Professor Farber to FCC

Internet pioneer David Farber, the Alfred Fitler Moore Professor of Telecommunication Systems, has been named Chief Technologist for the Federal Communications Commission (FCC). He will be on leave while in the government service in Washington. The position is traditionally a one- or two-year appointment held by a scholar. Professor Farber said that while he will not be teaching he will remain on some key committees and still advise his graduate students. “This appointment identifies Dave as the country’s foremost expert in telecommunication technology. We are all delighted,” said Dean Eduardo Glandt.

William Kennard, chairman of the FCC, welcomed Professor Farber noting, “The FCC, and, indeed, the entire country, are very fortunate to have the services of such a distinguished, world-class technology expert as Dave Farber at this time, as the FCC continues to tackle the complicated and increasingly technical issues involved in ensuring universal broadband access.”

A Fellow of the IEEE and the holder of the 1995 SIGCOMM Award for lifelong contributions to the field, Professor Farber has been the director of both the Center for Communications & Information Science & Policy and the Laboratory for Distributed Systems at Penn where he has led research in ultra-high-speed networking, the design of innovative distributed computer architecture and distributed collaboration methodology.

MLK Celebration: January 17

To the University Community:

The theme for this year’s celebration of the birth of Dr. Martin Luther King, Jr. is The Importance of King’s Philosophy and Action for the 21st Century. We encourage all faculty, staff and students to participate in some of the many commemorative programs being held between January 17 and January 28.

Release time has been authorized for staff to attend Martin Luther King, Jr. Day commemorative programs on January 17, and supervisors are encouraged to be flexible in granting release time and making arrangements for coverage of responsibilities.

Likewise, faculty are encouraged to be flexible regarding class attendance to allow students the opportunity to participate fully in January 17 programming.

Rebecca Rodin, President
Robert Barchi, Provost
John Fry, Executive Vice President

New Vice President Finance & Treasurer

Craig Carnaroli, director of the Health Care Finance Department at Merrill Lynch & Co., has been named Vice President for Finance and Treasurer at Penn by Executive Vice President John A. Fry.

As Vice President for Finance and Treasurer, Mr. Carnaroli is responsible for the University’s financial planning processes and coordinates the financial activities for the University and its component parts. He is directly responsible for the offices of the Comptroller, Treasurer, Investments, Student Financial Services, Risk Management, Research Services and Acquisition Services.

“Craig is an outstanding financial executive, who has spent his entire career in public finance investment banking, working primarily with hospitals and colleges and universities,” said Mr. Fry. “His expertise in these areas will enable him to lead the Division of Finance forward in a strategic and progressive manner, as well as enable him to play a key role in planning financial strategies for the University and the Health System.”

Mr. Carnaroli joined Merrill Lynch in 1995, where he led a team of professionals responsible for structuring and marketing tax-exempt and taxable debt issues for non-profit education and healthcare institutions. During the course of his investment banking career, Mr. Carnaroli raised over $5 billion of capital for non-profit institutions. His accomplishments include the implementation of a debt recapitalization for an academic health system, the introduction of a new credit to the capital markets through the formation of an obligated group comprised of community-based Catholic hospitals, and development of a rating agency strategy resulting in the first “Aaa/AAA” rating for a private secondary school. For the past year, he has been advising the University and its Health System on a broad range of financial strategy, rating agency and institutional investor relations issues.

Mr. Carnaroli came to Merrill Lynch from CS First Boston, where he had served most recently as Vice President, Municipal Securities Division. While at CS First Boston, he assisted the University in the development of the Health System’s borrowing structure through the development of the Master Trust Indenture. He joined CS First Boston in 1985.

He received a B.S. in Economics cum laude from the Wharton School, and an M.B.A. from the Stanford University Graduate School of Business.

Mr. Fry said Mr. Carnaroli’s appointment is expected to be approved by Penn’s Board of Trustees at its Stated Meeting in February.

$6.5 Million for Center of Excellence for Autoimmune Disease

The Medical Center has received a five-year $6.5 million grant from the National Institutes of Health (NIH) to establish the new Penn Center of Excellence for Autoimmune Disease.

“Our goal for the center is to try to translate knowledge from basic science into clinical practice, focusing first on multiple sclerosis (MS) and systemic lupus erythematosus (SLE),” said Dr. Mohamad Rostami, professor of neurology and director of the new center. Dr. Rostami and the rest of the center’s investigators will use animal models to learn how these diseases are produced and ultimately, how to treat them. The final step will be attempting to bridge treatment from animal to human studies.

Dr. Rostami is currently the principal investigator of a study to prevent the relapse of MS by neutralizing interleukin-12 with antibodies. According to Dr. Rostami, “we have been able to prevent relapses in the mice with EAE using antibodies interleukin-12 for the first time. Most treatments for MS are first tried out in the experimental EAE model before being tested in humans. This research, therefore, represents another possible therapy for MS patients.” The study, which was originally successful with mouse models, will soon include human MS patients.

Dr. Robert A. Eisenberg, professor of medicine and neurology, is the principal investigator of the SLE study, which involves destroying pathogenic B cells. Dr. Eisenberg’s general research interests are cellular, biochemical, and genetic mechanisms of systemic autoimmunity. Other faculty members of the Center of Excellence for Autoimmune Disease include: Dr. Daniel A. Albert, associate professor of medicine; Dr. Phillip Cohen, professor of medicine; Dr. Steven L. Galetta, professor of neurology; Dr. Malek Kamoun, professor of pathology and laboratory medicine; and Dr. Burton Zweiman, emeritus professor of medicine and neurology.

IN THIS ISSUE

2 Council: Y2K Success; Womely to UCD
3 Proposed Policy on Privacy in the Electronic Environment
4 HONORS & Other things
6 Staff Changes Biomed Communications, Bookstore, ICA
7 Deaths; Ginsberg Memorial Resolution
8 Penn 100 Years Ago
10 Appointments/Promotions
11 Penn’s Way Radio Complaints, SRC Rates
12 Martin Luther King, Jr. Events
13 CrimeStops; Update; Express Almanac
15 25-Year Club New Members
A Safe Landing for Penn in Y2K

To the Penn Community:

When a jumbo jetliner makes a safe landing on a dark night, most of us take it for granted that we made it home in one piece. But even such an everyday occurrence draws on the highest professional skills of literally thousands of people to assure success.

Now that the Y2K rollover has come and gone so quietly, some people are wondering what the fuss was about. But this was no routine event. The risks were very real and the effort that thwarted them was truly monumental. We wish to congratulate publicly the many members of the University’s team who put in heroic efforts to have us ready for that safe landing. We were led in this effort by Robin Beck of ISC and Ward Keever of UPHS; and they were backed by dozens of members of their staffs, notably ISC’s Michael Kearney, who led development of University-wide contingency plans, but beyond the central technology offices, hundreds more Penn people contributed. Facilities Services and Public Safety both made major efforts, while the University’s individuals and teams in affected offices and laboratories took time from work they would rather have been doing to assure their colleagues of an uneventful new year.

To all these people, we express our thanks and admiration. The Y2K effort was Penn at its best—a broad community of professionals working together across organizational boundaries to achieve excellence for the University as a whole. We can and should learn from this success how to build such powerful and effective teams for the future.

So to all those who worked so hard, many thanks, and to all the members of the University community, best wishes for a happy and technologically uneventful new year!

Judith Rodin, President
Robert Barchi, Provost
John Fry, Executive Vice President
James O’Donnell, Vice Provost Information Systems & Computing

UCD’s Neighborhood Rehabilitation Initiative

Building on its programs to improve University City’s public environment and quality of life, the University City District (UCD) is launching a new neighborhood rehabilitation initiative this month. This effort will develop programs to facilitate preservation, rehabilitation, and maintenance of University City residential and commercial properties. Such programs are expected to include technical assistance, leveraging of outside organizations’ community rehabilitation programs, and promotion of the district’s historic residential character.

Diane-Louise (D-L) Worman, formerly Penn’s Managing Director of Community Housing has been hired as Director of Neighborhood Rehabilitation Initiatives for the UCD. She will create and manage programs designed to encourage responsible and economical rehabilitation and renovation of University City commercial and residential properties. Ms. Worman implemented Penn’s highly successful University City home ownership and home improvement programs which was the model for the New Jersey College & University Homebuyers’ Program, launched last week by Gov. Christie Whitman.

Ms. Worman has extensive experience in finance, both for housing and for education. Her community improvement success began with chairing Penn’s West Philadelphia Residential Initiative in 1996 and co-chairing its 40th Street Action Team. In addition to her employment experience, Ms. Worman sits on the board of The Reinvestment Fund of Philadelphia.

“D-L brings to the UCD a passion for University City’s continued growth and a set of skills that have brought proven results,” said UCD Executive Director Paul Steinke. “We’re excited to welcome D-L to the UCD team.”

On Penn’s Neighborhood Housing Program

“Penn remains committed to its Neighborhood Housing Program,” said vice president for Business Services Leroy Nunery. This includes the Guaranteed Mortgage Program which enables eligible employees to apply for financing for homes, including the purchase price, up to five-percent of the purchase price for closing costs and up to 15-percent of the purchase price for renovations; the Enhanced Mortgage Program, a cash-incentive that enables eligible employees who purchase homes in University City to receive either $3,000 per year for seven years or a one-time payment of $15,000 on properties that are the employee’s principal place of residence; and the Home Improvement Loan Program, which enables eligible employees who already own homes in University City to obtain up to $7,500 in matching funds for exterior renovations, and educational seminars for first-time homebuyers.

Mr. Lee Nunery will continue to be responsible for the Neighborhood Housing Program; the contact for those with questions on the various component parts will be Stefany Williams-Jones at (215) 898-7422. Miki Farcas will continue to direct the Office of Off-Campus Living, (215) 898-8500.

Council’s December Open Forum

The December 8 University Council Meeting began with the President’s Report in which Dr. Judith Rodin discussed safety and security and the conundrum: overall crime is significantly lower on campus and in the surrounding areas than in the past three years but members of the community feel less safe. In order to address those concerns the following steps will be taken: the creation of a Crime Suppression Response Team, consisting of ten officers and a sergeant; an increase in Penn Walk staff and more Spectaguard staff; assistance from neighboring agencies, such as UCD and Philadelphia Police. She also noted Phase II of CCTV and the redesign of the Public Safety operations. In anticipation of Y2K she gave assurances that all core services and mission-critical systems were Y2K compliant.

Provost Robert Barchi announced several initiatives including reorganizing the vice provost for research position, the formation of an IT Advisory Board, a Task Force on Academic Integrity and another on Genomics.

There were brief reports from GAPSA, the UA, and the A-3 Assembly, with PPSA foregoing a report to allow more time for the forum.

Vice President for Human Resources Jack Heuer reported on outsourcing, noting that in each of the six areas, there has been severance pay and programs to help the employees affected. The Bookstore was outsourced to Barnes & Noble in 1996; Facilities to Trammel Crow in 1997; Employee Assistance to Penn Friends in 1997; Health and Welfare Benefits to Hewitt in 1998; Public Safety dispatching to MCI in 1999 along with Dining to Bon Appétit in 1999. Vice President for Facilities Services Omar Blaik said there would be ongoing assessment and that “outsourcing is not a goal in itself.”

The Open Forum included a half dozen speakers who voiced concerns on the following topics: licensing for Penn clothing, problems with policies on students with disabilities, women’s safety; investment of the endowment, minority recruitment and retention and obtaining prayer space for Muslims.

University licensing for Penn clothes was the issue raised by students represented by Matthew Grove, from Students Against Sweatshops. They are concerned about human rights of sweatshop employees. The President said she was scheduled to meet with the group on December 13 to discuss the matter.

Sigrid Peterson, a graduate student from Penn Students with Disabilities, addressed problems facing students with disabilities including many suggestions she had raised at Council nearly two years ago that have not been resolved. She urged that buildings be audited for compliance with ADA regulations and that non-compliant features be remedied immediately.

Women’s Safety, a perennial topic, was addressed by Hema Saragapani, chair of Penn Women’s Alliance (formerly known as NOW). She discussed the issue of panic alarms in bathrooms throughout campus and a need for an increased awareness of safety issues. Vice President for Public Safety Thomas Seamon replied that after doing a national survey, he found that no other school has panic alarms throughout their campus. Penn has put them in new buildings. He stressed that the first goal is to secure the perimeters of the buildings.

The recently new green initiative to Reform Corporations (STARC), represented by Alisa Vaalderrama, urged Penn to be more socially responsible in investing its endowment. She plans to meet with a subcommittee of the Trustees in February as well as the UA and GAPSA to discuss using shareholders power rather than divesting.

Obtaining prayer space was the topic raised by Sinan Kutty, of the Muslim Student Association. She requested a centrally located place where Muslims could gather for prayer five times per day as well as a larger space for Friday afternoons when upwards of 100 could gather. Vice Provost for University Life offered the Hill House East Lounge for Fridays and Provost Barchi said that the room they have used in the Christian Association will remain available to them.
The following proposal from the Council Committee on Communications is on the agenda for discussion on January 19.

COUNCIL From the Communications Committee, A Proposal on the January 19 Agenda

The University affirms that the mutual trust and freedom of thought and expression essential to the academic mission of a university rest on an expectation of privacy, and that the privacy of those who work, study, teach, and conduct research in a university setting will be respected. The University recognizes that as faculty, staff and students create, use and store more information and data in electronic form, there is growing concern that information the user or creator considers private may be more vulnerable to invasion than information stored in more traditional media. This policy is intended to highlight some general principles that should help to define the expectations of privacy of those in the University community. While no document addressing the fluid issue of technology can be exhaustive or inflexibly dictate outcomes in all circumstances, this policy attempts to articulate current practices and provide guidance, so that individuals may make informed and appropriate decisions concerning their various interactions in the electronic environment.

Before addressing these issues, it should also be noted that in carrying out their operations, various departments of the University accumulate information about members of its community, e.g., for purposes of payroll, employment or enrollment. Data are also created, though not necessarily compiled or retained on a personally identifiable basis, as an incident to the use of technology, e.g., the charging of purchases on Penn Card or the borrowing of library books. The University does not condone disclosure or release of such personal information stored or transmitted through University systems, except for legitimate University purposes as outlined in this policy.

Those responsible for maintaining the University’s computers and electronic networks have an important and special responsibility to recognize when they may be dealing with sensitive or private information. They should only access such information when necessary to fulfill their official responsibilities, and they are expected to carry out their duties in a manner that is not unreasonably intrusive. They will be subject to disciplinary action if they misuse their access to personally identifiable data or to individuals’ personal files, e-mail and voice mail or otherwise knowingly act in ways counter to University policies and applicable laws.

Finally, this policy should be understood in light of the many other University policies and laws that bear on individuals’ rights to privacy and the institution’s responsibilities with respect to information in its possession about individuals. Examples of applicable laws include the Family Educational Rights and Privacy Act of 1974 (the “Buckley Amendment”), the Electronic Communications Privacy Act of 1986, and medical records regulations promulgated under the Health Insurance Portability and Accountability Act of 1996. Examples of applicable University policies include the Acceptable Use Policy for University Computers and University Computing Security Policy, Policy for Closed Circuit Television Monitoring and Recording of Public Areas for Safety and Security Purposes and policies on Records Confidentiality and Safeguarding University Assets.

II. Policy on Information Created, Stored or Transmitted Through University Electronic Media

A. In General: The University provides computers, computer and e-mail accounts, networks and telephone systems to faculty members, staff and students for the purpose of furthering the University’s academic mission and conducting University business. While incidental and occasional personal use of such systems, including e-mail and voice mail, is permissible, personal communications and files transmitted over or stored on University systems are not treated differently from business communications; there can be no guarantee that such personal communications will remain private or confidential (see Appendix). As is the case for information in non-electronic form stored in University facilities, the University’s need for information will be met in most situations by simply asking the author or custodian for it. When questions arise about access, review or release of information, the University commits to treat electronic information no differently from non-electronic information. However, the University reserves the right, in cases when it is appropriate, to access, review and release electronic information that is transmitted over or stored on University systems.

For example, properly authorized University officials including the Office of Audit and Compliance and the Information Security Officer may access e-mail, voice mail or computer accounts in cases of alleged research misconduct, plagiarism, harassment, violations of law or University policies, when necessary to maintain the integrity of University computing systems or to comply with judicial or regulatory mandates.

B. Faculty: The University has the utmost respect for the freedom of thought and expression that are at the core of Penn’s academic mission. Whenever possible, therefore, the University will resolve any doubts about the need to access a University computer or other systems in favor of a faculty member’s privacy interest. The University or others may, however, legitimately require access to information that is created, stored, transmitted or received by members of the faculty through the University’s facilities. Computer files, e-mail and voice mail created, received or maintained by faculty will be afforded the same level of privacy as the contents of their offices. Access to faculty records in connection with investigations carried out by the University’s Office of Audit and Compliance is specifically governed by provisions in the policy on Safeguarding University Assets, which provide for prior consultation with the Provost and Faculty Senate. The procedures outlined in that policy will be followed with respect to a faculty member’s computer files, e-mail or voice mail, except as may otherwise be dictated by judicial process.

C. Staff: It is generally not University policy to access staff members’ electronically stored information. As noted above, the University’s need for information will normally be met by asking an employee for it. Properly authorized University officials including the University’s General Counsel, Division of Human Resources or the Office of Audit and Compliance. Those who violate this policy may be subject to disciplinary procedures up to and including dismissal.

D. Students: Students are provided e-mail and computer accounts for use primarily in connection with their academic activities. While the University does not generally monitor or access the contents of student e-mail or computer accounts, it reserves the right to do so as necessary. However, access to and disclosure of student e-mail messages and computer accounts must be authorized by the Dean of the student’s School or his/her designate, the Office of Student Conduct, the Office of General Counsel, or the Office of Audit and Compliance. Ordinarily, students will be notified of disclosures of their e-mail to anyone not affiliated with the University.

III. Violations of this Policy

Members of the University community who believe that this policy has been violated with respect to their privacy should attempt initially to resolve the issue within their unit or department, if necessary with the mediation of the leadership of their representative assembly or the University Ombudsman. Others who become aware of violations of this policy should report them to the University Information Security Officer, Office of General Counsel, Division of Human Resources or the Office of Audit and Compliance. Those who violate this policy may be subject to disciplinary procedures up to and including dismissal.

Appendix: Special Note on E-mail Privacy

Despite the best intentions of users and the University or other system operators, it is difficult, if not impossible, to assure the privacy of e-mail. E-mail is not a good medium to use for sensitive matters that you would not want disclosed. There are numerous ways that e-mail may be disclosed to persons other than the addressee, including:

• Recipient’s address is mistyped; message is sent to someone else.
• Recipient forwards e-mail to someone else.
• Intruders break into e-mail system and read/disclose messages.
• Despite the sender’s belief that s/he deleted it, e-mail continues to exist on computer hard drive or a copy is archived on tape backup; disclosure of such copies may be required in connection with judicial or administrative proceedings or government investigations.
• E-mail is observed as it travels over public networks like PennNet and the Internet.

In addition, e-mail users may want to consider routinely or periodically deleting old messages and systems administrators should consider shorter retention of backup tapes, consistent with data integrity requirements.
Japan Prize Award: Ian McHarg

Ian McHarg, emeritus professor of landscape architecture and regional planning, is one of two recipients of the 2000 Japan Prize. Professor McHarg is considered a pioneer of the environmental movement and introduced ecological concepts into urban and suburban planning. He is being honored for introducing ecological ideas into city planning and for devising a better system for evaluating the environmental impact of construction projects. The 2000 Japan Prize carries with it a cash award of nearly $490,000. Author of the "Design with Nature," Professor McHarg began his teaching career here in 1954 and still teaches in the department he created. The award will be presented on April 29, 2000 in Tokyo.

Environmental Management

The Environmental Management Program at Wharton received an award from the World Resources Institute (WRI) and the Aspen Institute's Initiative for Social Innovation through Business (ISIB) for incorporating environmental and social issues into its business curricula and extra-curricular activities. In a survey, Beyond Grey Pinstripes: Preparing MBAs for Social and Environmental Stewardship, conducted by WRI and ISIB, Wharton was one of only two business schools to rank in the top tier for incorporation of environmental and societal issues into business; University of Michigan was the other. According to the survey, less than 20% of business schools reported training students to manage social and environmental problems facing business.

Sutherland Award: Dr. Sherman

Dr. Lawrence W. Sherman, the Albert M. Greenfield Professor of Human Relations in the department of sociology and the director of the Fels Center for Government, is the recipient of the 1999 Edwin H. Sutherland Award, presented annually by the American Society of Criminology. The award was presented in Toronto, Canada, on November 17 and recognizes a lifetime of research achievements in the field of criminology. The award is named for the famed criminologist and former president of the American Sociological Association who coined the phrase "white collar crime."

This award recognizes Dr. Sherman's many contributions in the field of criminology, including his pioneering field experiments in arrests and police raids, his theory of defiance of criminal sanctions and his applications of research to public policy for "evidence-based crime prevention." A 1999 study of over 27,000 citations in 20 English language journals of criminology and criminal justice found that Dr. Sherman was the most frequently cited author, a position previously held by the late Marvin Wolfgang, a criminologist who was also a recipient of the Sutherland Award.

Dr. Sherman has been appointed president of the International Society for Criminology. He is only the third U.S. citizen to hold this position in the Society's 61-year history. Dr. Sherman was appointed to the five-year term in December.

Javitz Award: Dr. Grossman

Dr. Robert Grossman, professor of radiology, neurosurgery, and neurology at the University of Pennsylvania Medical Center, is the recipient of a prestigious Javitz Neuroscience Investigator Award from the National Institutes of Health (NIH). Dr. Grossman is one of only ten scientists in the country to receive a Javitz Award this year.

The nearly $4 million award will be given over a period of four years with the opportunity to extend the length of the grant for three additional years. It is designated for investigators who have a distinguished record of substantial contributions to some field of neurological science. This funding will support Dr. Grossman’s ongoing research in neurological disorders of patients with multiple sclerosis (MS). Among many symptoms of the disease, patients with MS are found to have lesions in the brain. For more than two decades, Dr. Grossman has been investigating how these damaging brain lesions develop and he and his colleagues are using sophisticated magnetic resonance techniques to categorize and determine the extent of the disease and to ascertain drug efficacy. “With this support from the NIH, we will continue making progress towards unlocking the mysteries of multiple sclerosis,” he said. “It is an honor to be recognized for work that I feel privileged doing.”

Dr. Grossman has been Chief of Neuroradiology at Penn since 1987. He received his medical degree and completed his residency training at Penn’s School of Medicine. He later completed a fellowship in neuroradiology at Massachusetts General Hospital in Boston.

Dr. Grossman has authored more than 250 publications and is co-author of the “best-selling” medical textbook, Neuroradiology: the Requisites. Most notably, he is chairman of the NIH Study Section for Diagnostic Radiology Imaging. The Javitz Investigator awardee is selected by the National Advisory Neurological Disorders and Stroke Council (NANDS) from among the pool of competing applicants during a fiscal year. Awards must have demonstrated exceptional scientific excellence and productivity in one of the areas of neurological research supported by the NANDS, have proposals of the highest scientific merit, and be judged highly likely to be able to continue to do research.

Excellence in Women’s Health

The Women’s Health program at the University of Pennsylvania Medical Center was one of six to receive an award for excellence in women’s health from the National Association for Women’s Health (NAWH). These awards celebrate benchmark programs and outstanding individual efforts that further the goal of improved healthcare for women. The Center was specifically recognized for its ambulatory services for women. Ambulatory visits to Penn’s women’s health programs exceed 100,000 visits annually.

Philadelphia Health Services Award

Philadelphia Health Services awarded Dr. Patrick Storey the Community Leadership Award at its 30th anniversary celebration. Dr. Story, emeritus professor of medicine and associate dean of the internal medicine program in the School of Medicine, was honored for his pioneering efforts in making community healthcare accessible for thousands of families.

Nursing Awards

Dr. Ann Burgess, the van Ameringen professor of Psychiatric Mental Health Nursing, has received the Episteme Award from Sigma Theta Tau International Honor Society of Nursing. The award acknowledges a major breakthrough in nursing research and includes a $15,000 stipend. She has played a significant role in changing beliefs, attitudes and practices toward crime victims, particularly sexual abuse victims, through her research and she embodies the values of Sigma Theta Tau said the chair of Sigma Theta Tau International Research Committee.

Dr. Janet Deatrick, co-director of the International Center of Research for Women, Children and Families and Dr. Diane L. Svetz, assistant professor of health care of women and childbearing nursing, received Distinguished Scholars Awards from Sigma Theta Tau, the international nursing honors fraternity.

Julianne Glancy, a senior nursing student, has received a prestigious Andrus/AARP scholarship award for studies in aging and economics. She is presenting a research poster at the annual Gerontology Society of America meeting in San Francisco on the nursing CARE program.

Susan M. Beidler, a pre-doctoral fellow in the International Center of Research for Women, Children and Families received the Pennsylvania State Nurses Association Nursing Practice Award at their annual convention. This award recognizes a PSNA member who is involved in direct patient care, who acts as a role model to inspire peers to improve the quality of their practice, and who improves the quality of patient care. In addition to being a full-time doctoral student, Ms. Beidler practices at Abbottsford & Schuykill Falls Family Practice and Counseling, nurse-managed primary care centers, as a family nurse practitioner.

Dr. Elizabeth Capezuti, research assistant professor of nursing, and Julie Fairman, assistant professor of nursing, Adult Health and Illness Division, were elected Fellows of the American Academy of Nursing.

Dr. Elizabeth Capezuti, research assistant professor of nursing.
Election of 1999 AAAS Fellows

The American Association for the Advance- ment of Science has awarded the distinction of Fellow to two members of the University community. Dr. Jenny Pickworth Glusker and Dr. Vivianne T. Nachmias are among 283 members who were elevated to this rank this year because of their efforts toward advancing science or fostering applications that are deemed scientifically or socially distinguished. The New Fellows, according to the tradition which began in 1874, will be presented with an official certificate and a gold and blue (representing science and engineering, respectively) rosette pin on February 19 at the Fellows forum during the 2000 AAAS Annual Meeting in Washington, D.C.

Dr. Jenny Pickworth Glusker, adjunct professor of biochemistry and biophysics of the Fox Chase Cancer Center was elected as a fellow in the Pharmaceutical Sciences “for distinguished contributions to the structural analyses of biological molecules, especially for work elucidating the role of metalloproteins in biological materials.”

Dr. Vivianne T. Nachmias, professor emeritus of cell & developmental biology, was elected as a fellow in the Medical Sciences “for important contributions to the study of actomyosins in cell motility from amoeba to human platelet and for co-discovery of the function of beta-thymosin in actin sequestration and actin expression.”

Red Cross Award

Lorene Cary, a lecturer in creative writing, was presented with a Spectrum Award by the Southeastern Pennsylvania Chapter of the Red Cross. Ms. Cary received the Rising Star Award which is given to “an innovative, up and coming woman who is a rising star and is ‘breaking new ground’, making an impact on the community; has a commitment to the region; who serves as a role model and a motivator; and who also shows promise and potential for future achievements.” She was recognized for her accomplishments teaching creative writing at Penn, and for founding the Art Sanctuary, which brings authors, poets, musicians and other artists to a North Philadelphia community. Ms. Cary received her B.A. and M.A. from Penn in 1978.

Fulbright Scholars 1999-2000

The J. William Fulbright Foreign Scholarship Board and the Department of State have announced the names of some 700 U.S. recipients. Dr. Robert P. Inman, Miller-Sherrard Professor; professor of finance, public policy and management and real estate at the Wharton School, is among the academics, professionals, and independent scholars who have received Fulbright awards to lecture, consult, or conduct research abroad in 1999-2000.

Also on the list is Ann Fuhlman, former associate director of international programs, now Yale’s director of the Office of International Students and Scholars. She is one of four recipients of the US-South Korea International Education Administrators Program through which she spent two weeks in June there visiting Korean universities and meeting with presidents and her international education counterparts.

The Library With the Most Answers

The University Library System has received the 1998-1999 annual award for “Most Inquiries Answered by an Affiliate” from the State Data Center. The library has won this award every year since becoming an affiliate in 1996.

Honors In Two Cities

Dr. Elfriede Regina Knauer, a research associate at the University Museum, received the Prix Stanislasis Julien from the Académie des Inscriptions et Belles-Lettres in Paris for her book The Camel’s Load in Life and Death, which traces the history of the representation of camels along and around the “silk route” that linked Europe and Asia. Dr. Knauer was also elected to membership in the American Philosophical Society in Philadelphia. A native of Frankfurt, Germany, Dr. Knauer has researched and published widely in the art history of ancient Greece, the ancient and medieval history of the silk route, and Renaissance culture. She has been a research associate at the Museum since 1974.

President of Society

Dr. C. William Hanson, III, an associate professor of anesthesia, surgery and medicine, has been elected President of the American Society of Critical Care Anesthesiologists. Dr. Hanson graduated from Penn medical school, completed an internal medicine residency at Stanford, and then returned to Penn for an anesthesia residency and a critical care fellowship. He has been practicing CVT anesthesia and critical care medicine at Penn for ten years, and he also serves as Section Chief of Critical Care Medicine and Medical Director of the Surgical Intensive Care Unit.

Cancer Research

The National Cancer Institute, a branch of NIH, has announced more than $4.1 million in grants to 10 institutions, including Penn, to support research on molecular changes in tumors. Dr. Steven W. Johnson, Center for Cancer Pharmacology, will receive $219,177 to develop profiles in ovarian cancer.

Awards for Penn Buildings

Two architectural firms have won awards from the Philadelphia Chapter of the American Institute of Architecture (AIA) for buildings they designed for Penn. Ewing Cole Cherry Brott received one of three 1999 Honor Awards in the Unbuilt Category for the David S. Pottruck Health & Fitness Center. Kieran Timberlake & Harris received one of four 1999 Awards of Recognition in the Unbuilt Category for its design of Hamilton Village.

Public Safety

Vice President for Public Safety Thomas M. Seamon has been named Chairman of the ASIS (American Society for Industrial Security) Law Enforcement Liaison Council. It is a national council to foster better working relationships between private security and public police. ASIS International, with more than 32,000 members, is the largest international organization for professionals responsible for security, including managers and directors of security. It is dedicated to increasing the effectiveness and productivity of security practices by developing educational programs and materials that address broad security concerns.

Mr. Stratis Skoufalos, director of security services and Mr. Chris Algard, associate director of security services, received their Certified Protection Professional designation from ASIS. They have joined more than 8,000 security practitioners worldwide to have been awarded the CPP credential; to earn this, they passed a comprehensive exam covering a wide range of security topics, and to maintain the credential will have to pursue a program of continuing education and professional activity to earn required recertification credits every three years.

Horticultural Honor

Paul W. Meyer, the F. Otto Haas Director of the Morris Arboretum, was honored by the Pennsylvania Horticultural Society with its annual Distinguished Achievement Award. The society called Mr. Meyer’s influence on horticulture in this area over the last 25 years “diverse and exceptional.” He joined the Arboretum in 1976 as curator of the Living Collections and was named director in 1991. A plant explorer who has been involved in ornamental plant introductions from Asia, he has long worked for a rational approach to foreign plant introduction.

Arboretum Award

Morris Arboretum received a Centennial Medallion as one of the most beautiful and well-loved gardens in the region from the American Society of Landscape Architects (ASLA).

ASLA also recognized Andropogon Associates, the Arboretum’s landscape architects, for their design and planning over the past 25 years.

L-R) ASLA chair of the Pennsylvania/Delaware Chapter Laura Haridi; Yaki Miodovnik, Andropogon principal; Paul Meyer, Morris Arboretum director; Jose Alminana and Carol Franklin, Andropogon principals.
**HONORS & Other Things**

**Marshall Scholar**

Andrew March, a senior in the College, is among 40 students nationwide who has been awarded the Marshall Scholarship for two years of graduate study in the UK. He is a candidate for B.A. with a triple major in political science, history (intellectual) and Asian and Middle Eastern studies (Islamic Near East). A three-time recipient of the University Scholar Research Grant, he has spent the last three summers conducting independent research, largely focusing on ethnicity and its resolution. He has done fieldwork in Kosovo, Northern Ireland, Bosnia, and Palestine. The summer before coming to Penn from Maine, he worked as a translator in Slovakia. The Marshall Scholarship is the crowning award in his scholarly achievements; the 23-year-old is also Dean’s Scholar, a University Scholar, Phi Beta Kappa, a Golden Key Honor Society Selectee, as well as a recipient of the Rose and Nassau Undergraduate Research Funds and the College Undergraduate Research Grant. Mr. March will attend the University of Oxford where he will pursue a Master of Philosophy in Politics or History.

**Truman Foundation Award**

Penn is one of five colleges and universities chosen as 1999 recipients for the Truman Foundation Honor Institution Award. A plaque of Mr. Truman was presented at a luncheon last month by the Harry S. Truman Scholarship Foundation to President Judith Rodin and Assistant VPUL Terry Conn, Penn’s Truman representative. Sarah R. Zimbler, C’00, was named a Truman Scholar for 1999, the third consecutive year that a Penn student has been selected as a Truman Scholar. Over the past 23 years, Penn has had 13 Truman Scholars.

**Thanks to Scandinavia**

Two Penn graduate students, Marianne Baerinholt and Alexander Hans Asplund, have received the Thanks To Scandinavia Barbara and Edward Netter and Z.B. Butler Scholarships for 1999-2000. They have been granted stipends of $12,000 each.

**Woodrow Wilson-J&J Grant**

The Woodrow Wilson National Fellowship Foundation has awarded a 1999 Woodrow Wilson-Johnson & Johnson Dissertation Grant in Women’s and Children’s Health to Carla C. Keims, a graduate student in history & sociology of science. She specializes in studying the interface of medicine and American culture, and her dissertation is titled “Port of Breath: A Social and Intellectual History of Asthma in America.

**NSF Grant for Students to Teach**

The National Science Foundation (NSF) has awarded $1.4 million to Penn to support collaborative programs that enable graduate and undergraduate students in science, mathematics, engineering and technology to teach in elementary and secondary schools. The NSF gave a total of $13.4 million to 31 institutions.

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**Transitions**

**Biomedical Communications**

Christine N. Jones has been appointed director of the Department of Biomedical Communications. Ms. Jones has served as interim director since the retirement of former director and founder Arthur N. Siegel in July after 36 years as director. A 1988 graduate of the University of the Arts in Medical/Scientific Illustration, Ms. Jones joined the University that year as a medical illustrator. She is a recent member of the Association of Biomedical Communications Directors (ABCD), one of only four women in the country. Her work is published in a dozen medical textbooks and many journal publications nationally and internationally. Ms. Jones has also provided medical and legal artwork for area law firms as well as work for TV news reports and video productions.

**Bookstore Manager**

Kevin Renshaw was named manager of the Penn Bookstore effective January 1. Mr. Renshaw has worked with Barnes & Noble College Bookstores, Inc. for over six years including the past four years as the general manager of the Columbia University Bookstore. Before assuming managerial responsibilities at Columbia, Mr. Renshaw was store manager at Binghamton University Bookstore. Mr. Renshaw holds a bachelor’s degree in Fine Arts-Theater from Indiana University of Pennsylvania. He also earned an associate’s degree in Public Affairs while serving in the U.S. Air Force. As an Armed Forces Radio and Television broadcaster, he worked in Turkey and Greece.

**Washington Semester Program**

Dr. Kathryn Dunn Tenpas has been appointed associate director of the University’s Washington Semester Program, announced Dr. Jack Nagel, director of the program. Dr. Tenpas will serve as the on-site leader and teach the core seminar to all WSP students. She succeeds Dr. Mark Rozell, who has become a tenured associate professor at Catholic University of America. Dr. Tenpas received her Ph.D. in American Government from the University of Virginia in 1993. Before joining Penn, she taught at the University of South Florida, where she won the Outstanding Undergraduate Teaching Award in 1998, Leiden University in the Netherands and George Mason University.

She was presidency program chair for the 1999 Southern Political Association Annual Meeting, and is currently a member of the Executive Council of the Florida Political Science Association, and a board member of the American Political Science Association’s Presidency Research Group. Dr. Tenpas is currently researching a book on presidential political consultants.

**Horticulture at the Arboretum**

Anthony Aiello, formerly a Morris Arboretum intern in 1987, has returned as the new Director of Horticulture and Curator of Living Collections. Most recently, Mr. Aiello served as curator of woody plants at the Chicago Botanic Garden where he managed a diverse collection of 2,500 woody plant taxa. Director Paul Meyer noted Mr. Aiello’s “fluency in curation, teaching and research are custom-made for this key Arboretum position.” In 1991, Mr. Aiello was selected for the prestigious Garden Club of American Interchange Fellowship, which provided individualized training at the Royal Botanic Gardens in Kew, England and Edinburgh, Scotland. Subsequently, he took a position as a woody plants researcher and instructor at the highly respected horticulture program at Iowa State University.

Outgoing Chief Horticulturist and Rosarian Judy McKean nurtured the Arboretum’s spectacular Rose Garden over her 15 years there. She started as a trainee gardener in 1980. “Her management and horticultural skills have contributed to the entire renaissance of the Arboretum,” according to Mr. Meyer. “Under her direction, the Rose Garden rose to international fame.” Although she is now working on a master’s degree at Penn and has started a consulting business helping homeowners as a horticultural advisor she will continue to teach classes and volunteer at the Arboretum’s Plant Sale and Rare Plant Auction.

**ICA’s Curator to RISD**

Judith Tannenbaum, at the Institute of Contemporary Art for the past 14 years, will be leaving in May to become the first curator of contemporary art at the Rhode Island School of Design’s 123-year-old Museum of Art on June 1. Ms. Tannenbaum came to the ICA as assistant director and curator in 1986. She has been associate director since 1990. Over the years she made her mark in the art world and at ICA, having published extensively and curated numerous exhibitions. Most memorable was her handling of the Mapplethorpe photography exhibition at ICA in 1989. Her arguments defending ICA and the artist (Almanac, September 5, 1989) gained national attention.

Ms. Tannenbaum, who curated the current ICA exhibition of works by sculptor Nancy Davidson, will produce one more show before she leaves; “Wall Power”—an exhibit in collaboration with the Fleisher Art Memorial and the city’s Mural Arts Project which opens May 12.

**Death of Marjorie Glise**

Marjorie Elizabeth Glise a former long-time administrative assistant to E. Craig Sweeten, Vice President for Development and Public Relations, died on December 16 at age 84. Ms. Glise came to Penn in July 1935 as a stenographer to the Student Aid Office, and moved to Placement Services in January of 1943 as assistant to the director. She became secretary to the Vice President for Development and Public Relations in April 1961 and became administrative assistant in July 1969 where she retired in August 1981.

Ms. Glise is survived by her sisters Edith M. Morgan, and Edna Long; brother Rev. Dr. Morton Glise. Donations may be made to Woodland Presbyterian Church, 42nd & Pine St., Philadelphia, PA 19103, or to the Class of ’37 Fund.
Althea Kratz Hottel, 1907-2000

One of Penn’s great pioneers in women’s education, Dr. Althea Kratz Hottel, the first Dean of Women, died on January 6 at the age of 92. Dr. Hottel took her B.S. in education at Penn in 1929 and then became a social science teacher in Wilmington. From 1930 until 1933, she worked in the social services department of Graduate Hospital. She returned to Penn for a master’s degree in sociology, earning her M.A. in 1934. After serving as dean of instruction at Queen’s College in Charlotte, N.C. from 1935-36, she returned to Penn in 1936 as dean of women and an instructor in sociology. In 1940 she earned her Ph.D. in sociology at Penn.

During World War II. Dr. Hottel was the chairman of the Operating Committee of the War Job Information Center for Women in Philadelphia, 1942-46. Dr. Hottel was active in many professional organizations. She was the vice president and then president of the Pennsylvania Association of Deans of Women. She was also actively involved in the National Association of Deans of Women as well as on the board of directors (1938-44) and then president of the Philadelphia Branch of the American Association of University Women, (1944-1946). As the national president of the AAUW, she led the fight to eliminate racial discrimination in the association. When the Washington branch took a case to court, the national association subsequently lost the case and appeal but at the Seattle Convention in 1949, the association voted 2,168 to 65 to change the national bylaws. Applicants to any branch of the organization would no longer be refused admission for racial, religious or political reasons, as of 1949; all women eligible for admission were to be admitted.

Dr. Hottel served as Dean of Women until her retirement in 1959 at which time The Althea K. Hottel Award was established to honor “intellectual competence, commitment to ideals and principles, and loyalty to the University of Pennsylvania,” as the first honors among senior women given on Ivy Day.

The Trustees of the University also honored Dr. Hottel; on June 10, 1959 they conferred an honorary degree of Doctor of Laws, which read:

“Thirty years ago, as your undergraduate career at Pennsylvania was drawing to an illustrious close, your professors described you as a leader with excellent judgment... possessing a good mind and boundless energy... who would be highly successful in whatever held your interest. That this considered judgment has indeed been fulfilled is to be seen in the vast array of distinguished endeavors which have felt your influence.

You are the worthy confidante of countless alumnae of this University, a vigorous advocate of women’s useful role throughout society, the arbiter for social ills in every form, the esteemed colleague of the men who have been exposed to your keen perception, and a harmonizing agent, in the council of the nations. Truly it can be said that there have been many windows in your life and that your native gift for the art of human hospitality has kept you ever in the “living room of life.”

Today, your Alma Mater desires to confer upon you a degree for which your service in the broad realm of education has eminently qualified you.

Dr. Hottel served on the Board of Trustees of the University from 1959 until 1969. Dr. Hottel’s involvement extended beyond the boundaries of the University; she was also on the boards of Women’s Medical College of Pennsylvania, Beaver College, the Baldwin School, the World Affairs Council, the Philadelphia Award and the Metropolitan Y.W.C.A.

She also served as the representative of the United States on the Social Commission of the Economic and Social Council of the United Nations for six years. Dr. Hottel was on the Board of Directors of Philadelphia ‘76 Inc. and the committee of the World Affairs Council of Philadelphia for a Declaration of Interdependence. She was a member of Phi Beta Kappa and a Fellow of the American Sociological Association.

Among her many honors, she received a Philadelphia Gimbel Award for 1947, a Distinguished Daughter of Pennsylvania in 1949 and a Penn Alumni Award of Merit 1950. She was the author of How Fare American Women? and of articles in numerous journals. She traveled extensively conferring with government, business, industrial, labor, agricultural, educational and civic groups on international problems and has participated in educational and youth conferences in North America, Europe, Africa and Asia.

As chairman of the Committee on Ways and Means for Establishing a Two-Year Community College in Philadelphia, and subsequently as chairman of the Philadelphia Commission on Higher Education, she participated in the establishment of Community College of Philadelphia in 1964 and was one of its first Trustees. Dr. Hottel was a member of the State Board of Education for seven years and the Council of Higher Education of the Commonwealth of Pennsylvania.

Dr. Hottel is survived by a brother-in-law, Benjamin F. Hottel, W’31. A memorial service at the Bryn Mawr Presbyterian Church as well as one on campus are planned for the spring.
As we enter the 21st century, this is a good time to look back at the last turn of the century, and thanks to the University Archives it is possible to do that. Penn was a very different place 100 years ago. The campus was a fraction of its current size, as were the faculty, staff, and student body. The Provost was the chief executive of the University; no one held the title of President until 1923. But the more things change, the more they stay the same. The campus was in a period of great growth and construction. The administration was crying out for a larger endowment. Penn professors were being appointed to important national posts. Here, then, is Almanac’s glimpse back at Penn as it entered the 20th century, just as Provost Harrison predicted in 1900.

**A Picture of Penn at the Previous Turn of the Century**

There may be an historical value in making now a record of these facts, so that our successors in administration one hundred years hence may have a basis of comparison.

— Provost Charles Custis Harrison in the Provost’s Annual Report 1899-1900

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**Special Events of the Year 1899-1900**

- Penn Press published *The Philadelphia Negro* by W.E.B. DuBois in 1899, one of its first book publications. (The Penn Press was incorporated in March 1890.)
- The University Museum opened on Dec. 28, 1899. It was called The Free Museum of Science and Art. Mrs. William Pepper, widow of the previous provost, gave $50,000 as endowment. The University’s archaeological collections had previously been housed in the Library (now the Fisher Fine Arts Library), but were outgrowing their space as new discoveries were made. The Graduate School also formed a new Archaeology and Ethnology group.
- The cornerstone was laid for the Memorial Tower and Gateway on Feb. 13, 1900 to honor Pennsylvania men who served in the Spanish-American War. This tower, at 37th and Spruce, was part of the University’s new dormitories, which could house 350 students during the 1899-1900 school year. (This increased to 525 the following year when the tower and other buildings were completed.) Still planned were a chapel, a dining Hall and additional dorm space to house a total of 1,000 students. The Quad can now house 1,545 students, and the entire College House system can house 6,264 students.
- The new Law School Building was dedicated on February 21-22, 1900. Prior to that, law classes had been held in Old City.
- The University purchased the “Foulke and Long property” between 33rd & 34th streets bounded on the south by Locust Street for $112,500. This added 110,000 square feet and several buildings to the University. A Physical Laboratory was planned for the western half of the property.

**Academic Changes in the College**

- The College was working on preparing students better for Medical School, making it possible to perhaps be a senior in the college and a first-year medical student at the same time.
- The College abolished its courses in Finance and Economy, and started a new four-year course entitled, “The Course in Commerce and Industry.” As stated in the Provost’s Report, “Business and business life are regarded not as an occupation—as a means of securing a livelihood—but as a profession with duties that reach beyond self; with principles that must be mastered if those duties are to be adequately performed, and with auxiliary sciences or disciplines that cannot be ignored.”
- The College began a system of Faculty Advisors for students. Their job was to help guide students in their choices of courses to take.

**Penn Facts and Figures**

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<thead>
<tr>
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<th>1899-1900</th>
<th>1999-2000</th>
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<tbody>
<tr>
<td>Total students</td>
<td>2,673</td>
<td>21,855</td>
</tr>
<tr>
<td>Total faculty</td>
<td>260*</td>
<td>3,942*</td>
</tr>
<tr>
<td>Undergraduate tuition</td>
<td>$150-$200/year</td>
<td>$24,230/year</td>
</tr>
<tr>
<td>Campus size</td>
<td>55 acres</td>
<td>260 acres</td>
</tr>
<tr>
<td></td>
<td>29 buildings</td>
<td>134 buildings***</td>
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</tbody>
</table>

* This number includes professors, lecturers and instructors  
** This number includes standing and associated faculty  
***excluding New Bolton, fraternities, sororities, commercial buildings and hospitals

- The cash receipts between September 1, 1899, and August 31, 1900, from donations from all sources for University purposes were $531,154.39. Total receipts from tuition that year were $323,120.60.

- Board and lodging for students cost $185-$250 for 37 weeks. Students were estimated to spend between $10 and $50 per year for textbooks.
- In 1899-1900, 1,858 of the students were from Pennsylvania, 815 from other states and US territories and 92 from other countries, including 20 from Canada, 9 from Australia, 8 from Germany, 7 from New Zealand, 5 from England and 4 from Nicaragua. The University published a booklet in Spanish that year to try to encourage more students from Latin America to come to Penn.
- Approximately 371 of the total 2,673 students were women. Of those, 262 were taking Courses for Teachers. (The Courses for Teachers were late afternoon and Saturday classes designed for school teachers. Originally, courses were only given in English and history, but the program had grown to include all subjects offered at the University. Degrees were not offered in this program until 1906).
- In the Department of Law, only 38% of the students were college graduates.
- In Veterinary Medicine, more than half of the students were graduates of either colleges or high schools, meaning that almost half of the students had never graduated from high school.
Forgotten Physical Features

- A Vivarium was established in 1898 to allow students of zoology and biology to observe living animals. It was the first Vivarium ever connected with an educational institution. It contained aquatic tanks and several areas for small animals, including small quadrupeds, frogs, land tortoises, birds and microscopic animals.

During the 1899-1900 school year, the Vivarium established a salt water aquatic tank. The water for the tank was pumped from the sea by a tugboat and transferred from the Delaware River wharf to the building by means of sprinkling carts. That year, the Vivarium also received several gifts, including a hive of bees, a monkey from the Philippines, Chinese goldfish, and other small animals.

In 1910, the Zoological Laboratories building (now Leidy Laboratories) was built. It was connected to the Vivarium, and in fact the rear wing of the Vivarium was incorporated into the new building. The Vivarium itself seems to have disappeared in the first half of the century.

- Now known as the Bio Pond, the Botanic Garden, which was established in 1894, has not disappeared completely, but it has been reduced in size and scope. In 1906 it had 11 greenhouses with 1,350 species and varieties of plants, a physiological plant laboratory, and 4 acres of surrounding ground with about 1,600 species of plants as well as lily and lotus ponds.

- As seen in the photo below, College Hall originally had a clock tower at each end. The towers were removed in 1914 and 1929.

1900 Wish Lists

- University: A University alumni association. (There had been recent growth of regional alumni associations).
- Graduate School: To institute a group covering the subjects of Jurisprudence and Political Science.
- Department of Law: To institute a Master of Laws program. (The above two were slated to begin, but were halted by the death of the person in the Department of Law who was to be responsible for them.)
- Department of Medicine: Money for research; a Medical Fellowship which would allow holders to be totally devoted to research; a course in tropical diseases. The department also wanted the State to: a) contribute to the maintenance of sound educational institutions and well-equipped hospitals; and b) exact a high degree of efficiency before conferring upon a candidate a license to practice medicine.
- Department of Dentistry: An increase in admissions standards to bring them in line with the College, Department of Law and Department of Medicine; more laboratory instructors.
- Department of Veterinary Medicine: Endowment or direct contributions for support so that the undivided time and energy of the members of the faculty may be employed in the department.
- Library: An endowment (fixed income) to provide for its annual requirements. (The total income from investments that year was $1,500; they wanted it to be $15,000). Those requirements were: good administration with capable experts in each branch; and regular addition of every book needed by students and teachers in all fields of instruction at the University. Also, they wanted to maintain and increase the Publication Fund to add books, pamphlets, theses, periodicals, etc.
- Hospital: More clinical material (patients) for the medical students; an increase in the endowment of free beds and gifts for current expenses.
- College: Endowment to cover its deficit. The reason there was a deficit, according to Dean of the College Faculty Josiah H. Penniman, “...no student in a College of grade similar to ours can be charged for tuition a sum equal to his share of the cost of providing the courses of instruction.”
- Department of Philosophy: Adequate endowment to add instruction in subjects not being covered and to relieve overburdened teachers.

Honors & Other Things

- During that year, Assistant Professor Emory R. Johnson was a member of the Isthmian Canal Commission, and was selected by President McKinley to study and report on the prospective economic results of the opening of such a canal. (The canal, of course, was opened, and the U.S. has just returned it to Panama.)
- As stated in the Provost’s Report: “When the question of the good government of our recently acquired territory came up, the President appointed Assistant Professor L.S. Rowe one of the Commissioners to prepare a code of laws for Porto [sic] Rico, and Professor M.G. Brumbaugh Commissioner of Education for that island.”
- A Women’s Club was formed that year for women students in the College, the Department of Philosophy and the Department of Law. The goals of the club were the development of University spirit, the promotion of athletics for women and lecture courses by prominent educators.

—L.F.
Faculty Appointments and Promotions
January 1, 1999, through October 7, 1999

Non-Health Schools

Annenberg School for Communication
Appointment
Dr. John B. Jemmott, III as Professor of Communications*

School of Arts and Sciences
Appointments
Dr. Stephen J. Campbell as Assistant Professor of History of Art
Dr. John J. Dilulio, Jr. as Professor of Political Science*
Dr. Percy A. Deift as Professor of Mathematics*
Dr. Paula England as Professor of Sociology*
Dr. Firoozeh Kashani-Sabet as Assistant Professor of History
Dr. John Knowles as Assistant Professor of Economics
Dr. Caterina MacLeod as Assistant Professor of Germanic Languages and Literatures
Dr. H.W. Jerome Maddox as Assistant Professor of Political Science
Dr. Gary A. Molaander as Professor of Chemistry*

Chair Designations

School of Arts and Sciences
Dr. Jose A. Cheibib, Janice and Julian Bers Assistant Professor in the Social Sciences
Dr. John J. Dilulio, Jr., Frederick Fox Leadership Professor of Politics, Religion, and Civil Society
Dr. Gary Hatfield, Adam Seybert Professor of Moral and Intellectual Philosophy
Dr. Virgil Percec, P. Roy Vagelos Professor of Chemistry
Mr. Jay Reise, Robert Weiss Professor of Music
Dr. John Richetti, A.M. Rosenthal Professor of English
Dr. Martin E. P. Seligman, Robert A. Fox Leadership Professor of Psychology
Dr. Lawrence W. Sherman, Albert M. Greenfield Professor of Human Relations

School of Engineering and Applied Science
Dr. Gnanalingam/Anandan, National Center Professor of Resource Management and Technology
Dr. Roch Guérim, Alfred Fiter Moore Professor of Telecommunications Networks

Law School
Mr. Colin S. Diver, Heimbold Professor of Law and Economics

School of Social Work
Dr. Beth J. Soldo, Joseph E. and Ruth E. Boettner Professor of Financial Gerontology*

Wharton School
Dr. David A. Asch, Robert D. Eilers Associate Professor of Health Care Management and Economics
Dr. Lawton R. Burns, James Joo-Jin Kim Professor
Dr. Peter Cappelli, George W. Taylor Professor of Management
Dr. Robert P. Inman, Miller-Sherrerd Professor
Dr. Barbara Kahn, Dorothy Silberberg Professor
Dr. Daniel A. Levinthal, Julian Aresty Professor of Management and Economics
Dr. Karen L. Lewis, Joseph and Ida Rosen Professor of International Economics and Finance
Dr. Ian C. MacMillan, Fred R. Sullivan Professor
Dr. Harbir Singh, Edward H. Bowman Professor of Management
Dr. Jitendra V. Singh, Saul P. Steinberg Professor of Management

Promotions

Appointments
Dr. Robert W. Preucel as Associate Professor of Anthropology*
Dr. Daniel K. Richter as Professor of History*
Dr. Maria Isabel Sanguesa-Romer as Assistant Professor of Linguistics
Dr. Larence W. Sherman as Professor of Sociology*
Dr. Emily R. Steiner as Assistant Professor of English
Dr. Peter T. Struck as Assistant Professor of Classical Studies
Dr. Robert Vitalis as Associate Professor of Political Science*
Dr. Patrick J. Walsh as Assistant Professor of Chemistry
Dr. Caroline E. Weber as Assistant Professor of Romance Languages

Chair Designations

School of Arts and Sciences
Dr. Colin S. Diver, Heimbold Professor of Law and Economics

School of Social Work
Dr. Beth J. Soldo as Professor of Social Work*

Law School
Appointment
Mr. Edward L. Rubin as Professor of Law*

Promotions
Mr. Jacques deLisle to Professor of Law*

School of Social Work
Appointments
Dr. Jeffrey N. Draine as Assistant Professor of Social Work
Dr. Beth J. Soldo as Professor of Social Work*

Promotions
Dr. Jaya Mohan S. Raja to Professor of Marketing*
Mr. Kenneth L. Shropshire to Professor of Legal Studies
Dr. Louis A. Thomas to Associate Professor of Management*

(Health Schools continued next page)
Faculty Appointments & Promotions

Health Schools

School of Dental Medicine
Appointments
Dr. Hylar Ali as Associate Professor of Pathology
Dr. Margaret M. Grisius as Assistant Professor of Oral Medicine
Reappointments
Dr. Michael Glick to Professor of Oral Medicine
Dr. Mamle Mante as Assistant Professor of General Restorative Dentistry
Dr. David C. Stanton as Assistant Professor of Oral Surgery/Pharmacology
Promotions
Dr. Francis Mante to Associate Professor of General Restorative Dentistry*

School of Medicine
Appointments
Dr. Richard K. Assadian as Associate Professor of Pharmacology*
Dr. Pedro K. Beredjiklian as Assistant Professor of Orthopaedic Surgery
Dr. Roy Dennis Bloom as Assistant Professor of Medicine at HUP
Dr. Brian R. Calvi as Assistant Professor of Genetics
Dr. John K. Choi as Assistant Professor of Pathology and Laboratory Medicine
Dr. Russell G. Clayton as Assistant Professor of Pediatrics at CHOP
Dr. Philip L. Cohen as Professor of Medicine*
Dr. Diego Contreras as Assistant Professor of Neuroscience
Dr. Charles A. Dackis as Assistant Professor of Psychiatry at the Presbyterian Medical Center of Philadelphia
Dr. Dennis J. Dlugos as Assistant Professor of Neurology at CHOP
Dr. George W. Drach as Professor of Urology in Surgery at HUP
Dr. Theodore Fallon, Jr. as Assistant Professor of Psychiatry at Philadelphia Child Guidance Center
Dr. Martin E. Franklin as Assistant Professor of Clinical Psychology in Psychiatry at HUP
Dr. Jeffrey L. Galinkin as Assistant Professor of Anesthesia at the CHOP and HUP
Dr. Joseph J. Gallo as Assistant Professor of Family Practice and Community Medicine
Dr. Michael D. Grossman as Assistant Professor of Surgery at HUP and St. Luke’s Hospital

Dr. Wensheng Guo as Assistant Professor of Biostatistics in Biostatistics and Epidemiology
Dr. Carolyn Heimberg as Assistant Professor of Psychiatry at HUP in the Standing Faculty
Dr. Mark A. Helfer as Associate Professor of Anesthesiology at CHOP
Dr. Michael D. Ioffreda as Assistant Professor of Dermatology at HUP
Dr. Carl H. Jane as Professor of Molecular and Cellular Engineering
Dr. Jack L. Ludmir as Professor of Obstetrics and Gynecology at the Pennsylvania Hospital
Dr. James E. McDonough as Assistant Professor of Radiation Oncology at HUP
Dr. Vladimir R. Muczkantov as Assistant Professor of Pharmacology
Dr. Michael L. Nance as Assistant Professor of Surgery at CHOP
Dr. Navneet Narula as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Allison Oler as Assistant Professor of Medicine at HUP
Dr. John P. O’Reardon as Assistant Professor of Psychiatry at HUP
Dr. Howard B. Pamitch as Associate Professor of Pediatrics at CHOP
Dr. Michael S. Parmacek as Associate Professor of Medicine
Dr. Jean B. Patel as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Carolyn C. Phillips as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Mary E. Put as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP
Dr. Steven E. Raper as Associate Professor of Surgery
Dr. Ariella M. Rosengard as Assistant Professor of Pathology and Laboratory Medicine
Dr. Anil Kumar Rustgi as Associate Professor of Medicine
Dr. David F. Tolin as Assistant Professor of Clinical Psychology in Psychiatry at HUP
Dr. Mark L. Tykocinski as Professor of Pathology and Laboratory Medicine
Dr. Abby S. Van Voorhees as Assistant Professor of Dermatology at HUP
Dr. Meherroor F. Watcha as Assistant Professor of Anesthesiology at CHOP
Dr. Lori A. Zoelner as Assistant Professor of Clinical Psychology in Psychiatry at HUP

Reappointments
Dr. Evaline A. Alessandri as Assistant Professor of Pediatrics at CHOP
Dr. Luis I. Araujo as Assistant Professor of Radiology at HUP
Dr. Robert N. Baldassano as Assistant Professor of Pediatrics at CHOP
Dr. Richard A. Baum as Assistant Professor of Radiology at HUP
Dr. Lisa M. Bellini as Assistant Professor of Medicine at HUP
Dr. David J. Bozenita as Assistant Professor of Orthopaedic Surgery at HUP
Dr. Jo Bursky as Assistant Professor of Surgery at HUP and the Presbyterian Medical Center of Philadelphia
Dr. E. Cabrilla Campbell as Assistant Professor of Psychiatry at the Veterans Administration Medical Center
Dr. Daniel Teh-An Chow as Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Michael D. Cirigliano as Assistant Professor of Medicine at HUP
Dr. Pamela G. Cobb as Assistant Professor of Obstetrics and Gynecology at HUP
Dr. Nicholas A. DeMartini, III as Assistant Professor of Psychiatry at HUP
Dr. Ronald M. Fairman as Assistant Professor of Surgery at HUP and the Presbyterian Medical Center of Philadelphia
Dr. Joel A. Fein as Assistant Professor of Pediatrics at CHOP
Dr. Victor A. Ferrari as Assistant Professor of Medicine at HUP
Dr. Francene M. Fleegler as Assistant Professor of Medicine at HUP
Dr. John M. Flynn as Assistant Professor of Orthopaedic Surgery at CHOP
Dr. Christopher A. Friedlich as Assistant Professor of Medicine at HUP

Dr. Araupa Ganguly as Assistant Professor of Genetics at HUP
Dr. Gaila Glosser as Assistant Professor of Neuropsychology in Neurology at HUP
Dr. Stephen M. Hahn as Assistant Professor of Radiation Oncology at HUP
Dr. Patti J.L. Herling as Assistant Professor of Radiology at HUP
Dr. Marilyn V. Howarth as Assistant Professor of Emergency Medicine at HUP
Dr. Jill V. Hunter as Assistant Professor of Radiology at CHOP
Dr. Kathy Jabs as Assistant Professor of Pediatrics at CHOP
Dr. Abbas F. Jawad as Assistant Professor of Biostatistics in Pediatrics at CHOP
Dr. Lorraine E.L. Katz as Assistant Professor of Pediatrics at CHOP
Dr. Gregory F. Keenan as Assistant Professor of Pediatrics at CHOP
Dr. Debra G.B. Leonard as Assistant Professor of Pathology and Laboratory Medicine at HUP
Dr. Mitchell Machetta as Assistant Professor of Radiation Oncology at HUP
Dr. Paul J. Marcotte as Assistant Professor of Neurosurgery at HUP
Dr. Glenn Edwards McGee as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP
Dr. Jeffrey D. Merrill as Assistant Professor of Pediatrics at HUP
Dr. David S. Miller as Assistant Professor of Psychiatry at HUP
Dr. Natasha Mirza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veterans Administration Medical Center
Dr. Emile R. Mohler, III as Assistant Professor of Medicine at HUP
Dr. Mary F. Morrison as Assistant Professor of Psychiatry at HUP
Dr. Harvey L. Nisenbaum as Assistant Professor of Radiology at HUP
Dr. Frederick Nunez as Assistant Professor of Medicine at HUP
Dr. Enyi Okeke as Assistant Professor of Orthopaedic Surgery at HUP
Dr. David L. Porter as Assistant Professor of Medicine at HUP
Dr. Jeriynn Radcliffe as Assistant Professor of Clinical Psychology in Pediatrics at CHOP
Dr. Matthew L. Ramsey as Assistant Professor of Orthopaedic Surgery at HUP
Dr. Elizabeth B. Rand as Assistant Professor of Pediatrics at CHOP
Dr. Eileen Reynolds as Assistant Professor of Medicine at HUP
Dr. David L. Rosenthal as Assistant Professor of Radiation Oncology at HUP
Dr. Susan E. Rowling as Assistant...
Health Schools (continued from page 11)

Change in School and Primary Appointment

Dr. Edward N. Pugh, Jr. from Professor of Psychology in SAS to Professor of Ophthalmology

Promotions

Dr. Steven E. Arnold to Associate Professor of Psychiatry
Dr. Paul H. Axelsson to Associate Professor of Pharmacology
Dr. H. Scott Baldwin to Associate Professor of Pediatrics
Dr. Marisa S. Bartolomei to Associate Professor of Cell and Developmental Biology

Dr. Jesse A. Berlin to Professor of Biostatistics in Biostatistics and Epidemiology at HUP
Dr. Judy C. Bernbaum to Professor of Pediatrics at CHOP
Dr. Delma L. Broussard to Associate Professor of Pediatrics at CHOP
Dr. Michael P. Cancro to Professor of Pathology and Laboratory Medicine
Dr. Douglas A. Canning to Associate Professor of Urology in Surgery at CHOP
Dr. Christopher M. Clark to Associate Professor of Neurology at HUP
Dr. Mark D'Esposito to Associate Professor of Neurology

Dr. Harold J. Feldman to Associate Professor of Medicine*
Dr. F. Michael Ferrante to Professor of Anesthesiology at HUP and the Presbyterian Medical Center of Philadelphia
Dr. Jeffrey M. Field to Associate Professor of Pharmacology
Dr. Robert Finkelstein to Associate Professor of Neuroscience
Dr. Stephen J. Gluckman to Professor of Medicine at HUP
Dr. Juan E. Granval to Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and HUP
Dr. Laszlo Gulyai to Associate Professor of Psychiatry at HUP
Dr. John Hansen-Flaschen to Professor of Medicine at HUP
Dr. Alan L. Hillman to Professor of Medicine

Dr. Jerry C. Johnson to Professor of Medicine at the Veterans Administration Medical Center and HUP
Dr. Malek Kamoun to Professor of Pathology and Laboratory Medicine at HUP

Dr. Joel Karp to Professor of Radiologic Physics in Radiology
Dr. Jane M. Lavelle to Associate Professor of Pediatrics at CHOP
Dr. Leslie A. Litzky to Associate Professor of Pathology and Laboratory Medicine at HUP
Dr. Laurie A. Loewer to Associate Professor of Radiology at HUP
Dr. Eric S. Maller to Associate Professor of Pediatrics at CHOP
Dr. Scott Manaker to Associate Professor of Medicine at HUP
Dr. David J. Margolisto to Associate Professor of Dermatology at HUP
Dr. James S. Meyer to Associate Professor of Radiology at CHOP
Dr. Wallace T. Miller, Jr. to Associate Professor of Radiology at HUP
Dr. Harold I. Palevsky to Professor of Medicine at HUP

Dr. Gilberto R. Pereira to Professor of Pediatrics at CHOP
Dr. Kathleen Joy Propert to Associate Professor of Biostatistics in Biostatistics and Epidemiology at HUP
Dr. Timothy R. Rebbeck to Associate Professor of Epidemiology in Biostatistics and Epidemiology

Dr. Kim A. Sharp to Associate Professor of Biochemistry and Biophysics

Dr. Richard D. Shlansky-Goldberg to Associate Professor of Radiology at HUP
Dr. Mark M. Stecker to Associate Professor of Neurology at HUP

Dr. David J. Vaught to Associate Professor of Medicine at HUP
Dr. Victoria L. Vetter to Professor of Pediatrics at CHOP

Dr. Sherrill Davison to Associate Professor of Avian Medicine and Pathology in Pathobiology

Dr. John R. Pehrson to Associate Professor of Biochemistry in Animal Biology

Dr. Dean W. Richardson to Professor of Surgery in Clinical Studies/New Bolton Center

Chair Designations

School of Medicine
Dr. Steven M. Alberda, William Maul Measey Professor of Medicine
Dr. Wade H. Berrettini, Karl E. Rickels Professor of Psychiatry
Dr. Beverly S. Emanuel, Charles E.H. Upham Professor of Pediatrics
Dr. Katherine A. High, William H. Bennett Professor of Pediatrics
Dr. Virginia Man-Yee Lee, John H. Ware 3rd Endowed Professor of Alzheimer’s Research
Dr. Michael S. Parmacek, Herbert C. Rorer Associate Professor of Medical Sciences
Dr. Anil Kumar Rustgi, T. Grier Miller Associate Professor of Medicine

Dr. Laurence A. Turka, C. Mahlon Kline Professor of Medicine
Dr. Mark L. Tykocinski, Simon Flexner Professor of Pathology and Laboratory Medicine

Dr. Hans R. Schöler as Associate Professor of Germ Cell Biology in Animal Biology

Dr. Billy L. Smith as Assistant Professor of Medicine in Clinical Studies/New Bolton Center
Dr. J. Oriol Sunyer as Assistant Professor of Microbiology in Pathobiology

Dr. Michael Tomsic as Assistant Professor of Anesthesiology in Clinical Studies/New Bolton Center

Reappointment

Dr. Mark T. Donaldson as Assistant Professor of Medicine in Clinical Studies/New Bolton Center

Change In Home Department

Dr. Leon P. Weiss, from the Grace Lansing Lambert Professor of Cell Biology in animal Biology to the Grace Lansing Lambert Professor of Cell Biology in Clinical Studies/New Bolton Center

Promotions

Dr. Sherrill Davison to Associate Professor of Avian Medicine and Pathology in Pathobiology

Dr. John R. Pehrson to Associate Professor of Biochemistry in Animal Biology

Dr. Dean W. Richardson to Professor of Surgery in Clinical Studies/New Bolton Center
Raffles: Final Winners

Congratulations go to the winners of the Grand Prizes:
- Lee Andrea Barnett, Dental School—i-Mac Computer
- Theresa Welsh, Development and Alumni Relations—Two (2) round-trip tickets on American Airlines for transportation within the United States (48 States), Canada, the Caribbean and Mexico.

Acknowledgements go to Chris Bradie and Computer Connections, American Airlines, and Susan Storb from the Comptroller’s Office for these outstanding grand prize gifts.

Congratulations go to the 1/12/99 winners:
- Rick Marcantuno, Vet School—Five WXPN CDs
- Catherine Sullivan, Development—Four passes and a gift certificate to Morris Arboretum
- Tobe Amsterdam, Dental School—Six red roses from Roses Florist and 2 tickets to a Penn Men’s Basketball game
- Kristin Gough, Veterinary School—Two certificates from Cafe Bon Appetit and Cafe ‘58

Congratulations go to the 12/10/99 winners:
- Susan Storb from the Comptroller’s Office for Computer Connections, American Airlines, and States (48 States), Canada, the Caribbean and Mexico for transportation within the United States (48 States), Canada, the Caribbean and Mexico
- Richard LeSage, Business Services—$20 prepaid phone card
- Reverend William Gipson, Provost’s Office—Five WXPN CDs
- Richard LeSage, Business Services—$20 prepaid phone card

Congratulations go to the 12/17/99 winners:
- Susan Williamson, Library—One Month Free Parking
- Michael Baker, Development—Free Man’s Watch from Bernie Robbins Jewelers
- John Pendergrass, Development—Shula’s Gift Certificate and 2 tickets to Penn Men’s Basketball Game
- Reverend William Gipson, Provost’s Office—Five WXPN CDs
- Richard LeSage, Business Services—$20 prepaid phone card

Congratulations go to the 12/22/99 winners:
- Christopher Przybyzewski, President’s Office—Five WXPN CDs
- Jeanne Curtis, Business Services—Gift Certificate from University Jewelers
- Alanna Wren, Athletics—Morris Arboretum T-Shirt and Poster
- Irvin Hurwitz, Development—Set of Personalized Notepads
- Jeffrey Pearlman-Storch, Dental School—Pair of Penn Men’s Basketball Tickets and Penn Figurine

Congratulations go to the 12/31/99 winners:
- Meg Insall, Information Systems and Computing—Two certificates from Chats and the Cafe at Williams Hall
- Silvia Burgese, Law School—$20 prepaid phone card
- Jan McFarlan, Business Services—Two $10 Starbucks gift certificates
- Susan Turbitt, Medical School—Pair of Penn Men’s Basketball Tickets and Penn Figurine
- Kris Worez, VPU—Pair of Penn Men’s Basketball Tickets

—Carol J. de Fries, Executive Director Office of Government, Community and Public Affairs

Note: The final contribution totals for the Penn’s Way 2000 campaign are expected for publication in an upcoming issue of Almanac. —Ed.

Penn & Pencil Club

The Penn & Pencil Club, a creative writing workshop for staff of the University of Pennsylvania and Health System, welcomes interested authors and poets to attend its spring meetings on February 7, March 6, April 3, and May 1 at the Kelly Writers House at 5:15 p.m. RSVP to Jennifer Baldino at jbaldino@pobox.upenn.edu.

ISC Networking Service and Rate Changes for FY 2001

On July 1, 2000, several networking service and rate changes will go into effect. Most of these changes are the result of recommendations made by the Network Planning Task Force (www.upenn.edu/computing/group/nptf/NPTF12-6-99/index.html), the cross-campus team that meets to discuss and resolve issues surrounding the planning and funding of PennNet.

The following are the major service and rate changes Information Systems and Computing (ISC) is making for FY 2001. Additional rate changes are shown in the summary table comparing this year’s and last year’s rates.

- It is recommended that ISC discontinue no-charge modem pool access and begin charging for the main PPP pool by July 1, 2000. The rate is expected to be approximately $150/year.
- 10Base2 monthly connection rates will increase from $19.30 (after being decoupled from the Central Service Fee) to $25.60. Any users who still have 10Base2 connections are encouraged to switch to 10Base-T connections through ISC’s conversion program (www.upenn.edu/computing/news/1999/10baset.html).
- 10Base-T connections (the leading standard for 100 Mbps) are now available to any building wired for Fast Ethernet. To determine whether your building is wired for Fast Ethernet, please see www.upenn.edu/computing/pennnet/building_list_table.html.

FY2001 Rate and Service Changes

<table>
<thead>
<tr>
<th>Central Service Fee</th>
<th>FY 2000</th>
<th>FY 2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>10Base2/10Base-T</td>
<td>$10.70/month</td>
<td>$9.40/month</td>
</tr>
<tr>
<td>10Base-T</td>
<td>$22.75/month</td>
<td>$22.75/month</td>
</tr>
</tbody>
</table>

Connections (Port Rental/Connection Maintenance)

| 10Base2            | $19.30/month | $25.60/month |
| 10Base-T           | $5.75/month  | $5.85/month  |
| 10Base-T           | $17.25/month | $17.25/month |

Services

- E-mail
  - Pobox Accounts $75/year $50/year
  - Dolphin Accounts $17/year $50/year
- Large Electronic Mailings $0.50/e-mail address $0.50/e-mail address
- Large e-mail List Management $50/list $50/list

Premium Web Services

- See www.upenn.edu/computing/web/webdev/service_levels.html for rate details.

A complete list of ISC Networking’s Labor rates (including premium web services) can be found at www.isc-net.upenn.edu/rates-FY01.html.

If you have any questions or need assistance with determining the services you need, please call ISC Networking at (215) 898-2883.

Center for Molecular Studies in Digestive and Liver Disease Pilot and Feasibility Grant Program 2000 Competition Call for Proposals

Penn’s Center for Molecular Studies in Digestive and Liver Disease seeks pilot project applications to its Pilot and Feasibility Grant Program. Proposals should be related to the focus of the Center, which encompasses molecular studies on the biology or disease of the alimentary tract, pancreas, and liver. Relevant investigations include those in developmental biology, nutrition, regulation of gene expression, growth, differentiation, and carcinogenesis, the biology of stem cells, molecular genetics, gene therapy, and immunology, including growth factors and cytokines. Grants range from $10,000 to $15,000 for a twelve-month period, and are eligible for one competitive renewal. Faculty members with U.S. citizenship or permanent visas who meet the requirements below are invited to apply.

1. New investigators who have never held extramural support (R29, RO1, PO1).
2. Investigators who wish to apply their expertise in other areas of biomedical research to a problem in digestive and liver disease.
3. Investigators in digestive and liver disease who wish to study an area that represents a significant departure from currently funded work.

Completed proposals are due Tuesday, February 8, 2000.

For applications and additional information, please go to the Center website at www.med.upenn.edu/molecular_center or contact: Lisa Kaiser, Business Administrator, Center for Molecular Studies in Digestive and Liver Disease, phone: (215) 573-4264, fax: (215) 573-2024, E-mail: kaiserl@mail.med.upenn.edu.
16 Martin Luther King, Jr. Anti Violence Vigil; Candlelight vigil to commemorate Dr. King’s legacy. Rev. William Gipson, Chaplain. 2 p.m.-6 p.m.; DuBois College House (Alpha Phi Alpha Fraternity, Inc.).

17 Penn Video Network; “Eyes on the Prize”, a six-part television documentary on the Civil Rights Movement, will be broadcast on RESNET, channel 24; through January 25. Program listed below.


The entire six-part series will begin again at noon on January 25th and will repeat every six hours through noon on January 27. For a full schedule, visit the Penn Video Network website at www.upenn.edu/video.

18 Achieving Social Justice: Title VI of the 1964 Civil Rights Act; Claudia C. Johnson, staff attorney, Community Legal Services, Inc. of Philadelphia; noon-1:30 p.m; Greenfield Intercultural Center (Greenfield Intercultural Center (GIC) and the Office of Academic Support Mentoring Programs).

19 Martin Luther King, Jr. Interfaith Program; William H. Gray III, President and CEO, United Negro College Fund; President Judith Rodin; music by Banana and the New Spirit of Penn; awarding of the Martin Luther King, Jr. Community Involvement Awards; 7 p.m.-8 p.m.; location to be announced (Interfaith Council).

20 Jazz for King; featuring Glenn Bryan’s renowned group, “FRIENDS”; poetry by Tanji Gilliam and Larry Moses; guest artist Leroy Campbell; 6 p.m.-8 p.m.; Terrace Room, Ground Floor, Logan Hall (African-American Resource Center, DuBois College House, Penn Women’s Center)

21 Exploring Personal Stereotypes and Perceptions; workshop on exploring biases that get in the way of students learning from each other and working together for social change. An interactive forum in which students will have the opportunity to participate in a large group “ice breaker” in order to explore their perceptions of themselves and others.

22 Student Activism in Intellectual Communities; Speakers: Dr. Robert Schoenberg, director, Lesbian, Gay, Bisexual and Transgender Center; Miriam Joffe-Block, United Students Against Sweatshops; Hoa Duang, Asian Pacific Student Coalition; noon-1:30 p.m.; Terrace Room, Ground Floor, Logan Hall; (Community Organizations Workshop Committee).

23 Recognize Each Other

In the spirit of Dr. King, unity and community on campus say “hello”, “how are you doing”, “what’s up?” to everyone you see.

Have you ever spoken to someone who didn’t speak back? Converse with your brothers and sisters. A smile is required.

—MLK Executive Planning Committee
Change of Location

Two seminars listed in the January AT PENN calendar for the Center for Research on Reproduction and Women's Health have room changes. The January 12 seminar will be held in room 252, BRB II/III and the January 19 seminar will be in room 253, BRB II/III. Times remain the same.

Classifieds

Vacation
Pocono chalet, 3BR/1B. Near Jack Frost/BB. Firewood incl. $400/weekend, (610) 356-3488.

House for Rent
Wynnewood, Lower Merion. Large 4 bedroom/ 2 1/2 baths, with yard, basement, fireplace. Many other amenities. Call (610) 642-6236.

Research Studies
Overweight teenagers, ages 13-17, are wanted for a weight loss study. The Weight and Eating Disorders Program at the University of Pennsylvania: (215) 889-7314.

Children and adults, ages 13-17 and adults ages 18-65 are needed for ongoing medication research trials for the treatment of depression. Evaluation and treatment are free to those who qualify. Call the Mood & Anxiety Program of the University of Pennsylvania (800)-422-7000 or (215) 889-4301.

If your child is 7 to 17 years old and experiencing the signs of depression, consider enrolling your child in the Pediatric and Adolescent Antidepressant Research Study. Participation is available at no cost to those who qualify, but enrollment is limited. To find out if your child is eligible please call Glen Davis at (215) 590-7574.

Research participants needed for hypertension pharmaceutical study. Must be diagnosed as hypertensive and able to keep early morning appointments. $500. Contact Virginia Ford, MSN at HUP Hypertension Program. (215) 662-2410 or (215) 662-2638.

Research volunteers needed for dental pain study. If you need to have your wisdom teeth surgically removed you may qualify. Participation requires taking an approved pain medication. Financial compensation ($150) is available to participants. Call Oral Surgery Research Unit at (215) 898-0286.

Therapy
Shari D. Sobel, Ph.D. Psychotherapy (215) 747-0460.

To place a classified ad, call (215) 898-5274.

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in a topic-only form. Guidelines for readers and contributors are available on request.

Editor: Marguerite F. Miller
Assistant Editor: Margaret Ann Morris
Assistant Editor: Tina Bejan
Work/Study: Eunji Ahn, Lisa Flehinger, Ambika Ganesha, Flora Parhizgari, Diane Skorina

Almanac Advisory Board:
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For the Staff: PFSF, Michele Taylor; Debra Smiley-Kolla, A-3 Assembly; David N. Nelson, Librarians Assembly.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic or other University administered programs or employment. Questions or complaints regarding this policy should be directed to the Executive Associate, Office of Affirmative Action, 3600 Chestnut Street, 2nd Floor, Philadelphia, PA 19104-6104 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

All Aboard: Express Almanac

Express Almanac, a new dimension to Almanac, will debut this month. To start getting Almanac delivered to your computer, simply register by e-mail. The service is free. Then we will electronically notify you that there is a new issue of Almanac, the AT PENN calendar or an ‘Almanac Between Issues’ on our website. The e-mail will include teasers linked to the newly posted material.

Send an e-mail message with ‘subscribe’ in the Subject Line to almanac@pobox.upenn.edu and include your name, e-mail address, and mailing address.—Ed.

The University of Pennsylvania Police Department

Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the crimes reported for December 27, 1999 through January 2, 2000. Also reported were Crimes Against Property. 11 total thefts and 4 incidents of criminal mischief. For more information and updates, visit our web site (www.upenn.edu/almanac/v46/16/crimes.html). For weeks’ reports also are on-line.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of December 27, 1999 and January 2, 2000. The University Police actively patrol from Market Street to Bethlehem Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

Crimes Against Persons and Society

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Details</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/28/99</td>
<td>3:30 PM</td>
<td>3900 Chestnut St.</td>
<td>Unwanted calls received</td>
<td></td>
</tr>
<tr>
<td>12/29/99</td>
<td>10:38 PM</td>
<td>4247 Locust</td>
<td>Unauthorized male in area/Arrest</td>
<td></td>
</tr>
<tr>
<td>12/30/99</td>
<td>7:30 PM</td>
<td>3800 Walnut St.</td>
<td>Compliant robbed by unknown male</td>
<td></td>
</tr>
<tr>
<td>12/31/99</td>
<td>12:07 AM</td>
<td>3800 Walnut St.</td>
<td>Male wanted on warrant</td>
<td></td>
</tr>
<tr>
<td>12/31/99</td>
<td>3:44 AM</td>
<td>300 S. 40th</td>
<td>Males in possession of guns/Arrest</td>
<td></td>
</tr>
<tr>
<td>12/31/99</td>
<td>10:07 PM</td>
<td>40th/Chestnut</td>
<td>Male driving under influence/Affidavit</td>
<td></td>
</tr>
<tr>
<td>01/02/00</td>
<td>2:53 AM</td>
<td>100 S. 42nd</td>
<td>Male wanted on warrant/Arrest</td>
<td></td>
</tr>
<tr>
<td>01/02/00</td>
<td>8:15 PM</td>
<td>42nd/Spruce</td>
<td>Compliant robbed by unknown male</td>
<td></td>
</tr>
</tbody>
</table>

18th District Report

19 incidents and 4 arrests (including 12 robberies and 7 aggravated assaults) were reported between December 27, 1999 and January 2, 2000 by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Details</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/27/99</td>
<td>6:21 AM</td>
<td>4525 Walnut</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>12/27/99</td>
<td>6:30 AM</td>
<td>430 S 47th</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>12/28/99</td>
<td>11:26 PM</td>
<td>5016 Pine</td>
<td>Aggravated Assault</td>
<td></td>
</tr>
<tr>
<td>12/28/99</td>
<td>11:40 PM</td>
<td>4402 Pine</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>12/28/99</td>
<td>1:10 AM</td>
<td>4725 Chester</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>12/30/99</td>
<td>5:10 PM</td>
<td>3800 Walnut St.</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>12/30/99</td>
<td>9:30 PM</td>
<td>4400 Chestnut</td>
<td>Aggravated Assault</td>
<td></td>
</tr>
<tr>
<td>12/30/99</td>
<td>10:00 PM</td>
<td>5011 Hazel</td>
<td>Aggravated Assault</td>
<td></td>
</tr>
<tr>
<td>12/31/99</td>
<td>2:30 PM</td>
<td>4200 Chestnut</td>
<td>Aggravated Assault</td>
<td></td>
</tr>
<tr>
<td>12/31/99</td>
<td>6:45 PM</td>
<td>4721 Cedar</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>12/31/99</td>
<td>7:15 PM</td>
<td>4700 Pine</td>
<td>Robbery/Arrest</td>
<td></td>
</tr>
<tr>
<td>01/01/00</td>
<td>1:10 AM</td>
<td>400 S 43rd</td>
<td>Robbery/Arrest</td>
<td></td>
</tr>
<tr>
<td>01/01/00</td>
<td>3:47 AM</td>
<td>3000 Market</td>
<td>Robbery/Arrest</td>
<td></td>
</tr>
<tr>
<td>01/01/00</td>
<td>8:49 AM</td>
<td>4900 Baltimore</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>01/01/00</td>
<td>10:30 PM</td>
<td>4000 Woodland</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>01/02/00</td>
<td>2:28 PM</td>
<td>120 S 45th</td>
<td>Aggravated Assault</td>
<td></td>
</tr>
<tr>
<td>01/02/00</td>
<td>4:27 PM</td>
<td>5100 Webster</td>
<td>Aggravated Assault/Arrest</td>
<td></td>
</tr>
<tr>
<td>01/02/00</td>
<td>8:58 PM</td>
<td>4200 Spruce</td>
<td>Robbery</td>
<td></td>
</tr>
<tr>
<td>01/02/00</td>
<td>9:30 PM</td>
<td>3400 Spruce</td>
<td>Aggravated Assault</td>
<td></td>
</tr>
</tbody>
</table>
Ms. Erika Allperre, Retired
Mr. Wilbur B. Amand, Clinical Studies/Vet
Dr. Arthur K. Ashbury, Neurology/Med
Dr. Francis Ashton, Cell & Development/Med
Dr. Joseph P. Atkins, Otorhinolaryngology/Med
Dr. Paul C. Atkins, Medicine/Med
Dr. Portono S. Ayyaswamy, Mechanical Engineering/SEAS
Dr. Norman J. Badler, Computer & Information Science/SEAS
Dr. Jonathan M. Baron, Psychology
Dr. Richard W. Bartholomew, Architecture/GSFA
Ms. Nadine Blanchard, Pathobiology/Vet
Dr. Henry R. Bleier, Psychology/SAS
Dr. Bernard S. Bloom, Medicine/Med
Dr. David E. Boettiger, Microbiology/Med
Dr. Mark J. Brown, Neurology/Med
Dr. Peter Buneman, Computer & Information Science/SEAS
Ms. Cynthia Buoni, SEAS Administration
Mr. Daniel P. Burke, Operations & Maintenance
Ms. Janet Burns, Mathematics/SAS
Ms. Karen Y. Byrd, Med Administration
Mr. Michael P. Carman, Biochem/Biophysics/Med
Dr. Lawrence A. Kerson
Dr. Aron J. Katsenelinboigen, OPIM/Wharton
Mr. Jessie Jackson, Faculty Club
Dr. John Hirshfeld, Medicine/Med
Mr. Robert E. Lawley, Library
Mr. Eugene Hung-Chun Liu, Asian & Middle East Studies/SAS
Mr. Howard J. Fleming, ULAR
Dr. Frederick W. Frey, Political Science/SAS
Dr. Peter Gaetke, S. Asia Regional Studies/SAS
Dr. John H. Glick, Medicine/Med
Dr. Jenny P. Glusker, Biochem/Biophysics/Med
Dr. Michael H. Goldschmidt, Pathobiology/Vet
Dr. William R. Graham, Materials Science/SEAS
Dr. Louis H. Guernsey, Oral Medicine/Dental
Dr. Raquel E. Gur, Psychiatry/Med
Dr. Ruben Gur, Psychiatry/Med
Dr. Gunter R. Haase, Neurology/Med
Mr. William D. Hardy, Clinical Studies/Vet
Dr. W. Clark Hargrove III, Surgery/Med
Dr. Ira Harkavy, President’s Office
Ms. Sharon M. Harris, Human Resources
Dr. Harold J. Haskins, Vice Prov Univ Life Admin
Dr. Mark Haskins, Pathobiology/Vet
Dr. Joan C. Hendricks, Clinical Studies/Vet
Dr. John Haskins, Pathobiology/Vet
Dr. Ira H. Hershfield, Medicine/Med
Mr. Michael J. Hetherington, Operations & Maintenance
Ms. Susan Yee Wong, Neurology/Med
Dr. Sankey V. Williams, Medicine/Med
Ms. Marlene L. Williams, Recruiting Service
Mr. Henry C. Williams, Med Administration
Ms. Linda A. Wiedmann, General Honors/Planning/GSFA
Dr. Alan J. Wein, Surgery/Med
Dr. Alan G. Wasserstein, Medicine/Med
Dr. Francine C. Walker, Student Life
Dr. Alan G. Wasserstein, Medicine/Med
Dr. Alan J. Wein, Surgery/Med
Ms. Linda A. Wiedmann, General Honors
Mr. Henry C. Williams, Med Administration
Dr. Hugh H. Williams, Physics/SAS
Ms. Marlene L. Williams, Recruiting Service
Dr. Sankey V. Williams, Medicine/Med
Ms. Susan Yee Wong, Neurology/Med
Dr. Samuel L. Yankell, Periodontics/Dental
Dr. George A. Zurkow, Endodontics/Dental
Ms. Claire Zweiman, Medicine/Med

New 25-Year Club Members for 1999

Since 1956 Penn has annually celebrated a rite of passage for faculty and staff of all ranks who meet only one common requisite: they have served the University for twenty-five years. This year another 129 new members crossed the twenty-five mark (the cutoff dates were between January 1, 1999 and December 31, 1999). Faculty and staff from all parts of the University gathered at the University Museum to celebrate the induction of these members at a dinner on December 7, 1999.

One-hundred and one year old Dr. F. William Sandersen (center), a member of the Penn community since 1915, is flanked by Dr. Jonathan E. Rhoads, (left) who has been at Penn for over 30 years and Dr. Karl Rugar (right) at the 25-Year Club dinner.

The table of 25-Year Club chairs: (left to right) Karen Gaines, Chair Elect, Dr. Madeleine Joullié, Chair, Dr. Helen Davies, Immediate Past Chair.