Looking Two Ways at 40th Street

The new Penn Police Station is actually on Chestnut Street—at 4040—but the common reference to “40th Street” at the opening ceremonies underscored its new location at the interface between Penn and the West Philadelphia community.

At the gathering of some 400 wellwishers last week, speakers from President Judith Rodin to Philadelphia Police Commissioner Richard Neal emphasized the outreach symbolized by moving across the what for over a century has amounted to a border (of contiguous campus units, the Dental School was for many years the only Penn installation past 40th Street).

Executive Vice President John Fry summed up a three-point goal for the new installation:

First, to meet the needs of the multiple constituencies the station will serve—Penn’s students, faculty and staff, visitors and neighbors—and the campus police force itself. Long housed in scattered locations and often makeshift quarters, the police now have not only the high-tech professional facilities for monitoring and dispatch, but training space, workout equipment and a locker room.

Second, to advance the strategy of fighting crime that calls for more community involvement and more people on the streets. The station will be home to campus and neighborhood town watches and can serve as a meeting place for neighborhood organizations.

Third, to help change the character of a key area symbolized by 40th Street as it runs from Market to Baltimore—where economic initiatives have also been targeted over the past two years. “The location was not accidental,” said Mr. Fry. “It bespeaks our commitment to the community and to partnerships with our neighbors.”

A public opening with tours will be announced for later in the spring.
Investments: Landis Zimmerman

Landis Zimmerman, an alumnus who has been associate director of investments for the Rockefeller Foundation for the past two years, has been named Managing Director for Investments at the University.

Dr. Kathryn Engebretson, vice president for finance, announced Mr. Zimmerman’s appointment, effective January 19, to oversee the management of the University’s endowment. His responsibilities include assisting Penn’s Investment Board in formulating investment strategy; identifying new investment opportunities; and evaluating manager performance.

“Under Landis’s leadership, I am confident that Penn’s Office of Investments will strategically manage the University’s assets to maximize investment returns and position the University to meet the financial challenges that lie ahead in the 21st Century,” Dr. Engebretson said.


Council: Benefits Redesign...Recreation Facilities

At the January 28 meeting of the University Council, Dr. Will Harris of Political Science was chosen to return to the post of Moderator, which was vacated on Dr. Samuel Preston’s selection as Dean of SAS.

Progress reports from the chairs of five Council Committees informed the campus that:

- Admissions and Financial Aid’s Dr. David Williams reported on the Committee’s review of campus tours given by the Admissions Office; the accuracy of messages Admissions sends to prospects, particularly concerning Penn’s academic quality, in interviews and tours as well as in literature; and the prospects of raising endowment to support need-blind admissions.
- Dr. Martin Pring posed two questions for feedback on issues in discussion by the Communications Committee: He asked views on “the boundary of acceptable commercial activity on PennNet,” noting that while blatant sale of tee shirts is clear-cut, the line is blurred, for example, when faculty books are linked to commercial outlets for the books. The second question, on access by affiliates to the Internet via PennNet, is linked when issues of the affiliates’ constitution by PennNet. Affiliates, such as Wistar, he cited Tramell Crow and Barnes & Noble: “Should they have a presence on PennNet? And should their commercial activities be restricted as much, less, or more than those of members of the Penn community?” He asked what principles members of the University community would propose to apply to the questions, giving for response his e-mail address, pring@mscf.upenn.edu.
- Vice Provost James O’Donnell said that IASC has not taken a position on the issue, but that “we can provide service cheaply for affiliates [recovering cost from them] but we are asking when should we?”
- For the Community Relations Committee, Dr. Jane Isaacs Lowe said the group had explored how many initiatives there are in the neighborhood, asking if there is duplication or overlap, and whether categories could be developed for comprehensibility of the widespread program. She said there are questions about the preparation given to students who are to conduct research in the community. She also suggested an information packet for people interested in living in the community, to be pulled together from the separate sectors that now have information. Dr. Rodin noted that there is an inventory, in hard copy and on the web.
- The Recreation and Intercollegiate Athletics chair, Dr. Peter Hand, reported on a facilities audit showing that recreational athletic facilities are perceived as “inadequate” for the user base at Penn (80,000 square feet of indoor space, shared by Intercollegiate Athletics, vs. a projected need of 400,000 square feet based on number of students, faculty and staff). Proposals for improvement include both expansion of the University’s capacity and the construction of new facilities. A summary of his report is to be published.
- A report on Benefits Redesign’s Phase II is to be issued shortly, said Dr. David Hackney. He gave a preview of proposed changes similar to those discussed at SEC on January 27 (Almanac January 27). The full document is expected for publication next week.

In the status reports of the constituency leadership, President Judith Rodin reported on her January visits with alumni and peer educational leaders in Asia. She also discussed the Provost’s Search Committee, the opening of the new Police station, and the upcoming initiatives in prevention of alcohol abuse. She also said a special task force under Dr. Janice Madden will develop recommendations on the experience of Asian and Pacific students as recommended last year by Dr. Herman Beavers on behalf of the Council Committee on Pluralism.

In a strategy statement, Provost Michael Wachter’s first report to Council advised that the implementation of the College House Program plans is on schedule; job descriptions for house deans are being developed with the undergraduate academic deans. He also discussed Penn’s approach to Distance Learning, with one of the six academic priorities under the Agenda for Excellence, “Information Science, Technology and Society” as a possible entry point for a new initiative. A report based on his remarks is in preparation for next week’s issue.

Senate Chair Vivian Seltzer announced that the Committee on Committees is beginning its work (for the annual “call for nominations” of that committee, headed by Dr. Martin Pring,
see the back page of this issue). She also said Professor Howard Lesnick has agreed to chair the Ad Hoc Committee on Consultation, and a membership list is expected shortly.

For GAPSA, Sanjay Udani (who has succeeded Victoria Tredinnick as chair) expressed disappointment that the administration would not be participating in the January 29 meeting on vending called by GAPSA and the Penn Consumer Alliance. He also reported that activities for graduate students are on the rise.

UA’s Noah Bilenker spoke on trust in relation to consultation, describing the report on recreational athletic facilities as having been “withheld,” and questioning whether the Dining Service decision has not “already been made.”

PPSA’s Jim Bean reported that a joint meeting of the PPSA (staff including all A-1 administrative and professional members) and the A-3 Assembly will be held early in February, with Vice President for Human Resources, Jack Heuer, and Annie McKee of the EVP office as guests. The PIQ rollout (which bears on job classifications), the second phase of benefits redesign, and planning for a Skills Development Center will be among the topics raised. He asked that members of both organizations send questions to him in advance.

As chair of the A-3 Assembly, Donna Arthur thanked supporters of the Holiday Bazaar which funds the Assembly. The rewriting of the group’s constitution is in progress and the Board is expected to approve a final draft in time for the next Council meeting. The Assembly is actively involved in the planning of the Skills Development Center, for which she thanked Ms. McKee. Ms. Arthur also expressed concerns about aftermath of the Trammell Crow agreement; vending and the dining survey; and the PIQ project where, she said, “The suspense is killing us.” Verbatim remarks are to be published in a future issue.

Open Forum

Most of the issues brought before Council in the third annual Open Forum meeting were routed to the Council Steering Committee either for assignment to a Council Committee or for Steering’s disposition.

Martin Luther King Day as a holiday; services for disabled students; and safeguards for the integrity of research funded by corporate sponsors are among the topics expected to resurface in Council for discussion.

A preliminary response to a request to consider the establishment sexual minority studies was that academic matters are beyond Council’s purview, but Interim Provost Wachter and others gave advice on taking the proposal through academic routes.

Honoring Scholars

The National Academy of Sciences has given a Troland Award to Dr. Virginia Richards, associate professor of psychology and chair of the psychology graduate group, for her contributions to auditory perception, “especially to the understanding of the envelope and energy cues that contribute to detecting signals in noise.” Troland Research Awards, which were established in 1984, include $35,000 for each of two recipients to support their research within the broad spectrum of experimental psychology. Earlier winners of Troland Awards at Penn are Dr. Edward N. Pugh and Dr. Martha J. Farah, both professors of psychology.

Dr. Thomas Sugrue’s The Origins of the Urban Crisis: Race and Inequality in Postwar Detroit (Princeton, 1996) started winning prizes with the 1996 President’s Book Award from the Social Science History Association, and has continued with the 1997 Philip Taft Award for Best Book in Labor History, given by the and the 1997 Urban History Association Award for Best Book in North American Urban History. It was also selected by Choice magazine for its list of Outstanding Academic Books for 1997. Dr. Sugrue, associate professor of history, is also co-editor (with Dr. Michael B. Katz, the Sheldon and Lucy Hackney Professor of History) of a forthcoming collection of essays, W.E.B. Du Bois, Race, and the City (University of Pennsylvania Press, 1998).

Honoring Service

The 1997-98 Sourcebook Update of Promising Practices: Campus Alcohol Strategies, distributed to College and University Presidents around the country, has singled out a program designed by three Penn groups as “exemplary campus-based effort[s] for addressing alcohol abuse” in the category of “Environmental and Targeted Approaches.” The Sourcebook recognizes students from the Drug and Alcohol Resource Team (DART), Students Together Against Acquaintance Rape (STAAR), and leaders of the Panhellenic and Interfraternity Councils here, according to Kate Ward-Gaus of Student Health Services, who helped coordinate their efforts. Prompted by national research and Penn-specific data that revealed a higher risk of alcohol abuse and sexual assault among members of fraternities and sororities, workshops for the pledge classes facilitated by DART and S.T.A.A.R. began in the early ‘90s at the request of staff from the Office of Fraternity and Sorority Affairs and members of the Greek system’s executive boards. Voluntary at first, the workshops became mandatory with the approval of the Twenty-first Century Report on an Ivy League Greek System (Almanac December 3, 1996). In last year’s Sourcebook, DART was recognized as an exemplary program in both the Comprehensive and Staffing and Resources categories. Other recognition of the students’ effort was the designation of the DART/STARR workshops as a national “Promising Practice” by the Center for the Advancement of Public Health at George Mason University.

Newest Recruits: At the January 27 opening of the new police station (see page 1), Managing Director of Public Safety Tom Seamon (right) gave police badges to EVP John Fry and President Judith Rodin, “an honor not given lightly,” he said. He applauded their efforts to give Penn Police and security units “the facility they deserve and need” to do the job of improving the quality of life for campus and neighborhood. “If Penn is not perceived as safer, all efforts are wasted,” he said.
Off-Campus Living: Tips and Follow-Ups

Over the weekend in the Spruce Hill neighborhood west of campus, members of the Undergraduate Assembly’s West Philadelphia Committee began distributing to student residents a new flyer called Tips for Living Off Campus. The concise tip sheet covers some topics that have been brought up in the past by students or local homeowners or both: dealings with landlords; parties; trash (a useful map shows when trash is picked up for each section of Spruce Hill), and suggestions for getting to know the neighbors.

It is a joint publication of two Penn offices (Off-Campus Living, and Community and City Relations), the UA West Philadelphia Committee, and the Spruce Hill Community Association.

Mihaela Farcas, who runs Off-Campus Living, said there is “much, much more” information and advice available in her office and via its website (see below) and “anyone at the University who needs to follow up on these tips can to turn to Off-Campus Living.”

Although the flyer is geared to students moving into local housing, the program as a whole is a two-way one. One of the Tips that is being systematically followed up is on knowing the neighbors, according to Sidney Holmes of Community Relations.

“The Office of Community Relations is sponsoring Getting to Know You receptions where we will reimburse the cost of pizza and soda when Spruce Hill residents host an informal reception to meet the students on their blocks,” Mr. Holmes said. For information on holding such an event, call 898-3656/4830.

The Off-Campus Housing Office is also accessible via its home page, at www.upenn.edu/oclhousing/

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<th>Off Campus Living: Last year the OCL page had over 12,000 hits, intentionally bringing down the number of traditional contacts (walk-ins, phone, fax or mail). But the Office still had over 6003 traditional contacts—4668 of them walk-ins, including 501 faculty and staff at the University, HUP and CHOP:</th>
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The remainder were primarily students, with undergraduates predominating, but inquiries also came in from:

Undergraduates 2009 43%
Graduate Students 772 17
Alumni 113 2
Drexel 61 1
PCPS 48 1
Temple 81 2
Other universities 205 4
Community 408 9
Did Not Indicate 470 10

Most of the 6003 contacts dealt with information on housing, but OCL also responds to questions about life off campus and to incidents and problems. Directly or by referral, OCL dealt with 752 incidents last year. Roughly half had to do with leases and deposits, and the rest with problems in repairs, utilities, crime and safety, roommate or other behavior, and neighborhood issues such as trash, zoning or noise.

The “much, much more” Ms. Farcas offered includes a collection of Informational Factsheets, available in the office and on line:

- Summary of Services: The Office of Off-Campus Living
- The Search for Housing
- Landlord List (updated twice a year)
- Apartment Rental Costs (updated twice a year)
- Student Demographic Data (updated twice a year)
- Becoming a Tenant: Tenant’s Rights, Leases, Security Deposits
- Checklist for the Smart Tenant
- Move-in/Move-out Check List
- Financial Planning
- Facts about Subletting
- Temporary Housing
- Hotels
- Safety Audits
- Fire Safety Tips
- Tenant’s Insurance
- Information on Utilities
- Neighborhood News
- Self-Storage
- Furniture Movers, Furniture Sales
- Day Care Centers
- Being a Good Neighbor: Trash Disposal Tips
- Being a Good Neighbor: Noise
- Being a Good Neighbor: Tips for Safe Parties

Speaking Out

Music: ‘A Mixed Message’

I wish to respond to Carol Scheman’s letter (Almanac January 27) and clarify the record regarding the degree of consultation that has taken place regarding vending on campus.

In her letter Ms. Scheman asserts she and her staff have been working with “all interested constituencies” regarding a framework for the future of vending on campus. The fact is that there was absolutely no consultation with myself or any other member of the Music Department regarding placing a vendor court just outside our already noise-plagued classrooms.

Surely the Music Department must be considered an “interested constituency” in connection with a proposal that will interfere so greatly with our ability to conduct classes.

Failures to consult such as this—I could cite others—can only result in some very mixed messages about just where academic departments reside on the administration’s collective mental map.

— James Primorsch, Associate Professor and Chair of Music

Ed. Note: A response was invited.

Investments in Burma

After reviewing the list of investments of the University obtained from the Department of Investment, it has come to the attention of the Free Burma Coalition and the Progressive Activist Network that the University is invested in three companies which have equity investments in Burma (Myanmar). We ask that the University immediately cease investing in companies with equity ties to Burma and sell all current investments in such companies.

The companies in question are Unocal Inc., Atlantic Richfield Oil (ARCO), and Hyundai. These companies are directly doing business with one of the worst military regimes in the world, one that has wrested power from the people of their country and ruled with an iron fist, caring little about democracy or human rights.

The list of atrocities is extensive. On August 8th, 1988, protests for democracy were ended with fatal gunfire from the army. The military allowed free elections in 1990, where, the National League for Democracy, led by Noble Peace Laureate Aung San Suu Kyi, won a sweeping victory with over 80% of the vote. However, the promise of democracy was not to come to fruition as the illegitimate military regime annulled the election and placed Suu Kyi under house arrest for over 5 years. Other members of the party were jailed or forced to flee the country.

This tradition of authoritarian rule continues to harm the citizens of Burma. Ethnic
Speaking Out

Response to the Free Burma Coalition

While we respect the Free Burma Coalition’s interest in human rights issues in Burma, the University has maintained a long-standing policy regarding such external issues. The policy ("Response by the University as an Institution to External Issues," 1980) is reflected in its entirety (at right).

The policy recognizes that the University is comprised by a broad and diverse constituency, with differing perspectives. As such, the policy states: “The University of Pennsylvania encourages all its members to take an active role in influencing government and society according to the dictates of their individual consciences and to state individual positions on external issues. The University will provide and protect forums for the debate of issues to the maximum extent of its powers.” Moreover, Penn’s endowment is governed by strict standards of fiduciary responsibility and thus maintains an objective of maximizing investment returns consistent with appropriate levels of risk. To achieve this objective, the fund’s investment alternative should not be restricted.

It is the University’s belief that proxy voting can represent an effective means for expressing social, political, or environmental concerns. In 1996, the University created a Trustee proxy subcommittee in order to address shareholder resolutions concerning issues of social responsibility. Accordingly, we would be happy to forward your letter to this subcommittee.

— John A. Fry, Executive Vice President

Response by the University as an Institution to External Issues

The University of Pennsylvania and universities in general have traditionally avoided taking positions on issues not directly related to their academic mission. There are several reasons for this historical stance:

1. A primary function of a university is to provide, protect, and nurture a forum for the free and open expression of ideas. If a university were to take positions on such issues, the exercise of free inquiry and expression by proponents of differing passions within the university would be jeopardized.

2. A university is given a privileged status by society and government in recognition of its unbiased and non-partisan pursuit of knowledge. Society does not expect and should not tolerate the privileged position it has granted universities to be used to advocate positions on issues unrelated to their academic mission.

3. Universities are not organized to formulate moral distinctions and urge them on others, and to do so may imperil their fundamental mission of learning, teaching, and encouraging debate and research on issues of moral, philosophical, national, and international interests.

4. An effort to reach an institutional consensus on an external issue in a diverse university community may place harmful strains on the institution’s social, intellectual, and economic fabric.

5. Finally, a university should save its credibility and influence for those occasions when it must speak out to protect its own academic mission and role in society.

The strong presumption against taking institutional positions on external issues may be inappropriate in certain unusual circumstances. Such is the case when the external issues affect the academic freedom of members of the University community as, for example, when a number of institutions opposed the investigative tactics of the late Senator Joe McCarthy.

If, however, an issue does not closely related to the mission of the university, the University of Pennsylvania will take institutional positions only under the most unusual circumstances and only on those issues which are of the greatest social concern and deal with the most fundamental human rights.

Once the university takes an institutional position, it should use with great circumspection the instruments available to it to effect the ends it seeks. In particular, it should use the economic power at its disposal, which, with respect to its endowment, is tightly restricted by requirements of fiduciary responsibility, only in rare instances. Its powers of moral and political persuasion should likewise be used sparingly and selectively.

The University of Pennsylvania encourages all its members to take an active role in influencing government and society according to the dictates of their individual consciences and to state individual positions on external issues. The University will provide and protect forums for the debate of issues to the maximum extent of its powers.

The refusal of the University to adopt the varied (and often conflicting) moral and political positions of certain individuals or organized groups within our community is not a dilution of anyone’s individual rights, but rather it is a recognition of the fact that the University is a particularly fragile institution which could be harmed irrevocably by efforts to make it an advocate for partisan views regardless of the sincerity and confidence of those holding such views.

Ed. Note: This policy was presented by the Trustees Committee on University Responsibility For Comment in Almanac September 9, 1980. After Council published a parallel statement on January 27, 1981, the Trustees incorporated this statement into its policy on investments.
Faculty Appointments and Promotions, May through November 1997

Non-Health Schools

**Annenberg School for Communication**
- **Appointments**
  - Dr. Martin Fishbein as Professor of Communications*
  - Dr. W. Russell Neuman as Professor of Communications*
- **Promotion**
  - Dr. Paul Messaris to Professor of Communications

**School of Arts and Sciences**
- **Appointments**
  - Dr. Edwin G. Abel as Assistant Professor of Biology
  - Dr. Michael Awkward as Professor of English*
  - Dr. Randall Collins as Professor of Sociology*
  - Dr. Kathryn Edin as Assistant Professor of Sociology
  - Dr. Elaine Freedgood as Assistant Professor of English
  - Dr. Steven J. Heine as Assistant Professor of Psychology
  - Dr. Randall D. Kamen as Assistant Professor of Physics and Astronomy
  - Dr. Grace Kao as Assistant Professor of Sociology
  - Dr. David W. Koerner as Assistant Professor of Physics and Astronomy
  - Dr. Marisa C. Kozlowski as Assistant Professor of Chemistry
  - Dr. I. Joseph Kroll as Assistant Professor of Physics and Astronomy
  - Dr. Rahub Kumar as Assistant Professor of Philosophy
  - Dr. Ann L. Kuttner as Associate Professor of History of Art *
  - Dr. Millicent Marcus as Professor of Romance Languages*
  - Dr. Benjamin Nathans as Assistant Professor of History
  - Dr. Tony G. Pantev as Assistant Professor of Mathematics
  - Dr. Nicola Persico as Assistant Professor of Economics
  - Dr. Mary C. Pugh as Assistant Professor of Mathematics
  - Dr. Richard Rogerson as Professor of Economics*
  - Dr. Barbara Rosenov von Schlegell as Assistant Professor of Religious Studies
  - Dr. Jean-Marie Roulin as Assistant Professor of Romance Languages
  - Dr. Jeffrey G. Saven as Assistant Professor of Chemistry
  - Dr. Larry A. Silver as Professor of History of Art*
  - Dr. Ineke Sluiter as Associate Professor of Classical Studies
  - Dr. Susan Stewart as Professor of English*
- **Promotions**
  - Dr. Arthur N. Waldron as Professor of History*
  - Dr. Anna Weesner as Assistant Professor of Music
  - Dr. Beth S. Wenger as Assistant Professor of History
- **Graduate School of Fine Arts**
  - **Promotions**
    - Dr. Tony Bowers to Associate Professor of English*
    - Dr. Tyrone D. Cannon to Associate Professor of Psychology*
    - Dr. Linda H. Chance to Associate Professor of Asian and Middle Eastern Studies*
    - Dr. Robin L. Clark to Associate Professor of Linguistics*
    - Dr. Beshara D. Doumani to Associate Professor of History*
    - Dr. Jeffrey Kallberg to Professor of Music
    - Dr. Charles L. Kane to Associate Professor of Physics and Astronomy*
    - Dr. Edward Webb Keane, Jr. to Associate Professor of Anthropology*
    - Dr. Bruce Kleiner to Associate Professor of Mathematics*
    - Dr. Cecilia W. Lo to Professor of Biology
    - Dr. Jose-Victor Rios-Rull to Associate Professor of Economics*
    - Dr. Herbert L. Smith to Professor of Sociology
    - Dr. David M. Stern to Professor of Asian and Middle Eastern Studies
    - Dr. Thomas J. Sugrue to Associate Professor of History*
    - Dr. Michael J. Therien to Professor of Chemistry
    - Dr. Arjun G. Yodh to Professor of Physics and Astronomy
- **School of Engineering and Applied Science**
- **Appointments**
  - Dr. Kwabena Ado Boahen as Assistant Professor of Bioengineering
  - Dr. I-Wei Chen as Professor of Materials Science and Engineering*
  - Dr. Zhi-Long Chen as Assistant Professor of Systems Engineering
  - Dr. Camillo J. Taylor as Assistant Professor of Computer and Information Science
- **Promotions**
  - Dr. Sampath K. Kannan to Associate Professor of Computer and Information Science*
  - Dr. Inasup Lee to Professor of Computer and Information Science

**Graduate School of Education**
- **Appointments**
  - Dr. Janine T. Remillard as Assistant Professor of Education
  - Dr. Katherine Schultz as Assistant Professor of Education*
  - Dr. Kenneth Tobin as Professor of Education*
- **Promotion**
  - Dr. Howard C. Stevenson, Jr. to Associate Professor of Education*

**Law School**
- **Appointments**
  - Dr. Peter H. Huang as Assistant Professor of Law
  - Dr. Stephen R. Perry as Professor of Law
- **Law School of Social Work**
- **Appointments**
  - Dr. Dennis P. Culhane as Associate Professor of Social Work*
  - Dr. Roberta R. Iverson as Assistant Professor of Social Work
  - Dr. Beth M. Lewis as Assistant Professor of Social Work
- **Wharton School**
- **Appointments**
  - Dr. Eric T. Bradlow as Assistant Professor of Marketing
  - Dr. John E. Core as Assistant Professor of Accounting
  - Dr. Anne Cummings as Assistant Professor of Management
  - Dr. William D. Dupor as Assistant Professor of Finance
  - Dr. Simon Gervais as Assistant Professor of Finance
  - Dr. Dean P. Foster as Associate Professor of Statistics*
- **Promotions**
  - Dr. Armando R. Gomes as Assistant Professor of Finance
  - Dr. Mauro F. Guilen as Assistant Professor of Finance
  - Dr. Jianhua Huang as Assistant Professor of Statistics
  - Dr. John Wesley Hutchinson as Associate Professor of Marketing
  - Dr. Kenneth A. Kavajecz as Assistant Professor of Finance
  - Dr. Sean Nicholson as Assistant Professor of Health Care Systems
  - Dr. Todd M. Sinai as Assistant Professor of Real Estate
- **Graduate School of Social Work**
- **Appointments**
  - Dr. Janice C. Eberly as Associate Professor of Management*

**Chair Designations**

**Annenberg School**
- Dr. Martin Fishbein, Annenberg Professor

**SAS**
- Dr. Millicent Marcus, Mariano DiVito Professor of Italian Studies
- Dr. Paul Roci, Edmund J. and Louise W. Kahn Professor for Faculty Excellence
- Dr. Larry A. Silver, James and Nan Wagner Farquhar Professor of History of Art
- Dr. Susan Stewart, Donald T. Regan Professor of English
- Dr. Arthur N. Waldron, Joseph H. Lauder Professor of International Studies

**SEAS**
- Dr. J. Wei Chen, Skirkanich Professor of Materials Innovation
- GSE Dr. Diana T. Slaughter-Defoe, Constance E. Clayton Professor of Urban Education*

**Law**
- Dr. Stephen R. Perry, John J. O’Brien Professor of Law and Philosophy

**Wharton**
- Dr. Jehoshua Eliaishberg, Sebastian S. Kresge Professor of Marketing
- Dr. Eric Johnson, William H. Erbaugh Professor
- Dr. Robert J. Meyer, Gayfryd Steinberg Professor

**Medicine**
- Dr. William D. James, Albert M. Kligman Professor of Dermatology
- Dr. Bernet L. Johnson, Jr., Herman Beerman Professor of Dermatology
- Dr. Larry R. Kaiser, Eldridge L. Eliason Professor of Surgery

**Nursing**
- Dr. Lois K. Evans to the Viola MacInnes/Independence Chair in Nursing
- Dr. Linda P. Brown, Miriam Stirl Professor

**Veterinary Medicine**
- Dr. Urs Giger, Charlotte Newton Sheppard Professor of Medicine
- Dr. James A. Serpell, Marie A. Moore Associate Professor of Humane Ethics and Animal Welfare in Clinical Studies/Philadelphia*
School of Dental Medicine

Appointments

Dr. Judith T. Buchanam as Associate Professor of Dental Care Systems
Dr. Barry H. Hendler as Associate Professor of Oral Surgery/Pharmacology
Dr. Yan Yuan as Assistant Professor of Microbiology

Reappointment

Dr. Jeffrey C.B. Stewart as Assistant Professor of Pathology

Promotion

Dr. Maurizio Pacifici to Professor of Histology and Embryology

School of Medicine

Appointments

Dr. Margaret Aranda as Assistant Professor of Anesthesia at HUP
Dr. Victor M. Aviles as Assistant Professor of Medicine at the Presbyterian Medical Center/HUP
Dr. Zúbar W. Baloch as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Jill M. Baren as Assistant Professor of Emergency Medicine at HUP

Dr. Julie A. Blendy as Assistant Professor of Pharmacology
Dr. Debra L. Braverman as Assistant Professor of Rehabilitation Medicine at HUP
Dr. Mildred K. Cho as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP
Dr. Jonathan Lambert Cook as Assistant Professor of Dermatology at HUP

Dr. Scott Cook-Sather as Assistant Professor of Anesthesia at CHOP
Dr. Jonathan P. Druhan as Assistant Professor of Psychiatry in Psychiatry

Dr. Judith A. Fisher as Assistant Professor of Family Practice and Community Medicine at HUP
Dr. Alun W. Flack as Associate Professor of Surgery; Secondary appointment as Associate Professor of Obstetrics and Gynecology
Dr. Franz Fogt as Assistant Professor of Pathology and Laboratory Medicine at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Madeline M. Gladis as Assistant Professor of Psychology in Psychiatry at HUP
Dr. Anna J. Janss as Assistant Professor of Neurology

Dr. Joseph T. Jarrett as Assistant Professor of Biochemistry and Biophysics

Dr. Klaus H. Kaestner as Assistant Professor of Genetics
Dr. Scott E. Kasner as Assistant Professor of Neurology at HUP

Dr. William Kavesh as Assistant Professor of Medicine at HUP

Dr. Amit Maty as Assistant Professor of Radiation Oncology at HUP

Dr. Andrew J. Mannes as Assistant Professor of Anesthesia
Dr. Sara J. Marder as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Dewey G. McCafferty as Assistant Professor of Biochemistry and Biophysics

Dr. Glenn Edwards McGee as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP

Dr. Jonni S. Moore as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Richard A. Neill as Assistant Professor of Family Practice and Community Medicine at HUP and the Presbyterian Medical Center

Dr. Hillary C.M. Nelson as Associate Professor of Biochemistry and Biophysics

Dr. David E. Nicklin as Assistant Professor of Family Practice and Community Medicine at HUP and the Presbyterian Medical Center

Dr. Edward Andrew Ochroch as Assistant Professor of Anesthesiology at HUP

Dr. Irene B. O’Hara as Assistant Professor of Anesthesiology at CHOP

Dr. David W. Oslin as Assistant Professor of Psychiatry

Dr. Patricia A. Parmelee as Associate Professor of Epidemiology

Dr. Samuel I. Parry as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. David J. Perkel as Assistant Professor of Neuroscience

Dr. Eleanor S. Pollak as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. James F. Reilly as Assistant Professor of Surgery at HUP

Dr. Michael W. Russell as Assistant Professor of Anesthesiology at HUP

Dr. David B. Sarwer as Assistant Professor of Psychology in Psychiatry

Dr. Raquel M. Schears as Assistant Professor of Emergency Medicine at HUP

Dr. Mitchell D. Schnall as Associate Professor of Radiology

Dr. William H. Shull, Jr. as Assistant Professor of Rehabilitation Medicine at HUP

Dr. Francis R. Spitz as Assistant Professor of Surgery

Dr. Meena V. Sundaram as Assistant Professor of Genetics

Dr. Marjan W. van der Woude as Assistant Professor of Microbiology at HUP

Dr. Jonathan T. Wolfe as Assistant Professor of Dermatology at HUP

Dr. Gordon H. Yu as Assistant Professor of Pathology and Laboratory Medicine at HUP

School of Nursing

Appointments

Dr. Zhengxia Dou as Assistant Professor of Agricultural Systems in Clinical Studies/New Bolton Center
Dr. Ellen B. Fung as Assistant Professor of Nutrition

Dr. Therese Richmond as Assistant Professor of Trauma and Critical Care Nursing at HUP

Dr. Marla E. Salmon as Professor of Nursing

Dr. Julie Anne Sochalski as Associate Professor of Nursing

Promotions

Dr. Jane H. Barnsteiner to Professor of Nursing of Children

Dr. Terri E. Weaver to Associate Professor of Nursing

School of Veterinary Medicine

Appointment

Dr. Zhengxia Dou as Assistant Professor of Agricultural Systems in Clinical Studies/New Bolton Center

Promotions

Dr. Kenneth J. Drobatz to Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia

Dr. Steven J. Fluharty to Professor of Pharmacology and Toxicology in Animal Biology

Dr. Joel C. Hendricks to Professor of Medicine in Clinical Studies/Philadelphia

Dr. Lesley G. King to Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia

Dr. Robert Poppena to Associate Professor of Toxicology in Pathobiology

School of Veterinary Medicine

Promotions
Where to Find the Job Opportunities—Here and Elsewhere

Listed below are the new job opportunities at the University of Pennsylvania. Where the qualifications are described in terms of formal education or training, prior experience in the same field may be substituted.

There are approximately 280 additional open positions for examination at the Job Application Center, Faudenberg Information Center, 3401 Walnut St. (215-898-7285). Hours of operation are Monday through Friday, 9 a.m.-1 p.m. New openings are also posted daily at the following locations: Blockley Hall, the Wharton School and the Dental School.

A full listing of job opportunities is at the Human Resource Services website: www.upenn.edu/hr. Current employees needing access to the web may go to the Computer Resource Center at 3732 Locust Walk with your PENNcard to obtain a list of computer labs on campus available for your use.

In addition, almost every public library in the

Delaware Valley now provides web access. In the near future, as our office remodels the Job Application Center, we hope to have computers available for current employees and others to peruse the current job openings. Openings are also mailed to approximately 50 community sites weekly.

Please note: Faculty positions and positions at the Hospital and Health Systems are not included in these listings. For Hospital and Health System openings, contact 662-2999.

New Jobs for the week of January 26-30, 1998

EXECUTIVE VICE PRESIDENT
Contact: Sue Hess
ACCOUNTING SYSTEMS ANALYST (121933SH) Assist in maintenance of General Ledger; provide assistance to FinMIS end users; assist in running of daily & monthly closing processes; serve as FinMIS technical resource; complete ad hoc assignments as required. QUALIFICATIONS: BA/BS in Accounting, Finance or Economics or equivalent experience; knowledge of spreadsheets required, knowledge of FinMIS preferred; excellent communication & interpersonal skills required. GRADE: P4; RANGE: $26,986-35,123; 1-28-98

COMPUTER OFFICE ASSISTANT (100109SH) Administer University cash management function; conduct long term debt analyses; negotiate with investment bankers on debt placement; manage existing debt & adherence to debt covenants; develop & maintain University banking relationships globally; administer mortgage & related loan programs; represent Treasurer at administrative & Trustee level meetings. QUALIFICATIONS: MBA or equivalent; 10 years of financial administration experience, preferably in higher education; experience in cash management; experience in dealing with commercial banks; extensive knowledge of information systems, preferably FinMIS. GRADE: P11; RANGE: $56,135-70,246; 1-26-98

Treasurer

BENEFITS ACCOUNTANT (010173AB) Manage financial activities of carriers including compilation & analysis of monthly utilization; audit carriers’ eligibility records & adjudication systems; procedures & clarify carrier policies/provisions, make recommendations accordingly to management; monitor & resolve discrepancies related to the benefits of inactive, unsalaried & retired individuals; serve as liaison between department & University’s COBRA benefit administrator & dental insurance carriers; resolve employee enrollment & coverage issues with medical, prescription drug & dental carriers. QUALIFICATIONS: BA/BS; minimum 3 years experience in employee benefits administration & related accounting work; detail oriented; aptitude & desire to analyze data & resolve discrepancies; ability to organize projects & ensure their completion independently; strong computer (Lotus, Access/DBASE, WordPerfect) & customer service skills; progress toward CEBS designation highly desired. GRADE: P4; RANGE: $26,986-35,123; 2-2-98

Human Resources/Benefits

COORDINATOR V (011013SH) Provide administrative support for Penn mortgage programs outreach & marketing efforts within new residential housing initiatives; act as liaison with borrowers, real estate brokers, mortgage lenders & secondary market representatives; explain complex financial & mortgage programs & concepts; monitor program compliance; maintain budgets & financial reports; supervise intern & coordinate housing seminars & activities. QUALIFICATIONS: BA/BS; 3 to 5 years related experience; knowledge of mortgage lending & loan application process required; ability to explain financial & mortgage programs; ability to work independently & to organize & monitor multiple projects simultaneously required; excellent computer skills required; FinMIS knowledge desired; strong computer skills required. GRADE: P5; RANGE: $29,664-38,677; 1-27-98

COMMUNICATIONS PROGRAM SPECIALIST (03321AM) Write policy briefs; manage public relations, perform substantive editing; manage dissemination components; handle collaborative dissemination. QUALIFICATIONS: BA/BS in Education required, MEd preferred; 3 to 5 years of public relations/dissemination experience; demonstrated editing, preparation & production of publications; knowledge & experience in education reform issues; strong communications & computer proficiency required; submit writing samples with application; position contingent upon grant funding. GRADE: P5; RANGE: $29,664-38,677; 1-27-98

RESEARCH SPECIALIST II (010118AM) Conduct statistical analyses; produce reports on projects & findings; design measures used in data collection; initiate & support proposal & article writing activities; emphasis on research methodologies & statistical analyses relevant for longitudinal studies of adolescent to your adult transitions; teach 1 course in Human Development or related area per year; serve as supervisor & mentor to Master’s & Doctoral-level research assistants. QUALIFICATIONS: PhD degree completed no later than 6-1-98; traditional behavioral sciences background; demonstrated research experience required; research interests should include focus on urban settings & diverse adolescent populations; advanced research, statistical & publication skills required; position contingent upon grant funding. GRADE: P6; RANGE: $32,857-42,591; 1-30-98

ADMINISTRATIVE ASSISTANT II (111877AM) Assist in preparation & organization of project meetings & site visits; handle data management; prepare reports & documents; manage mail distribution; file & type; maintain reports &

How to Apply

• Current Employees can call 898-7285 to obtain the name of the hiring officer for the available position. (Please provide your social security number for verification and the position reference number). Internal applicants should forward a cover letter and resume directly to the hiring officer. A transfer application is no longer needed!

• External Applicants should come to the Application Center to complete an application. Applicants interested in secretarial, administrative assistant, or other office support positions, will have an appointment scheduled for a technology assessment as part of the application process.

The University of Pennsylvania is an equal opportunity employer and does not discriminate on the basis of race, color, sex, sexual orientation, age, religion, national or ethnic origin, disability or veteran status.

Schools and Centers

Penn is a large community made up of many schools and centers which have their own character and environment. The openings listed here are arranged by School or Center.

MEDICAL SCHOOL

Contact: Anna Marcotte/Mark T. Pasquariello

ADMINISTRATIVE ASSISTANT II (40 HRS) (010085AM) Assist in preparation & organization of project meetings & site visits; handle data management; prepare reports & documents; manage mail distribution; file & type; maintain reports &

ALMANAC February 3, 1998
inventories; perform data entry; answer telephones & handle inquiries. QUALIFICATIONS: HS diploma, some college preferred; 1 to 2 years of related experience; knowledge of word processing & spreadsheet software required; strong communications skills; ability to work independently; pragmatic & demonstrate strong interpersonal & organizational skills required; knowledge of standard office equipment necessary. GRADE: G10; RANGE: $22,013-27,427; 1-26-98 CCEB

ADMINISTRATIVE ASSISTANT III (010015AM) Maintain calendars; type & proofread; provide pre-award support, including grant coordination & submission responsibilities; manage & organize office filing systems; use databases & spreadsheets; support purchasing staff as needed. QUALIFICATIONS: HS diploma required, BA/BS preferred; 6 years secretarial experience required and/or equivalent; must have experience in a combination of administrative, technology, and interpersonal skills; ability to organize & manage complex projects, research, & reports; provide strategic planning; manage project activities; supervise research on new technologies & methodologies; participate in development of proposals, programs & grants. QUALIFICATIONS: MA/MS; minimum 7 years relevant experience involving research, research operations or health related research planning activities; experience in budgets, grants & development of research data; knowledge & understanding of business practices & principals, health care research & data management standards & procedures is required; ability to interact effectively with staff; excellent communication skills. GRADE: P8; RANGE: $39,635-52,015; 1-29-98 CCEB

RESEARCH COORDINATOR III (011017LW) Project director reports directly to PI; responsible for overall project; supervise subject recruitment; formulate new projects; write & edit technical reports; ensure protocols are met. QUALIFICATIONS: BA/BS required in health-related field with direct research experience required, MS or PhD preferred for position requiring greater depth & breadth of experience. GRADE: P4; RANGE: $26,986-35,123; 1-28-98 Psychiatry

RESEARCH LAB TECH III (40 HRS) (010057LW) Create & maintain experiments under supervision; maintain tissue culture facilities & other instruments; maintain reference database; maintain lab notebook in excellent condition; write & analyze data & experimental reports. QUALIFICATIONS: BA/BS or MA/MS required; some experience in biochemistry & molecular biology; ability to communicate & work effectively; good working knowledge of signal transduction research. GRADE: G10; RANGE: $22,013-27,427; 1-27-98 Biochemistry & Biophysics

QUALIFICATIONS: BA/BS in Business Administration, Health System Administration and/or Nursing or equivalent work experience required; 3 to 5 years work experience preferably in academic medicine. GRADE: P5; RANGE: $29,664-38,677; 1-27-98 Hematology

FISCAL COORDINATOR II (010095AM) Manage financial activities including exercising resource stewardship; handle purchase orders & check requests; monitor expenses; collect/analyze data; prepare reports & proposals. QUALIFICATIONS: BA/BS in Business Administration, Health System Administration and/or Nursing or equivalent work experience required; 3 to 5 years work experience preferably in academic medicine. GRADE: P3; RANGE: $22,351-29,098; 1-27-98 Gastro-Intestinal

MEDICAL OFFICE ASSISTANT (40 HRS) (010121AM) Provide clinical & research support services; handle walk-in patients & inquiries about health problems; determine eligibility for services based on established standards; initiate files for new patients; remain patient examiner; assist with routine tests; take patient’s vital signs; draw blood & prepare specimens for analysis; assist with setting up exam room/re-route care in event of staff absences, cancellations & emergencies; maintain computer patient files & statistics. QUALIFICATIONS: HS diploma or equivalent plus related post-HS training required, BA/BS preferred; 2 years administrative experience or equivalent, preferably in clinical setting. GRADE: G9; RANGE: $20,130-25,133; 1-28-98 Orthopaedic Surgery

PROJECT MANAGER III (111907AM) Provide technical leadership & supervision to clinical data management, staff & infrastructure development; provide strategic planning; manage project activities; supervise research on new technologies & methodologies; participate in development of proposals, programs & grants. QUALIFICATIONS: MA/MS; minimum 7 years relevant experience involving research, research operations or health related research planning activities; experience in budgets, grants & development of research data; knowledge & understanding of business practices & principals, health care research & data management standards & procedures is required; ability to interact effectively with staff; excellent communication skills. GRADE: P8; RANGE: $39,635-52,015; 1-29-98 CCEB

PROJECT MANAGER III (011011AM) Provide managerial/administrative support to programs; manage staff & personnel processes; provide strategic planning; manage project activities; perform data entry into database library, graphic searches & assist in writing method section of papers; attend group meetings; maintain lab equipment, inventories & other supplies. QUALIFICATIONS: BA/BS in Psychology, Biology or equivalent; experience in care with impaired or handicapped population desired; 1 to 3 years general lab work experience required; computer background desirable; position contingent upon grant funding. GRADE: P2; RANGE: $22,351-29,098; 1-28-98 Neurology

RESEARCH SPECIALIST I (011015LW) Perform basic/clinical studies to address research questions; prepare data & research results for PI; collect, organize & manipulate data; conduct database searches; maintain lab supplies, inventory & equipment; participate in design & application of new assays/r/ project goals; assist in training of techs & students; maintain records of studies. QUALIFICATIONS: BS I: BA/BS in scientific field with 1 to 3 years laboratory experience; BS II: BA/BS in scientific field with 3 to 5 years lab experience in specialized project. GRADE: P2/P3; RANGE: $22,351-29,098/$24,617-31,982; 1-27-98 Pathology

RESEARCH SPECIALIST II (011016LW) Perform molecular research studies to isolate mRNA & prepare end products for analysis/labeling; participate in training & supervision of technicians & students; design & test new biochemical assays; run standard (in situ) PCR for RNA/cDNA; manage data, report results & prepare presentations of research activities; maintain & equip laboratory & supplies; conduct searches & maintain records; participate in protein studies. QUALIFICATIONS: BA/BS in Biological Science (Biology, Chemistry, Biochemistry, etc.) required, MS/PhD preferred; 3 to 5 years experience in molecular lab. GRADE: P6; RANGE: $32,857-42,591; 1-27-98 Pathology

QUALIFICATIONS: PhD in appropriate discipline required; PA license required; 3 to 5 years experience; position dependent upon grant funding. GRADE: P6; RANGE: $32,857-42,591; 1-28-98 Neurology

NURSING

Contact: Sue Hess

ASSOCIATE DIRECTOR II (010107SH) Provide high level of financial aid counseling & services to prospective graduate & undergraduate students & their families; advise students on financial aid, application process, loan availability & work options; promote clear understanding of sources & accessibility of financial aid to parents, students, families & staff; oversee admissions & recruitment process; coordinate with academic advisors, study abroad & foreign exchange students; develop & maintain program database; act as liaison with Student Financial Services, University Registrar & other related University offices; support recruitment & admissions process. QUALIFICATIONS: BA/BS, minimum 3 years experience in financial aid administration & counseling; excellent organizational, interpersonal & written
communication skills; thorough knowledge of financial aid policies & procedures; strong computing & related skills; knowledge of relevant University & School information systems preferred (SRS, SAM, SFSEASI, UMIS, FinMis, etc.). GRADE: P4; RANGE: $26,986-35,123; 1-27-98 Nursing

PRESIDENT

Contact: Sue Hess

ADMINISTRATIVE ASSISTANT I (010132LW) Provide administrative clerical support to development reports office; generate & check daily, weekly & monthly reports programmed in SQL; manage Filemaker database to track completed work; ensure communication to customers when work is completed and/or if problem/delay occurs; ensure timely completion of all requests. QUALIFICATIONS: HS diploma with some college preferred; 2 years administrative/clerical experience or comparable background; strong analytical & computer skills, with experience working in databases helpful; ability to manage deadlines & technical documentation skills essential; detail oriented with high degree of accuracy; excellent communication & organizational skills. GRADE: G9; RANGE: $17,614-21,991; 1-30-98 Development & Alumni Relations

ASSISTANT DEVELOPMENT OFFICER II (010131LW) Coordinate & manage University Museum’s program to solicit unrestricted annual gifts through Membership, Annual Giving & Corporate Friends & Planned Giving Programs; identify & solicit membership prospects; maintain aggressive membership renewal program as well as solicit new membership through direct mail & other techniques; assist with foundation proposals, prospect identification & gift stewardship, annual appeals, case statements & articles; manage membership & development computer system; coordinate donor management system with central development for accuracy; provide direction in scheduling, planning & implementation of special events; supervise staff. QUALIFICATIONS: BA/BS: 4 to 5 years professional development experience; experience in membership, annual giving & corporate solicitation in museum setting required; demonstrated ability to interact well with others; excellent organization & time management skills; knowledge of Microsoft Office, RAiser’s Edge, E-mail & Internet. GRADE: P5; RANGE: $29,664-38,677; 1-30-98 Development & Alumni Relations

PROVOST

Contact: Sue Hess

LEAD PRODUCTION SUPPORT ANALYST (010112SH) Ensure timely completion of MVS & UNIX batch applications; initiate corrective action for any system or job failure after analyzing situation; analyze newly developed systems; review all scripts that are pending production; understand MVS turnover process; perform DASM management routines; provide guidance & technical training to staff; serve as backup to Manager Production Support. QUALIFICATIONS: AA/AS or equivalent; minimum 4 to 5 years supervisory/management experience in large-scale production environment; extensive experience with TSO/ISPF panels & functions; previous project management experience; capable of supervising others; in-depth knowledge of MVS; knowledge of AIX technical processes & procedures required; working knowledge IDCAMs, JES2, CICS, IkDSF. GRADE: P6; RANGE: $32,857-42,591; 1-27-98 IS Operations

VETERINARY SCHOOL

Contact: Lynn Nash-Wexler

VET TECH I (40 HRS) (010120LW) Perform general nursing care of large animal patients including daily duties of hospital & patient care coordination, emergency services & technical maintenance of nursing facilities & equipment; perform in teaching capacity, which may include assistance with diagnostic procedures, treatments, wet labs, etc.; perform related nursing duties as required. QUALIFICATIONS: Certified Animal Health Tech required; ability to function in stressful work situations; experience in handling large animals, especially in techniques of restraint; good interpersonal skills & communications skills necessary; position may require rotating on-call schedules as well as occasional overtime & some weekends; Position located in Kennett Square—no public transportation available. GRADE: G8; RANGE: $18,481-23,132; 1-28-98 Large Animal Hospital

VET TECH II (40 HRS) (010128LW) Perform general nursing care of large animal patients including daily duties of hospital & patient care coordination, emergency services & technical maintenance of nursing facilities & equipment; perform in teaching capacity with other nurses & veterinary students, which may include assistance with diagnostic procedures, treatments, wet labs, etc.; perform related nursing duties as required to maintain smooth functioning of patient care; experience in handling of large animals especially in techniques of restraint; position may require rotating on-call schedules as well as occasional overtime, with some weekend duties as assigned; work an 8-8 schedule. GRADE: G11; RANGE: $23,425-29,723; 1-30-98 Large Animal Hospital

WHARTON SCHOOL

Contact: Anna Marcotte

COORDINATOR II (010129AM) Manage logistical support for Executive Education programs; work with clients, faculty & program manager to ensure program needs are accomplished; take initiative to solve problems & organize & complete financial & administrative requirements. QUALIFICATIONS: BA/BS required; 2 to 3 years experience coordinating training or educational programs; strong customer service experience; strong PC & software experience; excellent communication & organizational skills. GRADE: P2; RANGE: $22,351-29,098; 1-30-98 Executive Education

INFORMATION SYSTEMS SPECIALIST II/III (010130AM) Provide consultation & support for hardware & software solutions; put departments in strategic position to incorporate new technologies to further facilitate goals of faculty, especially Web-based systems; administrate or assist in administration of Windows 95, NT & UNIX servers; support statistical or other data analysis applications; write Web pages; acquire data; install & support applications & systems with instruction, research & administrative computing. QUALIFICATIONS: BA/BS or equivalent; IS II: 3 to 4 years progressively responsible experience required; IS III: 5 to 7 years progressively responsible experience required; in-depth knowledge of UNIX environment; ability to work & communicate with users with wide range of technical expertise; strong organizational & leadership aptitude; ability to deliver quality service & to work independently. GRADE: P5/P7; RANGE: $29,664-38,677 / $36,050-46,814; 1-30-98 WFIT

The following posting for Secretary IV was posted incorrectly on 1-16-98, below is the corrected posting.

SECRETARY IV (010071AM) Type & proofread, including mathematical examinations & manuscripts; develop & maintain records & filing systems; schedule & coordinate appointments & meetings; maintain department calendars; answer inquiries; interpret policies & procedures; handle mail; compose correspondence & forms. QUALIFICATIONS: HS diploma & some related post-HS training or equivalent; minimum 2 years secretarial experience; experience with word processing packages & office automation equipment; type 55 wpm; strong verbal & written communication skills. GRADE: G9; RANGE: $17,614-21,991; 1-16-98 Statistics
The Rhythms of Black History Month

This year the Annenberg Center, the University Museum and the rest of Penn’s campus are making the most of all 28 days in February to celebrate Black History Month, as can be seen in Almanac’s February at Penn calendar. Some highlights:

**Right:** From the Arts House, Tenor Rickie Cameron (left in top photo) and Pianist John Adractas render Spirituals and Art Songs, music by African-American composers, at the Annenberg Center’s Harold Prince Theatre **February 15,** 8 p.m., Annenberg Center also brings Namu Lwanga & Kayaga, Ugandan performers, February 19, 20 and 22. Namu of Uganda (pictured in center) is a noted storyteller as well as a musician and dancer. She is also the artistic director of Kayaga, who through music, dance and storytelling journey to Eastern and Central Africa for a look at the diversity of tribal customs and dance. For times and ticket orders, call 898-6791. [Ed. Note: This photo appeared also in the February at Penn calendar, but its caption was accidentally obscured, so it is repeated here.]

**Left:** The Women’s Sekere Ensemble combines singing with the rhythms and tones of the sekere, a traditional instrument of Nigeria, as part of the February 21 day-long Celebration of African Cultures at the University Museum. The ensemble will perform at 11:30 a.m. and 1 p.m. Other music and dance performances, workshops, children’s activities, storytelling and an African Marketplace are featured throughout the day. A 1:30 p.m. tour of the African Gallery looks at “The Vastness and Diversity of Africa.” For a schedule of events or other information, please contact the Museum at 898-4000.

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**Update**

**FEBRUARY AT PENN**

**TALKS**

6 Visual Systems and Spatial Representations: Evidence from a Developmental Deficit in Visual Localization; Michael McCloskey, Johns Hopkins University; noon-1:45 p.m.; Suite 400A, 3401 Walnut St. (IRCS).

Behind the Scenes with a Search or Tenure Committee; Dwight Jaggard, electrical engineering; Walter Licht, history; part of a faculty conversation series; noon; Room 285, McNeil Bldg. (CPPS, Vice Provost for Graduate Education).

11 Integrating Gender into Judaic Studies; Paula Hyman, Yale; 10:30 a.m.-noon; Room 402, Van Pelt Library (SAS, Asian and Middle Eastern Studies).

Israel at 50: Facing the Future; Paula Hyman, Yale; 12:30-1:30 p.m.; Hill, 212S, 36th St. (SAS, Asian and Middle Eastern Studies).

Constructing American Jewish Womanhood; Paula Hyman, Yale; 4 p.m.; Ben Franklin Room, Houston Hall (SAS, Asian and Middle Eastern Studies).

12 Criticism and Displacement: Unfulfilled Dreams of Dialogue and Engagement; Jeffrey Wallen, Hampshire College; 4 p.m.; Cher Park Lounge, 5th Floor, Williams Hall (Comparative Literature).

Magical State: Nature, Money, and Modernity in Venezuela; Fernando Coronil, Michigan; 4:30-6:30 p.m.; History Lounge, 3rd Floor 3401 Walnut St. (SAS, Ethnography Program).

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**Deadlines:** The deadline for the March At Penn calendar is **February 10.** The deadline for the April At Penn calendar is **March 17.** The deadline for the weekly update is the Monday before the week of publication.

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**The University of Pennsylvania Police Department**

**Community Crime Report**

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **January 19, 1998** through **January 25, 1998.** Also reported were Crimes Against Property: 32 total thefts & attempts (including 6 incidents of criminal mischief & vandalism, 5 thefts from autos, 5 incidents of burglaries & attempts, 3 thefts of bicycles & parts, 1 incident of trespassing & loitering, and 1 theft of auto & attempt). Full crime reports are in this issue of Almanac on the Web (www.upenn.edu/almanac/v44/n20/crimes.html). —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of January 19, 1998 through January 25, 1998. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime.

**Crimes Against Persons**

34th to 38th/Market to Civic Center: Threats & Harassment—1

34th to 41st/Market to Baltimore: Simple Assaults—1; Threats & Harassment—2

30th to 34th/Market to University: Robberies (& Attempts)—1

Outside 30th to 43rd/Market to Civic Center: Robberies (& Attempts)—1

18th District Crimes Against Persons

7 Incidents and 1 Arrest were reported between **January 19** and **January 25, 1998,** by the 18th District, covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

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**ALMANAC ADVISORY BOARD:** For the Faculty Senate, Martin Pring (Chair), Harold Bershady, Helen C. Davies, Peter Freyd, Ann Hopkins; 12:30-1:30 p.m.; Hillel, 202 S. 36th St. (SAS, American and Middle Eastern Studies).

**ASSISTANT EDITOR:** Tina Bejian

**ASSOCIATE EDITOR:** Marguerite F. Miller

**EDITOR:** Karen C. Gaines

**ASSOCIATE EDITOR:** Tina Bejian

**WORK-STUDY STUDENTS:** Lateef Jones, Gregory Krykewycz, Tony Louie, Meghan M. Sinnott

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**ADMINISTRATIVE ASSISTANT:** Tina Bejian

**STAFF ASSISTANTS:** PPDA, Michele Taylor; 4th Assembly to be named; David Azzolina for Librarians Assembly.

**THE UNIVERSITY OF PENNSYLVANIA values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).**
Call for Volunteers for 1998-99 Committee Service: Deadline February 24

TO: University Faculty, Penn Professional Staff Assembly, and A-3 Members

FROM: 1997-98 University Council Committee on Committees

RE: Volunteers Needed for Committee Service

The University Council 1997-98 Committee on Committees invites you to nominate yourself or others for service on University Council Committees. Council committees serve as advisory bodies in shaping academic/administrative policy, in the administration of honorary degrees and long-term disability, and in administering the operations of the University such as the bookstore and libraries. Please consider taking advantage of this opportunity to learn about the administrative structure of the University and have input into its decision making.

Membership on the committees listed, except as noted, is open to both faculty and staff and we invite individuals who have previously served to volunteer again. We also encourage faculty and staff who have not previously participated to volunteer so that committees may have a mix of new ideas and experience. Most committees are also open to students; their participation is being solicited through other channels.

Please submit nominations by February 24, 1998, using the form at right.

To have an idea of a particular committee’s work, you may wish to review their 1996-97 annual report printed in Almanac on the following dates:

- **Admissions and Financial Aid Committee**: September 23, 1997; Backroom October 14, 1997; Communications September 23, 1997; Community Relations September 23, 1997; Disability Board November 25, 1997; Facilities October 14, 1997; Honorary Degrees no report normally printed; International Programs September 23, 1997; Library October 14, 1997; Open Expression November 25, 1997; Personnel Benefits November 25, 1997; Pluralism September 23, 1997; Recreation and Intercollegiate Athletics November 25, 1997; Safety and Security November 25, 1997; Student Affairs November 25, 1997.

1997-98 University Council Committee on Committees

**Chair:** Martin Pring (physiology/medicine)

**Faculty:** Robert G. Giegengack (geology & environmental studies)

David K. Hildebrand (statistics)

Sarah Kagan (gerontological nursing)

Peter Freyd (mathematics)

**Students:** Michael Braginsky (GAPSA)

Evan Fleck (UA Nominations and Elections Committee)

**PPSA:** Pat Rose (CPPS)

**A-3:** Loretta Miller (student info & systems)

**Ex officio:** John Keene (chair-elect of Faculty Senate)

Staff to the Council Committee on Committees: Constance C. Goodman (Office of the Secretary)

Staff to the Faculty Subcommittee: Carolyn P. Burdon (Office of the Faculty Senate)

**Committees and their Work:**

- **Admissions and Financial Aid Committee** considers matters of undergraduate and graduate/professional recruiting, admissions, and financial aid that concern the University as a whole or those that are not the specific responsibility of individual faculties.

- **Bookstore Committee** considers the purposes of a university bookstore and advises the director on policies, developments, and operations.

- **Communications Committee** has cognizance over the University’s electronic and physical communications and public relations activities.

- **Community Relations Committee** advises on the relationship of the University to the surrounding community.

- **Disability Board** continually evaluates the disability plan, monitors its operation, and oversees the processing of applications for benefits and the review of existing disability cases.

- **Facilities Committee** keeps under review the planning and operation of the University’s physical plant and all associated services.

- **Honorary Degrees Committee** does most of its work, intensively, during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees.

- **International Programs Committee** is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs, and cooperative undertakings with foreign universities.

- **Library Committee** is advisory to the directors of libraries on policies, development and operations.

- **Personnel Benefits Committee** deals with the benefits programs for all University personnel.

- **Pluralism Committee** advises on ways to develop and maintain a supportive atmosphere for all members of the University community.

- **Recreation and Intercollegiate Athletics Committee** has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

- **Safety and Security Committee** considers and recommends the means to improve safety and security on the campus.

- **Student Affairs Committee** has cognizance of the conditions and rules of undergraduate and graduate student life on campus.

*Open to faculty only; one or more administrators serve as liaison to most.*

**Note:** Faculty who wish to serve on the Research Committee or Committee on Open Expression may use the form below. Please do not use e-mail. Nominations will be forwarded to the appropriate Faculty Senate committee. Please forward names to Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303, tel. 898-6943; fax 898-0974.

Please respond by February 24, 1998

For **Faculty** volunteers, mail this form to: Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303. Please do not use e-mail.

For **Penn Professional Staff Assembly** volunteers, mail to: James Bean, Manager, Penn Mail Services, P-241 FBA/6280, or e-mail at jhbean@pobox.

For **A-3** volunteers, mail to: Donna Arthur, T-113 Law School/6204 or e-mail at darthur@oyez.law.

Committee(s) of interest: ____________________________________________

Candidate: ________________________________________________________

Title or Position: ____________________________________________________

Campus Phone: __________ E-mail Address: ______________________________

Campus Address: ____________________________________________________

Please specify if you think that you are especially qualified for or interested in serving on a particular committee.
**Corrections to White Pages**

**Bold = Change / Additional Information**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Phone</th>
<th>Email</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alig, Robert J</td>
<td>8-3475</td>
<td></td>
<td>[email: aligb@WHARTON]</td>
<td>3614 BARING ST #2F, PHILA, PA 19104</td>
</tr>
<tr>
<td>Aseltine, Mark</td>
<td>3-4429</td>
<td></td>
<td></td>
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<tr>
<td>BagnoLi, Al</td>
<td>8-6131</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Bates, Sandy</td>
<td>3-9240; 8-9457</td>
<td></td>
<td>[email: sandyb@POBOX]</td>
<td>(RICHARD) 5350 KNOX ST, PHILA, PA 19144</td>
</tr>
<tr>
<td>BilsKy, Steve</td>
<td>8-6121</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BlyWear, CheryN</td>
<td>8-9457</td>
<td></td>
<td>[email: schember@SAS]</td>
<td></td>
</tr>
<tr>
<td>Blier, Henry R</td>
<td>8-230-4048</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>BloeM, Bernard Dr</td>
<td>8-7178</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carter, Tammy V</td>
<td>8-7641</td>
<td></td>
<td>[email: vcarter@POBOX]</td>
<td>219 RALSTON PENN CTR/2676</td>
</tr>
<tr>
<td>Curtin, Ellen</td>
<td>349-8425</td>
<td>[Fax: 349-8426]</td>
<td></td>
<td></td>
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<tr>
<td>Davis, Marion K</td>
<td>349-8428</td>
<td>[Fax: 349-8426]</td>
<td></td>
<td></td>
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<tr>
<td>D‘ArCY, William F</td>
<td>349-8423</td>
<td>[Fax: 349-8426]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D’Arcy, William Dee I</td>
<td>349-5468</td>
<td>[Fax: 349-3013]</td>
<td></td>
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<tr>
<td>Dorfman, Mark J</td>
<td>349-8428</td>
<td>[Fax: 349-8426]</td>
<td></td>
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<tr>
<td>Dunston, Tamra</td>
<td>8-8222</td>
<td>[Fax: 8-1280]</td>
<td></td>
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<tr>
<td>Easley, Lesley</td>
<td>349-8421</td>
<td>[Fax: 349-3013]</td>
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<tr>
<td>Farcas, Mihela</td>
<td>8-8500</td>
<td>[Fax: 349-3013]</td>
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<tr>
<td>Ffinceh, Patricia A</td>
<td>8-7293</td>
<td>[Fax: 8-1280]</td>
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<tr>
<td>Fischbein, Martin</td>
<td>8-3543</td>
<td>[Fax: 8-2024]</td>
<td></td>
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<tr>
<td>Fitzgerald, Janice R</td>
<td>8-5841</td>
<td>[Fax: 349-3013]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frank, Traci</td>
<td>590-5635</td>
<td>[Fax: 8-1280]</td>
<td></td>
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</tr>
<tr>
<td>Frappier-Maur, Lucienne, Dr</td>
<td>8-6031</td>
<td>[Fax: 8-0559]</td>
<td></td>
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</tr>
<tr>
<td>Gulsroy, Nancy</td>
<td>8-7091</td>
<td>[Fax: 8-2024]</td>
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<tr>
<td>Hefman, Robert E</td>
<td>8-1928</td>
<td>[Fax: 8-1280]</td>
<td></td>
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</tr>
<tr>
<td>HolmeS, Barbara</td>
<td>8-8500</td>
<td>[Fax: 349-3013]</td>
<td></td>
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</tr>
<tr>
<td>Iversen, RobertA</td>
<td>8-5529</td>
<td>[Fax: 349-3013]</td>
<td></td>
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<tr>
<td>Jeffries, Terri M</td>
<td>8-8725; 8-5286</td>
<td>[Fax: 8-1280]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jordan, Chery D</td>
<td>8-5131</td>
<td>[Fax: 8-1280]</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MIMS COORD PHYSICAL PLANT  
P221 FBA/6289  [email: cdjordan@POBOX]

JOSEPH, EILEEN  
COORD PHYSICAL PLANT  
3606B CHESTNUT/6179  [email: ejoseph@POBOX]

KAJI, AKIRA, DR  
8-8828/6524

KASHEW, CAROL  
3-4930

LATIMER, DWAUNE  
633 BLOCKLEY/6021  [email: dlatimer@SAS]

KIRCH, BARB  
8-6283

LANDIS, J RICHARD  
3-4824

LATIMER, DWAYNE  
3-4930

LEWIS, BETH, DR  
8-5534

LUDWIG, STEVEN, DR  
8-2162

LUNDGREN, ROBERT E  
8-5831

MARCOTTE, ANNA C  
8-1364

MATTHEWS, JENNIE ROSENBAUM  
8-2942

MCCANDLESS, MICHAEL S  
349-8424

MCCLELLAND, ANNA SHEEN  
3-5365

MICHAELES, JONATHAN  
8-3615

MILLER, DIONNE L  
8-8219 (VM)

MINYARD, RHONDA  
3-4922

NEUMAN, W RUSSELL  
8-6195

PEAR, WARREN S, DR  
3-7764; 3-6016 (LAB)

POTTS, WANDA  
8-1624

PRIORE, RAY  
8-6134

RACKIN, PHYLLIS, DR  
8-7841

REAGAN, JOHN  
8-9230

RICCIARDI, ROBERT, DR  
8-3905/3908/8023

RICHARD, J R  
3-4824

ROGERS, EDWIN, JR  
8-5050

SCHAFFER, JIM  
8-6139

SCHAFFER, JIM  
8-2328

SCOTT, AMBER  
8-1748

SCOTT, AMBER  
8-1748

SEYMOUR, CAROLynn  
3-6839

SPAETH, JULIE  
8-9625

SPORTS INFORMATION  
8-1364

SPAETH, JULIE  
8-9625

STEIN, DAVID, DR  
3-5660

ΤOURE, BAGABO  
8-8399

TOREE, JENNIFER  
8-7841

TROLL, STEVE, DR  
3-7712

TULLIS, PATRICIA  
8-9501

TULLIS, PATRICIA  
8-9501

UMBRELL, TERRY  
8-6134

VINCENT, DOUG  
8-7841

WALD, SCOTT  
8-3588

WELLS, JOSEPH, DR  
8-3615

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WELLS, JONATHAN  
3-8032

WELSH, DAVID, JR  
8-7841

WELSH, DAVID, JR  
8-7841

WOLFF, JAMES L  
3-3107; 3-3105

WOODRUFF, S A  
8-6134

WU, MAXINE  
662-6965

YOUNG, KELLEY  
8-7841

ZACHARY, GAIL  
8-6154

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8-6154

Corrections to White Pages

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3-7764; 3-6016 (LAB)

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WELLS, JONATHAN  
3-8032

WELLS, JONATHAN  
3-8032

WOLFF, JAMES L  
3-3107; 3-3105

WOODRUFF, S A  
8-6134

WU, MAXINE  
662-6965

YOUNG, KELLEY  
8-7841

ZACHARY, GAIL  
8-6154

ZACHARY, GAIL  
8-6154
Corrections to Yellow Pages

**Arts and Sciences, School of (SAS)**

*Institutional Research and Information Systems*

FAX: 3-2096

*(fax number correction)*

**Biochemistry and Biophysics (Med. and Grad.)**

Chr.: Dr. P. Leslie Dutton

358 Anat-Chem/6059

8-0991

*(address and fax number correction)*

Staff Asst.: Ruth Keris

358 Anat-Chem/6059

8-4829

*(address correction)*

Adm. Asst.: Ana L. Young

358 Anat-Chem/6059

8-4639

*(full and address correction)*

Chr. Grad. Group in Biochemistry & Molecular Biophysics:

Dr. Kim A. Sharp

417 Anat-Chem/6059

3-3506

*(department correction)*

**Center for Research on Reproduction and Women's Health**

Dir.: Dr. Jerome F. Strauss, III

778 CRB/6142

8-0147

Mgr., Admin. & Fin.: Mary Jo Pauxtis

778 CRB/6142

8-0151

Fin. Coord.: Shiela Cook-Tucker

778 CRB/6142

8-0148

Admin. Assist.: Judy Wood

8-0147

*(currently found under obstetrics & gynecology, entire department should be a separate listing)*

**Gastroenterology Division (Med.)**

Ste. 600 CRB/6144

8-0161

**Center for Molecular Studies in Digestive & Liver Disease**

Dir.: Peter Traber

Assoc. Dir.: Rebecca Taub

Fin. Adm.: Lisa Kaiser

502C Stemmler/4283

3-4264

*(new division of department)*

**Graduate School of Fine Arts (GSFA)**

102 Meyerson/6311

8-8321

Dean: Gary Hack

101 Meyerson/6311

8-3425

Exec. Sec.: Valerie Benson

8-3425

*(fax number correction)*

Asst. Dean Oper. & Planning:

Lindsay Falck

G29 Meyerson/6311

3-4560

* (phone number correction)*

Finance Office:

FAX: 3-2034

*(fax number correction)*

Mgr. Fin. & Adm.:

Christopher J. Cataldo

108 Meyerson/6311

3-3677

Development:

Dir.: Julia Converse

102 Meyerson/6311

8-2539

Asst. Dir.: Janine Scaff

102 Meyerson/6311

8-5967

Adm. Asst.: Danielle Johnson

102 Meyerson/6311

8-2539

*(listings had been omitted)*

Dir. of Adm. & Fin. Aid.:

Joan Weston

110 Meyerson/6311

8-6520

Adm. Asst.: Rose Hutchinson

110 Meyerson/6311

8-6520

*(fax number correction)*

Mail Services: Louis Wightfall

G29 Meyerson/6311

8-8322

Woodshop: Dennis Pierattini

Blauhaus/100 Chestnut St.

8-4689

Brela Boglath

Blauhaus/100 Chestnut St.

8-4689

Photography: Sam Belkowitz

Blauhaus/100 Chestnut St.

3-1829

GSFA Computing Center

Info. Sys. Spec.: Hal Dell

G23 Meyerson/6311

8-3160

Info. Sys. Spec.: Stu Lipkin

317 Meyerson/6311

8-7080

*(listings had been omitted)*

**International Programs, Office of**

133 BEH/6275

8-4661

**Penn Abroad:**

Sr. Overseas Prog. Mgr.: Patricia C. Martin

8-9073

*(individual's listing had been omitted)*

**Libraries**

Van Pelt-Dietrich Lib. Ctr./6206

8-7554

**Office of the Vice Provost and Director of Libraries**

Exec. Sec.: Nancy Gulsoy

8-7091

*(individual's listing had been omitted)*

**Occupational Medicine and Health Services**

HUP/Gr. Silver/4283

662-2354

*(department phone number correction)*

**Off-Campus Living, Office of**

4046 Walnut St./6177

8-8500

Dir.: Mihaela Farcas

Adm. Asst.: Barbara Holmes

*(new department)*

**Physiology (Med.)**

B400 Rich/6085

8-8725

*(currently found under physics & astronomy, entire department should be a separate listing)*

**Public Safety, Division of**

4040 Chestnut Street/3020

All Campus Emergencies

5118-7333

Off Campus Emergencies

573-3333

General Police Business

8-7297/98

**Office of the Vice Provost and Director of Libraries**

Libraries Van Pelt-Dietrich Lib. Ctr./6206

8-7554

*(individual's listing had been omitted)*

**University of Pennsylvania Police**

Dir. of Police Oper.: Maureen S. Rush

8-4483

Adm. Coord.: Monique Uphur

8-4480/84

Adm. Asst.: Tamika Williams

8-4484

Uniform Patrol Supvs.:

Captain John Richardson, Jr.

3-6684

Lt. Gerald J. Liddy, Jr.

3-6684

Lt. Susan Holmes

3-6684

Sgt. Leonard Harrison

8-9003

Sgt. Johnnie Newton

8-9003

Sgt. Joseph Risoli

8-9003

Sgt. Laurence J. Salotti

8-9003

Sgt. Timothy J. Truckeess

8-9003

Sgt. John F. Washington

8-9003

Sgt. Thomas A. Rambo

8-9003

Training Officer: Sgt. Thomas Messner

8-6687

Detective Unit:

Detective Commander: Thomas L. King

8-4485

Adm. Asst.: Jeanie Murray

8-4485/86

Det. Patricia Brennan

8-4485

Det. Jane Curty

8-4485

Det. William Danks

8-4485

Det. Frank DeMee

8-4485

Det. Joseph Hasara

8-4485

Det. Gary Heller

8-4485

Det. Margaret O'Malley

8-4485

Det. John Peter

8-4485

**Administrative and Financial Services**

Dir. of Adm.: George Clisby

8-6696

Ofc. Adm. Asst.: Kathleen McMahon

8-4606

Records/Budget Adm.: Lt. Joseph F. Weaver

8-4482

Adm. Asst.: Karen Winkeler

8-4482

Records Clerk: Chechuqa Green

8-4482

Bus. Adm.: Laurita Jackson

8-0429

Accreditation Mgr.: Sgt. Michael Fink

8-9935

Tech. Sup.: Samuel L. Singer

8-7252

**Special Services Unit**

4026 Chestnut Street/3020

Victim Support 24-hour Service

8-6600

Dir. of Special Services:

Dr. Susan Hawkins

8-4481

Adm. Asst.: Sylvia Canada

8-9001

Asst. Dir.: Rose Hooks

8-8762

**Special Services Unit Officers:**

Off. James Blackmore

8-4481

Off. Joseph DiDato

8-4481

Off. John Wylie

8-4481

**Security Services**

Dir.: Stratis Skoufaloas

3-7800

Assoc. Dir.: Christopher D. Algard

3-7800

Adm. Asst.: Linda Wilson

3-7800

Security Project Coord.: Domenic Cecamonecz

3-7800

Adm. Asst.: Judith Wojciechowski

8-0292

*(various listings have been corrected in this department)*
Corrections to Yellow Pages

Regional Science (Grad Group)

Chfr.: Tony Smith 484 McNeil/6209 8-7592
*(department listing change)

Security Services 4026 Chestnut St./3020 8-4481
See Public Safety, Division of
*(phone number correction)

Special Services Unit 4026 Chestnut St./3020 8-4481
See Public Safety, Division of
*(new division)

Victim Support 4026 Chestnut St./3020 8-4481
See Public Safety, Division of Special Services Unit
*(new division)

Addendum to the 1997-98 Telephone Directory

Following are the list of names and phone numbers that were erroneously omitted from the 1997-98 Telephone Directory.

Physics and Astronomy: Faculty and Staff Phone Numbers

Online via the Telephone Directory Update Form at http://www.upenn.edu/bus-svcs/instr.html.

Corrections/Additions to the Faculty and Staff Telephone Directory are invited.
Type written fax to 8-0488, or type written letter to Business Services office.

Changes to telephone directory information can be submitted:
Office of the Vice President for Business Services
Phone: 898-9155, Fax: 898-0488

Corrections/Additions to the Faculty and Staff Telephone Directory are invited.
Changes to telephone directory information can be submitted:
Online via the Telephone Directory Update Form at http://www.upenn.edu/bus-svcs/instr.html,
type written fax to 8-0488, or type written letter to Business Services office.

Standing Faculty of the University of Pennsylvania

Chemistry
Rappe, Andrew M 8-1166 (correction of last name)