Plans for Hamilton Village

Two architectural firms—Patkau Architects of Vancouver, Canada and Kieran, Timberlake & Harris of Philadelphia—have been selected by the University to shape the future of Hamilton Village, the area formerly known as Superblock.

They will be responsible for developing plans for the northwest quadrant of Hamilton Village, defined as the area bordered by Walnut Street, 39th Street, Locust Walk, and 40th Street, as part of the University’s $300 million Housing & Dining Renewal Project. These winning firms were selected from a group of internationally-renowned firms who presented their submissions to Penn this summer.

All of the competition designs will be on display for public viewing this month, the Provost’s Office announced. Their announcement said:

“Patkau’s winning submission for two new College Houses featured elegant and efficient student suites within low-rise buildings that hug sculpted courtyards, which will yield 700 new rentable bedspaces. Kieran, Timberlake & Harris demonstrated many promising ideas for the reconceptualization of the high-rise Hamilton College House at 3901 Locust Walk. The firm will conduct a feasibility study to determine if the tower can be divided to create two College Houses, each with an occupancy of around 500 residents, that feature separate lobbies, elevators, and public spaces. As for the student rooms, single bedrooms and kitchens within each unit are highly desirable.

“Once the Hamilton Village low-rise buildings are constructed, they will serve, for approximately four years, as swing space for each of the present College Houses as they undergo major renovation.

“One proposed low-rise house might utilize land directly north of Hamilton College House and consist of several buildings that face one another, creating an intimate space between Locust Walk and Walnut Street with multiple points of entry into its courtyard.

“Another proposed low-rise house might consist of buildings that form a quadrangle around an inner courtyard on land west of Hamilton College House.”

Retail or office space could be included on the ground floor along 40th Street, and this House could contain a Visual Arts hub that has been proposed for the “practice, study, and enjoyment of the visual arts in all media, especially video, film, photography, painting, sculpture, printmaking and architecture.”

Free Library: The announcement also said the Free Library of Philadelphia will be presented—either in its present building or within the new construction—according to the wishes of Library.

Endowing Chairs: A Domino Effect at Psych

In 1977, the School of Medicine awarded its Stuart and Emily Mudd Professorship of Human Behavior to Dr. Karl Rickels, a professor of psychiatry and pharmacology known for his research in psychopharmacology and chemical dependency, and for the treatment of anxiety, depression, panic disorder and premenstrual syndrome.

The Mudd chair he holds had been given to the University by two prestigious medical faculty members known for their far-reaching contributions both in basic science (Dr. Stuart Mudd was a noted microbiologist) and in the delivery of what today would be summed up as family health—including Dr. Emily Mudd’s founding of the Marriage Council of Philadelphia (since renamed the Penn Council for Relationships).

Dr. Rickels has now redoubled the tradition by endowing the second of two chairs in psychiatry. The first honors his father, Karl E. Rickels, and the younger one honors his wife, Linda. Both Rickels chairs’ first incumbents are announced on page 3, along with holders of two other prestigious chairs in psychiatry, the Kenneth Appel and Ruth Melzer professorships.

Director of Wharton E-Commerce Forum: Dr. Gerrity

The Wharton School’s former dean, Dr. Thomas P. Gerrity, is the new director of the Wharton Forum on Electronic Commerce, a business-academic partnership set up in 1996 to focus on e-business.

Dr. Gerrity, who headed the School from 1990 until this past June, was an early pioneer in the strategic application of technology. As founder and CEO of the Index Group, he built one of the world’s leading consulting firms in information technology and management before joining Penn.

The Forum created at Wharton during his deanship brings together corporate leaders from diverse industries and a team of more than 50 Wharton faculty members from across various disciplines to share insights and discuss research on a range of e-commerce issues. Currently on the research agenda: studies on web-based competition, Internet pricing strategies, emerging new models for web-based enterprises, business-to-business e-commerce and online purchasing behavior. Among its other initiatives, the Forum established the Wharton Virtual Test Market, which now has more than 18,000 panel members around the globe participating in a large-scale behavioral study of Internet usage.

The appointment of Dr. Gerrity “further signals the Wharton School’s major commitment to e-commerce and technology-related initiatives,” said the School announcement. Along with some 50 existing course offerings related to e-commerce, Wharton now has an explicit course on the subject, called “Internet Entrepreneurship,” and plans to initiate more new degree and non-degree programs related to e-commerce in the coming year.

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Coup Roundup: Financial Aid

Student financial aid—including a report by President Judith Rodin on the Trustee Challenge to increase endowment—is on the agenda for the University Council’s October 13 meeting, 4-6 p.m. in McClelland Hall, the Quad.

Also scheduled are five reports of Council Committees, one of which, International Relations, appeared in Almanac April 20. The remaining four are in this week’s center pullout (Communications, Community Relations, Pluralism, and Student Affairs).

Observers may register their interest in attending by calling the Office of the Secretary in advance, (215) 898-7005.

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PULLOUT: Year-End Reports of Council

Tuesday, October 5, 1999
Volume 46 Number 6
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SENATE From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Carolyn Burdon either by telephone at (215) 898-6943 or by e-mail at burdon@pobox.upenn.edu.

Agenda of Senate Executive Committee Meeting
Wednesday, October 6, 1999, 3-5:30 p.m.

1. Approval of the minutes of September 8, 1999
2. Chair’s Report
3. Past Chair’s Report on activities of the Academic Planning and Budget Committee and on the Capital Council
4. Informal discussion with President Rodin and Provost Barchi
5. Update on the Medical School Faculty 2000 effort by James Saunders, Chair, and Past Chair of the Medical Faculty Senate
6. Nominations to fill one-year vacancies
   a. Senate Committee on Academic Freedom and Responsibility
   b. Senate Committee on the Economic Status of the Faculty
7. Request from Deputy Provost Conn for faculty support for the Alcohol Policy
8. Other new business
9. Adjournment by 5:30 p.m.

The following was issued Monday, September 27, as the third in a series of messages from Dr. William N. Kelley as CEO of the Penn Health System to the system’s Administrative Forum, made up of 650 leaders in the Medical School, four hospitals and primary care network. Dr. Kelley asked that the memo be shared with all their staffs, and gives a hotline number, below, for comment.

PennHealth: Facing a Second Round of Cutbacks

As I informed you in July, UPHS retained the Hunter Group this summer to give us expert advice on how to reverse our recent operating losses. Working with a UPHS Steering Committee and two advisory groups, the Hunter team has spent the last several weeks gathering data about all aspects of our organization. They have used this information to compare us to similar institutions nationwide.

The reputation of our Health System is unsurpassed in patient care, in education, and in research. Our fundamental purpose is to maintain and protect that high quality, and we will do so. As you know, however, the environment in which we operate has been substantially affected by changes in federal funding for health care, as well as issues specific to Philadelphia. The Hunter Group’s initial findings make clear that we must further reduce our costs significantly in order for UPHS to remain financially viable in today’s volatile health care market.

In FY 1998, as you will recall, UPHS lost more than $90 million. In FY 1999, the fiscal year that ended three months ago, we lost substantially more, despite substantial cost reductions and major volume growth. The full loss will become clear before the end of October when our auditors issue their formal report on FY 1999.

UPHS is using the Hunter Group’s findings and a great deal of our own work and analysis to develop a comprehensive financial-recovery plan, which is now nearly complete. Our goal is straightforward and twofold: to protect our mission and to return UPHS to financial viability.

We will present the first set of our financial remediation recommendations to the Executive Committee of the University Trustees later this week. These recommendations will be finalized over the next several weeks. Because of the magnitude of our financial challenges, our recovery strategy must include some very painful but necessary actions.

Among other things, we will likely need to undertake another significant system-wide workforce reduction. Please be assured that we will do all we can to ease the burden on those people affected. Our situation is not unique. As you know, many of our peers have had to do the same this year. Among others, UCSF/Stanford announced a reduction in force of some 2,000 positions, and Detroit Medical Center has eliminated 2,000 positions since the first of the year.

Patients in our hospitals and physician practices will still receive the world-class quality of care for which we are so rightly proud. It seems unavoidable, however, that we will be forced to scale back or eliminate certain services we now provide. We will announce further details as soon as decisions are made.

These actions are part of a comprehensive remediation plan designed to preserve our mission of excellence, while returning us to a firm financial foundation. Examples of other important components of the strategy include executive pay cuts and the continued streamlining of management. We will also aggressively pursue savings in the purchase of supplies, equipment and services.

It is ironic that UPHS is experiencing these financial difficulties at a time of unprecedented success in other aspects of our operation. The increased demand for our services and our continued national recognition underscore the excellence of the work we do every day. The harsh reality, however, is that health care has changed dramatically in the last few years. Payments from virtually all sources are being reduced. In order to provide quality care, we must adapt to a new environment.

We will continue to keep you informed of all developments, and, in turn, ask you to continue to stay focused on the good work of this institution. We recognize that these measures are unsettling, yet their implementation is necessary for long-term stability. Suggestions or comments regarding these issues can be called to our toll-free, 24-hour confidential hotline at 1-877-MYINPUT, code UPHS.

Provost Committee on Distributed Learning, 1999-2000

Provost Robert Barchi has announced the 1999-2000 membership of the Provost’s Committee on Distributed Learning, with the notation that “Penn will be making important decisions over the next year or two about the direction of its educational mission in the age of networked information. It is clear that these decisions will affect the traditional on-campus community and give us the opportunity to connect with new audiences, or connect with old audiences in new ways, beyond the bounds of the campus.” As the Provost intends “to set a firm direction from the center and to encourage schools to think hard about their own strategic directions in this area.” The members are:

Louis Berneman, Managing Director, Center for Technology Transfer
Margaret Cotroneo, Associate Professor of Nursing in Psychiatry
Dennis DeTurck, Professor and Chair of Mathematics
Joseph Farrell, Associate Dean for Graduate Studies, SAS
Alan Filreis, Professor of English; Faculty Director of Kelly Writers House
Raymond Fonseca, Dean of the School of Dental Medicine
Oscar Gandy, Professor of Communication, Annenberg School
Patrick Harker, Interim Dean of the Wharton School
Alain Mann, Professor of Anthropology; Curator of Physical Anthropology
Gail Morrison, Vice Dean for Education, School of Medicine
James O’Donnell, Vice Provost, Information Systems & Computing, Chair
Martin Rapisarda, Director of Alumni Relations
Anne Whiston Spun, Co-Director of the Urban Studies Program, GSFA
Kenneth Tobin, Professor of Educational Leadership, GSE
Jan Van Der Spiegel, Professor and Chair of Electrical Engineering, SEAS
David Williams, Professor of Psychology

Trustees’ Council of Penn Women Grants

The Trustees’ Council of Penn Women invites members of the University community to apply for its 2000 Grant Program. Grants in the amounts ranging from $1,000-$5,000 will be made to individuals or organizations selected by The Council’s Grant Committee.

The Grant Program is available to an individual who or an organization that promotes the following:

- women’s issues
- the quality of undergraduate and graduate life for women
- the institutional advancement of women
- the physical, emotional and psychological well-being of women

The Council is inclined to give favorable consideration to projects that:

- affect a broad segment of the University population
- move the University community to a higher awareness of women’s issues
- provide seed money for pilot programs that show potential for becoming ongoing self-supporting programs

For applications, please contact Allison Cannady-Smith at (215) 898-7811, or stop by the Sweezen Alumni House, 3533 Locust Walk. Applications must be submitted no later than October 31, 1999. Awards will be announced in January and funds will be distributed during the spring.

Corrections to September 28, 1999

Alcohol Notification: In last week’s presentation “For Comment” of the Report and Recommendations of the Committee on Changes to the Family Educational Rights Act (FERPA), the proposed guidelines for notification should have read as shown below (and do read in the web edition online at www.upenn.edu/almanac)

“Guidelines for notification—any of the following circumstances can trigger notification:

- A. The student has had previous minor incidents of underage alcohol possession and consumption and therefore may face eviction from University residence;
- B. The student has committed a violation which was accompanied by another misconduct involving personal injury to himself or others or serious damage to property;
- C. The student’s violation could result in a separation from either the University or from the College Houses.”

Public Policy Center: The Annenberg School’s new center is the Annenberg Public Policy Center, not Annenberg Policy Center as announced. But we should have spotted the error in the news release and we apologize.—Eds
DEATHS

On the Death of Jesse Gelsinger

Eighteen-year-old Jesse Gelsinger, a participant in the experimental gene therapy trial for ornithine transcarbamylase (OTC) deficiency, died on Monday, September 17th—four days after being injected with corrective genetic material. Jesse was the 18th patient to participate in the Phase-1 clinical trial, which began in April of 1997 as a means to develop an effective treatment for OTC deficiency—an inherited disorder that, in its most common form, causes death in affected newborn males because of their inability to properly process nitrogen in food proteins due to a genetic defect in the liver. None of the 17 other trial participants who preceded Jesse in the OTC trial developed any serious unexpected or untoward clinical responses to the gene-therapy protocol. The OTC clinical trial—conducted by researchers at the University of Pennsylvania’s Institute for Human Gene Therapy—has been voluntarily halted until the cause or causes of Jesse Gelsinger’s death can be determined. In addition, appropriate regulatory agencies, including the FDA, have been notified.

“We are deeply saddened and surprised by the death of Jesse Gelsinger, an energetic and bright young man who unselfishly participated in this important study so that, in the longterm, an effective therapy might be developed to prevent or treat OTC deficiency,” said Dr. James M. Wilson, director of Penn’s Institute for Human Gene Therapy. “We offer our heartfelt condolences and sympathy to Jesse’s family and friends; and we join with them in recognizing and honoring the bravery and altruism of this young man in choosing to help advance our knowledge of genetic disease by participating in this trial.”

—University of Pennsylvania Health System

0Four Chairs in Psychiatry

At a reception in September, the Department of Psychiatry honored four new holders of endowed chairs and the donor of two of those chairs, Dr. Karl Ricksels (see page 1). The honorees, and some notes on their contributions to the field:

Karl E. Ricksels Professor: Dr. Berrettini

Dr. Wade Berrettini, who joined PennMed in 1997 as professor and director of the Center for Neurobiology and Behavior, is the first Karl E. Ricksels Professor of Psychiatry, in the chair established by Dr. Karl Ricksels in honor of his father (see page 1). Dr. Berrettini is an alumnus of Dickinson College with an M.D. and Ph.D. in pharmacology from Thomas Jefferson University. His scientific achievements include mapping a gene for susceptibility to manic-depressive illness (bipolar disorder) to the short arm of chromosome 18 and delineating the role of the mu opioid receptor gene in genetic susceptibility to heroin dependence. In addition to genetic studies of bipolar disorder, he investigates genetic susceptibility to anorexia nervosa, alcoholism and epilepsy. In 1996, Dr. Berrettini received the Selo Prize from the National Alliance for Research in Schizophrenia and Depression (NARSAD) for outstanding achievement in the study of depression.

Karl and Linda Ricksels Professor: Dr. Lenox

The first to hold the new chair named for Professor Ricksels and his wife is Dr. Robert H. Lenox, vice chair of research development who has been professor of psychiatry, pharmacology and neuroscience and director of the Molecular Neuropsychopharmacology Program since 1998. He is an MIT alumnus who took his M.D. from Vermont, and is internationally known for providing insights into the biological basis of the treatment and underlying pathophysiology of manic depressive illness. A recipient of the NARSAD Distinguished Investigator Award and the Ziskind-Sommer Basic Science Award from the Society of Biological Psychiatry, he is on the scientific advisory boards for the NIH and the National Alliance for Research in Schizophrenia and Depression and the National Depressive and Manic Depression Association. He was recently named Editor-in-Chief of Neuropsychopharmacology, the journal of the American College of Neuropsychopharmacology.

Ruth Meltzer Professor: Dr. Evans

As chair of the psychiatry department, Dr. Dwight L. Evans takes an endowed chair created in 1992 by the philanthropist Ruth Meltzer to foster the relationship between psychiatry and law and promote the healthy growth and development of children.

Dr. Evans is internationally known for his research on the impact of stress and depression on other diseases including cancer, AIDS and cardiac cases, and the molecular mechanisms that may underlie such relationships between the brain and the body. A graduate of Elizabethtown College, he took his M.D. at Temple and was a Robert Wood Johnson Scholar at North Carolina before joining Penn in 1997. A fellow of the American College of Psychiatry and the American College of Neuropsychopharmacology, he is a senior examiner for the American Board of Psychiatry and Neurology and was recently named to the board of the American Foundation for Suicide Prevention. In 1997, he received one of the highest honors in the field, the Klerman Lifetime Research Award of the National Depressive and Manic-Depressive Association.

Kenneth C. Appel Professor: Dr. O’Brien

Dr. Charles P. O’Brien, professor and vice chair of psychiatry, has been named to the chair established in 1965 to honor Dr. Appel, the longtime PennMed faculty member and department chair (1952-62) who was instrumental in establishing the U.S. Joint Commission on Mental Health and Mental Illness, and in bringing the Marriage Council of Philadelphia into the department.

Dr. O’Brien, a Tulane alumnus who also holds his M.D. and Ph.D. there, has been at Penn since completing his residency here in 1969 and is chief of psychiatry at the Philadelphia Veterans Affairs Medical Center as well as director of the University’s Center for Studies of Addiction. Working in the psychopharmacology of addiction—and the development of new behavioral and pharmacological treatments for addiction, including alcoholism, through using controlled clinical trials—he and his team have been responsible for numerous discoveries that have improved the results of treatment for addictive disorders. A member of the Institute of Medicine of the National Academy of Sciences, he also holds an honorary doctorate from Bordeaux, and was recently elected President of the American College of Neuropsychopharmacology.

Ms. Scipio, Residential Maintenance

Marnzia Ann Scipio, office manager in Housing and Conference Services, died on September 15, at the age of 42, after a bout with cancer. She had been at Penn for ten years, serving the first eight as Residential Maintenance’s office manager/business administrator until the unit was outsourced to Trammell Crow in 1998.

A member of the Zion Hill Baptist Church at 53rd & Spruce Sts., Ms. Scipio was the Church’s manager/business administrator until the unit was outsourced to Trammell Crow in 1998. A member of the Zion Hill Baptist Church at 53rd & Spruce Sts., Ms. Scipio was the Church’s manager/business administrator until the unit was outsourced to Trammell Crow in 1998. A member of the Zion Hill Baptist Church at 53rd & Spruce Sts., Ms. Scipio was the Church’s manager/business administrator until the unit was outsourced to Trammell Crow in 1998. A member of the Zion Hill Baptist Church at 53rd & Spruce Sts., Ms. Scipio was the Church’s manager/business administrator until the unit was outsourced to Trammell Crow in 1998. A member of the Zion Hill Baptist Church at 53rd & Spruce Sts., Ms. Scipio was the Church’s manager/business administrator until the unit was outsourced to Trammell Crow in 1998.
Cottrell Scholar: Dr. Ma

Dr. Chung-Pei Ma, assistant professor of physics and astronomy, has been named a Cottrell Scholar—one of 18 in the nation so honored because they excel in both teaching and research. Dr. Ma, who won both a Lindback Award for her teaching and a Sloan Fellowship for her research during 1998-99, is the first member of the Penn faculty to win a Cottrell. The award, which carries an unrestricted grant of $50,000, is given in a program created by the chemist Frederick Gardner Cottrell, who assigned to the nonprofit Research Corporation the patent rights to his Cottrell precipitator in order to offer young scientists “greater freedom to experiment in teaching and research.” Dr. Ma’s work focuses on the formation and evolution of galaxies, and on the computation of temperature variations imprinted on the cosmic microwave background radiation that may produce a “snapshot of the infant Universe.”

Honors & Other Things

HONORS & Other Things

George Crumb at 70: An October 12 Concert

As the Pulitzer Prize-winning composer George Crumb turns 70, Penn colleagues and friends are invited to celebrate at a free concert Tuesday, October 12, at the Curtis Institute of Music. The performance, part of the Penn Contemporary Music series, begins at 8 p.m., at 1726 Locust Street.

Dr. Crumb, the Annenberg Professor Emeritus of Music and composer in residence at Penn, will give one of his rare performances in the local premiere of his Mundis Canis, with the noted guitarist David Starobin. In New York two years ago their rendering of the droll piece—A Dog’s World, in English—had the audience in stitches, according to one reviewer, as it portrayed in music five dogs that have owned Dr. Crumb over the years.

The program will open with Dr. Crumb’s noted piano work Mabrokosmos, Volume I, performed by Dr. James Primosch, chair of the music department, followed by works of Dr. Richard Wernick—a fellow holder of the Pulitzer, now Margins Professor Emeritus here—and of two other faculty colleagues, Jay Reise and Anna Weesner. A new work by Melinda Wagner, an alumna who won the Pulitzer last year, will complete the program.

Two other events in the area celebrate Dr. Crumb this month: A concert at 8 p.m. October 23 at Swarthmore, and at 7:30 p.m. October 24 at Trinity Center for Urban Life, 2212 Spruce Street. For information call the music department at (215) 898-7544.

Honors in Physics

Dr. Fay Ajzenberg-Selove, professor of physics, has been chosen (along with MIT’s Dr. Mildred Dresselhause) to receive the American Physical Society’s 1999 Nicholson Medal for Humanitarian Service. Dr. Ajzenberg-Selove is cited for mentoring and friendship of young scientists, for high standards in research, teaching and citizenship, and for promoting international ties in science. She also received an honorary doctorate from Haverford College in May.

Dr. Anthony Garito and Dr. Arjun Yodh, both professors of physics, were elected Fellows of the American Physical Society this year.

Dr. Garito was chosen for contributions to the understanding of enhancement mechanisms for second and third order non-linear optical processes in organic and polymer structures, and Dr. Yodh for work on the use of diffusing light fields and studies of the structural, dynamical, and spectroscopic properties of highly scattering materials.

Honors in Chemistry

Dr. Robin Hochstrasser, professor of chemistry, has received the American Chemical Society’s E. Bright Wilson Award in Spectroscopy, sponsored by Rohm & Haas Company, in recognition of his pioneering spectroscopic experiments and insights involving dynamic processes in crystals, solutions, and proteins. Dr. Hochstrasser, who is also director of Penn’s regional laser laboratory, has made key contributions to mechanisms of ultrafast isomerism reactions in isolated molecules, and he initiated the use of femtosecond infrared methods for the study of reactions in solutions and in biological systems such as hemoglobin and myoglobin.

The ACS also gave new honors to Dr. Madeleine Joullié, professor of chemistry, this time the Award for Encouraging Women into Careers in the Chemical Sciences, sponsored by the Camille and Henry Dreyfus Foundation, Inc. The award recognizes her as a professional who for 40 years has taught and performed research in chemistry, while encouraging and stimulating women to elect careers in chemical sciences and engineering.

Headings & Other Things

Heading a New Cancer Biology Department: Dr. Thompson

Dr. Craig B. Thompson, who joined Penn this summer as scientific director of the Leonard and Madlyn Abramson Family Cancer Research Institute, has been named chair of a new basic science department in the School of Medicine. Dean William N. Kelley said the new department is expected to have between five and ten primary faculty, with opportunities for secondary appointments for faculty in existing departments, including clinical faculty.

Predicting that in the next several decades cancer will become the leading cause of death for Americans, Dr. Kelley said biomedical researchers “recognize cancer as an important model system through which to study a broad spectrum of basic biological issues. At the same time, a department focused on research would complement the excellent clinical care provided by our Cancer Center, while serving as a way to centralize and coordinate teaching efforts in cancer biology. And we cannot ignore the fact that there is no doubt that he will be equally adept at building a world-class faculty for our newest department.”

Dr. Thompson, a 1977 PennMed alumnus, was professor of medicine and molecular biology at Chicago until he joined Penn as scientific director of the Leonard and Madlyn Abramson Family Cancer Research Institute. Dean Kelley described Dr. Thompson as an oncologist whose expertise on the interactions between the immune system and cancers—particularly lymphomas and leukemias—marks him as one of the leading researchers in this area. “Even before relocating to Penn this summer, he was busy recruiting some of the nation’s finest scientists for the new institute,” he added. “I have no doubt that he will be equally adept at building a world-class faculty for our newest department.”

Dr. Thompson has also been a Howard Hughes Medical Investigator, and was recently elected to the American Academy of Arts and Sciences.

Faculty Club: A New Home

In Dr. Judith Rodin’s style, the new quarters at the Inn are an hourglass, symbol of “an appropriate metaphor for a proving year after year its very handsome new decor and the new setting, she ended, “...So I am again, ringing the good that President

On this, the occasion of your 90th birthday faculty Club Board of Governors held. Both to the members of the Faculty you are known as a person of great loyalty to the Club and to Penn. The The gallery spoke discerning, insight, which are the good that
A Community Role in Building BRB II/III and Sansom Common

In 1995, the University announced a strategy “to ensure that minority and women-owned businesses, local residents and local businesses would be among those who benefit from Penn’s construction, procurement, and employment opportunities,” as Executive Vice President John Fry and others said at the time. To put the strategy into effect, when Penn embarked on two of the largest building programs in its history—the medical research facility known as BRB II/III, and the Walnut Street complex called Sansom Common, the University created a set of advisory committees of community leaders, elected officials, and area religious leaders to help guide and shape a framework—and to be in place for future projects.

Last Monday, September 27, President Rodin gave a reception at the newly opened Inn at Penn, to honor the members of the Community Advisory Boards for the Biomedical Research Building II/III and Sansom Common Project for their contributions. “Today is about making sure that when we view these buildings, we don’t just see bricks and mortar, we see the community woven into their very fabric and that we thank the individuals who made this happen,” said Dr. Rodin as she presented each community member with a plaque.

“Therefore, the efforts and dedication of these community members,” the President said, “the projects...accomplished unprecedented success in achieving community and minority and female participation, formed a model that can be used for future projects, and taught us invaluable lessons on how to institute a culture change for Penn.” Among other things:

- Over $43 million in contracts were awarded to minority and women business enterprises
- Combined, over $2.5 million in employment dollars was earned by minorities and women.
- More than 570 minorities, 45 women, and 265 residents worked on the two projects.
- In the BRB II/III project, 22% of the laborers were women and minorities; and
- With lessons learned from the BRB II/III process, this number grew to 30% on the Sansom Common Project, surpassing some city participation numbers. Close to half of the contracted procurement dollars to furnish and equip the Inn at Penn were awarded to minority and female-owned businesses.

Dr. Richard Tannen, Senior Vice President at the School of Medicine, described an innovative 13-week BRBII/III training program designed to help minority workers find jobs in construction—which 34 participants completed. “I am proud of the fact that the BRB II/III project was a model that the University could follow in the construction of Sansom Common—and indeed, it appears that in the matter of community participation, Sansom Common has raised the bar.”

The honorees at last week’s reception were a mix of Penn staff, community members, and contractors. They included:

**BRB II/III Community Advisory Committee**
- Reverend William J. Shaw, Committee Chairman, White Rock Baptist Church
- Marla Davis, University of Pennsylvania Medical Center
- Sandra Glenn, American Cities Foundations and Congressman Chaka Fattah’s Representative
- Eugene Guy, Rep. Harold James’ Representative
- Arthur Hicks, Rep. James Roebuck’s Representative
- Vernard Johnson, Councilwoman Jannie Blackwell’s Representative
- Dwight Pedro Lewis, State Sen. Hardy Williams’ Representative
- Lloyd T. Reid, State Senator Hardy Williams’ Representative
- Jeanice M. Salters, State Senator Vincent Hughes’ Representative
- Pat Walls, State Senator Anthony Williams’ Representative
- Steve Wiesenthal, University of Pennsylvania Medical Center
- Moo Yoo, Korean Development Services Center

**Sansom Common Project Advisory Committee**
- Michael Bell, Redevelopment Authority
- Councilwoman Jannie Blackwell
- Glenn Bryan, University of Pennsylvania
- Sharon Colzie, Inn At Penn/Doubltree
- Don Darnell, LaSalle Partners
- Marla Hamilton, City Council, Office of the President, City of Philadelphia
- Valerie Hayes, University of Pennsylvania
- Robert Hoffman, Turner Construction
- Carlos Jones, Greater Philadelphia Urban Affairs Coalition
- Willie Jordan, State Senator Vincent Hughes Representative
- Thomas Leary, University of Pennsylvania
- Reverend Randall E. McCaskill, The Olivet Baptist Church
- Nancy McCue, University of Pennsylvania
- Michele McCullough-Gantt, Greater Phila. Urban Affairs Coalition
- Greg Naylor, Congressman Chaka Fattah Representative
- Barbara Potts, Singley & Associates
- Joan Proctor, La Salle Partners
- James A. Roundtree, Jr., Minority Business Enterprise Council, City of Philadelphia
- Jack Shannon, University of Pennsylvania
- Reverend William Shaw, White Rock Baptist Church
- Reverend Marshall L. Shepherd Jr., Mount Olivet Tabernacle Church
- Isabelle Smith, State Senator Vincent Hughes Representative
- Charles Solomon, Sr., Greater Urban Affairs Coalition
- Joe Stevens, Universal Community Homes
- Ronald Story, University of Pennsylvania
- Richard Treglown, Turner Construction
- Herb Young, Turner Construction

For the Advisory Committees—Rev. Shaw, chair; above; and Rev. McCaskill, left—gave the acceptance speeches.

**Turning Over the Hourglass**

Speech rededicating the Faculty Club in its Penn institution that has withstood the test of time. Combining the noble use of leisure and, in her words, “Penn institution that has withstood the test of time...”

Lauding the University community.” Lauding the speech rededicating the Faculty Club in its good humor and abundant good taste. You bring joy and unhappy Club and to the larger body of the entire University..." "Elsa Ramsden. It said in part:

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Nassau Fund Proposals
To all Faculty from the Council of Undergraduate Deans,

Each year the Nassau Fund provides grants to about fifteen undergraduates to support prospective research projects. Students in all four undergraduate schools are eligible to apply. Faculty who know of capable undergraduates with forthcoming projects in need of support should urge them to apply.

Application materials are available in the undergraduate deans’ offices:

- College of Arts and Sciences: Dean of the College Richard R. Beeman, 120 Logan Hall
- College of General Studies: Associate Dean Richard Hendrix, Suite 100, 3440 Market Street
- School of Engineering and Applied Science: Associate Dean John Voohs, 111 Towne Building
- School of Nursing: Associate Dean Linda Brown, 475 Nursing Education Building
- Wharton School: Vice Dean Richard Herring, Wharton Undergraduate Division, 1100 Steinberg-Dietrich Hall

Proposals are due in these same offices by October 29, 1999. For more information, see www.sas.upenn.edu/college/other_options/nassau_fund.html.

Poets and Composers Listening to Each Other
The Philadelphia Chapter of the American Composers Forum, Kelly Writers House and St. Mark’s Church are announcing two evenings of exchange between poets and composers—November 18 and November 21. Potential presenters/participants are encouraged to send an e-mail or letter by October 15 to wh@english.upenn.edu or Poets and Composers, Kelly Writers House, 3805 Locust Walk, Philadelphia, PA 19104-6150.

For information: American Composers Forum (215) 382-2521.

Environmental Health and Radiation Safety Training Program Schedule: October

The following training programs are required by the Occupational Safety & Health Administration (OSHA), the Nuclear Regulatory Commission (NRC), and The Commonwealth of Pennsylvania (DEP), for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens and radioactive materials. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRS). Attendance is required at one or more sessions, depending upon the employee’s potential exposures.

Introduction to Laboratory Safety at Penn (Chemical Hygiene Training) Provides a comprehensive introduction to laboratory safety practices and procedures at Penn and familiarizes the laboratory employee with the Chemical Hygiene Plan. This course is designed for employees who have not previously attended Laboratory Safety at the University. Required for all University employees who work in laboratories. October 5, 5:30 a.m., BRB II, Auditorium.

Introduction to Occupational Exposure to Bloodborne Pathogens This course provides significant information for lab employees who have not previously attended Bloodborne Pathogens training at the University and have an occupational exposure to human bloodborne pathogens. Course oriented toward research laboratory exposures. October 12, 9:30 a.m., BRB II, Auditorium.

Occupational Exposure to Bloodborne Pathogens (In a clinical setting) Required for all University faculty and staff who have potential clinical exposures to blood and other human source material. It is intended for employees with direct patient contact, or those who handle clinical specimens, and administrators who routinely work in a clinical environment. Registration is required for this course; call (215) 898-4453. October 20, 9:30 a.m., 104 Logan Hall.

Laboratory Safety: Annual Update Required annually for all laboratory employees who are not exposed to human source material. Faculty and staff who work with human source material, HIV or hepatitis viruses must attend Laboratory Safety and Bloodborne Pathogens: Annual Update. October 7, 9:30 a.m., BRB II, Auditorium.

Laboratory Safety and Bloodborne Pathogens: Annual Update This program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses, and have previously attended Occupational Exposure to Bloodborne Pathogens. Participation in Laboratory Safety: Annual Update is not required if this program is attended. October 14, 9:30 a.m., BRB II, Auditorium.

Radiation Safety Training: New Workers Required of all personnel working in laboratories where radioactive materials are present. Training can be completed on-line at www.ehrs.upenn.edu, under Radiation Safety Programs, Training for Credit, or October 21, 3 p.m., EHRS conference room.

Radiation Safety Training: Irradiator Users Individuals interested in becoming authorized to use an irradiator must first receive operational training from the irradiator licensee and radiation safety training from EHRS. October 20, 10:30 a.m., 1412 Blockley Hall.

Radiation Safety Training: Annual Update This program updates radioisotope users on current radiation safety issues and practices. It is required of all personnel who work in areas where radioisotopes are used or stored. October 7 and October 14, 10:30 a.m., BRB II, Auditorium.

Check EHRS web site, www.ehrs.upenn.edu for additional programs, dates and times. If you have any questions, please call Bob Leonzio at (215) 898-4453.

Wanted: Penn Writers
Dear Penn staff writers:

If for some reason you aren’t already on the Writers House announcements list, please do let us know and we’ll happily add you: wh@english.upenn.edu

For more information, see www.english.upenn.edu/wh.

—Al Filreis, The Class of 1942 Professor of English Faculty Director, the Kelly Writers House

October Volunteer Opportunities
Dear Penn Community,

Recently, Penn Volunteers In Public Service (Penn VIPS) conducted its Annual School Supplies Drive. Once again, the event was quite successful. We were able to donate needed school supplies to area shelters, community service agencies, local after-school programs and to families. Your generosity is appreciated. Thank you for all you do.

Following, is a listing of volunteer opportunities based on community requests for assistance. If you would like to volunteer for any of the following programs, please e-mail me at sammapp@pobox.upenn.edu.

Tutors! Interested in tutoring a first-twelfth grader in math or reading? We can use your help. Sessions are held at the Southwest Community Center on 46th Street near Wooland Avenue. Tutoring for grades one-five is held Wednesdays and Thursdays, 3:40 p.m.; and for grades six-twelve Tuesdays, Wednesdays and Thursdays, 5:6:30 p.m.

Mentoring High School Students: Philadelphia Futures is partnering with Penn to provide mentoring for students attending University City High School. This is a five-year once a month (at least) commitment to a ninth grader. Mentors will remain with their students through their first year of college.

Mentoring for 8th Graders: Mentors are needed for the Penn’s WorkPlace Mentoring Program in its sixth year of operation! Volunteer to mentor an 8th grade middle school student one day a month. Students come to campus the third Thursday of the month from 9 a.m. until 1:30 p.m. They participate in a group program and then visit with their individual mentor in the mentor’s workplace. Each mentor receives training and support.

—Isabel Sampson-Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services/ Director Penn VIPS, Center for Community Partnerships

Environmental Health and Radiation Safety Training Program Schedule: October

Radiation Safety Training: Annual Update This program updates radioisotope users on current radiation safety issues and practices. It is required of all personnel who work in areas where radioisotopes are used or stored. October 7 and October 14, 10:30 a.m., BRB II, Auditorium.

Check EHRS web site, www.ehrs.upenn.edu for additional programs, dates and times. If you have any questions, please call Bob Leonzio at (215) 898-4453.

OCCUPATIONAL OPPORTUNITIES

All open positions at Penn are posted on the Human Resources web site at www.hr.upenn.edu. Todays Penn Partnership provides services to Penn hiring officers for the hire of permanent and temporary office support staff. Todays is also managing the Penn Job Application Center. You may contact them at (215) 222-3400 for your employment needs. Penn’s Job Application Center at 3550 Market Street, Suite 110, is open 8 a.m.-6 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.

CLASSIFIED

THERAPY
Shari D. Sobel, Ph.D., Psychotherapy (215) 747-0460.

To place a classified ad, call (215) 898-5274.

ALMANAC October 5, 1999
The University of Pennsylvania Police Department

Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for September 20, 1999 through September 26, 1999. Also reported were Crimes Against Property (including thefts of bicycles & parts, 1 theft from auto (& attempts), and 1 burglary (& attempt)), 1 alcohol & drug offense and 2 incidents of criminal mischief & vandalism. Full reports on the Web (www.upenn.edu/almanac/v46/n06/crimes.html). Prior week’s reports are also online.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of September 20, 1999 and September 26, 1999. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Simple Assaults—1; Threats & Harassment—2
09/24/99 3:41 AM Speaksman Dorm Unwanted calls received
09/24/99 9:25 AM 3610 Sansom St. Unwanted call received
09/25/99 3:32 PM 3600 Bik Walnut Complainant assaulted by 7-8 males/No injuries

38th to 41st/Market to Baltimore: Threats & Harassment—7
09/21/99 1:52 PM Heilerick Lab Staff received one harassing phone call
09/21/99 8:19 PM Harwell House Unwanted calls received
09/21/99 10:08 PM Hamilton College Unwanted call received
09/22/99 12:21 AM Hamilton College Unwanted calls received
09/21/99 10:16 PM Harwell House Unwanted call received
09/22/99 3:50 PM 231 S 41 St. Unwanted calls received
09/22/99 9:08 PM 4021 Locust St. Unwanted calls received

41st to 43rd/Market to Baltimore: Robberies (& Attempts)—1
09/22/99 5:19 AM 4200 Bik Baltimore Complainant grabbed around throat/Currency taken

Outside 30th to 43rd/Market to Baltimore: Threats & Harassment—1
09/25/99 9:17 AM 3665 Market St. Unknown male harassing garage security

Outside 30th to 43rd/Market to Baltimore: Rapes (& Attempts)—1; Robberies (& Attempts)—1; Simple Assaults—2; Threats & Harassment—1
09/21/99 8:28 PM 3928 Spruce St. Complainant reported being assaulted
09/21/99 8:31 PM 400 Bik 42nd St. Confidential report
09/21/99 8:33 PM 4200 Chestnut St. Complainant reported being robbed
09/22/99 12:53 AM 20 So 39 St. Unwanted calls received
09/24/99 11:27 PM 3539 Locust Wk Fight during party/1 Injury reported

Crimes Against Society

34th to 38th/Market to Civic Center: Alcohol & Drug Offenses—1
09/24/99 1:25 AM 38th & Chestnut Male arrested for narcotics

35th to 41st/Market to Baltimore
09/24/99 5:00 PM 40th & Market St. Drunken male in street taken home

18th District Report

6 incidents and 1 arrest (1 robbery, 1 theft, and 4 aggravated assaults) were reported between September 20 and September 26, 1999 by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

09/23/99 3:59 AM 5005 Catherine St. Aggravated Assault
09/24/99 3:15 PM 5016 Pine St. Aggravated Assault/Arrest
09/24/99 9:00 PM 4800 Pine St. Aggravated Assault
09/25/99 5:20 AM 4832 Baltimore Ave. Theft
09/26/99 10:10 AM 1142 49th St. Aggravated Assault
09/26/99 1:00 AM 4400 Spruce St. Robbery

Office of Investments: New Location

The Office of Investments has relocated to 3535 Market Street, Suite 500, Philadelphia, PA 19104-3309. Phone: (215) 746-5320. Fax: (215) 746-5370.
Last spring the University Council Committee on Communications developed a proposed policy on Computer Disconnection from PennNet (Almanac April 20) that was subsequently discussed at the April 28 meeting of the University Council. The goal of the policy is to protect the academic missions served by Penn’s computers and networks. Under the policy, Information Systems and Computing would disconnect from PennNet any computers that have actually damaged or pose an imminent threat of harming the integrity of PennNet.

The call for comment on the proposed policy (Almanac May 11) did not result in any suggestions for change. Therefore announced the adoption of the policy, effective immediately (Almanac, July 13). It is being republished now Of Record. In republishing the policy, I would like to call attention to a companion piece that also appeared in the April 20 issue of Almanac, in which David Millar, Penn’s Information Security Officer, listed steps to prevent such disconnects. Anyone with questions or concerns about their system’s security should contact Mr. Millar directly or send them to security@isc.upenn.edu.

—Robert Barchi, Provost

**Policy on Computer Disconnection from PennNet**

**Background:** A well functioning network is critical to the research, academic and service missions of the University. Information Security has documented an increasing frequency of computer intrusions which threaten the integrity of PennNet. The capacity of entire departments to teach and conduct research has been limited as a result, and sensitive data have been at risk of unauthorized disclosure. At times, rapid response is required to protect the integrity of systems, data and those that rely on them. Inefficiency sometimes results because the owners of the penetrated machines can not be located. Disagreements arise over the magnitude and immediacy of the problems without a formal mechanism for resolving conflicts.

**Certain types of misconfiguration of Penn systems, intentional or otherwise, can have serious and detrimental consequences. Examples include using another host’s Internet Protocol address (“IP Spoofing”) or misconfigured networking protocols. Normal operation of Penn computers, and even computers elsewhere on the worldwide Internet, can be compromised. Networks can become so congested that network traffic can not get through.**

**Purpose:** The goal of this policy is to protect the academic missions served by Penn’s computers and networks from disruption.

**Policy:** Information Systems and Computing (ISC) will disconnect from PennNet any computers that have actually damaged or pose an imminent threat of harming the integrity of PennNet.

**Scope:** This policy only applies to computers and devices attached directly or indirectly to PennNet, including improper or defective “daisy-chain” connections and private Local Area Networks with active networking components connected to PennNet wallplugs and hosts.

This policy does not address removing computers from PennNet for reasons related solely to their content.

**Implementation:** Systems administrators must report serious computer security incidents to the University Information Security Officer. Serious computer security incidents will be defined as those that jeopardize the integrity, privacy and/or availability of other computers and networks. Examples of serious computer security incidents include break-ins where privileged accounts (e.g., UNIX “root” account, or NT “Administrator” account) are used without authorization, incidents where network traffic is monitored without authorization, and incidents where Penn computers or networks are either the source or the target of “denial of service” attacks. The Information Security Officer will coordinate the response to computer security incidents, including notifying campus systems administrators, law enforcement officers, external sites, incident response teams and University offices as appropriate.

**Authorized actions:** If, in the judgement of the Vice Provost for ISC (VPISC) or his/her designate, criteria are met which suggest that a system poses a significant and immediate threat either to:

- The security of other Penn computers and networks, or
- The continued operation of Penn networks and computers, and the problem cannot be resolved expeditiously through collaboration between the computer owners and ISC, then ISC will notify senior management and the University Council and will require the owners to remove the computer from the network until the problem is solved.

**Absent/Unidentified Owners:** If ISC is unable, using the Assignments database, to identify a system owner or Local Support Provider (LSP), ISC will move unilaterally to protect the network by disconnecting the threatening system.

**Disputes:** In cases where there is persistent disagreement between ISC and the owner of the perceived threat, ISC must notify the owner and the LSP of the following information in writing:

- The reason for the disconnection

**Appealing a Decision to Disconnect:** The Council Committee on Communications shall appoint a subcommittee to review appeals of decisions to disconnect computers. The subcommittee will consist of:

- At least four members of the faculty appointed by the Council Committee on Communications, one of whom to serve as chair
- VPISC or her/his designate
- University Information Security Officer or her/his designate

The Committee on Communications may designate alternates to serve on the hearings of an appeal when its appointees are unavailable.

The owner of a disconnected system who believes that the threat that the system poses is outweighed by the impact of its disconnection on their academic mission may appeal the decision by documenting this belief in writing to the chair of the subcommittee. The chair or her/his designate may resolve the dispute amicably; failing this it will be heard formally by the subcommittee. The subcommittee will resolve conflicts as rapidly as possible within the constraints of fairness. It will establish and follow its own operating procedures.

If the subcommittee does not begin the proceedings within 5 working days in cases where the issue is a threat and not actual harm, or 30 working days in cases where ISC can document actual harm, the subject system must be reconnected. Once the subcommittee has begun the process, time limits will not be imposed.

In considering appeals, the subcommittee will balance the value of leaving machines connected against the associated risks. Its decision will be final. The only recourse for faculty whose appeals are denied will be to the Senate Committee on Academic Freedom and Responsibility. ISC may not appeal. However, it may re-disconnect the computer and restart the entire process whenever another trigger event is detected.

System owners who believe that their freedom of expression has been unduly infringed may, under the Guidelines for Open Expression, request that the Committee on Open Expression determine if the Guidelines were properly interpreted and applied to the disconnection of their system.

**Interpreting this policy:** As technology evolves, questions may arise about how to interpret this policy. The VPISC may as needed, after consultation with the Council Committee on Communications, publish specific rules interpreting this policy.

**Advice:** To minimize the likelihood of a serious computer security compromise, campus systems administrators are encouraged to configure their systems in accordance with the following standards:

- www.upenn.edu/computing/security-privacy/standards/

**Glossary**

**Assignments Database:** A computer database provided by ISC Networking where Local Support Providers maintain information about PennNet connected computers, including the network address, operating system, and contact information. For more information about how to maintain records in the Assignments Database, contact:

security@isc.upenn.edu

**Denial of Service Attack:** An attack where someone takes up so much of a shared resource that insufficient is left for others. Denial of service attacks threaten the availability of resources, including computer processing, disk space, or network capacity among other things. The result is a degradation or loss of service.

**Local Support Provider:** Departments/Units at Penn appoint Local Support Providers to provide information technology support locally.

ALMANAC October 5, 1999