

UNIVERSITY OF PENNSYLVANIA *Almanac*

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From the President

Penn Medicine Leadership

Arthur Rubenstein has been Dean of the School of Medicine and Executive Vice President of the University of Pennsylvania for the Health System (UPHS) since September 13, 2001. His initial term will end on June 30, 2008. I am delighted to report that Arthur has agreed to continue as Dean/EVP for an additional three years following the end of his initial term in 2008. At the October meeting of the University Trustees, I will present for their approval a formal resolution extending his term through June 30, 2011.

I am also delighted to report that Ralph Muller, CEO of the UPHS, has agreed to continue in his essential leadership role through June 30, 2011.

In recent weeks, I have consulted broadly with Jim Riepe, David Cohen and the Board of Penn Medicine, the Provost, Deans, the Tri-Chairs of the Faculty Senate, and department chairs, center and institute directors, and vice deans throughout the School of Medicine and the Health System. You will not be surprised to learn that there is enthusiastic support for Arthur and Ralph, an enthusiasm shared by the entire Penn leadership team. The continuation of their leadership is important for Penn Medicine's continued eminence and success.

As you know, deans play many roles in the University: they are leaders and managers of their schools, advocates in the higher councils of the University for the departments and programs under their jurisdiction, and contributors to the discussions of the University's common affairs and goals. Deans are responsible for building the School's resource base and managing the complex relationships between the School and its many external constituencies. In addition, as Executive Vice President, Arthur bears a singular responsibility for the operation of the entire Health System and plays an invaluable role within the senior leadership of the University. In all these roles, Arthur's gracious and inclusive style of leadership is recognized as one of Penn Medicine's and Penn's great assets.

I want to take this opportunity also to say how pleased I am with the great medical and scientific research, teaching, and clinical practice that have become a hallmark of Penn Medicine. The faculty and leadership of the School of Medicine and the Health System have worked tirelessly and successfully in this effort, of which we all should be very proud. Both Penn Medicine and the University face great challenges in the years ahead—and even greater opportunities to sustain and enhance Penn's academic eminence and professional leadership. I am confident that with Arthur's and Ralph's continuing leadership, Penn Medicine will meet and exceed those goals.

—Amy Gutmann

Lasker Award for Developing Cognitive Therapy: Aaron Beck



Aaron Beck

Dr. Aaron T. Beck, University Professor Emeritus of Psychiatry, School of Medicine, is the recipient of the 2006 Albert Lasker Award for Clinical Medical Research. Often called "America's Nobels," the Laskers are the nation's most distinguished honor for outstanding contributions to basic and clinical medical research.

Dr. Beck will receive the Lasker Award for developing cognitive therapy—a form of psychotherapy—which transformed the understanding and treatment of many psychiatric conditions, including depression, suicidal behavior, generalized anxiety, panic attacks and eating disorders. In cognitive therapy, a therapist and client work together as a team to identify and solve problems. Therapists help clients to overcome their difficulties by changing their thinking, behavior and emotional responses.

"It is a true thrill and honor to receive the prestigious Lasker Award," said Dr. Beck, who is also President of the non-profit Beck Institute for Cognitive Therapy and Research.

Dr. Beck will be awarded the Lasker Award at a luncheon ceremony on September 29 in New York City. A native of Providence, Rhode Island, Dr. Beck had an interest in human nature as far back as he can remember. However, he did not pursue this interest until later in his professional career. At Brown University, he was associate editor of the *Brown Daily Herald* and received a number of honors and awards, including Phi Beta Kappa, the Francis Wayland Scholarship, the Bennet Essay Award and the Gaston Prize for Oratory. After graduating *magna cum laude* in 1942, he embarked on a career in medicine at Yale Medical School graduating in 1946. He served a rotating internship, followed by a residency in pathology at the Rhode Island Hospital. Although initially interested in psychiatry, he found the approaches at medical school to be nihilistic and unrewarding and decided on a career in neurology, attracted by the high degree of precision that characterized this discipline. During his residency in neurology at the Cushing Veterans Administration Hospital in Framing-

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Vice President of Institutional Affairs: Joann Mitchell

President Amy Gutmann recently announced that she has decided to restructure the roles and responsibilities of her senior staff. "Specifically, the Vice President/Chief of Staff position needs to be redefined, particularly as the demands on the President's Office increase as we embark on the Campaign," she explained. As Dr. Gutmann begins her third year as Penn's President and assesses the University's priorities, she has decided to restructure the position into two senior level positions—Vice President of Institutional Affairs, the position Joann Mitchell will assume—and Vice President/Chief of Staff, for which the president will recruit a new person. Both positions will report directly to Dr. Gutmann.

Joann Mitchell has served as the Vice President/Chief of Staff since July 1, 2004 (*Almanac* March 30, 2004) when she joined Dr. Gutmann as they both came to Penn from Princeton. Dr. Gutmann said, "the scope of the position has evolved beyond what one person can be expected



Joann Mitchell

to handle reasonably and successfully." She added, "Joann Mitchell has served me and the institution extremely well in the current position."

In her new role as Vice President of Institutional Affairs, Ms. Mitchell will continue to oversee the Office of Affirmative Action, the African American Resource Center, the Office of the Ombudsman, *Almanac* and in addition, will now oversee Archives and Records and Institutional Research.

The search firm of Isaacson, Miller will begin the search for a new Vice President/Chief of Staff and Dr. Gutmann plans to fill the position as soon as possible. Consistent with Penn's practices, the appointments to both positions will be presented to the Board of Trustees for approval.

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Pullout: October AT PENN

Lasker Award for Cognitive Therapy

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ham, MA, a required rotation in psychiatry intrigued him with some of the more recent developments in the field. He decided to explore further developments in psychotherapy. He spent two years as a fellow at Austin Riggs Center at Stockbridge where he acquired substantial experience in conducting long-term psychotherapy. The Korean War shifted Dr. Beck's area of work to the Valley Forge Army Hospital where he was assistant chief of neuropsychiatry.

Dr. Beck joined the department of psychiatry at Penn's School of Medicine in 1954 and is currently University Professor Emeritus of Psychiatry. He initially conducted research into the psychoanalytic theories of depression, but when these hypotheses were disconfirmed, he developed a different theoretical-clinical approach that he labeled cognitive therapy. Since 1959 he has directed funded research investigations of the psychopathology of depression, suicide, anxiety disorders, panic disorders, alcoholism, drug abuse, and personality disorders and of cognitive therapy of these disorders. His work was supported by a 10-year M.E.R.I.T. Award from the National Institute of Mental Health and grants from the Centers for Disease Control for a study to determine the efficacy and effectiveness of a short-term cognitive therapy intervention for suicide attempters. His most recent work has focused on reducing suicide attempts among chronic suicide attempters and borderline personality disorder patients. NIH and NIDA have co-funded Dr. Beck's five-year Developing Center Grant, Cognitive Therapy for the Prevention of Suicide. He has also directed an international working group testing cognitive therapy of schizophrenia. He has published over 500 articles and authored or co-authored 17 books.

Dr. Beck has been a member or consultant for several review panels of the NIMH, served on the editorial boards of many journals, and lectured throughout the world. He was a visiting scientist of the Medical Research Council at Oxford and is a visiting fellow of Wolfson College. He has also been a visiting professor at Harvard, Yale, and Columbia, and is a member of The Institute of Medicine. He has received awards from numerous professional organizations and is the only psychiatrist to have received research awards from both the American Psychiatric Association and the American Psychological Association. He is also the recipient of the Heinz Award for "The Human Condition" and The Sarnat Award from the Institute of Medicine. Dr. Beck has been awarded two honorary degrees, a doctor of medical science from Brown University and a doctor of humane letters from Assumption College. He has been listed as one of the "10 individuals in history who shaped the face of American Psychiatry."

For a complete list of the 2006 Lasker Award recipients visit www.laskerfoundation.org.

For additional information on Dr. Beck, visit: <http://mail.med.upenn.edu/~abeck/index.html>.

The Lasker Awards, first presented in 1946, are administered by the Albert & Mary Lasker Foundation. The late Mary Lasker is widely recognized for her singular contribution to the growth of the National Institutes of Health and her unflagging commitment to government funding of medical research in the hope of curing devastating diseases. Her support for medical research spanned five decades, during which she was the nation's foremost citizen-activists on behalf of medical science.

Penn Association of Senior and Emeritus Faculty: Life in the Universe

The Penn Association of Senior and Emeritus Faculty (PASEF) will inaugurate its new Annual Lecture series with an address by emeritus professor of medicine and anthropology Baruch S. Blumberg. He will speak on *Astrobiology: Origin and Distribution of Life on the Earth and in the Universe*, on Thursday, October 5, at 4 p.m. in Room 215, Steinberg Hall-Dietrich Hall, 3620 Locust Walk. The lecture is open to the University community. Professor Blumberg received the Nobel Prize in Medicine or Physiology in 1976 and was founding director of the NASA Astrobiology Institute from 1999 to 2002. PASEF (www.upenn.edu/emeritus), funded by the Office of the Provost, is the professional and social association of Penn faculty members who are retired or planning retirement; inquiries are welcome at emeritus@pobox.upenn.edu.

—Morris Hamburg, President, PASEF

\$2 Million for Cutting Edge Radiology Technology: First in Area

Researchers at the School of Medicine will soon be armed with a new, cutting-edge technological tool in the field of radiology—a 7 Tesla whole-body Magnetic Resonance Imaging (MRI) system. Penn's department of radiology will become the first in the Greater Philadelphia region to acquire one of these ultra high-field scanners. Only a handful of them are in operation elsewhere in the United States.

Dr. Ravinder Reddy, professor of radiology and science director of Penn's Metabolic Magnetic Resonance Research and Computing Center (MMRRCC), who is also the principal investigator leading the effort in high-field imaging, explained why this is such a powerful addition for research. "Since the inception of MRI for clinical imaging and research over two decades ago, the magnetic field strength of clinical imagers has increased 20-fold from 0.15 Tesla initially to 3T currently, with each increase in field strength yielding new diagnostic capabilities. Initial results from a few laboratories suggest MRI at even higher fields holds great promise to provide insight into structure, function and physiology in humans not obtainable at lower fields. An ultra high-field magnet will further improve sensitivity, speed, and image resolution."

Dr. Reddy added, "This system will also pave the way to image other nuclei in the human body such as sodium (²³Na), phosphorus (³¹P), oxygen (¹⁷O) and carbon (¹³C). Imaging these nuclei may provide disease-specific molecular and functional information unobtainable on conventional MRIs. With further technique development, we can detect disease in a way never seen before."

The National Center for Research Resources (NCRR), a part of NIH, just announced it is awarding Penn a High-End Instrumentation grant of \$2 million toward the purchase of the whole-body 7T MRI system. The NCRR grants are used to fund cutting-edge equipment required to advance biomedical research and increase knowledge of the underlying causes of human disease.

This new system at Penn will be utilized primarily by four centers: the MMRRCC, the Center for Functional Neuroimaging (CfN), the Center for Molecular Imaging (CEMI), and the Laboratory for Structural NMR Imaging (LSNI). Biomedical imaging research in these four labs covers a wide range of applications and innovative methodologies involving functional brain imaging for basic and clinical neuroscience, the study of neurodegenerative and metabolic disorders, molecular imaging for cancer detection and treatment monitoring, novel approaches to cardiovascular disease and tissue perfusion, arthritis and osteoporosis. This ultra high-field magnet facility will also serve as open resource for the entire research community at Penn and other neighboring institutions.

Dr. Reddy said, "The higher the field strength, the better the quality of the image, helping radiologists to improve diagnostic accuracy and detect incipient disease."

The new 7T system will be housed in the Stel-

lar-Chance Laboratories. Dr. Reddy will serve as the director of the center. He hopes to order the scanner by the end of 2006, then prepare the site by installing a magnetic shield, and install the magnet by mid-2007. The project will be funded through a combination of internal and external sources including the NCRR grant.

"We're moving technology forward with our expertise and knowledge here at Penn. This new high-field system will be used for research and development and eventually clinical applications," said Dr. Nick Bryan, chair of radiology. "We have a strategic plan for this. A multi-disciplinary team of researchers at Penn will use this cutting-edge technology. We view this as an investment in our radiological future."

Death

Dr. Chait, Radiology

Dr. Arnold Chait, former clinical professor of radiology, died of heart failure September 12. He was 76 years old.

Born in Brooklyn, N.Y., Dr. Chait earned a bachelor's degree in English in 1951 from NYU and obtained his medical degree from the University of Utrecht in the Netherlands in 1957.

After completing his residencies in pathology and radiology in hospitals in New York, Dr. Chait began teaching radiology at SUNY Downstate Medical Center in 1962.

Dr. Chait joined Penn's faculty in 1967 as an assistant professor of radiology. He was promoted to associate professor in 1970 and four years later was promoted to full professor. He was appointed clinical professor in 1976 while he also practiced at CHOP. Dr. Chait left Penn in 1997.

In 1972, Dr. Chait was one of the 50 founding members of the Society of Cardiovascular and Interventional Radiologists, an organization formed by the first doctors to perform angioplasty.

He also practiced at Graduate Hospital beginning in 1976 and served as chairman of its radiology department. He retired from there in 1999. In retirement, Dr. Chait returned to Penn to study history.

Dr. Chait is survived by his wife, Joan Oppenheim; three daughters, Andrea Hecht, Caroline Chait Berens and Elizabeth Sanghavi; five grandchildren; and a sister.

To Report A Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community.

Corrections:

The "Coverage of the Stated Meeting of the Executive Committee of the Trustees" in the September 19 issue contained errors in two sentences. The recorded total net assets for the Consolidated budget increased by \$940 million to \$7.328 billion since last year; net assets from non-operating activities increased \$700.9 million as compared to a gain of \$423.2 million. We regret the errors.

—Eds.

BENCHMARKS

Since 1956 Penn has celebrated a rite of passage each year for faculty and staff of all ranks who meet only one common requisite: they have been members of the University community for 25 years. Another 138 new members crossed the 25-year mark in 2006 and will be inducted at the University of Pennsylvania 25-Year Club celebration on October 4.

25-Year Club: New Members for 2006

- Dr. Stephanie B. Abbuhl, Emergency Medicine/Med
Ms. Eileen A. Adams, VHUP/Vet Systems/Wharton
Ms. Christine Aleszczyk, Health Care
Ms. Elizabeth Allen, Radiation Oncology/Med
Dr. Paul D. Allison, Sociology/SAS
Dr. Martin D. Altschuler, Radiation Oncology/Med
Ms. Cynthia R. Arkin, Biddle Library/Law
Ms. Cynthia A. Armour, Graduate Division/Wharton
Dr. Leon Axel, Radiology/Med
Dr. Michael J. Baime, General Internal Medicine/Med
Dr. C. Edwin Baker, Law
Mr. Francis Banecker, Student Financial Services/Finance
Dr. Robert Berchick, Psychology/Med
Dr. Kristine A. Billmyer, Dean's Office/SAS
Dr. Francis B. Brevart, German/SAS
Mr. William J. Burns, Business Admin/SEAS
Mr. Thomas R. Caldwell, NBC/Vet
Ms. Donna M. Carmichael, Ophthalmology/Med
Mr. James M. Carroll, Operations and Maintenance/Facilities
Mr. Russell W. Carroll, Telecommunications Service/ISC
Ms. Karen D. Carter, PME/GSE
Ms. Rosalind M. Carter, College Houses
Ms. Kathleen R. Cassidy, EHR/Provost's Center
Mr. Gene A. Cella, Operations and Maintenance/Facilities
Dr. Christopher M. Cieri, LDC/SAS
Dr. Robert R. Clancy, Neurology/Med
Ms. Frances M. Clifford, Admin/SAS
Dr. David E. Cohen, Anesthesiology and Critical Care/Med
Dr. Raphael M. Cohen, Renal Electrolyte/Med
Ms. Joanne Confalone, Transportation and Parking/Business Services
Ms. Laurie Cousart, Dining Operations/Business Services
Ms. Jean Lanza Curcio, Van Pelt-Dietrich Library/University Library
Mr. Howard R. Dankel, Operations and Maintenance/Facilities
Dr. Jody A. Dantzig, PMI/Med
Mr. Ian H. Davidson, Computing/SAS
Ms. Roslyn K. Davis, Student Conduct/Provost's Center
Dr. Susan C. Day, General Internal Medicine/Med
Dr. Mary B. Dratman, Psychiatry/Med
Ms. Anne L. Drumheller, NBC/Vet
Ms. Joan C. Du Pont, Ophthalmology/Med
Ms. Paula R. Edwards, Microbiology/Dental Med
Ms. Nancy Fedullo, Pulmonary/Med
Mr. Matthew Finucane, Environmental Health/Provost's Center
Dr. Ian Frank, Infectious Diseases/Med
Dr. Nigel W. Fraser, Microbiology/Med
Ms. Flonnia Freeman, Morris Arboretum
Mr. Brian French, Human Resources
Ms. Charlotte Gallman, Biomedical Library/University Library
Dr. Jerry Paul Gollub, Physics & Astronomy/SAS
Ms. Denice C. Gorte, Electrical Engineering/SEAS
Dr. Raymond J. Gorte, Chemical Engineering/SEAS
Dr. Bulent Gultekin, Finance/Wharton
Dr. Sheldon Hackney, History/SAS
Dr. George Victor Hallman, Insurance Risk Management/Wharton
Ms. Donna M. Hampton, Admin/SEAS
Ms. Paulette C. Harris, Penn-Pace/Nursing
Ms. Yvonne S. Harris, Admin/University Library
Ms. Barbara Jeanne Hayden, Penn Museum
Mr. Frank E. Heilig, Computer Operations/ISC
Dr. Gabor T. Herman, Radiology/Med
Ms. Anne Herron McCann, General Counsel/President's Center
Ms. Janet T. Heuman, Social Policy & Practice
Ms. Frances G. Hoenigswald, Biddle Library/Law
Ms. Ellen Hornig, Student Financial Services/Finance
Dr. Marla Isaacs, Psychiatry/Med
Ms. Nora J. Jackson, Outside Managed Dining/Business Services
Ms. Jacqueline Jacovini, Curator's Office/Provost's Center
Ms. Karen L. Jones, Archives/President's Center
Ms. Jo Joslyn, University Press/Provost's Center
Ms. Arlene M. Kaufman, Finance/Nursing
Ms. Nancy S. Kikta, Clinical Studies/Vet
Ms. June M. Kinney, Health Care Systems/Wharton
Ms. Jennifer A. Knapp, Dean's Office/SAS
Ms. Regina M. Koch, Student Financial Services/Finance
Ms. Marcelyn Kuklinski, LRSM/Provost's Center
Ms. Pamela Lampitt, Residential Living/Campus Services
Capt. Gerald J. Leddy, Penn Police/Public Safety
Dr. Robert M. Lewitt, Radiology/Med
Dr. James B. Lok, Pathobiology/Vet
Dr. David W. Low, Surgery/Med
Mr. Robert J. McCann, Research Services/Finance
Ms. Susanne R. McCann, Student Financial Services/Finance
Ms. Carol A. McMonagle, Anesthesia/Med
Dr. Barbara Medoff-Cooper, Family & Community Health/Nursing
Dr. Eugene J. Mele, Physics & Astronomy/SAS
Mr. James J. Mesisca, Fiscal Operations/Recreation & Athletics
Ms. Patricia Debra Mickens, Environmental Service/Facilities
Dr. Perry B. Molinoff, Pharmacology/Med
Mr. Roger W. Moss, Historic Preservation/Design
Mr. Edwin Muniz, Operations and Maintenance/Facilities
Dr. Stanley Muravchick, Anesthesia/Med
Dr. David R. Musich, Orthodontics/Dental Med
Mr. James A. Nelson, Operations and Maintenance/Facilities
Dr. Itzhak Nissim, Pediatrics/Med
Ms. Jay Ilene Nix, Career Services/Student Services
Mr. Peter N. Nocito, Operations and Maintenance/Facilities
Ms. Donna A. Oakley, Clinical Studies/Vet
Dr. Ana Lia Obaid, Neuroscience/Med
Ms. Donna M. Oberthaler, Academic Support Programs/Student Services
Dr. Zhen-Kun Pan, Microbiology/Med
Dr. Peter S. Petraitis, Biology/SAS
Mr. William H. Phillips, Dental Med
Ms. Joan M. Plonski, History/SAS
Dr. Robert A. Rescorla, Psychology/SAS
Mr. Gates H. Rhodes, Networking/ISC
Ms. Pamela A. Robinson, College Houses
Ms. Josephine Romano, Hematology/Oncology/Med
Dr. Harvey M. Rosen, Surgery/Med
Ms. Ellen F. Rosenblatt, AIT/ISC
Ms. Elyse Saladoff, Dean's Office/SAS
Ms. Francesca Seidita, Budget & Management Analysis/EVP's Office
Ms. Hiroko K. Sherry, East Asian Studies/SAS
Dr. Paul M. Shipkin, Neurology/Med
Ms. Cheryl Shipman, CURF/Provost's Center
Ms. Susan Shumas, Neurology/Med
Mr. Andre M. Sledge, University Library
Ms. Harriet Cecelia Slogoff, Physics & Astronomy/SAS
Dr. Harris Sokoloff, GSE
Ms. Chrissann J. Sorgentoni, VHUP/Vet
Dr. Saul Sternberg, Psychology/SAS
Mr. Shane B. Stowell, NBC/Vet
Dr. Kenneth Sullivan, Psychiatry/Med
Ms. Carolyn Y. Taylor, Executive Education/Wharton
Ms. Mary K. Taylor, VHUP/Vet
Ms. Margaret Thornton, Managed Dining/Business Services
Dr. Otto Tidwell, Oral Surgery/Dental Med
Mr. Steven Travaglini, Operations and Maintenance/Facilities
Ms. Camille Dillard Turnier, Treasurer's Office/Finance
Dr. Jayaram K. Udupa, Radiology/Med
Ms. Bonnie Vecchiarelli, NBC/Vet
Ms. Gokila Venkateswaran, Research Services/Finance
Mr. Nick Vidnovic, Fine Arts/Design
Dr. Thomas A. Wadden, Psychiatry/Med
Ms. Janet R. Washington, Neurology/Med
Mr. Michael C. Weaver, NBC/Vet
Dr. John W. Weisel, Cell & Developmental Biology/Med
Ms. Melvis M. Williams, Human Resources
Dr. Jeffrey Wortman, Clinical Studies/Vet

This is the twenty-eighth annual report of the Steering Committee of University Council, prepared in accordance with a requirement in the Council Bylaws that the Steering Committee publish an annual report to the University community that reviews the previous year's Council deliberations and highlights "both significant discussions and the formal votes taken on matters of substance."

2005-2006 Annual Report of the Steering Committee for University Council

September Meeting

In accordance with the bylaws, Council called for the selection and ranking of focus issues for the 2005-2006 academic year. Council Steering Committee Chair Neville Strumpf noted that there were five potential areas of topics and priorities for discussion generated by the Steering Committee as well as discussions and suggestions from Council last year:

- Campus Development Planning, including the postal lands
- Spring Fling
- Interdisciplinary education
- Global engagement, including the programs of the Office of International Programs
- College House System and housing more broadly.

Council adopted all of the focus issues and agreed to rank them all equally.

Council reviewed the committee lists and charges. Professor Strumpf reported that each committee was charged with producing a "self evaluation" report by the end of December. Steering would review those reports in January and continue its discussion. A subcommittee of Steering would be created in October to suggest improvements to the current committee structure. Recommendations from this subcommittee and from the committee chairs would be brought to Steering and then to Council for further discussion.

October Meeting

For the benefit of new Council members, Steering Committee Chair Neville Strumpf provided an overview of Council, its purpose, and its membership.

In accordance with the bylaws, the president, the provost and other administrators presented extended reports covering the state of the University.

President Amy Gutmann's presentation of the State of the University focused on campus development, global engagement, recruiting and retaining first-rate faculty, raising funds for financial aid and the fundraising campaign. She then asked Executive Vice President Craig Carnaroli, Senior Vice President for Facilities and Real Estate Services Omar Blaik, and Vice President for Development and Alumni Relations John Zeller to report on their respective areas. Mr. Carnaroli's presentation focused on the University's financial parameters, the campus development plan and the accomplishments of the EVP's Office in 2005. Mr. Blaik's presentation focused on the campus development plan, ongoing construction work, real estate development projects and utilities issues. Mr. Zeller's presentation focused on fundraising and the current campaign at Penn.

Provost Ron Daniels' presentation of the State of the University focused on faculty recruitment and retention, Penn Integrates Knowledge (PIK) recruitment, and internationalization. Provost Daniels officially announced that Associate Provost Janice Bellace was recently named Deputy Provost. He then introduced Deputy Provost Janice Bellace and Assistant Provost for International Affairs JoAnn McCarthy who presented on faculty and international programs.

November Meeting

Council heard remarks by President Amy Gutmann and Vice President for Public Safety Maureen Rush on additional measures taken with regards to public safety.

Council held a discussion of the 2004-2005 Committee on Quality of Student Life report regarding Spring Fling with Committee Chair Arnold Rosoff, Social Planning and Events Committee (SPEC) President Catey Mark and SPEC Fling Director Jack Chanin, Faculty Director of College Houses and Academic Services Philip Nichols, and Vice Provost for University Life (VPUL) Valarie Swain-Cade McCoullum. Provost Daniels suggested that, at least for the current year, Spring Fling should remain in the Quadrangle, but supported the recommendation to revisit the issues following Spring Fling 2006.

Council held a discussion of the Campus Development Planning Committee with Executive Vice President Craig Carnaroli and Senior Vice President for Facilities and Real Estate Services Omar Blaik.

December Meeting

Due to the final examinations schedule, the Steering Committee canceled the December Council meeting.

January Meeting

Council held a discussion of graduate student housing and of managing stress and work-life balance.

Council held its annual open forum with a presentation by Co-President of Penn's ACLU Vikas Didwania, who brought to the attention of Council

what he considered to be Council's failure in ensuring that freedom of speech is fully protected, as resolved in the USA PATRIOT Act resolution passed by Council in 2003. He urged Council to create a committee "to study the possible ramifications of these warrantless wiretappings on academic discourse." It was decided that the issue would be forwarded to Steering for possible modification and further conversation, with the expectation that the topic would return to Council at its next meeting.

Council members celebrated the 300th anniversary of Benjamin Franklin's birth.

Early March Meeting

Council held a follow-up discussion of the resolution proposed at Open Forum with Senior Vice President and General Counsel Wendy White about the legal dimensions of the proposed resolution. Council unanimously voted to reaffirm the previous resolution formally adopted by Council in April 2003 in response to the USA PATRIOT Act under the stipulation that Council also refer this issue, as well as any further possible inquiries on the topic to the University Council Committee on Research.

Provost Daniels discussed the Report of the Task Force on Global Engagement headed by Deans Susan Fuhrman and Patrick Harker.

Council held another discussion with Executive Vice President Craig Carnaroli of the Campus Development Planning Committee Report.

Late March Meeting

Council held a discussion of student assignments within the College House System with College Houses and Academic Services Faculty Director Philip Nichols.

President Gutmann and Provost Daniels presented extended reports on budgets and plans for the current academic year. Ms. Bonnie Gibson, Vice President for Budget and Management Analysis, presented the budget, followed by College Dean Dennis DeTurck, who discussed the general education requirements in the College and the report of the pilot curriculum evaluation committee, which was adopted by the SAS faculty.

May Meeting

Council discussed and voted on proposed changes to the University Council Bylaws. The major change Council voted on was to reduce the number of standing committees from 14 to six and the number of independent committees from three to two, with a resulting proportionate decrease in Council committee membership overall.

Council discussed the report of the Social Responsibility Advisory Committee (SRAC) on University policies on investing in the Sudan and voted the sense of Council. Council voted to endorse the Committee's recommendation that "the University exclude from its direct investment and require the University's separate account managers exclude from their direct investment any investment that they may currently have in these oil companies operating in the Sudan, as well as in general obligation to the Sudanese government." In addition, the Committee asked that the Investment Office share the University's desire to adhere to this investment philosophy with the investment managers of co-mingled funds in which the University invests.

Council heard an update on the Campus Development Planning Committee from Executive Vice President Craig Carnaroli and Provost Ron Daniels.

Council held its monthly open forum with a presentation by Michael Hatch of the student group Universities Allied for Essential Medicines (UAEM). The organization proposed alteration to the mission statement of the University's Center for Technology Transfer (CTT) from "to commercialize Penn research for the public good" to "primarily, to improve global human welfare through technology transfer." In addition, UAEM recommended two specific policy recommendations: that Penn should adopt licensing provisions that facilitate access to its health-related innovations in poor countries, and that Penn should promote research on neglected diseases and find ways to work with non-traditional partners that seek to develop medicines for these diseases. UA representative Zack Rosenblum also presented and urged President Gutmann to take an active role in ensuring that the agenda for the annual meeting of Ivy Group Presidents include a discussion regarding the ban of post-season football play.

In accordance with the bylaws to hold a preliminary discussion of focus issues to be discussed in the 2005-2006 academic year, Council was instructed to submit issues to University Council Steering Committee members to be considered at its May 10, 2006 meeting.

—Leslie Laird Kruhly,
Secretary to the Steering Committee

Summary of 2005-2006 University Council Resolutions and Recommendations and Administrative Actions Taken on Them

“RESOLVED, that at the first fall meeting of the Council, the Secretary shall distribute to the Council the actions of Council passed during the previous academic year, including a list of all recommendations and resolutions, the implementation of which would require administrative action. The president or the provost shall indicate what action they have taken or plan to take with respect to each recommendation and resolution.” (University Council: May 8, 1974)

Resolutions from the 2005-2006 Academic Year

1. During the annual Open Forum, Co-President of Penn’s ACLU Vikas Didwania brought to the attention of Council what he considered to be Council’s failure in ensuring that freedom of speech is fully protected, as resolved in the USA PATRIOT Act resolution passed by Council in 2003. He urged Council to create a committee “to study the possible ramifications of these warrantless wiretappings on academic discourse.” It was decided that the issue would be forwarded to Steering for possible modification and further conversation, with the expectation that the topic would return to Council at its next meeting. Council held a follow-up discussion of the resolution proposed at Open Forum with Senior Vice President and General Counsel Wendy White about the legal dimensions of the proposed resolution. Council unanimously voted to reaffirm the previous resolution formally adopted by Council in April 2003 in response to the USA PATRIOT Act with the stipulation that Council also refer this issue, as well as any further possible inquiries on the topic, to the University Council Committee on Research.

Action: The issue was referred to the University Council Committee on Academic and Related Affairs, which subsumes the Committee on Research.

2. Council discussed and voted on proposed changes to the University Council Bylaws as presented by the Council Steering Committee. The major change that Council approved was to reduce the number of standing committees from 14 to six and the number of independent committees from three to two, with a resulting proportionate decrease in Council committee membership overall.

Action: The changes were passed and officially will be made in the Bylaws and published in *Almanac* in fall 2006.

3. Council discussed the report of the Social Responsibility Advisory Committee (SRAC) on University policies on investing in the Sudan and voted the sense of Council. Council voted to endorse the Committee’s recommendation that “the University exclude from its direct investment and require the University’s separate account managers exclude from their direct investment any investment that they may currently have in these oil companies operating in the Sudan, as well as in general obligation to the Sudanese government.” In addition, the Committee asked that the Investment Office share the University’s desire to adhere to this investment philosophy with the investment managers of co-mingled funds in which the University invests.

Action: President Amy Gutmann forwarded the recommendation to the Executive Committee of the Board of Trustees. The following resolution was passed by the Board of Trustees at its meeting on June 17, 2006:

“RESOLVED, that the Trustees of the University hereby direct the Office of Investments to: 1) exclude from their direct investments general obligations of the Sudanese government and securities issued by the seven international corporations listed [Bentini (private), Higleig (private), Hi-Tech Petroleum (private), Nam Fatt, ONGC, PetroChina, and Sinopec] and 2) share the University’s desire to adhere to this investment philosophy with the investment managers of commingled or pooled funds in which the University invests.”

—Leslie Laird Kruhly,
Secretary to University Council

September 20 University Council Meeting coverage

Last Wednesday at the first University Council meeting of the fall semester, President Amy Gutmann “with the advice of Steering” appointed Dr. Paul Guyer, “a preeminent Emanuel Kant scholar” a professor of philosophy and the Florence R.C. Murray Professor in the Humanities, as moderator of University Council for the 2006-2007 academic year. He was unanimously approved. Dr. Gutmann then announced the reappointment of Mark Frazier Lloyd as Council’s Parliamentarian, now in his 16th year in that role.

To read the Status Reports of the President, Provost, GAPSA and UA from the September 20 meeting, visit the Council website at: www.upenn.edu/secretary/council/StatusReports0920.html.

A non-partisan, student-run voter mobilization drive on campus, Penn Leads the Vote, gave ‘Ask Me Where to Vote’ t-shirts to the president and provost, and offered the shirts to all present.

Dr. Vince Price, chair of the Council Steering Committee, enumerated focus issues for Council for the coming academic year. Steering recommends four topics. The first one, to be discussed later this fall, is interdisciplinary education. Then, a continuation of discussion on the implementation of the Campus Development Plan—Penn Connects; international students and the final topic, student health services, concerns of undergraduate and graduate students. In response to a student’s question about gender-neutral housing options, Dr. Gutmann mentioned that the housing being developed on the 3900 block of Chestnut would be available to any combination of students. In response to a student’s concern about space for religious or-

ganizations in the campus development plan, the Provost explained that the plan is still in the overview phase. Another student asked if mental health concerns would be included in the student health topic, and mentioned the concerns of Asian Pacific students. VPUL Val Cade noted the increase of CAPS services. A student who wants to see an improvement in the campus efforts raised the issue of recycling. In response to a student’s question about whether or not financial aid for international students would be addressed, Dr. Gutmann said that will be one of the priorities for the upcoming Five-Year Campaign which will launch next year—financial aid for all students, as well as a new priority especially for international students. Another Council member raised a point about the importance of promoting the arts in interdisciplinary education. That led Dr. Cade to provide an explanation of the Penn @ P.L.A.A.Y. (Penn Lively Arts Academic Year) initiative; a flyer had been distributed prior to the meeting and is also available online at www.vpul.upenn.edu/pennatplaay. It lists upcoming cultural events for this semester. Dr. Gutmann mentioned that the Platt Performing Arts Center would be officially opened in October.

Dr. Price explained the revised Council Committee structure. He mentioned that these changes were approved by Council last May. There are now fewer committees than there had been previously, with each new committee’s charge modified accordingly. The new committee on Academic and Related Affairs has subsumed the charges of the old committees on Bookstore, Library, Athletics, and Research committees, among others. The new Campus and Commu-

nity Life Committee takes up communications, community relations, student life and public safety. Steering did not constitute the usual Committee on Committees which is charged with appointing members to Council committees, however Steering worked over the summer to fill the slots on the committees. The committees have the flexibility to set up subcommittees to take up charges and can consult with Steering if they wish to add members. This year, Steering will populate the Committee on Committees to evaluate the newly revised structure and the effectiveness of the changes. The individual committee charges were based on the committee reports that were submitted last year. PPSA Chair Adam Sherr said they have a cadre of ‘worker bees’ available to assist with committees.

There were no topics for the Open Forum, but Council members were reminded that to submit an item for the next Open Forum they should submit it to Steering Chair, Vince Price at senate@pobox.upenn.edu by September 27.

Reminder: Upcoming Meetings

Following are the dates for meetings of the University Council, which are held Wednesdays, 4-5:30 p.m., in Bodek Lounge, Houston Hall and are open to observers who register their intention to attend by calling the Office of the University Secretary, (215) 898-7005, in advance.

October 18
November 15
December 20
January 31
February 28
March 28
April 25

Honors & Other Things

ASTRO Fellows

Dr. Giulio J. D'Angio, professor emeritus of radiation oncology, and *Dr. Eli J. Glatstein*, vice chairman and professor of radiation oncology, have been named Fellows of the American Society for Therapeutic Radiology and Oncology (ASTRO). Fellows must have been part of the Society for at least 20 years, served in a leadership role for the organization and have made a significant contribution to the field of radiation oncology.

Dr. Armstrong: ASCI Member

Dr. Katrina Armstrong, associate professor in both epidemiology and medicine, was elected to membership of the American Society of Clinical Investigation (ASCI). The ASCI comprises physician-scientists elected to the Society for their outstanding records of scholarly achievement in biomedical research. Dr. Armstrong is also a senior scholar in the Center for Clinical Epidemiology and Biostatistics.

Dr. Burkey: President of PCMS

Dr. Dell R. Burkey, clinical associate professor of anesthesiology and critical care, was elected president of the Philadelphia County Medical Society (PCMS). The purpose of PCMS is to unite with similar societies to form and maintain the Pennsylvania Medical Society; to elevate and maintain the standards of medical education; to uphold the ethics and dignity of the medical profession; and to protect the rights and interests of physicians.

Dr. Cai: IMS Fellow

Dr. T. Tony Cai, associate professor of statistics, was named Fellow of the Institute of Mathematical Statistics (IMS). Dr. Cai received the award for pioneering contributions to the theory and for practice of nonparametric function estimation; for the introduction of innovative block thresholding schemes; and for important contributions to the theory of adaptive inference.

Dr. Chance: Achievement Medal

Dr. Britton Chance, professor emeritus of biochemistry and biophysics, received the 2006 Distinguished Achievement Medal of the American Aging Association. The medal is "in honor of his outstanding and generous contributions to society through his investigations of the biomedical sciences."

Dr. Choi: Ho-Am Prize

Dr. Yongwon Choi, professor of pathology and laboratory medicine, has received the Ho-Am Prize in Medicine. The prize, considered the "Korean Nobel," is given to individuals who have contributed to cultural, artistic and social development or furthered the welfare of humanity through distinguished accomplishments in their respective professional fields.

Dr. Dai: Optical Society Award

Dr. Hai-Lung Dai, Hirschmann-Makineni Professor of Chemistry and Director of Penn Science Teacher Institute, has been selected to receive the Ellis R. Lippincott Award. The award was given by the Optical Society of America (OSA), the Coblenz Society and the Society for Applied Spectroscopy, for Dr. Dai's seminal studies of structure/dynamics of radicals, highly excited molecules, adsorbates and buried interfaces at surfaces through innovative spectroscopic techniques, and for demonstrating extraordinarily efficient transition-dipole-mediated vibrational energy transfer.

Dr. El-Deiry: AACR Grant

Dr. Wafik S. El-Deiry, professor of medicine, was selected as a recipient of the Jeannik M. Littlefield-AACR Grant in Metastatic Colon Cancer Research provided by the American Association for Cancer Research. The \$250,000 grant will help Dr. El-Deiry "define the mechanisms in colon cancer that make tumor cells resistant to apoptosis, and develop combination drug therapies that can reverse the apoptotic defect." Dr. El-Deiry is also associate professor of genetics and of pharmacology, assistant investigator at Howard Hughes Medical Institute and director of the Laboratory of Molecular Oncology and Cell Cycle Regulation.

Dr. Edin: Best Book

Dr. Kathryn Edin, professor of sociology at Penn, along with *Dr. Maria Kefalas*, associate professor of sociology at St. Joseph's University, were the 2006 recipients of the William S. Goode Award for Best Book Length Contribution to Family Sociology, presented by the Family Section of the American Sociological Association. The award was given for their recent book, *Promises I Can Keep: Why Poor Women Put Motherhood Before Marriage*.

FactCheck.org: Sites We Can't Live Without

FactCheck.org, "the nonpartisan website devoted to reducing the level of confusion and deception in U.S. politics," was named by *Time.com* as "One of 25 Sites We Can't Live Without". Fact Check is a project of the Annenberg Public Policy Center at Penn.

Dean Glandt: Festschrift

For the sixtieth birthday of *Dr. Eduardo Glandt*, dean of the School of Engineering and Applied Science and the Robert D. Bent Professor of Chemical and Biomolecular Engineering, the journal *Industrial & Engineering Chemistry Research* has published a Festschrift in his honor, citing his application of the "rigorous methods of modern statistical mechanics to the solution of practical chemical engineering problems" and for his "visionary" leadership of SEAS.

Dean Glandt has also been inducted into the National Academy of Exact, Physical and Natural Sciences of Argentina. The Academy promotes science in Argentina and honors scientists primarily through their election as full voting members.

President Gutmann: Board Elections

President Amy Gutmann has been elected to the board of directors of The Vanguard Group, where she will also serve on the board of trustees for all of Vanguard's mutual funds. The Vanguard Group is an investment management company.

President Gutmann has also been elected to the board of Philadelphia 2016, the group that will organize the bid to bring the Summer Olympic Games to Philadelphia.

Dr. Hartley: Postdoctoral Fellowship

Dr. Matt Hartley, assistant professor of education, has been awarded a National Academy of Education/Spencer Foundation Postdoctoral Fellowship. During his fellowship, Dr. Hartley will work on a project entitled "Advancing the Civic Purposes of Higher Education: An Examination of an Educational Reform Movement" which will explore why and how the idea of civic engagement gained currency on college cam-

puses, chart the trajectory of its growth, and examine why so many American colleges and universities have responded to this call for change.

Dr. Hollander: SAEM President

Dr. Judd Hollander, professor and clinical research director in the department of emergency medicine, has been elected president of the Society for Academic Emergency Medicine (SAEM). Serving as the nation's largest academic emergency group, SAEM focuses on improving patient care and fostering emergency medicine's academic environment through research, education and health policy.

Dean Hack: Honorary Degree

Dr. Gary Hack, Paley Professor of City & Regional Planning and dean of the School of Design, received an honorary degree from Dalhousie University. He was honored with a Doctor of Laws degree.

Dr. Keenan: Ladies' Home Journal

Dr. Mary Ann Keenan, chief of neuro-orthopaedics for UPHS, is a recipient of the first-annual *Ladies' Home Journal* Health Breakthrough Award. The award recognizes medical professionals who are making life-saving and life-enhancing discoveries in research, treatment and diagnostics that have significantly helped women and families. Dr. Keenan pioneered advanced techniques that relieve musculo-skeletal deformities brought on by stroke.

Dr. Kontos: Radiology Fellowship

The Radiological Society of North America (RSNA) Research & Education Foundation has awarded *Dr. Despina Kontos*, postdoctoral fellow in the department of radiology, an RSNA Fellowship in Basic Radiologic Sciences Grant entitled *Analysis of Parenchymal Patterns of Breast Tomosynthesis Images*.



Despina Kontos

Dr. Kumanyika: H.O.P.E. Award

Dr. Shiriki Kumanyika, professor in the department of biostatistics and epidemiology, has won the 2006 Robert F. Allen Symbol of H.O.P.E. Award from the *American Journal of Health Promotion*. The \$3,500 award is presented annually to an individual who has made an outstanding contribution to serving the health promotion needs of underserved populations or to promoting cultural diversity in health promotion.

Dr. Lazar: Astwood Award Lecture

Dr. Mitchell Lazar, Sylvan H. Eisman Professor of Medicine and Genetics, is the 2006 recipient of The Endocrine Society's Edwin B. Astwood Award Lecture. Dr. Lazar presented his talk, "Nuclear Receptors and Endocrinology," at the society's annual meeting. Dr. Lazar is also director of the Institute for Diabetes, Obesity, and Metabolism, and chief of the Division of Endocrinology, Diabetes, and Metabolism.

Dr. MacGregor: Distinguished Career

Dr. Rob Roy MacGregor, professor emeritus of medicine, has been recognized for his many contributions to Penn and the field of Infectious

Diseases. In recognition of Dr. MacGregor's longtime efforts, the infectious diseases' outpatient clinic at HUP was renamed after Dr. MacGregor, who helped found the clinic in 1988. The MacGregor Infectious Diseases Clinic was re-named this May.

Dr. Morrison: Leadership in Medical Education



Gail Morrison

Dr. Gail Morrison, vice dean for education and director of the Office of Academic Programs in the School of Medicine, is the recipient of the 2006 Daniel C. Tosteson Award for Leadership in Medical Education from the Carl J. Shapiro Institute for Education and Research. The award is presented to an individual whose leadership has brought about significant innovation or improvement in undergraduate and/or graduate medical education.

NARSAD Awards

Dr. Aaron T. Beck, professor emeritus of psychiatry, and Dr. Maja Bucan, professor of genetics, have been selected by NARSAD, the Mental Research Association, to each receive the Distinguished Investigator Award. Each will receive a one-year grant of \$100,000 to advance their projects. Dr. Beck, who is also the director of the Center for the Treatment and Prevention of Suicide, will study whether adjunctive cognitive behavior therapy relieves the negative symptoms of patients with schizophrenia and improves their social and occupational functioning. Dr. Bucan's project will focus on using the latest genomics techniques to study the relationship between non-protein coding sequences in the human genome and psychiatric disease.

Five Penn researchers have received a 2006 Young Investigator Award from NARSAD. The \$60,000 award is given to the most promising young scientists to help researchers advance their research on mental illness.

Dr. Anita Bechtholt—Comparison of the Effects of Acute and Chronic Antidepressant Treatment
Dr. Candice Drouin—The Impact of Neurotransmitter Norepinephrine on Areas of the Dopaminergic System in the Brain

Dr. Falk W. Lohoff—Possibility that the Common Genetic Linkage Between Bipolar Disorder and Schizophrenia is a Gene Called Vesicular Monoamine Transporter 1

Dr. Jacob A. S. Vorstman—Exploration of the Relationship Between Autism and Schizophrenia by Focusing on the Genetic Mutation, 22Q11DS

Dr. Amy Wenzel—To Better Identify Risk Factors for Suicide

President's Award for Undergraduate Research

The President's Award recognizes "the best of the best" of undergraduate research at Penn. Recipients receive a \$1,000 honorarium as well as publication in *Res*, Penn's journal devoted to undergraduate research.

Sarah Bertozzi, COL '06—Viscious Geography: The Spatial Organization of Prostitution in Twentieth Century Philadelphia

John Di Camillo, COL '06—Il Terrorismo in Italia nel 1978: La Vicenda Moro

Amelia Duffy-Tumasz, COL '06—Credit and Co-wives: Exploring Empowerment in Senegal

Max Fraser, COL '06—Blue-Collar Patriots: The New York Hard Hat Riots and the Remaking of Class in America

Michael D. Grosack, COL '06—Revisiting the Iron Cage: New Insights in Institutions Theory from Max Weber's *The Protestant Ethic and the Spirit of Capitalism*

Zachary Kirkhorn, EAS '06 & Laura Sadow, EAS '06—Amphibot

Thomas Lay, COL '06—"Account Mee Man": Economic Incarnation and Commonwealth in *Paradise Lost*

Lindsey Owens, COL '06—The Effects of Physician Trust on Preferences for and Beliefs about Genetic Testing

Lauren Tang, COL '06—Neural Adaptation of the Hair Cell Afferent Synapse

SCAR Honors

Three members of the radiology department received honors from the Society for Computer Applications in Radiology (SCAR). Dr. Curtis P. Langlotz, associate professor of radiology, was elected a two-year term as president of the organization; Dr. Steven C. Horii, professor of radiology, was elected as a member-at-large of the board of directors; and Dr. William Boonn, chief resident of radiology, won the Roger A. Bauman Award for outstanding research paper by a trainee.

Mr. Scheib: AHA Board

Garry Scheib, Chief Operating Officer of UPHS and Executive Director of HUP, was elected as one of seven new members to the American Hospital Association (AHA) Board of Trustees. The Board holds ultimate authority for creating policies, managing finances, and overseeing the direction of the AHA. Mr. Scheib will also assume the role of chairman of AHA's Regional Policy Board 2.

Dr. Strom: ISPE Award

Dr. Brian Strom, chair and professor of the department of biostatistics and epidemiology, received the Sustained Scientific Excellence Award from the International Society for Pharmaceutical Engineering (ISPE). ISPE is the world's largest not-for-profit association dedicated to educating and advancing pharmaceutical manufacturing professionals and their industry.

Penn Women's Center Awards

The Penn Women's Center (PWC) honored individuals at their second annual awards luncheon for their dedication to the PWC, leadership in the community and for promoting and empowering women and people of color.

Leadership Awards: Dr. June Axinn, professor emeritus of social welfare; Rev. Ruth S. Wells, former employee in Public Safety

Alumni Leadership Awards: Dr. Gloria Twine Chisum, GR '60, HON '94, trustee emeritus; Meredith Stiehm, C '90

Staff Awards: Dr. Robin B. Lynk, Penn Women's Center

Meritorious Man Award: Dr. Peter B. Vaughan, Dean, Graduate School of Social Service, Fordham University; Rev. William C. Gipson, Chaplain; Dr. James Downs, C '95; Thomas Hauber, VPUL Facilities

Partnership Awards: Women of WXP—Debra D'Alessandro; Helen Leicht; Michaela Majoun

Penn in the Top 10

Black Enterprise, a national business magazine, ranked Penn #9 in the U.S. for African-American Students.

Hispanic Magazine ranked Penn #5 in the U.S. for Hispanic students.

Evan S. Dobbelle, president and CEO of the New England Board of Higher Education ranked Penn #2 among the top 25 "Best Neighbor" urban colleges and universities in the nation.

For the second year in a row, *Computerworld* magazine ranked Penn #1 as the top workplace for IT professionals in the Mid-Atlantic States. Penn is ranked #9 nationally.

NIH ranked Penn's School of Medicine #2 in the nation for total research awards to medical schools with a record of \$399 million received.

Small Times magazine listed Penn among the top 10 universities in the country for being leaders in micro and nanotech research and commercialization in its second annual survey of research universities. Penn ranked #1 in research, #5 in education and #10 in commercialization.

The U.S. Environmental Protection Agency (EPA) named Penn as the top purchaser of green power in its "Top 10 College and University Partners List". Penn is also among the largest green power purchasers in the nation, ranked at #8, with a usage of 112,000,000 kWh. "The EPA's Green Power Partnership is a voluntary program helping to increase the use of green power among leading U.S. organizations."

More Penn Honors

Best for LGBT Students: Penn has been recognized as one of the nation's 20 best campuses for lesbian, gay, bisexual and transgender students. Penn is featured in *The Advocate College Guide* of 100 best LGBT-friendly campuses in the U.S. LGBT students, faculty and staff from colleges and universities throughout the United States chose the top 100 from among 680 nominations. Penn was recognized for its resources and its positive living and learning environment for LGBT students.

Best for Working Parents: Penn was selected as a 2006 winner of the "Best Employers for Working Parents" award by the Delaware Valley Association for the Education of Young Children (DVAEYC). Each year DVAEYC honors organizations that have demonstrated a commitment to promoting a family-friendly environment. This award recognizes the work that Penn has done to provide supportive resources and policies for faculty and staff with families—through programs such as dependent care resource and referral, flexible work option guidelines, snow day child care and Take Our Kids to Work Day.

HUP is "Most Influential" in Radiology: *RT Image* magazine has chosen HUP as one of its "25 Most Influential" movers and shakers in the radiology industry in 2006. *RT Image* selected HUP for its recent installation of three new, state-of-the-art, high-powered MRI (Magnetic Resonance Imaging) systems. The combination of the three units is a "Radiology First" for any hospital in the U.S. The new machines include a 1.5 Tesla (T) wide-bore scanner designed for larger and claustrophobic patients, a cardiac system allowing physicians to capture a rapidly beating heart and a 3T scanner permitting sharper brain imaging. See page 2 for more information.

Year-End Report of the Committee on Community Relations

April 17, 2006

The Committee's General Charge

The Bylaws of the University Council state:

The Committee on Community Relations shall advise on the relationship of the University to the surrounding community. It shall advise the Council and help make policy with respect to the community. It shall work with the Office of City and Community Relations to assure that the University develops and maintains a constructive relationship with the community. The chair of the committee shall have cognizance of pending real estate activities of concern to the community. The chair along with the director of city and community relations shall meet quarterly or more often, if needed, with the executive vice president or his or her designee for real estate to be informed of impending real estate activities that affect the community. They shall, with discretion, discuss relevant cases with the Committee, and may inform the community as the need arises. The Committee shall consist of eight faculty members, four representatives of the Penn Professional Staff Assembly, two representatives of the Weekly-Paid Professional Staff Assembly, two graduate/professional students, and two undergraduates. At least three members shall reside in West Philadelphia. The executive vice president or his or her designee, the directors of community relations, the African-American Resource Center, the Center for Community Partnerships, and Civic House shall be non-voting ex officio members of the Committee.

Specific Charges for 2005-2006

1. Evaluate the existing general charge of the committee for appropriateness and feasibility of the committee, as well as the constituencies represented in its membership, as defined in the Bylaws of the University Council.

2. Investigate the function of the committee, its utility, competing or complementary overlaps with other bodies in the University, and obstacles to fulfilling the general charge, and make recommendations regarding the future of the committee.

3. Review the report of the committee for 2004-05 and provide an update on progress (or not) and necessary future actions.

At the request of the Faculty Senate Chair, the Committee submitted an Interim Report in December in response to the first two charges. That report is incorporated in this one. This report will address the third charge only.

The Committee met five times this year: November 9, December 7, February 2, March 2, and April 6. Our final meeting is scheduled for May 4. The meetings focused on the following topics:

Biennial Theme

Last year's Committee recommended further discussion of a biennial University-wide theme. The idea was to bring the various Penn schools and departments together to work on a single topic of interest to the community. Examples of possible themes raised were AIDS, consumer economics, and education. The goals of the theme idea were to encourage cross-school and cross-departmental work and to encourage engagement in the community, especially by departments not normally involved in the community.

This year's Committee repeatedly discussed the theme idea and does not believe it should be pursued. First, the theme might encourage short-term projects that would raise expectations in the surrounding community and would not necessarily follow through to provide lasting benefits. Second, the Committee saw evidence that the goals of the theme idea are being realized in many projects underway already. The Committee felt that Penn's energies would be better spent on encouraging existing or developing projects with potential long-term benefits and dedicated resources.

Existing Programs and Projects

The Committee spent the bulk of its time learning about existing University programs and projects that involve the community.

Glenn Bryan gave periodic updates on the work of the Office of City and Community Relations, including the First Thursday meetings his office holds to facilitate communication between the University and the community as well as among community groups. Members of the Committee attended a number of First Thursday meetings and were impressed by the range of topics addressed and the number and variety of community groups and institutions represented. The community members who attend the meetings appear to appreciate the exchange of information and the networking opportunities the meetings provide.

The Committee learned that a new Community Services Directory is planned by the Office of Government and Community Affairs and discussed the value of including in the Directory an inventory of faculty and student community projects. It was agreed this was a topic next year's Committee should pursue.

The Committee heard reports from Ira Harkavy, Associate Vice President & Director of Center for Community Partnerships, and Cory Bowman, CCP's Associate Director, about three CCP projects:

CCP held a community forum entitled *Overcoming Poverty and Racism* in West Philadelphia in conjunction with Congressman Chaka Fattah. The forum brought residents of West Philadelphia and representatives of local institutions together to evaluate the needs of the community and make recommendations to Penn. The forum follows an assessment of community needs the CCP did with State Farm in 2004. The needs assessment and the current forum should provide guidance from residents of the community for future University initiatives.

CCP's partnership with the Sayre High School in West Philadelphia continues to expand. The Sayre Health Promotion and Disease Prevention Center focuses on improving the health of the Sayre students, their parents, and the wider community and is a model for community health. The Sayre-Beacon Afterschool program provides tutoring and activities for elementary school children after normal school hours. A community health care clinic is in the works.

Cory Bowman reported on the Skills Development Center (SDC), a new project of the Center for Community Partnerships and branches of Penn, Drexel, and the University City Science Center. The SDC will provide on-site skills training and career counseling to current employees of these institutions to prepare them for known job openings. A pilot program has been started at HUP to train employees likely to enter a number of technical jobs. The program seeks to offer cost-effective, on-site training that will allow employees to advance their careers, will provide skilled workers for the participating institutions, and will open up entry-level jobs for neighborhood residents. Eventually, the SDC will reach out to area residents not already employed at the participating institutions.

The Committee was impressed by the work of the Center for Community Partnerships and many members applauded these efforts to reach out to the broader West Philadelphia community.

The Committee also heard an update about University real estate activities from Omar Blaik, the outgoing Senior Vice President of Facilities and Real Estate Services, John McGarry, Director of Real Estate Brokerage, and Michael Coleman, Executive Director of Operations. Mr. Blaik outlined the projects currently underway, all of which have been in progress for some time. He specifically discussed the project for the 3900 block of Walnut, which has not yet broken ground and will include apartments meant primarily for students. Committee members expressed concerns that University real estate activities might be pushing out long-term residents. Mr. Blaik stated that Penn's goal is to draw students back onto campus to free up apartments in the neighborhood. Committee members also asked about plans for the development of the postal lands, which Mr. Blaik said should be finalized by the fall. He said a presentation about the planning had been made at a First Thursday meeting and was well received.

Recommendations:

1. The Committee urges the University to continue supporting and expanding the efforts of Civic House, the Office of City and Community Relations, and the Center for Community Partnerships.

2. The Committee recommends involving community members and the Committee in the production of a new Community Services Directory.

3. The Committee encourages the University to involve community members in future planning for the postal lands.

Language of the Penn Compact

The Committee discussed the language of *The Penn Compact*, and particularly the *Compact's* principle of engaging locally and globally. Penn has flourished in recent years, and its increasing engagement with its immediate neighborhood has been a cornerstone of its success. There is increasing recognition that Penn's success is tied to the well-being of the broader West Philadelphia community. *The Penn Compact* is an important vision for the future of the University, but the absence of a specific reference to West Philadelphia in that vision should be rectified.

The Committee believes that the language of the *Compact* should be revised to reflect not only the responsibility of Penn to its immediate neighborhood but also the great benefits the University can derive from engaging in West Philadelphia. Those benefits to the teaching, research, and service missions of the University can in turn benefit the world when Penn shares the knowledge it has gained.

The problems of West Philadelphia are the problems of urban areas around the world. They are also problems that require interdisciplinary collaboration. Some Penn projects discussed elsewhere in this report are a sig-

(continued on next page)

(continued from page 8)

nificant step in the direction of cross-departmental work. If Penn focuses more deliberately on addressing the poverty and racism in our immediate community, it will also become more internally integrated, achieving two goals of the *Compact* simultaneously.

Recommendation: The Committee suggests the following language as a possible revision of or addition to the “engaging locally and globally” section of the *Compact*:

Penn will focus its research, teaching, and service on improving the quality of life in West Philadelphia. By addressing universal problems such as poverty, racism, substandard schooling, and inadequate health care as they are manifested locally, we will learn lessons that can be used by communities and universities across around the globe. Solving these problems will bring together our diverse schools and disciplines and will help Penn become the lead research university in a world struggling to achieve sustainable urban development.

Recommended Charges for the Next Committee

1. Advise the offices of the University that work with the community.

2. Evaluate Penn’s communication with the community and make recommendations about steps that could improve communication, including changes to the Penn website and changes to the Community Services Directory.

Community Relations Committee Members 2005-2006

Chair: Anne Kringel (Law); Faculty: Donald Kettl (SAS/Fels); Walter Licht (SAS/History); Yvonne Paterson (Microbiology/Med.); Eileen Sullivan-Marx (Nursing); Graduate students: Tarique Collins (Law); Sarah Friedman (Law); Undergraduate students: Andrew Parker (COL ’06); Jeff William (COL ’06); PPSA: Rosemary Barber (SOM); Conley Heaberlin (CCEB/CRCU); Elaine Hughes Jensen (WRDS); Omar Mitchell (Real Estate); WPSA: Deanna Cheung (Grad Center); Kuan Evans (HR); Ex-Officio: Valerie Allen (African-American Resource Center); Glenn Bryan (City and Community Relations); David Grossman (Civic House); Ira Harkavy (Center for Community Partnerships); Michael Harris (EVP).

Division of Human Resources—Upcoming HR Programs

Further your professional and personal development by taking advantage of upcoming Human Resources programs. Note that you must pre-register for all programs by visiting the online Course Catalog at www.hr.upenn.edu (click on Course Catalog at top of page).

Professional & Personal Development

Take advantage of the many development opportunities provided by Human Resources! Simply pre-register for programs by visiting the online Course Catalog at www.hr.upenn.edu (click on Course Catalog at the top of the page), or contact Learning and Education at www.hr.upenn.edu/learning or (215) 898-3400.

Professional Development Program—Franklin Covey’s FOCUS; October 12; 9 a.m. to 5 p.m.; \$75. Competing priorities. Multiple deadlines. A hundred unanswered e-mails. This engaging, highly interactive workshop will give you the tools to increase productivity, enhance your chances of success, keep focused, effectively manage all the information that comes across your desk, and reduce your stress level.

Brown Bag Matinee—If Looks Could Kill; October 18; noon to 1 p.m.; free. This video program reveals that behavior can be a powerful tool when used positively for the good of all, or a dangerous weapon when we attack with negative behavior. It uncovers why an individual can be pleasant to one person, then offensive to another, simply in response to that person’s behavior.

Professional Development Program—Unlocking the Secrets of the Penn Library; October 19; noon to 1:30 p.m.; free. Learn about all the Penn Library has to offer, including over 10,000 electronic journals and reference sources, more than 5 million print and multi-media titles, personalized research assistance, videos and DVDs, and recent popular fiction and best-sellers. A one-hour information session will be followed by an optional 30-minute walking tour of Van Pelt-Dietrich Library.

Penn Humanities Forum 2006–2007: Travel

In keeping with this year’s theme of Travel, the Penn Humanities Forum launches its yearlong series on October 4 with a lecture by distinguished journalist, travel writer and novelist Colin Thubron. In his lecture, *Shadow of the Silk Road*, he will describe the journey he took along the ancient trade route from China through Central Asia, Afghanistan, and Iran to the Mediterranean, which led to his newest book, *Shadow of the Silk Road*.



This event will be held in Rainey Auditorium, Penn Museum, 5-6:30 p.m. on **Wednesday, October 4**. It is free and open to the public but attendees must register at (215) 573-8280 or <http://humanities.sas.upenn.edu/06-07/register.shtml>.

Prior to the lecture, held in conjunction with Penn Museum, see archival images from expeditions to the Silk Road on special display at the Museum. Specially priced tickets for the Women’s Committee sponsored Show and Sale, *Treasures...from the Silk Road to the Santa Fe Trail* (October 27-29), can be purchased at the lecture. Information about this event is on Penn Museum’s web site at www.museum.upenn.edu/new/events/treasures/index.shtml.

The Penn Humanities Forum, which began in 1999, explores a new theme each year with a program of public lectures, performances, seminars and exhibitions featuring world-renowned policy makers, scholars, authors, artists and performers, joining the public and the academy in civic dialogue.

For more information about the 2006-2007 schedule of events by Penn Humanities Forum, see <http://humanities.sas.upenn.edu>.

Professional Development Program—Creating Respectful Workplaces; October 25; 9 a.m. to noon; free. Everyone wants to be in a workplace where they feel comfortable to be themselves, pursue their goals, and be respected for who they are and recognized for what they contribute. Unfortunately, it isn’t as easy as it sounds. This program will address such topics as discrimination, harassment and how to understand differences that may create a respectful workplace.

Career Focus Brown Bag—Resume and Cover Letter Clinic; October 30; noon to 1 p.m.; free. Resumes and cover letters are your tools to market yourself for your next position. We’ll discuss how to focus on the employer’s needs versus your own, how to inspire and excite the employer, and language to catch the employer’s attention. Bring your resume and cover letter along.

Breathing Easy Health Promotion Series for Fall 2006

Penn’s health trend reports show that our faculty and staff, and their family members, are requiring increased medical care for respiratory illness. To help you and your family avoid the complications of this critical health issue, we’ve developed a “Breathing Easy” series of free, monthly lunchtime presentations. Join us to view topical videos provided by Independence Blue Cross (IBC) and learn from medical specialists from the University of Pennsylvania Health System. For more information and/or to pre-register, visit www.hr.upenn.edu/quality/wellness/workshops.asp or contact Human Resources at (215) 573-2471 or fitz.pat@hr.upenn.edu.

Is It a Cold? The Flu? Do I Need Antibiotics? October 11; noon to 1 p.m.; free. Flu season is right around the corner, and this presentation focuses on recognizing the difference between a cold and the flu to understand when to seek further treatment. Presented by Marie Whitehead, MS, RD, from the Penn Lung Center.

Work-Life Balance Workshops

Dealing with the demands of work and personal life can be challenging. That’s why we offer a variety of free workshops led by experts from Penn’s Employee Assistance Program and Work & Family Benefit provider, Penn Behavioral Health, to offer information and support for your personal and professional life challenges. Note that each workshop listed below will include an optional Q&A period from 12:30 p.m. to 1 p.m.. For more information and/or to pre-register, visit www.hr.upenn.edu/quality/workshop.asp or call (215) 573-2471.

Managing Conflict; October 5; 11:30 a.m. to 12:30 p.m.; free. This dynamic seminar looks at the realities of conflict while walking participants through the steps of how to harness conflict to generate positive outcomes. Participants will learn the nature and characteristics of conflict as well as effective ways of handling conflict.

Reducing Pressure on the College Application Process; October 19; 11:30 a.m. to 12:30 p.m.; free. This seminar is designed to “take a couple of steps back” and explore methods of applying to colleges that do not produce unhealthy amounts of stress. Participants will learn how to market the prospective student through resumes, essays, letters of recommendation, and interviews; how to develop a timeline of effective college planning; and how to take care of yourself and the applicant through this process.

Note: For personalized assistance with dependent care issues and personal well-being, contact Penn’s Employee Assistance Program (EAP) and Work & Family Services provider, Penn Behavioral Health, at 1-888-321-4433 or www.hr.upenn.edu/quality/wellness/eap.asp, or go to the EAP website at www.pennbehavioralhealth.org. For questions on QOWL programs, contact Human Resources at fitz.pat@hr.upenn.edu or (215) 573-2471.

—Division of Human Resources

Penn Center for AIDS Research (CFAR) Non-Human Primate Core Pilot Project Grant Program: Request for Applications

To facilitate opportunities for Penn CFAR investigators to utilize the non-human primate model of AIDS, our recently funded Non-Human Primate (NHP) Core includes animals and animal support for Penn CFAR developmental studies. The goal of this program is to allow an investigator to accumulate sufficient data and expertise to apply for an independent NIH grant. Funds are available for the procurement and care of 8 animals a year, including appropriate animal laboratory studies (collection of body fluids, biopsies, surgeries, necropsies and basic or SIV-specific laboratory studies). This will permit funding for 1 or 2 projects each year, depending on the number of animals requested and the length of the project. Laboratory studies performed at Penn will be the responsibility of the investigator, and there are no funds available for salary support.

All Penn CFAR investigators are eligible for these pilot funds. No budget is required as award is for procurement and use of animals at the Tulane National Primate Research Center (TNPRC).

If interested, you are encouraged to visit the Penn CFAR website for application instructions: www.upenn.edu/aids/cores/nhp/pilots06.htm.

The deadline to submit abstracts is *Friday, October 13, 2006*.

Penn Comprehensive Neuroscience Center Fiscal Year 2007 Collaborative Pilot Grant Program: Call for Applications

The Penn Comprehensive Neuroscience Center (CNC) invites proposals from full-time faculty for the support of pilot collaborative research projects that involve co-investigators from two or more departments in the School of Medicine (SOM), or from one SOM department and one in another school at Penn. The purpose of this program is to assist Penn neuroscience faculty in generating preliminary data, that may serve as the basis for seeking longer-term funding from federal, foundation or corporate sources. A major goal of the CNC is to promote integrated basic, translational and clinical research efforts, and so we particularly welcome applications that bring together basic and clinical research collaborators. Applicants must explain how the different expertise of the co-investigators will contribute to the overall goals of the project.

Up to five one-year pilot grants will be funded in FY2007, and applicants may request up to \$80,000 in direct costs. Funds may be used for personnel (including up to 10% of PI salary), supplies or equipment. Unexpended funds may be carried over to the next fiscal year.

Applications should include:

1. Face page with grant title, and names, departmental affiliations and contact information of the co-investigators.

2. Budget in NIH format, with a brief (less than one page) budget justification.

3. Biosketches of the co-investigators, in NIH format.

4. Scientific proposal, not to exceed five single-spaced pages, including specific aims, background/significance, experimental design/methods and contributions of each of the co-investigators. Preliminary data may be included (within the five page limit), but are not required. Literature cited and IACUC or IRB information (where applicable) are not included in the five page limit; regulatory approvals may be pending.

The deadline for receipt of applications is *October 31, 2006*. They should be submitted as PDF file attachments to: Rosellen Taraborrelli, CNC Executive Director, at: taraborr@mail.med.upenn.edu.

Proposals will be evaluated on the basis of both scientific merit and program relevance. It is anticipated that awards will be announced on or about December 1, 2006, and that funds will be made available immediately thereafter.

Center of Excellence in Environmental Toxicology: Pilot Project Funding

The Center of Excellence in Environmental Toxicology (CEET) announces the availability of pilot project grants for partial support for unfunded research in environmental health or toxicology. Awards of up to \$25,000 will be made. Any member of the standing faculty in the 12 professional schools at the University of Pennsylvania, or our affiliates (CHOP and Monell) will be eligible to apply for Pilot Project Grant support provided that the project is related to either environmental health or toxicology research or the community outreach and education mission of the Center. The research being proposed cannot be funded by an external funding agency. Projects that focus on the mechanisms of disease of environmental etiology, the application of molecular epidemiology and population-based studies of environmental health problems and the development of biosensors and biomarkers are particularly encouraged.

Preference will be given to first-time applicants that are junior faculty. Senior or established faculty will also be eligible to apply provided that the research they propose is unfunded and fits into the mission of the Center. Preference will be given to senior faculty who wish to embrace environmental health or toxicology research as a new direction. Applications that support collaborative research that may be used to gather pilot data for a multi-investigator award will also be considered. If funded, a progress report is required at the end of the funding period and the Center grant must be acknowledged on all publications resulting from the supported research.

The following should be submitted for the internal review by *November 1*:

- Title of application;
- Personnel information, name, position, title, and contact information;
- 2-page NIH Biosketch;
- An abstract;
- A statement to indicate how this project would lead to extramural funding;
- Specific aims,
- Significance which must state relevance to environmental health or toxicological research;
- Preliminary studies;
- Methods;
- References;
- Budget—The budget can range from \$8-\$25K. Items that can be requested include salary of support personnel, supplies and minor equipment. Investigators cannot claim salary support for themselves; and
- List of Current and Pending grant support.

The entire application should not exceed 10 pages. Mail completed applications to: Mary Webster, Department of Pharmacology/CEET, 130D John Morgan/6084, webster@mail.med.upenn.edu.

All applications will be reviewed by a committee of senior faculty and recipients will be notified by December 15.

Photo courtesy of Rare Book & Manuscript Library



Jonathan Swift, A Tale of a Tub (London, 1710), (at left) from the exhibit at the Rosenwald Gallery, Gulliver's Reading—Jonathan Swift's Library and Reading. Opening reception: September 27, 5:30 p.m.; 6th floor, Van Pelt-Dietrich Library.

The exhibit of books owned and read by Jonathan Swift, is based on a recent anonymous gift to the Library. The exhibit continues through *December 15*.

One Step Ahead

Security & Privacy
Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Your PennKey—and All the Reasons to Keep it Private

You have often heard the strong caution, “don’t share your PennKey,” but you may not know why. Here are some important reasons.

First, your PennKey and your PennKey password protect your information. PennKey is the authentication system for logging on to self-service websites at Penn, including U@Penn, and viewing your own personnel data. Anyone with your PennKey and password can look up your pay, your dependents, and other information that you probably want to keep private!

Second, the PennKey system protects institutional data. Your PennKey is assigned to you and used to provide access to sometimes numerous systems based on your legitimate needs. Access is granted to you—and not to others. If you need to give an assistant access to a particular system, for example, to your e-mail, contact your Local Support Provider to open a proxy account for your assistant for that e-mail account only. That way, you will achieve what you need without opening up other systems and data to someone who is not authorized for access.

Finally, asking another individual to take training or certify compliance using your PennKey is dishonest—it does not qualify as compliance for you or for Penn. Do not ask someone else to electronically “sign” for you using PennKey, and if you are asked to use someone else’s PennKey, just say “no”! Call 1-888-BEN-TIPS if you have questions or concerns.

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

SPECIAL EVENT

27 *Scrabble Night*; 5:30-7:30 p.m.; Kelly Writers House (Writers House).

TALKS

27 *60-Second Lectures—Beyond the Founding Fathers*; Kathy Peiss, history; noon; Sitleler Plaza (SAS).

28 *Behind the Scenes: Playback Singing and Ideologies of Voice in South India*; Amanda Weidman, Bryn Mawr College; noon; rm. 816, Williams Hall (South Asia Studies).

Itineraries of the 'One Sex Body': A History of an Idea; Katharine Park, Harvard University; 4:30 p.m.; rm. 231, Fisher-Bennett Hall (History).

29 *The Persistence of the Mythological in Indian Popular Cinema*; Philip Lutgendorf, University of Iowa; 11:30 a.m.; room 321, Williams Hall (South Asia Center).

Three Concepts of Emergence; Paul Humphreys, University of Virginia; 3 p.m.; rm. 402, Logan Hall (Philosophy).

Deadlines: The deadline for the weekly Update is every Monday, for the following Tuesday's issue. The deadline for the November AT PENN calendar is Tuesday, October 17. For information see www.upenn.edu/almanac/calendar/caldead-real.html.

RESEARCH

Do you have arthritis in your knees? Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for information at (215) 898-3038.

60 years of age or more? Sleeping less than normal lately? Have lots of energy? Feeling really good or really irritable? Distractible? Thoughts racing by? Engaging in lots of activities, even risky ones? You may be interested in learning about participation in a clinical research program that is currently being conducted at the Bipolar Disorders Program of the University of Pennsylvania Medical Center. Study participants receive free consultation, investigational medication and all study-related tests at no cost. Compensation available for time & travel. To learn more about this study, please call Stacy at (215) 590-0499.

Calling All Bones. Recruiting males and females ages 21-78 for a research study. You will not be required to take any medications. We will evaluate the health and strength of your bones. You will be compensated for your time. Call (215) 662-3462.

Penn's Depression Research Unit is conducting research into **alternative, herbal treatments of anxiety**. Symptoms of anxiety may include: nervousness, tension, difficulty relaxing, excessive worrying and sleep problems. Those who qualify will receive an initial evaluation and may take part in a research study with Chamomile for up to 8 weeks. For more information call the DRU at (215) 662-3462.

Postmenopausal Women Needed for Endocrine Study. The University of Pennsylvania Health System/Division of Endocrinology seeks non-diabetic women 50 to 79 years old. Eligible volunteers will receive free medical exams and blood test results. Participants will be compensated. Please contact Dr. Patel at (215) 614-0579 for more information.

Investigation of a Food Supplement to Increase Energy. Dr. Patrick LaRiccica, at the University of Pennsylvania School of Medicine is investigating a food supplement that may increase energy in healthy individuals 45-65 years of age. The study is 9 weeks in duration, requires 3 office visits, weekly phone calls, and answering questions on very short questionnaires. All subjects will receive both active product and placebo at some time or times during the study. There are no charges to the subjects. Subjects who complete the study can elect to receive a two-month supply of the active product free of charge. Subjects must be free of major illnesses and diseases that are associated with fatigue such as cancer, chronic fatigue syndrome, major depression and fibromyalgia. Call (215) 662-8988 for information.

Penn's Depression Research Unit is conducting research into **non-hormonal, herbal treatments for peri and post menopausal anxiety symptoms**. Symptoms of menopause may include: nervousness, tension, sleep difficulty, concentration problems, mood changes and hot flashes. Those who qualify will receive an initial evaluation and may take part in a research study with Black Cohosh for up to 3 months. For more information call the DRU at (215) 662-3462.

Almanac is not responsible for contents of classified ad material.

Submissions for classified ads are due every Thursday for the following Tuesday's issue. For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **September 11-17, 2006**. Also reported were 16 Crimes Against Property (including 13 thefts, 2 burglaries, and 1 vandalism). Full reports are available at: www.upenn.edu/almanac/volumes/v53/n05/creport.html. Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **September 11-17, 2006**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

09/12/06	11:27 AM	4000 Delancey St	Male wanted on warrant/Arrest
09/12/06	12:25 PM	100 41st St	Complainant robbed/3 Arrests
09/12/06	8:02 PM	4111 Walnut St	Male in building without authorization/Arrest
09/12/06	9:25 PM	4001 Walnut St	Merchandise taken without payment/offender struck complainant/Arrest
09/13/06	5:45 AM	3800 Filbert St	Male wanted on warrant/new court date issued
09/13/06	12:30 PM	3800 Spruce St	Males violated immigration laws/2 Arrests
09/13/06	9:57 PM	3800 Baltimore Ave	Offender possessed narcotics/Arrest
09/14/06	10:35 AM	3900 S Ludlow St	Male wanted on scofflaw/Citation
09/14/06	5:10 PM	3000 Market St	Unauthorized female in building/Arrest
09/14/06	9:54 PM	3550 Market St	Male loitering in area/wanted on warrant/Arrest
09/15/06	11:18 PM	3900 Walnut St	Male wanted on warrant/issued new date
09/15/06	11:23 PM	4000 Locust St	Male cited for public urination
09/16/06	1:57 AM	100 Chestnut St	Male driving while intoxicated/Arrest
09/16/06	2:27 AM	100 39th St	Male cited for disorderly conduct

18th District Report

13 incidents with 4 arrests (8 robberies, 4 aggravated assaults, and 1 confidential incident) were reported between **September 11-17, 2006** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

09/12/06	12:20 PM	4003 41st St	Robbery/Arrest
09/12/06	9:29 PM	505 48th St	Robbery/Arrest
09/12/06	9:59 PM	4001 Walnut St	Robbery/Arrest
09/13/06	10:36 PM	4801 Chester Ave	Robbery
09/14/06	12:10 AM		Confidential Incident
09/14/06	10:53 AM	5005 Catherine St	Aggravated Assault
09/14/06	4:07 PM	4400 Market St	Aggravated Assault
09/14/06	7:40 PM	5100 Larchwood Ave	Aggravated Assault/Arrest
09/15/06	6:50 AM	4200 Ludlow St	Robbery
09/16/06	2:52 AM	4400 Baltimore Ave	Robbery
09/16/06	12:07 PM	1218 Hanson St	Robbery
09/16/06	7:05 PM	22 50th St	Robbery
09/17/06	8:20 PM	100 44th St	Aggravated Assault

CLASSIFIEDS—PERSONAL

HOUSE FOR SALE

Avalon Manor, NJ; on bay; 5 bedroom, 4 full bath; garage; fireplace; furnished; multiple decks; private dock with two boat slips. Visit www.seastarmanor.com; Call John or Kim for more information (610) 566-5214.



Almanac

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URL: www.upenn.edu/almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Jeanne Arnold, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

2007 Models of Excellence Program

Dear Colleagues:

The Models of Excellence Program was introduced to encourage excellence, provide inspiring role models for emulation, and recognize innovative staff accomplishments that reflect initiative, leadership, collaboration, increased efficiency, and a deep commitment to service. We are in the eighth year of this program and continue to appreciate the contributions our “Models” of Excellence make to Penn’s success.

The Commitment to Excellence Program was introduced in 2004 as part of this initiative, to offer a way for leadership to recognize outstanding commitment to Penn goals in the face of extraordinary external circumstances.

This year, we introduce a Model Supervisor Award to identify outstanding supervision and present models for emulation. We see this as a significant addition because outstanding supervisory skills serve as the foundation for achieving eminence.

Please look around you and help us identify the important achievements and contributions of our Penn colleagues. In this way, you will contribute to this great University’s continued success and support Penn’s research and teaching mission.

Amy Gutmann, President

Ronald J. Daniels, Provost

Craig R. Carnaroli, Executive Vice President



Components of the Models of Excellence Program

- **Models of Excellence**—Recognizes notable staff member accomplishments at Penn that reflect initiative, leadership, increased efficiency and a deep commitment to service.
- **Commitment to Excellence**—Provides leadership with a vehicle for recognizing outstanding commitment to the University in times of unprecedented, extraordinary situations.
- **Model Supervisor Award**—Honors “model” supervisors for the behaviors that make them successful and constructive contributors to Penn’s success. Details about this new program are below.

Nomination Deadline

Nominations for both Models of Excellence and Model Supervisor awards are due by *November 13, 2006*. Commitment to Excellence nominations are received as events occur.

Send your nominations via intramural mail to:
Human Resources
QOWL—Models of Excellence Program
527-A 3401 Walnut/6228

You can find step-by-step nomination guides at www.hr.upenn.edu/quality/models/default.asp. Nomination workshops also are available. Please email Human Resources at QOWL@hr.upenn.edu or call (215) 898-0380 for details.

Selection Committee

The Selection Committee is comprised of an annually rotating group that is representative of the diversity of our institution. Each year, the Selection Committee includes new Penn leaders, previous Models of Excellence award winners, and other faculty and staff members from across the campus. They review all nominations and identify preferred nominations for Models of Excellence and Model Supervisor recognition.

Notification

Staff members chosen for Models of Excellence recognition or accorded an Honorable Mention will be notified in January. Notification of Commitment to Excellence recognition is at the discretion of leadership. Finalists for the Model Supervisor Award will be notified in March, and the winner will be announced—live—at the spring Models of Excellence Awards Ceremony.

This information will be publicized broadly to the campus community. Honorees will be acknowledged at the spring Models of Excellence Awards Ceremony.

Awards

Staff members identified as Models of Excellence receive a cash prize of \$500 each and a symbolic award. Staff members accorded an Honorable Mention receive a cash prize of \$250 and a symbolic award.

Commitment to Excellence awards are given at the discretion of the nominator.

The individual chosen as the Model Supervisor for the year will receive a cash prize of \$500, a symbolic award, and lunch with senior leadership.

Celebration

A Ceremony and Reception for all honorees will be held on April 19, 2007. All members of the campus community are invited. If you would like to attend, please email Human Resources at QOWL@hr.upenn.edu or call (215) 898-1012.

Questions?

For more information about this program, see www.hr.upenn.edu/quality/models or contact Human Resources at QOWL@hr.upenn.edu or (215) 898-0380.

The New Model Supervisor Award

The Model Supervisor Award:

- Is open to faculty and staff with bona fide supervisor responsibilities, excluding senior academic or administrative leaders of a school or center
- Highlights Model Supervisor behaviors
- Is awarded to only one supervisor a year
- Is a once-in-a-lifetime award
- Involves nomination screening by the annually rotating Models of Excellence Selection Committee
- Relies on nomination information, supervisor performance metrics, feedback from randomly selected organizational staff members, and input from leadership

Model Supervisor Behaviors

The following behaviors reflect the University’s standards for a Model Supervisor and will be used by the Models of Excellence Selection Committee to identify individuals who qualify for this award:

- Applies fair and consistent actions
- Communicates goals and expectations clearly and holds staff accountable
- Provides tools for achievement
- Removes unnecessary barriers to accomplishment and assists with problem solving
- Provides feedback in a constructive way and manages issues in the workplace
- Treats all with dignity, respect, and integrity
- Collaborates with other peers and organizations and supports an environment of collaboration
- Empowers everyone to achieve their best and offers development opportunities for future growth
- Understands and supports work life balance
- Appreciates the contribution that a diverse workforce offers, and supports efforts to sustain a diverse workforce
- Safeguards and manages assets and institutional resources for the greatest support for institutional goals