Change at Federal Relations

In a reorganization of the Office of Federal Relations at Penn, Carol Scheman, Vice President for Government, Community and Public Affairs, has assumed direct oversight and responsibility for the Federal Relations office.

Dr. Ed Abrahams, who has been Assistant Vice President for Federal Relations, has left his position to pursue other interests. He continues to teach Public Policy in U.S. Higher Education for the Penn in Washington Semester Program.

Ms. Scheman expressed appreciation for Dr. Abrahams’s work on behalf of the University and his leadership to increase federal funding for research. “The University will miss his service and his colleagues all wish him well.”

In addition to Ms. Scheman, the Office of Federal Relations (which can be reached at 898-1532) has an Associate Executive Vice President, Russ Molloy, who focuses on Health System issues; two Associate Directors—Micheline Murphy-McManus and one to be named; and an Administrative Coordinator, Franca Jenkins.

IN THIS ISSUE
2 Penn National Commission in Campus Phase
3 Senate: SEC Actions of January 20
4 EVP Message on Employee Issues
5 Deaths: Ms. Clibbon, Dr. Nemir
6 Bulletins: Academic Careers and Other Topics
7 Faculty Appointments & Promotions
11 CrimeStats; Update; FWO Training
12 Benchmarks: Update on the PreK-8 School

Pullout: February At Penn

Mary Amanda Wood Chair: Dr. Tom Lubensky

Dean Samuel H. Preston has announced the selection of Dr. Tom C. Lubensky, a longtime member of the faculty who is an international leader in condensed-matter physics, as the Mary Amanda Wood Professor in Physics in the School of Arts and Sciences.

Dr. Lubensky is a 1964 alumnus of CalTech who took his M.A. from Harvard in 1965 and his Ph.D. there in 1969. After an NSF postdoctoral fellowship to the University of Paris, and another at Brown, he joined the Penn physics department in 1971 as assistant professor of physics. Promoted to associate professor in 1975 and to full professor in 1980, Dr. Lubensky was named to the Patricia M. Williams Term Chair in 1995.

Dr. Lubensky’s research in condensed-matter physics focuses on “soft” materials such as liquid crystals, membranes, vesicles, Langmuir films, and the many realizations of complex fluids such as microemulsions. Among other honors for his work, he has been named a Sloan Fellow and a Guggenheim Fellow; a visiting professor at the Ecole Normale Supérieure; coordinator of institutes in his field at Santa Barbara and Aspen; and member of several editorial boards. Since 1993 he has also been on the executive committee of Penn’s Laboratory for Research in the Structure of Matter.

In addition to publishing numerous articles in his field, he coauthored with P. M. Chaikin the textbook Principles of Condensed Matter Physics.

The Wood chair in physics was established in 1947 through a bequest from James L. Wood, a 1887 alumnus who became a well-known landscape artist and who named the chair in memory of his mother. Initially held by Dr. Gaylord Harnwell, who was president of the University from 1933-1970, the chair was then held by Dr. Keith Brueckner, Dr. Robert Schrieffer, Dr. Elias Burstein and, most recently, Dr. Paul Steinhardt.

Relocating Redwoods

How do you move a 20-foot redwood tree? In the case of seven hefty young trees at the Morris Arboretum, it’s done with a “tree spade,” an enormous tree-moving machine with giant digging arms. In December, arborists at the Penn arboretum in Chestnut Hill supervised the replanting of the young dawn redwoods—a tree once believed to have been extinct for 20 million years—to a memorial grove below the Arboretum’s popular Sculpture Garden.

The young trees were scooped up from their homes in the Arboretum’s research facility, Bloomfield Farm, and moved to an existing grove of dawn redwoods, or Metasequoia. The mechanical arms of the tree spade dug up each tree along with seven feet of surrounding soil and roots. Each tree was then deposited into a six-foot-deep hole joining twelve older dawn redwoods from China. (Please see back page for more details.)
**Penn National Commission: Celebrating the Conversation**

In a series of dinnertime discussions starting Monday, February 8, President Judith Rodin will open the campus phase of the National Commission on Society, Culture and Community’s work.

The PNC, convened by Dr. Rodin in 1996, has brought together 46 scholars, political leaders, and shapers of public opinion whose goal is to address in their periodic national meetings “problems of intolerance, fragmentation of community, and leadership failure in American society” and to promote the “reasoned and reasonable” discourse essential to a democracy.

The February 8 gathering—a dinner and discussion on Celebrating the Conversation: Public Discourse and Democracy—is the first of five thematic conversations that will bring the work of the Commission to the Penn community.

All five discussions will be held at the White Dog Cafe on Sansom Street. Monday’s initial session begins at 6 p.m. with dinner, and the discussion that has a set price of $30 including tax and gratuity ($25 for full-time students with advance notification; call [215] 386-9224 for reservations).

In succeeding sessions, the meetings will be on Tuesdays, at 8 p.m., and à la carte dinner will be optional.

The schedule in full:

**February 8, 6 p.m.: Celebrating the Conversation: Public Discourse and Democracy** with President Judith Rodin

**March 9, 8 p.m.: On Leadership with Michael Useem, Professor of Management and Director of the Center for Leadership and Change at Wharton; includes videotaped Commission presentation by former N.J. Senator Bill Bradley on Government and Public Behavior**

**April 13, 8 p.m.: Diversity, Immigration and the American Population in the 21st Century with Drew Gilpin Faust, Annenberg Professor of History and Director of Women’s Studies; includes videotaped Commission presentation by former PNC Chair John Johnstone on Immigration and the Fracturing of Community.**

**April 27, 8 p.m.: Community and Cyberspace with Michael B. Strong, Assistant Director of the PNC; participants will be encouraged to think about how computer-mediated modes of communication (Internet, e-mail) affect ideas of community and democracy; issues include impact on political movements, class barriers, privacy, freedom of speech, and copyrights.**

**May 4, 8 p.m.: Public Talk: How Can We Do Better? with Stephen P. Steinberg, PNC Executive Director and Assistant to the President, on the Commission’s research findings, ideas for improving public discourse and future activities; participants’ responses and suggestions will be elicited.**

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**SENATE From the Senate Office**

*The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Senate Chair John Keene or Executive Assistant Carolyn Burdon, Box 12 College Hall, 0303, 989-6943 or burdon@pobox.upenn.edu.*

**Actions Taken by the Senate Executive Committee Wednesday, January 20, 1999**

1. Chair’s Report.
   a. Actions of University Council January 13, 1999. The Chair summarized University Council’s discussion and acceptance of SEC’s Consultation Policy (previously approved by SEC and published in Almanac December 8, 1998), and thanked Professor Howard Lesnick for his fine work.

   He emphasized the importance of this step in creating a framework for discussion in the University community and in establishing the principle that faculty have a special responsibility in the shared governance of the University. The Chair assured SEC that the Senate leadership would follow through to insure that the policy is embraced by the administration.

   The University Council also adopted a policy on closed circuit television monitoring on campus (Almanac January 19, 1999). The policy was developed jointly by the Committee on Open Expression, chaired by Professor Dennis Cullane, and the Senate Committee on Safety and Security, chaired by Professor Sean Kennedy. Professor Keene acknowledged Professor Cullane’s and Kennedy’s important contributions.

   University Council also endorsed a structure and procedure for employee charitable giving next year at Penn (Almanac January 19, 1999).

   b. Faculty Club Move. The Chair described two draft agreements currently under negotiation, a Faculty Club Transfer Agreement and a Management and Operations Agreement.

   Discussion centered upon language in the Transfer Agreement that created a four-step termination procedure. First, if, in any succeeding fiscal year, there is a 20% decline in membership, gross revenue, or food orders from inflation-adjusted figures for 1998-1999, the University would be authorized to commence the termination procedure for the Faculty Club. (The “20%” replaces the word “significantly” in earlier drafts.) Second, the Faculty Club would have one year to rebuild its operations. If the Club were unable to do so, the University would then move to the third step, the appointment of a committee comprised of three each from the Faculty Club Board, the Senate, and the administration, which would review and comment on the appropriateness of termination. The committee would not have the power to veto termination of the Faculty Club’s use of space in the Inn at Penn. A decision would be required within sixty days, after which the trustees of the University would make the final determination. The Chair stated that, under the draft agreement, the University could also close the Faculty Club if the University changes the function of the Inn at Penn. He pointed out that the operator of the Inn at Penn is not a party to the two agreements even though they impose obligations on it. The draft agreements affirm both the University and the Faculty Club Board acknowledge the importance of having a thriving Faculty Club on campus.

   A SEC member noted that there is normally a dip in participation in any new arrangement like this one, and that a 20% dip in any one of the three categories listed is a narrow margin that might be exceeded next year. Discussion centered on: the University has the right to close the Club while the faculty have no voice in food quality, service, or maintenance; the Faculty Club Board has responsibility for Club membership, programs and events, but limited responsibility for day-to-day operations; there is no Faculty Club bar; there is no provision for keeping some rooms in the Inn available for last minute reservations for faculty use; the administration should agree to find a new home for the Faculty Club should it fail; and, concern over possible loss of Faculty Club staff, with whom many faculty and staff have enjoyed a special relationship.

   Discussion continued with a suggestion that SEC state that it strongly believes the University of Pennsylvania should have a Faculty Club. Other SEC members recommended raising the 20% to 30% or replacing the percentage figure with “substantial or significant.” At the end of the discussion it was moved and seconded that “The Senate Executive Committee recommends to the Faculty Club Board that the Faculty Club be given three years within which to establish itself at the Inn at Penn, and that the evaluation of its performance be based on the experience in the fourth fiscal year after the move. At that time, if the gross revenues, number of members, or food orders were more than 20% below the inflation adjusted figures for 1998-1999, the University could then begin the four-step termination procedure contained in the present draft Transfer Agreement.” The motion was adopted by an overwhelming majority.

2. Past Chair’s Report on Academic Planning and Budget Committee and on Capital Council. The Past Chair reported that the committee heard a report from Undergraduate Admissions Dean Lee Stetson. Capital Council has not met since the last SEC meeting.

3. Faculty Senate Committee on Committees. SEC appointed seven members to the committee. The Senate Chair and Chair-elect serve as ex officio members.

4. University Council Committee on Committees. The five required faculty were selected. The Senate Chair-elect serves as an ex officio member. The Chair, Past Chair and Chair-elect were authorized to add faculty to the list, should any of those selected decline.

5. Dental School Proposal on Clinical Faculty. SEC members from the Dental School apprised the committee that a proposal is under discussion in the Dental School that would allow appointment of full-time faculty in the clinical track at all sites of faculty practice. 

(continued next page)
A Letter to the Penn Community on the Faculty Club
by Elsa L. Ramsden, Chair of the Board of Governors

Recent events and many conversations prompt me to add my perspective about the move of the Faculty Club into new quarters at the Inn at Penn when it opens next fall. First I will give a bit of history that may put the current situation into context. Then I will outline the basic ingredients of the two documents that have been developed: one to set the terms for the move, and the other a basic management and operating framework for the relationship among the three players: the manager of the Inn (Doubletree), the University, and the Board of Governors. Finally I will identify those on the Board with whom you should discuss your questions and concerns.

When I first became a member of the Board in 1994, I learned about some of the problems attendant to operating the building with a full-time union staff for a part-day income-producing activity, about the indirect costs of maintaining the facility, and about the direct costs of day-to-day activities. All of that takes place while trying to meet the wide range of interests and tastes of faculty and staff who range in age from 20 to 90. And all of that is set within the framework of social change that has taken place since the '60s when the second half of the building was completed.

I learned that the Faculty Club lease expires in 2009, and I was convinced that the University would not extend it beyond that time. When I first learned about plans for the Inn at Penn (I “knew” that once the Inn was up and running the University would no longer cover any portion of the deficit. Please realize that no faculty club in the country has a balanced budget—with the exception of one that is heavily endowed, and a few that have hotel operations as part of their activity. Every club is subsidized by the institution within which it sits.) It proved prudent that we had already begun a long-range planning process with Steve Murray and Marie Witt in the Office of Business Services.

The results of all the studies have been reported in the past and are available on the website. They confirmed the observations of many on the Board and across campus—that many people were eating lunch at their desks and in meetings, in a shortened lunch hour; they were not walking to the Faculty Club to have a discussion with colleagues. The suggestion was posed to the Board that the Faculty Club move to the Inn, into new quarters, with new decor with no overhead or maintenance costs to the Club. After much discussion and thought the Board agreed in principle to such a move. An Ad Hoc Committee* was selected to work with Steve and Marie on terms for the move, and on a separate document related to management and operations of the facility.

The Board agreed in principle to the terms of the first document, contingent upon approval of the second. Meanwhile, a subcommittee worked with the consultant responsible for interior design and decor to plan the appointments of the Club space, including details that ranged from the grain and color of the wood paneling to the design and colors of all fabrics, style of furniture and fixtures and window treatments. With expert advice from faculty talented in these areas, we arrived at a final document related to management and operations of the facility.

The Ad Hoc Committee worked long and hard crafting language—making a compromise here and a gain there—to get to the point where attorneys for the University and for the Board could critique it. Many iterations have gone back and forth to arrive where we are today. This week the drafts of both documents [summarized at right] go to the Board for discussion.

In another arena, but related to the discussion about the future of the Faculty Club, is the issue of union staff employed at the Faculty Club, some of whom have been there many years. Both the Board and the Office of Business Services have stated publicly and often that the employees at the Faculty Club have sole responsibility for payment of real-estate taxes if applicable; assume responsibility for preparing and filing appropriate tax returns; and provides Club members and their guests with meeting room and sleeping accommodations as set forth in the Management Agreement.

7. Any property that the Club may own and disposition of such, and account for it if moved to the Inn.

8. The Lease will extend to 2019 and automatically be extended for additional one-year periods on the same terms and conditions (with usual terms of advance notice the contrary). If, prior to 30 June 1999, the University determines based upon monthly reporting of the operator, that the Club has, for a period of not less than 12 months, failed adequately to fulfill its purpose and mission by reason of a decline of 20% or more in membership, gross revenues or food orders from comparable data in FY 98-'99, the University may notify the Club in writing of its determination to terminate the agreement. Specific definitions are identified to clarify terms for calculation. Such an action would involve a 6-month advance notification with the following provisions: a Club recommendation, including 3 members from University administration, 3 members of the Club Board, and 3 from the Faculty Senate; and a 60-day review period, followed by a report to the Trustees, who will make the determination whether to approve the University recommendation. In the absence of a
Summary of Agreements continued
decline of 20% and 6 months prior to the expiration of this Agreement the University and the Club shall consider the extension of the agreement or relocation.

B. On the Management/Operating Agreement

Again following "Whereas" statements, seven sections cover the basics of this agreement:

1. A long section identifies the space and definitions of use—à la carte, cafeteria, small dining room, art gallery, reception, approach and entry to the Club space, location immediately next to the University Living room [which is not dedicated to use by the Club but available to the University community and guests in the Inn]. Meeting and conference rooms priced at the University discount rate may be reserved by the Club coordinators or the Inn. It goes on to define the exclusivity of Club space during normal Club hours with the exception of the cafeteria breakfast in the morning, which will be available to hotel guests and the public between 5 and 10 a.m. The Inn may use Club space for non-Club purposes during such hours that the Club is not open for operation [discussed further in #5 below].

2. Inn cost and expense definitions for all staff and services. Methods of payment are outlined to include all those presently available plus PennCard/Penn cash. Menu selection and general management of Club programs and activities are made subject to the policy governance of the Board. The Board and the Inn will review quality and pricing parameters at least annually to consider necessary changes for the succeeding year. The fixed price of lunch in the cafeteria will remain the same for FY 2000. Pricing in the à la carte dining room will remain competitive with the prevailing market. A review mechanism is identified. Dress of staff serving in the Club will be distinctive and different from that worn elsewhere in the Inn; it will have a Club logo, and will not have an Inn logo or identification.

3. Customer service standards are set, with accountability for cost to the Inn; reporting mechanisms and time frame are given, with periodic surveys specified.

4. Special privileges are specified, including a 10% discount in the Inn restaurant and bar and the University Living room.

Hours of operation are detailed, with the exclusive use by club members and their guests during specified hours and other hours as may be necessary or appropriate to meet the needs of the membership activity. Specifics include: morning coffee and baked goods at no cost Monday through Friday, 8-11 a.m. in the à la carte dining room; breakfast in the buffet area, 5-10 a.m. (as noted in Section 1, this one mealtime is shared with Inn guests and general public); lunch, 11:30 a.m.-1 p.m. excluding holidays; Wednesday evening dinners, 5-9 p.m. excluding holidays. This section also outlines rental charges by the Club for use of rooms during the hours identified; makes regular hours subject to expansion supported by reliable demand and Club activity; and gives conditions for special functions and events. It provides a first right of Club to schedule events in Club space; gives terms for Inn use of space with approval of the Club coordinator; and provides that the nature of promotional materials for events in Club space not sponsored by the Club are conditional on Board approval.

6. This section is devoted to the Club coordinator and responsibilities of the Club for that position.

7. This specifies the Inn operator’s reporting, which includes monthly statements on food orders, special functions, and use of space, and monthly revenue and expense reports to the Board and University.

—E.L.R.

EVP’s Statement on Negotiations with Employees at the Faculty Club

Various articles, opinions and letters-to-the-editor published last week in campus media paint an incomplete picture, at best, of the differences between the University of Pennsylvania and the union representing Faculty Club workers.

The fact is, the Faculty Club also is staffed by managers and administrative staff (non-union). Doubletree, who will operate the Inn at Penn, is prepared to offer employment to 70 percent of those full-time eligible managers and administrative staff who apply to work at the Inn at Penn. In addition, those managers and administrative staff hired to work at the Inn at Penn will be eligible for a tuition benefit for a ten-year period with provisions substantially comparable to the University’s Tuition Plan. In effect, the time it is used as long as they are employed by Doubletree at the Inn at Penn. For those choosing not to apply, or who are not hired, the University severance program would apply.

The Faculty Club is a non-profit corporation whose membership consists of a number of faculty and administrators. The University of Pennsylvania had a collective bargaining agreement with Local 274, Hotel Employees and Restaurant Employees (HERE), AFL-CIO, which expired on July 31, 1998. The University and the union have agreed to extend the term of the contract. This agreement covers certain employees who provide food and beverage services to the Faculty Club at the facility located at Skinner Hall on campus. The union is the exclusive representative of the employees in question, and it is our obligation under the National Labor Relations Act to deal only with the union regarding terms and conditions of employment. Those are undeniable facts.

More than six months ago, both prior to and during negotiations for a new agreement, the University advised the union that the Faculty Club functions would be served in the newly-constructed hotel to be known as the Inn at Penn, which will open in September 1999. At the Inn at Penn, food and beverage service for the Faculty Club would be provided by the hotel operator, Doubletree, using its own employees. The Doubletree employees providing this service would be part of a much larger food and beverage operation in connection with its overall hotel operation. Did the University consult with the appropriate representative groups? Yes, consultation has been, in fact, an important part of this decision, and we have consulted extensively with both the Faculty Club Board of Governors and the leadership of the Faculty Senate. The fact is that this issue has been public since November 1997. The union employees and the campus community at large will have been notified at least one year prior to the planned closing of the Faculty Club in Skinner Hall this summer. These, too, are undeniable facts.

The University and the union have been in formal negotiations in good faith for the past three months. The union has demanded, on numerous occasions, the Penn negotiating team has invited the union to discuss proposals about economic issues or the effect of the closure (severance, etc.) on its membership. The union has refused to do so in each instance. The University asked a Federal Mediator to help facilitate an agreement. And, even though the union has not requested an economic package, the University, in an effort to settle the contract, made what we believe is a very competitive offer via the Federal Mediator to the union on October 5, 1998, with the specifics as follows:

1. Three percent (3%) wage increases to all non-tipped Club employees.

2. A $500 lump-sum signing bonus to each employee, if the proposed contract was ratified by 5 p.m., Oct. 19, 1998.

3. A union pension fund increase (most staff are under the terms of the Union’s pension plan).

4. Two unpaid days for union shop steward education.

5. One week severance pay for each full year of service.

6. Interviews for staff interested in working at the Inn at Penn, which will be facilitated by Doubletree at the request of the University.

This offer—an offer we believe to be fair—remains on the table. But, the fact is the union has not responded as of this writing. Again, we are waiting for a response; it’s now been more than three months. The union has demanded, however, that its current contract apply to employees at the Inn at Penn, where the number of employees will be much greater than the current Faculty Club staff. The fact is, Doubletree, not Penn, will be the employer at the Inn at Penn.

Doubletree will run a much different business—a 250-bed hotel, not simply a private club. We simply cannot, indeed it’s improper, for the University to force terms and conditions of employment and a pre-determined staff on Doubletree. Unhappily the union will move no further and has refused to make even the most basic economic demands. It is rigid in its stand that its contract apply to present staff who work for Doubletree at the Faculty Club’s new location. The union has refused to discuss any “effects” issues such as severance.

Last fall, the University notified the union that Doubletree indicated that it may offer positions to a number of the current Faculty Club employees. Since then, Penn has informed the union that Doubletree will hire at least 70 percent of the current full time Faculty Club staff who apply to work at the Inn at Penn. In addition, despite the union’s refusal to bargain, the University has recently supplemented its basic offer in an attempt to reach an amicable resolution. Penn has offered, for current full time Faculty Club employees hired by Doubletree to work at the Inn at Penn, a tuition benefit for a ten-year period, with provisions substantially comparable to the University tuition benefit in effect at the time it is used, as long as they are employed by Doubletree at the Inn at Penn.

We think it is most unfortunate that the union will not respond to Penn’s proposals but instead is engaging in misleading communication. Nevertheless, we will continue to bargain in good faith to reach a fair and equitable agreement for its employees. That is our commitment to this campus community.

—John A. Fry, Executive Vice President
Academic Jobs, Academic Life: Faculty Conversations With Doctoral Students & Post-docs

A series of Conversations on the Academic Job Search and Academic Life begins today under the auspices of Career Services and the Vice Provost for Graduate Education. All sessions will meet from noon until 1 p.m., in the McNeil Building, at the rooms shown below. Participants may bring lunch. To sign up, send e-mail to vicki@pobox.upenn.edu or call 898-7530.

January 26 Negotiating an Academic Job Offer—Humanities/Social Sciences, Dr. Vicki Mahaffey, professor of English; Room 103.

January 29 Behind the Scenes with a Search Committee, Dr. Walter Licht, SEAS associate dean for graduate studies/professor of history; Room 285-86.

February 2 Negotiating an Academic Job Offer—Science/Engineering, Dr. Dwight Jaggard, SEAS associate dean for education and research/professor of electrical engineering, Room 103.

February 12 Maintaining Relationships with Advisors and Other Faculty Members, Dr. Eduardo Glandt, SEAS interim dean/professor of chemical engineering, Room 285-86.

February 16 Having a Life: Balancing Professional and Personal Responsibilities; Dr. Peter Conn, professor of English, Room 103.

February 19 Dual Career Couples and Academic Jobs, Dr. Kathy Edin, assistant professor of sociology; Dr. John Crawford, assistant professor of psychology, Room 285-86.

March 19 The First Year in a New Faculty Position: Getting Started Right, Dr. Caroline Weber, assistant professor of Romance languages, Room 285-86.

Deaths

Sheila Clibbon, Architectural Research

At preseitime Almanac was advised that Sheila Clibbon, a British architectural scholar who was affiliated with Penn during the ‘sixties and early ‘seventies, died last week at St. Christopher’s Hospice outside London, at the age of 71.

Dr. Paul Nemir, Surgeon and Visionary

Dr. Paul Nemir, Jr., a professor emeritus of surgery who was chief of surgery and dean of the Graduate School of Medicine died on January 17 at the age of 78.

Born in Navasota, Texas, Paul Nemir graduated from the University of Texas and took his M.D. there in 1944. He interned at Graduate Hospital—then part of the Penn health system—and, after military service in World War II, returned to Graduate in 1947 to complete a surgical residency and to do research in the Harrison Department of Surgical Research on the main campus.

Named assistant professor of surgery in 1953, he rose through the ranks to full professor in 1969 while also spending five of those years as dean, in 1959-1964. In 1973 he was named the the Emilie and Roland T. DeHellenbranth Chairman of Surgery at Graduate Hospital, a chair he held until 1986. As an emeritus professor Dr. Nemir continued to write and do research at Graduate.

Dr. Nemir was known for his training of young surgeons, many of whom entered academic surgery, and for his combination of surgical practice and research. Caring for patients with a wide variety of disorders (his expertise included vascular, thoracic and gastrointestinal surgery), he shared with the late Dr. Henry Bockus the care of many patients with inflammatory bowel disease, the area in which he made some of his most significant contributions to research. Some of his seminal papers came from work on parenteral nutrition and the relationship between intestinal bacteria and intestinal disorders—one of them, in 1948, anticipating the most commonly cited pioneering work in parenteral nutrition by some 20 years. In the late 1940s, a longtime colleague recalls, he also made the observation that when the intestinal wall is affected by an illness, enteric bacteria can invade the body—a phenomenon extensively studied in the 1980s and now known as bacterial translocation.

The common denominator of his studies has been linking principles of physiology to surgical procedures—and this, his colleague said, makes him “part of a select group of visionaries in American surgery.”

A member of the nation’s most prestigious professional societies, Dr. Nemir was president of the Philadelphia Academy of Surgery, the Pennsylvania Association for Thoracic Surgery, and the Delaware Valley Vascular Society. He also chaired the Foreign Scholar Committee of the Society of University Surgeons and served on the Board of Governors of the American College of Surgeons.

Dr. Nemir is survived by his wife of 50 years, Helen Powel Pratt; by three daughters, Virginia Nemir Lukefahr, Paula Nemir Atlee and Helen Nemir Hanson; and nine grandchildren.

Donations to the Nemir Surgical Foundation are being accepted at The Graduate Hospital, 1100 Pepper Pavilion, One Graduate Plaza, Philadelphia PA 19142. Donations may also be made to the Quadrangle Residents Assistance Fund in Haverford PA 19041.

BULLETINS

Campus Blood Drives

The American Red Cross will hold a blood drive for faculty and staff at the Faculty Club on Wednesday, January 27. The blood drive will operate between the hours of 9 a.m. and 2:30 p.m. For an appointment call Diane at the Red Cross (215) 451-4987.

On Monday, January 1 there will be a blood drive at Hillel House, from 11 a.m. until 4:30 p.m. For an appointment, e-mail ariepl@pobox.upenn.edu.

For medical questions, call 1-800-GIVE-LIFE. Blood donors are asked to bring their PENNCard or another photo ID.

Bonus Program for Referrals ‘Temps’ Pool

Todays Penn Partnership is in its third year of providing temporary office support help to the University of Pennsylvania. For example, last month there were approximately 175 “temps” servicing Penn departments. Penn departments call upon Todays for temporary office support for a variety of reasons—to cover for leaves of absence or until a vacancy is filled, during peak cycles, and for special projects.

Todays Penn Partnership offers discounted rates, and there is no fee for departments that hire temporary in regular positions. In November 1998, 21 temporary were offered regular office support positions at Penn.

Finding good talent, for both temporary and regular positions, has become increasingly more difficult in today’s tight labor market. Research has proven that one of the best ways to find talent is to ask employees for their help, and reward them for their efforts.

Therefore, Human Resources is pleased to announce that effective January 1, 1999, Todays Penn Partnership will offer a $25 American Express gift certificate bonus to Penn regular employees who refer applicants for temporary office support to Todays Penn Partnership.

Who is eligible to participate?

All Penn regular full-time, part-time, and limited service staff are eligible to take part in this program. Temporary staff, consultants, and student workers are ineligible.

Who is a qualified referral?

A qualified referral designates on their Todays Penn Partnership application the name of the Penn employee who referred them. The referred applicant must be a new applicant (not in the Todays Penn Partnership database) and successfully work 40 hours or more “temping” in a Penn department.

How do I receive my bonus?

Twice a month, Todays Penn Partnership will automatically search their database for eligible employees and will generate an American Express certificate. This will be mailed to the employee’s home department address via intramural mail.

Please contact Todays Penn Partnership at the Penn Job Center at 3550 Market Street, Suite 110, Philadelphia, 222-3400, upenn@todays.com for more information.

Hours of operation are 8 a.m. to 5 p.m.

Division of Human Resources
TCPW Summer Stipends

The Trustees’ Council of Penn Women offers three $3,000 summer research stipends to female faculty, or faculty members whose research is centrally concerned with the role of women in society, science, or arts and letters.* These awards are given to assist in the promotion of standing faculty to the permanent rank of Associate Professor. The Trustees’ Council has decided that those who have already won an award are eligible to apply again. Those who have previously applied and did not receive an award are also encouraged to apply again.

If you are interested in applying for the stipend, please submit a 2-page summary of the research you wish to undertake, an explanation of how the stipend will facilitate the research, a curriculum vitae, and the name of a University reference. In your application please stress how you will use the award and why it would be particularly useful to you at this time. The summary should be submitted by Friday, February 26, to: Professor Ann Matter, Acting Director
The Alice Paul Research Center
411 Logan Hall
249 S. 36th St./6403

Research proposals will be reviewed, and the stipend awarded, through a peer review process. It is expected that the research, or a significant subset thereof, will be concluded during the summer of 1999, and a written report will be submitted to the review panel and to the Trustees’ Council. Any subsequent publication of the research results should acknowledge the support of the Council.

* The amount of the award varies according to whether the recipient chooses to receive it as salary or to use it for research expenses.

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411 Logan Hall
249 S. 36th St./6403

Research proposals will be reviewed, and the stipend awarded, through a peer review process. It is expected that the research, or a significant subset thereof, will be concluded during the summer of 1999, and a written report will be submitted to the review panel and to the Trustees’ Council. Any subsequent publication of the research results should acknowledge the support of the Council.

* The amount of the award varies according to whether the recipient chooses to receive it as salary or to use it for research expenses.

1999 HERS Summer Institute for Women in Higher Education

The University will sponsor the nomination of two women to the Summer Institute for Women in Higher Education Administration, sponsored by Bryn Mawr College and Higher Education Resources (HERS) Mid-Atlantic. If they are accepted into the program, the University will fund their participation in the program. Over the years, Penn has supported the enrollment of over 50 women faculty and administrators from schools and departments across the campus. As in the past, a review committee of several HERS alumnae and Penn faculty will select the two nominees.

To provide prospective applicants with more information and an opportunity to speak with HERS graduates, a HERS information meeting will be held Wednesday, February 3, from 4 to 5:30 p.m. in Room 4 of the Faculty Club. Please join us!

Q. What is the purpose of the Summer Institute?
A. The Institute offers women faculty and administrators intensive training in education administration pertinent to the management and governance of colleges and universities. It is designed to improve the status of women in middle and executive levels of higher education administration. Areas in which women traditionally have been underrepresented.

Q. What are the main curricular areas?
A. The curriculum focuses on four areas: academic environment, external environment, institutional environment and professional development. Specific work includes strategic planning, budgeting and accounting, financing higher education and leadership skills, to name only a few areas.

Q. Who makes up the faculty?
A. The faculty is comprised of women and men from government, foundations, professional associations, and the diverse sectors of North American higher education.

Q. Who is eligible to apply?
A. Application for admission is open to women faculty and administrators whose background, experience and present responsibilities indicate a potential for professional advancement in higher education administration.

Q. When and where will the program be held?
A. The Institute, a residential experience in its 24th year, will be held from June 27 to July 23, 1999 on the campus of Bryn Mawr College. Although most women live on campus, it is possible to commute. Classes are held from approximately 8 a.m.-4 p.m., Monday - Friday and from 8 a.m.-noon on Saturday. There are programs and group discussions scheduled for a number of the evenings.

Q. What is the application process?
A. Applicants must complete an application form and submit a letter of recommendation. For administrators, this letter should be from the department head or supervisor; for faculty, it should be from a faculty member who is knowledgeable of the candidate’s administrative abilities. Submit the materials no later than Wednesday, February 24.

Diane-Louise (D-L) Wormley
Managing Director, Community Housing
748 Franklin Building/6293

Applications for those selected by the internal committee will be forwarded to HERS for final review in March.

For an application or more information, contact D-L Wormley by e-mail wormley@pobox.upenn.edu.

National Women of Color Day: Awards Luncheon March 5

The National Institute for Women of Color (NIWC) has designated the first day of Women’s History Month as National Women of Color Day. For the twelfth consecutive year, Penn, UPHS, Presbyterian and now Pennsylvania Hospital seek to increase our awareness of the talents and achievements of women of color. We hope you will join us in this uplifting and inspirational celebration.

The Planning Committee is finalizing plans for the 1999 Awards Luncheon which will be held at the Penn Tower Hotel, Friday, March 5, from 12 noon until 2:00 p.m.

As in past years, we will recognize women in our community whose special commitment, and leadership skills, to name only a few areas.

To Join MR/DD Research Center

The Mental Retardation and Developmental Disabilities Research Center at the Children’s Seashore House of the Children’s Hospital of Philadelphia was founded in 1990 through a grant from the National Institute of Child Health and Human Development. The Center is now recruiting potential new members.

Qualified faculty are those with appointments from government, foundations, professional associations, and the diverse sectors of North American higher education. Areas in which women traditionally have been underrepresented.

Q. When and where will the program be held?
A. The Institute, a residential experience in its 24th year, will be held from June 27 to July 23, 1999 on the campus of Bryn Mawr College. Although most women live on campus, it is possible to commute. Classes are held from approximately 8 a.m.-4 p.m., Monday - Friday and from 8 a.m.-noon on Saturday. There are programs and group discussions scheduled for a number of the evenings.

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Diane-Louise (D-L) Wormley
Managing Director, Community Housing
748 Franklin Building/6293

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For an application or more information, contact D-L Wormley by e-mail wormley@pobox.upenn.edu.

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Q. What is the application process?
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Diane-Louise (D-L) Wormley
Managing Director, Community Housing
748 Franklin Building/6293

Applications for those selected by the internal committee will be forwarded to HERS for final review in March.
From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves and terminations, Almanac gleans those actions reflecting movement into or within the Standing Faculty. These include new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointments sometimes include movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty, but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, “Professor of ___________ at (affiliated institution).” The following list shows actions from Trustees minutes of December 12, 1997, through December 11, 1998, representing actions approved at Provost’s Staff Conferences leading up to those meetings. Actions marked (*) involve additions to tenured ranks through appointment, promotion, or conversion.

Faculty Appointments and Promotions, December 1997 through December 1998

Non-Health Schools

**Annenberg School for Communication**

**Appointments**
- Dr. Martin Uribe as Assistant Professor of Asian and Middle Eastern Studies
- Dr. Carol Ann Muller as Assistant Professor of Music
- Dr. Simon J. Richter as Associate Professor of Germanic Languages and Literatures
- Dr. David L. Rousseau as Assistant Professor of Political Science
- Dr. P. Thomas Schoenemann as Assistant Professor of Anthropology
- Dr. Frank Schorfehde as Assistant Professor of Economics
- Dr. Brent D. Shaw as Professor of Classical Studies
- Dr. Eric J. Steig as Assistant Professor of Earth and Environmental Science
- Dr. Sharon L. Thompson-Schill as Assistant Professor of Psychology
- Dr. Martin Uribe as Assistant Professor of Economics

**Promotions**
- Dr. Jonathan Block to Associate Professor of Anthropology
- Dr. Yongsung Chang as Assistant Professor of Economics
- Dr. Camille Zubrinsky Charles as Assistant Professor of Sociology
- Dr. Mark Chiang as Assistant Professor of English
- Dr. Irma T. Elo as Assistant Professor of Sociology
- Dr. Marie Gottschalk as Assistant Professor of Political Science
- Dr. Tina Lu as Assistant Professor of Asian and Middle Eastern Studies
- Dr. Carol Ann Muller as Assistant Professor of Music
- Dr. Kaivan D. Munshi as Assistant Professor of Economics
- Dr. Mechthild Pohlschroder as Assistant Professor of Biology
- Dr. Guthrie P. Ramsey, Jr. as Assistant Professor of Music
- Dr. Simon J. Richter as Associate Professor of Germanic Languages and Literatures
- Dr. David L. Rousseau as Assistant Professor of Political Science
- Dr. P. Thomas Schoenemann as Assistant Professor of Anthropology
- Dr. Frank Schorfehde as Assistant Professor of Economics
- Dr. Brent D. Shaw as Professor of Classical Studies
- Dr. Eric J. Steig as Assistant Professor of Earth and Environmental Science
- Dr. Sharon L. Thompson-Schill as Assistant Professor of Psychology
- Dr. Martin Uribe as Assistant Professor of Economics

**School of Arts and Sciences**

**Appointments**
- Dr. Asif Agha as Associate Professor of Anthropology
- Dr. Asif Agha as Associate Professor of Anthropology
- Dr. Vince Price as Associate Professor of Communication
- Dr. Asif Agha as Associate Professor of Anthropology
- Dr. Yongsung Chang as Assistant Professor of Economics
- Dr. Camille Zubrinsky Charles as Assistant Professor of Sociology
- Dr. Mark Chiang as Assistant Professor of English
- Dr. Irma T. Elo as Assistant Professor of Sociology
- Dr. Marie Gottschalk as Assistant Professor of Political Science
- Dr. Tina Lu as Assistant Professor of Asian and Middle Eastern Studies
- Dr. Carol Ann Muller as Assistant Professor of Music
- Dr. Kaivan D. Munshi as Assistant Professor of Economics
- Dr. Mechthild Pohlschroder as Assistant Professor of Biology
- Dr. Guthrie P. Ramsey, Jr. as Assistant Professor of Music
- Dr. Simon J. Richter as Associate Professor of Germanic Languages and Literatures
- Dr. David L. Rousseau as Assistant Professor of Political Science
- Dr. P. Thomas Schoenemann as Assistant Professor of Anthropology
- Dr. Frank Schorfehde as Assistant Professor of Economics
- Dr. Brent D. Shaw as Professor of Classical Studies
- Dr. Eric J. Steig as Assistant Professor of Earth and Environmental Science
- Dr. Sharon L. Thompson-Schill as Assistant Professor of Psychology
- Dr. Martin Uribe as Assistant Professor of Economics

**Promotions**
- Dr. Jonathan Block to Associate Professor of Mathematics
- Dr. Kathleen M. Brown to Associate Professor of History
- Dr. Eugene Buckley to Associate Professor of Linguistics
- Dr. Stephen N. Dunning to Professor of Religious Studies
- Dr. Joseph R. Ecker to Professor of Biology
- Dr. Joseph A. Farrell, Jr. to Professor of Classical Studies
- Dr. Farah J. Griffin to Associate Professor of English
- Dr. Nigel S. Lockyer to Professor of Physics
- Dr. Jeremy McNerney to Associate Professor of Classical Studies
- Dr. Stephen Morris to Professor of Economics
- Dr. Philip Nelson to Professor of Physics
- Dr. Elisa New to Professor of English
- Dr. Peter S. Petritis to Professor of Biology
- Dr. Lawrence C. Rome to Professor of Biology
- Dr. Nancy Shatzman Steinhardt to Professor of Asian and Middle Eastern Studies

**School of Engineering and Applied Science**

**Appointments**
- Dr. Konstantinos Danilidis as Assistant Professor of Computer and Information Science
- Dr. Keith J. Gooch as Assistant Professor of Bioengineering
- Dr. Roch Guerin as Professor of Electrical Engineering
- Dr. Benjamin C. Pierce as Associate Professor of Computer and Information Science
- Dr. Barry G. Silverman as Professor of Systems Engineering
- Dr. Sergio Turteltaub as Assistant Professor of Mechanical Engineering and Applied Mechanics
- Dr. Enver Yücesan as Associate Professor of Systems Engineering
- Dr. Shiyu Zhou as Assistant Professor of Computer and Information Science

**Promotions**
- Dr. Susan B. Davidson to Professor of Computer and Information Science
- Dr. Leif H. Finkel to Professor of Bioengineering
- Dr. Daniel A. Hammer to Professor of Chemical Engineering
- Dr. Howard H. Hu to Associate Professor of Mechanical Engineering and Applied Mechanics
- Dr. Vijay Kumar to Professor of Mechanical Engineering and Applied Mechanics
- Dr. Susan S. Margulies to Associate Professor of Bioengineering
- Dr. Dimitri Metaxas to Associate Professor of Computer and Information Science
- Dr. Max Mintz to Professor of Computer and Information Science
- Dr. Pedro Ponte-Castañeda to Professor of Mechanical Engineering and Applied Mechanics
- Dr. Wen K. Shieh to Professor of Systems Engineering
- Dr. John M. Vohs to Professor of Chemical Engineering
- Dr. Tandy J. Warnow to Associate Professor of Computer and Information Science

**Graduate School of Fine Arts**

**Appointments**
- Dr. Eugenie Ladner Birch as Professor of Fine Arts
- Mr. Scot Kaylor as Assistant Professor of Fine Arts
- Dr. Tandy J. Warnow to Associate Professor of Computer and Information Science

**Law School**

**Appointments**
- Dr. Anika L. Allen-Castellitto as Professor of Law
- Dr. David A. Skelley, Jr. as Professor of Law
- Dr. Sarah B. Gordon as Professor of Law
- Mr. Eric Posner as Professor of Law

**Promotions**
- Dr. Joao F. Gomes as Professor of Social Work
- Dr. Withold Henisz as Assistant Professor of Management
- Dr. Teck Ho as Associate Professor of Accounting
- Mr. Edward T. Swaine as Assistant Professor of Legal Studies
- Dr. Joel Waldof as Assistant Professor of Public Policy and Management
- Dr. Abraham J. Wyner as Assistant Professor of Statistics
- Dr. Amir Yaron as Assistant Professor of Finance

**School of Social Work**

**Appointment**
- Dr. Richard James Gelles as Professor of Social Work

(continued next page)
Health Schools

School of Dental Medicine

Appointments
Dr. Amer A. Abu-Hanna as Assistant Professor of General Restorative Dentistry
Dr. Zahra Alfarzand as Assistant Professor of General Restorative Dentistry
Dr. Scott S. De Rossi as Assistant Professor of Oral Medicine
Dr. Shoukfeh Emamian as Assistant Professor of General Restorative Dentistry
Dr. Zuhair Sayany as Assistant Professor of Pediatric Dentistry

Reappointments
Dr. Joan Gluch-Scranton as Assistant Professor of Dental Care Systems
Dr. Lawrence M. Levin as Assistant Professor of Oral Surgery/Pharmacology
Dr. Vicki C. Petropoulos as Assistant Professor of General Restorative Dentistry
Dr. Olivia Sheridan as Assistant Professor of Dental Care Systems

Promotions
Dr. Sherrill L. Adams to Professor of Biochemistry
Dr. Howard M. Rosenberg to Associate Professor Pediatric Dentistry

School of Medicine

Appointments
Dr. Daniel A. Albert as Associate Professor of Medicine at HUP
Dr. Elizabeth R. Alpern as Assistant Professor of Pediatrics at CHOP
Dr. Ron L. Alterman as Assistant Professor of Neurosurgery at HUP
Dr. David A. Asch as Associate Professor of Medicine*
Dr. Linda J. Bagley as Assistant Professor of Radiology at HUP
Dr. Laura J. Balcer as Assistant Professor of Neurology at HUP
Dr. Christina A. Bandera as Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Kurt T. Barnhart as Assistant Professor of Obstetrics and Gynecology
Dr. Jeffrey M. Bergelson as Assistant Professor of Pediatrics
Dr. Jeffrey W. Berger as Assistant Professor of Ophthalmology
Dr. Wade H. Berrettini as Professor of Psychiatry; Secondary appointment as Professor of Psychiatry in Genetics*
Dr. Erfie Bi as Assistant Professor of Cell and Developmental Biology
Dr. Anne M. Blackwood as Assistant Professor of Medicine
Dr. Gerd A. Blobel as Assistant Professor of Pediatrics
Dr. Christopher G. Burd as Assistant Professor of Cell and Developmental Biology
Dr. Raymond J. Carroll as Professor of Biostatistics in Biostatistics and Epidemiology*
Dr. Lesley Sloan Carson as Assistant Professor of Pharmacology at HUP
Dr. Debub Chakravarti as Assistant Professor of Pharmacology
Dr. Benjamin Chang as Assistant Professor of Surgery at HUP
Dr. David J. Chang as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Vivian G. Cheung as Assistant Professor of Pediatrics
Dr. Susan E. Coffin as Assistant Professor of Pediatrics
Dr. Meryl S. Cohen as Assistant Professor of Pediatrics at CHOP
Dr. Mary Beth Connolly as Assistant Professor of Psychology in Psychiatry at HUP
Dr. James W. Cornish as Assistant Professor of Psychiatry at the Veterans Administration Medical Center
Dr. G. Paul Dabrowski as Assistant Professor of Surgery at CHOP
Dr. Mary Lynn Dell as Assistant Professor of Psychiatry at the Child Guidance Center
Dr. Nicholas A. DeMartini, III as Assistant Professor of Psychiatry at HUP
Dr. Edward T. Dickinson, III as Assistant Professor of Emergency Medicine at HUP
Dr. Robert W. Downie as Assistant Professor of Rehabilitation Medicine at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Jeffrey D. Edelman as Assistant Professor of Medicine at HUP
Dr. Douglas J. Epstein as Assistant Professor of Genetics
Dr. Dwight L. Evans as Professor of Psychiatry*
Dr. Gary D. Foster as Assistant Professor of Psychology in Psychiatry at HUP
Dr. David B. Freiman as Associate Professor of Radiology at the Presbyterian Medical Center of Philadelphia
Dr. Anthony E. Grice as Assistant Professor of Psychiatry
Dr. Norman B. Hecht as Professor of Human Reproduction in Obstetrics and Gynecology*
Dr. Janet M. Hines as Assistant Professor of Medicine at HUP
Dr. William C. Holmes as Assistant Professor of Medicine
Dr. Richard A. Hsi as Assistant Professor of Radiation Oncology at HUP
Dr. Steven G. Imbesi as Assistant Professor of Radiology at HUP
Dr. Jeffrey R. Jaeger as Assistant Professor of Medicine at HUP
Dr. Mark D. Joffe as Associate Professor of Pediatrics at CHOP
Dr. Gary D. Kao as Assistant Professor of Radiation Oncology
Dr. Jasvir S. Khurana as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Christian G. Kohler as Assistant Professor of Psychiatry at HUP
Dr. Sharon L. Kolasinski as Assistant Professor of Medicine at HUP
Dr. Joyann A. Krosner as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia
Dr. J. Richard Landis as Professor of Biostatistics in Biostatistics and Epidemiology*
Dr. Curtis P. Langlotz as Assistant Professor of Radiology
Dr. Terri M. Lauffer as Assistant Professor of Medicine
Dr. Frank S. Lee as Assistant Professor of Pathology and Laboratory Medicine
Dr. Robert H. Lenox as Professor of Medicine
Dr. Mary B. Leonard as Assistant Professor of Pediatrics
Dr. Robert J. Levy as Professor of Pediatrics*

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Mr. A. Russell Locatio as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP
Dr. Jess H. Lonner as Assistant Professor of Orthopaedic Surgery at HUP
Dr. M. Philip Luber as Assistant Professor of Psychiatry at HUP
Dr. David C. Magnus as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP
Dr. Joseph A. Maldjian as Assistant Professor of Radiology at HUP
Dr. Susan J. Mandel as Assistant Professor of Medicine at HUP
Dr. Leo F. McCluskey as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Dr. Robert K. McNamara as Assistant Professor of Psychobiology in Psychiatry
Dr. Jon Frederich Merz as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP
Dr. Marcos E. Milla as Assistant Professor of Biochemistry and Biophysics
Dr. Jeffrey E. Ming as Assistant Professor of Pediatrics
Dr. Marc E. Mitchell as Assistant Professor of Surgery at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Lyn Harter Mozley as Assistant Professor of Psychology in Psychiatry at HUP
Dr. Jeffrey A. Naser as Assistant Professor of Psychiatry at the Child Guidance Center
Dr. Charles L. Nelson as Assistant Professor of Orthopaedic Surgery at HUP
Dr. William R. Neuman as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia and Radnor Satellite facility
Dr. Robert W. Neumar as Assistant Professor of Emergency Medicine
Dr. Kevin C. Osterhoudt as Assistant Professor of Pediatrics at CHOP
Dr. Reynold A. Panettieri, Jr. as Associate Professor of Medicine
Dr. Eric A. Pifer as Assistant Professor of Medicine at HUP
Dr. Alberto Pochettino as Assistant Professor of Surgery at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Thomas J. Power as Assistant Professor of School Psychology in Pediatrics at CHOP
Dr. Kathleen Joy Propert as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Dr. Eric S. Rovner as Assistant Professor of Urology in Surgery at HUP
Dr. Amy B. Rowan as Assistant Professor of Psychiatry at the Child Guidance Center
Dr. Ronald C. Rubenstein as Assistant Professor of Pediatrics
Dr. Margaret M. Rukstalis as Assistant Professor of Psychiatry at the Veterans Administration Medical Center
Dr. Mary D. Sammel as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Dr. Rashmin C. Savani as Assistant Professor of Pediatrics
Dr. Helena M. Schotland as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Neil T. Shepard as Professor of Otorhinolaryngology: Head and Neck Surgery at HUP
Dr. Sharon G. Siegel as Assistant Professor of Radiology at HUP
Dr. Joseph B. Shragge as Assistant Professor of Surgery
Dr. Lynne R. Siqueland as Assistant Professor of Psychology in Psychiatry at HUP
Dr. Kim Smith-Whitley as Assistant Professor of Pediatrics at CHOP
Dr. Jeffrey P. Staab as Assistant Professor of Psychiatry at HUP
Dr. Martha W. Stevens as Assistant Professor of Pediatrics at CHOP
Dr. Margaret G. Stinemann as Associate Professor of Rehabilitation Medicine
Dr. Frank J. Strobl as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Charlie L. Swanson as Assistant Professor of Psychiatry at HUP
Dr. Philippe O. Szapary as Assistant Professor of Medicine at HUP
Dr. Sarah Tabbutt as Assistant Professor of Pediatrics at CHOP
Dr. Renn O. Tanel as Assistant Professor of Pediatrics at CHOP
Dr. Jonathan W. Tanner as Assistant Professor of Anesthesiology
Dr. Daniel von Allmen as Assistant Professor of Surgery
Dr. A. Joshua Wand as Professor of Biochemistry and Biophysics
Dr. Elizabeth B. Weller as Professor of Psychiatry
Dr. Alexander Steven Whitehead as Professor of Pharmacology
Dr. Noel N. Williams as Assistant Professor of Surgery

Dr. Flaura K. Winston as Assistant Professor of Pediatrics
Dr. Xiaolu Yang as Assistant Professor of Molecular and Cellular Engineering
Dr. Paul H. Zhang as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Robert L. Zimmerman as Assistant Professor of Pathology and Laboratory Medicine at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Joseph J. Zorc as Assistant Professor of Pediatrics at CHOP
Dr. Jonathan B. Zuckermand as Assistant Professor of Medicine at the Veterans Administration Medical Center and HUP

Reappointments
Dr. Raanan Arens as Assistant Professor of Pediatrics at CHOP
Dr. Amy A. Brooks-Kayal as Assistant Professor of Neurology at CHOP
Dr. Lawrence W. Brown as Assistant Professor of Neurology at CHOP
Dr. Louis P. Bucky as Assistant Professor of Surgery at HUP, CHOP, and the Presbyterian Medical Center of Philadelphia
Dr. Douglas A. Canning as Assistant Professor of Urology in Surgery at CHOP
Dr. Victor Caraballo, Jr. as Assistant Professor of Emergency Medicine at HUP
Dr. Benjamin Chang as Assistant Professor of Surgery at HUP and CHOP
Dr. James W. Cornish as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center
Dr. David DeNofrio as Assistant Professor of Medicine at HUP
Dr. Francis J. DeRoos as Assistant Professor of Emergency Medicine at HUP
Dr. Guy S. Diamond as Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Center
Dr. Scott E. Edwards as Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Rosalie Elensitas as Assistant Professor of Dermatology at HUP
Dr. Gary D. Foster as Assistant Professor of Psychology in Psychiatry at HUP
Dr. Daniel K. Fram as Assistant Professor of Radiation Oncology at the Presbyterian Medical Center
Dr. David F. Friedman as Assistant Professor of Pediatrics at CHOP
Dr. Christopher J. Gallagher as Assistant Professor of Radiation Oncology at the Presbyterian Medical Center
Dr. Jonathan P. Garno as Assistant Professor of Orthopaedic Surgery at HUP
Dr. Laszlo Gyulai as Assistant Professor of Psychiatry at HUP
Dr. M. Patricia Harty as Assistant Professor of Radiology at CHOP
Dr. Allen C. Ho as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia
Dr. Kevin D. Judy as Assistant Professor of Neurosurgery at HUP
Dr. Alireza Kassaee as Assistant Professor of Radiation Physics in Radiation Oncology at HUP
Dr. Dusan Kocovic as Assistant Professor of Medicine at HUP
Dr. Daniel M. Kolansky as Assistant Professor of Medicine at HUP
Dr. Mark J. Kotapka as Assistant Professor of Neurosurgery at HUP
Dr. Thomas H. Kramer as Assistant Professor of Anesthesia at HUP
Dr. Leslie A. Litzky as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Laura A. Loenver as Assistant Professor of Radiology at HUP
Dr. Albert M. Maguire as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and HUP
Dr. David J. Margolis as Assistant Professor of Dermatology at HUP
Dr. Maria R. Mascarinas as Assistant Professor of Pediatrics at CHOP
Dr. Maria R. Mascarenhas as Assistant Professor of Pediatrics at HUP and CHOP
Dr. Laura F. McNicholas as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center
Dr. Emma A. Meagher as Assistant Professor of Medicine at HUP
Dr. Patricia T. Molloy as Assistant Professor of Neurology at CHOP
Dr. Jonni S. Moore as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Jeanmarie Perrone as Assistant Professor of Emergency Medicine at HUP
Dr. Patrick M. Reilly as Assistant Professor of Surgery at HUP
Dr. Larry A. Rhodes as Assistant Professor of Pediatrics at CHOP
Dr. Keith M. Robinson as Assistant Professor of Pediatrics at HUP
Dr. Nancy A. Rose as Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Robin D. Rothstein as Assistant Professor of Medicine at HUP
Dr. Richard J. Schwab as Assistant Professor of Medicine at HUP
Dr. Michael B. Shapiro as Assistant Professor of Surgery at HUP
Dr. Sharon G. Siegel as Assistant Professor of Pediatrics at HUP

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tant Professor of Radiology at HUP
Dr. Curtis W. Slipman as Assistant Professor of Rehabilitation Medicine at HUP, the Presbyterian Medical Center of Philadelphia and Pennsylvania Hospital.
Dr. Perry W. Stafford as Assistant Professor of Pediatric Surgery at CHOP
Dr. Alan H. Stolpen as Assistant Professor of Radiology at HUP
Dr. Edward J. Vrecolovic as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia, CHOP, and HUP.
Dr. Susan E. Wiegas as Assistant Professor of Medicine at HUP
Dr. Martin C. Wilson as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia, CHOP, and HUP.
Dr. Stephen A. Zderic as Assistant Professor of Urology in Surgery at CHOP.
Dr. Richard D. Zorowitz as Assistant Professor of Rehabilitation Medicine at HUP.

Promotions:
Dr. Frederic G. Barr to Associate Professor of Pathology and Laboratory Medicine*
Dr. Paul F. Bates as Associate Professor of Microbiology*
Dr. Joseph E. Bavaria as Associate Professor of Surgery at HUP
Dr. Robert I. Berkowitz as Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic.
Dr. Shawn J. Bird to Associate Professor of Neurology at HUP
Dr. Nancy D. Bridges to Associate Professor of Pediatrics at CHOP
Dr. Stanley N. Caroff to Professor of Psychiatry at the Veterans Administration Medical Center
Dr. Albert T. Cheung to Associate Professor of Anesthesiology at HUP
Dr. Avital Cnaan to Associate Professor of Biostatistics in Pediatrics at CHOP.
Dr. Ronald G. Collman to Associate Professor of Medicine at HUP
Dr. Paul C. Crist-Christoph to Professor of Psychology in Psychiatry
Dr. David F. Dinges to Professor of Psychology in Psychiatry
Dr. Robert W. Domas to Associate Professor of Pathology and Laboratory Medicine*
Dr. Deborah A. Driscoll to Associate Professor of Obstetrics and Gynecology*
Dr. Amrita Sehgal Field to Associate Professor of Neuroscience*
Dr. Paolo Fortina to Associate Professor of Pediatrics at CHOP
Dr. Ian Frank to Associate Professor of Medicine at HUP
Dr. Frederick M. Hentreg to Professor of Pediatrics at CHOP
Dr. Bruce Kinosian to Associate Professor of Medicine at HUP
Dr. Michael L. Kochman to Associate Professor of Medicine at HUP.

Dr. Robert M. Kotloff to Associate Professor of Medicine at HUP
Dr. C. Dean Kurth to Associate Professor of Anesthesiology at CHOP
Dr. Joseph S. Lalli to Associate Professor of Behavioral Psychology in Pediatrics at CHOP
Dr. Paul N. Lanken to Professor of Medicine at HUP
Dr. Mitchell A. Lazar to Professor of Medicine
Dr. Grant T. Liu to Associate Professor of Neurology at HUP
Dr. David W. Low to Associate Professor of Surgery at HUP and CHOP.
Dr. Maureen Grace Maguire to the Carolyn F. Jones Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia, CHOP, and HUP.
Dr. P. David Mozley, Jr. to Associate Professor of Radiology at HUP.
Dr. Ruth J. Muschel to Professor of Pathology and Laboratory Medicine
Dr. Susan Greenstein Orel to Associate Professor of Radiology at HUP
Dr. Stephen E. Orlin to Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia.
Dr. Graham E. Quinn to Professor of Ophthalmology at CHOP
Dr. Keith M. Robinson to Associate Professor of Rehabilitation Medicine at HUP
Dr. Rob D. Rothstein to Associate Professor of Medicine at HUP
Dr. Harvey Rubin to Professor of Medicine
Dr. Richard M. Rutstein to Associate Professor of Pediatrics at CHOP
Dr. Jack Rychik to Associate Professor of Pediatrics at CHOP
Dr. Abraham Shaked to Professor of Surgery
Dr. Nancy B. Spinner to Associate Professor of Genetics in Pediatrics at CHOP.
Dr. Matthew B. Stern to Professor of Neurology at the Pennsylvania Hospital
Dr. H. Lee Sweeney to Professor of Physiology
Dr. Andrew M. Tershakov to Associate Professor of Pediatrics at CHOP.
Dr. Laurence A. Turka to Professor of Medicine
Dr. Keith N. Van Arsdalen to Professor of Urology in Surgery at HUP
Dr. Barbara L. Weber to Professor of Medicine
Dr. Victoria P. Werth to Associate Professor of Dermatology at HUP and the Veterans Administration Medical Center
Dr. Robert L. Wilensky to Associate Professor of Medicine at HUP
Dr. Gerald R. Williams to Associate Professor of Orthopaedic Surgery at HUP
Dr. David M. Yousem to Professor of Radiology at HUP
Dr. Fuad N. Ziyadeh to Professor of Medicine.

School of Nursing
Appointments
Dr. Lenore H. Kurlowicz as Assistant Professor of Geropsychiatric Nursing at HUP
Dr. Barbara S. Levine as Assistant Professor of Gerontological Nursing at HUP
Dr. Marilyn Stringer as Assistant Professor of Women’s Health Nursing at HUP.
Dr. Nancy C. Tkacs as Assistant Professor of Physiology in Nursing.

Reappointments
Dr. Margaret M. Mahon as Assistant Professor of Nursing
Dr. Freida H. Outlaw as Assistant Professor of Psychiatric Mental Health Nursing
Dr. Diane L. Spatz as Assistant Professor of Health Care of Women and Childbearing Nursing
Dr. Eileen Sullivan-Marx as Assistant Professor of Nursing.

Promotions
Dr. Susan Gennarino to Professor of Nursing
Dr. Jennifer A. Pinto-Martin to Associate Professor of Nursing*

School of Veterinary Medicine
Appointments
Dr. Debra K. Baird as Assistant Professor of Radiology in Clinical Studies/New Bolton Center
Dr. Eric K. Birks as Assistant Professor of Exercise Physiology in Clinical Studies/New Bolton Center
Dr. Mary Beth Callan as Assistant Professor of Medicine in Clinical Studies/Philadelphia
Dr. Ina Dobrinski as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center
Dr. Ronald N. Harty as Assistant Professor of Microbiology in Pathobiology
Dr. Amy Kapatkin as Assistant Professor of Surgery in Clinical Studies/Philadelphia
Dr. Jean-Pierre Saint-Jeanne as Assistant Professor of Developmental Biology in Animal Biology
Dr. Karin U. Sorenson as Assistant Professor of Oncology in Clinical Studies/Philadelphia
Dr. Andrea T. Tkthonenko as Assistant Professor of Pathology in Pathobiology
Dr. Pamela A. Wilkins as Assistant Professor of Medicine in Clinical Studies/New Bolton Center.

Reappointments
Dr. Perry L. Habecker as Assistant Professor of Large Animal Pathology in Pathobiology
Dr. Michaela A. Kristula as Assistant Professor of Medicine in Clinical Studies/New Bolton Center.

Dr. Benson B. Martin as Assistant Professor of Equine Sports Medicine in Clinical Studies/New Bolton Center.
Dr. Patricia M. McManus as Assistant Professor of Pathology in Pathobiology
Dr. Stuart A. Meyers as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center.
Dr. Paul G. Orsini as Assistant Professor of Anatomy in Animal Biology.
Dr. John R. Pehrsen as Assistant Professor of Biochemistry in Animal Biology.

Promotions
Dr. Sydney M. Evans to Associate Professor of Radiology in Clinical Studies/Philadelphia
Dr. David E. Hott to Associate Professor of Surgery in Clinical Studies/Philadelphia
Dr. Erika L.F. Holzbaur to Associate Professor of Biochemistry in Animal Biology*.
Dr. Larry L. Laster to Professor of Epidemiology and Biostatistics in Clinical Studies/Philadelphia.
Dr. H. Mark Saunders to Associate Professor of Radiology in Clinical Studies/Philadelphia.

Dr. Eric P. Tulleners to the Lawrence Baker Sheppard Professor of Equine Surgery in Clinical Studies/New Bolton Center.

Classifieds

THERAPY
Shari D. Sobel, Ph.D. Psychotherapy (215) 747-0460.

VACATION
Pocono Chalet, 3 BDR/1B, Near Jack Frost/BB. Firewood incl. $400/weekend, (215) 898-9928.

Note: To place a classified ad call (215) 898-5274.
ON STAGE

29 One Acts Festival; 8 p.m.; Harold Prince Theatre, Annenberg Center (Performing Arts Council).

30 Dance Arts Council Benefit Performance to raise money for a dance gallery to be built in memory of Emily Rachel Sachs, a student who died in 1995; 8 p.m.; Iron Gate Theater (Dance Arts Council of Performing Arts Council).

SPECIAL EVENTS

27 Faculty Club Showcase Dinner-Foods of the Forest; 5:30-7:30 p.m.

28 Law School Keedy Cup Competition; Harrison Auditorium, University Museum; 4-5:30 p.m.

TALKS

26 Negotiating an Academic Job Offer-Humane-Ities/Social Sciences; Vicki Mahaffey, English; noon-1 p.m.; Room 103, McNeil Building (Career Services). (See p. 5 of this issue)

27 Ideology and Form in Satyajit Ray’s “The Chessplayer”; Henry Schwarz, Georgetown; 11 a.m.-12:30 p.m.; Classroom 2, University Museum (South Asia Regional Studies). Behind the Scenes with a Search Committee; Walter Licht, History, director of Graduate School of Arts & Sciences, associate dean of Graduate Studies; noon-1 p.m.; Room 216, McNeil Building (Career Services).

The Classical Dynamical Yang-Baxter Equation: From Lie Bialgebras to Lie Bialgebroids; Yvette Kosmann-Schwarzbach, Ecole Polytechnique; 4:15-5:15 p.m., A6, David Rubin (Biology); French Institute for Culture and Technology.

28 Hydroxyurea as Antiretroviral Therapy—Targeting a Cellular Enzyme to Stop HIV-1 Replication; Ian Frank, Infectious Diseases; 7 p.m., terrace room, Logan Hall (French Institute for Culture and Technology).

29 Dissecting working memory using event-related functional MRI; Mark D’Esposito, neuroscience; noon; Suite 400A, 3401 Walnut (IRCS).

Deadlines: The deadline for the Update At Penn is a week before the date of publication. The deadline for the March At Penn calendar is February 9.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for January 1, 1999 through January 17, 1999. Also reported were Crimes Against Property: 26 total thefts & attempts (including 1burglaries & attempts), 3 thefts from autos, 4 thefts of bicycles & parts, 5 incidents of criminal mischief & vandalism, and 2 incidents of forgery & fraud. Full reports on the Web (www.upenn.edu/almanac/v45/n18/crimes.html).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of January 11, 1999 and January 17, 1999. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Aggravated assaults—1; Threats & harassment—2
01/16/99 8:03 PM Sansom East Unwanted calls received
01/17/99 4:14 PM Univ Hospital Security officer assaulted
01/17/99 8:56 PM 3409 Walnut St. Male harassing other employees

38th to 41st/Market to Baltimore: Robberies (& attempts)—1; Threats & harassment—2
01/13/99 4:00 PM 40th & Baltimore Complainant robbed & known/cut on hand
01/13/99 4:40 PM 40th & Baltimore Employee threatened with gun by unknown suspect
01/14/99 7:52 PM Low Rise North Threats received by phone

41st to 43rd/Market to Baltimore: Robberies (& attempts)—1
01/13/99 12:17 AM 42nd & Locust Complainant’s coat taken by suspects/3 arrested
01/12/99 9:21 AM Bennett Hall Unwanted letters received

Outside 30th to 43rd/Market to Baltimore: Simple assaults —1
01/13/99 3:36 PM Walnut St. Bridge Complainant assaulted by unknown suspect

Crimes Against Society

38th to 41st/Market to Baltimore: Alcohol & drug offenses—1
01/13/99 4:12 AM 3900 blk Chestnut Intoxicated driver/arrest

18th District Crimes Against Persons

11 Incidents and 2 Arrests (including 9 robberies, 1 aggravated assault, 1 rape) were reported between January 11, 1999 through January 17, 1999 by the 18th District, covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

01/12/99 11:58 PM 4300 Springfield Rape
01/12/99 10:46 PM 200 Farragut Robbery
01/13/99 8:30 PM 4400 Walnut Robbery
01/13/99 12:17 AM 4200 Locust Robbery/arrest
01/13/99 10:30 PM 3900 Delancey Robbery
01/15/99 11:20 PM 4356 Market Aggravated Assault/arrest
01/16/99 5:30 PM 4601 Chestnut Robbery
01/16/99 10:59 PM 4401 Spruce Robbery
01/17/99 7:30 PM 4300 Spruce Robbery
01/17/99 7:39 PM 4600 Pine Robbery
01/17/99 12:45 AM 4600 Locust Robbery

Flexible Work Options Training Sessions

In support of flexible work options, Human Resources is offering the following training sessions for staff and managers/supervisors:

Flexible Work Arrangement Proposals (for Staff)
Coaching for staff on how to assess the appropriateness of flexible work arrangements considering work style, work responsibilities, and the needs of the organization. This program will also provide information on how to develop a proposal, negotiate for and work with a flexible work arrangement.
Program #841 9 a.m. to 11:30 a.m. Your choice: 1/29, 2/5, 2/8, 2/19 or 3/1

Managing A Flexible Workforce (for Managers and Supervisors)
This interactive program will offer preparation to managers and supervisors for introducing and utilizing FWOs to benefit the goals of the organization. This program will also provide insight into the subtleties of managing flexible work arrangements.
Program #840 9 a.m. to 11:30 a.m. Your choice: 1/29, 2/5, 2/8, 2/19 or 3/1

All sessions will be held at the Training Center, 3624 Market St., Suite 1B South. To register, visit their web site at www.hr.upenn.edu/trainreg or call 898-3400.

The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or any other Federal, State or University protected program or employment. Questions or complaints regarding this policy should be directed to Valerie Hoyt, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).
The Penn-Assisted PreK-8 Neighborhood School: A January 1999 Update

If University City has excellent schools for children to attend in the years to come, the community will thrive. This is the consensus of a number of planning studies, community meetings, focus groups and surveys. As one important step toward school improvement, the University of Pennsylvania, the School District of Philadelphia and the Philadelphia Federation of Teachers have formed a unique partnership to pursue the construction of a new Penn-Assisted PreK-8 Neighborhood School, scheduled to open in September 2001. This new school will:

- Promote high student achievement and professional development for teachers from local schools and elsewhere;
- Offer a rich variety of community programming activities in the after-school, evening and weekend hours;
- Have a local governing board comprised of parents, teachers, the school’s principal and Penn representatives;
- Serve a maximum of 700 children and be located on land Penn will contribute between 42nd and 43rd, Locust and Spruce streets;
- Receive an annual operating subsidy of $1,000 per student from Penn.

What has been done to date?

A coordinating committee and three planning committees (i.e., Educational Programming, Facility/Site Planning and Community Programming) have been established. The committees include teachers, principals, parents, community residents, architects, Penn faculty, school district staff, and others. Supplementing the committees are various work teams, bringing the total level of participation to more than 70 people. A large number of the participants are University City residents.

Collectively, committee members have volunteered more than 1,000 hours since mid-October visiting other schools known for their outstanding educational and community programming; touring several newly-constructed schools to see examples of architectural innovation; talking with education, community programming, and school design experts; studying school reform; participating in a retreat to learn more about school design possibilities and the preservation of open space and historic buildings; and meeting regularly to discuss what has been learned, how it applies to the community and to consider the next steps.

What are the next steps?

In the coming months, committees will focus on refining a vision for the school; developing a curriculum framework; recommending specific community programming activities; crafting the professional development program; working out the details of the governance structure; and designing the site and the facility.

How can you keep informed about the initiative?

We would like to thank all who graciously and generously have given of their time and expertise. We eagerly look forward to the coming year.

Nancy Streim, Associate Dean, Penn Graduate School of Education (Educational Programming Chair)

Ted Skierski, Administrator, Design and Construction, School District of Philadelphia (Facility/Site Planning Co-Chair)

Tom Lussenhop, Managing Director, Penn Institutional Real Estate (Facility/Site Planning Co-Chair)

Larry Bell, Executive Director, West Philadelphia Partnership (Community Programming Co-Chair)

Kate Ward-Gaus, Health Educator, Penn Student Health Services and local resident (Community Programming Co-Chair)

Majestic Dawn Redwoods in a New Memorial Grove

This spring, the renewed Metasequoia Grove at Morris Arboretum in Chestnut Hill will burst into bloom with 5,000 snowdrops, crocuses, and daffodils as part of a memorial to Steven Murray, the late Vice President of Business Services who was known for rejuvenating business divisions at Penn—including the Arboretum.

The grove of 12 Metasequoias, or dawn redwoods, will also have seven more examples of the Chinese tree, which had been special to Mr. Murray since his boyhood when his grandfather was given one of the first of the rediscovered sequoias. On campus, additional ones will be planted after the new road called Steve Murray’s Way is finished at Sansom Common.

The dawn redwood was known to botanists as a fossil, dating back millions of years to an era when dinosaurs roamed the earth, until 1946, when Chinese botanists discovered a 400-year-old living tree which had been preserved by villagers as a “divine spirit.” A subsequent U.S.-sponsored expedition collected seeds, which were distributed to scientific institutions including the Morris Arboretum.

The Arboretum’s Metasequoia stand, one of the first such groves in the country, was planted in the early 1950s from these original Chinese seeds. Now popular in gardens and landscapes, most of the dawn redwoods in the U.S. trace their origin to only a few trees. This lack of genetic diversity could leave future progeny susceptible to diseases, sterility and lack of vigor. The trees that were moved to the redwood grove in the Morris Arboretum trace their origin to Hubei Province, China, and are part of a Rutgers University project to study their genetic differences. The Arboretum agreed to adopt the trees into its living collection, says Arboretum Director Paul Meyer, because “When we collect seeds in the wild, we can preserve the plant’s genetic origin for research and future commercial use.”
Admission donations and hours

Arthur Ross Gallery, Fisher Fine Arts Library: Mon.-Fri., 10 a.m.-5 p.m.
Lowery Gallery: Mon.-Fri., 10 a.m.-5 p.m.
Meyerson Hall Galleries: Mon.-Sat., 9 a.m.-5 p.m.
Institute of Contemporary Art: Free, Tues.-Fri., 10 a.m.-5 p.m.; Sat., noon-5 p.m.; Sun., noon-1 p.m.

Inquiries: 898-7005; www.upenn.edu/museum(/

February 1999

A New Vision of Memory

Some recent photographic works by Ellen Kaplowitz are on display at the University Museum.

Joining the Mix: More than 40 color photographs by Ellen Kaplowitz of life in the rapidly changing country of Vietnam taken in 1994 during the Vietnam War, a New Vision of Memory is a meditation on memory and loss, from the exhibition's poem by 20th-century Ho Chi Minh (1911-1969). In 1994, the remote northern region of Vietnam, first floor, Sharet Gallery, through March 26.

Ongoing

Ancient Greek World: Canvas and Ancient Inscription.

Greek philosophy, science, literature, art and architecture are the elements of this exhibit, which features a large rectangular statue of a five-time Olympic champion that was typical of the age, and a terracotta sarcophagus. In the Reading Room, through March 26.

Art Confronting History: The Jewish Campus

At the University Museum, the exhibition features 35 pieces of contemporary sculpture, painting, photography, installation, and graphic arts that address specifically the history of Jewish identity and history. In the Exhibition Hall, through June.

Fisher Fine Arts Library

Art of India: India's Inheritance

The exhibit includes a range of Indian art, from the beautiful paintings of the 14th-century Mughal Emperor Akbar to the dense and intricate miniatures of the 18th-century Mughal Emperor Shah Jahan. In the First Floor Reading Room, through March 26.

The Cloud-Capped Star/Meghe Manush

A painting by M. Buddhadasa, a contemporary Sri Lankan painter, features a serene landscape with a Buddha statue in the center. In the Sharet Gallery, through March 26.

The Marketplace/Mandi


Once Upon a Time/Ondanondu Tutare


The Jewel Of Shiva/TheerottinteKavi


The Turf/Thi


Healing Plants: Medicine Across Cultures

This exhibit features a variety of plants from around the world, including Those Who Heal, a painting by M. D. Jackal, 1998, Hindi, features a healer. In the Sharet Gallery, through March 26.

Romance in a Faraway Land

This exhibit features a variety of romantic literature from around the world, including The Cloud-Capped Star/Meghe Manush, a painting by M. Buddhadasa, 1979, Telugu. In the Sharet Gallery, through March 26.

The Marketplace/Mandi


Once Upon a Time/Ondanondu Tutare


The Turf/Thi


The Jewel Of Shiva/TheerottinteKavi


The Marketplace/Mandi


Once Upon a Time/Ondanondu Tutare


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The Marketplace/Mandi


Once Upon a Time/Ondanondu Tutare


The Turf/Thi


The Jewel Of Shiva/TheerottinteKavi


The Marketplace/Mandi


Once Upon a Time/Ondanondu Tutare

Go West! Go International!

3rd Thursday: February 18
At asphalt. University City Districts offers free on-road and off-road tours. These tours explore streets between Spring Garden & Woodland Avenue, also known as the Parkway West. Tours begin at 3 p.m. at 34th & Chestnut and 36th & Walnut. UCD rolls jack-and-scenes throughout the city to direct participants to restaurants and the arts. For more information, contact the tours: 215-475-5523.

Art Exhibits

Arthur Ross and Esther M. Klein Gal Art
at the University Museum

English Language Programs

26th Annual Hall of Fame
www.english.upenn.edu/hof

CWIDs Training Sessions

All programs are free and open to the public. For more information, contact the Office of Continuing Education at 800-633-8750 or cwi@upenn.edu. The Museum's 18th Chinese New Year Celebration kicks off the Year of the Rabbit.