

UNIVERSITY OF PENNSYLVANIA *Almanac*

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Commencement Speaker . . .



New York City Mayor Michael Bloomberg will be the University of Pennsylvania's Commencement Speaker on May 19. See pages 4-5 for bios of Mr. Bloomberg and the six other honorary degree recipients. For more information see the Commencement website, www.upenn.edu/commencement or call the hotline at (215) 573-GRAD.

Michael Bloomberg

and Honorary Degree Recipients



Paquito D'Rivera



Drew Gilpin Faust



Lila Gleitman



Bert W. O'Malley



Cyril Ramaphosa



Neil deGrasse Tyson

National Award for General Community Service

The University of Pennsylvania is one of three schools nationwide selected to receive the Presidential Award for General Community Service from the Corporation for National and Community Service (CNCS) in the second annual Honor Roll. The others are Otterbein College in Ohio and the University of Colorado at Boulder.

The award was presented last week at the annual conference of the American Council on Education in San Diego, California.

The President's Higher Education Community Service Honor Roll recognizes institutions of higher education that support exemplary student community service and service-learning programs, thereby encouraging growth in the number of college students engaged in community service and service-learning each year. The Honor Roll is a program of the Corporation for National and Community Service through its Learn and Serve America program, and is sponsored by the President's Council on Service and Civic Participation, the USA Freedom Corps, and the US Departments of Education and Housing and Urban Development. The CNCS is the federal agency that administers the Senior Corps and AmeriCorps programs.

In 2007, the Honor Roll focused on two categories: General Community Service and Special Focus Area, which for 2007 was service that

supports improved high school graduation and college readiness of youth from disadvantaged circumstances.

Presidential Award winners were invited to an Honor Roll awards ceremony and presented with special certificates signed by President George W. Bush. Dr. Ira Harkavy, director of Penn's Netter Center for Community Partnerships and David Grossman, director of Penn's Civic House; along with Penn undergraduate Blanchard Diavua, C '09, accepted the award (*see photo online*).

The Presidential Award for General Community Service recognizes the range of community service programs at Penn, including the:

- School of Nursing's Living Independently for Elders (LIFE).
- Fox Leadership Program's Big Brothers/Big Sisters.
- Penn in the Gulf program of the schools of Social Policy and Practice, and Nursing.
- Penn in Botswana, a program of the Medicine, Nursing, Wharton and Annenberg schools.
- Summer Mentorship Program for High School Youth.
- Civic House's West Philadelphia Tutoring Project.
- Netter Center's Community Schools, Moe-Is Access Science, Agatston Urban Nutrition Initiative; College and Career Pathways.

The CNCS citation read in part:

"The University of Pennsylvania is an exemplar for its outstanding commitment to leveraging university resources to solve real world problems in their local community and beyond. Penn faculty, students, and staff participated in community service through a wide variety of service and service-learning programs. One strong and long-term project, coordinated through Penn's Netter Center for Community Partnerships, is the development and support of community schools in the neighborhood surrounding the university. Community schools provide an array of educational, health, athletic, cultural, and other programs to the community. Penn support includes a citywide youth basketball league, free health and dental screenings, tutoring and mentoring programs, afterschool and summer programs, and antitruancy efforts. Penn faculty teach more than 50 courses in the community."

Additional information on the CNCS is available at www.nationalservice.gov/honorroll. For more about Penn's community service activities see www.learnandserve.gov/about/programs/higher_ed_honorroll_penn.asp.

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Crawford Architects for Franklin Field Pavilion Project

The University of Pennsylvania has selected Crawford Architects to design a new athletic performance center in Penn's Franklin Field, the oldest NCAA stadium still used for football.

The center will feature an intercollegiate strength and conditioning center for the University's 33 men's and women's athletic teams and a fitness center to complement Penn's Pottruck Health and Fitness Center.

The design strategy proposes infilling the northern facade and concourse of Franklin Field with a two-story, 22,500-square-foot facility that can accommodate an expanded recreation and intercollegiate athletic program. Plans also include a new retail space suite. Outside the pavilion, a new landscape design strategy will improve the physical connections from the stadium westward to the core of campus and eastward to the newly acquired postal lands and the soon-to-be-designed 14-acre Penn Park, the focus of Penn Connects, Penn's 30-year campus development and expansion plan.

"This new space will allow for the expansion of the intercollegiate athletic weight-training program with new facilities that support our student-athletes, as well as a new retail use and landscape improvements that support Penn's campus plan," Penn Athletic Director Steve Bilsky said.

The Franklin Field Pavilion is slated for completion in late 2009 and is one of several new projects being constructed, or renovated, under Penn Connects. Additional information is available at www.pennconnects.upenn.edu.

Distinguished International Scholars: March 28

The Office of the Provost announces that applications are available for the Distinguished International Scholars, a program which aims to promote further global engagement in undergraduate education and deepen Penn's ties to the world's leading universities and scholars. Any member of the Standing Faculty who is teaching an undergraduate course in an upcoming semester may apply to host an international scholar. The deadline for this application cycle is *March 28, 2008*. Applications will be accepted for courses to be offered in any of the next two academic years: 2008-2009 and 2009-2010.

Distinguished International Scholars offers Penn faculty the opportunity to invite a scholar from another nation to contribute significantly to an undergraduate course while visiting Penn's campus. In addition to the course, the scholar should participate in the intellectual and cultural life of campus through such activities as visiting other courses, offering public lectures, attending departmental seminars/workshops, and participating in programs through College Houses and Academic Services.

The faculty member, along with administrators in the department or school, will be responsible for hosting the scholar during the visit. This includes coordinating all travel and lodging arrangements, as well as planning all educational and social activities during the visit. The host department or school will receive \$20,000 to cover expenses related to the visit such as an honorarium, visa fees, and the costs of lodging, meals, and travel. Applications will be evaluated based on the scholar's reputation and teaching expertise, how well the planned visit integrates the scholar into the intellectual and cultural life of the campus, and the impact the scholar's visit will have on undergraduate education at Penn.

For copies of the application material or further information, please contact Rob Nelson, Office of the Provost, at provost-ed@upenn.edu or (215) 898-7225.

Travel & Research Grant at KWH: March 3

Purpose

As a way of memorializing her mother, Terry B. Heled, and of honoring the students of her alma mater in gratitude for the encouragement her own research and writing received while she was at Penn, Mali Heled Kinberg (C '95) has created an endowed fund at the Kelly Writers House that, each summer, will enable a student to travel for the purpose of conducting the research that will lead to a significant writing project.

The Grant

The winner of the Terry B. Heled Travel & Research Grant will receive \$2,000 toward the costs of travel for research. The travel and research will be conducted during the summer (between mid-May and the end of August). Candidates who propose a trip of longer rather than shorter duration will be given priority, and candidates who propose to travel beyond North America will also get priority, but any travel plan—to any place, of any length—will receive serious consideration based on the quality of the project.

The proposed project must entail research using archives, facilities, people (e.g. those to be interviewed), materials, or terrain that can only be found at the travel destination(s). Applicants who can describe such resources in detail will be at an advantage. The proposed research experience should lead specifically to a writing project of some kind. (Students researching topics in non-humanities subjects are welcome to apply, but note that the result of the research should be a significant piece of writing.)

Who is Eligible? Any currently matriculated University of Pennsylvania junior, sophomore or freshman is eligible.

After the Summer: During the fall semester after the summertime travel, the Heled Grant recipient will arrange with the Writers House to present the results of his or her research. The format of the session at the Writers House is wide open; the purpose of the event is to create a sense of excitement about students traveling for research as well as to give the winner of the grant a forum for showing off his or her achievement and telling the story of the trip.

How to Apply

The deadline for all applications is Monday, *March 3, 2008*. Candidates should include:

- a cover letter giving a very brief summary of the project and a description of relevant experience (coursework as well as non-academic);
- a detailed two-page description of the project—the research trip and the proposed writing;
- an estimate of all costs associated with the trip;
- a current resume that includes, as an appendix, a complete list of relevant courses taken, heavily annotated to give descriptions of projects and papers prepared for each course;
- a writing sample, no longer than 15 pages.

Applications may be delivered on paper to Mingo Reynolds at the Center for Programs in Contemporary Writing, 3808 Walnut Street; or emailed to her at mingo@writing.upenn.edu.

—Al Filreis, *Kelly Professor, Faculty Director, Kelly Writers House; Director, Center for Programs in Contemporary Writing*

Speaking Out

Changing Human Behavior

Eugene Buckley's letter (*Almanac* February 5) was well received here.

Last May, I cleaned out my office here, 337 McNeil. I discovered a lot of metal. I didn't know what to do with it. So I just put it in my trash can, where, poof, it disappeared. Where did it go? To some landfill somewhere, I'm sure.

Dr. Buckley writes that he's sure many trash items end up in mixed paper receptacles, with or without trash cans beside them. I can attest to it. What did I find in those receptacles? Metal, half-eaten sandwiches, styrofoam coffee cups, generally empty, all kinds of interesting items.

Our bookstore presses on you plastic bags to hold your books you've just bought. What happens to these bags? To some landfill, by some route.

Being disabled, I spend a lot of time at the University's hospital. I'm always finding leaking faucets in the men's rooms. Members of the recycling committee should take a tour of these places.

I've had to decline membership in my own association, cancel a subscription to the *Times Literary Supplement*, drop off editorial boards of various journals, just to avoid plastic-wrapped periodicals. But, really, what good does that do? I feel virtuous, that's all. I've not made the world better in any way.

We have to pay more attention to this "human behavior" that Dr. Buckley wrote about.

—Dan Vining,
Population Studies Center

Response from RecycleMania

Your letter and Professor Buckley's (*Almanac* February 5) got to the heart of why we decided to bring RecycleMania to Penn. The event is designed to create a dialogue so that recycling is no longer seen as an individual behavior, but rather a collective

one. On an individual level, it is often hard to feel like one is making a difference, but when we record and analyze the efforts of the entire Penn community, the impact becomes much more apparent.

In support of RecycleMania many changes are already underway. Later this spring, the Penn Bookstore will be one of the first Barnes and Noble collegiate stores to pilot the use of biodegradable bags. Penn Dining Services has eliminated the use of plastic bags in its retail and residential dining operations, offering paper bags and encouraging customers to bring their own reusable bags.

Launching RecycleMania also involved working closely with schools, centers and departments to examine their current practices and suggest improvements. In Penn's decentralized environment, the responsibility for recycling rests with each departmental unit. Many departments have begun to change behaviors, but if you see ways in which recycling can be improved in your school, such as adding more recycling containers or providing clearer instructions, we encourage you to contact your building administrator. You can also send your questions and suggestions directly to Recyclemania@pobox.upenn.edu. The RecycleMania website (www.upenn.edu/recyclemania) also has information about Penn's recycling practices.

Penn's data from RecycleMania has already shown an increase in the total amount of recycling across campus. Can we do more? Absolutely! We know that raising awareness is only the first step. As you so aptly said, we have to change behavior. If everyone in the Penn community follows RecycleMania's simple instructions to: *Stop! Think! and Recycle!*; we will certainly increase our impact. In fact, we already have.

—Laurie Cousart,
RecycleMania Planning Committee

Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.

**Recycle
Mania Penn**
Stop. Think. Recycle.
www.upenn.edu/recyclemania

In the most recent cycle—fall 2007—of Penn's internally-funded University Research Foundation, and URF Conference Support (noted with *), the Office of the Vice Provost for Research has announced awards to the following members of the University of Pennsylvania faculty for the projects listed below.

The deadline for the spring Research Foundation proposals is March 14, 2008.

See www.upenn.edu/research/FoundationGuidelines.htm for details, application and budget form.

University Research Foundation Awards and Conference Support Awards Fall 2007

Hydar Ali, School of Dental Medicine, Pathology; *Cross-Regulation of Toll-like Receptor (TLR) and IgE receptor (FcERI) in Mast Cells*

Paulo Arratia, School of Engineering and Applied Sciences, Mechanical Engineering and Applied Mechanics; *Measuring Durotaxis in Microfluidic Devices*

Erfei Bi, School of Medicine, Cell & Developmental Biology; *Exploring Septin Function in Zebrafish*

Aureo De Paula*, School of Arts and Sciences, Economics; *Greater New York Metropolitan Area Econometrics Colloquium*

Marija Drndic, School of Arts and Sciences, Physics and Astronomy; *Imaging of DNA Molecules Translocating through a Synthetic Nanopore by Complementary Interaction with Fluorescent Nanocrystals*

Thomas F. Floyd, School of Medicine, Anesthesiology & Critical Care; *Aging & the Cerebral Anemic-Hypoxic Response*

Ellis E. Golub, School of Dental Medicine, Biochemistry; *Scanning Electron Microscope Upgrade for the School of Dental Medicine*

Rita J. Balice-Gordon, School of Medicine, Neuroscience; *Role of Astrocyte Secreted Proteins in Inhibitory Synaptogenesis*

Yugong Ho, School of Medicine, Genetics; *Developmental Coordination of Long-Range Transcriptional Control*

Douglas Jerolmack, School of Arts and Sciences, Earth and Environmental Science; *Climate Change and the Response of Arctic Rivers in NW Alaska*

Kyunghee Koh, School of Medicine, Neuroscience; *Characterization of a Novel Gene Required for Sleep in Drosophila*

Michael Lampson, School of Arts and Sciences, Biology; *Kinase Signaling Networks Controlling Cell Division*

Adrienne M. Martin*, School of Arts and Sciences, Philosophy; *2008 Works-in-Progress Workshop on Narrative and the Construction of the Self*

Zissimos Mourelatos, School of Medicine, Pathology and Laboratory Medicine; *Function of a Novel Methyltransferase in Mammalian Small Regulatory RNA Pathways*

Robert Ousterhout, School of Arts and Sciences, History of Art; *A Survey of the Byzantine Settlement in the Soganli Valley (Turkey)*

Hermann W. Pfefferkorn, School of Arts and Sciences, Earth and Environmental Science; *Paleoecology of 320 Million Years old Floras from Paracas, Peru: A Target of Opportunity*

Eve M. Troutt Powell*, School of Arts and Sciences, History; *Imperialism and Colonialism in the Modern Middle East: The Present State of Research*

Robert Preucel*, School of Arts and Sciences, Anthropology/Linguistics/Education; *Endangered Languages: Exploring the Interface between Academia and Native American Communities in the US*

James Primosch, School of Arts and Sciences, Music; *Recording of Four Musical Compositions*

Ayelet Meron Ruscio, School of Arts and Sciences, Psychology; *Relationship Between Anxiety and Depression; Mechanisms of Comorbidity and Specificity*

Heather J. Sharkey*, School of Arts and Sciences, Near Eastern Lang. & Civ.; *Christian Missions and National Identities: Comparative Studies of Cultural "Conversions" in the Middle East, Africa, South Asia, and East Asia*

Bruce J. Shenker, School of Veterinary Medicine, Pathology; *Toxin-dependent Depletion of PIP3 as a Novel Therapeutic Strategy for Asthma*

Gary Smith, School of Veterinary Medicine, Epidemiology and Public Health; *A Ten Year Cohort Study to Determine Risk Factors for Lyme disease in Chester County, PA*

John Tresch*, School of Arts and Sciences, History and Sociology of Science; *The Before and After Science Fair*

Robert Vitalis, School of Arts and Sciences, Political Science; *Race, Empire, and the Origin of American Political Science*

Li-San Wang, School of Medicine, Pathology and Laboratory Medicine; *Novel Bioinformatic Approaches for Modeling Age-Related Gene Expression Progression*

Liliane Weissberg*, School of Arts and Sciences, German; *Becoming Modern: The German-Jewish Experience*

Petra Werner, School of Veterinary Medicine, Clinical Studies; *Use of a Canine Model to Study the Molecular Pathogens of Dilated Cardiomyopathy*

Penn Genome Frontiers Institute: Interdisciplinary Collaboration Phased Seed Grants: March 14

The Penn Genome Frontiers Institute (PGFI) is pleased to announce a seed grant commitment to the development of interdisciplinary research in Genome Sciences. The seed grant program will support interdisciplinary teams in two phases with the goal of facilitating the development of the field of genomics at Penn. Grants will not be given to support extensions of ongoing research programs.

Emphasis will be placed upon novel development in the following areas:

- Complex system genomics;
- System-level computational modeling and analysis;
- Single-cell and live cell genomics;
- Sensing technology and high-throughput technology development;
- Application of genomic science to translational research.

In particular, the PGFI seed grants emphasize support for large-scale interdisciplinary groups rather than research at the level of a small number of PIs. We especially encourage submissions with broad thematic programs. For example:

- Epilepsy research combining engineering intervention, model organisms, neuro-anatomy and molecular physiology, and genetics.
- Organismal development research combining cell biology, genetics, biomechanics, mathematical modeling, and evolution.
- Cell biology research combining novel optical imaging, microfluidics, genetics, biomaterials, and mathematical modeling.

The above list is only to provide examples and is not a listing of areas of emphasis.

Phase I: Planning Group Support

Goal: The goal of the Phase I grants is to facilitate the team's planning activities for the Phase II grant. Activities may include periodic meetings, feasibility studies, travel to recruit external experts, etc. At the end of the six-month period, the team will be expected to submit a Phase II proposal as described below.

Eligibility: The PI must be a full-time Penn faculty member in any track.

Each team must include members from at least two schools.

Phase I Deadline: March 14, 2008

Funds available: \$20,000 for six months

Application format:

1. PGFI Seed Grant Proposal Submission Form (available online at www.genomics.upenn.edu/);
2. NIH Biosketch: An NIH format biosketch must be submitted for the PI and Co-PIs;
3. Research Proposal (one-page limit);
 - a. Main concept;
 - b. Rational and genomics significance of the project;
 - c. Work plan (e.g., meeting schedule, travel schedule, etc.) for how the team will interact to produce the Phase II proposal.

Awards will be announced by April 1, 2008.

Submission: Send completed applications in PDF format to Christina Wills at cwills@genomics.upenn.edu.

Please note that any publications that are the direct result of this funding should mention: This work was supported in part by the Penn Genome Frontiers Institute and a grant with the Pennsylvania Department of Health. The Department of Health specifically disclaims responsibility for any analyses, interpretations, or conclusions.

Copies of publications should be sent to: Christina Wills, 328 Carolyn Lynch Laboratories/6018, cwills@genomics.upenn.edu, (215) 746-4490.

Phase II: Pilot Data and Grant Preparation Support

Goal: The goal of the Phase II awards is to assist the team in pilot data collection and preparation for the submission of grants. The funds may be used for up to a two-year period. The data generated during this award period is envisioned to form the preliminary data for submission of collaborative grants to external agencies. The final report for this grant will be expected to include a copy of the grant submitted to an external funding agency. The Phase II funding provides up to \$250,000 total for a two-year project period.

Phase II Deadline: To be announced in Summer 2008.

COMMENCEMENT 2008: Commencement Speaker and Honorary Degree Recipients

The Office of the University Secretary has announced that at Penn's 252nd Commencement on Monday, May 19, 2008, these seven individuals will be presented with honorary degrees as noted below.

- **Mr. Michael Bloomberg**, Mayor, City of New York: Doctor of Laws
- **Mr. Paquito D'Rivera**, Musician and Composer: Doctor of Music
- **Dr. Drew Gilpin Faust**, G '71 Gr '75, President, Harvard University: Doctor of Humane Letters
- **Dr. Lila Gleitman**, Gr '67, Steven and Marcia Roth Professor of Psychology Emerita
School of Arts and Sciences, University of Pennsylvania: Doctor of Science
- **Dr. Bert W. O'Malley**, Tom Thompson Professor and Chair, Molecular and Cellular Biology
Baylor College of Medicine: Doctor of Science
- **Mr. Cyril Ramaphosa**, Founder and Executive Chairman of Shanduka Group
Former Secretary General, African National Congress: Doctor of Laws
- **Dr. Neil deGrasse Tyson**, Frederick P. Rose Director, Hayden Planetarium
American Museum of Natural History: Doctor of Science

Commencement Speaker

Michael R. Bloomberg

Michael R. Bloomberg, the founder of Bloomberg L.P., is currently serving his second term as Mayor of the City of New York.

Mr. Bloomberg officially began public life in 2001, when he entered and won the race for Mayor of the City of New York. In his first term, Mr. Bloomberg is credited with reducing crime by 20 percent, creating jobs by supporting small businesses, and implementing ambitious public health strategies, including the ban on smoking in restaurants and bars.

Mr. Bloomberg was re-elected in 2005. In his second term, he has balanced the budget and driven unemployment to a record low. He has also undertaken PlaNYC, a far-reaching campaign to fight global warming and protect the environment. The plan focuses on five crucial dimensions of the city's environment—land, air, water, energy, and transportation. A key pillar of the plan is reduction of energy consumption and greenhouse gas emissions in city-owned buildings and operations by 30 percent over the next 10 years. As co-founder of the bipartisan coalition Mayors Against Illegal Guns, Mr. Bloomberg is also working with more than 200 mayors nationwide to ban illegal guns.

Mr. Bloomberg earned an undergraduate degree in electrical engineering from Johns Hopkins University in 1964. After completing his undergraduate degree, he went on to receive an MBA from Harvard Business School. In 1966, he went to work for Salomon Brothers, where he quickly rose through the ranks.

Mr. Bloomberg's vision for an information services company that would use emerging technology to bring transparency and efficiency to the buyers and sellers of financial securities led to the launching of a small start-up company called Bloomberg L.P. in 1981. Today, Bloomberg L.P. has over 250,000 subscribers to its financial news and information service. Headquartered in New York, the company employs over 10,000 people worldwide.

With the success of his company, Mr. Bloomberg began directing more of his attention to philanthropy, donating his time and resources to many different causes. He has served on the boards of numerous charitable, cultural, and educational institutions, including Johns Hopkins University, where, as chairman of the board, he helped build the Bloomberg School of Public Health into one of the world's leading institutions of public health research and training.

Honorary Degree Recipients

Paquito D'Rivera

An extraordinarily versatile musician and composer, former child prodigy and Grammy award winner, Paquito D'Rivera's 50 year musical career has crossed the boundaries of diverse styles from jazz to classical to Latin.

Born in Havana, Cuba, at an early age he performed with the National Theater Orchestra, studied at the Havana Conservatory of Music, and became a featured soloist with the Cuban National Symphony. Mr. D'Rivera established the Orquesta Cubana de Música Moderna as well as Irakere, the innovative group whose mixture of jazz, rock, classical and traditional Cuban music became a groundbreaking ensemble.

With more than 30 recordings to date, Mr. D'Rivera's new quintet album, *Funk Tango*, won a 2008 Grammy award for Best Latin Jazz Album. His nine Grammy Awards include Best Classical Composition in 2004 for *Merengue* as interpreted by cellist Yo-Yo Ma. As a solo clarinetist and saxophonist, Mr. D'Rivera has performed with the London Philharmonic, the London Symphony Orchestra, the Warsaw Philharmonic Orchestra, the National Symphony Orchestra, the Baltimore Symphony, the Puerto Rico Symphony Orchestra, the Costa Rica National Symphony, the Simón Bolívar Symphony Orchestra, and the St. Luke's Chamber Orchestra, among others.

Mr. D'Rivera has received widespread recognition as a dynamic composer. He was awarded a John Simon Guggenheim Fellowship in Music Composition in 2007, along with an appointment as 2007-2008 Composer-In-Residence at the Caramoor Center for Music and the Arts with the Orchestra of St. Luke's.

Numerous honors include the National Endowment for the Arts Jazz Masters Award in 2005, the National Medal of the Arts in 2005, an honorary degree in 2003 from the Berklee School of Music, the Jazz Journalist Association's Clarinetist of the Year in 2004 and 2006, and the International Association for Jazz Education President's Award in 2008. He is the first artist to win Latin Grammys in both the Classical and Latin Jazz categories.

Mr. D'Rivera is the author of two books: *My Sax Life*, and a novel, *Oh, La Habana*. He currently serves as the artistic director of the Festival Internacional de Jazz de Punta Del Este in Uruguay and the Duke Ellington Jazz Festival in Washington, DC.

Drew Gilpin Faust

Drew Gilpin Faust became Harvard's first woman president on July 1, 2007. Dr. Faust, a historian of the Civil War and the American South, is also the Lincoln Professor of History in Harvard's Faculty of Arts and Sciences.

Dr. Faust was the founding dean of the Radcliffe Institute for Advanced Study, where she guided the transformation of Radcliffe from a college into a wide-ranging institute distinctive for its multidisciplinary focus. Under her leadership, Radcliffe emerged as one of the nation's foremost centers of scholarly and creative enterprise. Prior to her work at Radcliffe, Dr. Faust was Annenberg Professor of History and director of the Women's Studies Program at the University of Pennsylvania, on whose faculty she served for 25 years.

She is the author of six books, including *Mothers of Invention: Women of the Slaveholding South in the American Civil War*, for which she won the Francis Parkman Prize in 1997. Her most recent book, *This Republic of Suffering: Death and the American Civil War*, has been widely acclaimed.

Dr. Faust serves as a trustee on the boards of Bryn Mawr College, the Andrew Mellon Foundation, and the National Humanities Center. She also sits on the Educational Advisory Board of the Guggenheim Foundation. She was president of the Southern Historical Association, vice president of the American Historical Association, and executive board member of the Organization of American Historians and the Society of American Historians. Dr. Faust has also served on numerous editorial boards and selection committees, including the Pulitzer Prize history jury in 1986, 1990, and 2004.

Dr. Faust's honors include awards in 1982 and 1996 for distinguished teaching at the University of Pennsylvania. She was elected to the American Academy of Arts and Sciences in 1994, the Society of American Historians in 1993, and the American Philosophical Society in 2004.

Dr. Faust received her bachelor's degree in history from Bryn Mawr College in 1968, and her master's degree and doctoral degree in American civilization in 1971 and 1975, respectively, from the University of Pennsylvania.

For Commencement information see
www.upenn.edu/commencement

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Lila R. Gleitman

A giant in the areas of linguistics and psychology whose research has come to define the field of language learning, Lila Gleitman is professor emerita of psychology at the University of Pennsylvania.

She is the co-founder of the University of Pennsylvania Institute for Research in Cognitive Science and served as its co-director from 1988 to 2000. Her research has mainly focused on psycholinguistic questions concerning the structure of the mental lexicon, language acquisition and processing, and the relations between language and thought.

Dr. Gleitman received her BA in literature from Antioch College in 1952 and her PhD in linguistics in 1967 from the University of Pennsylvania. Following three years as an assistant professor of linguistics at Swarthmore College, she became a professor in the department of psychology at the University of Pennsylvania. She has remained at the University of Pennsylvania since that time, with several visiting professorships at other universities. In 1979 she was named Steven and Marcia Roth Professor of Psychology. She is currently a visiting professor at Rutgers University.

Dr. Gleitman expresses appreciation to two important mentors during her graduate school career, Z. S. Harris and Henry Hoenigswald. She particularly credits two individuals who contributed to her intellectual themes and approaches: her husband and frequent collaborator, Henry Gleitman, and Noam Chomsky, whose linguistic and psycholinguistic theories were the foundation on which much of her research builds.

Dr. Gleitman is a former president of the Linguistic Society of America and the current president of the Language Development Society and the Society for Philosophy and Psychology. She is a fellow of the Cognitive Science Society, the American Association for the Advancement of Science, the American Academy of Arts and Sciences, and the National Academy of Sciences. She has received awards for her writing and research from the Blue Dragons, the Fyssen Foundation, the American Psychological Association, and the American Association for the Advancement of Science.

Bert W. O'Malley

The Tom Thompson and Distinguished Service Professor of Molecular and Cellular Biology at Baylor College of Medicine, Bert O'Malley has had a major impact on the fields of endocrinology, reproduction, genetic disease, and endocrine cancers. His research on the primary actions of steroid hormones and nuclear receptors has led to molecular understanding of how hormones and hormonal antagonists work.

Dr. O'Malley received his BS from the University of Pittsburgh in 1959 and his MD from the University of Pittsburgh School of Medicine in 1963. He finished his internship and residency at Duke University department of medicine in 1965. He was a clinical associate at the National Institute of Health from 1965 to 1967, and

from 1967 to 1969 he served as head of the Molecular Biology Section of the Endocrine Branch at the National Cancer Institute. In 1969, he moved to Vanderbilt University School of Medicine, where he was professor and occupant of the Birch Chair and director of the Reproductive Biology Center. In 1973, Dr. O'Malley moved to Baylor College of Medicine as chairman of molecular and cellular biology. At Baylor, Dr. O'Malley established the college's first cell biology department and reproductive center and led it to become one of the top-ranking departments of its type in the country.

Among Dr. O'Malley's awards and honors are the Ernst Oppenheimer Award, Gregory PinCUS Memorial Medal, Distinguished Achievement in Modern Medicine Award, Axel Munthe Award in Reproductive Biology, British Endocrine Society Medal, Fred Conrad Koch Medal, Pasarow Award in Cancer Research, Endocrine Transatlantic Medal, George W. Beadle Award, Rodbell Award, Feltrinelli International Prize for Biology, Bowman Award, Brinker Award and the Carl G. Hartman Award. He has also been elected to the Royal Academy of Medicine of Ireland, the US National Academy of Sciences, the Institute of Medicine and the American Academy of Arts and Sciences. Dr. O'Malley has also served as president of the Endocrine Society. He has received honorary degrees from New York Medical College, the Karolinska Institutet in Stockholm, the National University of Ireland, and the University of Maryland.

Cyril Ramaphosa

One of the significant leaders in South Africa's transition from apartheid, Cyril Ramaphosa has led his nation forward as a brilliant negotiator and leader. He is currently executive chairman of Shanduka Group, a black-owned and managed investment company with investments in resources, energy, financial services, beverages and property.

Mr. Ramaphosa obtained his law degree from the University of South Africa. After completing his degree, he joined the Council of Unions of South Africa as an advisor in the legal department. In 1982, Mr. Ramaphosa was elected as the first General Secretary of the National Union of Mineworkers (NUM). He built NUM into the most powerful union in the country, with membership rising from 6,000 to 300,000 during his tenure. He occupied this post until 1991.

In 1991, he was elected Secretary General of the African National Congress (ANC) and served as the head of the ANC team negotiating with the apartheid government. In 1994 he became a member of Parliament and chairperson of the Constitutional Assembly, which negotiated South Africa's first democratic dispensation. He resigned from these positions in 1997 to move into the private sector. He remains a National Executive Member of the ANC.

Mr. Ramaphosa sits on the Board of the Commonwealth Business Council and is vice chairman of the Global Business Coalition on HIV/

AIDS, Tuberculosis and Malaria. He is a member of the Coca-Cola International Advisory Board and is the Honorary Consul General for Iceland in South Africa. Mr. Ramaphosa received the Olof Palme Prize in 1987 in Stockholm. He has received honorary doctorates from universities in South Africa, Ireland and the United States.

Mr. Ramaphosa is Joint Non-Executive Chairman of Mondi plc and Mondi Limited and Non-Executive Chairman of MTN Group Limited, the Bidvest Group and SASRIA. His directorships include SABMiller plc, Macsteel Holdings, Alexander Forbes and Standard Bank Group. He is the former Chairman of the Black Economic Empowerment Commission.

Neil deGrasse Tyson

Astrophysicist Neil deGrasse Tyson is the first occupant of the Frederick P. Rose Directorship of the Hayden Planetarium at the American Museum of Natural History in NYC, a position he assumed in 1996. In this role he has fostered interest and created accessibility for young people to study science. His research includes the problems of galactic structure, star formation, and galaxy evolution.

Dr. Tyson has served on a number of government commissions. In 2006 he was appointed to serve on the Advisory Council of the National Aeronautics and Space Administration (NASA). He was also one of the team of scientists who redefined the term "planet." The new definition caused some controversy as it downgraded Pluto from planet status to "dwarf" or minor planet.

In 2004, Dr. Tyson was appointed by President George W. Bush to serve on a nine member commission on the Implementation of the United States Space Exploration Policy, dubbed the "Moon, Mars, and Beyond" commission. He has also served on a 12-member commission that studied the future of the US aerospace industry.

In addition to numerous professional publications, Dr. Tyson has written many popular articles and books and is a monthly essayist for *Natural History* magazine. Among Dr. Tyson's eight books are his memoir *The Sky is Not the Limit: Adventures of an Urban Astrophysicist*, and *Origins: Fourteen Billion Years of Cosmic Evolution*, co-written with Donald Goldsmith. Dr. Tyson's latest book is the bestseller *Death By Black Hole and Other Cosmic Quandaries*. He also hosts the PBS television series *NOVA ScienceNOW*.

Dr. Tyson is the recipient of nine honorary doctorates and the NASA Distinguished Public Service Medal. His contributions to the public appreciation of the cosmos have been recognized by the International Astronomical Union in their official naming of asteroid "13123 Tyson." Dr. Tyson was also voted "Sexiest Astrophysicist Alive" by *People* magazine in 2000.

Prior to his work at the Hayden Planetarium, Dr. Tyson was a research associate in the department of astrophysics at Princeton University. He earned his BA in physics from Harvard University and his PhD in astrophysics from Columbia University.

Health Aware

Health Aware is an ongoing series designed to help you be proactive in managing your health and health-care by taking advantage of the many resources available to you as a Penn faculty or staff member.

Focus on Fitness

Everyone understands how closely tied health and fitness are, so it makes sense that physical fitness should be a top priority in our lives. But while many of us identify “getting into shape” as one of the things we’d like to do most, there’s often a caveat—we don’t have the time or energy, we don’t like going to the gym, and anyway it’s too cold outside!

Human Resources’ spring wellness series *Focus on Fitness* is designed to help participants overcome these obstacles and find an exercise routine that fits their life and meets their needs. *Focus on Fitness* sessions take place on a monthly basis, and cover the following topics:

- *Baby Boomers: Work it Out!*—combat the negative effects of aging by improving your physical fitness.
- *Managing Stress through Fitness*—relieve stress by channeling tension and nervous energy into something positive.
- *Fitting in Fitness*—find the time to exercise by making it convenient and a true priority.
- *S.M.A.R.T. Fitness*—create a fitness routine you’ll stick to because it’s S.M.A.R.T.: Specific, Measurable, Attainable, Realistic and Timely.

How Healthy Are You?

Focus on Fitness is a great way to start creating a healthier future for yourself, but it’s equally important to be informed about the state of your health right now. Do you know whether your blood pressure or cholesterol is cause for concern? Find out in March with a free on-campus health screening. Screenings will be held at convenient locations around campus, and you can register for a screening time online—just visit www.hr.upenn.edu and click on *Course Catalog* at the top of the screen, then select *Health Promotions* from the *Browse by Category* menu. Onsite screenings are available to any Penn faculty or staff member who receives medical insurance through the University.

Free Health Risk Assessments and a Chance to Win Free Medical Coverage

Once you’ve completed your health screening, use your newly acquired knowledge to fill out an online health risk assessment. This simple tool uses information about your health habits and family history to provide you with a personalized report on your current state of health, as well as resources that can help you head off any health risks you may be facing.

Penn staff and faculty members who complete health risk assessments between March 1 and April 30, 2008 will also be entered into a raffle to win one year of free medical insurance premiums! Three eligible entrants will receive this fabulous prize (copays, deductibles and other out-of-pocket expenses are not included). As with the on-campus screenings, health risk assessments are only open to staff or faculty whose medical insurance is provided by Penn.

For more details about on-campus health screenings, health risk assessments and the free medical coverage raffle, visit www.hr.upenn.edu.

—Division of Human Resources

Free Prostate Cancer Screenings

Prostate cancer is the most common cancer other than skin cancers in American men and it remains the second leading cause of cancer deaths behind lung cancer. African-American men have the highest incidence of prostate cancer in the world and it strikes them at a younger age. Prostate cancer is one of the most treatable cancers if detected early. The Abramson Cancer Center will offer prostate cancer screening, Saturday, March 1, 8:30 a.m.-1 p.m., at the First District Plaza, next to Penn Presbyterian Medical Center, 3801 Market Street. Screenings consist of a physical exam and a blood test, provided free. Space is limited and appointments are required. To register or for more information, please call 1-800-789-PENN (7366).

Extension of Temporary Enhancement to Military Leave Policy

The University is committed to supporting our faculty and staff who may be called or volunteered to serve on active military duty. To this end, Penn instituted a temporary enhancement to the Military Leave Policy in 2003 to provide extended paid leave time and benefits for faculty and staff on active military duty. Since 2003, these enhanced benefits have been extended several times. The enhancement period is being extended again until *February 28, 2010*. Eligible faculty and staff who begin military leave between February 25, 2003 and February 28, 2010 can receive up to 90 calendar days of military pay and benefits within this time period (increased from the standard policy of 10 paid days per fiscal year). For more information, visit the Human Resources website at www.hr.upenn.edu/policy/policies/611.aspx.

—Division of Human Resources

Flyers Fundraiser for Penn’s Center for Brain Injury & Repair at the Wachovia Center: March 18

To mark Brain Injury Awareness Month, the Penn neurosurgery department is hosting a benefit night at the *Philadelphia Flyers vs. Thrashers* hockey game on Tuesday, March 18. The event will promote brain injury awareness and raise funds to support research at the Penn Center for Brain Injury and Repair.

The night will include the opportunity for zamboni rides, a featured focus on our party on the big screen, informational tabling on the concourse and a photo opportunity for the Penn group with Flyers alumni who have experience with brain injury. Autographed Flyers memorabilia will also be raffled off prior to the event.

Serious head injury (traumatic brain injury) is a leading cause of death and disability in the United States. It often affects people in the prime of their lives.

- Brain injury is suffered by someone in America, usually a young person, every 15 seconds
- Each year, approximately 100,000 people die from a traumatic brain injury and 500,000 more are permanently disabled
- Annually 80,000 people experience the onset of long-term disability following a severe brain injury
- Approximately 5.3 million Americans—more than 2% of the US population—are living with a disability that results from brain injury
- The cost of treating, rehabilitating and caring for the victims of traumatic brain injury costs the US approximately \$30 billion each year

Today there are no treatments available to halt the progressive damage initiated by brain trauma. Yet, there is hope, based largely on exciting, groundbreaking research at the Penn Center for Brain Injury and Repair at UPHS.

The Center for Brain Injury and Repair is the longest-standing and most respected center for head injury in the US. For more than 30 years, scientists, engineers and clinicians have collaborated to study the causes, effects and management of traumatic brain injury, both in the laboratory and in the patient care setting. Charitable contributions to the center’s work are vital to keeping the research moving forward.

Tickets to the Flyers fundraiser are \$40. Raffle tickets for autographed Flyers memorabilia are \$5 for 5. \$15 from each ticket sale and all proceeds from the raffle go directly towards research at the Penn Center for Brain Injury and Repair.

Contact Robin Armstrong at robin@mail.med.upenn.edu or (215) 746-4727 for tickets or more information. Tickets to the game and raffle tickets will also be available at a table on the mezzanine level of HUP during Patient Safety Awareness Week, March 3-9, 2008.

—Department of Neurosurgery

One Step Ahead

Security & Privacy

Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Cyberbullying—A Growing Threat to Your Children

Cyberbullying—when children or teens use the Internet, cell phones or other digital technologies to threaten, harass or intimidate another child or teen—is a growing problem, affecting almost half of US teens and children. Studies have shown that difficulty making friends, loneliness, low self-esteem, depression, poor academic achievement, truancy and suicide are all associated with being bullied. The pervasive, and sometimes invasive nature of some communication technologies can create intense stress for victims as attacks swell and spread to large numbers of peers. Many adults are often unaware of the problem due to lack of technical knowledge or youths’ tendency to not discuss online activities openly.

The following tips are given to help adults in the Penn community support children facing the threats of cyber-bullying:

- Make sure that the child knows that if she ever has a problem on-line, that you are there to help.
- Advise your child or teen not to respond to bullying. Rather, ask for adult help.
- Advise your child or teen not to trust that people on the Internet are who they say they are. It is very easy for a bully to fake messages that look like they come from your friends.
- Print everything out. For serious cases, you may want to contact school officials or police, and it will help to have documentation.

To receive weekly OneStepAhead tips via e-mail, send e-mail to listserv@lists.upenn.edu with the following text in the body of the message: sub one-step-ahead <your name>.

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

No Issue During Spring Break

There is no issue of *Almanac* scheduled for March 11. During Spring Break staff are on duty to assist contributors planning for the issues immediately following the Break. Weekly publication will resume on March 18. March 11 is the deadline for that issue and for the April AT PENN calendar.

Update

February AT PENN

FILM

25 *Faraway, So Close!*; German film series; 9 p.m.; large-screen TV Lounge, Gregory College House; PennCard needed (Deutsches Haus Modern Language Program).

ON STAGE

20 *Teatron Presents: The Action Against Sol Schumann*; 8 p.m.; Class of '49 Auditorium, Houston Hall; \$7/Locust Walk, \$10/door. Also February 21 & 22 (Performing Arts Council).

21 *Penn Glee Club's Miracle on Rice*; 8 p.m.; Zellerbach Theatre, Annenberg Center; \$8/Locust Walk, \$10/door. Also February 22 & 23; \$9/Locust Walk, \$10/door (Penn Glee Club).

22 *ATMA 5th Anniversary Show*; 8 p.m.; Rainey Auditorium, Penn Museum; \$7/Locust walk, \$9/door. Also February 23 (ATMA).

SPECIAL EVENTS

25 *School of Nursing Blood Drive*; 9 a.m.-3 p.m.; lower lobby, Claire M. Fagin Hall; register: www.givesblood.org/give/get_started.php?orgID=1 (Nursing).

27 *Champagne and Sparkling Wine Tasting*; 5 p.m.; Living Room, University Club at Penn; \$22; RSVP: (215) 898-4618 (University Club at Penn).

TALKS

26 *Penn Global Forum: The Role of Women in Fighting Poverty*; Helene Gayle, CEO of CARE; noon; Auditorium, BRB II/III, School of Medicine (Office of the Provost).

Risk Regulation Seminar; Detlof van Winterfeldt, University of Southern California; 4:30 p.m.; rm. G50, Jon M. Huntsman Hall (Wharton).

Deadlines: Submissions for the Update are due every Monday for the following Tuesday's issue. The deadline for the April AT PENN is Tuesday, March 11. For information see www.upenn.edu/almanac/calendar/caldead-real.html.

Kerner Plus 40: Bill Clinton

Former President Bill Clinton will deliver the opening address of the *Kerner Plus 40* Symposium at 11 a.m., February 28, in Irvine Auditorium. A limited number of seats will be reserved for PennCard holders. Tickets are required and will be available on February 25-26 for PennCard holders at the Annenberg Center Box Office or by calling (215) 898-3900.

Sponsored by Penn's Center for Africana Studies and Annenberg School for Communication and by the Institute for Advanced Journalism Studies at North Carolina A&T University, *Kerner Plus 40* marks the 40th anniversary of the 1968 report issued by the National Advisory Commission on Civil Disorders, known as the Kerner Commission. It was formed by President Lyndon Johnson to assess the causes of race riots that occurred in US cities during the 1960s.

Following President Clinton's opening address, the Symposium will continue at the Inn at Penn. The Symposium's panels are free and open to the public but attendees must register at www.kernerplus40.org/ or call (215) 898-4965.

Kerner Plus 40 is part of the Center for Africana Studies' spring 2008 series. The Symposium program is available online.

CLASSIFIEDS—PERSONAL

FOR RENT

\$2500/mo 4 BR, 3 Bath single near Media (Rose Valley): 20 minutes from Philadelphia; Prudential Fox & Roach Realtors, Nancy Curtis, Realtor (610) 627-4904

OCNJ BEACHBLOCK (Gardens): Penn discount, 3 bedrooms, 2 baths, sleeps six, all conveniences, parking, garage, laundry, A/C, cable, beachtags, Steve (610) 565-1312.

FOR SALE

Beautiful three-story Victorian home on tree-lined, family-filled St. Mark's Square. Many original architectural details. Adjacent to the Penn Alexander School and near Penn. Five bedrooms, family room, 2 1/2 baths, finished basement and laundry room. Price: \$679,000. Contact (215) 387-4762 or 220sms@verizon.net

Almanac is not responsible for contents of classified ad material.

CLASSIFIEDS—UNIVERSITY

RESEARCH

Would you like to lose weight? The University of Pennsylvania's Center for Weight and Eating Disorder is offering a 6-month weight loss research study that combines diet and exercise along with the use of an investigational weight loss medication or placebo (sugar pill). You may be eligible if you are between the ages of 18 and 70 year old, overweight (at least 30% over recommended weight) and in good overall health. Participants will be compensated for their time and travel. For more information, Call Shelley on (215) 746-7188

Investigation of the effects of a commonly used spice, Curcumin, on the colon in individuals with a history of colon polyps. To qualify: Must be over 18 years old, have a history of colon polyps, be scheduled for a colonoscopy at HUP or Presbyterian, not have a history of colorectal cancer. Upon completion of the study, subjects will receive \$400. To learn more about the study, please call (215) 573-4739.

Men Get Osteoporosis too! 20 African American men ages 61-78 are invited to take part in a research study. You will not be required to take any medications. We will evaluate the health and strength of your bones. You will receive results of your bone test. You will be compensated for your time. Call (215) 590-0499 leave message.

Postmenopausal Women Needed for Endocrine Study. The University of Pennsylvania Health System/Division of Endocrinology seeks non-diabetic women 50 to 79 years old. Eligible volunteers will receive free medical exams and blood test results. Participants will be compensated. Please contact Terry Scattergood at (215) 898-5664 for more information.

Healthy adults 18-50 needed for a 12-month research study to test the safety of an experimental vaccine to prevent HIV. The University of Pennsylvania HIV/AIDS Prevention Research Division is conducting a research study on the safety of an experimental HIV vaccine developed at The University of Pennsylvania. Eligible participants will receive HIV counseling and testing, physical exams and lab tests free of charge during the 12-month study. Participants also receive a small stipend for their time and travel. For more information please call: (215) 746-7303.

Submissions for classified ads are due every Thursday for the following Tuesday's issue. For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **February 4-10, 2008**. Also reported were 18 crimes against property (including 13 thefts, 1 burglary, 1 robbery and 3 acts of vandalism). Full reports are available at: www.upenn.edu/almanac/volumes/v54/n22/crreport.html. Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **February 4-10, 2008**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

02/06/08	2:55 AM	4000 Locust St	Offender cited for public urination
02/06/08	8:48 PM	3100 Market St	Female assaulted/arrest
02/07/07	2:15 AM	3700 Walnut St	Male cited for disorderly conduct
02/07/08	2:21 AM	S 40th & Spruce St	Male cited for disorderly conduct
02/07/08	10:59 AM	4000 Walnut St	Offender obstructing the highway/Arrest
02/07/08	7:11 PM	3409 Walnut St	Offender took merchandise/struck complainant/Arrest
02/08/08	2:34 AM	3400 Spruce St	Complainant Assaulted/Arrest
02/08/08	7:57 AM	4000 Chestnut St	Complainant assaulted by unknown offender
02/09/08	8:39 PM	4000 Chestnut St	Intoxicated driver arrested
02/10/08	8:58 PM	Confidential	Confidential incident

18th District Report

6 incidents with 2 arrests (all robberies) were reported between **February 4-10, 2008** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

02/04/08	5:40 PM	4523 Sansom St	Robbery
02/05/08	7:30 PM	4700 Osage Ave	Robbery
02/06/08	7:26 PM	4518 Locust St	Robbery/Arrest
02/07/08	7:20 PM	3401 Walnut St	Robbery/Arrest
02/08/08	8:50 PM	4528 Walnut St	Robbery
02/10/08	3:45 AM	100 Spruce St	Robbery



Almanac

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URL: www.upenn.edu/almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic; or other University administered programs or employment. Questions or complaints regarding this policy should be directed to the Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

The Division of Human Resources is pleased to announce the 2008 Models of Excellence nominees and award winners for this year. The Models of Excellence program honors, awards and celebrates outstanding staff member achievements. The 2008 Selection Committee of campus leaders considered 28 nominations with 266 staff members. For a complete listing of all winners and nominees, visit the Human Resources website at www.hr.upenn.edu/quality/models. Please note that finalists for the Model Supervisor Award will be announced in *Almanac* in mid-March.



2008 Models of Excellence Awards

Award Winners

The Committee selected the following six nominations of 51 staff members for this year's recognition. They were chosen for making significant contributions to the University that embodied the standards of excellence for this program, including creativity, leadership, extraordinary service, and cost-effectiveness.

Models of Excellence

- *Knowledge@Wharton Team* is recognized for creating the technological-ly novel and highly impacting *Knowledge@Wharton* online business journal. *Steve Guglielmi*, Senior Editor, *Knowledge@Wharton*, Wharton
Sanjay A. Modi, Senior IT Project Leader, *Knowledge@Wharton*, Wharton
Trish Palmieri, Administrative Assistant, *Knowledge@Wharton*, Wharton
Mukul Pandya, Executive Director/Editor-in-Chief, *Knowledge@Wharton*
Robbie Shell, Editorial Director, *Knowledge@Wharton*, Wharton
David Siedell, IT Technical Director, *Knowledge@Wharton*, Wharton
Kendall Whitehouse, Technology Editor, *Knowledge@Wharton*, Wharton
Peter Winicov, Senior Associate Director of Communications, Communications Office, Wharton

Lucia Zapatero, Senior Associate Director of Marketing, *Knowledge@Wharton*, Wharton

- Recognized for increasing Penn researcher productivity and success by creating superior, long-lasting rat cell cultures for Penn labs.

Margaret A. Maronski, Research Specialist C, Neurology, School of Medicine

- *Postal Lands Acquisition Team* is recognized for orchestrating the complex acquisition of the US Postal Service lands and creating innovative strategies for redeveloping existing properties.

Pamela P. Arms, Associate Treasurer, Office of the Treasurer, Division of Finance

Ed Datz, Executive Director of Real Estate, Facilities & Real Estate Services

David Hollenberg, University Architect, Facilities & Real Estate Services

Ira Arnold Kauderer, Associate General Counsel, Office of the General Counsel

Roman Petyk, Associate General Counsel, Office of the General Counsel

Kyle A. Rosato, Manager of Environmental Programs, Environmental Health & Radiation Safety, Office of the Vice Provost for Research

Paul Sehnert, Director of Real Estate Development, Facilities & Real Estate Services

Anthony Sorrentino, Executive Director, Public Affairs, Executive Vice President's Office

- *SPIA Early Adopters & Coordinating Team* is recognized for improving Penn's overall management of sensitive information by voluntarily applying and promoting to other Penn environments the new Security and Privacy Impact Assessment (SPIA) Program.

Mary Costigan, Director of Institutional Research and Application Development, SAS Computing, School of Arts & Sciences

Beverley Coulson, Senior IT Director, Wharton Computing, Wharton

Jim Cunningham, Senior IT Director, Administrative Information Technologies, Information Systems and Computing

Kelly Fitzpatrick, Business Manager and LSP, Office of Audit, Compliance and Privacy

Justin C. Klein Keane, Senior Information Security Specialist, Information Security & Unix Systems, School of Arts & Sciences

John Lupton, Senior Information Security Specialist, Office of Information Security, Information Systems and Computing

Donna Milici Dacey, Executive Director for IT, Office of Technology & Information Systems, School of Nursing

Dave Millar, University Information Security Officer, Office of Information Security, Information Systems and Computing

B. Diane Scipio, Director of Data Services, Office of Technology & Information Systems, School of Nursing

Ed Smith, IT Senior Project Leader, Administrative Information Technology & Data Administration, Information Systems and Computing

Melissa P. Smith, Administrative and Financial Officer, Office of the Vice President for Finance and Treasurer, Division of Finance

Lauren Steinfeld, Chief Privacy & Institutional Compliance Officer, Office of Audit, Compliance and Privacy

Stephen Stines, Director, Information Technology Audit, Office of Audit, Compliance and Privacy

Gregory M. Tausz, Director of Fiscal Operations, Business Office, Graduate School of Education

Sherry Weller, IT Support Specialist, SAS Computing, School of Arts & Sciences

Honorable Mentions

- *Penn Nursing Life Team* is recognized for proactively developing an InfoSys electronic health record (EHR) system to improve coordination, documentation and quality of care for frail elderly West Philadelphia recipients of LIFE (Living Independently for Elders) services.

Mary Austin, Chief Operating Officer, LIFE

Nicole Blackwood, Nurse Practitioner, LIFE

Shinia N. Bradley, Intake Coordinator, LIFE

Christine Brewer, Nurse Case Manager, LIFE

Adele Bruch-Appel, Center Nurse, LIFE

Mary Capella, Home Health Services Manager, LIFE

Wanda M. Cooper, Center Director, LIFE

Stephanie Glover, Medical Records Technician, LIFE

LaTonya Holmes-McCurry, Caseworker, LIFE

Irene D. Kauffmann, Center Nurse, LIFE

April Martin Brown, Health Services Manager, LIFE

Vincent Romano, Senior IT Project Leader, School of Nursing

Lisa J. Santilli, Patient Information Manager, HIPAA & FWA Compliance Office, LIFE

Sharon D. Scipio, Caseworker, LIFE

Cynthia Seabrook, Center Nurse, LIFE

Donna M. Shelle, Business Manager, LIFE

Robert L. Young, Physical Therapist, LIFE

- Recognized for proactively reducing Penn's carbon footprint by coordinating a recycle process for tons of "no value" mail that flows into the University.

Janet Wetherill, Associate Director, Penn Mail Service, Business Services

Awards Ceremony and Reception

Please note that the 2008 Models of Excellence Award Ceremony and Reception is scheduled for Thursday, April 1, from 4:30 to 6:30 p.m. This is a wonderful celebration of staff member contributions to the University. Please save this date and time on your calendar and encourage others in your department to attend. A solid representation of campus leadership confirms the importance of this program. Formal invitations with details will be mailed in March.

If you have questions about the program or would like an invitation to the awards ceremony, please send an e-mail to HR-QOWL@exchange.upenn.edu or call Human Resources at (215) 898-1012.

2008 Selection Committee

Gregory Rost, Vice President & Chief of Staff, Office of the President

Matthew Hartley, Assistant Professor, Graduate School of Education

Patricia Brennan, Director of Special Services, Division of Public Safety

Thomas Chester, Director of Human Resources, Business Services

Jeffrey Rowland, Manager of Staff & Labor Relations, Human Resources

Suzanne Bellan, Chair, Penn Professional Staff Assembly

Michelle Wells Lockett, Chair, Weekly Paid Staff Assembly

Alaknanda Bhaumik, Former Models Winner

Mary Costigan, Former Models Winner

Joann M. Desiderio, Former Model Supervisor Finalist

Mark Kocent, Former Models Winner

Pamela Lampitt, Former Model Supervisor Finalist

Rosemary Lombardi, Former Model Supervisor

Sharon M. Pepe, Former Models Winner

W. Charles Rejonis, Former Models Winner

Ronald V. Sanders, Former Models Winner

Marilyn Kraut, Ex-Officio

—Division of Human Resources