeritus, Dr. William Gribbs of city & regional planning, and Dr. Anita Summers of public policy and management.

Restarting in January, the round table will take up January 29, Crime: Result or Cause of Economic Decline?: February 26, Why Are People and Families Moving Out?: March 19, Reinventing Government on March 19, and, in a wrap-up April 16, Where Do We Go from Here?
Expanding Escort Services: October 16

There has been a dramatic increase in the usage of Penn Transit Services during the past six years. In Escort Service alone, the number of passengers transported annually has grown from less than 80,000 in FY90 to 350,000 in FY96. With recent safety concerns on campus, we have experienced a further upsurge in demand: in the last two weeks over 1,500 passengers have been transported each night.

In light of this substantial increase in demand, we are taking the following steps, effective immediately following fall break on October 16, 1996:

1. We will be adding 3 additional vans to our current complement of 15 vans to improve our response times and rider capacity.
2. We will be increasing the frequency of both the eastern and western Penn Bus routes. They will now be running every half hour instead of every hour. Additionally, we will be working with several of the major apartment complexes west of campus to identify fixed pickup locations on a scheduled basis to eliminate the need to call and wait for a return trip to campus.
3. We will be posting scheduled pickup times at on-campus transit stops for A, B and C vans at fifteen (15) minute intervals.
4. The procedures for Escort and Loop vehicles will be changed to enable residents of the 3800 and 3900 blocks of Spruce and Walnut Streets to receive door to door service rather than requiring the use of walking escort to on-campus stops. Collaboration between Walking Escort and Penn Transit Services will be increased so that enhanced security is provided for customers walking to fraternities and sororities near Superblock.

Finally, we are appointing a committee of students, faculty and administrators to undertake a thorough review of Penn Transit Services to determine if there are ways to provide more effective and efficient services given the changes in volume and the geographical shifts in population density that have occurred over the past few years. This task force will intensively review systems data and procedures and will provide recommendations for further improvement in services.

—Presented at Council by President Judith Rodin, Distributed by Steven Murray, Vice President for Business Services

Council: After Safety Update, a Preview of Tasks Ahead

Safety was both a scheduled agenda item and the topic of opening statements by President Rodin and others as the University Council met Wednesday, October 9.

Chris Crawford, the Delaware resident initially released on bail in the shooting of Patrick Leroy, had been re-arrested and charged with two more incidents of armed robbery the same night, and his alleged companion, Albert Bandy, remained in custody with bail set at $150,000. Patrick Leroy had been released from HUP. At a morning meeting the Mayor, Philadelphia Police, L&I and PECO had pledged to do more for the campus and for West Philadelphia; the Undergraduate Assembly’s Safety Awareness campaign was in progress on Locust Walk; and Executive Vice President John Fry had just announced at a press conference the $3 million high-tech project with Sensormatic to increase Awareness campaign was in progress on Locust Walk; and Executive Vice President John Fry had just announced at a press conference the $3 million high-tech project with Sensormatic to increase

At the meeting Dr. Rodin announced both that campus police strength would soon be increased by 19 (ten new positions, plus the filling of 9 vacancies), and that PennBus and Escort Services would be dramatically expanded by the time students return from break on October 16. (See details in the memorandum above.) In the floor discussion that followed, there was brisk discussion and a steady stream of suggestions, many of them on revitalizing West Philadelphia’s economy and infrastructure. Responding to the Faculty Senate’s position statement last week (Almanac October 1), Dr. Anthony Tomazinis outlined a monthly round table called Reversal of Fortunes that starts October 23 at GSFA (see opposite page). The agenda then turned to other topics:

21st Century: Dr. Stanley Chodorow gave an overview of progress toward the redesign of undergraduate education, with emphasis on preparing tomorrow’s leaders. A report is expected shortly for publication.

Staff Activities: As chair of the PPSSA Marie Witt announced the A-1 staff group’s forthcoming panel discussion on communications, to be held October 28. As a member of the Business Services staff working on the Food Services Study she announced that Karen Wheeler of the A-3 Assembly has agreed to serve on the Study Team in addition to those announced in Almanac October 1.

Research Committee: The 1995-96 report was accepted, and graduate students’ recommendations for change in the Committee’s charge were deferred until the scheduled discussion of the changes in October 23 at GSFA.

Committee Charges: In addition to the standing charges in the bylaws, each committee now receives a number of current issues to examine. These were discussed by committee and suggestions for change were made in the cases of Athletics, Community Relations, Research, Student Activities and others. Following review by the Steering Committee, these changes will be published.

Agenda for the Year: The draft outline discussed October 9 shows some detail for the next two meetings of Council:

November 13: Extended reports of the President and Provost that make up the annual State of the University report.
December 4: Annual Open Forum, for which speakers register in advance.

Penn Women’s Center: Responding to Safety and Security Issues

The Penn Women Center has, since its inception in 1973, addressed campus safety issues as its major priority. Women’s special safety needs formed the core of this work, which continues today addressing issues of rape, sexual assault, dating violence, sexual/racial harassment and discrimination, among other issues. These are some ongoing initiatives:

1. Individual consultation about personal safety strategies.
2. Individual crisis intervention.
3. Individual counseling for victim/survivors.
4. Individual counseling for supporters of survivors (friends, family, partners, faculty, coworkers, etc.).
5. Support groups for women victimized by various forms of violence.
6. Respond to incidents involving groups (DuBois College House, Harassment and stalking in the workplace, etc.).
7. Participation in University responses to incidents (e.g., Patrick Leroy, Al-Moez Mohammed, Meera Ananthakrishnan, Cyril Leung, Tyrone Robinson).
8. Educational programs for student organizations, residencies, sororities, etc. designed to meet specific needs.
9. Self-defense courses as workshops, series, etc.
10. Consultation for faculty, staff, parents, alumni, etc.
11. Information and referral.
12. Training for faculty and staff regarding these issues and how to respond.
13. Developing and distributing educational materials.
15. Collaboration with other campus offices, departments and groups.
16. Participation in policy development/implementation, including training.
17. Participation in University Council Safety and Security Committee and subcommittees.
19. Support for student initiatives such as STAAR and Sorority Programs.
20. Educational programs addressing special safety issues/incidents affecting campus [International women students and scholars; Women of color issues; Three-part Women’s Student Safety Seminars].
21. Sponsoring national, regional, and local conferences [i.e. Ending Campus Violence: Decisions and Directions].
22. Co-sponsoring programs with a variety of community groups addressing safety issues [Women’s Against Abuse, Women Organized against Rape, Philadelphia Health Department, Women’s Law Project, etc.].

—Elena DiLapi, Director
—Gloria Gay, Associate Director
Emergency Blue Light Phones: Where They Are Now

Last week on Locust Walk, the Undergraduate Assembly gave out copies of this map showing present sites of phones that automatically signal Penn Police when the receiver is lifted.

Blue Light Phones are marked with a dot, and the inset shows three of them beyond 41st Street—one at the Penn Children’s Center on the old Divinity School site, and two at the 4200 Pine Street location where Institutional Planning and other University offices are located. One reason for their sparseness outside the main campus boundaries, Safety and Security’s Tom Seamon said, is that until it became technically feasible to install cellular phones in outdoor public locations, each placement required street excavation or other complex installation. The department’s security director, Chris Algard, said last week that work can start on placing some 66 new phones by or before November 1. In addition to increasing the number of phones, one objective is to regularize the placement so that pedestrians can know to expect a phone at each intersection. A new map will also be produced for widespread distribution.
From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves and terminations, Almanac gleans those actions reflecting movement into or within the Standing Faculty. These include new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointments sometimes include movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty, but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, “Professor of [affiliated institution].” The following list shows actions from Trustees minutes of March 17, 1995, through June 20-21, 1996, representing actions approved at Provost’s Staff Conferences leading up to those meetings. Actions marked (*) involve additions to the tenured ranks through appointment, promotion, or conversion.

Faculty Appointment and Promotions, March 1995 through June 1996

Non-Health Schools

**Annenberg School**

**Appointment**
- Dr. Marie-Louise Mares as Assistant Professor of Communication

**School of Arts and Sciences**

**Appointments**
- Dr. Nancy Bentley as Assistant Professor of English
- Dr. Susan Blum as Assistant Professor of Anthropology
- Dr. Kathleen Brown as Assistant Professor of History
- Dr. Tyrone Cannon as Assistant Professor of Psychology
- Dr. Stanley Chodorow as Professor of History (*)
- Dr. Thomas Cooley as Professor of Economics
- Dr. Hervé Crès as Assistant Professor of Economics
- Dr. Valentina Corradi as Assistant Professor of Economics
- Dr. Mark Devlin as Assistant Professor of Physics and Astronomy
- Dr. Fredrik Hiebert (see under Chair Designations)

**Leadership Changes**
- Dr. Boyan Jovanovic as Professor of Economics (*)
- Dr. Alexandre Kirillov as Professor of Mathematics (*)
- Dr. Chung-Pei Michele Ma as Assistant Professor of Physics and Astronomy
- Dr. Armando Maggi as Assistant Professor of Romance Languages
- Dr. Lydie Moudileno as Assistant Professor of Romance Languages
- Dr. Steven Myers as Assistant Professor of Astronomy and Astrophysics
- Dr. Rolf Noyer as Assistant Professor of Linguistics
- Dr. Erin O’Connor as Assistant Professor of English
- Dr. Roberto Perli as Assistant Professor of Economics
- Dr. Robert Preucel as Associate Professor of Anthropology
- Dr. Bruce Routledge (see under Chair Designations)

**Chair Designations**
- Dr. Rob Naylor as Professor of Anthropology
- Dr. Jacqueline Sadashige as Assistant Professor of Classical Studies
- Dr. Sylvia Santaballa as Assistant Professor of Romance Languages
- Dr. Barbara Savage as Assistant Professor of History
- Dr. Nida Sutber as Assistant Professor of English
- Dr. David Weitz as Professor of Physics (*)

**Promotions**
- Dr. Rita Barnard to Associate Professor of English (*)
- Dr. Herman Beavers to Associate Professor of English
- Dr. Rebecca Bushnell to Professor of English
- Dr. Fevzi Daldal to Professor of Biology
- Dr. Margreta de Grazia to Professor of English
- Dr. Harold Dibble to Professor of Anthropology
- Dr. Francis Diebold to Professor of Economics
- Dr. Alan Filreis to Professor of English
- Dr. Jerry Jacobs to Professor of Sociology
- Dr. Patrick Kehoe to Professor of Economics
- Dr. Henrik Kuklick to Professor of History and Sociology of Science
- Dr. Mary Susan Lindee to Associate Professor of History and Sociology of Science (*)
- Dr. George Miallath to Professor of Economics
- Dr. Stephen Morris to Associate Professor of Economics (*)
- Dr. R. Scott Poethig to Professor of Biology
- Dr. Donald Ringe, Jr. to Professor of Linguistics
- Dr. Jorge Salessi to Associate Professor of Romance Languages (*)
- Dr. Timothy Swager to Professor of Chemistry (*)
- Dr. Michael Therien to Associate Professor of Chemistry (*)
- Dr. Susan Watkins to Professor of Sociology
- Dr. Eric Weinberg to Professor of Biology
- Dr. Jeffrey Winkler to Professor of Chemistry

**Change in Primary Appointment**
- Dr. Melvyn Hammerberg from Associate Professor of American Civilization to Anthropology
- Dr. Carroll Smith-Rosenberg from Professor of History to Religious Studies

**School of Engineering and Applied Science**

**Appointments**
- Dr. Scott Nettles as Assistant Professor of Computer and Information Science
- Dr. James Ostrowski as Assistant Professor of Mechanical Engineering and Applied Mechanics

**Promotion**
- Dr. Gnanalingam Anandalingam to Professor of Systems Engineering
- Dr. Robert Composto to Associate Professor of Materials Science and Engineering (*)
- Dr. Peter Davies to Professor of Materials Science and Engineering
- Dr. Jan Van der Spiegel to Professor of Electrical Engineering

**Change in Primary Appointment**
- Dr. Tony Smith from Professor of Regional Science, SAS, to Systems Engineering, SEAS

**Change in Home Department**
- Dr. Lyle Ungar from Associate Professor of Chemical Engineering to Computer & Information Science

**Graduate School of Education**

**Appointments**
- Dr. Susan Fuhrman as Professor of Education (*)
- Dr. Nadia Alhasani as Professor of Education

**Change in Primary Appointment**
- Dr. Ralph Ginsberg from Professor of Regional Science/SAS to Graduate School of Education

**Promotion**
- Dr. Vivian Gadsden to Associate Professor of Education

**Graduate School of Fine Arts**

**Appointments**
- Dr. Nadia Alhasani as Assistant Professor of Architecture
Dr. William Braham as Assistant Professor of Architecture
Ms. Julie Saeker Schneider, as Associate Professor of Fine Arts

**Promotions**
Mr. James Corner to Associate Professor of Landscape Architecture and Regional Planning
Dr. Marco Frascari to Professor of Architecture

**Law School**
Appointment
Dr. Kim Lane Scheppele as Professor of Law

**Promotion**
Dr. William Ewald to Professor of Law

**Change in Primary Appointment**
Dr. Michael Wachter from Professor of Law and Economics/SAS, to Professor of Law/Law School

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**Health Schools**

**School of Dental Medicine**

**Appointments**
- Dr. Philip Giarraputo as Assistant Professor of General Restorative Dentistry
- Dr. Jonathan Korostoff as Assistant Professor of Microbiology
- Dr. William Newton as Assistant Professor of General Restorative Dentistry
- Dr. Vicki Petropoulos as Assistant Professor of General Restorative Dentistry
- Dr. Alan Polson as Professor of Periodontics
- Dr. Najeeed Saleh as Assistant Professor of General Restorative Dentistry
- Dr. Nipul Tanna as Assistant Professor of General Restorative Dentistry
- Dr. Thomas Therrien as Assistant Professor of General Restorative Dentistry
- Dr. Yi-Tai Jou as Assistant Professor of Endodontics
- Dr. James Van Horn as Assistant Professor of General Restorative Dentistry
- Dr. Gail Yarnell as Assistant Professor of General Restorative Dentistry

**Promotion**
Dr. Mark Helpin to Associate Professor of Pediatric Dentistry

**Reappointments**
- Dr. Joan Gluch-Scranton as Assistant Professor of Dental Care Systems
- Dr. Jonathan Korostoff as Assistant Professor of Microbiology
- Dr. Francis Mante as Assistant Professor of General Restorative Dentistry
- Dr. Robert Sanavi as Assistant Professor of Periodontics
- Dr. Robert Seckinger as Assistant Professor of General Restorative Dentistry

**School of Medicine**

**Appointments**
- Dr. N. Scott Adzick as Professor of Surgery
- Dr. Evaline Alessandri as Assistant Professor of Pediatrics at CHOP
- Dr. David Alsop as Assistant Professor of Radiologic Science in Radiology
- Dr. Shreeram Aradhye as Assistant Professor of Medicine at HUP
- Dr. Luis Araujo as Assistant Professor of Radiology at HUP
- Dr. Raanan Arens as Assistant Professor of Pediatrics at CHOP
- Dr. Mitchell Austin as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at CHOP
- Dr. Paul Axelsen as Assistant Professor of Pharmacology
- Dr. Thomas Bader as Assistant Professor of Obstetrics and Gynecology at HUP
- Dr. Marisa Bartolomei as Assistant Professor of Cell and Developmental Biology
- Dr. Joseph Bavaria as Assistant Professor of Surgery
- Dr. Elizabeth Behringer as Assistant Professor of Anesthesiology at HUP
- Dr. Lisa Bellini as Assistant Professor of Medicine at HUP
- Dr. Ivor Benjamin as Assistant Professor of Obstetrics and Gynecology at HUP
- Dr. Joel Bennett as Professor of Medicine
- Dr. Jesse Berlin as Associate Professor of Biostatistics in Biostatistics and Epidemiology at HUP
- Dr. Jennifer Mary Bird as Assistant Professor of Medicine at HUP
- Dr. Morris Birnbaum as Professor of Radiation Physics in Radiation Oncology at the HUP
- Dr. Nancy Bridges as Assistant Professor of Pediatrics at CHOP

**Chair Designation in the School of Dental Medicine**
Dr. Alan Polson as the D. Walter Cohen Professor of Periodontology

**Chair Designation in the Graduate School of Education**
Dr. Frederick Erickson as the Judy and Howard Berkowitz Professor of Education

**Chair Designation in the Law School**
Dr. Stephen Burbank as the David Berger Professor for the Administration of Justice

**Chair Designations in the Wharton School**
Dr. Janice Bellace as the Samuel Blank Professor of Legal Studies
Dr. Neil Doherty as the Risk Management Professor of Legal Studies
Dr. Richard Herrin as the Julian Arey Professor of Finance
Dr. Craig MacKinlay as Joseph P. Wargrove Professor of Finance

Dr. Ann Marie Knott as Assistant Professor of Management
Dr. David Musto as Assistant Professor of Finance
Dr. Daniel Raff as Associate Professor of Management
Dr. Catherine Schrand as Assistant Professor of Accounting
Dr. Nicholas Souleles as Assistant Professor of Finance
Dr. Alan Studler as Assistant Professor of Legal Studies
Dr. Gabriel Szulanski as Assistant Professor of Management
Dr. Karl Ulrich as Associate Professor of Operations and Information Management

Dr. Steffanie Wilk as Assistant Professor of Management

Dr. Gary Gorton to Professor of Finance

Dr. Joseph Gyourko to Professor of Real Estate

Dr. Barbara Kahn to Professor of Marketing

Dr. Mark Low to Associate Professor of Statistics

Dr. Eric Orts to Associate Professor of Legal Studies

Dr. Madav Rajan to Associate Professor of Accounting

Dr. G. Richard Shell to Professor of Legal Studies

Dr. Stephen Zeldes to Professor of Finance

**Change in Primary Appointment**
Dr. Michael Useem from Professor of Sociology/SAS, to Management/Wharton School

**Conversion to Tenure**
Dr. Jagmohan Raju, Associate Professor of Marketing
Dr. Joel Fein as Assistant Professor of Pediatrics at CHOP
Dr. F. Michael Ferrante as Associate Professor of Anesthesia at HUP
Dr. Jeffrey Field as Assistant Professor of Pharmacology
Dr. Garret Fitzgerald as Associate Professor of Medicine*
Dr. Robert Fitzgerald, Jr. as Professor of Orthopaedic Surgery*
Dr. Francene Fleegler as Assistant Professor of Medicine at HUP
Dr. Mark Fogel as Assistant Professor of Pediatrics at CHOP
Dr. Mark Fortini as Assistant Professor of Genetics *
Dr. J. Kevin Foxkett as Professor of Physiology
Dr. Daniel Fram as Assistant Professor of Radiation Oncology at Frankford Hospital
Dr. Nigel Fraser as Professor of Microbiology *
Dr. Jonathan Garino as Assistant Professor of Orthopaedic Surgery at HUP
Dr. J. William Gaynor as Assistant Professor of Surgery
Dr. Richard Gesser as Assistant Professor of Pediatrics
Dr. Todd Golde as Assistant Professor of Pathology and Laboratory Medicine
Dr. Jeffrey Golden as Assistant Professor of Pathology and Laboratory Medicine
Dr. David Goldhamer as Assistant Professor of Cell and Developmental Biology
Dr. Marc Gorelick as Assistant Professor of Pediatrics
Dr. Stephan Grupp as Assistant Professor of Pediatrics
Dr. Kevin Hardy as Assistant Professor of Emergency Medicine at HUP
Dr. Katrinka Heher as Assistant Professor of Ophthalmology at CHOP
Dr. Fred Henretig as Associate Professor of Pediatrics at CHOP
Dr. David Herrick as Assistant Professor of Pediatrics
Dr. Richard Hertle as Assistant Professor of Ophthalmology
Dr. Bruce Himelstein as Assistant Professor of Pediatrics
Dr. Allen Ho as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia
Dr. William Hoff as Assistant Professor of Surgery at HUP
Dr. Sandra Holloway as Assistant Professor of Genetics
Dr. Marilyn Howarth as Assistant Professor of Emergency Medicine at HUP
Dr. Kathy Jabs as Assistant Professor of Pediatrics at CHOP
Dr. Samuel Jacobson as Professor of Ophthalmology*
Dr. William James as Professor of Dermatology at HUP
Dr. Jonass Johansson as Assistant Professor of Anesthesia
Dr. Thomas Jongens as Assistant Professor of Genetics
Dr. Kyle Kampman as Assistant Professor of Psychiatry
Dr. Joel Karp as Associate Professor of Radiologic Physics in Radiology
Dr. Ira Katz as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center
Dr. Lorraine Katz as Assistant Professor of Pediatrics at CHOP
Dr. Marcelo Gabriel Kazantzis as Assistant Professor of Pharmacology
Dr. Martin Keane as Assistant Professor of Medicine at HUP
Dr. Lee Kern as Assistant Professor of Behavioral Psychology in Pediatrics at CHOP
Dr. William Kerr as Assistant Professor of Molecular and Cellular Engineering
Dr. Daniel Kessler as Assistant Professor of Cell and Developmental Biology
Dr. Edward Lankford as Assistant Professor of Medicine*
Dr. Robert Laverker as Professor of Dermatology*
Dr. Debra Leonard as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Nikolai Lisitsyn as Assistant Professor of Genetics
Dr. Grant Liu as Assistant Professor of Neurology at HUP
Dr. Maywin Liu as Assistant Professor of Anesthesia at HUP
Dr. Laurie Loewener as Assistant Professor of Radiology at HUP
Dr. Patrick Loll as Assistant Professor of Pharmacology
Dr. Michael Ronan Lucey as Associate Professor of Medicine at HUP
Dr. David Lynch as Assistant Professor of Neurology
Dr. George Macones as Assistant Professor of Obstetrics and Gynecology
Dr. Albert Maguire as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Maureen Grace Maguire as Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Michael Marks as Assistant Professor of Pathology and Laboratory Medicine
Dr. Tracy McIntosh as Professor of Neurosurgery*
Dr. Emma Meagher as Assistant Professor of Medicine at HUP
Dr. C. Crawford Mechem as Assistant Professor of Emergency Medicine at HUP
Dr. Jeffrey Merrill as Assistant Professor of Pediatrics at HUP
Dr. Harold Mignott as Assistant Professor of Medicine at HUP
Dr. Natasha Mirza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veterans Affairs Medical Center
Dr. Michael Nusbaum as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Michael O’Rourke, Jr. as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Stephen Orlin as Assistant Professor of Otorhinolaryngology at the Presbyterian Medical Center of Philadelphia
Dr. Donald O’Rourke, Jr. as Assistant Professor of Neurosurgery
Dr. Louis Pellegrino as Assistant Professor of Pediatrics at CHOP
Dr. Jeanmarie Perrone as Assistant Professor of Emergency Medicine at HUP
Dr. David Porter as Assistant Professor of Medicine at HUP
Dr. Faith Rachofsky as Assistant Professor of Radiology at HUP
Dr. Daniel Rader as Assistant Professor of Medicine
Dr. Glenn Radice as Assistant Professor of Reproductive Biology in Obstetrics and Gynecology
Dr. Bruce Randazzo as Assistant Professor of Dermatology
Dr. Patrick Reilly as Assistant Professor of Surgery at HUP
Dr. Larry Rhodes as Assistant Professor of Pediatrics at CHOP
Dr. Robert Riddle as Assistant Professor of Cell and Developmental Biology
Dr. Stephanie Ried as Assistant Professor of Rehabilitation Medicine at HUP
Dr. Jonathan Romeo as Assistant Professor of Pediatrics at CHOP
Dr. John Roberts as Assistant Professor of Surgery
Dr. Bruce Rosengard as Assistant Professor of Surgery
Dr. Susan Ross as Associate Professor of Microbiology*
Dr. Bret Rudy as Assistant Professor of Pediatrics at CHOP
Dr. Stephen Ryan as Assistant Professor of Neurology
Dr. Ivan Salgo as Assistant Professor of Anesthesia at the HUP
Dr. Priscilla Schaffer as Assistant Professor of Microbiology*
Dr. Ira Schwartz as Assistant Professor of Urology in Surgery at HUP
Dr. Edward Scott as Assistant Professor of Molecular and Cellular Engineering
Dr. Harry Seifert as Assistant Professor of Anesthesiology at HUP
Dr. Abraham Shaked as Associate Professor of Surgery*
Dr. Michael Shapiro as Assistant Professor of Surgery at HUP
Dr. Suzanne Shepherd as Associate Professor of Emergency Medicine at HUP
Dr. Michael Sidor as Assistant Professor of Orthopaedic Surgery at HUP
Dr. Gita Singh as Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Wenchao Song as Assistant Professor of Pharmacology
Dr. Elizabeth Spiers as Assistant Professor of Dermatology at HUP
Dr. Thomas Spray as Professor of Surgery*
Dr. John Stanley (see under Chair Designations)
Dr. Hansell Stedman as Assistant Professor of Surgery
Dr. David Steinberg as Assistant Professor of Orthopaedic Surgery at HUP
Dr. Alan Stolpen as Assistant Professor of Radiology at HUP
Dr. Bradley Jay Tamlor as Assistant Professor of Radiation Oncology at HUP
Dr. Richard Tannen as Professor of Medicine*
Dr. James Teener as Assistant Professor of Neurolology at HUP
Dr. Andrew Thaler as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Paul Thornton as Assistant Professor of Pediatrics

Chair Designations in the School of Medicine
Dr. Steven Albeida as the William Maul Measey Associate Professor of Medicine
Dr. N. Scott Adzick as the C. Edward Koop Professor of Pediatric Surgery
Dr. Morris Birnbaum (Medicine) as the Willard and Rhoda Ware Professor of Diabetes and Metabolic Diseases
Dr. Charles Emerson, Jr., as the Joseph Leidy Professor of Cell and Developmental Biology
Dr. Katherine High as the William H. Bennett Associate Professor of Pediatrics
Dr. Risa Lavizzo-Mourey as the Sylvan Eisman Associate Professor of Medicine
Dr. W. Gillys McKenna as the Henry W. Pancost Professor of Radiation Oncology
Dr. John Stanley as the Milton Bixler Hartzell Professor of Dermatology
Dr. Richard Stone as the William C. Frayer Professor of Ophthalmology
Dr. Peter G. Traber as the T. Grier Miller Professor of Ophthalmology
Dr. Randall Scott Weber as the Gabriel Tucker Professor of Otorhinolaryngology: Head and Neck Surgery at HUP

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Dr. Laurence Turka as Associate Professor of Medicine*
Dr. Peter Ubel as Assistant Professor of Medicine
Dr. Jan Matthijs van de Rijn as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Gregory Van Duyne as Assistant Professor of Biochemistry and Biophysics
Dr. Nicholas Volpe as Assistant Professor of Ophthalmology at HUP
Dr. Paul Wang as Assistant Professor of Pediatrics
Dr. Yanyan Wang as Assistant Professor of Pharmacology
Dr. Barbara Watson as Assistant Professor of Pediatrics at CHOP
Dr. Randall Scott Weber as Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Gil Wernovsky as Associate Professor of Pediatrics at CHOP
Dr. Elizabeth Lynn Wilder as Assistant Professor of Cell and Developmental Biology
Dr. Martin Wilson as Assistant Professor of Ophthalmology at CHOP
Dr. Barbara Wingate as Assistant Professor of Psychiatry at HUP
Dr. Flaura Winston as Assistant Professor of Pediatrics at CHOP
Dr. George Woodward as Assistant Professor of Pediatrics at CHOP
Dr. Natalie Wu as Assistant Professor of Medicine at HUP
Dr. Stephen Zderic as Assistant Professor of Urology in Surgery
Dr. Konrad Zinsmaier as Assistant Professor of Neuroscience
Dr. Richard Zorowitz as Assistant Professor of Rehabilitation Medicine at HUP
Dr. Kathleen Zsoldas as Assistant Professor of Pediatrics at CHOP

Promotions
Dr. Stephanie Abbuhl to Associate Professor of Emergency Medicine at HUP
Dr. Jacques Barber to Associate Professor of Psychology in Psychiatry at HUP
Dr. Bernard Birnbaum to Associate Professor of Radiology at HUP
Dr. Lawrence Brass to Professor of Medicine
Dr. Maria Bucan to Associate Professor of Molecular Genetics in Psychiatry*
Dr. Donald Campbell to Associate Professor of Pediatrics at CHOP
Dr. Douglas Cines to Professor of Pathology and Laboratory Medicine
Dr. Andrew Costantino, Jr. to Associate Professor of Anesthesia at CHOP
Dr. Roderic Eckenhoff to Associate Professor of Anesthesiology
Dr. Jack Endo to Professor of Medicine at HUP
Dr. Kenneth Fischbeck to Professor of Neurology
Dr. Cynthia Guzzo to Associate Professor of Dermatology at HUP
Dr. David Hackney to Professor of Radiology at HUP
Dr. Steven Handler to Professor of Otorhinolaryngology: Head and Neck Surgery at CHOP
Dr. Robert Hurst to Associate Professor of Radiology at HUP
Dr. Leigh Jeffries to Associate Professor of Pathology and Laboratory Medicine at HUP
Dr. Thomas Kadesch to Professor of Genetics
Dr. Larry Kaiser to Professor of Surgery at HUP
Dr. Paige Kaplan to Professor of Pediatrics at CHOP
Dr. Donald Kauder to Associate Professor of Surgery at HUP
Dr. Sandra Sue Kramer to Professor of Radiology at CHOP
Dr. Sidney Kobrin to Associate Professor of Medicine at HUP
Dr. Anand Kumar to Associate Professor of Psychiatry
Dr. Donald Lanza to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Stuart Lessin to Associate Professor of Dermatology at HUP
Dr. W. Gillies McKenna (see under Chair Designations)*
Dr. James Mullen to Professor of Surgery at HUP
Dr. Kwaku Ohene-Frempong to Professor of Pediatrics at CHOP
Dr. Jonathan Raper to Professor of Neuroscience
Dr. Eric Raps to Associate Professor of Neurology at HUP
Dr. Milton Rossman to Professor of Medicine at HUP
Dr. Stephen Rubesin to Professor of Radiology at HUP
Dr. Alexander Sapега to Associate Professor of Orthopaedic Surgery at HUP
Dr. Joseph Savino to Associate Professor of Anesthesiology at HUP
Dr. Thomas Scanlin to Professor of Pediatrics at CHOP
Dr. Donald Schwarz to Associate Professor of Pediatrics at CHOP
Dr. Kathy Shaw to Associate Professor of Pediatrics at CHOP
Dr. Gail Slap to Professor of Medicine at HUP
Dr. Steven Spitalnik to Professor of Pathology and Laboratory Medicine
Dr. Dwight Stambolian to Associate Professor of Ophthalmology*
Dr. James Steven to Associate Professor of Anesthesiology at CHOP
Dr. John Templeton, Jr. to Professor of Pediatric Surgery at CHOP
Dr. Lawrence Wah-Chan Tam to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at CHOP
Dr. Donald Tomaszewski to Professor of Pathology and Laboratory Medicine at HUP
Dr. Peter Traber to Professor of Medicine
Dr. David Weiner to Associate Professor of Pathology and Laboratory Medicine at HUP
Dr. Gregory Weinstein to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. John Weisell to Professor of Cell and Developmental Biology
Dr. Bryan Wolf to Associate Professor of Pathology and Laboratory Medicine*

Change in Primary Department
Dr. Brian Strom from Professor of Medicine to Biostatistics and Epidemiology

Conversion to Tenure
Dr. Phillip Chance, Associate Professor of Neurology*
Dr. Mitchell Lazar as Associate Professor of Medicine*
Dr. David Weiner as Associate Professor of Pathology and Laboratory Medicine*

Change in Primary Appointment
Dr. Rita Balice-Gordon from Assistant Professor of Biology/SAS to Neuroscience/Medicine

Change to Clinical Track
Dr. Eric C. Raps to Assistant Professor of Neurology at HUP

Change to Tenure Track
Dr. Ira B. Katz to Professor of Psychiatry
Dr. Stuart R. Lessin to Assistant Professor of Dermatology
Dr. Timothy R. Rebeck as Assistant Professor of Epidemiology in Biostatistics and Epidemiology
Dr. Harvey Rubin to Associate Professor of Medicine

Reappointments
Dr. Carol Armstrong to Assistant Professor of Neuropsychology in Neurology at HUP
Dr. Luis Araujo to Assistant Professor of Radiology at HUP
Dr. David Asch to Assistant Professor of Medicine at the Veteran’s Administration Medical Center
Dr. Dale Bachwich to Assistant Professor of Pathology at HUP
Dr. Margaret Barnes to Assistant Professor of Radiation Oncology at Frankford Hospital
Dr. Laura Baum Holland to Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Richard Baum to Assistant Professor of Radiology at HUP
Dr. Joseph Bavaria to Assistant Professor of Surgery at HUP
Dr. Amy Behrman to Assistant Professor of Emergency Medicine at HUP
Dr. Richard Bertholet to Assistant Professor of Radiology at HUP
Dr. Howard Jay Bivans to Assistant Professor of Pathology at the Veterans’ Administration Medical Center
Dr. R. M. Jawad to Assistant Professor of Biostatistics in Pediatrics at CHOP
Dr. Leigh Jeffries to Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. C. Wayne Jones to Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Clinic
Dr. Robert Kaiser to Assistant Professor of Medicine at the Veterans Administration Medical Center
Dr. Aireena Kassave to Assistant Professor of Radiative Physics in Radiation Oncology at HUP
Dr. Gregory Keenan to Assistant Professor of Pediatrics at CHOP

Dr. David Asch to Assistant Professor of Biostatistics at CHOP
Dr. Gregory Keenan to Assistant Professor of Pediatrics at CHOP
Dr. Michael Golden to Assistant Professor of Surgery at HUP
Dr. Debra Grossman to Assistant Professor of Dermatology at HUP
Dr. Barbara Haber to Assistant Professor of Pediatrics at CHOP
Dr. C. Wayne Jones to Assistant Professor of Biostatistics at CHOP
Dr. Robert Kaiser to Assistant Professor of Pediatrics at CHOP
Dr. Gregory Keenan to Assistant Professor of Pediatrics at CHOP
Dr. Paul Kelly to Assistant Professor of Medicine at HUP
Dr. MaryLouise Kerwin to Assistant Professor of Behavioral Psychology in Pediatrics at CHOP
Dr. Stephanie King to Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Bruce Kinosian to Assistant Professor of Medicine at HUP
Dr. Sidney Kobrin to Assistant Professor of Medicine at HUP
Dr. Michael Kochman to Assistant Professor of Medicine at HUP
Dr. Daniel Kolansky to Assistant Professor of Medicine at HUP
Dr. Thomas Kramer to Assistant Professor of Anesthesia at HUP
Dr. Donald Lanza to Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Steve Larson to Assistant Professor of Emergency Medicine at HUP
Dr. Jane Lavelle to Assistant Professor of Pediatrics at CHOP
Dr. Ehud Lavi to Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Ann-Marie Leahey to Assistant Professor of Pediatrics at CHOP
Dr. Frank Lexa to Assistant Professor of Radiology at HUP
Dr. Gary Lichtenstein to Assistant Professor of Medicine at HUP
Dr. Grant Liu to Assistant Professor of Neurology at HUP
Dr. David Low to Assistant Professor of Surgery at HUP
Dr. Albert Maguire to Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Eric Maller to Assistant Professor of Pediatrics at CHOP
Dr. Scott Manaker to Assistant Professor of Medicine at HUP
Dr. Paul Marcotte to Assistant Professor of Neurosurgery at HUP
Dr. Deborah Markiewicz to Assistant Professor of Radiation Oncology at HUP
Dr. Joyce Mauk to Assistant Professor of Pediatrics at CHOP
Dr. Laura McNicholas to Assistant Professor of Psychiatry at the Veterans Affairs Medical Center
Dr. David Metz to Assistant Professor of Medicine at HUP
Dr. James Meyer to Assistant Professor of Radiology at CHOP
Dr. Harold Mignot to Assistant Professor of Medicine at HUP
Dr. David Miller to Assistant Professor of Psychiatry at HUP
Dr. Daniel Mines to Assistant Professor of Emergency Medicine at HUP
Dr. Patricia Molloy to Assistant Professor of Neurology at CHOP
Dr. Kathleen Montone to Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Mary Morrison to Assistant Professor of Psychology at HUP
Dr. Irving Nachman to Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Michael Needle to Assistant Professor of Pediatrics at CHOP
Dr. Harvey Nisenbaum to Assistant Professor of Radiology at HUP
Dr. Christopher O'Brien to Assistant Professor of Medicine at HUP
Dr. Enyi Okereke to Assistant Professor of Orthopaedic Surgery at HUP
Dr. Stephen Orlin to Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Marshall Partington to Assistant Professor of Surgery at HUP
Dr. Nicholas Pawlowski to Associate Professor of Pediatrics at CHOP
Dr. Louis Pellegrino to Assistant Professor of Pediatrics at CHOP
Dr. Michele Piccone to Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Jody Piltz-Seymour to Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Samantha Pfeiffer to Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Stefanie Porges-Wolfson to Assistant Professor of Emergency Medicine at HUP
Dr. Iris Reeyes to Assistant Professor of Emergency Medicine at HUP
Dr. Stephanie Ried to Assistant Professor of Rehabilitation Medicine at HUP
Dr. Susan Rowling to Assistant Professor of Radiology at HUP
Dr. Lynn Schucker to Assistant Professor of Medicine at HUP
Dr. Mindy Schuster to Assistant Professor of Medicine at HUP
Dr. Ira Schwartz to Assistant Professor of Urology in Surgery at HUP
Dr. Harry Seifert to Assistant Professor of Anesthesia at HUP
Dr. William Shoff to Assistant Professor of Emergency Medicine at HUP
Dr. Eugenia Siegler to Assistant Professor of Medicine at HUP
Dr. Curtis Slipman to Assistant Professor of Rehabilitation Medicine at HUP
Dr. Edward Stadtmann to Assistant Professor of Medicine at HUP
Dr. Perry Stafford to Assistant Professor of Pediatric Surgery at CHOP
Dr. Sarah Stuhmer to Assistant Professor of Emergency Medicine at HUP
Dr. Andrew Tershakovec to Assistant Professor of Pediatrics at CHOP
Dr. Karen Traber to Assistant Professor of Anesthesia at HUP
Dr. David Vaughn to Assistant Professor of Medicine at HUP
Dr. Kathleen Veloso to Assistant Professor of Anesthesia at HUP
Dr. Nicholas Volpe to Assistant Professor of Ophthalmology at HUP
Dr. Joan Von Feldt to Assistant Professor of Medicine at HUP
Mr. Mariusz Wasik to Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Robert Weinreich to Assistant Professor of Psychiatry at the Veterans Administration Medical Center
Dr. Erica Zager to Assistant Professor of Neurosurgery at HUP

School of Nursing
Appointments
Dr. Julie Fairman as Assistant Professor of Adult Health and Illness
Dr. Loretta Sweet Jennott as Associate Professor of Psychiatric Mental Health*
Dr. Terri Lipman as Assistant Professor of Nursing of Children
Dr. Wanda Mohr as Assistant Professor of Nursing
Dr. Diane Spatz as Assistant Professor of Nursing: Breastfeeding Services for Low Birth Weight Infants
Dr. Eileen Sullivan-Marx as Assistant Professor of Nursing
Dr. Antonia Villarruel as Assistant Professor of Nursing
Dr. Ruth York as Associate Professor of Nursing*

Promotions
Dr. Lois Evans to Professor of Nursing
Dr. Kathleen McCauley to Associate Professor of Nursing
Dr. Barbara Medoff-Cooper to Professor of Nursing

Conversion to Tenure
Dr. Janet Deatrick as Associate Professor of Nursing*

Reappointments
Dr. Melinda Lee Jenkins as Assistant Professor of Primary Care Nursing
Dr. Margaret Mahon as Assistant Professor of Nursing
Dr. Karen Marek as Assistant Professor of Nursing
Dr. Louanne Stratton as Assistant Professor of Medical Nursing at HUP
Dr. Jeffrey Field as Assistant Professor of Pharmacology

School of Veterinary Medicine
Appointments
Dr. Daniel Brockman as Assistant Professor of Surgery in Clinical Studies/Philadelphia
Dr. Michael Conzemius as Assistant Professor of Surgery in Clinical Studies/Philadelphia
Dr. Susan Crane as Assistant Professor of Medicine in Clinical Studies/New Bolton Center
Dr. Olena Jacenko as Assistant Professor of Physiology in Animal Biology

Promotion
Dr. James Ferguson to Associate Professor of Nutrition in Clinical Studies/New Bolton Center*
Dr. Urs Giger to Professor of Medicine and Medical Genetics in Clinical Studies/Philadelphia
Dr. Michael Kotlikoff to Professor of Pharmacology in Animal Biology

Dr. Virginia Reef to Professor of Medicine in Clinical Studies/New Bolton Center
Dr. Dieter Schifferli to Associate Professor of Microbiology in Pathobiology*
Dr. Phillip Scott to Professor of Microbiology and Immunology in Pathobiology
Dr. Gary Smith to Professor of Population Biology and Epidemiology in Clinical Studies/New Bolton Center

Change in Title
Dr. Adrian Morrison from Professor of Anatomy to Behavioral Neuroscience in Animal Biology

Reappointments
Dr. Sydney Evans as Assistant Professor of Radiology in Clinical Studies/Philadelphia
Dr. David Holt as Assistant Professor of Surgery Clinical Studies/Philadelphia
Dr. Abby Maxson as Assistant Professor of Medicine in Clinical Studies/New Bolton Center
Dr. Robert Washabau as Assistant Professor of Medicine in Clinical Studies/Philadelphia
Listed below are the job opportunities at the University of Pennsylvania. To apply please visit: University of Pennsylvania Job Application Center
Funderburg Information Center, 3401 Walnut Street, Ground Floor Phone: 215-898-7285
Application Hours: Monday through Friday, 9 a.m.-1 p.m.
Positions are posted on a daily basis, Monday through Friday, at the following locations:
Application Center—Funderburg Center, 3401 Walnut Street (Ground level) 9 a.m.-1 p.m.
Blockley Hall—418 Guardian Drive (1st Floor and 2nd Floor)
Dental School—40th & Spruce St. (Basement-across from B-30)
Houston Hall—34th & Spruce St. (Basement-near the elevators)
Wharton—Steinberg Hall-Dietrich Hall (next to Room 303)
Job Opportunities and daily postings can also be accessed on the Human Resources web page (www.upenn.edu/hr/).
A position must be posted for seven (7) calendar days before an offer can be made.

The University of Pennsylvania is an equal opportunity employer and does not discriminate on the basis of race, color, sex, sexual or affectional preference, age, religion, national or ethnic origin, disability or veteran status.

WHERE THE QUALIFICATIONS FOR A POSITION ARE DESCRIBED IN TERMS OF FORMAL EDUCATION, TRAINING, PRIOR EXPERIENCE IN THE SAME FIELD MAY BE SUBSTITUTED. POSITIONS WITH FULL DESCRIPTIONS ARE THOSE MOST RECENTLY POSTED.

ANNENBERG SCHOOL
Specialist: Clyde Peterson
INFO MANAGEMENT SPECIALIST II (091133CP) P6; $32,857-42,591 9-26-96 Annenberg School

ARTS AND SCIENCES
Specialist: Susan Curran
COORDINATOR IV (101222CS) Responsible for highly technical coordination, drafting, and disseminating information internationally; training/teaching professional, laypeople and scholars; speaking in public, writing, editing and evaluating specialized info.; act as liaison with libraries, professional and voluntary organizations, businesses, government, the military, international bodies, educational institutions, foreign dignitaries, educators & media specialist; write grant proposals; supervise staff; host visiting scholars. Qualifications: B.A/B.S preferred. P&D with African research focus preferred; four-six yrs. related experience; public speaking ability; writing/editing capability; knowledge of French required (Arabic desirable); advanced knowledge of computers, specifically WEB development/HTML programming, multimedia software (Photoshop, Director & Illustrator), PC & Macintosh operating systems. Grade: P4; Range: $26,996-35,101 10-8-96 Arts & Sciences

DENTAL SCHOOL
Specialist: Clyde Peterson
INSTRUMENT STERILIZATION ATTENDANT (40 HRS) (077800CP) Decontaminate, clean and assemble the full range of scientific surgical supplies and equipment used in the clinic; select appropriate methods of sterilizing instruments; store & issue sterile supplies & laboratory equipment; inventory & replace clinical supplies; prepare materials; High School diploma or equivalent; must be able to push or pull up to 50 lbs. Grade: G9; Range: $17,617-21,999 10-9-96 Dental Services

ENGINEERING/apPLIED SCIENCE
Specialist: Clyde Peterson
ASST TO CHAIRMAN (101225CP) Provide administration, mgmt. assistance to chair; coordinate faculty administration incl. recruitment, promotion procedures; manage all departmental office procedures & functions; oversee student services; advise undergrad. registration; record for the undergrad. program; edit publications, brochures & newsletters; oversee coordination of conferences, workshops, meetings & special events. Qualifications: B.A/B.S or equiv.; related exp. 2-3 yrs. professional, demonstrated supervisory, interpersonal, organizational & time management skills; broad knowledge of Macintosh computer software; broad level of oral & written communications skills; knowledge of University procedures & protocols; ability to interact effectively with individuals of all levels. Grade: P1; Range: $20,291-26,368 10-11-96 Electrical Engineering

EXEcutive vice president
Specialists: David Smith/Susan Curran
POLICE OFFICER (101275CS) (19 openings) Enforce Commonwealth of Pennsylvania statutes, University policies, procedures & regulations; maintain order & provide for safety & security of University community. Qualifications: HS diploma or GED; at least 21 years of age; good written & oral communications skills; excellent physical health; physical dexterity & emotional stability; valid driver’s license (must be presented at time of application). Applications will be given out from Monday, Oct. 14- Friday, Oct. 25 at the Penn Tower Hotel, except Wed., Oct. 16, when applicants will be sent the Job Information Center. Hours will be Mon-Fri, 9-5. Applicants must apply in person and show a valid driver’s license at that time. Grade: Range: Union 10-11-96 Public Safety

FINANCIAL ANALYST (010375CP) $29,664-38,677 10-11-96 Internal Audit

GRAD SCHOOL OF EDUCATION
Specialist: Clyde Peterson
DIR. II (081007CP) (End date: 9/30/01) P5; $29,664-38,677 9-9-96 NCAL

Houston Hall—34th & Spruce St. (Basement-near the elevators)

Blockley Hall—418 Guardian Drive (1st Floor and 2nd Floor)

Dental School—40th & Spruce St. (Basement-across from B-30)
OPPORTUNITIES at PENN going contingent upon grant funding

24-96 Institute for Neuroscience

24-96 Institute for Neuroscience

$20,497-26,008 9-4-96 CCEB

$24,617-31,982 9-24-96 Psychiatry

$25,133 9-18-96 Architecture & Facilities Management

P1; $20,291-26,368 9-13-96 Genetics

$29,664-38,677 9-23-96 CCEB

RESEARCH LAB TECH. I

SECRETARY V

SECRETARY IV

SECRETARY IV

$27,427 9-30-96 Biochemistry & Biophysics

RESEARCH LAB TECHNICIAN III

ADV. PRACTICE NURSE (101230RS) (101232RS) Responsible for implementation of patient-centered, symptom management protocol for elderly patients with heart failure; complete individualized assessment of patients; provide direct nursing care to patients, inc. physical assessment, assistance with ambulation & exercise, administration of intravenous medications & other skills services in hospital & home settings; teach patients & families to manage heart failure, improve general health habits & make necessary lifestyle modifications using various educational & behavioral strategies; evaluate & revise patient symptom-management plans; complete case summaries & letters to patients, physicians & other providers; provide on-going study documentation; provide hospital/home nursing visits; telephone outreach according to protocol; draft/co-author articles for publication toward meeting funding agency requirements.

Qualifications:

- Master’s in nursing; 2yrs. clinical exp. with cardiovascular patients, especially those with heart failure; expert knowledge & clinical expertise in the management of heart failure & the management of other chronic health problems; experience in clinical decision making & physical assessment; demonstrated verbal & written communication & interpersonal skills; team building & case management skills; current licensed RN in Pennsylvania with Clinical Practice privileges; current CPR certification, physician statement regarding abilities to perform job responsibilities, negative PPD & any other requirements of home care agencies. (Must be able to make home visits within 25 mile radius of HUP, Presbyterian, Phoenixville & Nazareth Hospitals or any additional research sites) (End date: 6/30/00) Grade: P9; Range: $19,917-26,156 10-10-96 Nursing

NURSING

Specialist: Ronald Story

ADV. PRACTICE NURSE (101230RS) (101232RS) Responsible for implementation of patient-centered, symptom management protocol for elderly patients with heart failure; complete individualized assessment of patients; provide direct nursing care to patients, inc. physical assessment, assistance with ambulation & exercise, administration of intravenous medications & other skills services in hospital & home settings; teach patients & families to manage heart failure, improve general health habits & make necessary lifestyle modifications using various educational & behavioral strategies; evaluate & revise patient symptom-management plans; complete case summaries & letters to patients, physicians & other providers; provide on-going study documentation; provide hospital/home nursing visits; telephone outreach according to protocol; draft/co-author articles for publication toward meeting funding agency requirements.

Qualifications:

- Master’s in nursing; 2yrs. clinical exp. with cardiovascular patients, especially those with heart failure; expert knowledge & clinical expertise in the management of heart failure & the management of other chronic health problems; experience in clinical decision making & physical assessment; demonstrated verbal & written communication & interpersonal skills; team building & case management skills; current licensed RN in Pennsylvania with Clinical Practice privileges; current CPR certification, physician statement regarding abilities to perform job responsibilities, negative PPD & any other requirements of home care agencies. (Must be able to make home visits within 25 mile radius of HUP, Presbyterian, Phoenixville & Nazareth Hospitals or any additional research sites) (End date: 6/30/00) Grade: P9; Range: $19,917-26,156 10-10-96 Nursing

President

Susanna Curran/Ianet Zisser

STAFF RESEARCH (101216JZ) Conduct research & analysis projects & compile detailed research profiles & reports for staff in Center using departmental & external information sources; prepare material for computer databases & provide project managers with ability of potential donors; interpret info. & assist individuals in using department’s library; oversee projects & serve on committees.

Qualifications: BA/BS in related field &/or equivalent work experience required; knowledge of fundraising principles & experience in using computer databases desirable; strong oral & written communication; good analytical & interpersonal skills.

Grade: P2; Range: $22,013-27,427 10-2-96 Nursing
LAB ANIMAL TECH. (40HRS) (091160CP) (Work schedule may include shifts other than M-F, including weekends, holidays & overtime): $20,497-26,008/9-26-96 ULR/University Libraries

LAB ANIMAL TECH. (40HRS) (091161CP): $14,935-18,920/9-6-96 ULR/University Libraries

LAB ANIMAL TECH. (40HRS) (091162CP) (Work schedule may include shifts other than M-F, including weekends, holidays & overtime): $14,714-18,069/10-1-96 ULR/School of Medicine
The following events and activities are being offered in the multicultural Halloween celebration at the University Museum that is free for PENNcard holders and their families on October 19 as part of this year’s Faculty/Staff Appreciation Day.

**Ghosts, Ghouls and Graveyards: October 19**

Los Dias de Los Muertos (the Days of the Dead) inspires an ongoing workshop by artist Marta Sanchez, where participants can make paper skeletons, tissue marigolds, and other offerings such as those that are taken along when Hispanic families visit the graves of loved ones on All Saints and All Souls Days. Skull cookies iced in pastel colors are also traditionally offered to the spirits, and the Museum Catering Company gives a workshop on decorating them.

Obon Odori—colorful folk dances traditionally seen at Buddhist temples in connection with Obon, a religious observance of Japanese Buddhists show their respect for loved ones who have died—will be performed by Dr. Yoko Hashimoto-Sinclair of the Theater Arts Department of West Chester University. Alice Jean Wilson teaches visitors how to make their own Obon paper lanterns, and Dr. Frank Chance, Director of the Japanese House and Gardens at Fairmount Park, tells Japanese ghost stories.

Dressed for the Afterlife has tours of the Museum’s famous mummy collection; then there are tales told by Egyptologist Dr. Janice Kamrin, and a showing of The Mummy, the classic 1932 horror film starring Boris Karloff.

The stunning wealth of Mesopotamia’s Lady Pu-Abi (c. 2600 B.C.), highlights the Royal Tombs of Ur, excavated by Penn and the British Museum in the ’20s and still one of the world’s most famous archaeological discoveries.

A tour of the African Gallery focuses on African beliefs about evil spirits. Graduate student Richard Veit gives the slide presentation Stranger Stop and Cast an Eye: A Look at Local Graveyards, showing Colonial tombstone carvings and how historians and anthropologists glean important information from them.

Masks of Many Cultures starts with a walk through the galleries at p.m., led by Artist Vaughn Stubbs, who then conducts a workshop in mask-making. Peanut Butter, the performance artist, paints the faces of children and adults. A fortune teller from Soothsayers gives a one-hour Palm-Reading demonstration, and Jacob Schwartz gives individual Tarot card readings, first come-first serve.

Halloween Dances, featuring the Terpsichore company with narrator Gene London (host of a beloved regional children’s television program in the ’60s), is the grand finale. Eight dancers from four different companies join together to perform three disparate forms of dance—sacred, flamenco and tap—connected by a fairy tale, as told by Mr. London, of a young girl who has died and returns to visit her friends. The program is directed by Tarin Chaplin. Terpsichore, directed by Thomas Flagg, is a production company which educates viewers of all ages about the languages of diverse dance traditions.

Ghosts, Goblins and Graveyards is one of a series of University Museum “World Culture Days,” made possible in part by a grant from the Pew Charitable Trusts. To obtain a free “passport” describing other family-oriented “World Culture Days,” call the Museum at (215) 898-4890.

**Music and Dance**

2 p.m. Japanese Obon Festival Dances
3:30 p.m. Halloween: An Ancient Tradition of Dance

**Children’s Workshops/Activities**

12-3 p.m. Japanese Obon lantern making
12-3 p.m. Day of the Dead
12-3 p.m. Mask Making
12:30-3:30 p.m. Face Painting
2 p.m. Skull Cookie Decorating Workshop

**Gallery Tours**

12 p.m. Egyptian Mummy: Secrets and Science. Repeated 2 and 3 p.m.
12:30 p.m. The Royal Tombs of Ur. Repeated 1: 30 p.m.
2:30 p.m. African Gallery Tour

**Movie**

1 p.m. The Mummy

**Storytelling**

2:30 p.m. Stories of Egyptian Afterlife
3 p.m. Japanese Ghost Stories

**Talks and Demonstrations**

1 p.m. Slide Talk: Stranger Stop and Cast an Eye
1-3 p.m. Tarot Card Reading (free tickets at info desk)
1:30 - 2:30 p.m. Palm Reading Demonstration

**Live from 30th Street: World Cafe**

On Friday, October 18, to mark the fifth anniversary of its renowned World Cafe, WXPN-FM will broadcast live from 30th Street Station, 4 to 7 p.m. Syndicated to 90 stations nationwide, World Cafe has a multicultural mix, from Latin jazz to African rhythms, and is known for its interviews and exclusive live performances by leaders in today’s modern music industry.

Some guest performers from the past are expected to join the station’s David Dye and Michaela Majoun during Friday’s show at the train station.

Later that evening the celebration will continue with a Cafe members-only dance party at the Palmer Social Club in downtown Philadelphia, with David Dye spinning the records that have helped define the Cafe sound over the past five years.

In addition, WXPN will be reliving past World Cafe performances on the air throughout the day.

Over the next several months, WXPN will offer some special productions in which small groups can attend live taping of the World Cafe, and a Daily Demo will give unsigned bands in the Cafe affiliate listening areas the chance to have their music featured.

**More on Health Screenings**

The health screenings being given by various University of Pennsylvania Health Care Providers, both in advance of Faculty/Staff Appreciation Day and on the day itself, are:

**Tuesday, October 15, 9 a.m.- 4 p.m.**

**Skin Analysis**

Parking lot 17, 36th & Walnut Streets
Independence Blue Cross Wellness Van
Dermascan black light device detect skin conditions on the face, such as “invisible” spots which may be of concern, sun damage, and Vitamin B deficiency.

**Thursday, October 17, 9 a.m.- 4 p.m.**

**Carbon Monoxide Screening**

Parking lot 17, 36th & Walnut Streets
Independence Blue Cross Wellness Van
Screening using the Smokerlyzer device, which lets smokers to see the effects of their smoking habits.

**Saturday, October 19, 11:30 a.m.-1:30 p.m.**

Hill Field, 34th and Walnut Streets, during Faculty/Staff Appreciation Day. (Free parking for those attending Appreciation Day is at the garage at 34th and Chestnut Streets.)

**Blood Pressure Screening**

PennCare Blood pressure screening and accompanying educational materials.

**Pulmonary Screening**

US Healthcare
Measurement of health of the lungs. Also evaluates how well people respond to various therapies to giving up smoking.

**Skin Analysis**

Greater Atlantic
Dermascan black light device detect skin conditions on the face, such as “invisible” spots which may be of concern, sun damage, and Vitamin B deficiency.

**Body Composition**

Independence Blue Cross
Measures ratio of body fat to lean muscle mass.

**Fitness Testing**

Independence Blue Cross
Grip strength measurement to determine muscle balance; and sit and reach test to measure overall flexibility.

**Health Risk Appraisal**

Independence Blue Cross
A personal health risk profile generated from responses to a 40 question health related survey.
Update

OCTOBER AT PENN

CONFERENCE

21 Analysis of Non-Muscle Cell Motility: 9 a.m.–8 p.m.; includes annual Robert E. Davies Distinguished Lecture: Kinesin and Myosin: Common Themes of Two Molecular Motors; Ronald Vale, UCSF, 4 p.m.; Robert Austrian Auditorium, Clinical Research Building; registration required for evening reception, dinner, lecture; $30/senior investigators, $20/junior investigators; for information/schedule, call 898-9137 (Pennsylvania Muscle Institute).

EXHIBIT

15 Sarah Van Keuren & Harry Kalish: Parallel Paths; Photographic exhibition of silver gelatin prints by Harry Kalish and non-silver prints from pinhole negatives by Sarah Van Keuren; Esther M. Klein Art Gallery, 3600 Market St. Through November 15.

16 Adhesion and Adsorption of Uniform and Mixed Surfaces of Self-Assembling Molecules; Roger Quon, chemical engineering; Structure Seminar Series; 12 p.m.; LRSM Reading Room (Physics). Still Life with Rice; Helie Lee, author; 3 p.m.; Room B-26, Graduate School of Education (GSE).

20 Donuts and Discussion; serial presentation of the life and times of Jesus Christ, with a short clip from Zeffirelli’s Jesus of Nazareth; 11-11:50 a.m.; Newman Center, 3720 Chestnut St. (Newman Center).

21 Historical Sociology; Richard Biernacki, University of California-San Diego; 12:2-30 p.m.; History Lounge, Room 329A, 3401 Walnut Street (History).

22 Coffee, Croissants and Christianity; faculty, staff and student discussion; 7:45-8:50 a.m.; Newman Center (Newman Center).

A Feminist Critique of Personal Status Law Codes in Muslim Countries; Azizah al-Hibri, University of Richmond; 4:30 p.m.; Room 421, Williams Hall (Middle East Center; Religious Studies).

Calendar Dates:

Materials for the November at Penn Calendar is due today, October 15, for the December at Penn Calendar by Tuesday, November 12. Updates are published weekly only as space allows, and copy is due one week prior to publication. Submissions may be made by fax, e-mail or hand carried to the locations listed below right. Telephone submissions are not permitted.

FITNESS/LEARNING

21 Discount Medical Book Sale; 10 a.m.–4:30 p.m.; Penniman Room, Penn Tower Hotel; information: 482-1904. Through October 23.

TALKS

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for September 30 through October 6, 1996. Also reported were Crimes Against Property, including 42 thefts (including 3 burglaries, 2 thefts of auto, 5 thefts from auto, 9 of bikes and parts); 8 incidents of criminal mischief and vandalism; 1 of forgery & fraud. Full crime reports are in this issue of Almanac on the Web (http://www.upenn.edu/almanac/v43/n08/crimes.html), Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of September 30 and October 6, 1996. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-7530 or by sending an e-mail message to vick@pobox.upenn.edu.

JULIE VICK, CAREER PLANNING AND PLACEMENT

The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

ALMANAC ADVISORY BOARD: For the Faculty Senate, Martin Pring (Chair); Jacqueline M. Fawcett, Ph.D. in English, executive vice president, Diversified Search; Barbara Eckman, Ph.D. in religious studies, bioinformatics database associate, Merck Research Laboratories; Warren Hope, Ph.D in English, vice president, new product development, Insurance Institute of America; 5:15 P.M.

Registration for this program is required. Students may sign up by calling 898-7530 or by sending an e-mail message to vick@pobox.upenn.edu.

The University of Pennsylvania Police Department Community Crime Report

Crime Report:

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for September 30 through October 6, 1996. Also reported were Crimes Against Property, including 42 thefts (including 3 burglaries, 2 thefts of auto, 5 thefts from auto, 9 of bikes and parts); 8 incidents of criminal mischief and vandalism; 1 of forgery & fraud. Full crime reports are in this issue of Almanac on the Web (http://www.upenn.edu/almanac/v43/n08/crimes.html). Ed.

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Crimes Against Persons

34th to 38th/Market to Civic Center: Simple assaults—2, Threats & harassment—1
09/30/96 10:11 AM College Hall Unwanted calls received
10/05/96 8:05 PM 3604 Chestnut St. Employee struck by customer
10/06/96 11:05 PM 3600 Blk. Chestnut Complainant pushed to ground

38th to 41st/Market to Baltimore: Robberies (& attempts)—5
09/28/96 7:38 PM 40th & Ludlow Complainant robbed at gunpoint/1 arrest
09/30/96 1:52 AM 100 Blk. S. 39 St. Complainant robbed at gunpoint
09/30/96 2:37 PM 200 Blk. 40th Unwanted remarks made
09/30/96 5:30 PM 4000 Blk. Spruce Robbery of cash/no weapon involved
10/01/96 4:41 PM 200 Blk. 41 St. Complainant robbed at gunpoint
10/02/96 2:25 PM 3800 Blk. Spruce Complainant robbed at gunpoint

41st to 43rd/Market to Baltimore: Robberies (& attempts)—1
10/02/96 12:46 AM 207 S. 42 St. Complainant robbed at gunpoint

Crimes Against Society

34th to 38th/Market to Civic Center: Disorderly conduct—1
10/03/96 8:31 PM 3400 Blk. Sansom Malice cited for disorderly conduct

The University of Pennsylvania Police Department Community Crime Report

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan applications; or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Anita J. Jenuke, Executive Director, Office of Affirmative Action, 1133 Blockley Hall, Philadelphia, PA 19104-6021 or (215) 898-6993 (Voice) or 215-898-7603 (TDD).
On October 25, the day after the Romare Bearden print exhibition comes down, eight portraits from Penn’s collection of works by members of the Peale family will be displayed in the entry of the Arthur Ross Gallery. The main gallery will be hidden by a curtain, which, if drawn aside as Charles Willson Peale depicts himself doing in his famous self-portrait, will reveal not the portraits and specimens assembled for North America’s first museum of natural history, but carpets of North Africa in course of installation. (The Gallery’s next exhibition, Mysteries of the Maghreb: Rugs and Textiles of North Africa opens November 1.)

This brief exhibition of “ancestor portraits” borrowed from offices all over the University draws attention to the important winter show at the Philadelphia Museum of Art, The Peale Family: Creation of an American Legacy 1770-1870. Art institutions city-wide have joined forces to explore the legacy of the first family of painters of the American Colonies and the United States. Among them is the Rosenbach Museum and Library on Delancey Street, which will exhibit Peale miniatures in the French room starting December 10.

The family patriarch, Charles Willson Peale (1741-1827) was so confident that everyone could be taught to draw that he named four of his five sons after the great masters (Raphaelle, Rembrandt, Rubens and Titian). Charles’s brother, James Peale (1749-1831), lived with the painter’s family until his own marriage and learned his craft in Charles’s studio. Widely appreciated as a miniaturist he was, with his nephew Raphaelle, the first professional still-life painter in the country. In addition to his sons, Charles’s daughter-in-law Harriet Cany Peale, also painted, as did James’s daughter Anna Claypoole Peale (who, like her father, achieved fame for her miniatures). Mary Jane Peale and Anna Peale Sellers—granddaughters of Charles—were among the women who made up the third generation of artists.

Thus instead of a school, the Peales founded a dynasty. And because of its Colonial roots, the University will present several important portraits as the result of commissions made while these artists were active.

The centerpiece of the exhibition at the Arthur Ross Gallery is Charles Willson Peale’s 1772 portrait of David Rittenhouse. One of the most admired of Peale’s contemporaries, Rittenhouse was a famed astronomer who also held the position of Director of the Mint. He was closely allied with the founders of the nation and of the College of Philadelphia, afterwards the University of Pennsylvania.

Rittenhouse started life as a clock maker. He had little formal education but his ability bordering on genius was recognized and encouraged by his contemporaries, including the Reverend Thomas

On October 25, the day after the Romare Bearden print exhibition comes down, eight portraits from Penn’s collection of works by members of the Peale family will be displayed in the entry of the Arthur Ross Gallery. The main gallery will be hidden by a curtain, which, if drawn aside as Charles Willson Peale depicts himself doing in his famous self-portrait, will reveal not the portraits and specimens assembled for North America’s first museum of natural history, but carpets of North Africa in course of installation. (The Gallery’s next exhibition, Mysteries of the Maghreb: Rugs and Textiles of North Africa opens November 1.)

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UNIVERSITY of PENNSYLVANIA

New Faculty

1996-1997
Kathleen Brown, Assistant Professor of History, specializes in the history of women in Colonial America; Ph.D. from the University of Wisconsin.

Mark Chiang, Assistant Professor of English, specializes in Asian-American literature; Ph.D. from the University of California at Berkeley.

Kathleen Brown, Assistant Professor of History, specializes in the history of women in Colonial America; Ph.D. from the University of Wisconsin.

Mark Chiang, Assistant Professor of English, specializes in Asian-American literature; Ph.D. from the University of California at Berkeley.

Mark Devlin, Assistant Professor of Physics and Astronomy, is an astrophysicist specializing in the measurement of cosmic background radiation; Ph.D. from the University of California at Berkeley.

Armando Maggi, Assistant Professor of Romance Languages, is an expert in renaissance literature and culture and gender studies; Ph.D. from the University of Chicago.

Paul Rakita Goldin, Assistant Professor of Asian and Middle Eastern Studies, specializes in Chinese language and early Chinese philosophy; Ph.D. from Harvard University.

Fredrik Hiebert, Assistant Professor of Anthropology, is an anthropological archaeologist who specializes in Central Asia; Ph.D. from Harvard University.

Chung-Pei Ma, Assistant Professor of Physics and Astronomy, concentrates on theoretical astrophysics and cosmology; Ph.D. from the Massachusetts Institute of Technology.

Rolf Noyer, Assistant Professor of Linguistics, studies phonology and morphology; Ph.D. from the Massachusetts Institute of Technology.

Bruce Routledge, Assistant Professor of Anthropology, specializes in Near Eastern archaeology; Ph.D. from the University of Toronto.

Brent Donald Shaw, Professor of Classical Studies, specializes in Roman Africa. He comes to Penn from the University of Lethbridge in Canada; Ph.D. from Cambridge University.

Fredrik Hiebert, Assistant Professor of Anthropology, is an anthropological archaeologist who specializes in Central Asia; Ph.D. from Harvard University.
Rudra Sil, **Assistant Professor of Political Science**, studies the movement of late developing nations toward sustainable industrialization and their integration into the global economy; Ph.D. from the University of California at Berkeley.

Petra Todd, **Assistant Professor of Economics**, works in the field of labor economics and social program evaluation; Ph.D. from the University of Chicago.

David Wallace, **Professor of English**, is an expert on medieval English literature and culture, Chaucer, and Bocaccio. He comes to Penn from the University of Minnesota; Ph.D. from Cambridge University.

Margaret Jacob, **Professor of History and Sociology of Science**, is a historian of science, technology and culture in the 17th and 18th centuries. She comes to Penn from the New School for Social Research; Ph.D. from Cornell University.

Grace Kao, **Assistant Professor of Sociology**, works on racial and ethnic identity and educational performance; Ph.D. from the University of Chicago.

Paul Sniegowski, **Assistant Professor of Biology**, is an evolutionary biologist and geneticist; Ph.D. from the University of Chicago.

**School of Dental Medicine**

Chun-Hsi Chung, **Assistant Professor of Orthodontics**, is the Director of the Postgraduate Orthodontic Clinic. His area of specialty is orthodontics; D.M.D. and Postdoctoral Orthodontic Certificate from the University of Pennsylvania.

Muralidhar Mupparapu, **Assistant Professor of Radiology**, specializes in the fields of oral medicine and maxillofacial radiology. His present interest is digital tomography in maxillofacial radiology and its application to oral implantology; D.M.D. from the University of Pennsylvania.

Vicki Petropoulos, **Assistant Professor and Clinician Educator of Restorative Dentistry**, is the Course Director of Fixed Prosthodontics and she specializes in prosthodontics; certificate of Prosthodontics and Masters of Science in Oral Biology from Temple University.
Dennis E. Discher, Assistant Professor of Mechanical Engineering (with secondary appointment in Bioengineering), directs his investigations at questions of biomembrane mechanics and function in relation to cellular structure and fundamental components; Ph.D. from the University of California at Berkeley, and University of California at San Francisco.

G.K. Ananthasuresh, Assistant Professor of Mechanical Engineering, researches compliant mechanisms, micro-electro-mechanical systems (MEMS) and design and optimization of mechanical systems; Ph.D. from the University of Michigan.

Scott M. Nettles, Assistant Professor of Computer and Information Science, is an expert in experimental computer science as applied to the design and implementation of programming languages and operating systems. He focuses on runtime systems and “garbage collection”; Ph.D. from Carnegie Mellon University.

Daniel Hammer, Associate Professor of Chemical Engineering, specializes in cellular bioengineering and cell contact phenomena. His specific areas of study are cell-cell and cell-substrate adhesive, virus cell interaction and the diffusion of proteins in membranes; Ph.D. from the University of Pennsylvania.

THE LAW SCHOOL

Pamela Harris, Assistant Professor of Law, is an expert on law and religion, civil liberties and criminal procedures; J.D. from Yale University.

Kim Schepple, Professor of Law, is an authority on comparative constitutional law, privacy, contract law and the sociology of law. She comes to Penn from Michigan; Ph.D. from the University of Chicago.

Stephen Perry, Professor of Law, is an expert in tort law, legal theory and jurisprudence. He comes to Penn from McGill University; D.Phil. from Oxford University, LL.B. from the University of Toronto.
N. Scott Adzick, Assistant Professor of Surgery, specializes in fetal surgery and wound healing; M.D. from Harvard Medical School.

Shreeram Aradhye, Assistant Professor of Medicine at HUP, studies cardiac abnormality and myocardial systolic function in systemic lupus erythematosus; M.D. from All India Institute of Medical Sciences.

Raanan Arens, Assistant Professor of Pediatrics at CHOP, specializes in pediatric pulmonology; M.D. from Sackler School of Medicine, Tel Aviv University, Israel.

Thomas J. Bader, Assistant Professor of Obstetrics and Gynecology at HUP, most recently studied the accuracy of digital exam and ultrasound in the evaluation of cervical length; M.D. from Georgetown University.

Linda Bagley, Assistant Professor of Radiology, is currently studying the evaluation of diffuse axonal injury using MR spectroscopy; M.D. from University of Pennsylvania School of Medicine.

Gordon H. Baltuch, Assistant Professor of Neurosurgery at HUP, specializes in the biology of brain tumors; M.D. and Ph.D. from McGill University, Canada.

Lisa M. Bellini, Assistant Professor of Medicine at HUP, is interested in pulmonary and critical care medicine; M.D. from University of Alabama School of Medicine at Birmingham.

Jesse A. Berlin, Associate Professor of Biostatistics in Biostatistics and Epidemiology at HUP, conducts meta-analyses in pharmacoepidemiology; Sc.D. from Harvard School of Public Health.

Morris J. Birnbaum, Professor of Medicine, specializes in molecular cell biology and the metabolism and function of human organ systems. He recently studied the regulation of glucose transport by insulin; M.D. and Ph.D. from Brown University.

Bengt E. Bjärngard, Professor of Radiation Physics in Radiation Oncology at HUP, recently studied the analysis of central-axis doses for high-energy X-rays and the disturbance of diode dosimetry by RF radiation; Ph.D. from Lund University, Sweden.

Marjorie A. Bowman, Professor and Chair of Family Practice and Community Medicine, is president of the Society of Teachers of Family Medicine Foundation and is co-editor of the book “Stress and Women Physicians.” She studies how physicians can help prevent STD-HIV infection; M.D. from Jefferson Medical College.

Charles R. Bridges, Assistant Professor of Surgery, specializes in cardiovascular surgery and cardiac transplantation; M.D. from Harvard Medical School.

Kurt A. Brown, Assistant Professor of Pediatrics, is interested in gastroenterology and nutrition; M.D. from Albany Medical College of Union University.

Louis P. Bucky, Assistant Professor of Surgery at HUP, specializes in plastic and reconstructive surgery and recently studied smooth and textured silicone tissue expanders; M.D. from Harvard Medical School.

Ara A. Chalian, Assistant Professor of Otorhinolaryngology—Head and Neck Surgery at HUP, specializes in molecular biology and reconstructive and microvascular surgery of the head and neck; M.D. from Indiana University School of Medicine.

Benjamin Chang, Assistant Professor of Surgery at HUP, conducts plastic and reconstructive surgery, specializing in forearm and hand dissections; M.D. from Harvard Medical School.

Youhai Chen, Assistant Professor of Molecular and Cellular Engineering, teaches immunology and has studied oral tolerance in cystic fibrosis gene therapy; M.D. from Shandong Medical University; Ph.D. from University of Manitoba.

Daniel The-An Chow, Assistant Professor of Obstetrics and Gynecology at HUP, recently studied the ways endometriosis mimics ovarian cancer; M.D. from Northwestern University Medical School.

Pamela G. Cobb, Assistant Professor of Obstetrics and Gynecology at HUP, is currently studying the prevalence of illicit drug and alcohol use during pregnancy; M.D. from University of Pennsylvania School of Medicine.

George Cotsarelis, Assistant Professor of Dermatology, studies hair follicle stem cells; M.D. from University of Pennsylvania School of Medicine.

Timothy M. Crombleholme, Assistant Professor of Surgery, specializes in pediatric, general and thoracic surgery; M.D. from Tufts University School of Medicine.

Brian J. Czerniecki, Assistant Professor of Surgery, is interested in cancer research and immunotherapy; M.D. and Ph.D. from University of Medicine and Dentistry of New Jersey — Robert Wood Johnson Medical School.

Peter F. Davies, Professor of Pathology and Laboratory Medicine, studies atherosclerosis and cardiovascular pathophysiology and biochemistry; Ph.D. from Cambridge University.

William F. DeGrado, Professor of Biochemistry and Biophysics, specializes in protein science and biochemistry and recently studied the design of ion channel molecules for metal ion sensors; Ph.D. from University of Chicago.

Nicholas A. DeMartinis III, Assistant Professor of Psychiatry at HUP, studies social phobia and panic disorders; M.D. from Medical College of Georgia.

Francis J. De Roos, Assistant Professor of Emergency Medicine at HUP, is interested in toxicology and internal/emergency medicine; M.D. from University of California at Los Angeles.

(continued on page 6)
Jody C. DiGiacomo, Assistant Professor of Surgery at HUP, specializes in trauma and cardiac life support; M.D. from Temple University School of Medicine.

David M. Eckmann, Assistant Professor of Anesthesia, studies biomedical engineering and pulmonary medicine; M.D. and Ph.D. from Northwestern University Medical School.

Robert A. Eisenberg, Professor of Medicine, specializes in internal medicine and rheumatology; M.D. from Stanford University School of Medicine.

Christopher A. Friedrich, Assistant Professor of Medicine at HUP, specializes in genetics and has studied familial cancer syndromes and inherited lipid disorders; M.D. from University of Texas Health Science Center at Houston; Ph.D. from University of Medicine and Dentistry of New Jersey — Robert Wood Johnson Medical School.

Colin D. Funk, Associate Professor of Pharmacology, is currently researching the molecular pharmacology of 12-lipoxygenase; Ph.D. from McGill University, Canada.

Robert E. Gausas, Assistant Professor of Ophthalmology at Presbyterian Medical Center, is interested in ophthalmic plastic and reconstructive surgery and orbital and lacrimal disease and surgery; M.D. from Northwestern University Medical School.

Eli Glatstein, Professor of Radiation Oncology, studies radiation therapy, lymphomas and sarcomas; M.D. from Stanford University School of Medicine.

Guila Glosser, Assistant Professor of Neuropsychology in Neurology at HUP, specializes in clinical neuropsychology and has studied the relationship between psychiatric disease and neuropsychological impairment in HIV-seropositive individuals; Ph.D. from Clark University.

Tom E. Golde, Assistant Professor of Pathology and Laboratory Medicine, specializes in Alzheimer’s disease; M.D. and Ph.D. from Case Western Reserve University.

Jeffrey A. Golden, Assistant Professor of Pathology and Laboratory Medicine, is currently studying lineage analysis in the diencephalon; M.D. from University of Pennsylvania School of Medicine.

Mitchell J. Goldman, Assistant Professor of Medicine, specializes in human gene therapy and recently studied cystic fibrosis; M.D. from Case Western Reserve University.

Jeffrey A. Gordon, Assistant Professor of Ophthalmology at Presbyterian Medical Center, is currently working on the quantitative analysis of head MRI scans in patients with normal tension glaucoma; M.D. from University of Pennsylvania School of Medicine.

Michael Granato, Assistant Professor of Cell and Developmental Biology, presently studies neurogenesis and brain morphology in zebrafish; Ph.D. from University of Tübingen and Max Planck Institute, Germany.

Stephan A. Grupp, Assistant Professor of Pediatrics, specializes in hematology/oncology and has studied pediatric bone marrow transplantation; M.D. and Ph.D. from University of Cincinnati College of Medicine.

Katrina L. Heher, Assistant Professor of Ophthalmology at CHOP, has studied crush injuries to the head in children and prominent proptosis in childhood thyroid eye disease; M.D. from University of Virginia School of Medicine.

Marilyn V. Howarth, Assistant Professor of Emergency Medicine at HUP, specializes in medical surveillance in occupational medicine;
M.D. from University of Medicine and Dentistry of New Jersey —
Robert Wood Johnson Medical School.

Kathy Jabs, Assistant Professor of Pediatrics at CHOP, recently studied the long-term treatment of chronic pediatric dialysis patients; M.D. from College of Physicians and Surgeons of Columbia University.

G. Marc Jackson, Assistant Professor of Obstetrics and Gynecology at HUP, is interested in preterm labor and delivery studies; M.D. from University of Texas.

Samuel G. Jacobson, Professor of Ophthalmology, studies retinitis pigmentosa; M.D. from University of Illinois; Ph.D. from University of London.

William D. James, Professor of Dermatology at HUP, specializes in dermatological immunology and laboratory immunology. He studies skin signs for AIDS and internal malignancy; M.D. from Indiana University School of Medicine.

Jonas S. Johansson, Assistant Professor of Anesthesia, recently studied the binding of halothane to serum albumin using tryptophan fluorescence; M.D. and Ph.D. from University of Miami School of Medicine.

Lorraine E. L. Katz, Assistant Professor of Pediatrics at CHOP, specializes in pediatric endocrinology and studies IGF-I treatment of hyperinsulinism; M.D. from University of Connecticut School of Medicine.

Robert I. Katz, Assistant Professor of Medicine at HUP, specializes in cardiology and studies hypertension and the elderly; M.D. from Howard University College of Medicine.

William Kavesh, Assistant Professor of Medicine at HUP, specializes in geriatric care and geriatric emergencies; M.D. from Albert Einstein College of Medicine.

Marcelo G. Kazanietz, Assistant Professor of Pharmacology, is interested in cellular carcinogenesis and cancer etiology; Ph.D. from University of Buenos Aires, Argentina.

Martin G. Keane, Assistant Professor of Medicine at HUP and Veterans Hospital Cardiovascular Service, specializes in cardiology; M.D. from New York University School of Medicine.

Lee Kern, Assistant Professor of Behavioral Psychology in Pediatrics at CHOP, specializes in child development and rehabilitation and has researched the relevance of behavior analysis to special education; Ph.D. from University of South Florida.

Daniel S. Kessler, Assistant Professor of Cell and Developmental Biology, is interested in molecular studies of mesodermal and endodermal induction during Xenopus laevis embryogenesis; Ph.D. from Rockefeller University.

Edward B. Lankford, Assistant Professor of Medicine, specializes in cardiology and is interested in the abnormal contractile properties of muscle in hypertrophic cardiomyopathy; M.D. from University of Maryland School of Medicine; Ph.D. from Johns Hopkins University School of Medicine.

Thomas J. Lawton, Assistant Professor of Pathology and Laboratory Medicine at HUP, studies diffuse mesangial sclerosis and intracystic papillary carcinomas of the breast; M.D. from University of Michigan Medical School.

Mark A. Lemmon, Assistant Professor of Biochemistry and Biophysics, studies protein-protein interactions involved in signaling by growth-factor receptor tyrosine kinases; Ph.D. from Yale University.

Debra G. B. Leonard, Assistant Professor of Pathology and Laboratory Medicine at HUP, recently studied the detection of occult breast carcinoma cells in patients; M.D. from New York University School of Medicine; Ph.D. from Sackler Institute, Graduate School of Arts and Sciences, New York University.

Richard M. Levitan, Assistant Professor of Emergency Medicine at HUP, has studied direct laryngoscopy and occult cervical spine fracture; M.D. from New York University School of Medicine.

David W. Levy, Assistant Professor of Radiology at HUP, is interested in vaginal sonography, MR angiography and ultrasonography of the umbilical cord in normal and abnormal pregnancies; M.D. from Temple University School of Medicine.

Maywin Liu, Assistant Professor of Anesthesia at HUP, has recently studied autonomic hyperreflexia; M.D. from University of Maryland School of Medicine.

Zhe Lu, Assistant Professor of Physiology, is interested in neuroscience and biophysics; M.D. from Beijing Medical University; Ph.D. from University of Wisconsin.

Michael S. Marks, Assistant Professor of Pathology and Laboratory Medicine, studies cell biology of intracellular protein transport, localization and assembly, particularly regarding antigen presentation and other immunological systems; Ph.D. from Duke University.

Tracy K. McIntosh, Professor of Neurosurgery, specializes in neuroendocrinology and studies brain and head injury and CNS dysfunction in shock and trauma; Ph.D. from Rutgers University.

Maura McManus, Assistant Professor of Rehabilitation Medicine at Childrens Seashore House of Philadelphia, studies hypereosinophilic syndrome, Hodgkin’s disease, leukemias and lymphomas; M.D. from Georgetown University School of Medicine.

Emma A. Meagher, Assistant Professor of Medicine at HUP, specializes in vascular surgery and atherosclerotic vascular disease; M.D. from Royal College of Surgeons, Ireland.

(continued on page 8)
Jeffrey D. Merrill, Assistant Professor of Pediatrics at HUP, is currently researching premature and term infant natural killer and antibody-dependent cellular cytotoxicity toward HIV infection; M.D. from University of Rochester.

Reuben Mezrich, Associate Professor of Radiology at HUP, recently studied in-vivo temperature measurement by MRI; M.D. and Ph.D. from University of Miami School of Medicine.

Bonnie L. Milas, Assistant Professor of Anesthesia at HUP, specializes in cardiothoracic anesthesia; M.D. from George Washington University School of Medicine.

Christen M. Mowad, Assistant Professor of Dermatology at HUP, specializes in occupational and contact dermatology; M.D. from University of Pennsylvania School of Medicine.

Mary C. Mullins, Assistant Professor of Cell and Developmental Biology, studies neurogenesis and brain morphology in zebrafish; Ph.D. from University of California at Berkeley.

Tomoko Ohnishi, Professor of Biochemistry, is interested in bioenergetics and recently studied molecular and control mechanism of energy coupling site I; Ph.D. from National Nagoya University, Japan.

David W. Oslin, Assistant Professor of Psychiatry, is interested in alcoholism in the older population; M.D. from University of Virginia.

Jeanmarie Perrone, Assistant Professor of Emergency Medicine at HUP, is interested in clinical toxicology as it relates to emergency medicine and pediatric patients; M.D. from University of Maryland School of Medicine.

David L. Porter, Assistant Professor of Medicine at HUP, specializes in internal medicine and medical oncology; M.D. from Brown University Program in Medicine.

Bruce P. Randazzo, Assistant Professor of Dermatology, is currently studying the therapy of intracranial melanoma with the herpes virus; M.D. and Ph.D. from SUNY at Stony Brook School of Medicine.

Patrick M. Reilly, Assistant Professor of Surgery at HUP, specializes in traumatology and studies thoracic trauma, intestinal injury and vascular diseases of the gastrointestinal tract and liver; M.D. from Jefferson Medical College.

Carol A. Reynolds, Assistant Professor of Pathology and Laboratory Medicine at HUP, studies the pathology of breast cancer; M.D. from University of Iowa School of Medicine.

Eileen Reynolds, Assistant Professor of Medicine at HUP, is interested in residency education in managed care and program evaluation; M.D. from Harvard Medical School.

Robert D. Riddle, Assistant Professor of Cell and Developmental Biology, studies the molecular basis of limb patterning; Ph.D. from Northwestern University.

John Robert Roberts, Assistant Professor of Surgery, is interested in surgical oncology and cardiothoracic surgery. He recently studied gastric cancer and video-assisted techniques in thoracoscopic surgery; M.D. from Yale University School of Medicine.

Bruce R. Rosengard, Assistant Professor of surgery, specializes in cardiothoracic surgery; M.D. from Johns Hopkins University School of Medicine.

David L. Rosenthal, Assistant Professor of Radiation Oncology at HUP, specializes in head and neck radiation therapy; M.D. from University of Miami.

Eduardo Ruchelli, Assistant Professor of Pathology and Laboratory Medicine at CHOP, specializes in fetal/perinatal pathology with an emphasis on pediatric liver and gastrointestinal pathology; M.D. from University of Buenos Aires, Argentina.

Ivan S. Salgo, Assistant Professor of Anesthesia at HUP, specializes in cardiothoracic anesthesiology; M.D. from Mount Sinai School of Medicine.

Rashmin C. Savani, Assistant Professor of Pediatrics, recently studied the early prediction of BPD in premature infants with lung disease; Ch.B. from University of Sheffield Medical School, England.

Priscilla A. Schaffer, Professor and Chair of Microbiology, is interested in genetics, molecular biology and the pathogenesis of herpes virus. She holds a M.E.R.I.T. Award from the National Cancer Institute; Ph.D. from Cornell University Medical College, Graduate School of Medical Sciences.

Gregory J. Schears, Assistant Professor of Anesthesia at CHOP, has studied water intoxication in infants; M.D. from University of Wisconsin at Madison.

Michael B. Shapiro, Assistant Professor of Surgery at HUP, specializes in surgical critical care and traumatology; M.D. from Northwestern University Medical School.

Gita S. Singh, Assistant Professor of Obstetrics and Gynecology at HUP, studied metastatic cervical cancer and pelvic inflammatory disease in AIDS patients; M.D. from University of Rochester School of Medicine.

Lynne R. Siqueland, Assistant Professor of Psychology in Psychiatry at HUP, studies anxiety in children and family therapy for the
Kim Smith-Whitley, Assistant Professor of Pediatrics at CHOP, studies sickle-cell disease and anemia in children; M.D. from George Washington University.

Wenchao Song, Assistant Professor of Pharmacology, is interested in biochemistry and reproductive and developmental toxicology; Ph.D. from University of Wales.

David R. Steinberg, Assistant Professor of Orthopaedic Surgery at HUP, is interested in tendon repair and regeneration, carpal tunnel syndrome, nerve injury and distal radius fractures; M.D. from University of Pennsylvania School of Medicine.

Nasreen A. Syed, Assistant Professor of Ophthalmology at Presbyterian Medical Center, studies conjunctivitis and intraocular metastases; M.D. from University of Missouri-Kansas City School of Medicine.

Richard L. Tannen, Professor of Medicine, specializes in nephrology and renal, fluid and electrolyte physiology. He serves as vice dean of research and research training; M.D. from University of Tennessee.

Gregory D. Van Duyne, Assistant Professor of Biochemistry and Biophysics, recently studied the structure of NF-κB p50 homodimer bound to a κB site; Ph.D. from Cornell University.

Gary J. Vigilante, Assistant Professor of Medicine at HUP, specializes in cardiology and recently studied cardiac output and regional flow in health and disease; M.D. from University of Medicine and Dentistry of New Jersey — Robert Wood Johnson Medical School.

Randall Scott Weber, Professor of Otorhinolaryngology – Head and Neck Surgery at HUP, has studied blood transfusion in head and neck surgery, as well as the duration of antibiotic prophylaxis in clean-contaminated head and neck oncological surgery; M.D. from University of Tennessee Center for the Health Sciences.

Elizabeth Lynn Wilder, Assistant Professor of Cell and Developmental Biology, recently studied the genes involved in post-embryonic cell proliferation in Drosophila; Ph.D. from Northwestern University.

Robert L. Wilensky, Assistant Professor of Medicine at HUP and Presbyterian Medical Center, specializes in cardiology and cardiovascular medicine; M.D. from University of Amsterdam, Netherlands.

Barth L. Wilsey, Assistant Professor of Anesthesia at HUP, is interested in pain research as it relates to neurology and anesthesiology; M.D. from University of Pittsburgh School of Medicine.

Martin C. Wilson, Assistant Professor of Ophthalmology at CHOP, studies retinal artery occlusions and kinetic perimetry in children; M.D. from Temple University School of Medicine.

Flaura K. Winston, Assistant Professor of Pediatrics at CHOP, is currently studying sequelae of head injury in young bicyclists; M.D. and Ph.D. from University of Pennsylvania School of Medicine.

Mone Zaidi, Associate Professor of Medicine, specializes in endocrinology and metabolism, especially as it relates to osteoporosis and metabolic bone disease; M.D. and Ph.D. from University of London, England.

Konrad E. Zinsmaier, Assistant Professor of Neuroscience, recently studied presynaptic dysfunction in Drosophila; Ph.D. from Julius Maximilian University, Germany.

Richard D. Zorowitz, Assistant Professor of Rehabilitation Medicine at HUP, is interested in stroke rehabilitation, dysphagia, heart rate variability and hospital information systems; M.D. from Tulane University School of Medicine.

School of Nursing

Diane L. Spatz, Assistant Professor of Nursing, is a specialist in perinatal nursing and co-investigator on “Breastfeeding for Low Birthweight Infants: Outcomes and Costs”; Ph.D. from the University of Pennsylvania School of Nursing.
**Graduate School of Education**

**Cynthia Paris**, **Visiting Associate Professor of Education**, is directing the masters program in elementary education. She is currently researching how preservice internships lead to change in the area of curriculum reform; Ph.D. from the University of Pennsylvania.

**Lawrence Sipe**, **Assistant Professor of Education**, is a specialist in children’s literature. He is particularly interested in developing literacies of young children; Ph.D. from Ohio State University.

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**School of Social Work**

**Joretha Bourjolly**, **Assistant Professor of Social Work**, currently teaches a practice course for social work masters students interested in health care. Her research looks at how women with breast cancer cope and function; Ph.D. from Bryn Mawr College.

**Lauren Rich**, **Assistant Professor of Social Work**, specializes in social welfare policy. Her main interests include welfare reform, child support enforcement and youth employment; Ph.D. from the University of Michigan.

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**The Wharton School**

**Eric Bradlow**, **Assistant Professor of Marketing**, specializes in statistical modeling and research. He is interested in statistical computing and the analysis of unique data structures; Ph.D. from Harvard University.

**Anne Cummings**, **Assistant Professor of Management**, specializes in employee creativity, organizational innovation, social structure of organization groups and environment and workplace design; Ph.D. from the University of Illinois.

**John Core**, **Assistant Professor of Accounting**, researches top executive compensation, corporate governance, performance measurement and corporate insurance, and hedging. He was formerly an assistant professor at Massachusetts Institute of Technology; Ph.D. from the University of Pennsylvania Wharton School of Business.

**Thomas Donaldson**, **Full Professor of Legal Studies**, was awarded the Mark O. Winkelman Chair in Legal Studies. He specializes in international business ethics; Ph.D. from the University of Kansas.
Lorin Hitt, Assistant Professor of Operations and Information Management, specializes in information systems. His areas of interest include the economics of information and the productivity of information technology; Ph.D. from Massachusetts Institute of Technology.

John Wesley Hutchinson, Associate Professor of Marketing, teaches marketing management, new products development and graduate seminars on marketing research methods. His current research projects include normative and descriptive models of brand awareness and consumer learning and memory for product information; Ph.D. from Stanford University.

Simon Gervais, Assistant Professor of Finance, is a specialist in corporate finance. At the moment he is researching the impact of multiple sources of asymmetric information on financial markets, information sales and dual trading, and overconfidence and its effects on financial markets; Ph.D. from University of California at Berkeley.

Armando Gomes, Assistant Professor of Finance, specializes in corporate finance and is interested in international corporate finance; Ph.D. from Harvard University.

Mauro Guillen, Assistant Professor of Management, specializes in multinational management, organizational behavior and economic sociology; Ph.D. from Yale University.

Kenneth Kavajecz, Assistant Professor of Finance, specializes in information in markets and work trading processes. At the moment he is researching the trading processes on inequity in markets and liquidity in markets; Ph.D. from Northwestern University.

Catalin Starica, Assistant Professor of Statistics, specializes in applied probability. He focuses his research on extreme value, time series and point processes; Ph.D. from Cornell University.
Sandra Z. Perkowski, Assistant Professor of Anesthesiology, is interested in endotoxin-induced acute lung injury, more specifically studying cytokine mediators and neutrophil-endothelial cell interactions; V.M.D. from the University of Pennsylvania and Thomas Jefferson University Medical School.

Christopher Hunter, Assistant Professor of Pathobiology, specializes in parasitology. He studies the role of cytokines in the immune response to parasite infections. He comes to Penn from Stanford University; Ph.D. from the University of Glasgow.

Cynthia R. Ward, Assistant Professor of Medicine, specializes in reproductive physiology. She is interested in signal transduction mechanism mediating sperm-egg interaction and sperm exocytosis. Clinical interests include reproductive biology, canine and feline endocrinology; V.M.D. and Ph.D. from the University of Pennsylvania School for Veterinary Medicine.