School of Social Work Excellence in Teaching Awards

The 2002 recipients of the School of Social Work’s Excellence in Teaching Awards are Dr. Carol Wilson Spigner (standing faculty), and Joseph McBride and Walter Palmer (both part-time faculty). The awards will be presented at the School’s commencement ceremony on May 14.

Recipients of the Excellence in Teaching Awards are selected by graduating students and must demonstrate: a high level of scholarship in the course(s) taught; teaching style that stimulates the students’ interest; a commitment to student learning; respect for students’ personal differences; and a significant and lasting impact on the professional development of students.

Dr. Carol W. Spigner, associate professor of social work, received her undergraduate degree from the University of California at Riverside and her M.S.W. and D.S.W. degrees from the University of Southern California. She joined the School in July, 1999, as a visiting professor and joined the faculty permanently in September, 2000. Prior to her arrival at Penn, Dr. Spigner had been the Associate Commissioner of the Children’s Bureau at the U.S. Department of Health and Human Services’ Administration for Children and Families (ACF). As Associate Commissioner, Dr. Spigner was responsible for the administration of federal child welfare programs.

Joseph McBride, M.S.W., is a part-time lecturer at SSW, where he teaches Foundations of Social Work Practice, and Social Work Practice with Children and Adolescents. He is past Director of Social Work and Training Director at Philadelphia Child Guidance Center. His experience in mental health is extensive both as a practitioner and administrator. He is also a researcher on a large diabetes research project. Mr. McBride has extensive consulting and teaching experience in family dynamics, health and mental health and aging.

Walter Palmer, J.D., a part-time lecturer at SSW, teaches American Racism and Social Work Practice, and Promoting Social Change. He has also taught at Penn’s Medical School, and at Temple and Lincoln universities. He is a community activist with particular expertise in community and economic development and civil rights who is frequently called upon to negotiate neighborhood conflicts and incidents of civil unrest.

Heading ISC: Robin Beck

Provost Robert Barchi and Executive Vice President John Fry are pleased to announce that Vice President for Information Systems and Computing Robin Beck will succeed outgoing Vice Provost James O’Donnell as the senior information officer of the University, effective July 1. Dr. O’Donnell is leaving to become Provost of Georgetown University on June 30 (Almanac March 19, 2002).

“Robin is a wonderful colleague. She did a terrific job leading ISC during the year that Jim O’Donnell was on leave,” said Provost Barchi. “She has already proven herself to be an outstanding manager with a depth of experience at ISC that will serve the University well. We’re fortunate to have someone with her combination of technical proficiency, vision and leadership skills to coordinate our efforts in ISC.”

Ms. Beck will report directly to both the Provost and the EVP, will have management responsibility for ISC, will have overall responsibility for technology planning and implementation on campus and for the bodies (including IT Roundtable) that have consultative and operating responsibility in these areas. She will also replace Dr. O’Donnell as an ex-officio member of the Council Committee on Communications.

Ms. Beck was named vice president for ISC in September, 2001, having served as deputy vice president of ISC for more than a year (Almanac September 4, 2001). As Vice President, Ms. Beck has been responsible for the ongoing development and operation of Penn’s information technology infrastructure, network, support services and application development.

During her tenure at ISC, Ms. Beck has been responsible for numerous major initiatives, including the Penn’s Y2K readiness plan; the implementation of Penn in Touch; the development and implementation of a variety of e-business products; and Penn’s financial management system.

She also directed the department’s ongoing efforts to further develop Penn’s Internet capabilities for use with a variety of academic enterprises, such as the recent Internet 2 demonstration between the University of Grenoble and Penn.

Ms. Beck joined Penn in 1989. She holds a master’s degree in industrial administration from Purdue University and a bachelor’s degree from Seton Hill College.
Death

Dr. Leung, Medical Resident

Dr. Leo Yuen-Pok Leung, a fourth-year resident physician at HUP’s department of orthopaedic surgery died on April 12, at the age of 29.

Dr. Leung, was born in Hong Kong and earned his undergraduate degree at Brown University. He graduated from the Penn School of Medicine in 1998 prior to his residency.

He is survived by his wife, Dr. Kin Shum; his parents, Wai Chong and Chi Kun; a sister Erika Men-Ching Leung and a cousin, Stephen Leung.

PennNet Host Security Policy

The Network Policy Committee’s Critical PennNet Host Security Policy, first approved in May of 2000 and published in Almanac, September 19, 2000, has been revised, effective May 1, 2002. Compliance dates were relaxed and more detailed compliance options added in response to suggestions received during public comment.

The revised policy can be found online at www.isc-net.upenn.edu/policy/approved/20000530-host-security.html.

Open Expression Monitors

The University is seeking volunteers to serve as Open Expression monitors for the 2002-2003 academic year. In support of Penn’s Open Expression Policy, monitors work as observers at designated campus public meetings, activities, and events both to help ensure “the continuing openness and effectiveness of communication among members of the University community on questions of common interest” and to encourage and facilitate free and open expression within the guidelines of the policy.

Universities and staff who would like to serve as monitors are encouraged to note their interest via e-mail to Connie Gordon, at cagordon@pobox.upenn.edu or by phone at (215) 898-6081.

Denouncing Hate Speech

The Penn religious communities and individual members of a variety of faith traditions have exhibited an extraordinary degree of commitment to unity and to each other in the face of enormous challenges since September 11. No less than 15 interfaith vigils, dialogues, panels, symposiums and services have been organized by Penn students since the horrors of early September 2001. The language and rhetoric of a variety of faiths encouraged many, even some who lay claim to religious faith, but who appreciated the role of religious ritual in uniting us in our common commitment to each other and in mourning the dead.

Penn’s welcoming environment and active interfaith and intercultural groups made it possible to move quickly and organize intellectually and emotionally honest panels and deeply moving services, but it was the rhetoric of the language in each tradition that spoke to a broad social vision that gained the assent of all who attended these events. Among Penn interfaith groups and activities our tradition that spoke to a broad social vision that was a model of the effectiveness of channels of communication among members of the University community.

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We have struggled to maintain this practice of mutual respect and regard over recent weeks. The bloody clashes in the Middle East have strained some of our relationships and have left some of us angry, afraid, and intensely anxious. On both sides of this conflict several in the Penn community have family and friends who are at risk of their lives. Some of us are confused and disoriented and all of us are intensely concerned. A few have made passionate, harsh statements and outrageous charges about one side or the other. Appropriately, Penn students have spoken out against verbal antagonisms and hate speech. I join them in denouncing hate speech.

To be sure, there is much to be passionate about as we look on, often feeling helpless, while this conflict rages on and people die horrible deaths in a place that is holy to the three Abrahamic traditions. Moreover, the outcome of this conflict has implications for so many outside the communal and creational boundaries of these three religions. My hope is that at the very least we will use our physical distance from the actual fighting to strengthen our rhetorical language for unity, not division. At its root, religion suggests “binding together.” We all know that there have been terrible examples throughout history in which religion has been used to fracture and separate. At its best, it has brought disparate parties and bitter enemies together to strive for the beloved community.

Religious language and rhetoric are freighted with enormous power to provoke and to engage; to belittle and to inspire; to dismiss and to embrace; to curse and to bless. At Penn we have demonstrated as recently as last semester that we can mine the most generous rhetoric and capacious language of our various religious traditions to hold each of us in our fragility and encourage each in hope. Our hope is for that world envisioned by African American poet and author Margaret Walker in her poem, For My People: “a world that will hold all the people, all the faces, all the adams and eves and their countless generations.”

For people of faith, I believe that if we save our most passionate language for prayer, praise and promise-keeping it will tutor us in the art of judicious and civil language in our public engagements.

—William Gipsion, University Chaplain

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The Bridge: Cinema De Lux

Penn and Cinebridge made a joint announcement last week regarding the finalization of a lease for an innovative movie theatre being built at 40th and Walnut Streets. A joint effort between Cinebridge and National Amusements, the theatre will be one of a new brand known as “The Bridge: Cinema De Lux.” The Penn theatre, which is expected to open in November of this year, will be the second ‘Bridge’ in the U.S. with the inaugural site located in Los Angeles.

President Judith Rodin said that Penn is “delighted to be partnering with National Amusements, one of the nation’s premier entertainment companies, with a wealth of experience in movie theatre operations. They have a clear vision for the cinema complex and an expressed desire to integrate it into the campus and the community in a way that will benefit the cultural life of our entire city. The fact that National Amusements studied many U.S. cities and chose Philadelphia and University City as the place to launch their second ‘Bridge’ complex underscores what we already know—that University City has established itself as an important and vital destination spot for the Philadelphia region.”

“Our plans for The Bridge include openings in select U.S. cities where we feel this concept would work particularly well—and the Penn community was at the top of our list,” noted Paul B. Heth, president of Cinebridge. The Bridge will offer first-run films along with certain high-profile independents. In an effort to integrate the cinema into the campus community, Cinebridge and Penn are exploring ways in which to utilize elements of the cinema for educational purposes, such as using auditoriums for special lectures or artistic programs.

“We are thrilled to be launching our second ‘Bridge’ and University City is a terrific fit for this dynamic theatre,” noted Shari E. Redstone, president, National Amusements, Inc. and chairman and CEO of Cinebridge Ventures. “The university setting and the enthusiasm of the students will add to what is already an exciting project. Once the community is able to experience The Bridge for themselves, we are certain they will feel that this theatre has been well worth the wait.”

The Bridge is an entertainment concept that builds on the overall movie-going experience. Offering more than just films, amenities at The Bridge will include pre-show live entertainment, a large concourse, and a media immersion room with giant plasma screens. In addition to the traditional concession service stand within the theatre lobby, the experience at The Bridge will be complemented by a special food service area that will be “a fusion of hip design and casual atmosphere.” This area, currently in final design stage, will give students and theatre patrons to relax either inside or outside on the outdoor terrace area before or after the show. Designer Dayna Lee, known for her work on the W Hotels, has been commissioned to design the interior. The cinema will offer free parking along with optional valet service.

The theatre will have six state-of-the-art auditoriums employing the latest in movie-going technology. Complete with stadium-style seating and high-back luxury rocking recliners with cup-holder armrests, The Bridge will use Dolby Digital Surround EX® Sound in all of its auditoriums. The theatre will also offer reserved seating and advanced online ticketing and ticketing by phone. Future plans include installation of digital cinema projectors, which are currently in use at six of National Amusements’ theatres.

Ehrlich Faculty Award: Dr. Harkavy

Dr. Ira Harkavy, associate vice president and director of the Center for Community Partnerships, is the recipient of the 2002 Thomas Ehrlich Faculty Award for Service Learning. This award recognizes outstanding faculty contributions for integrating service into the curriculum and for efforts to institutionalize service learning at colleges and universities. “Ira is not only one of the parents of modern service learning movement,” said President Judith Rodin, “but he has also made seminal intellectual contributions to the field, including the concept of academically-based community service with his emphasis on the integration of research, teaching, service, problem solving and structural change.”

The award, named for former provost and Penn Trustee Thomas Ehrlich, is given by Campus Compact, a national coalition of 817 college and university presidents committed to the civic purposes of higher education.

Zubrow Award: Dr. Caplan

Dr. Arthur L. Caplan, the Emanuel and Robert Hart Professor of Bioethics, professor of philosophy, and director of the Center for Bioethics, has been chosen as the recipient of the Molly and Sidney N. Zubrow Award. The Program on May 9, will include a lecture by Dr. Caplan on Stemming the Tide: Ethical Issues in Cloning and Stem Cell Research. The Award program was established by Dr. and Mrs. Zubrow in 1981 to highlight humanism in medicine.

Geschwind Prize: Dr. Chatterjee

Dr. Anjan Chatterjee, associate professor, neurological sciences at the School of Medicine, has been given the Norman Geschwind Prize in Behavioral Neurology by the American Academy of Neurology. Dr. Chatterjee received the award for his research directed at understanding the architecture and neural basis for human cognition. This award recognizes Dr. Chatterjee’s approach to expanding the scientific basis of neurobiological research,” said Dr. Francisco Gonzales-Scarno chair of the department of neurology.

Clogg Award: Dr. Smith

Dr. Herbert Smith, professor of sociology, who will become associate dean for the social sciences on July 1, has received the Clifford C. Clogg Award for Early Career Achievement. Dr. Smith was recognized for outstanding, innovative scholarly achievements in population studies and demography.

Radio Award: Mr. Warren

Bruce Warren, program director for WXPN, has won the Billboard/Airplay Monitor Radio Award in the category of Triple A Program/Operations Director of the Year. WXPN was the only non-commercial radio station recognized. The award honors excellence in the radio industry. “I am flattered to have been selected by my peers for this prestigious award,” said Mr. Warren. “I am thrilled to have been selected by my peers for this prestigious award,” said Mr. Warren. “I am thrilled to have been selected by my peers for this prestigious award.”

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Sometimes, success can have its downside. After more than 100 years of world-wide research and extraordinary collections development—when the University of Pennsylvania Museum accessioned nearly one million archaeological and anthropological artifacts—UPM had reached the limit of its ability to maintain its collections under present conditions. There was simply not enough space to house the collections properly. Many were stored in overcrowded rooms, making access for faculty, staff, students and visiting researchers difficult. There were no study rooms for researchers; no place for faculty to bring classes to look at objects.

From a long-term collection standpoint, by far the greatest problem was the lack of climate control. Extreme and rapid fluctuations in temperature and relative humidity, excess levels of visible and ultraviolet light, and atmospheric pollution all contribute to the deterioration of irreplaceable collections.

From a conservation perspective, the ethnographic collections were those most at risk. It is possible to stabilize archaeological metals by keeping them in low-humidity cabinets, and to deal with the destructive effects of salts in pottery by large-scale desalinization projects—conservation measures that the Museum has been undertaking for many years. However, for organic materials, such as feather headdresses, baskets, ivory carvings and animal skin clothing, there are no equivalent treatments that will mitigate the effects of uncontrolled daily changes in temperature and relative humidity. Objects made of several different materials are at particular risk, as the component parts expand and contract at different rates.

After extensive engineering and planning studies, the Museum embarked on a critically needed, multi-phase program of expansion and renovation. The first phase was the construction of a new storage and research wing. Later phases, soon to begin, will include installation of climate control in the existing buildings, including storage areas, offices and galleries.

For the past several years, the Museum’s Conservation Department has been in high gear, as about 100,000 of the Museum’s most at-risk artifacts, ethnographic materials from the Americas, Africa, Asia and Oceania, have been undergoing a conservation check and packaging process prior to being moved into the new wing. The move, which began this month, may take up to 18 months, as collections staff make the transition to the new space in a systematic fashion.

The collection keepers and registrars have already moved into bright new offices in the Mainwaring Wing. The new wing will provide state-of-the-art storage facilities for most of the ethnographic collections; much needed research space and a seminar room. Access to these collections will be dramatically improved, as scattered collections will be brought together, and study areas will be located close to storage.

The climate control system will create an environment with stable temperature and humidity, and filtered air. This system, and the new building promise to greatly enhance preservation of the collections for future generations of scholars, students and the general public.

An Invitation to Celebrate at a Party in the New Stoner Courtyard

Workers are putting the finishing touches on what was once only an idea on paper: the $17-million new Mainwaring Wing for collections storage and study, and the adjacent Stoner Courtyard garden, at the Museum. With the completion of the project, the Museum, in partnership with Human Resources’ Quality of Worklife Programs, invites Penn faculty and staff to a lunch-time party Friday, May 3, 11:30 a.m. to 2 p.m. (The raindate will be Tuesday, May 7).

UPM will hold a similar open house party for the public on Saturday, May 4, and Sunday, May 5, 2 to 4 p.m., when visitors can experience the new spaces and enjoy the entire Museum for free (a regular benefit for all PENNcard holders).

On Friday and Sunday there will be live calypso music from the Steel Kings; Saturday there will be live West African music of the Women’s Sekere Ensemble. Enjoy complimentary cookies and lemonade in the garden—as well as an opportunity to chat with the building and landscape architects and the builders involved in the project, experience the new public garden space and tour part of the new collections wing.

Photographic Explorations, a special exhibition honoring the long history of international fieldwork behind the Museum’s collections, opens in the newly renovated hallway gallery just off the Stoner Courtyard entrance and adjacent to the Mainwaring Wing.

“This is a dream realized, not only for the Museum, but for the entire University community,” said Dr. Jeremy A. Sabloff, the Williams Director of the University of Pennsylvania Museum. “For Penn’s researchers and researchers around the world, the new Mainwaring Wing for collections storage and study promises improved collections access, and the preservation of important collections for generations to come.”

Tours of one floor of the new state-of-the-art Mainwaring Wing for collections storage and study will be available on Friday. The wing was designed by the Philadelphia firm of Atkin, Oshin, Lawson-Bell and Associates Architects, and built by Turner Construction Company. The project was overseen by Trammell Crow Company for Penn. Representatives of the design and building teams will be available to talk about the project.

At Risk: An Irreplaceable Collection —

The realization of the Mainwaring wing (above) and Stoner Courtyard is named in honor of Bruce Mainwaring and his wife, Mary Mainwaring. The garden space on our beautiful campus, and one that the public will have the opportunity to be a part of, is an urban contemplative space designed by Olin Partnership (right). The Stoner Courtyard is named after supporters Thomas and Mary Mainwaring. UPM will hold a similar open house party for the public on Saturday, May 4, and Sunday, May 5, 2 to 4 p.m., when visitors can experience the new spaces and enjoy the entire Museum for free (a regular benefit for all PENNcard holders). On Friday and Sunday there will be live calypso music from the Steel Kings; Saturday there will be live West African music of the Women’s Sekere Ensemble. Enjoy complimentary cookies and lemonade in the garden—as well as an opportunity to chat with the building and landscape architects and the builders involved in the project, experience the new public garden space and tour part of the new collections wing.

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Photographic Explorations: A Century of Images in Archaeology and Anthropology

This exhibition, in honor of the new wing and courtyard, runs from May 2 through December 29. It will be in the renovated hallway galleries just off the Courtyard’s entrance, which reopens as the Museum’s main entrance, in anticipation of construction work in the Warden Garden entrance. Photographic Explorations provides a visual journey through the archaeological and ethnographic landscape covered by the Museum’s 115-plus years of research around the world. More than 60 black-and-white photographs offer a kaleidoscopic view of a sampling of the nearly 400 field projects in the Museum’s history. To prepare the exhibition, Alessandro Pezzati, Museum archivist, selected images from the tens of thousands of expedition photographs in the Archives. Included are images from famous expeditions to the Amazon (1913-1916), Memphis, Egypt (1915-1923), Ur in Iraq (1922-34), Tikal, Guatemala (1956-1970) and Gordion, Turkey, where the Museum continues field work it began in 1950.

A new, 52-inch internet-based screen updates the exhibition with changing images of fieldwork being conducted by today’s generation of Museum researchers. While the photographs document past research, curators and research scientists are still active in both archaeology and anthropology around the world. Using the latest in computer technology, these projects—over 30 in all—are shown in a dynamic display. Visitors will get a glimpse into current excavations and analyses, from the Old Stone Age of Egypt and France, the ancient civilizations of both the Old and New Worlds, to the study of modern peoples around the world.
SAS. “A shining example to service organizations…” commitment to service and your contributions important contributions to the lives of LGBT Philadelphia school students and residents.” life for Penn women of color and for West for “significant contributions to the quality of accomplishment through your leadership on the theater arts, you have shown extraordinary accomplishment your peers, and a leader among women of the Commonwealth Project, you have carved safe havens for exploration, networking and empowerment for all women.” Chekemma Fulmore, School of Social Work, for “significant contributions to the quality of life for Penn women of color and for West Philadelphia school students and residents.” Jennifer Moore, SAS, for “Your many and important contributions to the lives of LGBT students as a mentor, leader and organizer, your commitment to service and your contributions to service organizations… The Linda Hart Award was presented to Gabrielle Lanoue, SAS. “A shining example to your peers, and a leader among women of the theater arts, you have shown extraordinary accomplishment through your leadership on the Theater Arts Board, your contributions to the 2001 v-Day project and to the Edinburgh ensemble.” Cancer Research Grants The Pennsylvania Department of Health has awarded three grants for research in breast and cervical cancer. Dr. Lewis A. Chodos, associate professor of molecular and cellular engineering, was awarded $34,975 to research Special Effects of K-Ras in the Pathogenesis of Breast Cancer. Dr. Hildegunn C. J. Ertl, professor, Wistar Institute, received $35,000 to analyze Vaccine Prevention of HPV-16 Associated Cancer. Dr. Ronen Marmorstein, associate professor, Wistar Institute, received $35,000 to study Structural Basis for Inactivation of the Retinoblastoma Protein by the E7 Protein from Human Papillomavirus. Three Guggenheim Fellows Three SAS faculty members have received fellowships from the John Simon Guggenheim Memorial Foundation this year “for distinguished scholarly achievement and exceptional promise for future accomplishment in the natural sciences, social sciences, humanities, and creative arts.” The recipients are: 

Dr. Marita Leister, professor of chemistry, for study of radical reactions in the lower atmosphere.

Dr. David Ludden, professor of history, for a history of knowledge about South Asian economics from 1770-1930.

Dr. Kathy Peiss, professor of history, for research on taste and the myth of American classlessness.

Two NEH Grants NEH Preservation and Access Grants have been awarded to: 

Dr. Albert L. Lloyd, professor emeritus of German, has received $112,790 for An Etymological Dictionary of Old High German.

Dr. Stephen Tinney, assistant professor of Mesopotamian Language and Literature and assistant curator of Babylonian Section of the University Museum, has received $302,000 for Pennsylvania Sumerian Dictionary.

Penn Prize for Excellence in Teaching by Graduate Students A selection committee, chaired by Dr. Walter Licht, included faculty from different schools and past prize winners. They selected 30 graduate students based on the nominations submitted online by undergraduates, and invited each of the 30 to write a statement of their teaching philosophy, and to submit a letter of recommendation by a faculty member who supervised their teaching. The committee then picked the 10 winners, based on the nominations, teaching philosophy, and recommendation. The teaching philosophies are posted at www.upenn.edu/grad. The winners this year are: 

Ari Blatt, Romance Languages
Shari Hertzberg, Neurosciences
Chris Ritter, History
Dr. Ronen Marmorstein, Philosophy
Dr. Stephen Tinney, Philosophy
The Linda Hart Award was presented to Gabrielle Lanoue, SAS. “A shining example to your peers, and a leader among women of the theater arts, you have shown extraordinary accomplishment through your leadership on the Theater Arts Board, your contributions to the 2001 v-Day project and to the Edinburgh ensemble.” Three Thouron Fellows Two Penn seniors and one recent graduate have received Thouron Awards to pursue graduate degrees in the United Kingdom next year. Pranav Gupta, EAS/W'02, computer science and finance, MS telecommunications, will study for an M.Sc. in economics at the London School of Economics. Sherry Orbach, C'02, philosophy, politics & economics, is planning to study for an M.Phil. in philosophy at Cambridge University. Robert Pringle C'01, history and biology, will study for an M.Phil. in economics and social history at St. John's College, Oxford University. History Fellowship: Ms. Agbe-Davies Ms. Anna Sophia Agbe-Davies, has been awarded the Jamestown Scholars dissertation fellowship for her dissertation, Up in Smoke: Tobacco, Pipe-Making and Bacon’s Rebellion. The Award is given by the Organization of American Historians and is dedicated to the teaching and study of American History in conjunction with the National Park Service to support Ph.D. candidates contributing to the understanding of Jamestown on its 400th anniversary.

Down to the Wire Reminder There are only three weekly issues remaining in the spring semester schedule. If you need to publish information of concern to faculty and staff, please contact Almanac to reserve space. — Ed.
The University of Pennsylvania Police Department
Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for April 15 to April 21, 2002. Also reported are Crimes Against Property (including 20 thefts, 3 retail thefts and 1 robbery). Full reports on the Web (www.upenn.edu/almanac/v48/n32/crimes.html). Prior weeks’ reports are also on-line.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of April 15 to April 21, 2002. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

18th District Report

11 incidents and 3 arrests (including 5 robberies, 5 aggravated assaults and 1 rape) were reported between April 15 to April 21, 2002 by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

04/16/02
1:41 PM
3850 Spruce St.
Compl. struck in head by female/Arrest
04/17/02
9:01 AM
140 S 36 St.
Male exposed himself/Arrest
04/18/02
3:53 AM
4001 Walnut St.
Male violated protect. order/Arrest
04/20/02
5:54 AM
3637 Locust Walk
Males assaulted by other group of males

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan programs; athletic and other University-programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

To place a classified ad, call (215) 898-5274.

CLASSIFIEDS—PERSONAL

HOME INSPECTION
Need Home Repairs? You may be entitled to money for home repairs. Roof/plumbing leaks, water stains, etc. at no cost to you. Call for free property inspection today, Lisa Smith (215) 424-6748.

ACCOUNTANT

The Vanguard Group—Investments: The Basics: For employees new to investing and covers understanding mutual funds, identifying goals and spending wisely.

May 10, 11:30 a.m.–12:30 p.m.
The Vanguard Group—Retirement Education Seminar: For faculty and staff age 50 and over in the process of planning for retirement, and looking for guidance on selecting the most suitable retirement distributions using a needs-based approach.

May 14, 11:30 a.m.-12:30 p.m.
TIAA-CREF—Developing an Investment Strategy: To educate participants about issues to consider when developing an investment strategy. Participants should then be able to understand the reasoning behind questions in the risk tolerance/asset allocation questionnaire and be able to answer them.

May 14, 11:30-2:30 p.m.
TIAA-CREF—Retirement Distribution Flexibilities: To educate participants about the retirement preparation process and explain TIAA-CREF’s income flexibilities at retirement. For participants over age 50 and in the process of planning for retirement, and looking for guidance on selecting the most suitable retirement distributions using a needs-based approach.

CLASSIFIEDS—UNIVERSITY

HELP WANTED
Provide administrative office support for the University of Pennsylvania Law School’s Public Service Department. Responsibilities include typing letters and documents, faxing, filing, and updating databases. Some evening work. Respond to procedural inquiries from students, employers, and general public. Perform scheduling tasks for Director and Associate Director. Qualifications: 1 to 2 years to administrative and clerical experience with knowledge of software packages. Knowledge of databases and web technology plus strong organizational and interpersonal skills. Commitment to public interest desirable but not required. Ability to handle occasional high volume and tight deadlines.

Position is for up to 25 hours per week @ $14.00 per hour. Begins: May 1. For more information contact Susan Feathers, Public Service Program Penn Law School sfeathers@law.upenn.edu 215-898-0459.

RESEARCH
Spina bifida: Researchers at the University of Pennsylvania School of Medicine are working with individuals and families affected by spina bifida to identify the causes of this serious birth defect. This research study is open to individuals with spina bifida (spina bifida aperta and/or aperta) and their families. For more information about this study, please contact Kathy Hoess (215) 573-9319 or 866-755-7888 toll-free, e-mail: khoess@cceb.med.upenn.edu or visit our website at: www.sbrf.info.

Do you have high cholesterol? Doctors at Penn are launching a novel new research study looking at two well-known cholesterol lowering agents. The study involves several visits to the Hospital of the University of Pennsylvania. If you have elevated cholesterol levels, are not currently taking any lipid-lowering medications, and think you might be interested in this study, please contact Rose (215) 662-9040. Compensation is provided.

Interested in preventing prostate cancer? Call Lisa @UPCC (215) 614-1811 regarding SELECT research study.

The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic–only form. Guidelines for readers and contributors are available on request.

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UCHS INTERN
Shante Rutherford

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The University of Pennsylvania School of Medicine’s Office of Public Affairs is responsible for contents of classified ad material.
The document below contains draft procedures for the establishment, merger and closing of departments, divisions and similar entities within schools that the Senate Committee on the Faculty approved at its meeting on January 14, 2002 and published in Almanac February 12, 2002. It also contains draft language for the Statutes of the Trustees, Section 10.5, to clarify the Trustee’s role regarding such changes. The draft procedures bring together in one place policies and procedures previously contained in the Handbook and in a Provost’s memorandum. They make the same procedures applicable to the establishment and merger, as well as to the closing of departments, and to such actions with respect to divisions or similar entities in schools that do not have departments. Please direct comments to Dr. Barbara Lowery in the Office of the Provost by May 20, 2002. It is anticipated that final decisions will be made by the President and Provost with a view to implementation for the start of the coming fiscal year.

Proposed Revision to the Statutes of The Trustees and The Handbook for Faculty and Academic Administrators

January 14, 2002

[Approved by the Senate Executive Committee February 6, 2002; Forwarded to the Provost February 8, 2002]

Section II.E.14.
Procedures for the Establishment, Merger and Closing of Departments, Divisions and Similar Entities within Schools

According to the Statutes of the Trustees of the University of Pennsylvania, “Upon recommendation of the President and Provost, the Trustees may authorize the establishment, merging, or closing of departments, divisions or similar entities in schools that do not have departments.” Subject to the statutes of the University, these procedures govern the establishment, merger and closing of departments, divisions and similar entities (hereinafter “departments”) within the schools of the University.

Although the organization of a school into departments is an administrative decision, the dean should make a recommendation concerning the establishment, merger or closing of a department only after careful study and consultation with involved faculty inside and outside the school, including discussion in a meeting of the faculty of the school. The process leading to such recommendations requires special care in reviewing possible courses of action, special efforts to consult early and often with interested parties, and special sensitivity to the legitimate interests of faculty who may be affected.

A. Careful Study

1. The decision to establish, merge or close a department should be based upon academic considerations and priorities as determined by the faculty as a whole or appropriate committees thereof. Accordingly, there should be early and meaningful faculty involvement in the process leading to decisions relating to the creation, reorganization or reduction of instructional and research programs.

2. Schools having a departmental structure should have regular reviews of departments. Departmental reviews should be used to provide departments with timely notice of any shortcomings and the need for improvement and to provide school decision-makers with information essential to a sound evaluation of the department. Such reviews also provide formal and informal opportunities to alert departments to the school’s plans. Departmental reviews should not be triggered by specific proposals for closing or making other adverse changes to a department. However, when a closing is being considered, there should be a timely external review.

3. Faculty involvement must precede not only the ultimate decision to create, merge or close a department but also decisions made during the pendency of the issue that may influence its outcome (e.g., the suspension of student admissions into a program or department in the case of a contemplated closing).

B. Consultation

1. Most, if not all, schools, and the University as a whole, have faculty committees charged with responsibility to review planning and budget decisions. Such committees should be involved in the process leading to decisions to establish, merge or close departments. However, such reviews are not substitutes for early and frequent consultation with the faculty of the affected departments themselves and/or with the faculty as a whole. Consultation should include the opportunity for thorough discussion at a meeting of the faculty of the school. Consultation also will require soliciting an advisory vote, in favor of or against the proposed course of action, from those members of the faculty of the school with voting privileges. Although such vote is advisory only, in most circumstances the dean should act in accordance with the advice received.

2. Action to establish, merge or close departments within one school may have serious implications for the activities and resources of departments in other schools. At such time as a dean initiates consultation with the faculty of the school directly affected, he or she should send a communication to all other deans requesting that they bring the possibility of the action to the attention of their colleagues who may be interested and inviting comment.

C. Informing Departments of Recommendations to Close

1. Given that department closings typically follow a protracted period during which the department in question receives limited resources, school administrations have ample time to explain the implications of such action for the future. Departments that are at risk should be so informed promptly and provided with a full, frank and detailed explanation of the reasons.

2. Faculty members of a department facing closure must be informed well before a formal recommendation is publicly announced. At that time, they must be given information regarding their future at the University and the procedures the school has initiated to find a new University affiliation for them.

D. Academic Freedom

1. Although decisions regarding departmental structure may be made for reasons that would not justify adverse action against an individual faculty member, ordinarily they do not for that reason give rise to an academic freedom violation. However, even if all appropriate review and consultation procedures have been followed, structural decisions concerning a department may present delicate and difficult questions of academic freedom.

2. In cases where academic freedom issues appear to be raised, the dean should seek the advice of the Committee on Academic Freedom and Responsibility of the school (CAFR) or the Faculty Senate at a sufficiently early stage for that advice to be considered before the dean makes a recommendation.

3. Aggrieved faculty members have the right to complain of the dean’s action to the appropriate Committee on Academic Freedom and Responsibility.