President Judith Rodin enthusiastically accepted the Locust Walk Advisory Committee’s recommendations last Thursday, that include plans to create a dynamic student-oriented hub of activity in the heart of campus. The plans encompass the creation of a cultural and performing arts center, a research hub for undergraduates, a Graduate Student Center, and common, shared space for student religious groups. The Committee, chaired by Provost Robert Barchi, has been meeting since January to discuss a variety of options along Locust Walk. President Rodin was presented with the Committee’s recommendations last Tuesday and acted swiftly to endorse them.

“These recommendations are wonderful, and I am delighted by their potential to build on the excitement and effort of Locust Walk,” said President Rodin. “This proposal ensures that Locust Walk will be welcoming and attractive to our dynamic and diverse community, and in particular, our students.”

The Committee was specifically charged with developing a strategy aimed at bringing together student groups that either soon to be housed or in transition, and are in proximity to one another along Locust Walk.

“This was a unique opportunity for us to think strategically and comprehensively about the Walk and also to quickly implement the decisions reached,” said Provost Barchi. “By next fall, Locust Walk will be alive day and night with student energy and activity. When you add Perelman Quad back into the mix, you can imagine that the very center of campus will be more vibrant that it has ever been.”

The Committee’s recommendations are:

- The former Christian Association building will house a new cultural and performing arts center, as well as a new undergraduate research hub and fellowship office. A VPUL-sponsored naming contest for the building will be held later this semester.
- The first floor of the building will house La Casa Latina, the Pan Asian American Community House (PAACH), UMOJA, a satellite office for the Greenfield Intercultural Center (GIC) and swing office space for a new performing arts hub. The Palladium will remain on the first floor through 2002. The performing arts offices will ultimately relocate to the ground floor, once the Gold Standard lease expires at the end of 2002. At that point, the entire lower level will be devoted to the performing arts hub.
- In addition to the space provided on the first floor, the cultural groups will share five large conference spaces throughout the building. Students from each of the groups in the building will form a space committee to allocate use of the conference rooms. Priority will be given to the students in the building, but the rooms will then be available to others if spaces remain unused. The Auditorium on the second floor will be located through the VPUL, room reservation process.
- The second floor of the building will house the new Center for Undergraduate Research and Fellowships. Among its myriad research activity, the Center will advise students from all four schools on research opportunities, assist students in formulating grant proposals and host seminars and demonstrations by faculty. In addition to the research hub, the Center will serve as a resource for all post-graduate fellowships, and provide first-line support for the international fellowship opportunities such as Rhodes, Marshall and Luce. In the case of other fellowships, the Office will work in coordination with those offices that already offer support and advise students on various fellowship competitions. The Center will report to Depty Provost Peter Conn.
- The Veranda will house the Gradudate Student Center, providing a central site for Penn’s graduate and professional students to socialize, study, create and catalyze programming, and generally interact with one another across school boundaries. The Graduate Center will be on the first and second floors.
- The ground floor will provide shared space for student religious groups to meet and worship in a central location. Chaplain Will Gipson will coordinate the space and will work closely with Penn student religious organizations to allocate space within the site.
- As previously announced, 3619 Locust Walk will house SAS Centers, primarily the Humanities Forum and the McNeil Center for Early American Studies. It will also be available for other SAS conference and seminar needs.
- Over the longer term, there are plans to relocate VPUL, presently housed at 3609-11 Locust Walk. The Committee recommended that this space be dedicated for future use as a sorority, ensuring that the Greek presence remains a vital part of the Locust Walk mix.
- The Locust Walk consultative process was broad and extensive,” said Provost Barchi. “In the end, our goal was to produce a series of recommendations that would make the Walk a place full of energy and life, and be able to serve and reflect the needs of our diverse community. I think this plan, which includes undergraduates, graduate students, cultural groups, performing arts groups, religious groups and academically enriching support services, meets the ambitious goals President Rodin had in mind.”

Committee members included Provost Barchi, Chair; Jennifer Baldino, Director of External Affairs, Office of the President; Jerome Byam, Chair, UMC; Jennifer Dunn, Professor of History, has been named the first Dean of the Radcliffe Institute for Advanced Study at Harvard. The Institute was created upon the merger of Radcliffe with Harvard on October 1, 1999. Dr. Faust will succeed Mary Maples Dunn, former president of Smith College and director of the Schlesinger Library, who has served as acting dean since the merger. Dr. Faust will also hold a tenured appointment as professor. A leading historian of the Civil War and the American South, Dr. Faust has served since 1996 as the director of Penn’s Women’s Studies Program.

“Drew Faust is a person and a scholar of unusual depth and range,” Harvard President Rudenstine said. “As an historian of the first rank, she will bring to the Radcliffe deanship a lifelong commitment to original research and an instinctive understanding of the fundamental purposes of the Radcliffe Institute. This perspective is crucial to the success of an institute for advanced study that aspires to the highest level of academic quality across a wide range of disciplines and fields, including significant work in the field of women, gender, and society.”

“Dr. Faust has the clarity of mind, the commitment, and the leadership qualities essential to the successful launching of this new venture—particularly within an institution as complex as Harvard,” he added.

In accepting the appointment, Dr. Faust said, “I am deeply honored to have been chosen for the new role of Radcliffe Institute Dean. I believe that as Harvard, in its second century of the 21st century, will become more than ever the intellectual center of the world, the Institute will be the intellectual center of the University of Pennsylvania. I am deeply privileged to be part of that journey.”

The Institute is one of a very few large-scale institutes for advanced study in the country. Each year it welcomes more than fifty fellows and visiting scholars and hosts a wide array of colloquia, lectures, and other academic events.

Dr. Faust is the author of five books, including the award-winning Mothers of Invention: Women of the Slaveholding South in the American Civil War, published in 1997. She is currently working on a study of the impact of the Civil War’s enormous death toll on the lives of nineteenth-century Americans.
Report of the Senate Committee on Administration

(Approved by the Senate Executive Committee April 5, 2000)

March 30, 2000

The charge to the Senate Committee on Administration was received in late December 1999 and the Committee met for the first time on January 27, 2000 and four subsequent times. The following items were placed on the agenda and the responses and recommendations of the Committee are given below.

Charge 1: Evaluate trends in the allocation of funds between the central administration and the schools.

The Committee examined the budget categories used by the schools to submit their budgets to the central administration. The content of those categories needs exploration in terms of their impact on how they help or hinder the academic objectives of the schools.

The Committee recommends that next year’s Committee interview the deans of the schools to assess the role of the budgeting system in setting and achieving their academic policies and priorities and explore with the provost ways to develop and monitor strategic objectives.

Charge 2: Examine the impact of allocating undergraduate financial aid to the costs of the schools and consider alternatives.

The Committee heard from Mike Masch, Executive Director of Budget and Management Analysis, about the central budgeting process, the structure of budget categories, and the specific means of allocating resources and costs for undergraduate financial aid.

The Committee concluded that the procedures for allocating to the schools the costs of financial aid that are not covered by endowment income are reasonable. The Committee did, however, note that the amount of financial aid supported by endowments is low in comparison to peer institutions.

Charge 3: Evaluate steps taken by the University administration to reduce the deficits of the Health System.

The Committee was represented by its members at a meeting of the Senate Executive Committee and a special meeting of the Faculty Senate that focused on the current financial situation of the Health System. It considered the provost’s report for a focused discussion, but canceled that meeting as the provost and president were scheduled to make presentations in these two meetings.

The Committee recommends that next year’s Committee be charged with the task of monitoring the unfinished process of reorganizing the Health System and its impact on the University’s academic objectives and programs.

Committee on Administration:
Eugenie L. Birch, City and Regional Planning
Marshall E. Blume, Finance
Louis A. Girfalco, Materials Science and Engineering
Abha M. Krieger, Statistics
Henry Teune, Political Science, Chair
Lorraine Talman, Nursing
ex officio
Senate Chair Larry Gross, Communication

as Commencement speaker and the distinguished group of honorary degree recipients. A SEC member said the list is spectacular. The President thanked Professors Gross and Lebov for their participation and leadership role in the reenergized Penn’s Way Campaign. The President and Provost have held discussions with the deans on allocated costs in an effort to create rational formulas and an equitable process across the schools. The Trustees’ investment committee is recalibrating the University’s investments, as well as the committee, for a more aggressive approach. In response to a SEC member’s statement that universities are considered very conservative in their investment practices, President Rodin said the Penn practice is to be neutral from generation to generation so that one is not advantaged at the expense of another. A SEC member asked about Penn’s relationship with the new City government and the Mayor’s transition team on which the President serves. President Rodin emphasized that it is valuable for Penn to be at the table when decisions are made and that the remaining openings in the Mayor’s Cabinet will be complete within the next several weeks.

6. Recommendation of the Senate Committee on Administration. Committee Chair Henry Teune introduced the report (below). Following discussion SEC unanimously approved the report.

The PresidentRodin raised a range of topics, including the announcement of Seamus Heaney as Commencement speaker and the distinguished group of honorary degree recipients. A SEC member said the list is spectacular. The President thanked Professors Gross and Lebov for their participation and leadership role in the reenergized Penn’s Way Campaign. The President and Provost have held discussions with the deans on allocated costs in an effort to create rational formulas and an equitable process across the schools. The Trustees’ investment committee is recalibrating the University’s investments, as well as the committee, for a more aggressive approach. In response to a SEC member’s statement that universities are considered very conservative in their investment practices, President Rodin said the Penn practice is to be neutral from generation to generation so that one is not advantaged at the expense of another. A SEC member asked about Penn’s relationship with the new City government and the Mayor’s transition team on which the President serves. President Rodin emphasized that it is valuable for Penn to be at the table when decisions are made and that the remaining openings in the Mayor’s Cabinet will be complete within the next several weeks.

6. Recommendation of the Senate Committee on Administration. Committee Chair Henry Teune introduced the report (below). Following discussion SEC unanimously approved the report.

The new associate practice faculty rank is recommended to allow the school to draw on the knowledge and experience of rising architec...
I. Preliminary Observations

The University affirms that the mutual trust and freedom of thought and expression promoted by academic life must rest on the expectation of privacy, and that the privacy of those who work, study, teach, and conduct research in a university setting will be respected. The University recognizes that as faculty, staff and students create, use, and store more information in electronic form, there is growing concern that information the user or creator considers private may be more vulnerable to invasion than information stored in more traditional media. This policy is intended to highlight some general principles that should help to define the expectations of privacy of those in the University community. While no document addressing the fluid issue of technology can be exhaustive or inflexibly dictate outcomes in all circumstances, this policy attempts to articulate current practices and provide guidance, so that individuals may make informed and appropriate decisions concerning their various interactions in the electronic environment.

Before addressing these issues, it should also be noted that in carrying out their operations, various departments of the University accumulate information about members of its community, e.g., for purposes of payroll, employment, financial aid, medical, or enrollment. Data are also created, though not necessarily compiled or retained on a personally identifiable basis, as an incident to the use of technology, e.g., the charging of purchases on Penn Card or the borrowing of library books. The University does not condone disclosure or release of such personal information stored or transmitted through University systems, except for legitimate University purposes as outlined in this policy.

Those responsible for maintaining the University’s computers and electronic networks have an important and special responsibility to recognize when they may be dealing with sensitive or private information. They may access such data without the request or consent of the user, but only when necessary to fulfill the user’s official responsibilities, and they are expected to carry out their duties in ways that are not unreasonably intrusive. They will be subject to disciplinary action if they misuse their access to personally identifiable data or to individuals’ personal files, e-mail and voice mail or otherwise knowingly act in ways contrary to University policies and applicable laws.

Finally, this policy should be understood in light of the many other University policies and laws that bear on individuals’ rights to privacy and the institution’s responsibilities with respect to information in its possession about individuals. Examples of applicable laws include the Family Educational Rights and Privacy Act of 1974 (the “Buckley Amendment”), the Electronic Communications Privacy Act of 1986, and medical records regulations promulgated under the Health Insurance Portability and Accountability Act of 1996. Examples of University policy include the Acceptable Use Policy for the Electronic Environment, Administrative Computing Security Policy, Policy for Closed Circuit Television Monitoring and Recording of Public Areas for Safety and Security Purposes and policies on Records Confidentiality and Safeguarding University Assets.

II. Policy on Information Created, Stored or Transmitted Through University Electronic Media

A. In General: The University provides computers, computer and e-mail accounts, networks and telephone systems to faculty members, staff and students for the purpose of furthering the University’s academic mission and conducting University business. While incidental and occasional personal use of such systems, including e-mail and voice mail, is permissible, personal communications and files transmitted over or stored on University systems are not treated differently from business communications; there can be no guarantee that such personal communications will remain private or confidential (see Appendix).

As is the case for information in non-electronic form stored in University facilities, University policy need for information to be met in most circumstances by simply asking the author or custodian for it. The University reserves the right, consistent with this policy, to access, review and release electronic information that is transmitted over or stored in University systems or facilities. When questions arise about such access, review or release of information, the University reserves the right to treat electronic information no differently from non-electronic information. As with paper information, it is often the case by custom or rule that electronic files are shared and properly accessible by multiple parties in office settings. Where that is the case, the special provisions for access and notification outlined below need not be followed. In other cases, prudence will dictate the University’s belief that the requisites for Audit and Compliance and the Information Security Officer may access e-mail, voice mail or computer accounts without the consent of the assigned user upon a good faith belief that such action is necessary to comply with legal requirements or process, or may yield information necessary for the investigation of suspected violations of University policy (for example alleged research misconduct, plagiarism or harassment), or is needed to maintain the integrity of University computing systems, or may yield information needed to deal with an emergency, or in the case of Staff, will yield information that is needed for the ordinary business of the University to proceed. Except as may otherwise be required by law, the provisions of this policy apply to the contents of their e-mail, voice mail or their computer accounts as soon as practicable. In cases where such notification might jeopardize an ongoing investigation of suspected wrongdoing it may be delayed until the conclusion of the investigation.

The University recognizes the utmost respect for the freedom of thought and expression that are at the core of Penn’s academic mission. Whenever possible, therefore, the University will resolve any doubts about the need to access a University computer or other systems in favor of a faculty member’s privacy interest. Computer files, e-mail and voice mail created, stored, transmitted by multiple parties in office settings. Where that is the case, the special provisions outlined in this policy should be understood in light of the many other University policies and laws that bear on individuals’ rights to privacy and the institution’s responsibilities with respect to information in its possession about individuals. Examples of applicable laws include the Family Educational Rights and Privacy Act of 1974 (the “Buckley Amendment”), the Electronic Communications Privacy Act of 1986, and medical records regulations promulgated under the Health Insurance Portability and Accountability Act of 1996. Examples of University policy include the Acceptable Use Policy for the Electronic Environment, Administrative Computing Security Policy, Policy for Closed Circuit Television Monitoring and Recording of Public Areas for Safety and Security Purposes and policies on Records Confidentiality and Safeguarding University Assets. E-mail is observed as it travels over public networks like PennNet and the Internet. Despite owner’s belief that s/he deleted it, e-mail continues to exist on University systems when, for example, an employee is absent or has left the University and the information is not available elsewhere, or in other situations in which it is necessary if the ordinary business of the University is to proceed. In more complicated situations—where, for example, a supervisor believes University resources are being misused—he or she should consult with senior administrators, the Division of Human Resources, or the Office of General Counsel.

D. Students: Students are provided e-mail and computer accounts for use primarily in connection with their academic activities. While the University does not generally monitor or access the contents of a student’s e-mail or computer accounts, it reserves the right to do so if the student has violated or apparently violated this policy. In cases where such notification might jeopardize an ongoing investigation of suspected wrongdoing it may be delayed until the conclusion of the investigation.

E. Multiple Affiliation: Members of the University community who believe that this policy has been violated with respect to their privacy should attempt initially to resolve the issue within their unit or department, if necessary with the mediation of the leadership of their representative assembly or the University Ombudsman. Others who become aware of violations of this policy should report them to the University Information Security Officer, Office of General Counsel, Division of Human Resources or the Office of Audit and Compliance. All University offices that substantiate such violations should report them to the University Information Security Officer, who will monitor them for repeat occurrences and patterns. Those found in violation of this policy may be subject to disciplinary procedures up to and including dismissal.

Appendix: Special Note on E-mail Privacy

Despite the best intentions of users and the University or other system operators, it is difficult, if not impossible, to assure the privacy of e-mail. E-mail is not a good medium to use for sensitive matters that you would not want disclosed. There are numerous ways that plain text e-mail may be disclosed to persons other than the addressee, including:

• Recipient’s address is mistyped; message is sent to someone else.

• Recipient forwards e-mail to someone else.

• Intruders break into e-mail system and read, disclose messages.

• Users become aware of violations of this policy and report them to the University Information Security Officer, who will monitor them for repeat occurrences.

• University employees may be asked to consider routine or periodically deleting old messages, and encrypting personal messages. System administrators should consider shorter retention of backup tapes, consistent with data integrity requirements.
Miller Award: Dr. Greenberg

Dr. Martin Greenberg, professor and chair of the department of oral medicine at the School of Dental Medicine, is being recognized by the American Academy of Oral Medicine for his achievements in this field. Dr. Greenberg is this year’s recipient of the Samuel Charles Miller Award, to be presented at the Academy’s 54th Annual Meeting, April 9-16, in Las Vegas.

The Samuel Charles Miller Award, named to honor the founder of the Academy, is given to an individual who has made an outstanding contribution nationally and internationally to the advancement of oral medicine, and according to an Academy spokesperson, it is the highest award given in the field of oral medicine.

Dr. Greenberg founded the School’s postdoctoral residency program in oral medicine, and his major clinical and research interests include the diagnosis and treatment of diseases of the oral mucosa and the management of facial pain and temporomandibular joint disorders.

Neter Award: Dr. Douglas

Dr. Steven D. Douglas, professor of pediatrics, and associate chairman for academic affairs, department of pediatrics, and director, section of immunology and clinical immunology laboratories at CHOP, has been selected the Year 2000 recipient of the Association of Medical Laboratory Immunology (AML) Erwin Neter Award. This award in honor of the late Dr. Erwin Neter, founder of clinical laboratory immunology, is presented to recognize an individual who has made major accomplishments in the field of clinical laboratory immunology.

Dr. Douglas will present the AMLI Abbot/Erwin Neter Memorial Lecture entitled Monocytes and Natural Killer Cells—Probes of Inflam- matory Immunity and Disease at the 2000 annual meeting of the AMLI to be held in St. Peters- burg, Florida on July 13, 2000.

Three Goldwater Scholars

Three students from Penn have won Goldwater Scholarship Awards this year. The scholars are selected on the basis of academic merit in the fields of math, science, and engineering. Students are nominated by the faculties of colleges and universities nationwide. The one and two year scholarships available to sophomores and juniors cover the cost of tuition, fees, books and room and board up to a maximum of $7,500 per year.

The program honors the late Senator Barry Goldwater and is a federally-endowed agency established in 1986.

Joshua J. Gruber, Col ’02, biochemistry/physics. His career goal is to obtain a Ph.D. in biophysics/biochemistry and pursue basic science research as a professor or as the head of a research institute in either academia or industry. Clifford P. Haugen, EAS ’01, environmental systems/environmental management. His career goal is to pursue a Ph.D. in environmental engineering systems and conduct basic and applied research studying the environmental impact of industrial activities.

Daniel J. Sherman, Col ’01, physics. His career goal is to complete a Ph.D. in theoretical physics and astrophysics, conduct research in physics and eventually teach at the university level.

Death of Dr. Weiner

Dr. Jack Weiner, 84, former assistant clinical professor of dermatology, died on April 1.

Dr. Weiner, a graduate of Temple Medical School specialized in dermatology at Penn, where he taught from 1968 to 1984. Dr. Weiner had retired from practicing medicine last year from Albert Einstein Medical Center’s department of dermatology. Dr. Weiner served overseas during World War II as an Army captain and treated survivors of the concentration camps at the end of the war.

He is survived by his sister, Helen Breslow; two sisters-in-law, Dot and Doris Weiner; and many nephews and nieces.

A-3 Assembly

Call for Nominations

We invite any eligible person to nominate one or more A-3s for membership on the Executive Board. You may nominate yourself. There are currently a number of vacancies on the Board.

What is the Executive Board? The Executive Board of the A-3 Assembly is a democratically-elected committee of 20 members, each elected for a two-year term, who serve the Assembly in an administrative role.

Who is eligible? Any A-3 University staff member (which is defined as any employee who is full-time and weekly-paid) is eligible to vote and run for office in the Assembly.

A Call for nominations: As stated above, you may nominate one or more A-3s or nominate yourself. If you are nominating someone else, your nomination letter should contain a statement that the nominee has agreed to serve if elected. Nomination letters should contain the name and place of work of the person being nominated as well as a brief statement indicating why you think he/she would make a good Board member. In publication, we may edit statements that are substantially longer than 25 words because of space.

Nominations should be sent no later than April 19 via intramural mail or e-mail to: Debra Smiley-Koita, Career Services, 20 McNeil/6209 or smiley@pobox.upenn.edu.

Information About the Candidates and Election Day: The list of nominees and their biographical information will be published in Almanac and will be sent out over the listserv. Election day is scheduled for Tuesday, May 9, 2000. The location and time of elections will be included in the publications named above. Voting will be by secret ballot and the results will be published both on the listserv and in Almanac.

—Debra Smiley-Koita, Chair

Alice Paul, Lenore Williams and R.E. Davies Awards

At its annual spring awards breakfast on April 6, the Association of Women Faculty and Administrators honored Dr. Barbara Lowery and Kathryn Kolbert, two students and one student organization for scholarship and service.

The Lenore Rowe Williams Award was presented to Dr. Barbara J. Lowery, associate provost, for “providing a role model of distinguished academic achievement and outstanding public service at Penn for all women to emulate.” The award was established by the bequest of the late Mrs. Williams, wife of the former provost Edwin B. Williams.

The Robert E. Davies Award was presented to Kathryn Kolbert, a senior research administrator at the Annenberg Public Policy Center, for “her tireless work for reproductive rights both locally and nationwide and for devoting her superb communication and legal skills for defending the rights of women everywhere.” This award was established in 1994 to honor the late Benjamin Franklin Professor Robert E. Davies and is given for involvement in providing equal rights for women.

Two Alice Paul Awards were given to students: The first Alice Paul Award was given to Julie Torres Moskovitz (Master of Architecture student) for her leadership role in GSFA and her role in organizing with others two major and highly successful events: The 1999 Women in Design Series and for Martin Luther King Day, Forum on Repossessing Urban Spaces: Emergent Para- digms.

The second Alice Paul Award was presented to Janet Lewis (MSN student in the School of Nursing) for her outstanding contributions to women in the Penn community, and for her efforts to assist women in Philadelphia in the childbirth process, as founding member of the Philadelphia Alliance for Labor Support (PALS) and as one of the creators of the Wise Women Center.

The third Alice Paul award went to a group rather than an individual in the Penn Students Against Sweatshops for the PSAS leadership’s “vision, commitment and activism on behalf of the economic, social and political plight of a predominantly female workforce who work in some of the worst conditions possible to produce collegewear for the USA.” The core leadership group of women and men worked together in a consensus model rarely evidenced in today’s world and built coalitions across Penn’s campus and other campuses.

The Alice Paul Awards are named for the Penn alumnus who founded the National Women’s Party and wrote the Equal Rights Amendment. It is given to undergraduate or graduate women in recognition of their outstanding service to women in the Penn community.
New Pediatric and Special Needs Clinic

The School of Dental Medicine is beginning construction in June 2000 of a new Pediatric and Special Needs Clinic, to be located on the ground floor of the School’s main building. “The goal of the project is to develop a modern clinic facility that will better serve healthy children requiring primary and emergency dental care, as well as that segment of the population with special needs,” says Dr. Mark Helpin, associate professor and chair, department of pediatric dentistry.

According to Dr. Helpin, the design size and location of the new clinic will enhance the quality and scope of care that can be provided at the School. The clinic will feature ten dental operatories (including four closed operatories); a dental radiographic facility for panoramic radiology; a recovery room for sedation; a lab/dispensing room; a patient education/conference room; faculty and staff offices; a reception and waiting room; and a dentists/nurses’ station. Other features of the new facility include a complete wheelchair access, a private area to meet with patients and parents and a waiting room designed to be sensitive to children. It will also be equipped to handle procedures requiring sedation.

The Philadelphia-based firm of Paul Steege & Associates has been selected as the project architect for the clinic. The project is scheduled for completion this November.

Health System Agenda for Recovery

Recently, I accepted the top leadership position in the Health System because the past eight years of my professional life at this fine institution have reinforced for me that Penn is—and will continue to be—one of the greatest academic medical centers in the world. I pledge that one of the guiding principles of my administration will be that strategic decisions and actions will emanate from a meaningful combination of knowledge, honesty, resolve, and respect—our core values. At every turn, we must continue our efforts to ensure that we are paid for the services we provide. This means that we will continue to push aggressively for payments due us from all in- and outpatients. In time, I trust the efforts of my leadership team can help renew or re-charge your own sense of pride that comes from working at Penn.

As you know, we are now at an important point in our history in which every move we make will affect our ability to successfully overcome past challenges as well as successfully position us for the future. I say “us” because, quite simply, we’re in this together. From my first day as your Interim CEO and Dean, I have sought advice about how best to secure our future from a wide variety of people—including University President Dr. Judith Rodin, UPHS and University Trustees, UPHS senior leadership and faculty colleagues, nurses, technicians, secretaries and patients. Those conversations have helped shape my own thoughts about our continuing efforts to restore financial stability to our system and to maintain our well-earned reputation for excellence in patient care, medical education and research. Thus, at this time, I’d like to share with you my initial ideas and address some of the specific issues I know are on people’s minds.

Focus on the Fundamentals of Patient Care

First, we must get back to basics. The care of individuals with illness and the preservation of health in all individuals are at the core of all our endeavors. We will care for our patients with respect and compassion in a setting where patients benefit from the latest medical advances that are delivered with skill, integrity, and efficiency. Our facilities must be clean, safe, and efficient in the best interests of our patients and for each other.

As I have written to you before, cost effectiveness does not mean reductions in personnel needed and a waiting area designed to be sensitive to children. It will also be equipped to handle procedures requiring sedation.

The Museum’s fire/safety alarm rang, and the Museum was evacuated and closed to the public for the remainder of the day. Museum staff worked quickly to dry out the archives, where minimal damage was reported. In the basement storeroom, where a steam pipe burst caused extreme heat and water damage, two hundred or more computers sustained permanent warp damage. Museum staff worked to clean up water damage and relocate Asian collection artifacts that were in the room, beginning with the more fragile organic materials, to other dryer parts of the building. Some artifacts have sustained damage; a complete assessment will take time.

Steam Pipe Incident at Museum

At about 11:55 a.m. on Thursday, April 6, an underground steam pipe burst beneath the sidewalk outside the University of Pennsylvania Museum. Outside on the sidewalk vent, hot steam, accompanied by an explosive sound, was sent skyrocketing into the air. Steam continued to pour out until the University’s facilities management was able to shut it off at its source (about 20 minutes). Steam filled the Museum’s archives, where humidity reached 100% and the temperature went over 110 degrees (as indicated on archives records). Two hundred or more computers sustained permanent warp damage. Museum staff worked to clean up water damage and relocate Asian collection artifacts that were in the room, beginning with the more fragile organic materials, to other dryer parts of the building. Some artifacts have sustained damage; a complete assessment will take time.

Renewal of the medical profession and health care innovation is dependent on the education and research programs of our School of Medicine. The research programs of the School have grown faster than any in the nation over the past decade and, consequently, Penn is ranked second in the nation in research funding from the National Institutes of Health. Our education program, students and trainees are superb. In fact, US News and World Report ranks our school third in the nation. This extraordinary growth in research and education was fueled by profits from our health care programs. The financial challenges of the Health System will result in less money for funding School of Medicine programs. However, demand for these programs will increase even without financial deficits in the Health System. The dramatic growth in faculty and programs over the past decade necessitates a period of nurturing and development leading to enhanced excellence of each investigator and teacher. We will continue to support our research programs to improve the impact and importance of our research discoveries. Additionally, we will support our education programs to provide our students and trainees with the tools necessary to be future leaders.

Strength of Spirit

We have many tremendous assets—but none more valuable than the people who make up our Health System and School of Medicine. Having worked with you, individually and collectively, for nearly a decade—I know you to be talented, competent, resourceful, creative, loyal, and empathetic. Those traits have been sorely tested of late. We must continue to draw upon our inner strength and resolve to see us through the next few phases of our sometimes-tumultuous turnaround.

Because of you, I am proud to be leading our efforts at this time, and I remain proud by what I see everyday as I visit physicians’ offices and patient-care floors and find that we have remained dedicated to our primary mission—the exquisite care and comfort of those who rely on us the most—our patients. In time, I trust the efforts of my leadership team can help renew or re-charge your own sense of pride that comes from working at Penn.

In the meantime, thank you for doing your jobs so well during these difficult times. I know I can count on your support as we improve our financial and organizational base so that we remain one of the most prestigious and respected academic medical centers in the nation.

—Peter G. Traber, CEO, UPHS and Interim Dean, School of Medicine
Call for Programs for Fall 2000 New Student Orientation: April 21

The New Student Orientation Operations Committee, under the auspices of the Council of Undergraduate Deans, will be preparing the Calendar of Events for the Fall 2000 New Student Orientation Program (NSO). The Department of Academic Support Programs coordinates all orientation activities and produces the calendars of orientation programs (University-wide programs only) for undergraduate, graduate and professional students and their families.

The NSO Program Description and Planning Guide, which highlights the ways in which the Penn community can support the University’s orientation of first-year students is available on the web at http://dolphin.upenn.edu/~nso/ and will be sent to the University community. If your office or organization is planning to sponsor a program, please complete the registration form and return it by April 21, 2000. We also have tentative schedules and the appropriate registration forms to assist you in your planning efforts on the website.

Under the leadership of Dr. Kathy McCauley, chair of the NSO Steering Committee, this year’s New Student Orientation Program has been reorganized significantly. Based on recommendations from the College of Arts and Sciences, the Student Committee on Undergraduate Education (SCUE) and the Undergraduate Assembly (UA), the Council of Undergraduate Deans decided to lengthen NSO by three days. Therefore, the official move-in day for first year students for Fall 2000 is Thursday, August 31 (previously announced as September 2). The first day of classes will be the following Thursday, September 7 (previously announced as September 6) in the Academic Calendar. This new design gives us more time to provide students with a richer and more stimulating introduction to Penn through our New Student Orientation Programs.

In addition to this one-week introductory period, programs can be scheduled during the New Student Orientation six-week First Year Series scheduled from September 11 through October 20. New Student Orientation week and the First Year Series are opportunities for you and/or your department to sponsor one or a series of programs, so that as many new undergraduate, graduate and professional students will be able to attend as possible. All programs will be advertised to first-year students through the Calendar of Events produced by our office. Fee free to sponsor as many programs as you wish. Please note: The newly renovated Perelman Quadrangle (Logan Hall, Sillen Meeting Rooms, Houston Hall and Irvine Auditorium) will be available for programs. We will be working with the Office of VPUL Events Management to make room assignments for this space as well as other spaces on campus. Please refer to the section on Scheduling Information in the program description for more information. VPUL Facilities and Events Management will be responsible for assessing charges and notifying you directly of expenses for which you will be responsible.

Also note that we are under very tight schedule constraints. We must adhere to all schedule deadlines. Unfortunately, registration forms received after the deadline will not be included in this year’s Calendar of Events. Therefore it is imperative that you adhere to the deadline. You will be notified of the status of Program descriptions and room assignments by June 10.

If you have any questions or concerns, please do not hesitate to contact the Student Orientation Programs Office at (215) 898-4276 or Sharon Smith at (215) 898-1446. Please mail your registration forms to Student Orientation Programs, Suite 102, 3820 Locust Walk/6134 by April 21, 2000. If you prefer, you may register your programs through our website at http://dolphin.upenn.edu/~nso/.

Thank you for your support and enthusiasm for New Student Orientation. We look forward to working with you as we prepare for another exciting year.

—Department of Academic Support Programs,
New Student Orientation Programs

Call for Volunteers to Help Out and Get Involved

Dear Penn Community:

During the month of March, Penn VIPS undertook a penny drive to benefit “Caring About Sharing, Inc.” We are in the process of counting the donations and in May we will let you know the total collected. Thanks for your support of this venture.

Please contact me via e-mail at sammapp@pobox.upenn.edu or by phone at (215) 898-2020 to volunteer for any of the programs. Thank you for your continued support.

—Isabel Sampson-Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services, Director, Penn Volunteers in Public Service, Center for Community Partnerships

Take Our Daughters To Work Day: 1,000 Girls Are Waiting, Thursday April 27: Volunteer to host a high school student from University City High School who would not otherwise have an opportunity to spend the day in a workplace setting. Take your student to the many events that will be held around campus and share with her information about your career. Students will meet mentors on Penn’s campus around 9:30 a.m. and will be dismissed around 2 p.m. Contact Isabel Mapp no later than April 11.

Children’s International Festival at Annenberg: Volunteers are needed to work as ushers, gift shop workers, information booth attendants, preformer’s lounge attendants, ticket takers, operations and technical support. Hours are from 9:30 a.m.-2 p.m. Wednesday, May 3 through Friday, May 5, Saturday, 9:30 a.m.-3:30 p.m. and Sunday, 11:30 a.m.-3:30 p.m. Please respond before April 22. Volunteers and their families receive a free invitation to be guests for the Festival’s opening party.

Computers Needed: Is your department upgrading its computers? Would you like to donate your used computers to a worthy cause? The Center for Community Partnerships and a group of volunteers coordinated by engineering student, David Park, are working to provide computers to West Philadelphia schools, families and nonprofits. Join us by donating your used computers to this cause. Contact David Park at: dspark@seas.upenn.edu for additional information and/or to donate to this program.

Books Needed: We are collecting books for the University City and the West Philadelphia Resource Boards. Please donate your new or used books that are in good condition and are appropriate for k-8 students. Books will be used to help stock school libraries. Bring books to the 5th floor of the Mellon Bank Building at 133 South 36th Street and drop them off in room 504.

Join the Scholarship Committee: Contact Isabel Sampson-Mapp for information and/or to volunteer.

Mentor UCHS Students: Hire them to do general office work and expose them to their areas of interest. We have students interested in the medicine, law, computers and much, much more.

People’s Emergency Shelter: Contact Isabel Sampson-Mapp for information and/or to volunteer.

Edward Drinker Cope is Missing Again: This time it is the 27 1/4” x 22”, 1897 portrait of Edward Drinker Cope, that was removed sometime during the weekend of March 25 from where it hung in the first floor staircase of Leidy Laboratories. Dr. Cope was a professor of Zoology and Comparative Anatomy at Penn, 1888-1897, and part of the Penn-based explosion of knowledge about the physical world and the human form. He was also known for his studies of fossils from Frederick Hayden’s famous survey in Wyoming, and for his head-on scientific collisions with his one-time mentor in biology, Joseph Leidy.

The bronze bust of Dr. Cope was taken from Leidy Labs in 1996 and was subsequently retrieved from Penn State last year. The Edward Drinker Cope Society is now offering a $100 reward for the safe, voluntary return of the portrait, with no questions asked. The Biology Department would greatly appreciate the safe return of Dr. Cope’s portrait. If you have any information concerning the whereabouts of it, please contact: Rodney Webb, building administrator, department of biology, University of Pennsylvania, Philadelphia, PA 19104, (215) 898-7120 or e-mail rwebb@sas.upenn.edu.
Corrections: The article in last week’s issue on the upcoming exhibit, "44 Celebrity Eyes in a Museum Show," should have listed architect Denise Scott-Brown’s Penn degrees, GCP ’60, GCP ’65, HON ’94, which were inadvertently omitted. We regret the omission. — Ed.

Blood Drive: April 19
On Wednesday, April 19, from 10 a.m.-3:30 p.m. at the Veranda, the University and the African American Resource Center will sponsor a Blood Drive. For an appointment contact Jack Lewis at (215) 898-0104. Please bring some form of identification.

The University of Pennsylvania Police Department
Community Crime Report
About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for March 27, 2000 through April 6, 2000. Also reported were Crimes Against Property: 20 total thefts and 2 criminal mischiefs. Full reports on the web (www.upenn.edu/almanac/v66/28crimes.html). Prior weeks’ reports are also on-line. —Ed.

This summary is prepared by the Division of Public Safety and includes all incidents reported and made known to the University Police Department between the dates of March 27, 2000 and April 6, 2000. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

Crimes Against Persons and Society
03/28/00 3:00 AM 3627 Locust Wlk. Complainant assaulted
03/29/00 3:27 PM 3320 Smith Wlk. Unwanted e-mails received
03/30/00 12:27 AM 51 N. 39th St. Complainant assaulted
03/30/00 3:53 PM 3330 Walnut St. Complainant assaulted
03/31/00 2:37 AM 4321 Chestnut St. Complainant assaulted by unknown person
04/01/00 12:08 AM 3926 Spruce St. Unwanted phone calls received
04/01/00 12:37 AM 3930 Sansom St. Vehicle window broken
04/01/00 4:45 PM 3718 Locust Wlk. Unauthorized person in building/Arrest
04/01/00 7:30 AM 4319 Chestnut St. Suspicious persons stopped/wanted on warrant/Arrest
04/01/00 11:58 PM 4231 Walnut St. Property removed from location/Arrest

18th District Report
9 incidents and 3 arrest (including 5 robberies, and 4 aggravated assaults) were reported between March 27, 2000 and April 6, 2000 by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

03/30/00 1:00 AM 4901 Baltimore Ave. Robbery
03/30/00 11:31 AM 5031 Walnut St. Aggravated Assault/Arrest
03/30/00 2:30 PM 4601 Chester Aggravated Assault/Arrest
03/31/00 2:35 AM 4240 Chestnut St. Aggravated Assault
03/31/00 10:56 AM 253 Alden St. Aggravated Assault
03/31/00 8:03 PM 4300 Locust Robbery
04/01/00 7:37 PM 5032 Spruce St. Robbery
04/02/00 10:47 PM 4601 Spruce St. Robbery/Arrest
04/02/00 6:20 PM 200 37th St. Robbery

The Ralph R. Smith Lectures in Public Policy has been cancelled; it will be rescheduled at a later date.

RESEARCH STUDIES
Children and adults, children ages 7-17 and adults ages 18-65 are needed for ongoing medication research trials for the treatment of depression. Evaluation is free to those who qualify. Call the Mood & Anxiety Program of the University of Pennsylvania (800) 422-7000 or (215) 898-4301.

Research participants needed for hypertension pharmaceutical study. Must be diagnosed as hypertensive and able to keep early morning appointments. $500. Contact Virginia Ford, M.S.P.H., Division of Gastroenterology. Takes place June 1-8, 2000 at The Westin Hotel, Philadelphia. Contact the CME office at (215) 898-8400 or e-mail krajnes@email.med.upenn.edu.

12th Annual Gastroenterology & Hepatology Update: A comprehensive update for gastroenterologists, surgeons and pathologists. State-of-the-art lectures and panel discussions are provided by the University of Pennsylvania and guest faculty who are experts in their fields. Sponsored by the University of Pennsylvania, Division of Gastroenterology. Takes place June 8-11, 2000 at The Westin Hotel, Philadelphia. Contact the CME office at (215) 898-8400 or e-mail krajnes@email.med.upenn.edu.

To place a classified ad, call (215) 898-5274.

All Aboard: Express Almanac
Want to be apprised of late-breaking news and time-sensitive information that is published only on Almanac’s website? We will inform you as soon as we post such items if you are on board Express Almanac.

A free electronic service, Express Almanac is sent whenever we have something significant to our website: Between Issues news, the latest issue or At Penn calendar. To register, send an e-mail message with “subscribe” as the Subject to almanac@pobox.upenn.edu—including your name, e-mail address, and mailing address.

The University of Pennsylvania's journal of record, opinion and readers and contributors are available on request.

Penn Perspective: June 6-8
The Penn Perspective is an Institute for administrators and department chairs sponsored by Learning and Education, Division of Human Resources. Reminder: the deadline for registration for this year’s Penn Perspective is April 28, 2000. Visit our web site at www.hr.upenn.edu/trainreg/ for more information and to register online.

The Penn Perspective offers participants a broad understanding of the University’s structure, mission, and the challenges facing Penn. The cost is $200 which includes tuition, materials, and refreshments. For further information, please call (215) 898-3400.

— Division of Human Resources
Youth Convention Leaders Program

Volunteers are needed to serve as Youth Convention Leaders for the 2000 Republican National Convention.

Young professionals (age 25-35) with an intimate knowledge of the Philadelphia area will serve as hosts to small groups of students (age 16-25) who are enrolled in the RNC Youth Convention.

Youth Convention Leaders must be available to assist with the Youth Convention from Saturday, July 29 through Friday, August 4.

Responsibilities include:

- Oversight of Youth Convention schedule and participation by assigned Youth Convention group.
- Answering questions, trouble shooting and coordinating group services for Youth Convention members upon request.
- Provide an informed, insider’s view of Philadelphia and the greater Philadelphia region to Youth Convention members.
- Ensuring smooth transportation logistics for Youth Convention members to Convention related activities.
- Assist with coordination of Youth Convention activities including arrival ceremony of nominee, volunteer projects, social events and housing.
- 100% availability (24 hours a day, seven days a week) to Youth Convention members during Convention Week.

Volunteer Programs

General Volunteer Opportunities

The Republican National Convention, taking place from July 31 to August 3 at Comcast-Spectator’s First Union Center, is expected to draw 45,000 people, including volunteers, delegates and media. This represents a unique opportunity for all Philadelphians regardless of political bias to gain exposure and experience in the organization of a political convention, a hands-on understanding of the electoral process and/or to assist Philadelphia with the economic impact of the convention. The University of Pennsylvania is working hard to ensure that its faculty, staff and students take an active part in this tremendous once-in-a-lifetime opportunity.

Philadelphia 2000 is a non-profit, non-partisan organization made up of business and political leaders that serve as the official Host Committee for the 2000 Republican National Convention. In addition to recruiting and training convention volunteers, Philadelphia 2000 is responsible for raising the necessary funds for the convention, promoting the greater Philadelphia region and coordinating city and regional services needed for the convention.

To meet the needs of the convention, Philadelphia 2000 must recruit more than 15,000 volunteers to get the needed 10,000 for such a large event. Every volunteer will be an ambassador for the greater Philadelphia region. Convention volunteer opportunities fall into the following categories:

1. General Volunteer: Registration, ticket-taking, office support (phones/e-mail), runner, usher, and other non-specific areas.
2. Host/Hostess: Greeter, information representative at hotels, train stations, airports, and special events.
3. Media Specialist: (knowledge/experience required) Coordinate with media and media related activities.
4. Driver: Drive convention-issued vehicle to transport convention participants and VIPs. Must have valid driver’s license.
5. Security: Assist with crowd control and credential checks.

Specific skills being sought:
- Data Entry/Computer
- Foreign Language and ASL Skills
- Experience with Physically Challenged
- Greater Philadelphia Tourism Experience: able to give professional-level tours and information
- Civic involvement

We encourage all Penn faculty, staff and students who will be on campus or in Philadelphia over the summer to volunteer some (or all) of their spare time for the Republican National Convention. To volunteer, you must fill out the Philadelphia 2000 volunteer application. These are available on-line at www.philadelphia2000.org, or can be obtained through a toll-free Convention Connection Hotline at 877-641-5215. Volunteer forms will also soon be available at various locations across campus.

Each volunteer will receive free leadership and teamwork training and a certificate from Dale Carnegie Training. Each volunteer will also receive an official commemorative Republican National Convention shirt, and invitations to the Volunteer Pep Rally before the Convention and the Volunteer Thank You Party afterwards.

Because Philadelphia 2000’s mission is to enhance the economic development aspect of the Convention, they are looking to highlight Philadelphia as a great place to live and work to the young college students and professionals who will be here during the RNC. Therefore, Philadelphia 2000 has created two unique RNC volunteer programs available to Philadelphia-area young professionals: Youth Convention Leaders Program and the Official Philadelphia Friends Program. Philadelphia 2000 has asked the University of Pennsylvania to offer these programs to our young professional community (faculty, staff, graduate students and young Philadelphia-area alumni). Interested candidates should send their resume to Alison Grove at Philadelphia 2000, 2301 Market Street, Suite S7-1, Philadelphia, PA 19103, alison.grove@phila.gov.

Official Philadelphia Friends Program

Civically involved individuals with appropriate hospitality, legislative or business experience to serve as Philadelphia 2000’s official liaison with a specific state delegation or student group during the Republican National Convention.

Official Friends must possess an intimate knowledge of the Philadelphia area to include but not be limited to, restaurants, historic and cultural activities, transportation, local services and family activities.

Official Friends must be available to assist state delegations from Saturday, July 29 through Friday, August 4. Responsibilities include:

- Communication with delegation leaders prior to arrival.
- Welcoming delegation members upon arrival.
- Answering questions, trouble-shooting and coordinating area services for delegation members upon request.
- Ensuring smooth transportation logistics for delegation members to Convention-related activities.
- Provide an informed, insider’s view of Philadelphia and the greater Philadelphia region to delegation members.
- 100% availability (24 hours a day, seven days a week) to delegation members during Convention Week.

Philadelphia 2000 and the Committee on Arrangements will provide official Friend training regarding all convention-related events and services.

—Carol De Fries, Executive Director, Government Community & Public Affairs