

Almanac

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Two Deans Leaving Office in June: Law's Colin Diver, Wharton's Tom Gerrity

In separate public announcements issued Tuesday, October 6, the University reported that the Deans of the Wharton School and of the Law School will step down from their posts at the end of this academic year, but that both will continue teaching and research as faculty members in their respective schools.

Dr. Rodin announced through the University Relations Office the resignation of Dean Colin Diver of the Law School, who at 54 is in his tenth year as dean.

A few hours later Wharton Public Affairs issued a news release on the resignation of Dr. Thomas Gerrity, 57, now in his ninth year as Dean of the Wharton School.

"Both Colin Diver and Tom Gerrity are approaching the end of a decade of outstanding service as deans of their schools, and they independently asked to step down next summer," President Judith Rodin said. "The University owes them an enormous debt of gratitude and we are very fortunate that they will continue to lead their schools through this academic year while the University searches for their successors." Search committees to advise on their successors will be named as soon as possible, she added.

Dean Diver: 'A New Cycle'

"I love this job and I love this school," Dean Diver said in a letter quoted by Dr. Rodin. "I still wake up every morning looking forward to a day of challenge and learning, and I go home every night feeling a sense of accomplishment.

"But, as I approach the tenth anniversary of my appointment, I also feel a sense of completion," he continued, "as if a natural cycle in my own career and in the life of the school were coming to an end. By the conclusion of the current academic year, I will have accomplished the goals I set for myself in 1989—to expand and strengthen the faculty, to rebuild the school's physical plant and to make Penn a national model for both interdisciplinary legal education and public service.

"In the year 2000, the school will celebrate its sesquicentennial and will begin its second century on the West Philadelphia campus. A new cycle will begin; new challenges will call forth new energy and new ideas."

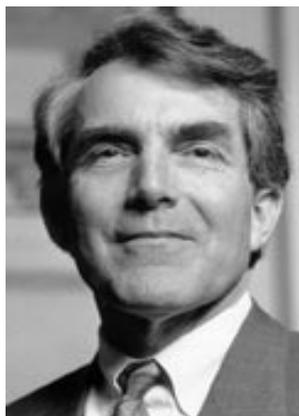
Mr. Diver, an alumnus of Amherst and of the Harvard Law School, came to Penn in 1989 from Boston University, he had been professor and dean of law with a secondary appointment as professor of public management. Before joining B.U. in 1975 he had held posts with the Commonwealth of Massachusetts and with the Mayor's office in Boston. Among his many professional and civic activities, he is a member of the executive committee of the American Law Deans Association and of the Harvard Law School Visiting Committee, a trustee of the Lawyers' Committee for Civil Rights Under Law and a trustee of Amherst, where he also received the honorary degree Doctor of Laws in 1990.

"Colin Diver has done an outstanding job," Dr. Rodin said, adding that the University of Pennsylvania Law School "is very much stronger in virtually every respect today than it was" a decade ago. Dr. Rodin said that Mr. Diver's "immense contributions" include increasing and strengthening the faculty, improving the physical plant and access to technology, fundraising, developing the academic program, nurturing the public service program and working to attract some of the "most able" students in America and around the world.

Web Note: Appendices to the news releases issued October 6—too long for publication in this space—have been placed on the web at www.upenn.edu/almanac. They give details of the two deans' terms in office and document the rises in strength of the two schools cited in the President's comments on this page.—Ed.

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Colin Diver



Thomas P. Gerrity

Dean Gerrity: 'Extraordinary Spirit'

"I have been looking forward in recent years to spending more time with my family as my children enter their middle school years," said Dean Gerrity in announcing his decision to leave the deanship. "I also look forward to having time to explore more deeply some of my thoughts on the field of management and to return to the faculty to teach.

"We have an extraordinarily healthy spirit and energy at Wharton," he went on. "I have been truly honored by the commitment of the entire Wharton community to the success and accomplishments of the School across all of our strategic priorities."

A well-known authority on strategic change management and an early pioneer in business re-engineering, Dr. Gerrity was founder and CEO of the Index Group, which he built into one of the world's leading consulting firms in information technology and management, before he became Wharton's dean in 1990.

An alumnus of MIT, where he took three degrees, Dr. Gerrity was also a Rhodes Scholar in economics at Oxford. He has been an overseer of WGBH, Boston's public broadcasting TV station; a trustee of the Boston Ballet; and a member of the visiting committee of the Sloan School.

"No one has had more impact on Wharton's rise to national, indeed international, prominence than Tom Gerrity," said University President Judith Rodin, adding that he has "truly brought a global focus" to Wharton's academic programming and reach. "Clearly, he has been the linchpin in Wharton's reputation as the finest business school in the world."

Of the dean on whose watch the School's endowment has tripled, she added, "His leadership has been magnificent, not only in advancing curricular innovation and stimulating exciting new academic collaborations around the world, but in his ability to

attract unprecedented support for Wharton and its teaching and research mission." Said Dr. Gerrity in return: "One of the things that has made it such an honor to be a dean at Penn is to experience the wonderful, committed leadership of Judy Rodin. And I know that further greatness lies ahead for Penn with her tremendous leadership and vision. Wharton has a very firm foundation on which to build and our organization has never been stronger or more capable. It is an ideal time for a new dean to begin writing the next chapter of Wharton's continued worldwide academic leadership."

Wharton: Number One Again

At presstime, *Business Week* magazine released its 1998 report on The B Schools, and the Wharton School is rated first in the nation for the third year in a row. The magazine went on sale yesterday at the new Penn Bookstore. In other blitzes of the rankings, Wharton's academic departments have been rated by *U.S. News & World Report* best or in the top five more times more times than any other business school.

Agenda for Wednesday, October 14

4-6 p.m. McClelland Hall, The Quad

Observers register their interest in attending with the Office of the Secretary, 898-7005

- I. Minutes of September 23 (1 minute).
- II. Status Reports of the Chairs of the Steering Committee, GAPSA, UA, UMC, PPSA, and A-3 Assembly (8 minutes.)
- III. Discussion of committee reports:
 - A. Community Relations: (10 minutes)
 - B. Student Affairs: (10 minutes)
 - C. Communications—On GreekNet (5 minutes)
- IV. Reports on the State of the University
 - A. President Rodin (50 minutes)
 - B. Interim Provost Wachter (30 minutes)
- V. Adjournment by 6 p.m.

Distributed Learning: ‘PennAdvance’ in Place for High School Students

Through live satellite broadcasts and Internet and video conferencing, gifted high school students all over the country can now take Penn courses without leaving home—in real time, interacting with their professors, their TAs, and fellow students in other cities where the University has launched PennAdvance in collaboration with Sylvan Learning Systems.

The first class was held Saturday, October 3, with students enrolled in eight metropolitan areas—Atlanta, Austin, Boston, Dallas, Pittsburgh, Portland (OR), Richmond (VA) and Washington, D.C. The classes meet on ten Saturdays, with on-line discussion participation and research activities required during the week. Nearly a third of the 50 students enrolled are receiving partial scholarship support from Penn.

SAS is offering two PennAdvance courses this semester in collaboration with Sylvan Academy, a division of Sylvan Learning Systems which focuses on academically talented youth, and its affiliated electronic classroom facilities, the Caliber Learning Centers, where the lectures are received. This term’s two offerings are:

— *Humans in the Natural World*, team-taught by a Penn anthropologist, Dr. Alan Mann, with Emory’s Dr. Michelle Lampl, who is also in pediatric medicine at Emory; and

— *Calculus for the Natural Sciences*, taught by Dr. Dennis DeTurck of mathematics at Penn.

Through SAS, PennAdvance students will earn a transcript bearing University of Pennsylvania credit on successful completion of a one-semester course.

“Participating students will experience a rigorous academic program, as is true in any Penn undergraduate course,” said Interim Provost Michael L. Wachter. “In launching these initiatives, Penn affirms that in distributed learning, as in our more traditional programs, we must retain our position as the institution of choice for the very best students. PennAdvance allows talented high school students to take courses from some of Penn’s outstanding faculty. This is a tremendously exciting opportunity for the students and a terrific new teaching tool for Penn.” PennAdvance is the second major distributed learning initiative the Provost’s Office has announced in the last six months. The first, Wharton Direct, also offered in collaboration with Caliber Learning Systems, is a distributed learning program which targets business executives and leads to a certificate from Wharton.

For more on PennAdvance: call (215) 898-3109; e-mail advance@sas.upenn.edu or visit the website, www.advance.upenn.edu.

Death of Dr. Edward Bowman, Leading Management Scholar

Dr. Edward (Ned) H. Bowman, the renowned scholar of management who was the Reginald H. Jones Professor of Corporation Management at the Wharton School, died Wednesday at the age of 73, at Bryn Mawr Hospital of complications following surgery.

One of the world’s leading scholars of management policy and corporate structure, Dr. Bowman was also professor of operations and information management at Wharton, and was co-director of the Reginald Jones Center for Management Policy, Strategy and Organization.

The Jones Professorship and Center were established by the General Electric Foundation in honor of their longtime chairman and CEO, a Penn alumnus and trustee who had also held numerous public service roles. Among the first goals of the Jones Center was to promote research and education on issues of concern to CEOs in their interactions with senior management directors, shareholders, and the public.

Ned Bowman, with his research interests in decision-making, real options theory, and corporate strategy, was brought to Penn from MIT’s Sloan Center in 1983 as the first holder of the Jones chair and as founding director of the Center. Later Dr. Bruce Kogut, professor of management at Wharton, would join him as co-director of the Center and as co-author of an influential recent book, *Redesigning the Firm* (Oxford 1995).

Dr. Bowman became known early in his career for two books on production management (*Analysis for Production Management*, 1957, and *Analysis of Industrial Operations*, 1959, both with Rober B. Fetter). His later work has included historical perspectives on corporate strategy, corporate governance, corporate restructuring and management downsizing. One recent contribution is a chapter in *Integral Strategy* (Jai Press) that looks at “Strategy History: Through Different Mirrors” while papers in the *California Management Review* explore “The Effects of Organizational Downsizing on Product Innovation” and ask “Where Does Restructuring Improve Financial Performance?”

Dr. Bowman was a mentor to young faculty and “a special and wise colleague,” said Dr. Howard Kunreuther, a former doctoral student of Dr. Bowman’s who is now a full professor and co-authored several with him. A distinction in Ned Bowman’s approach to models and theories in decision-making, Dr. Kunreuther recalls, for example, is that “if real-world behavior was different from what his model predicted, he would attempt to modify the theory rather than assume something was wrong with the people.”

A 1946 alumnus of MIT, Ned Bowman took his MBA from the Wharton School in 1949. After working as a budget analyst for Corning Glass and for General Motors, and as executive job analyst for Nationwide Insurance, he resumed his academic studies at Ohio State University, where he earned his Ph.D. in 1954. Meanwhile, in 1952 he had begun teaching at MIT’s Sloan School, where he was to continue an affiliation of over three decades—but with periodic leaves that infused his teaching and research with the results of hands-on management in the public and private sector. During one leave from MIT, in 1963, he served as special assistant to the president of Honeywell’s computer division. During another, while holding a senior research appointment at Yale University, he also served as the institution’s comptroller from 1966-69.

By 1974, when he took a five-year appointment as dean of the College of Business at Ohio State, he had also chaired the executive and finance committees of Dictaphone (1969-71), and had been a lecturer in Europe for the EEOC. Eventually his work abroad was to include visiting appointments at the Sweden’s Stockholm School of Economics, the University of Birmingham in the U.K.; The Netherlands Research Institute, the All India Management Association, the European Management Seminar in Italy, the University de los Andes in Colombia, CEI in Switzerland; CRC in France and the European Institute for Advanced Studies in Management in Belgium.

“Wharton is deeply indebted to Ned for his outstanding leadership, his service, and commitment as a distinguished member of our faculty—as Deputy Dean, as Director of the Jones Center, and in more capacities than I can possibly list here,” said Wharton’s Dean Thomas P. Gerrity. “His great spirit, keen insight, wonderful personal warmth and friendship are the legacy of his many years with us at Wharton. We will all miss him deeply.”

At Penn, Dr. Bowman was the Wharton School’s Acting Deputy Dean for Academic Affairs in 1989-91, and he served on numerous school, Senate and University committees.

He is survived by his wife, Ann; a son, John; and a daughter, Susan. A campus memorial service will be announced by the School, and in the meantime the family suggest remembrances to the Salvation Army or to the American Friends Service Committee.



Dr. Ned Bowman

Mangione Memorial: An Amici Forum October 27

On Tuesday, October 27, the School of Arts and Sciences and the Center for Italian Studies invite members of the University to attend the Amici Forum in memory of Jerre Mangione, the emeritus professor of English who died on August 16 at the age of 89 (*Almanac September 8*). The service will be held from 5 to 6:30 p.m. in the Van Pelt-Dietrich Library Center, on the 6th floor. For more information, contact the Center for Italian Studies, 898-6040.

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Senate Chair John Keene or Executive Assistant Carolyn Burdon, Box 12 College Hall/6303, 898-6943 or burdon@pobox.upenn.edu.

Under the Faculty Senate Rules, formal notification to members may be accomplished by publication in Almanac. The following is published under that rule:

Actions Taken by the Senate Executive Committee Wednesday, October 7, 1998

1. Chair's Report. The Chair urged SEC members to attend the next University Council meeting on October 14 when the president and provost will make a report on the state of the University.

2. Codification of Committee on Consultation Report. Discussion continued from last month's meeting with Senate Committee Chair Howard Lesnick reviewing the events that led to the drafting of the proposal on consultation policies. The document defines issues that require consultation, who should be consulted, and when. It further sets down the obligations of the consultation partners. Professor Will Harris, chair of the 1997-98 Committee on the Faculty, was also present to bring to the discussion the points bearing on the consultation issue that the committee developed during its work last year. While some SEC members recommended adoption of the document presented by Professor Lesnick, citing it would work well with the understanding that it concerned those areas of responsibility that are primarily the administration's, the prevailing view was that consultation policies should be framed in the broader structure of shared governance. Further discussion led to the conclusion that shared governance and the proposed policy are complex matters that are deeply interrelated and require careful consideration.

It was moved to appoint a committee of Professors Lesnick, Harris, and Rubin to draft an appropriate preamble articulating the concept of shared governance and the relationships between that concept and the policies on consultation, for SEC consideration at the next meeting. The motion was adopted unanimously.

3. Senate Nominating Committee. SEC elected the nine-member committee that will propose a slate for Senate officers and other Senate vacancies for 1999-2000. [See notice at right.]

4. Senate Committee on the Economic Status of the Faculty. A one-year vacancy on the committee was filled.

5. Council Steering Committee. The fourth faculty member was elected to serve on the Steering Committee.

6. Clinician Educator and Clinical Faculty/Clinical Associate issues. Discussion of the question of the size of the clinician educator (CE) track in the Medical School standing faculty was continued from the previous meeting. Committee on the Faculty chair, Harvey Rubin, said the committee was moving expeditiously to address this issue and encouraged all interested faculty to make their views known to them. Faculty wishing to do so should contact him directly or the Faculty Senate Office. SEC members raised points centering on: growth of the clinician educator track beyond the 40% cap approved by the Faculty Senate in 1986; whether raising the cap on the CE track is the only feasible option; whether and how to grandfather current CE faculty if the ground rules change; the extent to which the growth of the CE track has been driven by the academic needs of the Medical School, as opposed to the need to provide health care services; the need for protection of the academic freedom of the CE faculty; and, the extent to which CE faculty view themselves, and are viewed by others, to be academic standing faculty, rather than fulfilling a service role.

To: Members of the Faculty Senate
From: John C. Keene, Chair
Subject: Senate Nominating Committee

1. In accordance with the requirements of the Faculty Senate Bylaws, notice is given to the Senate Membership, i.e. the Standing Faculty and Standing Faculty-Clinician Educators, of the Senate Executive Committee's 9-member slate of nominees for the Nominating Committee for 1998-99. The Nominating Committee nominates candidates for election to the Offices of the Faculty Senate (chair-elect and secretary-elect), to the at-large and assistant professor positions on the Senate Executive Committee, and to the Senate Committee on the Economic Status of the Faculty, the Senate Committee on Academic Freedom and Responsibility, and the Senate Committee on Conduct. The nine nominees, all of whom have agreed to serve, are:

Jane B. Alavi (assoc prof med at HUP)
Helen C. Davies (prof microbiology/med)
Peter Dodson (prof animal biology/vet)
Charles Dwyer (assoc prof education)
Gerald F. Porter (prof mathematics)
Kim Lane Scheppele (prof law)
Gregory L. Possehl (prof anthropology)
Barbara von Schlegell (asst prof religious st)
Walter Wales (prof physics)

2. Pursuant to the Bylaws, additional nominations may be submitted by petition containing at least twenty-five valid names and the signed approval of the candidate. All such petitions must be received by Tuesday, October 27, 1998. If no additional nominations are received, the slate nominated by the Executive Committee will be declared elected. If additional nominations are received, a mail ballot will be distributed to the Senate membership. Please forward any nominations by petition via intramural mail to the Faculty Senate, Box 12 College Hall/6303. Please forward any questions to John Keene or to Carolyn Burdon by email at burdon@pobox.upenn.edu or by telephone at 898-6943.

A-3 ASSEMBLY Nominations & Election Information

To the Members of the A-3 Assembly

Election Day is Tuesday, October 20.

The hours are 11 a.m. - 2 p.m.

The place is the second floor lounge of McNeil Building,
3718 Locust Walk.

And the nominees are...

Valerie Grant, Office of the Vice President/General Counsel. Several years of University service.

Louise Alexander, Graduate School of Education. "I consider this post to be representational and so seek a collective voice. It is my intent to track and update members on needed progress. As I enter my third year, I feel I now have the background and experience to offer informed opinions and quality debate on issues concerning all A-3 members. I seek to maintain an open door policy and to seek consensus on key issues."

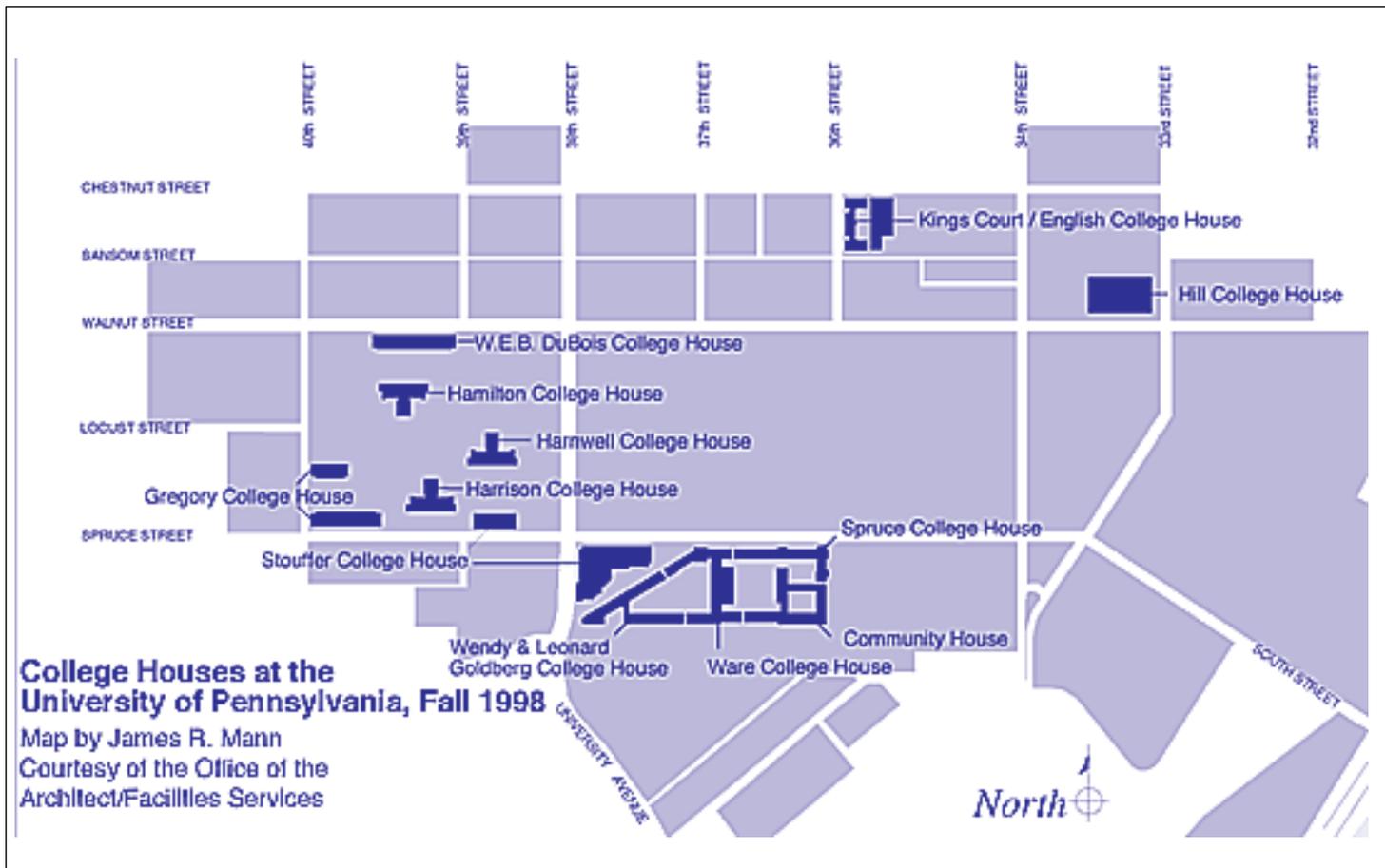
Cathy Curtin, Department of Bioengineering, SEAS. "I have been at Penn approx. two years coordinating the undergraduate program for my department. I would like to be a member on the Board because I like to know what is going on within the Penn community, like to make things happen, and would work toward that end on different projects within the group."

Mike Wisniewski, Van Pelt Library.

Jean Marie Vance, Office of the Vice Dean for Administration, School of Medicine. "Ten years of service at Penn. As an A-3 employee, I share the commitment to our fellow co-workers to work for a better A-3 environment across the University. I am confident that I could contribute a great deal toward that effort."

Please come out and show your support and vote these dedicated and impressive candidates onto the Executive Board!

— Donna M. Arthur, Chair, A-3 Assembly



The Village Formerly Known as Superblock, and How to Find All Twelve Penn College Houses

With the redesign of Penn's College House system have come new names for some familiar buildings, and new relationships among the parts of a residential system that has been through many changes as it evolved since 1895. Leaving out the reconfigurations involving the Graduate Towers (which will be the subject of a later story in *Almanac*) this is a brief guide to the twelve College Houses that make up the undergraduate living/learning program. There is more at the College Houses website, www.upenn.edu/resliv/chguide.

Six in Hamilton Village...

Six of the twelve College Houses are in what used to be called Superblock, but is now called Hamilton Village (see sidebar on page 5). The block has three high rises and three low rises built for undergraduates in the mid-sixties, plus a residence called Mayer Hall that began as married students' housing for Wharton students.

All of the undergraduate low-rises were given names early in their histories (Van Pelt, DuBois, Class of '25), but only two of the high rises were named. With "High Rise North" standing tall and unchristened at the center of the block, it was not uncommon to find Harnwell House more often called "High Rise East" and Harrison House "High Rise South" to help locate them.

Now "High Rise North" has a name also: It is *Hamilton College House*, in honor of William Hamilton, whose family once owned the land on which Penn built its present campus when it moved from the Ninth and Chestnut location that Provost Stillé called "a vile neighborhood growing viler every day," as Cheyney reported

in his 1940 *History of the University of Pennsylvania, 1740-1940*.

Harnwell College House is named for the late President Gaylord P. Harnwell, and *Harrison College House* for an alumnus of the Class of 1904, W. Welsh Harrison.

(To place the "three H" names in relation to their positions without reverting to points of the compass, note that clockwise on a map, *Hamilton*, *Harnwell* and *Harrison* are alphabetical.)

One of the three skyscraper College Houses is also the headquarters of the College House System—the Office of College Houses and Academic Services (formerly known as Academic programs in Residence), located on the first floor of one of them: Suite 112 Hamilton College House/6180.

The other three in Hamilton Village are:

Gregory College House, a new name is the name given to the two adjacent low-rise buildings (leftmost on the map above) that form a small quadrangle along 40th Street at the southwest corner of Hamilton Village. The larger of the two is Van Pelt Manor House (formerly Van Pelt College House), and the smaller is the Class of '25 residence, known also as Modern Languages House. Gregory House is named for the botanist Dr. Emily L. Gregory, who in 1888-89 became the first woman ever to teach at Penn.

W.E.B. DuBois College House, which runs along the Walnut Street boundary of Hamilton Village, is named for the famous sociologist and civil rights pioneer whose research at Penn in 1896-97 resulted in the landmark sociological study, *The Philadelphia Negro*.

Stouffer College House (the low-rise triangle on the corner of 38th and Spruce adjacent to the Quad) now encompasses not only the original complex named for the 1923 Wharton alumnus Vernon J. Stouffer, but includes Mayer Hall across the street in Hamilton Village.

Four in The Quad...

Four of the College Houses are in the Quad, Penn's much-admired Queen Anne style complex begun in 1895. Generally the Quad is thought of in two parts: the Upper Quad—the western section is literally on higher ground, starting from 38th Street and moving east to 37th. A newer section (1904-1910) is known as the Lower Quad, with McClelland Hall as a visual divider. The individual houses of the Quad have always had separate names, carved in stone above the doorways. Penn began drawing some of the small houses into clusters in the 1970s when Ware College House was created, anchored by the four-turreted Tudor Memorial Tower at 37th and Spruce Streets.

Now all of the residences in the Quad have been incorporated into the College House design—two in the Upper and two in the Lower Quad. Looking from west to east, the Houses and the historic names of the units incorporated into them are:

Wendy and Leonard Goldberg College House, named for the 1955 Wharton alumnus and his wife, is made up of Brooks, Leidy, Franklin, Foerderer, McKean, Baldwin, Class of 1887, Craig, Baird, Fitter, and Hopkinson.

Ware College House, named for the late Congressman John H. Ware III, a 1930 alumnus

Click here
to view a
map of
Hamilton
Village

The
Village
Formerly
Known as
Superblock,
and How
to Find
All
Twelve
Penn
College
Houses

(story cont'd
from p. 4
below)

Faculty Fellows in Stouffer, Ware

With the appointment of two final Faculty Fellows in the College Houses, the roster* of Fellows is complete, Interim Provost Michael Wachter has announced.

In Stouffer College House, where Dr. Philip Nichols is faculty master, the new Fellow is Dr. Carol Muller, who arrived this fall as assistant professor of ethno-musicology; she is joined by her husband, Eric Grau, who is completing his Ph.D. in statistics at North Carolina State.

In Ware College House, led by Dr. Kenwyn Smith as Faculty Master, the new Fellow is Dr. Jonathan Pletcher, a researcher in adolescent medicine at Children's Hospital of Philadelphia. With him is his wife Brooke, a nurse at CHOP who is pursuing an A.M. in primary care pediatrics at Penn Nursing. The Pletchers are expecting a child in January.

Dr. Muller is a graduate of the University of Natal in South Africa who took her Ph.D. at NYU with a dissertation that won the NYU Alumni Association's Outstanding Doctoral Dissertation Award for 1994-95 (on Nazarite song, dance and dreams as they relate to women in South Africa). A winner of several prestigious awards and fellowships, she has taught at the University of North Carolina, Marymount College, and both of her alma maters, and published on such topics as Zulu maskanda performance, South African jazz, Christianity, and Nazarite woman healers. Her book, *Rituals of Fertility and the Sacrifice of Desire: Nazarite Women's Performance in South Africa*, is due out in September 1999 from the University of Chicago Press, and she is at work on another titled *That is How I Got the Power to Fly: Nazarite Women's Stories of Dreams, Visions and Miracles, 1910-1995*. A concert pianist, flautist and performer of ethnic dance, Dr. Muller has served as a consultant to South African music festivals and radio performances, and to scholarly conferences such as Durban International Festival of Music, 1993-94.

Dr. Pletcher is a Penn alumnus who took his A.B. in biochemistry in 1990 and earned his medical degree at Pittsburgh in 1994. He has served as a clinical assistant at Clinch River Health Services in Dungannon, Virginia in 1992, and as a resident in general pediatrics from 1994 to 1997 at CHOP, where he also became the Craig-Dalsimer Fellow in Adoles-



Ware's Dr. Pletcher,
above, and Stouffer's
Dr. Muller, right



cent Medicine in 1997. He has done research on widely ranging topics from the pulmonary function of Virginia railway workers to the effects of laboratory price information on the ordering practices of house staffs at major hospitals; and the role of universities in providing school-based centers for urban communities. Dr. Pletcher won the 1998 Penn Pearls Teaching Award given by students of PennMed; CHOP's Nancy Elizabeth Barnhart Award for community health improvement; a Pediatric Surgery award from Pittsburgh and the Gina Fizzi Fellowship of the Lupus Foundation of America.

* The roster of new and returning Fellows includes, for *Community House* Dr. Joseph Sun of SEAS; *DuBois*, Dr. William Franklin of GSE and Dr. Rose Wadenya of Dental Medicine; *Goldberg*, Dr. Rita Barnard of English; *Gregory*, David Fox of English and Theater Arts, Dr. Lori Rosenkopf of Management, and Elizabeth Sachs of CGS; *Hamilton*, Dr. Michael Gamer of English; *Harnwell*, Dr. Tina Lu of AMES; *Harrison*, Dr. Alan Strudler of Legal Studies; *Hill*, Dr. Anita Gelburd of Wharton; *Kings Court/English*, Dr. Toni Bowers, English; *Spruce*, Dr. Vivian Gadsden of GSE; *Stouffer*, Dr. Carol Muller of Music; and *Ware*, Dr. Jonathan Pletcher of CHOP.

of the Wharton School, runs north and south through the center portion of the Quad and takes in Provost Smith, Lippincott, Carruth, New York Alumni, Morgan, Wilson, Bodine, Morris, Class of 1928, and Speakman, plus the Tudor Memorial Tower.

Spruce College House includes the buildings that overlook Spruce Street between 37th and 36th Streets; it meets Community House near the 36th Street entrance to the Lower Quad. Spruce's eight units are named E. F. Smith, Coxe, Rodney, Bishop White, Birthday, Mask & Wig, Provosts' Tower, and Graduate.

Community House (the only House that does not have the word "College" in its name) follows the southern boundary of the Lower Quad and includes an inner courtyard on its southeastern end. The historic names of its units are Thomas Penn, Cleeman, Magee, Ashhurst, McIlhenny, Warwick, Ward, Chestnut and Butcher.

...and Two Makes Twelve

Neither Hill College House nor the double-barrelled King's Court/English College House has changed its name in the restructuring that created the new College House system.

Hill College House, at 3333 Walnut, is an Eero Saarinen design built in 1958, originally as the residential center of the College for Women. In 1965 it was named for Robert C. Hill, of Wharton's Class of 1889, and has since become both coed and a College House.

Kings Court/English College House combines a 1915 apartment building, Kings Court, with the modern (1958-59) English House designed by Carl Erikson of the Class of 1910.

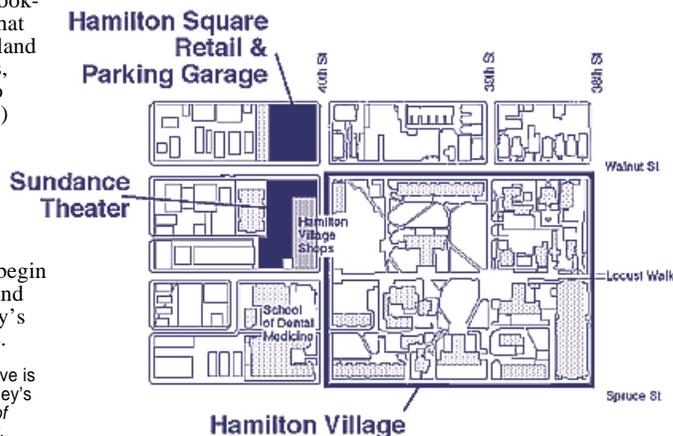
More Things Called Hamilton

One of the oldest of campus byways is Hamilton Walk, running between Old Med and the Quad. About a year ago the name Hamilton Village Shops was added to the campus, designating the spruced-up retail stores along 40th Street between Walnut and Locust. Hamilton Village itself, it has now been announced, is what used to be the Superblock. And in the press conference where Robert Redford and President Judith Rodin revealed plans to build a Sundance Cinema complex, the term "Hamilton Square" appeared—attached to the parking-and-retail area to be developed across Walnut Street from the new cinema (which will run north and south through the block behind and in part above the Hamilton Village Shops).

All of these names have the same root: the Hamilton family who once owned the land that much of Penn stands on. William Hamilton had been one of the young men enrolled in the Academy that became the College of Philadelphia that became the University of Pennsylvania, and he later became the owner of "Woodlands," the Colonial mansion that still stands overlooking the cemetery of that name, at 4000 Woodland Avenue. In the 1830s, the Hamiltons sold to the city (at \$275/acre) a tract of some 200 acres known as "Blockley Farm" or "Almshouse Farm."

Forty years later when Penn bought ten of those acres to begin developing its third and present home, the city's price was \$8000/acre.

Historical information above is from Edward Potts Cheney's *History of the University of Pennsylvania, 1740-1940*.



Sited on the Web

'Ben's Attic' Lists Used Equipment and Furniture

To help University departments buy from and sell to each other surplus equipment and furniture, Acquisition Services has developed a website called "Ben's Attic."

The site www.purchasing.upenn.edu/services/BensAttic/ functions as a kind of classified section for University-owned property that can be bought by other University offices or labs. It is updated each weekend to show new listings in lab and office equipment, furniture, and vehicles "For Sale" or "Wanted".

"Reuse of surplus equipment allows maximum use of equipment purchased by the University while saving departments the cost of purchasing new equipment and furniture," said Ralph Maier of Acquisitions Services.

The department name, contact name, phone number and e-mail address are displayed with each listing so that interested parties can easily contact the listing department directly. An item or a request can be listed for up to 90 days.

User-friendly instructions on how to process a transfer of surplus equipment or furniture are also posted at the site, which is operated by Acquisitions Services under the University's Property Management Guidelines.



Service Recognition: New Five-Year Milestones

Schools and centers recently have been sent materials on the Service Recognition Program for 1997-98. This program celebrates long-term commitment and contribution to the University's strategic goals by faculty and staff.

Substantial changes were made to last year's recognition program which were well received. We expanded recognition, upon reaching ten years of service, to include all subsequent five-year service milestones, and provided new gifts selected by a University-wide committee. This year the program cutoff date for awards will be changed to coincide with the calendar year rather than the academic year. Therefore in addition to milestone anniversaries between January 1 through December 31, 1998, those reaching milestones between September 16 and December 31, 1997 will be recognized. Also, regular part-time employees have now been included in the program.

While the Division of Human Resources oversees and funds this program, each school and center designs their own format for presentation of gifts and recognition of employees. We are pleased to offer this program to recognize and reward our valued employees.

—John J. Heuer
Vice President for Human Resources

PAYMENT	AMOUNT	HOURS	AMOUNT	YR-TO-DATE
TOTALS				
GROSS PAY				
-HLTH SHL	(1)			
-DEN SHL	(2)			
-DEP SHL	(3)			
-MED REIMB ACCT	(4)			
SHEL TOTAL	(5)			
-VAN or TIAA RED	(6)			
-TIAA SR% or SR\$	(7)			
-SR% or SR\$	(8)			
-SRA% or SRA\$	(9)			
RED TOTAL	(10)			
TAX TOTAL				
SUBTOTAL				

-GROUP LF	(11)
-VAN or TIAA DED	(12)
-VAN OR TIAA SD% or SD\$	(13)
-DEP LIFE DED	(14)
-LONG TERM CARE	(15)
-CR UNION	(16)
DED TOTAL	(17)

What's in a Code? Explaining the Benefits Listed on Your Pay Stub

In response to questions received by the Benefits Department on payroll deductions, Human Resources provides here an explanation of the benefit codes which may appear on the pay stubs of faculty and staff. The categories are grouped as Shelters, Pretax Reductions and After-Tax Deductions (listed after taxes). The categories begin on the left-hand side of the pay stub, and extend to the right-hand side as necessary. Within each category, the individual items are listed below in the approximate order that they would appear on the stub:

- (1) **HLTH SHL** Your contribution to your Health or Medical Plan. "SHL" indicates that this amount is sheltered from Social Security, federal, and state income tax.
- (2) **DEN SHL** Your contribution to your Dental coverage. It has the same shelter as the Medical plan contributions.
- (3) **DEP SHL** Your contribution to your Dependent Care Spending Account. Although sheltered from Social Security and federal taxes, this is subject to state income taxes.
- (4) **MED REIMB ACCT** Your contribution to your Healthcare Spending Account.
- (5) **SHEL TOTAL** Total of your Medical, Dental, Dependent Care and Healthcare Spending Account contributions.
- (6) **RED** Basic Vanguard (VAN) or TIAA-CREF (TIAA) Tax-Deferred Annuity contribution.
- (7) **TIAA SR% or SR\$** Additional Basic TIAA-CREF Tax-Deferred Annuity contribution. SR% will appear if you have elected to defer an additional percentage of salary, and SR\$ will appear if you have elected an additional dollar amount.
- (8) **SR% or SR\$** Vanguard (VAN) Supplemental Tax-Deferred Annuity contribution—percentage of salary (SR%) or dollar amount (SR\$).
- (9) **SRA% or SRA\$** TIAA-CREF Supplemental Tax-Deferred Annuity contribution—percentage of salary (SRA%) or dollar amount (SRA\$).
- (10) **RED TOTAL** Total of your Basic and Supplemental Contributions to Vanguard and TIAA-CREF. (Note that at the beginning of this year, you may have contributed to the Equivest and Calvert accounts as well. Also, if the total of these contributions by the end of December 1998 or before then is \$10,000, this means that you are maximizing for the year).
- (11) **GROUP LF** Your after-tax contribution to your Group Life Insurance coverage.
- (12) **DED** Your after-tax contribution to the Vanguard (VAN) or TIAA/CREF (TIAA) Basic Tax-Deferred Annuity account.
- (13) **SD% or SD\$** Your after-tax contribution to the Vanguard (VAN) or TIAA/CREF (TIAA) Supplemental Tax-Deferred Annuity account—percentage of salary (SD%) or dollar amount (SD\$).
- (14) **DEP LIFE DED** Your after-tax contribution to your Dependent Life Insurance coverage.
- (15) **LONG TERM CARE** Your after-tax contribution to your Long-Term Care coverage.
- (16) **CR UNION** Your after-tax contribution/payment to the University of Pennsylvania Federal Credit Union.
- (17) **DED TOTAL** Total of your contributions to Group Life, after-tax contributions to Basic and Supplemental Tax-Deferred Annuity Plans, and Long-Term Care, and the Credit Union.

OPPORTUNITIES at PENN

There are currently over 500 positions open at Penn for qualified applicants in office support, research, computing, professional, and financial areas among others. All open positions are posted on the Human Resources website at www.hr.upenn.edu. Positions are searchable by title, job, school and posting date. Applicants can apply on-line at this site and are encouraged to do so.

Applicants are also welcome to visit the Penn Job Application Center at 3550 Market Street, Suite 110, where five computer stations are available for you to browse open positions and apply on-line. It is open from 8 a.m. to 6 p.m. daily. Today's Penn Partnership (formerly Today's Penn Temporaries) is also at this site, and continues to provide quality office support temps to Penn departments. In addition, Today's Penn Partnership has expanded its services to Penn hiring officers for recruitment of regular full-time office and support staff. Applicants interested in full-time or temporary office support work, who have at least 3 months office experience and computer proficiency, are encouraged to visit the Application Center.

NOTE: Faculty positions and positions at the Health System are not included in these listings.

—John J. Heuer, Vice President for Human Resources

Project S.A.V.E.:

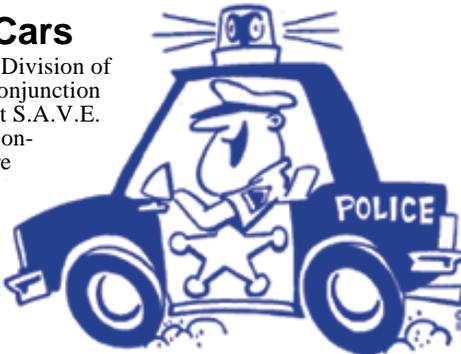
An Anti-Theft Program for Cars

On Wednesday, October 21, the University's Division of Public Safety, Special Services Department, in conjunction with the 18th Police District, will sponsor Project S.A.V.E. (Stolen Auto Verification Effort). This is being conducted to decrease the number of vehicles that are stolen in the City of Philadelphia. This program is not a guarantee that a vehicle registered in the program will not be stolen, but a vehicle that has a decal affixed to the window is less likely to be a target for the criminal, thus in turn making it less likely to be stolen.

Those interested will voluntarily give the Police permission to stop their vehicle during certain hours of the day when the vehicle is not usually operated. The owner of the vehicle will also be required to sign a waiver giving the Police permission to investigate the operator and vehicle if stopped during the times specified. If the vehicle is observed being operated during the hours selected for the program, the vehicle will be stopped by the Police and an investigation conducted regarding the ownership of the vehicle. If the operator of the vehicle cannot produce proof of ownership and does not know the name and address of the owner, he/she will be taken to the nearest Police District for further investigation and the legal owner will be contacted. When proof is presented upon being stopped, the information will be verified and the operator will be able to continue to operate the vehicle.

Faculty, staff, and students, as well as members of the surrounding community, are invited to participate in this crime prevention effort. To register, those who live or work in the 18th Police District, should present their vehicle registration card and a valid driver's license between noon and 4 p.m. on October 21, at the Special Services Department, 4026 Chestnut Street. For more information, call 898-4481.

—Special Services Department, Division of Public Safety



Update

OCTOBER AT PENN

TALKS

15 *Slavery and Religion: A Call for Status Quo or Justice?*; Junius Rodriguez, *Encyclopedia of World Slavery*, editor; 7 p.m.; CA, 3601 Locust Walk (Christian Association).

16 *Variation and Selection in the Development of Perception and Action*; Bennett Bertenthal, National Science Foundation; noon; Room 470, 3401 Walnut, Suite 400A (IRCS).

19 *Africans in America: Exploring the History of Race Relations in the US.*; television documentary with discussion led by CA Student Advisory Board; 8 p.m.; CA, 3601 Locust Walk. *Through October 22* (Christian Association).

20 *Poetry Reading*; John Irwin, Johns Hopkins University, reads "Just Let Me Say This About That" a new narrative poem by John Bricuth; 5 p.m.; first floor, Penn Bookstore (Bookstore).

Deadlines: The deadline for the Update is a week before the date of the issue. For the monthly calendars: November At Penn's deadline is *October 13*, and December At Penn's is *November 10*.

Classifieds

VOLUNTEERS

Eating Disorders Study: The Center for Neurobiology and Behavior is seeking volunteers to participate in an international research study of eating disorders. If you have ever had Anorexia or Bulimia and you have a sibling or other biological relative who also has an eating disorder, you may be eligible to participate in A Genetic Study of Eating Disorders. All interviews and inquiries will be confidential. Each participant who completes the study will be compensated \$ 100. Interviews may be conducted by telephone. For more information about this study, please contact Nancy at 215-573-4583 or at winterin@mail.med.upenn.edu.

To place classifieds: (215) 898-5274.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **September 28 through October 4, 1998**. Also reported were **Crimes Against Property: 32 total thefts & attempts (including 6 burglaries, 1 theft of auto, 5 thefts from autos, 7 thefts of bicycles & parts), 2 incidents of criminal mischief & vandalism, and 1 incident of forgery & fraud**. Full reports on the Web (www.upenn.edu/almanac/v45/n07/crimes.html).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **September 28 through October 4, 1998**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Simple assaults—1; Threats & Harassment—2
09/28/98 3:02 PM Clinical Res Bldg Complainant struck in face
09/30/98 2:44 PM Stouffer Triangle Harassment through e-mail
10/04/98 1:39 PM Ashhurst dorm Obscene phone calls received

38th to 41st/Market to Baltimore: Indecent exposure & lewdness—1
10/01/98 10:55 AM 300 Blk 41st Male reported to be exposing self

41st to 43rd/Market to Baltimore: Robberies (& attempts)—1
10/04/98 4:34 AM 4201 Walnut Store robbed by 2 unknown suspects with gun

Outside 30th-43rd/Market-Baltimore: Threats & harassment—2
09/29/98 5:26 PM 143 N 52nd St Unwanted calls received
10/02/98 6:07 PM 1008 Spruce St Complainant reports being harassed

Crimes Against Society

34th to 38th/Market to Civic Center: Disorderly conduct—1
10/03/98 2:25 AM 3744 Spruce St Suspect arrested for disorderly conduct

38th to 41st/Market to Baltimore: Disorderly conduct—1
10/02/98 7:29 PM 200 Blk Fels Walk Intoxicated male on bench/arrest

30th to 34th/Market to University: Disorderly conduct—1
10/01/98 5:49 PM 34th & Spruce Suspect stopped with knife/arrest

Outside 30th-43rd/Market-Baltimore: Alcohol & drug offenses—1
10/02/98 12:42 AM 22 S 3rd St Citation issued for underage drinking by state police

18th District Crimes Against Persons

6 Incidents and y Arrests (including 1 rape and 5 robberies) were reported between **September 28, 1998** and **October 4, 1998**, by the 18th District, covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

09/30/98	9:53 PM	Robbery	4400 blk Chestnut
09/30/98	10:25 PM	Rape	5100 blk Larchwood
10/03/98	4:30 PM	Robbery	4600 blk Sansom
10/03/98	9:30 PM	Robbery	4932 Osage
10/03/98	3:05 AM	Robbery	4600 blk Springfield
10/04/98	4:25 AM	Robbery	4201 Walnut



Almanac

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E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

SAFETY AFTER DARK

Some Tricks for Traveling More Safely



Remember: Fall back, Spring forward! Sunday, October 25, Daylight Saving Time comes to an end. This means we can all sleep an extra hour Sunday morning and still have breakfast at the usual time. It also means we lose an hour of daylight just around the time most of us are heading home from work or school. And the professional criminals gain an extra hour of prime-time darkness in which to work.

From the Special Services Department in Public Safety, here are some safety tips for everyone who uses public transportation.

— Susan A. Hawkins

Director of Special Services, Division of Public Safety

Public Transportation Safety Tips

- Become familiar with the different bus and trolley routes and their schedules. SEPTA schedules and general information are now posted on the Web—the URL is www.septa.com/ or call 580-7800. Special Services, located at 4026 Chestnut Street, has print copies of the following SEPTA schedules:

21, 42, 40 and 48 bus schedules
10, 11, 13, 34 and 36 trolley schedules

- When traveling at night it is better to use above-ground transportation systems. Buses, the above-ground stretches of subway/surface lines and elevated lines give less cover for criminal activity.
- If you do travel underground, be aware of the emergency call boxes on the platform. These phones contact SEPTA Police. The phones operate much like the University's Blue Light Phones. To operate the SEPTA Phone, push the button. A SEPTA operator will identify your transit stop and assist you immediately.
- Whenever possible, try to sit near the driver.
- In the subway station stand back from the platform edge.
- Don't fall asleep! Stay Alert!

Emergency Phones at Subway Stops

30th & Market Street—Subway surface SEPTA Emergency Phone located near the middle of the platform on the wall.

33rd & Market Street—SEPTA Emergency Phone on both the east and west platforms on the wall near the middle of the platform.

34th & Market Street—SEPTA Emergency Phone on the (EL) platform for east- and west-bound trains.

- Blue Light Emergency Phone located at 34th & Chestnut outside of the lot on the northeast corner; also on the Law School's southwest corner of 34th & Chestnut.

36th & Sansom—SEPTA Emergency Phone on both the east and west platforms on the wall near the middle of the platform.

- Blue Light Emergency Phone located at King's Court/English House on the northeast wall above the subway entrance.

37th & Spruce Street—SEPTA Emergency Phone near the middle of the west-bound platform on the wall and near the middle of the east-bound platform.

- Blue Light Emergency Phone located across the street at the entrance to the Quad. In Dietrich Gardens near the east-bound entrance to the subway. Also, outside on the wall to the entrance of the Steinberg-Dietrich cafeteria.

40th & Market Street—El subway stop; SEPTA Emergency Phone located on the platform on the wall near the cashier.

33rd & South Street (University Station); SEPTA Emergency Phone located in middle of platform.

- Blue Light Emergency Phone located at north-bound and south-bound stairwells of platform.

Traveling During Non-Peak Times

- If possible use above-ground transportation
- If you use subways, stand near the SEPTA call box.
- If possible use the Market—Frankford El (elevated lines). In case of an emergency there is a cashier's booth staffed during hours of operation.
- If possible travel with a companion(s).

During Peak Hours:

Watch Out for Pickpockets

Here are eight things pickpockets don't want you to know:

1. Never display money in a crowd. (Think this through before you leave the safety of your office, so you aren't fumbling in public with your purse or wallet).

2. Never wear necklaces, chains or other jewelry in plain view.

3. Handbag: Carry tightly under your arm with the clasp toward your body. Never let it dangle by the handle. Keep it with you at all times and always keep it closed. Never place it on a seat beside you.

4. Wallet: Carry in an inside coat pocket or side trouser pocket.

5. Immediately check your wallet or purse when you are jostled in a crowd. (And then be doubly watchful, because the jostling may have been a ploy to get you to reveal where you carry your money).

6. If your pocket is picked, call out immediately to let the operator and your fellow passengers know there is a pickpocket on the vehicle.

7. Beware of loud arguments and commotions aboard vehicles or on station platforms. Many times these incidents are staged to distract your attention while your pocket is picked.

8. If you suspect pickpockets at work on a particular transit route or subway station, call SEPTA Police Hotline, 580-4131/4132. It's answered 24 hours a day. You do not have to give your name. Trained personnel will take your information and see to it that something gets done. Also, notify Penn Police at 511, 573-3333 or Special Services at 898-6600, 24 hours.

Halloween Safety, Too

This is also a good weekend to pass some Halloween Safety Tips to any children you know:

- Trick-or-treat in your neighborhood.
- Only call on people you know.
- Never go out alone. Go with friends. Ask your mom or dad, older sister or brother, or a neighbor to go along.
- Stay in well-lighted areas.
- Wear white or reflective clothing.
- Carry a flashlight, glowstick or reflective bag.
- Watch out for cars.
- Have your parents inspect all treats before you eat them.

In the event of an emergency call:

Philadelphia Police	911
University of Pennsylvania Police	573-3333
Children's Hospital of Philadelphia	590-3480
Philadelphia Poison Control Center	386-2100

For additional safety tips, contact Special Services at 898-4481, 4026 Chestnut Street. The department is staffed from 8:30 a.m. to 11:00 p.m., Monday through Friday. (Emergency victim support services and sensitive crimes reporting is available 24 hours at 898-6600). For emergencies contact the Penn Police by using the Blue Light Phones or call 511 on campus, or call 573-3333 from off campus.

To contact the Philadelphia Police Department call 911.