Social Work Teaching Awards

This year there are two recipients of the School of Social Work’s Excellence in Teaching Awards. Dr. Richard J. Gelles and Mr. Walter Palmer.

Dr. Richard Gelles is the Joanne T. and Raymond B. Welsh Professor in Child Welfare and Family Violence and the co-director of the Center for the Study of Youth Policy. He is a member of the National Academy of Sciences Panel on Assessing Family Violence Interventions. He is also the Vice President for Publications for the National Council on Family Relations. He has authored or co-authored many works, including “the highly influential” book The Violent, the first systematic empirical investigation of family violence.

Walter Palmer, a part-time lecturer, has taught at Penn since 1990. He has taught courses on American racism, social change, and community organizing. He received his B.S. from Cheyney University and his law degree from Howard University. He is currently a Ph.D. candidate at Monticello University.

He is the founder of the Palmer Foundation, a research and training institute. The mission of the Foundation is to provide training in business and community leadership for inner city residents.

GSFA Teaching Award

This year’s recipient of the Graduate School of Fine Arts’ G. Holmes Perkins Award for Distinguished Teaching is Samuel Y. Harris, a member of the adjunct faculty for nearly twenty years.

Mr. Harris teaches architecture and historic preservation courses, studio, and professional practice. He is a registered architect, a professional engineer, and recently completed a degree in law. His professional practice centers on the technical and legal issues of building design and preservation. His courses in Materials Diagnostics and Building Pathology have provided an essential foundation that numerous alumni cite as invaluable to their careers as architects and members of the historic preservation field.

Wharton Teaching Awards

This year’s winners of the David W. Hauck Award for Outstanding Teaching are Dr. Madhav Rajan and Dr. Alan Strudler. Dr. Karl Ulrich received the Helen Kardon Moss Anvil Award. Dr. Larry Hunter received the Marc and Sheri Rapaport Undergraduate Core Teaching Award. Wharton also honored many others for outstanding teaching at the undergraduate and graduate levels. See pages 4-5.

CGS Teaching Award

Dr. Dennis DeTurck, the Davidson Kennedy Professor, and Chairman of Mathematics, is the recipient of the CGS Distinguished Teaching Award.

The award is given to a faculty member who has demonstrated outstanding support of non-traditional students. Dr. DeTurck’s association with CGS has been varied and longstanding. For many years, he has been involved in CGS-sponsored youth programs such as the Penn Summer Science Academy. He has also served on the CGS Executive Committee and as one of the pioneer faculty members in PennAdvance.

School of Nursing Awards

The Faculty Teaching Award recognizes a member of the School of Nursing faculty for excellence in teaching.

Patricia Dunphy, a lecturer clinician, has consistently demonstrated excellence in teaching both at the graduate and undergraduate levels while on the Health Care of Women faculty. Time after time, students have commented that Ms. Dunphy’s excellent knowledge base, patience, humor, and stellar communication skills have helped to ensure that individual and group learning is facilitated. She is described as “fair, very accessible, and a challenging but humane educator.”

The Undergraduate Advising Award recognizes a member of the faculty who excels at advising undergraduate students.

Dr. Antonia Villarruel, assistant professor of nursing, is well known within the School for her excellent teaching and scholarly abilities. She is also well known among the students for her exceptional advising skills. She goes well beyond advising students on their academic options. She is professional and proactive in her approach and compassionate and caring in her demeanor. She shows her pride in the achievements of her advisees but never lets them forget that they control their own success at Penn. She encourages them to reach out for the help they need and always provides an open door and her undivided attention when they come to her.

The Doctoral Student Organization Faculty Award recognizes the significant impact and contributions of the faculty to the development of future nursing scholars, researchers, and leaders. It is awarded each year to a member of the school’s standing faculty by a vote of the Doctoral Student Organization membership.

Dr. Lorraine T. Tulman, associate professor of nursing, is recognized for her willingness to share her considerable knowledge and talents with doctoral students through education, research, consultation and mentorship, particularly in the areas of statistical analyses and assessment of functional status and to thank her for her meaningful contributions to the growth of doctoral students.
Deaths

Emeritus Trustee David Mahoney

Mr. David J. Mahoney, business leader, philanthropic activist and an Emeritus Trustee of the University, died on May 1 at the age of 76. Mr. Mahoney had served as an infantry captain in the Pacific during World War II. He then enrolled in Wharton and took night classes while commuting to Manhattan to work in the mailroom of an advertising agency. Two years after completing his studies at Penn, he became a vice president at the ad agency at the age of 25. He went on to form his own agency in 1951 and then held leadership positions at Good Humor, Colgate-Palmolive, Canada Dry and Norton Simon until retiring in 1983.

In 1976 he had become a Penn Term Trustee and served until 1986 after which he was made an Emeritus Trustee. In 1983, he endowed the David Mahoney Institute of Neurological Sciences and the David Mahoney Professorship of Neurological Sciences at Penn's School of Medicine. He also established the Harvard Mahoney Neuroscience Institute at Harvard's Medical School. Columbia University honored his many contributions to medical research by establishing the David Mahoney Center for Brain and Behavior Research.

Mr. Mahoney’s legacy includes “pioneering work in promoting public awareness and support for brain research,” as noted in the Trustees Memorial Resolution which was approved at Thursday’s meeting. He had chaired the board of Phoenix House, a residential drug treatment program, in the 1970s. In 1977 he became chair of the Dana Foundation and in 1992 became its chief executive and soon shifted the organization’s focus to neuroscience. Since then the foundation has given $34 million to scientists for brain research at nearly 50 institutions.

Mr. Mahoney was to have received a newly created award for philanthropy later this month from the Albert and Mary Lasker Foundation which usually honors the most accomplished researchers. His humanitarianism earned him the Congressional Medal of Honor Society’s Patriot Award, the Torch of Liberty Award from the Anti-Defamation League, the Horatio Alger Award, the Torch of Liberty Award from the Congressional Medal of Honor Society’s Patriot Award, the Torch of Liberty Award from the Anti-Defamation League, the Horatio Alger Award, the Torch of Liberty Award from the Anti-Defamation League, the Horatio Alger Award, the Torch of Liberty Award from the Anti-Defamation League, the Horatio Alger Award, the Torch of Liberty Award from the Anti-Defamation League, the Horatio Alger Award, the Torch of Liberty Award from the Anti-Defamation League, the Horatio Alger Award.

He is survived by his wife, Hildegarde Merrill Mahoney; a son, David; two stepsons, Arthur Merrill and Robert Merrill; and a brother, Robert. A memorial service will be held tomorrow for Mr. Mahoney in New York City.

Relays Judge Raymond Bradley

Mr. Raymond J. Bradley, lawyer, teacher and long-time Penn Relays judge, died on May 3 of lung cancer. He was 79 years old. Mr. Bradley earned a bachelor’s from Penn in 1941, where he ran in the Penn Relays four times as a member of Penn’s track team. Afterwards, he served in the Navy for four years, then graduated from Penn Law School in 1947.

He taught law at Penn from 1950 to 1955, after which he went into private practice for Wolf, Block, Schorr & Solis-Cohen—a firm in which Mr. Bradley was a partner from 1955 to 1988. He joined the ALCU in 1951 and was president of its Greater Philadelphia Branch. Also in 1951, he began officiating at the Penn Relays where he was a judge for close to 50 years and chief judge for the final two years.

Mr. Bradley is survived by his wife of 39 years, Sarah Ann; sons Michael, Andrew and David; his brother, Edward; two sisters; and three grandchildren.

Trustees Executive Committee Coverage

At Thursday’s meeting of the Executive Committee of the Trustees, President Judith Rodin mentioned the two new sets of awards, one for teaching assistants, the TA Awards (Almanac May 2), and the other for staff, the Models of Excellence Award (Almanac April 18).

The Trustees approved the resolutions on extending the appointments of Dr. Raymond Fonseca as dean of the School of Dental Medicine and Dr. Kathleen Hall Jamieson as dean of the Annenberg School for Communication, for an additional two years, beginning July 1, 2001.

The Trustees enthusiastically passed a resolution of appreciation (see box at right) for Bruce E. Montgomery who has led the Glee Club for 44 of his 50 years at Penn. Commenting on his upcoming retirement next month, Monty said it will be the first time he will be in a non-academic environment since kindergarten.

Provost Robert Barchi said that applications have been coming in for the new summer waiver program which will enable students on financial aid to take internships or other low-paying positions for a summer. He said that the Alcohol Report will be published in Almanac in the fall.

EVP John Fry gave the financial report for the University for the period July 1, 1999 to March 31, 2000. He said that overall, net assets have increased $31.8 million since the beginning of FY2000. This increase can be attributed to non-operating gifts of $132.2 million, including a bequest from the Delaplaine Estate of $22.8 million. However, it was offset by a net loss on investments of about $109 million.

Mr. Fry said that the efforts to restructure Penn’s asset allocation in order to improve investment returns are continuing aggressively.

In the Health System Report, Dr. Peter Traber said that they are pursuing an aggressive strategic planning process and have experienced improvements in revenue and productivity.

The Budget and Finance Committee, introduced ten resolutions which were all approved. Several dealt with facilities; design and construction for general mechanical and elevator upgrades in Chestnut Hall Apartments ($2 million); design and construction for interior, electrical upgrades to Hall College House ($1.4 million); design and construction of renovation to the Levy Center of Oral Health Research ($1.2 million); design and installation of a central public address system in the highrises for audio communication in the event of an emergency ($1.3 million); design and construction of façade renovations to Sansom Place Towers ($2.2 million); expanded practice office space for cardiology in the Farm Journal Building at Pennsylvania Hospital ($1.1 million); and equipment to provide radiation oncology services at Phoenixville Hospital ($2.5 million). Another resolution permitted to various retirement benefit plans for Penn employees, amending an existing plan to extend coverage to weekly paid employees and adopting the FOP plan for the Penn police.

Several appointed to boards were approved: Dr. Amnon Ashby to the Trustee Board of UPHS; Jonathan Z. Cohen, Richard P. Jaffe and Debbie Feith Tye to the Advisory Board of the Center for Advanced Judaic Studies; Alan Jacobs to the Libraries Board; Edward C. Friedricks to the GSFA Board. Three final resolutions conferred chair emeritus status: Natalie Koether, as chair emerita of SAS’s Board; Susan Catherwood as Chair Emerita of the Museum’s Board and Saul Steinberg as Chair Emeritus of Wharton’s Board.

A Penn Swan Song for Monty

Bruce “Monty” Montgomery has served as the “irrepressible and delightful leader of Penn’s Glee Club,” begins the Resolution of Appreciation. For the past 44 years, Monty has taken the Glee Club to some 30 countries on five continents, blending musical excellence and theatrical showmanship and winning world-wide acclaim. Frequently described by the Philadelphia Inquirer as “Philadelphia’s Renaissance Man,” he is a composer, producer, artist, writer, director, Gilbert & Sullivan authority, award-winning commercial artist, lyricist, and a Sherlockian member of the Baker Street Irregulars of New York.

Here at Penn, he has been both musical and stage director for Mask & Wig, Penn Singers, and the Penn Players in addition to the Glee Club. When he first came to the University, fifty years ago, he was the assistant director of a program called the Cultural Olympics. He then served as assistant to Penn’s first director of public relations, Donald Sheehan. It was in that capacity that he served as the first editor of the then-monthly Almanac. He has been an advisor, writer, winner over the reins to Charles Lee. Then-president Gaylord Harnwell asked Monty to lead the extracurricular musical activities. The rest, as they say, is history.

He will officially retire on June 2, 2000. And for an encore, this summer will see him both directing and conducting at the International Gilbert & Sullivan Festival in Buxton, England.

Speaking Out

Testing Accessibility

The test of whether “Penn has succeeded in making most of the campus accessible to individuals with disabilities,” as Omar Blair claimed in the May 2, 2000 issue of Almanac, is a test I give Penn everyday. In the six years I’ve been on campus, Penn has failed the test repeatedly.

Several of the improvements cited in Mr. Blair’s letter are the result of a formal complaint by a disabled student to the U.S. Department of Education, which covered six buildings. Compliance with this complaint

diverted the $150,000 flat fee that Penn budgeted (3/4 of 1% of the total budget) for ALL requests for access. As a result, the top priority repair of the elevators in Williams, a priority set by the Architectural Barrier Removal and Prevention Committee in 1996, was postponed again.

The official response on access issues is metaphorically similar to paying someone to remove and Prevention Committee in 1996, an existing plan to take and others low-paying positions for a summer. He said that the Alcohol Report will be published in Almanac in the fall.

EVP John Fry gave the financial report for the University for the period July 1, 1999 to March 31, 2000. He said that overall, net assets have increased $31.8 million since the beginning of FY2000. This increase can be attributed to non-operating gifts of $132.2 million, including a bequest from the Delaplaine Estate of $22.8 million. However, it was off
Honors & Other Things

National Academy of Sciences

Dr. Lila R. Gleitman, the Steven and Marcia Roth Professor of Psychology, professor of linguistics and co-director of the Institute for Research in Cognitive Science, has been elected to the National Academy of Sciences. She was chosen in recognition of her “distinguished and continuing achievements in original research.” Her primary research, has been on the topics of structure and content of the mental lexicon, and on language acquisition. A past president of the Linguistic Society of America, she is also a Fellow of the Society of Experimental Psychologists and of the AAAS. She received her Ph.D. in linguistics from Penn in 1967.

Royal Society of London

Dr. Warren J. Ewens, professor of biology, has been elected a Fellow of the Royal Society of London for “Improving Natural Knowledge.”

Dr. Ewens has made major contributions in three main areas of population genetics theory and its applications. Recently, in the field of human genetics, he developed the transmission disequilibrium test which has become widely used in searching for genes involved with complex diseases.

Gold-Headed Cane Award

Dr. Leonard Jarett, Distinguished Professor of Pathology and Laboratory Science, has received the Gold-Headed Cane Award from the American Society for Investigative Pathology. This award is given in recognition of long-term contributions to the field of pathology. The mahogany cane—topped with a 14-karat gold head and engraved band—was presented recently at the annual meeting of the Society in San Diego. Since 1958 he has had an impact on the world of diabetes research. His contributions to the understanding of the function of insulin have been hailed as “insightful and tremendously important.” As a result of Dr. Jarett’s leadership as chairman for 18 years, Penn is recognized as an expert in diabetes research.

ATS Recognition

Gina Duchossois, trauma prevention coordinator at CHOP, has been presented a recognition award by the American Trauma Society (ATS), PA Division.

Ms. Duchossois is being recognized for her “dedication and ingenuity in the field of injury prevention and education.” ATS presents the annual recognition award to individuals or groups “who have done outstanding service in trauma prevention and who exemplify the goals of ATS in preventing needless deaths and injuries.” Since January 1998, Ms. Duchossois has served as the trauma prevention coordinator and chair of the SAFE KIDS Coalition of Southeastern Pennsylvania for CHOP.

President of ACSM

Dr. Angela Smith, orthopaedic surgeon at the Sports Medicine and Performance Center at CHOP, has been elected President of The American College of Sports Medicine. A member of the ACSM since 1979, Dr. Smith was elected to the prestigious position after many years of dedicated service to the College and its ideals. As President of ACSM, “I hope to continue the growth of the organization and help everyone from kids to those in their older years realize that fitness is fun,” said Dr. Smith. She practices this ideal herself, recently winning her fourth national Masters Figure Skating Championship.

Eisenhower Fellows

Tom Lussenhop, managing director of Institutional Real Estate, and Christine Massey, director of Education Outreach, Institute for Research in Cognitive Science, have been selected as Philadelphia Eisenhower Fellows. Chosen for their “outstanding achievement, at mid-career, in the application of education theory and its applications in the fields of population genetics,” they are expected to assume positions of national influence in fields judged by their countrymen to be of paramount importance to the country’s future development, and to value the potential of international networking.”

Pro Bono Publico Award

The Law School’s Public Service Program has been awarded the American Bar Association’s 2000 Pro Bono Publico Award. This is the first time in the ABA’s history that a Law School has received this prestigious award. The award also recognizes Penn Law’s Public Service Program for having contributed significant work toward developing innovative approaches to the delivery of volunteer legal services. This year’s award will be bestowed on the Law School in a ceremony held during the ABA’s annual meeting in New York in July.

Ivy Day 2000: Unveiling and Awards

The 2000 Ivy Stone will be installed in the Wynn Common on the patio wall near the north entrance of Houston Hall. The stone, made of Vermont gray granite, was designed by Michael E. Chiat ’00 and Lloyd J. Rosenman ’57.

‘00. The Ivy Day ceremony takes place in College Hall, Room 200 on May 20 at 4:30 p.m.

Senior Class Awards and recipients are:

Spoon: Tariq H. Remtulla
Bowl: Charles L. Howard
Cane: Andrew M. Exam
Spade: Aaron A. Fidler
Althea K. Hotell Award: Lisa R. Marshall
Gaylord P. Harnwell Award: Jennifer L. Brown
David R. Goddard Award: Lindsay S. Faber
R. Jean Brownlee Award: Michele E. Sacks

Leadership Awards Association of Alumni:

Fathers’ Trophy: Katherine Patrick
Class of 1915 Award: Matt Puglisiotti
Class of 1946 Award: David C. Chu

Sol Feinstone Undergraduate Awards:

Markis M. Abraham; Darnel Degand; Eric Espin; Juana D. Gatson; Kevin M. Hodges; Don P. Hooper; Jamarah A. Leverette; Mecca K. Madyun; Madelyn Maldonado; April S. Steward; Erika L. Tekenbaum; Korzu J. Taplin; Leonne Tantis; Idrada I. Victor; Uduak N. Victor

Alumni Student Award of Merit:

Felice Chay; Jonathan D. Herrmann; Kent Malmros; Michael Silver; Wai Kei (Vicky) Sin; Caroline Strzalka

Penn Student Agencies Award:

Debra T. Kusarhan

James Howard Weiss Memorial Award:

Emily R. Pollack

NSEP Fellowship

Megan Tracy, a Ph.D. candidate in anthropology, has won a National Security Education Program Graduate International (NSEP) Fellowship to study in China. Ms. Tracy will use the grant to further her proficiency in Mandarin Chinese and Mongolian at the Central University for Nationalities in Beijing. The two languages are critical to her dissertation research, which focuses on emergent class issues among the Mongolian ethnic minority in China.

Fulbright

Anne Mani, C ’00, with majors in South Asian regional studies and biological basis of behavior, has been awarded a Fulbright to India to study Infertility in India: An Exploration of its Scientific and Social Aspects.

Morris Udall Awards

Wendy Tao, a Wharton junior majoring in environmental and risk management and finance, and Clifford Haugen, an M&T junior majoring in systems sciences in engineering and environmental and risk management in Wharton, have received Morris Udall Awards. The Udall Scholars were selected on the basis of academic merit and were nominated by faculty nationwide.
The Undergraduate Division teaching award winners will be recognized at the Wharton commencement ceremonies on May 22 at Franklin Field. The Graduate Division winners were honored at the division’s Spring Salute in late April.

Undergraduate Teaching Award Winners

The David W. Hauck Award for Outstanding Teaching, the most prestigious in Wharton’s Undergraduate Division, is given to recipients for their ability to lead, stimulate and challenge students, knowledge of the latest research in the field and the commitment to educational leadership. The 2000 recipients are:

- Dr. Madhav V. Rajan, associate professor of accounting, David Hauck Outstanding Teaching Award for tenured faculty. Dr. Rajan was also the recipient of an Undergraduate Outstanding Teaching Award this year.
- Dr. Alan Strudler, assistant professor of legal studies, David Hauck Outstanding Teaching Award for untenured faculty. Dr. Strudler was also the recipient of an Undergraduate Outstanding Teaching Award this year.
- The Marc & Sheri Rapaport Core Teaching Award is to recognize teaching excellence in the undergraduate core. The Award is based on course evaluation ratings and can be received only once. Dr. Larry “Chip” Hunter, assistant professor of management, is the 2000 recipient of the Marc & Sheri Rapaport Core Teaching Award. Dr. Hunter also received the Excellence in Teaching Award this year for teaching MGMT 101—Industrial Relations and Human Resource Management. Dr. Hunter previously received the Undergraduate Excellence in Teaching Award in 1993-1996, and the David W. Hauck Award for Outstanding Teaching in the Undergraduate Division, 1995.
- Outstanding Teaching Awards
  - Dr. Jamshed Ghandhi, associate professor of finance, was nominated for teaching FNCE 101—Monetary Economics. Dr. Ghandhi previously won the Lindback Award for Distinguished Teaching in 1970, the Helen Kardon Moss Anvil Award in 1975, the Graduate Division Class of 1984 Award for Highest Teaching Evaluation in 1984, Graduate Division Excellence in Teaching Award from 1982-1990, and in 1995, the David W. Hauck Award in 1992, the Undergraduate Division Excellence in Teaching Award from 1992-1995 and in 1999, and the Marc and Sheri Rapaport Undergraduate Core Teaching Award in 1994.
  - Dr. William F. Hamilton, Ralph Landau Professor of Management & Technology and professor of management, was nominated for teaching MGMT 235—Technological Innovation and MGMT 237—Management of Technology. Dr. Hamilton previously won the Lindback Award for Distinguished Teaching in 1972, the Helen Kardon Moss Anvil Award in 1971, the David W. Hauck Award in 1991, and the Undergraduate Division Excellence in Teaching Award from 1991-1995 and in 1999.
  - Dr. Lorin Hitt, assistant professor of operations and information management, was nominated for teaching OPIM 210—Management Information Systems and OPIM 319—Advanced Decision Systems: Evolutionary Computation. He previously won the David W. Hauck Award for Outstanding Teaching in 1999, an Excellence in Teaching Award and a Lindback Award in 1999.
  - Dr. Kenneth Kavajecz, assistant professor of finance, was nominated for teaching FNCE 206—Speculative Markets. He has previously received the David W. Hauck Award for Outstanding Teaching in the Undergraduate Division, 1998, the Excellence in Teaching Award Undergraduate Division in 1998.
  - Dr. William S. Laufer, associate professor of legal studies, was nominated for teaching LGST 101—Introduction to Law and Legal Process, LGST 299—Seminar in Law and Society: Corporate and White Collar Crime. Dr. Laufer was a recipient of the David W. Hauck Award twice and won Undergraduate Division Excellence in Teaching Awards from 1990-1992 and 1996-1999.
  - Dr. Philip N. Nichols, associate professor of legal studies, was nominated for teaching LGST 101—Introduction to Law and Legal Process and LGST 216—Emerging Economies. Dr. Nichols won Undergraduate Excellence in Teaching Awards from 1994 through 1999 and the David W. Hauck Award for Outstanding Teaching in 1996.
  - Dr. Jeremy Siegel, Russell E. Palmer Professor and Professor of Finance, was nominated for teaching FNCE 101, Monetary Economics. Dr. Siegel has previously received Excellence in Teaching Award (Graduate Division) 1991-1999, Miller-Sherrerd MBA Core Curriculum Teaching Award, 1992-1999, Helen Kardon Moss Anvil Award, 1996, Marc and Sheri Rapaport Undergraduate Core Teaching Award, 1995. Best Business School Professor in the U.S., Business Week, 1994; and the Miller-Sherrerd MBA Core Teaching Award, 1992-2000.

William G. Whitney Award for Distinguished Undergraduate Teaching in the Affiliated Faculty

A new award has been initiated this year honoring Dr. William G. Whitney, a 1968 Lindback Award winner who is retiring after 36 years here.

- Dr. William G. Whitney, adjunct assistant professor of public policy and management and associate director of Wharton undergraduate division, is the first recipient of the new award. It will continue to be given for Distinguished Undergraduate Teaching in the Associated Faculty.

Undergraduate Teaching Awards for Affiliated Faculty

Teaching awards for affiliated faculty were awarded to:

- Dr. Martin Asher, adjunct associate professor of finance
- Dr. Myles Bass, lecturer in management
- Dr. Leigh Bauer, lecturer in legal studies
- Dr. Anne Greenhalgh, adjunct associate professor of management
- Dr. Maurice Schweitzer, lecturer in operations & information management

(More Wharton Awards, page 5)
Graduate Division Teaching Awards

The Helen Kardon Moss Anvil Award is awarded to one faculty member “who has exemplified outstanding teaching quality during the last year” and is elected by the MBA student body. The 1999-2000 academic year marks the nineteenth award season. Dr. Karl T. Ulrich, associate professor of operations and information management, is the 2000 recipient of the Helen Kardon Moss Anvil Award. Dr. Ulrich has previously received the Miller-Sherrerd Award and the Excellence in Teaching Award. He has been recognized as one of the most popular business school professors in Business Week’s annual survey. Dr. Ulrich also holds a secondary appointment with the department of Mechanical Engineering and Applied Mechanics. He has been granted over 14 patents and is currently on a leave of absence from the University to serve as CEO of Nova Cruz Products, LLC.

The Excellence in Teaching Awards are given by the Wharton Graduate Associate to the eight professors with the highest overall ratings, calculated from the student course evaluation forms. The professor must have taught at least two semesters’ worth of course hours during the last three semesters (fall 1998, spring 1999, fall 1999). The professor with the highest overall rating also receives the Class of 1984 Award.

The Class of the 1984 Award and the Excellence in Teaching Awards recipients are:

Dr. William C. Tyson, associate professor of legal studies, accounting, management, real estate, and law, is the 2000 recipient of the Class of 1984 Award. This is the eighth time he has been honored as the highest rated professor at Wharton. He is also a recipient of the 2000 Excellence in Teaching Award for teaching LGST 807—Securities Regulation. This is the 16th time Dr. Tyson has received an Excellence in Teaching Award.

Dr. H. Franklin Allen, Nippon Life Insurance Professor of Finance, has received numerous awards for his teaching excellence including the Class of 1984 Teaching Award, the Anvil Award, and Excellence in Teaching Award (Graduate and Undergraduate Division). This is the sixth time he has won the Miller-Sherrerd MBA Core Teaching Award.

Dr. Suleiman Basak, assistant professor of finance, has won for teaching FNCE 725—Fixed Income Securities. Dr. Basak has previously received the David W. Hauck Award and an Excellence in Teaching Award from the Undergraduate Division. He joined the Wharton faculty in 1993.

Michael Brandt, assistant professor of finance, has won for the second consecutive time for teaching FNCE 717—Speculative Markets. Professor Brandt joined the Wharton Faculty in 1997.

Dr. Robert P. Inman, Miller-Sherrerd Professor at the Wharton School and professor of finance, public policy and management and real estate, is a recipient for teaching PPMT 773—Urban Fiscal Policy. Dr. Inman has previously received an Anvil Award and an Excellence in Teaching Award. Also, this year Dr. Inman is a recipient of the prestigious Lindback Award for distinguished teaching.

Felix Oberholzer-Gee, assistant professor of public policy and management, has won for the first time for teaching PPMT 789—Nations, Politics, and Markets. Professor Oberholzer-Gee joined the Wharton faculty in 1998.

Nicolaj Siggelkow, assistant professor of management, has won for the second consecutive time for teaching MGMT 701—Strategic Planning & Control. Professor Siggelkow joined the Wharton faculty in 1998.

Dr. Richard P. Waterman, assistant professor of statistics, has won for teaching STAT 701—Advanced Statistics for Management. Dr. Waterman has previously received the 1997 Anvil Award, an Excellence in Teaching Award, a Miller-Sherrerd MBA Core Teaching Award, and an MBA Core Curriculum Cluster Award.

The Miller-Sherrerd MBA Core Teaching Awards are given to the eight core faculty who received the highest student ratings in the course evaluation form. The winners are:

Dr. H. Franklin Allen, see Class of 1984 Award.

Eric Bradlow, assistant professor of marketing and statistics, has been teaching at Wharton since 1996. He is a previous recipient of the Miller-Sherrerd MBA Core Teaching Award in 1999.

Dr. Thomas J. Donaldson, Mark D. Winkleman Professor of Legal Studies, in previous years received the Excellence in Teaching Award (Graduate and Undergraduate Division) and the Class of 1984 Teaching Award. This is the fourth year in a row that he has received the Miller-Sherrerd MBA Core Teaching Award.

Gavan Fitzsimons, assistant professor of marketing, has been a member of the Wharton faculty since 1998.

Dr. Noah F. Gans, assistant professor of operations and information management, has been a Wharton faculty member since 1995.

Dr. William S. Laufer, see page 4.

Dr. Jeremy J. Siegel, see page 4.

Dr. Michael Useem, William and Jacklyn Egan Endowed Professor and professor of management and the Director of the Center for Leadership and Change Management, is a previous recipient of the Miller-Sherrerd MBA Core Teaching Award in 1993 through 2000. He also has received the Anvil Award for Teaching Excellence and the Excellence in Teaching Award in 1992 through 1995.

Miller-Sherrerd MBA Core Curriculum Awards

These are given annually to the eight faculty members who receive the highest teaching evaluations from their students in core courses during the two terms prior to this semester. The designation of these awards is determined by the office of the Vice Dean of the Graduate Division.

The 2000 Miller-Sherrerd MBA Core Curriculum Award Winners are:

Naren Agrawal, adjunct associate professor of operations and information management

David Ellison, associate professor of operations and information management

Peter Fader, associate professor of marketing

Gavan Fitzsimons, assistant professor of marketing

Dr. Noah Gans, assistant professor of operations and information management

Mauro Guillen, assistant professor of management

Dr. John Hershey, Daniel H. Silberg professor of operations and information management

Dr. Christopher Ittner, associate professor of accounting

Dr. Anjani Jain, adjunct associate professor of operations and information management

Dr. Jeremy Siegel, Russell E. Palmer Professor of Marketing and Finance

Dr. Nicholas Souleles, assistant professor of finance

Robert Inman Christopher Ittner Anjani Jain

Kenneth Kavajecz William Laufer Philip Nichols Felix Oberholzer-Gee

Madhav Rajan

Jeremy Siegel Nicolaj Siggelkow Nicholas Souleles Alan Stradler William Tyson Karl Ulrich Michael Useem Richard Waterman

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Use of the University’s Name

On September 30, 1791, an act confirmed an agreement which united the University of the State of Pennsylvania with the College, Academy, and Charitable School and provided that the name of the institution would be “The Trustees of the University of Pennsylvania.” To facilitate communication both internally and externally, the institution’s name is commonly simplified as the “University of Pennsylvania.”

The University regulates use of its name, including University of Pennsylvania, Penn, the names of its schools and programs, its shield and related insignia, trademarks and logos (“insignia”) to ensure that such use is related to the University’s educational, research missions and promotes its objectives. Responsibility for overseeing use of the University’s names and insignia lies with the Secretary of the University.

Official Use

When representing the University in an official capacity, all units of the University and members of the faculty and administration must use “University of Pennsylvania” in their publications and documents. Approved University stationery must be used for official correspondence.

University names and insignia may be used in connection with any academic University program provided that the program has been approved in advance by the responsible department chair and dean or director, and Provost, as appropriate. University units, faculty, staff and student organizations that wish to use University names or insignia in connection with any non-academic University program, activity, service or product must obtain the approval of the Secretary of the University before proceeding. Requests to use University names or insignia must first be presented to the appropriate department chair and dean, director, or, in the case of student organizations, to the Vice Provost for University Life, for review. If approved by the dean, director, or Vice Provost, a request with supporting information must be submitted to the Secretary for review. The Secretary will review the proposed use and determine whether it is properly related to the University’s missions and, in consultation with the Provost, Executive Vice President and others as appropriate, whether the benefits of the proposed use outweigh any risks associated with the use. The Secretary may approve the proposed use, with or without conditions, or disapprove the proposed use.

Licensed Uses by Outside Entities

University names or insignia may be used on products or in connection with services offered by outside entities only under license from the University. Requests for such licenses are processed jointly through the Office of the Vice President for Business Services (“Business Services”) and the Center for Technology Transfer (“the Center”). If Business Services and the Center determine that a proposed licensed use may be beneficial to the University, they may submit a proposal to the Secretary for review. The Secretary will review the proposal and make a determination under the criteria stated above and may take particular note of the nature of the product, the proposed marketing plan, and the capabilities and reputation of the proposed licensee. If the Secretary approves the proposal, the Center is authorized to negotiate a license that is consistent with the terms of approval.

Outside sponsors of University programs or activities often seek to use University names or insignia in promotional or advertising materials. While the University is pleased to recognize the contributions of sponsors, such recognition must not suggest University endorsement of the sponsor’s activities. Therefore, University names or insignia may not be used in connection with any outside entity’s name or logo without prior approval of the Secretary of the University.

Overage Dependents

• If you have dependent(s) between the ages of 19 and 23 who are full-time students in an accredited academic institution of higher education and they are covered under your University medical plan, you are required to certify your dependent(s) continued eligibility each year during Open Enrollment.

• If you failed to do this during the weeks of April 17 and April 28, your dependent(s) will not appear on your Confirmation Statement (to be mailed on or about May 17). This means they are not covered under your medical plan.

• You must call the Penn Benefits Center at 1-888-PENN BEN (1-888-736-6236) by Friday, May 26 to certify your dependent(s) continued eligibility.

—Division of Human Resources

Human Resources Annual Reports

Please note that the Summary Annual Reports for the University’s plans listed below will be available on the web starting tomorrow. The web address is www.hr.upenn.edu (News).

• Retirement Allowance Plan

• Group Life Insurance Plan

• Dental Plan—Penn Faculty Practice Plan

• Dental Plan—Prudential (terminated 6/30/99)

• Health Care Expense Account

• Faculty and Staff Scholarship Program

• Long-term Disability Plan

• Faculty Income Allowance Plan

• Position Discontinuance & Staff Transition Plan

OF RECORD From the Office of the Secretary

Faculty and Staff Appreciation Days

The President, Provost, and Executive Vice President invite you to the Penn Faculty and Staff Appreciation Days, June 7 and June 8, to celebrate and appreciate your contributions to Penn.

Party on the Green, Wednesday, June 7, 11 a.m.-2 p.m. College Green

Join faculty and staff from across campus for a complimentary picnic and concert on College Green across from the Library. Last year, 5,000 faculty and staff had a great time. Don’t miss this opportunity to enjoy good music, good food, and good company under the trees on College Green! Tables will be provided, but feel free to bring your own blanket for a true picnic experience.

You will receive a brochure about these events with a lunch coupon for the Party on the Green.

You must present the lunch coupon at the picnic to receive the complimentary lunch.

Health Fair, Thursday, June 8, 11 a.m.-2:30 p.m. at Penn Tower

How healthy are you? How can you build wellness into your life? Come to the health fair and find out! Over 25 information tables and screenings provided by representatives from UPHS and other health service providers will be available. Sample screenings: cholesterol, vision, blood pressure, oral health, and many more. You must present a Penn I.D. at the entrance.

For special needs or accommodations, contact Orna Rosenthal at (215) 898-5116 or roenthal@hr.upenn.edu.

—Division of Human Resources

Over the period of July 29 through August 4, Penn will become host to approximately 2,500 guests who will be moving into various residence halls and the three Penn hotel properties during the Republican National Convention. In addition, tentatively scheduled RNC and corporate-sponsored events will draw an estimated 4,500 visitors to campus. If you are interested in helping Penn put its usual best foot forward, or if you have concerns or questions about RNC at Penn, please e-mail us at rnc2@pobox.upenn.edu. Look for the “RNC at Penn” logo for updates which will appear in the next two editions of Almanac, and on Express Almanac.

—Lynn Rotoli, Chair, RNC at Penn, Communications Committee

Use of the University’s Name

On September 30, 1791, an act confirmed an agreement which united the University of the State of Pennsylvania with the College, Academy, and Charitable School and provided that the name of the institution would be “The Trustees of the University of Pennsylvania.” To facilitate communication both internally and externally, the institution’s name is commonly simplified as the “University of Pennsylvania.”

The University regulates use of its name, including University of Pennsylvania, Penn, the names of its schools and programs, its shield and related insignia, trademarks and logos (“insignia”) to ensure that such use is related to the University’s educational, research missions and promotes its objectives. Responsibility for overseeing use of the University’s names and insignia lies with the Secretary of the University.

Official Use

When representing the University in an official capacity, all units of the University and members of the faculty and administration must use “University of Pennsylvania” in their publications and documents. Approved University stationery must be used for official correspondence.

University names and insignia may be used in connection with any academic University program provided that the program has been approved in advance by the responsible department chair and dean or director, and Provost, as appropriate. University units, faculty, staff and student organizations that wish to use University names or insignia in connection with any non-academic University program, activity, service or product must obtain the approval of the Secretary of the University before proceeding. Requests to use University names or insignia must first be presented to the appropriate department chair and dean, director, or, in the case of student organizations, to the Vice Provost for University Life, for review. If approved by the dean, director, or Vice Provost, a request with supporting information must be submitted to the Secretary for review. The Secretary will review the proposed use and determine whether it is properly related to the University’s missions and, in consultation with the Provost, Executive Vice President and others as appropriate, whether the benefits of the proposed use outweigh any risks associated with the use. The Secretary may approve the proposed use, with or without conditions, or disapprove the proposed use.

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The LDI Health Policy Seminar Series talk on Tai Chi for the enhancement of energy, health and life quality; 1-3:30 p.m.; auditorium, University of Pennsylvania. In celebration of this sale, the Board of Directors and Staff of the CA are planning a brunch reception from 9-11 a.m. and Program at 11 a.m. in Memorial Hall. The program will feature a distinguished panel of alumni and friends. They include: the Rev. Christine Berwanger ‘94, Dr. Robert Miller ‘94, Erin Cross, Penn staff member, Rev. Bill Knox, former CA director and Charles Howard ‘00. Panelists will discuss current issues facing the church, suggesting how we can prepare students to lead the church of tomorrow. The program will conclude with a Ceremony of Secularization of a Consecrated building.

All friends of the Christian Association in the Philadelphia area are invited to attend. For additional information or directions, please contact Rev. Kaaren Nesmith at (215) 386-1530 or contact her via e-mail at upenca@dolphin.upenn.edu.

The University of Pennsylvania Police Department
Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for May 1, 2000 through May 7, 2000. Also reported were Crimes Against Property: total thefts, criminal mischief. Full reports on the web. (www.upenn.edu/almanac/v46/n33/crimes.html). Prior weeks’ reports are also on-line. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of May 1, 2000 and May 7, 2000. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4402.

Crimes Against Persons and Society

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/00</td>
<td>12:35 AM</td>
<td>4300 Baltimore</td>
<td>Suspect driving under the influence/Arrest</td>
</tr>
<tr>
<td>05/01/00</td>
<td>1:13 AM</td>
<td>4300 Baltimore</td>
<td>Suspect driving under the influence/Arrest</td>
</tr>
<tr>
<td>05/01/00</td>
<td>10:30 AM</td>
<td>3200 Walnut</td>
<td>Vehicle broken into/property/threatened</td>
</tr>
<tr>
<td>05/01/00</td>
<td>9:09 PM</td>
<td>4301 Spruce</td>
<td>Complainant reported being threatened</td>
</tr>
<tr>
<td>05/02/00</td>
<td>12:14 AM</td>
<td>3400 Chestnut</td>
<td>Vehicle window broken</td>
</tr>
<tr>
<td>05/02/00</td>
<td>2:54 AM</td>
<td>3944 Delancey</td>
<td>Suspect enter property/nothing taken</td>
</tr>
<tr>
<td>05/02/00</td>
<td>5:15 PM</td>
<td>3916 Locust</td>
<td>Compl. assaulted/suspect attempted to take bike</td>
</tr>
<tr>
<td>05/02/00</td>
<td>5:23 PM</td>
<td>3100 bloh Chestnut</td>
<td>Vehicle damaged/nothing taken</td>
</tr>
<tr>
<td>05/04/00</td>
<td>10:06 AM</td>
<td>3905 Spruce</td>
<td>Complainant receiving unwanted calls</td>
</tr>
<tr>
<td>05/04/00</td>
<td>9:50 PM</td>
<td>3216 Chancellor</td>
<td>Property taken/assault</td>
</tr>
<tr>
<td>05/05/00</td>
<td>6:20 PM</td>
<td>3700 Locust</td>
<td>Complainant assaulted/bike taken</td>
</tr>
<tr>
<td>05/06/00</td>
<td>12:26 AM</td>
<td>4057 Spruce</td>
<td>Property taken</td>
</tr>
<tr>
<td>05/07/00</td>
<td>7:14 PM</td>
<td>3401 Civic Ctr Blvd</td>
<td>Complainant assaulted</td>
</tr>
</tbody>
</table>

18th District Report

15 incidents and 7 arrests (including 8 robberies, and 7 aggravated assaults) were reported between May 1, 2000 and May 7, 2000 by the 18th District covering the Schuylkill River to 43rd Street and Market Street to Woodland Avenue.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/02/00</td>
<td>6:28 PM</td>
<td>4400 Sansom</td>
<td>Robbery</td>
</tr>
<tr>
<td>05/02/00</td>
<td>8:45 PM</td>
<td>4956 Walton</td>
<td>Robbery</td>
</tr>
<tr>
<td>05/03/00</td>
<td>10:44 PM</td>
<td>4048 Market</td>
<td>Robbery/Assault</td>
</tr>
<tr>
<td>05/03/00</td>
<td>9:40 AM</td>
<td>4800 Regent</td>
<td>Robbery</td>
</tr>
<tr>
<td>05/03/00</td>
<td>10:35 PM</td>
<td>4523 Walnut</td>
<td>Aggravated Assault</td>
</tr>
<tr>
<td>05/05/00</td>
<td>9:41 AM</td>
<td>4008 Market</td>
<td>Robbery</td>
</tr>
<tr>
<td>05/05/00</td>
<td>6:15 PM</td>
<td>3700 Locust</td>
<td>Robbery</td>
</tr>
<tr>
<td>05/06/00</td>
<td>9:33 AM</td>
<td>5204 Walnut</td>
<td>Robbery/Arrest</td>
</tr>
<tr>
<td>05/06/00</td>
<td>6:00 PM</td>
<td>420 46th St.</td>
<td>Aggravated Assault/Arrest</td>
</tr>
<tr>
<td>05/06/00</td>
<td>8:00 PM</td>
<td>4500 Osage</td>
<td>Aggravated Assault/Arrest</td>
</tr>
<tr>
<td>05/06/00</td>
<td>8:00 PM</td>
<td>4500 Osage</td>
<td>Aggravated Assault/Arrest</td>
</tr>
<tr>
<td>05/07/00</td>
<td>12:36 AM</td>
<td>4943 Walnut</td>
<td>Aggravated Assault/Arrest</td>
</tr>
<tr>
<td>05/07/00</td>
<td>12:45 AM</td>
<td>4525 Walnut</td>
<td>Robbery</td>
</tr>
<tr>
<td>05/07/00</td>
<td>9:30 AM</td>
<td>4600 Chestnut</td>
<td>Aggravated Assault</td>
</tr>
<tr>
<td>05/07/00</td>
<td>10:00 AM</td>
<td>4800 Cedar</td>
<td>Aggravated Assault</td>
</tr>
</tbody>
</table>

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan programs; athletic and other University programs. Questions or complaints regarding this policy should be directed to Valerie L. Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).
Introducing the Business Enterprise Network

Consistent with Penn’s rich tradition of innovation and excellence, a University-wide project team has begun implementing the Business Enterprise Network, or BEN. BEN is the next evolution of Penn’s business and financial management system, now known as FinMIS. Based on input from a broad range of current users and leveraging technology to build upon FinMIS’s core functionality, BEN will make it easier to conduct your business at Penn, while facilitating enhanced access to financial and grant information.

Distinguished by new features and functions, a graphical user interface, and a new nomenclature, BEN will include:

- web-enabled purchasing, general ledger, and accounts payable systems;
- new electronic commerce and travel functions; as well as
- the recently released web-based reporting environment for grant-related, financial, and salary information.

An improved end-user support service and comprehensive training initiatives for BEN users will complement the new features. BEN is the next step in creating a streamlined and efficient administrative and management infrastructure for the University.

Enhanced Access

The migration to a web-enabled environment and BEN’s graphical interface means a financial system that is more intuitive and accessible, providing faculty and staff with broader access to relevant information. Among the BEN components already available are:

- The first release of BEN Reports, a secured, web-enabled reporting system that includes summary and detail grant and financial information in three categories:
- Sponsored Programs, for principal investigators, administrators, and others. Protocol Status reports offer approval and status information about research protocols to prepare grant proposals. (And coming soon is Grant Reporting and Management (GRAM), initially developed by the Medical School, which provides a comprehensive, integrated view of information to facilitate the management of grants.)
- Financial Management, for administrators and others to compare revenue and expenses at summary and detail levels and provide added support to faculty.
- Salary Management, for administrators and others to track employee expenses by fund and department, and manage position inventories.
- A Freeze Grant Account feature which permits accounts to be frozen for specified financial activities, thereby providing more effective control of grant activity and permitting more orderly closeout of grant accounts.
- A Revenue and Expense Inquiry feature, enhanced to include summarized general ledger detail information as well as pending transactions that have been reserved.

Easier to Use

The BEN Project Team is working on several functions that will make purchasing and paying for supplies and travel services easier and more efficient:

- BEN Travels and BEN Buys are electronic travel booking and e-commerce functions that facilitate purchasing travel services and supplies, with eventual benefits, like negotiated savings with preferred vendors, among others.
- Coming soon within BEN Pays is a new Accounts Payable Imaging capability, which enables the electronic approval of invoice payments, notification of incomplete C-Form documentation, and cancellation requests for incorrect invoices via the web.

These new or enhanced functions are some of the examples of how the BEN tools and features build a financial management environment that is self-service oriented and will more readily meet the needs of the diverse constituencies among both operational users and those who need direct access to information for planning.

Comprehensive Training & Support

The Project Team continues to incorporate user input from a broad range of users representing all the Schools and Centers. A message heard consistently from users across the University has been the need for expanded communications, training, and end-user support. The Project Team has responded with several initiatives:

- One person from each School and Center has been invited to serve as a BEN Representative, a liaison to the Project Team to offer feedback and to disseminate information to the School or Center. Through the BEN Reps, Schools and Centers have an opportunity to share “best practices” and help one another better prepare for the introduction of the enhancements. To learn how to contact your BEN Rep, check www.upenn.edu/comptroller/FinMIS/structure/benreps.html.

BEN Representatives

<table>
<thead>
<tr>
<th>School/Center</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annenberg Center</td>
<td>John Baji</td>
</tr>
<tr>
<td>Annenberg School</td>
<td>Donna Burdumy</td>
</tr>
<tr>
<td>Arts and Sciences</td>
<td>Saul Katzman</td>
</tr>
<tr>
<td>Athletics</td>
<td>Ramin Sedehi</td>
</tr>
<tr>
<td>Audit and Compliance</td>
<td>Jeannette Parker</td>
</tr>
<tr>
<td>Business Services</td>
<td>MaryLee Brown</td>
</tr>
<tr>
<td>Dental School</td>
<td>Peggy McGee-Pasceri</td>
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<tr>
<td>Development</td>
<td>Barry Dahlen</td>
</tr>
<tr>
<td>Division of Finance</td>
<td>Linda Kristekas</td>
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<tr>
<td>Education, Grad School</td>
<td>Rick Martorelli</td>
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<tr>
<td>Engineering</td>
<td>Todd Shrader</td>
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<tr>
<td>Engineering</td>
<td>Donald Kearney</td>
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<tr>
<td>Facilities</td>
<td>Pat Burke</td>
</tr>
<tr>
<td>Fine Arts, Grad School</td>
<td>Kevin Schrecengost</td>
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<tr>
<td>Human Resources</td>
<td>Chris Cataldo</td>
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<td>Gary Truhlar</td>
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<td>ISG</td>
<td>Cassandra Green</td>
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<tr>
<td>International Programs</td>
<td>Marilyn Jost</td>
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<tr>
<td>Law School</td>
<td>Julie Shuttleworth</td>
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<td>Libraries</td>
<td>Ernie Gonsalves</td>
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<tr>
<td>Medicine</td>
<td>John Keane</td>
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<tr>
<td>Morris Arboretum</td>
<td>Mary DeSalvo</td>
</tr>
<tr>
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<td>Mark Zohar</td>
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<tr>
<td>Nursing</td>
<td>Alan Waidt</td>
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<tr>
<td>President’s Office</td>
<td>Jacqueline Lowry</td>
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<tr>
<td>Provost</td>
<td>Bonnie Gibson</td>
</tr>
<tr>
<td>Public Safety</td>
<td>Mai Friedman</td>
</tr>
<tr>
<td>Social Work</td>
<td>Vicki McGarvey</td>
</tr>
<tr>
<td>University Life</td>
<td>Bill Turner</td>
</tr>
<tr>
<td>Veterinary School</td>
<td>Janet Dwyer</td>
</tr>
<tr>
<td>Wharton</td>
<td>Kelly Ardis</td>
</tr>
<tr>
<td></td>
<td>Andrea Rollins</td>
</tr>
</tbody>
</table>

- A pro-active communications effort, including a dedicated web site, will appreciate the University community of new developments and updates.
- Training sessions are available and encouraged for staff and faculty members on new tools, enhancements, procedures and processes as they are rolled out. Refer to www.upenn.edu/vpfinance/ftd/ for training schedules.
- A three-tiered support structure is being created to enable consistent support to all end users.

The Project Team welcomes your feedback. For more information on BEN and how your School or Center is planning for the transition, please speak with your BEN Rep and look for more information about the new web site coming soon.

Kenneth Campbell, Comptroller
Robin Beck, Deputy Vice President for Information Systems and Computing
Robert Michel, Director of Acquisition Services