Lindback Awards 1999

... in the Non-Health Schools

Chung-Pei Ma
Bruce Mann
Brent Shaw
Robert St. George

... and in the Health Schools

Robert R. Gaiser
John Hansen-Flaschen
James Barron Lok
David Manning

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Crime Report
PENN’s annual statistical report on crime and safety is due in print April 20 but will be posted immediately on release at www.upenn.edu/almanac

Provost’s Award

Janet Tighe

Lindback Reception: April 22
All members of the University are invited to a reception Thursday, April 22, from 4-6 p.m., when Provost Robert Barchi will present this year’s eight Lindback Awards and the Provost’s Award. The party’s location: the new Veranda at 3615 Locust Walk.

Crime Report
PENN’s annual statistical report on crime and safety is due in print April 20 but will be posted immediately on release at www.upenn.edu/almanac

A $12 Million Gift: Improving Gimbel Gym

David S. Pottruck, a trustee and alumnus who is president and co-CEO of The Charles Schwab Corporation, has made a $12 million gift to the University—$2 million of it to Wharton’s Jon M. Huntsman Hall construction, and $10 million to establish the David S. Pottruck Health and Fitness Center at Gimbel Gym.

The gym project, which will include renovation of existing space as well as new construction, is expected to begin this summer and will take two years to complete. Mr. Pottruck, C ’70, MBA ’72, also established the David S. Pottruck Scholarship Fund at Penn, and has long been a major donor to the Wharton School and to Recreation and Intercollegiate Athletics.

Noting that the renovation and expansion of Gimbel Gymnasium as the base for self-directed recreational activities is among Penn’s highest priorities in the Agenda for Excellence, President Judith Rodin said “We are enormously grateful for this generous affirmation of support from someone who knows us so well and has demonstrated his commitment in so many meaningful ways with his time, his energy and his vision.” Added thanks came from Wharton’s Dean Thomas Gerrity, and from DRIA Director Steve Bilsky, who said, “This gift allows us to address the critical needs of our students, faculty and the staff for indoor recreational space. It also will create a vibrant hub of social activity in the Gym and its surroundings.”

Mr. Pottruck was a versatile student-athlete who won both the Pennsylvania Football Club Award and the Chuck Bednarik Wrestling MVP Award. He was also inducted to the Hall of Outstanding Americans of the National Wrestling Hall of Fame, recognizing former wrestlers who have earned national and international acclaim in their professional lives.

Mr. Pottruck joined the Schwab firm in 1984 and became president and CEO of its Charles Schwab & Co. unit four years later. In announcing his 1997 promotion to his present post as the Corporation’s co-CEO, with Founder Charles Schwab, the firm said revenues have trebled, under Mr. Pottruck’s leadership, and customer assets rose from $66 billion to $340 billion.
1. Chair’s Report.
   a. Elections. The chair announced the election of Larry Gross as Chair-elect and Sarah Kagan as Secretary-elect. Rosan Rocher moves up to Secretary (Almanac March 30). Their terms will begin at the changeover meeting of the Senate Executive Committee on May 5.
   b. Working Group on Alcohol Abuse. The Provost has assembled this group with members Robert Barchi, Peter Conn, Herman Beavers, David Brownlee, and several students.
   c. Campus Development Plan. This week, the administration published a document outlining the purposes of the plan, which addresses the physical needs and objectives of the University (Almanac April 6, 1999). It will provide general guidelines for the physical environment of the University within the framework of the Agenda for Excellence, the University’s strategic plan.
   d. Clothing Factories. The University has recently entered into an agreement regarding working conditions in the factories that make clothing sold by universities. A student group finds that there are short-comings in the agreement. Faculty desiring more information may contact Penn student Katie Flood by e-mail at kfp@as.upenn.edu.

2. Past Chair’s Report on Academic Planning and Budget Committee and on Capital Council. Past Chair Vivian Seltzer reported that the Academic Planning and Budget Committee has met weekly. Topics addressed involved the School of Engineering, Law, and Wharton, as well as the Campus Development Plan. Capital Council has held no meetings since the last SEC meeting, but held one mail poll.

3. Recommendation from the Committee on the Faculty. Committee Chair Harvey Rubin presented a proposed revision of the Handbook for Faculty and Academic Administrators [see opposite page] concerning Clinical Faculty in the Associated Faculty and Clinical Associates in the Academic Support Staff in the School of Medicine. The existing Handbook language requires that these individuals be independent of the University, but since the University of Pennsylvania Health System’s (UPHS) acquisition of Presbyterian, Pennsylvania, and Phoenixville hospitals, these individuals are at sites that are now part of UPHS. The revision is intended to make clear that faculty in these two categories who work at sites other than the location of their department have been brought into UPHS and are now dependent on the University, may hold appointments as Clinical Faculty or Clinical Associates. The proposal was recommended by the School of Medicine to the Provost and then referred to the Faculty Senate for review.

Discussion included comments and questions on: the percentage of Clinical Faculty and Clinical Associates in the Medical School in relation to the Standing Faculty in the School; the Dental School in the absence of the Provost and have responsibilities for undergraduate education. The new Deputy Provost will carry on duties. She also wanted to review the purpose and workings of the Provost’s Office toward making it more efficient and establishes the norms that govern the University.

5. Informal discussion with President Rodin and Provost Barchi. President Rodin stated that Senate Chair John Keene had asked the President and Provost to discuss (1) the administration’s recent decisions concerning alcohol abuse, (2) the UPHS’s financial condition and Moody’s bond rating; and (3) the Deputy Provost search and duties. She also wanted to review the purpose and procedures for the Campus Development Plan.

President Rodin stated that alcohol abuse had long been a personal concern and that she has discussed it and the growing instances of binge drinking and violent behavior with faculty, students, and staff. Regarding the alcohol ban, she has directed the campus community to take time out and reflect on the issue and to engage more people in the conversation. Based on comments in last year’s Report of the President’s Task Force on Alcohol Abuse, she urged the faculty to schedule classes and exams Fridays and Mondays so as to work against the practice of parties beginning Thursday and continuing through Monday morning.

Provost Barchi stated he was encouraged by the shift in discussions in the new Provost’s Working Group on Alcohol Abuse from constituency-based points of view to an open exchange of ideas on how individuals can solve this problem. It is not an easy problem and is not solved by regulation or enforcement. To the contrary, it calls for a culture change that is driven by the students. It is important that faculty take responsibility themselves and emphasize to the students their personal responsibility and concern for each other.

A SEC member recommended the focus not be on underage drinking because the problem continues after reaching the legal drinking age of 21. The Provost commented that the temporary ban is on alcohol at registered undergraduate events and is not directed at underage drinking. President Rodin pointed out that the temporary ban is to address the at-risk population. Another SEC member agreed there is need for social change through sustained education and that equal weight should be given to drug abuse and personal psychological predisposition to using alcohol abusively. A SEC member recommended an anonymous survey of undergraduates be undertaken on the web.

In response to a SEC member’s question as to whether the Handbook for Faculty and Academic Administrators is intended to have legal effect and whether the rules in it have been disregarded, the Provost said the Handbook is a living document and establishes the norms that govern the University.

Regarding the UPHS financial condition and Moody’s analysis, President Rodin said Moody’s is more aggressive than other rating agencies and is especially concerned with the Philadelphia health market. In the last two years, it has downgraded the bond rating of Temple and Penn and she expects they will also downgrade Jefferson. The Philadelphia area has aggressive health care financing organizations and the bankruptcy of Allegheny disequilibrated the health market. With the for-profit Tenet company entering the market, Moody’s is concerned there will be more pressure on Penn and other non-profit health care providers. President Rodin stated that the University considers that the financial obligations of the UPHS are ultimately those of the University.

Provost Barchi said he has reviewed the Provost’s Office toward making it more efficient and he has reorganized its management structure. The Provost will focus on strategic planning, budgeting, working with the deans, and undergraduate education. The new Deputy Provost will carry on in the absence of the Provost and have responsibilities for undergraduate education.

President Rodin referenced the new Campus Development Plan (Almanac April 6, 1999). She contemplates formation of several committees [see page 6 of this issue] to envision what the campus will look like in 10 or 20 years. Faculty, students, and staff will be involved. The committees will...
consider acquisition strategies and think through projects. A SEC member noted April 1 is the oneyear anniversary of outsourcing facilities planning to Trammel Crow and asked what review has occurred. The President said a review is under way and the preliminary results are mixed. As the data are collected, the University is taking steps to improve the operation in areas of less-than-expected performance. Standards will be held high and the administration will insure they are attained.

**Proposed Revisions to the Handbook for Faculty and Academic Administrators**

/formatting below differs from that of the Handbook itself, where titles are underlined. Here, deletions are in brackets and insertions are underlined./

Adopted by the Senate Executive Committee  
April 7, 1999  
Forwarded to the Administration  
April 8, 1999

II.B.3 Associated Faculty  
Clinical Faculty  
This group is composed of persons who are members of the Faculties of Medicine, Dental Medicine, Nursing, and Veterinary Medicine, who provide professional services and participate, on a part-time basis, in educational programs [on a part-time basis]. The professional careers of the Clinical Faculty in the Schools of Dental Medicine, Nursing or Veterinary Medicine are primarily independent of their University affiliations. The professional careers of the Clinical Faculty in the School of Medicine need not be independent of their University affiliation but at least 80% of their practice must be at locations other than the primary practice site(s) of their respective departments. Persons may serve [in part-time status] in the Clinical Faculty without limit of time through successive reappointments. The University does not assure continuity of appointments for any person in the Clinical Faculty. Academic ranks in the Clinical Faculty are Clinical Professor, Clinical Associate Professor, and Clinical Assistant Professor; e.g., Clinical Professor of (specialty) in the Faculty of (school). These titles are to be written in full whenever used on documents, in listings of University personnel, and in correspondence.

II.B.4 Academic Support Staff  
Clinical Associate. Clinical Associates work in clinical programs of the health schools and must hold the appropriate terminal degree in their disciplines. The professional careers of Clinical Associates in the Schools of Dental Medicine, Nursing, or Veterinary Medicine are primarily independent of their University affiliations. The professional careers of Clinical Associates in the School of Medicine need not be independent of their University affiliation but at least 80% of their practice must be at locations other than the primary practice site(s) of their respective departments. [They] Clinical Associates participate on a part-time basis in the educational programs of their respective schools. They may serve without limit of time through successive annual appointments, but the University does not assure continuity of appointments for any Clinical Associate.

**Arrest of Suspect in Center City Rape of Student**

Philadelphia Police have arrested a 34-year-old man in Thursday’s rape of a Penn student in her Center City apartment near 20th and Walnut. Based on fingerprint evidence at the scene, where the intruder entered the first-floor apartment through a window, the police identified a man named Marvin Johnson from their records of prior convictions but said that he does not have a prior record of sexual offenses. Police attributed the speed of Sunday’s arrest in part to the assignment of a large team to the case, in their continuing effort to find the intruder who strangled Wharton Doctoral Candidate Shannon Schieber last May in her apartment near 23rd and Spruce. Although DNA evidence ruled out Mr. Johnson in the Schieber case, the full-scale effort—with ten investigators tracing some 50 leads—produced results within two-and-a-half-days. A stolen credit card also helped narrow the search. Police also praised the cooperation of the victim, who was treated and released at Thomas Jefferson Hospital.

**Federal/State Crime Report: April 20 in Print, Earlier on Web**

The 1997-98 edition of the University’s mandated annual statistical report on crime is expected for publication in *Almanac* on April 20. The report is to be placed on the web upon release, prior to its print publication.—Ed.

**Alcohol Update: FIJI Forfeits its Charter, SAM is Suspended**

As the University’s new Working Group on Alcohol Abuse continues to meet (see page 4), two fraternity houses are now in new status, as announced by Fraternity/Sorority Affairs Director Scott Reikofski (see previous pages, page 9). Phi Gamma Delta (FIJI), where 26-year-old alumnus Michael Tobin died in a fall after a party, has forfeited its charter. The future of the University-owned house at 3619 Locust Walk is under discussion, Mr. Reikofski said separately. Sigma Alpha Mu, the fraternity at 3817 Walnut Street, is on temporary suspension during investigation into charges that it violated both a dry rush agreement and the antihazing policy.
Campus Development Planning Committees

As outlined in the Campus Development Plan published last week, a steering committee and five working committees have been appointed by the President, Provost and Executive Vice President. The members are:

**Steering Committee**
- Robert Barchi, Provost, Chair
- Gary Hack, Dean, GSFA
- Samuel Preston, Dean, SAS
- Jim Saunders, Chair, Medical Faculty Senate (to be confirmed)
- John Keene, Chair, Faculty Senate
- John Kry, Executive Vice President

**Working Committees**
- Stephen Schutt, Vice President and Chief of Staff, President’s Office
- Omar Blaik, Vice President, Facilities
- Chair, Undergraduate Assembly (to be named)
- Victor Calanog, Graduate student

**Staff:** Titus Hewryk, University Architect, Facilities Services

**Academic and Scholarly Purpose:** Teaching, Research and Practice

- Barbara Lowery, Associate Provost, Chair
- Ray Fonseca, Dean, Dental School
- Joan Mollan, Academic Planning and Budget Committee
- Rick Beeman, Dean of the College, SAS
- David Brownlee, Director, College Houses
- Jim O’Donnell, Vice Provost, ISC
- Jerry Rosenbloom, Professor, Wharton
- Ralph Amado, Vice Provost, Research
- Dick Tannen, Senior Vice Dean, Medicine
- Aaron Fidler, Chair, Student Committee on Undergraduate Education
- Steve Muir, Graduate student
- Virginia Clark, Vice President, Development and Alumni Relations
- Ronald Sanders, University Registrar

**Staff:** Titus Hewryk, University Architect, Facilities Services

**Student Life and Administrative Life, Community, Neighborhood Life and Academic and Scholarly Purpose:** Teaching, Research and Practice

**Campus Amenities**
- Ira Schwartz, Dean, Social Work, Chair
- Norma Lang, Dean, Nursing
- Valerie Swain-Cade McQuillum, Vice Provost, University Life
- Anuradha Mathur, Asst. Prof, GSFA, Council Committee on Facilities
- Al Filreis, Professor of English
- Paul Mosher, Vice Provost and Director, Libraries
- Jim Bean, PPSA representative
- Steve Bilsky, Director, DRIA
- Larry Moneta, Associate Vice President, Campus Services
- Thomas Seamon, Vice President, Division of Public Safety
- Elana Rosenberg, Undergraduate student
- Kyle Farley, Graduate student

**Staff:** Titus Hewryk, University Architect, Facilities Services

**Heritage and Historic Buildings**
- David Brownlee, Professor, History of Art, Chair
- Nadia Alhasani, Assistant Professor, GSFA
- Alan Kelly, Dean, Veterinary Medicine
- David DeLong, Professor of Architecture in Historic Preservation
- Eli Anderson, Professor, Sociology
- Jennifer Brown, Undergraduate student
- Chris Keneke, Graduate student
- Bonnie Devlin, Assistant Vice President, Development
- John Greenwood, UCA Properties

**Staff:** Titus Hewryk, University Architect, Facilities Services

**Access, Circulation, Transportation, Service and Campus Environment**
- Evgenie Birch, Chair and Professor, City and Regional Planning, Chair
- Vukan Vucetic, Professor of Transportation; Chair, Council
- Committee on Facilities
- Susan Fuhrman, Dean, GSE
- Barry Stupine, Associate Dean and Director, VHUP
- Mike Coleman, Campus Maintenance Services
- Bob Furniss, Director, Transportation and Mail Services
- Maureen Rush, Director, Police Operations, Division of Public Safety
- Jim Atkinson, Director, Health Systems Parking and Transportation
- Paul Steinke, UCS Executive Director
- Michelle Tucker, Undergraduate student
- Thomas Morton, Graduate student, Council Committee on Facilities

**Staff:** Titus Hewryk, University Architect, Facilities Services

**Maintenance and Operations**
- Eduardo Glandt, Interim Dean, Engineering, Chair
- Janice Madden, Vice Provost, Graduate Education
- Hai-Lung Dai, Professor and Chair, Chemistry
- Michael Black, Vice Dean, Administration, Medicine
- Jennifer Jong, Chair, Residential Advisory Board
- Greg Dubrow, Graduate student

**Staff:** Bill Andarker, Contract Management Director; Mike Coleman, Campus Maintenance Services; Larry Kilduff, Campus Properties; Juan Suarez, University Engineer; Titus Hewryk, University Architect, Facilities Services

Adjustments to the Alcohol Ban

At week’s end President Judith Rodin had accepted recommendations from the new Working Group on Alcohol Abuse that ease, for some spring events, the restrictions she announced in *Almanac* March 30. With provisos that campus policies and public laws be “strictly adhered to and enforced,” the approvals suspend the ban in two instances:

- Student organization events at licensed third party vendor sites;
- Senior events which occur during Senior Week.

The president also accepted a recommendation to:

- create additional sponsored events for Spring Fling weekend, particularly during the 11 p.m. to 2 a.m. time period (Saturday night/Sunday morning 4/17-18).

Other details, from reports issued by the Provost’s Office:

**April 6:** The working group chaired by Provost Robert Barchi began its second meeting by summarizing ideas generated from a Monday evening student forum. The group developed a list of types of social events where alcohol is served and the kinds of problems related to those. The working group of 14 students and 7 faculty and staff members specifically focused on off-campus third party vendor events (those occurring off-campus in establishments licensed to serve alcohol), and measures that could be put in place or strengthened to lift the moratorium for these occasions.

After a two-hour discussion, the committee unanimously recommended the suspension be lifted for University student organizations holding events at off-campus third party vendor sites as long as the events conform, in toto, to appropriate policies including the University’s Code of Student Conduct, the Alcohol and Drug Policy, the Greek Alcohol Management Policy, third party vendor policies, and applicable City, Commonwealth, and Federal laws. Organizations would also adhere to the following protocols:

- The events would be limited to members plus two guests.
- Lists of members and those must be provided in advance, to VPUL, with those over 21 identified.
- Wristbands would be provided to determine of-age attendees.
- Mandatory designated legal-age peer monitors must be present; one monitor for every 20 students at the event. Monitors would sign a waiver not to drink and would be available to assist students in need of any alcohol-related assistance.
- Third party vendors must sign an agreement with the University stipulating its commitment to conform to all University alcohol policies, local, state and federal laws.
- University student organizations hosting events through Third Party Vendors have collective responsibility to abide by all relevant policies and laws.
- Sanctions for those who do not adhere to University policy, local, state and federal laws will be strictly enforced in the most stringent way through the Office of Student Conduct.

President Rodin also authorized Thursday night’s *Penn Rocks for the Homeless* fundraiser, which raises some $10,000 annually, which Barchi and Provost Barchi were “satisfied that the group had put into place all the appropriate safeguards to prevent underage drinking and to safeguard students’ health and well-being.”

**April 8:** During a two-hour discussion Thursday morning, the group focused on the “most significant, broad issues related to alcohol abuse” with a goal of providing “short-term and long-term recommendations that are thoughtful, concrete, and workable.” The Working Group formed three subcommittees of students and faculty to study certain issues in depth:

- **Health and Safety** (e.g., counseling and approaches to students who present repeatedly with alcohol-related problems)
- **Responsibility/Accountability** (of individuals and groups)
- **Alcohol Abuse** (how to minimize risk and how to increase social options that do not involve alcohol)

Each subcommittee is to consult with constituencies over the weekend and report to the group at its meeting on Tuesday, April 13. At the April 8 meeting the group offered its second and third recommendations (to create additional sponsored events for Spring Fling weekend, and to lift the ban for senior events which occur during Senior Week and in which all University policies, local, state and federal laws will be strictly adhered to and enforced). President Rodin approved both recommendations Thursday afternoon.

**Correction:** On the list of members of the Working Group on Alcohol Abuse published in *Almanac* March 30, Melanie Redmond should be identified as a member of the Class of 2000, not 2001 as typed. —Ed.
Dr. Mark Morgan of Ob/Gyn, Cited Among ‘Best Doctors’ in National Polls

Dr. Mark Allen Morgan, 41, professor of obstetrics and gynecology and director of Maternal and Fetal Medicine and Obstetrics at HUP, died on Easter Sunday, April 4, after a yearlong battle with pancreatic cancer.

Dr. Morgan graduated magna cum laude from the Southern Nazarene University in Bethany, Oklahoma, in 1979, and earned his M.D. in 1983 from the University of Oklahoma. His residency in obstetrics and gynecology and his postgraduate studies under a fellowship in maternal-fetal medicine were both done at Oklahoma University Health Sciences Center in Oklahoma City.

He served in various administrative and academic capacities at Oklahoma University Health Sciences Center from 1989 to 1991, and at University of California/Irvine Medical Center until 1994.

Joining Penn in 1994 as an associate professor of obstetrics and gynecology, he was also named director of Obstetrics and Maternal-Fetal Medicine on his arrival. He became a full professor in 1998 and was one of the leaders in the design and construction of the new Labor Delivery unit and Intensive Care Nursery (ICN) on the seventh floor of the Ravdin Building which opened last May (Almanac May 5, 1998) as a groundbreaking combination of state-of-the-art medical and surgical facilities for those facing high-risk births, and comfort features such as private Jacuzzis, skyline views and family waiting areas.

Dr. Morgan was listed in The Best Doctors in America (1992-1994) while he was at Irvine, and was named in Housekeeping’s “401 Best Doctors for Women” after joining Penn. He also received the Faculty Teaching Award from the residents department at the completion of his first year at Penn.

Dr. Morgan was a prolific contributor to the literature in both clinical and basic aspects of high-risk obstetrics. He was also a reviewer for the American Journal of Obstetrics and Gynecology, Maternal-Fetal Medicine, and the New England Journal of Medicine.

“Mark was clearly a rising star in MFM,” remembers Dr. Michael T. Mennuti, chair of Ob/Gyn at HUP. “However, in spite of his youth,” Dr. Mennuti says, “I believe that his most lasting legacy is a large group of residents and MFM fellows from Oklahoma, Irvine and Penn for whom he was a primary mentor and role model.”

He is survived by his wife, Jaleen Scharn Morgan, and their two children, Robert W. and Jamie Lynn; his parents, Wayne T. and Della Goodhue Morgan; and a sister.

Contributions in Dr. Morgan’s memory can be made to Science Department/Catalysts, Southern Nazarene University, 5629 NW 39th Expressway, Bethany, OK 73008.

Dr. Richard Woods, Accounting

Dr. Richard Seavey Woods, emeritus professor and former chair of accounting in the Wharton School, died at his home in Lancaster on March 29. He was 80 years old.

Dr. Woods earned a B.A. in English from the University of Rochester and an M.B.A. and Ph.D. in accounting from the Wharton School. Appointed to the faculty as an instructor in 1947, he became assistant professor in 1952, associate professor in 1958, and full professor in 1964—a year after he had taken the post of departmental chair, where he served until 1969. He became an emeritus professor in 1987.

A lieutenant in the U.S. Navy during World War II, he was a communications officer on the USS Long in the Pacific Theater.

He is survived by his wife, Dorothy, two daughters, Catherine Wareham and Molly Moyle, two sons, David and Michael, his brother, Charles, and 13 grandchildren.

Dr. Neda Westlake, a Librarian Who Made Literary Headlines

Dr. Neda McFadden Westlake, the distinguished librarian of 35 years at Penn whose work almost 20 years ago led to a renewed interest in Theodore Dreiser that continues today, died on April 7 at the age of 84.


She joined Van Pelt Library in 1949 as assistant to the curator of rare books. She became assistant curator in 1955 and curator in 1960; and in 1962 she was named Librarian of the Rare Book Division (later to become Special Collections, and now the Annenberg Rare Book and Manuscript Library at Van Pelt Library). In addition to writing numerous articles and exhibition catalogs, she was generous with her time and energy in helping Penn faculty, staff and students explore the Library’s collections. In collaboration with Professor Otto E. Albrecht, she published in 1981 a catalog of the Marian Anderson Collection at Penn. Another of her publications, now something of a rare book itself, is a 1974 facsimile edition of the Trustees’ minutes of 1749-1768, in which the workings of the Academy and College that became Penn are chronicled in the handwriting of the day.

But as her longtime colleague Dr. Daniel Traister recalls, “Her most important scholarly work, she might have thought, concerned Theodore Dreiser, and its summit was the work she contributed to editing Theodore Dreiser’s Sister Carrie from manuscript and typescript remains of the novel.

“This 1981 edition ‘restored’ some 40,000 words to the book,” Dr. Traister continues. "First published in 1900, Sister Carrie is often seen as a book that helped open twentieth-century American fiction to a more realistic depiction of American life, a realism that became one of the constituents of literary modernism. The texts preserved in the manuscripts and typescripts are, however, very different from the text Doubleday published in 1900. The revelation of these differences, when this new edition was published, made front-page news in The New York Times. American Libraries also noted its publication (May 1981). Even People ran an article about it, with a headline Neda loved: Librarian Neda Westlake Exhumes a Sexier ‘Sister Carrie’ from Dreiser’s Uncensored Papers (July 6, 1981).

‘I think I would have liked Dreiser because he had a general appeal to women,’ the People article quotes her as saying. ‘He was more interested in women—their lives and reactions—than in men.’

So widely recognized was the significance of this work that its success initiated a project intended to re-edit more of Dreiser’s works than Sister Carrie alone. New editions of his works, based on close examination of the extensive manuscript and other archival materials preserved primarily at Penn as one of its most distinguished collections, would focus new attention on Dreiser. They would also permit a far more faithful representation of what could be ascertained of the authorial intentions of this major figure in American twentieth-century literature than any of his books, extensively cut and altered prior to their original publication, currently permitted.”

The University of Pennsylvania Press Edition of the Works of Theodore Dreiser remains an ongoing project at the Press and the Library, and Dr. Westlake continued as an active member of the editorial board well into her retirement, which took place in 1984.

Long widowed, Dr. Westlake leaves no immediate survivors. A memorial service is planned, probably for early June, at Normandy Farms Estates in Blue Bell PA, where she had lived in retirement.
Closed Circuit Television Monitoring and Recording of Public Areas for Safety and Security Purposes

I. Purpose
The purpose of this policy is to regulate the use of closed circuit television (CCTV) cameras to monitor and record public areas for the purposes of safety and security.

II. Scope
This policy applies to all personnel, schools and centers of the University in the use of CCTV monitoring and recording. Legitimate uses of this technology are covered by University policies governing research with human subjects and are, therefore, excluded from this policy.

III. General Principles
A. The Division of Public Safety is committed to enhancing the quality of life of the campus community by integrating the best practices of public and private policing with state-of-the-art technology. A critical component of a comprehensive security plan using state-of-the-art technology is closed circuit television (CCTV).

B. The purpose of CCTV monitoring of public areas by security personnel is to deter crime and to assist the Penn police in protecting the safety and property of the University community. Any diversion of security technologies and personnel for other purposes (e.g., CCTV monitoring of political or religious activities, or employee and/or student evaluations) would undermine the acceptability of these resources for critical safety goals and is therefore prohibited by this policy.

C. Video monitoring for security purposes will be conducted in a professional, ethical and legal manner. Personnel involved in video monitoring will be appropriately trained and continuously supervised in the responsible use of this technology. Violations of the Code of Procedures for video monitoring referenced in this policy will result in disciplinary action consistent with the rules and regulations governing employees of the University.

D. Information obtained through video monitoring will be used exclusively for security and law enforcement purposes. Information obtained through video monitoring will only be released when authorized by the Vice President of Public Safety according to the procedures established in this policy.

E. Video monitoring of public areas for security purposes will be conducted in a manner consistent with all existing University policies, including the Non-Discrimination Policy, the Sexual Harassment Policy, Open Expression Guidelines and other relevant policies. The Code of Practice for video monitoring prohibits monitoring based on the characteristics and classifications contained in the Non-Discrimination Policy (e.g., race, gender, sexual orientation, national origin, disability, etc.).

F. Video monitoring of public areas for security purposes at the University is limited to uses that do not violate the reasonable expectation of privacy as defined by law.

G. To maintain an informed University community, the Division of Public Safety will periodically disseminate written materials describing the purpose and location of CCTV monitoring and the guidelines for its use. The location of outdoor CCTV cameras monitored by the Division of Public Safety will be published in Almanac.

H. Information obtained in violation of this policy may not be used in a disciplinary proceeding against a member of the University faculty, staff or student body.

I. All existing uses of video monitoring and recording will be brought into compliance with this policy within 12 months of the approval of this policy.

IV. Responsibilities
A. The Division of Public Safety is the department authorized to oversee and coordinate the use of CCTV monitoring for safety and security purposes at the University. All University areas using CCTV monitoring are responsible for implementing this policy in their respective operations.

B. Public Safety has primary responsibility for disseminating the policy and assisting other units in implementing the policy and procedures.

C. The Division of Public Safety will monitor new developments in the relevant law and in security industry practices to ensure that CCTV monitoring at the University is consistent with the highest standards and protections.

D. A CCTV Monitoring Panel will be established to assure that the Division of Public Safety adheres to established policy and procedure in the use of CCTV and to review camera locations and requests for release of tapes.

1. The CCTV Monitoring Panel will consist of seven members who will serve for a term of one year.
   The chairperson of the Safety and Security Committee or his/her designee will serve as chair.
   Two faculty members appointed by the Chair of the Faculty Senate
   One member appointed by the President
   One student member
   One staff member
   The University Compliance Officer

   An individual may appeal an adverse decision by the CCTV Monitoring Panel through existing University appeal mechanisms such as the Committee on Open Expression or the University Ombudsman.

   2. The CCTV Monitoring Panel will review camera locations to insure the perimeter of view of fixed location cameras conforms to this policy.

   The proposed location of permanent CCTV cameras will be provided to the CCTV Monitoring Committee for review and published in Almanac before installation. A list of all University owned or controlled camera locations will be published semi-annually in Almanac and made available by the Division of Public Safety to anyone requesting the list.

   The locations of temporary cameras to be used for special events will be reviewed by the CCTV Monitoring Committee for approval and published in Almanac before the event if possible.

   (Note: “Temporary cameras” does not include mobile video equipment or hidden surveillance cameras used for criminal investigations.)

   Included with the list of CCTV camera locations will be a general description of the technology employed and the capabilities of the cameras.

   Students and staff entering certain sensitive locations on campus may have an increased concern for privacy and confidentiality. In order to prevent a possible chilling effect on the use of service at these locations, concerned persons may petition the CCTV Monitoring Committee to forgo the installation of a proposed camera or for the removal of an existing camera. The CCTV Monitoring Committee will determine the appropriateness of an installation weighing the concerns of the person(s) making the requests and the safety and security of the entire community.
In recognizing students may also have an enhanced expectation of privacy in the hallways and lounges of residence facilities, CCTV monitoring for safety and security purposes will not be used in residential hallways and lounges unless the Vice President of Public Safety determines the specific safety/security risk exits.

The CCTV Monitoring Panel will review complaints regarding camera locations and determine whether the CCTV Monitoring policy is being followed. The panel should weigh whether the potential increment in community security outweighs any likely infringement of individual privacy.

3. The CCTV Monitoring Panel, with the Vice President of Public Safety, will review all requests received by the Division of Public Safety to release recordings obtained through CCTV monitoring. No releases of CCTV recordings will occur without authorization by the Vice President and the CCTV Monitoring Panel. Excluded from review by the CCTV Monitoring Panel are releases of tapes directly related to a criminal investigation, arrest or subpoena. The CCTV Monitoring Panel may also approve release of CCTV tapes only for legitimate purposes, such as to protect the University and its members from lawsuits or harm. Five affirmative votes are necessary to approve the release of tapes. Any release of tapes will be recorded on a written log.

4. Any member of the CCTV Monitoring Panel may audit the Division of Public Safety’s CCTV monitoring operations, including videotape storage, at any time without prior notice.

5. The Chair of the Safety and Security Committee will report to the Safety and Security Committee at least four (4) times per year describing all requests for camera locations and release of tapes and disposition of those requests.

6. The CCTV Monitoring Panel will review this policy annually and recommend revisions if needed.

V. Procedures

1. All operators and supervisors involved in video monitoring of public areas will perform their duties in accordance with the Code of Practice consistent with this policy developed by the Division of Public Safety.

2. Division of Public Safety Management will assure that responsible and proper camera monitoring practices by control operators is continuous.

3. The Division of Public Safety will post signage at appropriate locations. Signage will state,

   THIS PUBLIC AREA MONITORED BY SECURITY CAMERAS FOR PERSONAL SAFETY AND PROPERTY PROTECTION.

4. The Division of Public Safety will limit camera positions and views of residential housing. Any view given to the housing will be no greater than what is available with unaided vision. Furthermore the view of a residential housing facility must not violate the standard of “reasonable expectation of privacy.”

5. The Division of Public Safety Central Monitoring Center and other central security monitoring centers will be configured to prevent camera operators tampering with or duplicating recorded information.

6. Recorded videotapes will be stored for a period not to exceed 30 days and will then be erased, unless retained as part of a criminal investigation or court proceedings (criminal or civil), or other bona fide use as approved by the Vice President of Public Safety and the CCTV Monitoring Panel.

7. Video tapes will be stored in a secure location with access by authorized personnel only.

8. Camera control operators will conduct video observation of areas only in plain view of others situated in the public area viewable to the public.

9. Camera control operators will be trained in the technical, legal and ethical parameters of appropriate camera use.

   a. Camera control operators will receive a copy of this policy and provide written acknowledgment that they have read and understood its contents.

   b. Camera control operators will receive training in cultural awareness.

10. Camera control operators will not monitor individuals based on characteristics of race, gender, ethnicity, sexual orientation, disability, or other classifications protected by the University’s Non-Discrimination Policy. Camera control operators will monitor based on suspicious behavior, not individual characteristics.

11. Camera control operators will not spot and continuously view people becoming intimate in public areas.

12. Camera control operators will not view private rooms or areas through windows.

13. Mobile video equipment may be used in criminal investigations. Mobile video equipment will only be used in non-criminal investigations in specific instances creating significant risk to public safety, security, and property as authorized in writing by the President to the Division of Public Safety and the Open Expression Committee.

   Portable hidden cameras with recording equipment will only be used for criminal investigation by the University Police Detective Unit with the approval of the Vice President of Public Safety.

Examples of Video Monitoring and Recording of Public Areas

Legitimate safety and security purposes include, but are not limited to, the following:

- **Protection of buildings and property**
  - Building perimeter, entrances and exits, lobbies and corridors, receiving docks, special storage areas, laboratories, cashier locations, etc.

- **Monitoring of access control systems**
  - Monitor and record restricted access transactions at entrances to buildings and other areas

- **Verification of security alarms**
  - Intrusion alarms, exit door controls, hold-up alarms, etc.

- **Video patrol of public areas**
  - Transit stops, parking lots, public (enclosed and unenclosed) streets, shopping areas, vehicle intersections, etc.

- **Criminal investigation**
  - Robbery, burglary, and theft surveillance

- **Protection of pedestrians**
  - Monitor pedestrian and vehicle traffic and vehicles in traffic areas at intersections

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**Open Expression and CCTV Monitoring**

The following message was sent to President Judith Rodin by the Chair of the Open Expression Committee of the University in a letter dated January 25, 1999. The interpretative footnotes to Section V.E. of the Guidelines are to be incorporated in the next printed edition of the PennBook and will be added shortly to the web version, which can be found at [www.upenn.edu/osl/openex.html](http://www.upenn.edu/osl/openex.html).

**Dear Dr. Rodin,**

On behalf of the Open Expression Committee, I would like to request that two interpretative footnotes be added to Section V.E. of the Open Expression Guidelines, or that the guidelines be modified to express the content of the proposed interpretative footnotes. The Open Expression Committee developed these interpretations of Section V.E. in response to a request from the University Council that we review the proposed Closed Circuit Television Monitoring guidelines of the Safety and Security Committee.

The committee recommends that the following wording or interpretation follow the statement prohibiting the collection or maintenance of information by the Division of Public Safety:

Videotaped or closed circuit television information collected by posted, fixed location cameras is excluded, as long as it is in conformance with the rules of the CCTV policy as of January 13, 1999.

The committee recommends that the following wording or interpretative footnote follow the statement regarding “…authorized in writing by the President”:

- to Public Safety and the Open Expression Committee.

— Dennis P. Culhane, Chair, Open Expression Committee

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* Item E. in Section V. of the Guidelines currently reads:

E. The Division of Public Safety shall not collect or maintain information about members of the University community, except in connection with alleged crimes, violations of University regulations, or as specifically authorized in writing by the President. This regulation shall not affect personnel information concerning current, past or prospective employees of the Division of Public Safety.
**Speaking Out**

**Renaissance**
Well, we have come through the winter. Soon the campus will be a glorious sight. Under the current administration the physical plant received major attention. There are new buildings; some old buildings have been renovated; new construction is in progress throughout—all well designed and in good taste. A class act! The flowers will soon bloom in their colorful splendor. Our students and faculty are enjoying diversity with cheerfully celebrate the rites of spring. A happy picture indeed!

Underneath the picture, however, the fabric of the canvas is deteriorating. Since the previous administration, the faculty has been progressively degraded by a persistent, creeping regimentation. Some examples almost at random include compulsory form filling. (We now have to certify annually that we do not violate University norms.) Secretarial services are now limited to administrators. Student evaluations are now single-mindedly applied. The Faculty Club, once the haven of faculty social and intellectual interaction, has been reduced to something akin to a Horn and Hardart operation.

Even more serious is the systematic exclusion of the faculty from the governance of the University. First, faculty meetings were trivialized, stuffed full of “reports” by administrators who preempted any possible discussion of fundamental policy issues. Indeed at one point the Dean of the School of Arts and Sciences asked the assembled faculty to choose the preferred design for a logo on the SAS tee-shirts! Under President Meyerson the plenary meetings of the Faculty Senate were frequent and well attended. During the term of his successor their number was reduced to one a year with hardly any faculty present; then even the single annual meeting was abolished. Following this pattern SAS meetings were reduced from four to three a year.

Meanwhile when committees were set up, they were rarely based on academic qualifications. More often the well-known political thinking personnel were recruited. “Never appoint a committee whose deliberations and recommendations you cannot control.” Manipulation was reinforced by favors distributed as patronage. The previous administration introduced the most blatant example of this. Term chairs were awarded by administrators bypassing the traditional process of selection by senior members of the faculty. Just in case anyone missed the message, the former Dean of SAS explained that while term chairs may be renewable, whether they actually will be renewed will depend on an administrative decision.

Faced with this deplorable reality, we hear the refrain: “It’s all the faculty’s fault; they just do not show interest. They were the ones who voted to reduce the number of Senate meetings, and they were the ones who voted to eliminate them altogether.” Which is true but misses the point. For it is the administrators’ tone that discourages faculty members. It used to be an essential qualification for university administrators to be committed to academic values and to stimulate and encourage faculty involvement and participation.

It may appear that administrative governance is more efficient and easier. Faculty members after all tend to talk too much. They have all kinds of views on all kinds of issues. Their exclusion may have benefits in the short run. In the long run, however, the costs will prove to be prohibitive for administrators and for the University as a whole. For one thing, it wastes enormous resources of talent. Moreover there is evidence of some alienation by the faculty. Nearly a decade ago when the Senate Committee on the Administration polled the faculty, it turned out that a large majority did not have confidence in the administration. Alienation, let us not kid ourselves, sooner or later invites unionization. In 1980 the Supreme Court held (Yeshiva case) that private universities can avoid unionization because their faculties participate significantly in governance.

So may I suggest that having accomplished wonders with the physical plant, the administration ought now focus on the challenge of reversing the previous trend and move determinedly to restore the vigor of academic values and the full participation of the faculty in the governance of the University?

— Karl von Vorys, Professor of Political Science

**On Underage Drinking**

We recently went to Italy for 2 weeks with our 17 year-old daughter, Dana. As a junior in high school, she was thrilled at the prospect of going to a country where she could be served anything she wanted in any bar. For those who haven’t been to Italy, bars there open at 8 a.m., and serve a busy morning crowd a variety of espresso beverages, fresh squeezed orange juice, and assorted pastries. The afternoon and evening crowd continues with more coffee, soft drinks and a variety of enticing panini (hot and cold sandwiches) and pizza. And, oh yes, they also serve alcoholic beverages, mostly wine and beer.

Since the bars were not dark, smoky places where people over 21 gathered to get a buzz, our daughter experienced a kind of cognitive dissonance. In fact, bars in Italy are usually small, brightly lit family establishments, most of which close about 8 p.m. Sure, some folks have a cocktail at about 4 or 5 p.m. But we never saw native Italians drinking excessively, making fools of themselves, driving drunk or otherwise intoxicated. (Although on more than one occasion, we did notice American and other English speaking tourists who were drunk.)

Many times, we found ourselves enjoying a glass of wine or beer and a plate of olives, roasted peppers, provolone cheese & crusty bread with our daughter in a bar or savoring a fine Tuscan wine with our meal in a restaurant. This did not preclude her from experimenting on her own after hours. She did find the one Irish Pub and an American style bar in Rome. But suddenly, the fact that she could get anything she wanted out in the open, and be served with a real glass instead of sneaking around with her friends took the forbidden excitement out of it. She may have had a few drinks but she did not get drunk, probably because it would have been embarrassing to make a spectacle of herself, and probably because no one else was doing it. Besides, the fact that alcohol was so readily available and no big deal made it lose its glamorous appeal. After all, what’s the fun of drinking excessively, if you’re not subverting authority?

Dana lamented having to come home and no longer be treated like an adult. Forbidding her to drink any alcoholic beverages at home now seems silly. Instead, we would prefer to allow her to “drink at home,” with the understanding that she not get behind the wheel of a car. We think that if she could drink in the comfort of her own home, she’d be less likely to drink on the sly with friends. But then, that would be illegal, wouldn’t it?

Last night was the night before Dana’s spring break. To my great surprise, she was home shortly after 11 p.m. She confided that there had been a keg in the woods, and the juniors and seniors thought it was just the coolest thing. For Dana though, drinking beer outside in the cold at night with no bathroom facilities had lost its appeal. She was very conscious of having taken a giant step backward culturally and chronologically. She commented on “how stupid” the scene appeared to her. Completely on her own, she decided not to suffer the indignity and inconvenience of drinking with a bunch of high school students in the woods. After all, she informed me, “In Italy I could drink in bars and restaurants.”

In our quest to eradicate binge drinking, drunk driving, hazing, and other drinking related fatalities and dangers, perhaps we have missed the message that in cultures in which alcohol is served in the home, the rate of alcoholism is negligible compared with that of the United States. I don’t pretend to have the answers to the recent alcohol-related deaths on college campuses. But I do know that teenagers who want to acquire and consume alcohol will always find a way to do so. What if, in our society, beer and wine were enjoyed in moderation and in conjunction with meals? Is it a uniquely American trait to eat and drink excessively? I noted that, with all the delicious foods in Italy, we rarely saw a fat person. The old Roman saying, “moderation in all things” seems to...
be culturally embedded.

I can’t help wondering if our current efforts to ban alcohol on college campuses are going to have the reverse of the desired effect. Remember the result of prohibition? What if beer and wine were available to young adults in an open and monitored environment, where moderation is encouraged and excessive drinking is treated as a socially unacceptable and immature lack of judgement? If young adults could obtain alcohol openly, might not it lose its glamorous appeal? The more we create a forbidden aura around it, won’t we be making it all the more attractive? Should we as a society perhaps consider taking a different approach?

— Lois MacNamara, Student Affairs Graduate School of Education

On Postdoctoral Programs

I read with interest the annual reports of the University Council Committees on International Programs and Research (Almanac March 30) as they relate to the postdoctoral experience at Penn.

I am delighted that both committees have focused on what has historically been a forgotten community. It is important to recognize that we were one of the first institutions in the nation to develop a University-wide Postdoctoral Policy (Almanac April 30, 1996) which set minimum standards for the postdoctoral appointment.

The School of Medicine has taken a leadership role in that it has established the first Office of Postdoctoral Programs (OPP) in any professional school at Penn. We not only implement the University-wide Postdoctoral Policy, but also provide extensive services to the postdoctoral scholars (currently 650) and their mentors. It is our hope that other schools within the University will establish similar programs to service their postdoctoral fellows. In light of the committee reports I would like to provide an update on our office.

As the University Council Committee on International Programs highlighted, the OPP runs orientation sessions for all newly appointed postdocs. In addition, our office (i) provides orientation packets that contain comprehensive information on benefits, taxation, off-campus housing, the Office of International Programs, etc., (ii) tracks all appointments in our postdoctoral database, (iii) maintains our web site, www.med.upenn.edu/postdoc, which supports the PennMed Postdoctoral Positions posting service, as well as information on training, sources of fellowship funding, pertinent University policies and resource offices, (iv) provides an online postdoc directory through our homepage, which lists valuable contact information for networking, and (v) hosts monthly postdoctoral roundtable discussions.

Our office continues to implement the University Postdoctoral Policy school-wide. An effective postdoctoral policy is the foundation to any postdoctoral program. I am particularly pleased that the Committee on Research is developing a formalized grievance procedure for postdocs to be incorporated into the policy. I look forward to working with them on this matter.

The report of the University Council Committee on Research accurately states that the training experience of postdoctoral scholars varies greatly and is generally dictated by the culture of the discipline. As a University it is our obligation to ask ourselves the larger question, “What are the goals of postdoctoral training? And are these goals being met?”

These questions have been discussed on a national level in reports published by the Association of American Universities, the National Research Council, and the Graduate Research Education and Training group of the AAMC. In the biomedical sciences the goals of the postdoctoral program must be to provide advanced research training beyond the doctoral degree and prepare individuals to follow scientific careers in academia, industry, government or positions that require expertise in the life sciences. We need to take an introspective look to determine whether we are really preparing individuals for the next step in their professional careers. Currently, the OPP advisory committee is developing draft recommendations that deal with these important issues.

The goals of OPP are to establish the premier postdoctoral training program in the country through quality recruitment, training and career development. We, as a University, have a vested interest in this endeavor.

— Trevor M. Penning, Associate Dean, Postdoctoral Research Training, School of Medicine

FRATERNITY / SORORITY AFFAIRS Two Statements

Phi Gamma Delta Fraternity Update

The members of Phi Gamma Delta Fraternity, Beta Chapter, have recently announced a collective decision to forfeit their chapter’s charter to the international fraternity. In addition, the brothers have agreed to forfeit their chapter’s recognition as an active fraternity at the University of Pennsylvania with corresponding membership in the Interfraternity Council.

Recognized as one of the nation’s oldest Greek-letter organizations, the Beta Chapter of Phi Gamma Delta Fraternity has been a Penn community partner on campus since 1882.

The members’ voluntary decision to dissolve the chapter comes at a time when its long-term status on campus was being reviewed by both the University and the international fraternity.

“The brothers of Phi Gamma Delta have decided to take this action because we realize the policies we have violated. We are ready to cooperate with the University and international headquarters of Phi Gamma Delta in any way we can,” said Martin Park, President of the Beta Chapter.

Ed Gabe, Director of Chapter Services of Phi Gamma Delta International Fraternity, said “Once the International Fraternity of Phi Gamma Delta receives written confirmation of the Beta Chapter’s surrender of their charter, it is likely that the undergraduates’ decision will be accepted. While the Chapter is inactive, the Headquarters and local graduate members of the Fraternity will maintain a positive working relationship with the University and the Interfraternity Council.”

Sigma Alpha Mu

The Theta Chapter of Sigma Alpha Mu is currently under Administrative Hold from the University of Pennsylvania and a temporary suspension from the National Fraternity pending the dual investigation of allegations and violations of the current disciplinary agreement as well as violations of the University’s Anthazing policy.

The disciplinary agreement was reached between the University, the National staff and the Chapter following an ESM rush event in January that included provocative members, kegs and destruction and theft from a New Jersey bowling alley. One element of that Agreement was that the Chapter could not have alcohol at any formal or informal Chapter events.

Indications are that the University’s investigation should be wrapped up by the end of next week and that the National’s investigation has a similar time frame. At that point, representatives from the University and the National will discuss possible strategies or actions based on the findings of fact.

— Scott H. Reikofski, Director, Office of Fraternity and Sorority Affairs, April 8, 1999

Flexible Work Option Training

The Division of Human Resources will offer Flexible Work Option training sessions at the Penn Training Center, 3624 Market Street, Suite 1B South on the following dates:

Wednesday, April 21
Thursday, May 20
Monday, June 14
Monday, July 26
9 a.m.-11 a.m.

Managing A Flexible Workforce

This interactive program will offer preparation to supervisors and managers for introducing and utilizing Flexible Work Options to benefit the goals of the organization. This program will also provide insight into the subtleties of managing flexible work arrangements.

11:30 a.m.-1 p.m.

Flexible Work Arrangement Proposals

This program will coach staff on how to assess the appropriateness of flexible work arrangements considering work style, work responsibilities, and the needs of the organization. This program also will provide information on how to develop a proposal, negotiate for and work with a flexible work arrangement.

To register, visit the web, www.hr.upenn.edu/hrmreg/ or call (215) 898-3400.

ALMANAC April 13, 1999
Arboretum Spring Treasure Hunt

Between now and June 30th, young visitors to the Morris Arboretum will be able to enjoy a spring treasure hunt which will guide them through five garden spots to learn about plants, flowers and trees. A map of the hunt is available upon admission, and presents 15 discovery questions for children. The successful completion of which will result in the rewarding of a prize from the gift shop. Garden locations include the pioneer-themed log cabin, tied to the medicinal use of foliage among settlers, a dinosaur-themed fernery greenhouse, and a swan pond. The spring treasure hunt is free with admission to the Arboretum. Kids pump water at the Log Cabin, (below) one of the popular stops at the Arboretum’s spring treasure hunt.

Volunteer Opportunities in April

Dear Penn Community,

The following is a list of the monthly posting of community service opportunities. As many of you know, each month, Penn Volunteers In Public Service (Penn VIPS) posts a list of volunteer opportunities. These opportunities are developed from the many requests we get from the surrounding community for assistance.

During the month of March, Penn VIPS undertook a penny drive to benefit the Kelly Anne Dolan Foundation. We are in the process of counting the donations and will let you know the total collected in May. Thanks for your support of this venture.

If you would like to volunteer for any of the following programs, please let me know via e-mail, sammapp@pobox.upenn.edu

—Isabel Sampson-Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services

Director, Penn Volunteers In Public Service, Center for Community Partnerships

Used Bicycle Drive: April 15-April 29. Bring in your used bicycles and donate them to the Mill Creek Bicycle Brigade. Neighborhood children will clean/repair the bikes and share them with their neighbors. Please drop off bikes at: Mellon Bank Building, 133 South 36th Street, 5th floor, Room 504 or 519. Please call 898-2020 if you need assistance.

Adopt-A-Daughter on ‘Take Your Daughters To Work Day’: Thursday, April 22. One to One and the Greater Philadelphia Mentoring Partnership are looking for volunteers to host/adopt 9th-12th grade girls on “Take Your Daughters To Work Day.” Over 700 Philadelphia female students have registered to participate in this program. The girls come from households that for many reasons are unable to provide them with this type of experience. A small number of students have registered to participate in this program. The girls come from households that for many reasons are unable to provide them with this type of experience. A small number of the students are in the Elect Program, a program that is designed to prepare pregnant high school girls for the world of work. Students will meet mentors on campus around 9:30 a.m. and will be dismissed around 3 p.m.

Volunteer Opportunity at the Paul Robeson House: Are you familiar with Peachtree Accounting? Would you be willing to help the Paul Robeson House by providing some technical assistance? Volunteers are asked to train staff so that they can take over the functions of accounts payable/receivable and recording/grant activities. Volunteer at your convenience.

May Preview

The Children’s International Festival at Annenberg: May 5-May 9. Needed: ushers, gift shop workers, information booth attendants, performer’s lounge attendants, operations & technical support, ticket takers. This year’s fabulously fun event is your opportunity to volunteer just 3 hours of your time. By doing so, you will help bring joy, excitement and creativity into the lives of children and their parents. Volunteers and their family receive free invitations to be guests for the Festival’s Opening Party on Wednesday, May 5. Contact Isabel Sampson-Mapp before April 23, for further information.

May Work Clothing Drive: Collect your used suits, shirts, ties, and blouses in good condition and donate them to help members of the West Philadelphia community that are entering the work-force.

World Cultures Summer Camp

The Education Department of the Museum of Archeology and Anthropology will run seven one-week summer camp programs for children ages 8-12.

Each week, children will be immersed in a different world culture through a combination of music, theatrics, art projects, gallery tours, dance workshops, storytelling, costume making and behind-the-scenes discussions with archaeologists, anthropologists and Museum professionals. Afternoons are set aside for recreation and outdoor activities, and Penn students will serve as camp counselors. The programs are:

- Classical Greece, July 5-9
- Egypt: Land of Pharaohs, July 12-16
- Africa’s Kingdoms, July 19-23
- Native North Americas, July 25-30
- Archaeology/Physical Anthropology, August 2-6
- China’s Dynasties, August 9-13
- Canaan and Ancient Israel, August 16-20.

The camp runs from 9 a.m. to 3 p.m. and costs $125 per week for Museum members and $150 for non-members. Membership costs $45 per year for an individual and $50 for a household. There is also pre-camp, 8-9 a.m. ($25) and post-camp, 3-5 p.m. ($50) supervision available. To register, call (215) 898-6423 or e-mail jamies@sas.upenn.edu.

 Classifieds

**LECTURE**


**HELP WANTED**

Research Coordinator $24,000-$42,000; perform program planning; develop & coordinate databases; conduct training in-services; implement scientific protocols. Contact Sheila Pasupathy at spasuapat@mail.med.upenn.edu for details.

**MOVING SALE**

Living Room set by Crate&Barrel, one year old, Society Hill, (215) 733-0795.

**THERAPY**

Shari D. Sobel, Ph.D. Psychotherapy (215) 747-0460.

To place a classified ad call (215) 898-5274.

OPPORTUNITIES

All open positions at Penn for qualified applicants in office support, research, computing, professional, and financial areas, among others, are posted on the Human Resources web site at www.hr.upenn.edu.

Penn’s Job Application Center, at 3550 Market Street, Suite 110, is open 8 a.m.-6 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.

Photo by Jennifer Gibson
15 Reading by poet Susan Howe; part of Go West!; 9 p.m.; Writers House (Creative Writing).

17 Singers/ songwriter Judy Collins signing copies of her memoir, *Singing Lessons*; 2 p.m.; Penn Bookstore (Chopin concert at Annenberg Center; for tickets call the Box Office: (215) 898-3900. Spring Fling Rush Tickets for Penn faculty/staff $15; Penn students $10 at the Box Office.

Laughing Hermit Reading Series; David Moolten, poet; 2 p.m.; Writers House (Writers House).

20 Reading by poets Eli Goldblatt and Barbara Cole; 6 p.m.; Writers House (Writers House).

**EXHIBIT**

15 Children’s Book Illustrators & African American Dolls; opening reception; 5-7 p.m.; meet the illustrators; Esther Klein Gallery; for more info see April At Penn calendar.

**READINGS/SIGNINGS**

15 Suppression of Cancer Metastasis and Hyper Acute Reaction in the Xenotransplantation by Glycosyltransferase Genes; Naoyuki Taniguchi, Osaka University Medical School, Japan; noon; Grossman Auditorium, Wistar Institute (Wistar).

15 All Our Own Kind Here: The Creation of Slovak-American Community in Philadelphia; Judith Goode, Temple, & Russell Kazal, Penn. Review Center; 4-6 p.m.; room 306, Fisher Fine Art Library (Urban Studies).

15 Signal Processing for Detectors; Veljko Radeka, Brookhaven National Laboratory; 4 p.m.; room A4, DRL (Physics & Astronomy).

15 Children's Book Illustrators & African American Dolls; part of Go West!; 7 p.m.; Lower Egyptian Gallery, University Museum; part of Go West! (Museum).

**TALKS**

13 The Ethical Ordering of Disciplinary Boundaries; Pring (Chair), Helen C. Davies, Peter Freyd, John Keene, Phoebe N., Perlman, & Russell Kazal, Penn. Review Center; 4-6 p.m.; room 392, Richards Bldg. (Muscle Institute).

15 The Good, The Bad, and the Out of Line: Do Young Children Operate with Adult Syntactic Categories?; Michael Tomasello, Emory; 3 p.m.; room 470, 3401 Walnut Street (IRCS Architecture of Language Learning Series).

15 Acute Reaction in the Xenotransplantation by Detectors for Charged Particles, Photons & Neutrinos; Veljko Radeka, Brookhaven National Laboratory; 1 p.m.; room A4, DRL (Physics & Astronomy).

15 Good, the, and the Out of Line: The Ethical Ordering of Disciplinary Boundaries; Renata Lederman, Princeton; 4 p.m.; room 392, Logan Hall (History and Sociology of Science).

**Crimes Against Persons**

34th to 38th/Market to Civic Center: Aggravated Assaults—1; Threats & Harassment—2
03/29/99 12:49 AM Furness Unwanted messages on answering machine
03/30/99 9:10 AM Logan Hall Unwanted calls received
04/01/99 5:24 AM Vance Hall Officer assaulted/attack

38th to 41st/Market to Baltimore: Robberies (& Attempts)—1; Threats & Harassment—2
03/29/99 8:02 AM Hamilton Court Unwanted calls received
03/31/99 2:08 PM Kappa Delta Unwanted messages on answering machine
04/04/99 11:42 AM 3925 Walnut St. Complainant robbed by unknown actor/ness

41st to 43rd/Market to Baltimore: Threats & Harassment—1
03/30/99 7:51 AM 4100 Bk Sansom Complainant chased by 5 or 6 juveniles

Outside 30th to 42nd/Market to Baltimore: Threats & Harassment—1
04/01/99 9:42 AM 1911 Pine St. Unwanted e-mail received

**Crimes Against Society**

34th to 38th/Market to Civic Center: Disorderly Conduct—1
03/29/99 6:51 AM 3602 Chestnut St. Male acting disorderly/attack

**The University of Pennsylvania Police Department**

**Community Crime Report**

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for March 29, 1999 through April 4, 1999. Also reported were Crimes Against Property: 19 total thefts & attempted thefts of bicycles & parts, 1 theft of auto (& attempt) and 6 incidents of criminal mischief & vandalism. Full reports on the Web (www.upenn.edu/almanac/45n28/crimes.html).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of March 29, 1999 and April 4, 1999. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 3rd Street in conjunction with the Philadelphia Police. In this effort, we provide you with a thorough and accurate report on public safety concerns. We hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

**34th District Crimes Against Persons**

29 incidents and 10 arrests (including 13 aggravated assaults, 12 robberies, 3 rapes and 1 homicide) were reported between March 15, 1999 and April 4, 1999 by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

03/15/99 8:58 PM 4653 Walnut St. Robbery
03/17/99 8:09 PM 4247 Locust St. Aggravated Assault/Arrest
03/17/99 9:41 AM 4300 Walnut St. Rape
03/17/99 5:30 AM 4800 Locust St. Robbery
03/19/99 1:46 PM 200 49th St. Aggravated Assault
03/18/99 3:50 PM 3000 Market St. Aggravated Assault
03/18/99 8:27 AM 5014 Chestnut St. Homicide
03/19/99 10:21 AM 4000 Chestnut St. Aggravated Assault
03/20/99 2:24 PM 507 52nd St. Aggravated Assault
03/20/99 10:53 AM 4740 Hazel St. Aggravated Assault/Arrest
03/21/99 3:35 PM 5035 Ludlow St. Robbery
03/22/99 9:52 AM 400 49th St. Rape/Arrest
03/22/99 4:30 PM 2200 Buckingham Robbery
03/22/99 5:30 AM 4000 Chestnut St. Aggravated Assault
03/25/99 10:08 PM 4609 Springfield Aggravated Assault
03/25/99 2:28 PM 4303 Chestnut Robbery
03/26/99 3:48 PM 4700 Pine St. Robbery
03/27/99 7:20 PM 3901 Chestnut Robbery
03/28/99 3:16 AM 5130 Delancey Aggravated Assault
03/28/99 1:18 PM 200 49th Street Robbery
03/28/99 8:29 PM 4900 Sansom St. Robbery
03/29/99 3:37 PM 4026 Market St. Aggravated Assault/Arrest
03/29/99 8:10 PM 4740 Chestnut St. Robbery
03/31/99 3:15 PM 1346 Markoe St. Robbery/Arrest
04/01/99 7:19 AM 4652 Walnut St. Aggravated Assault/Arrest
04/02/99 12:15 PM 400 49th St. Aggravated Assault
04/02/99 10:54 PM 4624 Market St. Aggravated Assault/Arrest
04/04/99 11:54 AM 4909 Catherine St. Aggravated Assault/Arrest
04/04/99 4:48 AM 4800 Hazel St. Robbery

**Deadlines:**

The deadline for the Update At Penn is a week before the date of publication. The deadline for the May At Penn calendar is April 13.
Lindback Awards: Sketches of the 1999 Winners

At the Provost’s Reception Thursday, April 22 (to which all are invited—4-6 p.m. at the Veranda on Locust Walk), the faculty members cited for distinguished teaching in 1999 are:

In the Non-Health Schools

**Chung-Pei Ma**  
Assistant Professor of Physics and Astronomy

Dr. Ma took her Ph.D. in Physics from MIT and joined the Penn faculty in 1996. Holder of a new Sloan Fellowship as well as the Annie Jump Cameron Award for a distinguished woman astronomer, Dr. Ma is known especially for course development after the merger of the Physics and Astronomy departments, and the revised Astrophysics 1 has been extremely successful with enrollments increasing over the past three years. A colleague calls her teaching "truly exciting," engaging the class with her mastery of the subject and a fine sense of humor. One student predicts her course will “accompany me always, both in my scientific career and as a human being” while another says, “I am not a science person but she makes physics understandable for me. She truly loves astronomy and it is this love that she effectively conveys to her students.”

**Bruce Mann**  
Professor of Law and History

A J.D. holder from Yale, Professor Mann joined Penn in 1988 after teaching at the University of Washington, where he was selected as Outstanding Professor at the School of Law. He is also the recipient of the Harvey Levin Memorial Award for Teaching at Penn’s Law School. Students cite him for his lasting influence (“In a school with outstanding teachers, Professor Mann was without question, one of the best... I know that if I am successful as an attorney, I will owe a portion of that success to Professor Mann”) and also for his accessibility by phone, e-mail and even playing clarinet in the pit for the Light Opera Company. A Law School colleague adds, “The faculty at the Law School prides itself on its extensive student contact, but Bruce has clearly brought this effort to a new level. . . . if the criteria of an excellent teacher is one who challenges students to expand their intellectual horizons and who inspires as well as instructs, I know of no more deserving professor than Bruce Mann.”

**Brent Shaw**  
Professor of Classical Studies

After taking his Ph.D. from Cambridge University, Dr. Shaw taught at the University of Lethbridge and at Princeton before joining Penn in 1996. Students call him an outstanding teacher who has “an incredible ability to paint vivid pictures of the past”—and the undergraduate Roman History course has doubled in enrollment since he began teaching it two years ago. Graduate students are equally enthusiastic, “Professor Shaw uses his encyclopedic knowledge of the subject to guide the student’s individual research in such a way that the student can move quickly to an advanced level of study. It is certainly no coincidence that so many of the papers written for his seminars eventually become conference papers and even publications.” Another says simply, “Dr. Shaw is the best professor I have ever had at Penn.” Colleagues also praise Dr. Shaw, “In Brent Shaw one witnesses at every turn the perfect blend of the keenest intellect with the most committed and effective pedagogy.”

In the Health Schools

**Robert St. George**  
Associate Professor of Folklore and Folklife

An alumnus of Penn’s Ph.D. program in Folklore and Folklife, Dr. St. George joined the faculty in 1989 and has served as both the undergraduate and graduate chair of the Folklore Department and as the Director/Chair of the American Studies Department. Peers describe him as “a path blazer in Folkloristics,” “a charismatic teacher who engages his students with his scholarship and professionalism,” “a teacher whose purpose is not to entertain in order to get high ratings, but rather to draw students into his own fascination with the world.” Students praise him as “a brilliant teacher, writer, scholar and mentor.” Though he “holds the bar high” for students and his challenges have positive results, they say, and his teaching has influenced even their career choices, fostering a new generation of academics. One student wrote, “Professor St. George has contributed greatly to the research and this enthusiasm of scholars who think about Folklore, History, Art History and the preservation of the built environment.”

**Robert R. Gaiser**  
Assistant Professor of Anesthesia

With a B.S.E. from SEAS and an M.D. from Columbia, Dr. Gaiser came to the Department of Anesthesia in 1992 as a Fellow in Obstetrical Anesthesia, and joined the faculty in 1993. Twice named Teacher of the Year in Anesthesia, he has also received the Penn Teaching with Flair Award and the Robert Dripps Memorial Teaching Award of PennMed. Students call their rotations with him one of the high points of the medical school experience, and one said, “I can honestly say that part of the initial reason I became interested in anesthesia was due to Dr. Gaiser’s enthusiasm for the field and medical education. Again and again Dr. Gaiser is cited as a role model, and the rare combination...a gifted academic, skilled teacher, and a truly decent human being.” Adds a colleague, “Dr. Gaiser’s teaching has not been matched by anyone that I have seen during my professional career.”

**John Hansen-Flaschen, M.D.**  
Associate Professor of Medicine

Dr. Hansen-Flaschen began his teaching career at HUP in 1976, and under his direction, the fellowship-training program in the Pulmonary and Critical Care Division is now considered one of the best in the country. His lectures consistently receive the highest evaluations from students and colleagues, and his success has been recognized by the Department of Medicine’s highest teaching honor, the Donna McCurdy Award. Sixty-four letters in Dr. Hansen-Flaschen’s Lindback dossier document the depth and quality of his teaching, and the effect he has on students at all levels of medical training. Many speak of his sensitivity to the needs of patients and their families; others of his impeccable judgment, skill, dedication and compassion in unusual measure. One former student calls him “a model of professionalism;” another says that he “exemplifies the highest standards of modern medicine.” By considering the several physicians who trained under Dr. Hansen-Flaschen and refer to him as the person they try to emulate one writes that when he confronts a difficult medical and ethical question, he asks himself, “How would Dr. Hansen-Flaschen have approached this situation?”

**James Barron Lok**  
Associate Professor of Parasitology

Since coming to Penn as a post-doctoral fellow in 1981, Dr. Lok has become known as a superlative teacher, his lectures consistently receiving the highest ratings. In addition, he played a leading role in reorganizing his School’s curriculum to improve the clinical experience. One colleagues writes, “to put it simply, he is a fabulous teacher,” and wished for “more instructors like him when I was a student.” His many student supporters emphasize that Dr. Lok is unusually generous with his time, and eager to give support to those who need it... an able guide and mentor to generations of Veterinary School students. Noting that he already holds the Norden Distinguished Teaching Award, one adds, “The Lindback Award gives the rest of the University the chance to join in acknowledging the important contributions of this exemplary faculty member.”

**David Manning**  
Professor of Pharmacology

A member of the faculty since 1984, Dr. Manning gives lectures that are consistently highly rated, and has done exceptionally valuable service as director of several graduate courses and in training postdoctoral students. In an unusually stimulating introductory course, one student said, Dr. Manning went "beyond the fundamentals to discuss the scientific method that underlies medical research”—a comment typical of others that praise the care and respect with which Dr. Manning addresses the education of his students. Demanding and at the same time supportive, he instills high standards, along with a sense of excitement about his work. Both students and colleagues speak of his accessibility, summing up that he is always willing to take time out from his own demanding schedule to offer advice and guidance on research, teaching, or professional development.