Recovery Act Roundtable: On Stimulus Funding for Research

Penn researchers have secured more than 400 Recovery Act-funded grants worth nearly $200 million, across each of Penn’s 12 schools. More than $170 million of this funding came from the National Institutes of Health. In 2008, Penn brought in about $750 million in sponsored research funding, the majority of it from federal agencies such as the NIH.

Dr. Gutmann and the five other university presidents discussed the tangible impacts of scientific research taking place at their universities. The others were France Cordova, Purdue; Mark Yudof, University of California; Elson Floyd, Washington State University; former Penn provost Ron Daniels, Johns Hopkins; and Bernard Machen, University of Florida.

Video of the White House meeting is at www.upenn.edu/pennnews/current/latestnews/092210.html. Dr. Gutmann’s remarks begin at 20:07.

$7.5 Million from NSF to Contribute “Nebula” to Next Internet

A collaboration of network researchers led by Jonathan Smith, the Olga and Alberto Poma Professor of Engineering and Applied Science at the University of Pennsylvania, has been awarded $7.5 million by the National Science Foundation (NSF) to help build a network architecture, Nebula, to support trustworthy “cloud computing” with a secure, more robust next-generation Internet.

The interdisciplinary team includes computer scientists, legal scholars and an economist and will collaborate with industrial researchers from Cisco Systems Inc.

The Directorate for Computer and Information Science and Engineering at the NSF has awarded four new projects, each worth as much as $8 million during three years, as part of the Future Internet Architecture program. The projects are part of a challenge to the network science research community to look past the constraints of today’s networks and engage in collaborative, long-range, transformative thinking inspired by lessons learned and promising new research ideas.

Penn’s Nebula Project, one of the four funded programs, will be led by Dr. Smith. Nebula, Latin for “cloud,” is an architecture in which cloud computing data centers will be the primary repositories of data and the primary locus of computation. In this future model to be developed by the Nebula team, data centers will be connected by a high-speed, extremely reliable and secure backbone network. The project focuses on developing new trustworthy data, control and core networking approaches to support the emerging cloud computing model of always-available network services. Dr. Smith and his colleagues will address the technical challenges in creating a cloud-computing-centric architecture.

The growing trend toward migrating storage, computation and applications into the “cloud” is creating unprecedented opportunities for global-scale, network-centric computing infrastructure, enabling new ways of fast resource provisioning, utility pricing and consistent and easy management.

“Security and privacy are major challenges for the emerging cloud computing model, and Nebula research will address security challenges in the network with new approaches to reliability, availability, confidentiality and other system properties,” Smith said.

Dr. Smith will collaborate with researchers from Cornell, MIT, Princeton, Purdue, Stanford, Stevens Institute of Technology, the University of California, Berkeley, the University of Delaware, the University of Illinois at Urbana-Champaign, the University of Texas and the University of Washington.

“As our reliance on a secure and highly dependable information technology infrastructure continues to increase, it is no longer clear that emerging and future needs of our society can be met by the current trajectory of incremental changes to the current Internet,” said Ty Znati, director of the Computer and Network Systems Division within CISE. “Thus our call to the research community to propose new Internet architectures that hold promise for the future.”

The four basic research and system design projects funded under the Future Internet Architecture program explore different dimensions of the network architecture design space and emphasize different visions of future networks. The FIA projects include leaders in computer science and electrical engineering as well as experts in law, economics, security, privacy and public policy. The program will support 60 researchers at more than 30 institutions across the country.
The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe. Questions may be directed to Sue White, executive assistant to the Senate Office either by telephone at (215) 698-6943, or by e-mail at senate@pobox.upenn.edu.

**Faculty Senate Executive Committee Agenda**

3–5 p.m., Wednesday, October 6, 2010
Room 205, College Hall
Reception: 5–6 p.m. Arthur Ross Gallery

1. Approval of the Minutes of September 15, 2010 (2 minutes)
2. Chair’s Report (5 minutes)
3. Past-Chair’s Report on Academic Planning and Budget & Capital Council (3 minutes)
4. Ballots: Nominating Committee (5 minutes)
5. Update on Faculty Affairs (45 minutes)
   - Presentation by Lynn Hollen Lees, Vice Provost for Faculty Affairs
6. Update from the Provost (45 minutes)
   - Presentation by Provost Vincent Price
7. New Business

**Trustees September Meeting Coverage**

At their September meeting, the Executive Committee of the University’s Trustees approved the acquisition of a 23-acre vacant property known as the DuPont Marshall research Labs at 3401 Grays Ferry Avenue. The $13 million expenditure will provide space for “various University uses and for future redevelopment.” One planned use is for Parking and Transportation’s vehicle storage and operations that are currently on the lot that will become the new Singh Nanotechnology building. There is a six-acre parking area that will provide ample space for Penn’s buses and the LIFE vans.

President Amy Gutmann described the addition to Penn’s holdings as the “perfect opportunity” enabling the University to have more academic space on the existing campus. The property contains buildings containing 250,000 square-feet of space comprising labs, offices, warehouses, and industrial research and development space for ancillary uses. There are also some 2.5 acres of green space along the 34th street boundary.

Dr. Gutmann reported that the Making History campaign has allowed for more than 80 endowed faculty positions including several P'IK professors. She said that at the Trustees’ next meeting, there will be a celebration of the George Weiss Pavilion and the Fox Fitness Center. The Law School’s Golkin Hall is under construction as is the Translational Research Center.

Provost Vincent Price said that the Penn Reading Project was a springboard for this year’s Theme Year, the Year of Water (YoW). Next year’s theme will be announced soon to allow for collaboration across departments/schools.

EVP Craig Camarotii’s Financial Report indicated that the year-end results for FY 2010 showed an increase in total net assets for the consolidated University budget. The total endowment value (as of June 30, 2010) increased by 9.6%, from $5.171 billion as of June 30, 2009 to $5.669 billion. Total revenue in the academic component was 3.4% better than budget, driven by strong performance in sponsored research.

Dr. Arthur Rubenstein’s Penn Medicine Report noted that the NIH funding has increased by 2% which has put Penn Medicine in the #2 slot in the US. This is in addition to the $163 million in stimulus grants. He said that they will be working hard to make a seamless transition with Dr. Larry Jameson.

**Award to Recognize Advancing Role of Women in Higher Education Call for Nominations—October 21**

The Trustees Council of Penn Women and the Office of the Provost are now accepting nominations for their second annual Award of Recognition, intended to recognize significant contributions by University faculty to advancing the role of women in higher education and research at Penn. Candidates may be male or female, individuals or groups of collaborators, whose achievements have significantly advanced the scholarly and professional development of women at Penn. Examples of qualifying achievements include:

- Developing ways to overcome obstacles to the advancement of women in academia;
- Increasing the presence of women in fields in which they are underrepresented;
- Facilitating the advancement of women to positions of academic leadership at Penn;
- Improving the environment for female faculty at Penn;
- Creating mechanisms for professional development and recognition through the full span of a female faculty member’s career at Penn.

Nominations may be made by deans, department chairs, center directors, or individual faculty members with the endorsement of a dean, department chair, or center director. Nomination materials must include a candidate’s current CV, a dean’s letter of endorsement, and supporting letters of recommendation from Penn colleagues or the wider higher education community (if any). They should be submitted to provost-fac@upenn.edu by October 21, 2010. Questions can be directed to Lubna Mian in the Office of the Provost at lubna.mian@upenn.edu. Award recipients will be announced in the spring and will receive $5,000 (divided among collaborators in the event of multiple recipients).

The selection committee for this year’s award includes: Sherri Adams (School of Dental Medicine), the winner of last year’s award; Jerry Jacobs (School of Arts and Sciences); John Keenan (School of Engineering and Applied Science); Gail Morrison (School of Medicine); Neville Strumpf (School of Nursing).

**Agenda for University Council Meeting**

Wednesday, September 29, 2010
4 p.m.
Bodek Lounge, Houston Hall
Source: Office of the University Secretary

I. Announcement of Appointment of a Moderator. (1 minute)
II. Announcement of Appointment of a Parliamentarian. (1 minute)
III. Approval of the Minutes of April 28, 2010. (1 minute)
IV. Follow-up Comments or Questions on Status Reports. (5 minutes)
V. Presentation and Scheduling of Focus Issues for University Council for the Academic Year. (5 minutes)
VI. Presentation of Council Committee Charges. (10 minutes)
VII. Announcement of Open Forum Sessions. (5 minutes)
VIII. Discussion of the Programs Planned for the 2010-2011 Academic Theme Year: The Year of Water. (30 minutes)
IX. New Business
X. Adjournment by 5 p.m.

**Toward the $1,000 Genome**

The Penn Center for the Integration of Genetic Healthcare Technologies (CIGHT) invites all interested scholars, clinicians, and students to attend this year’s symposium, on October 8, from 8 a.m.-3 p.m., at the Harold Prince Theatre in the Annenberg Center. The Penn CIGHT is a multidisciplinary research center focused on studying ethical, legal, and social implications of new genetic technologies as they are applied in the clinic. The overall goal of the Center is to develop tools that will help consumers, professionals, policy makers, and insurers understand and cope with the implications of advances in genetic research.

The symposium will be moderated by Dr. Reed Pyeritz, professor of medicine and genetics and director of Penn CIGHT. Featured speakers include Dr. Alexandra Shields, director of the Harvard/MGH Center on Genomics; Dr. Art Caplan, director of the Penn Center for Bioethics and professor of bioethics; Dr. Nancy Skinner, director of the CHOP Clinical CytoGenomics Laboratory; Dr. Hakon Hakonarson, Director of the Center for Applied Genomics; and Dr. Timothy Rebbeck, director of Center for Genetics and Complex Traits and professor of epidemiology.

To register, see www.med.upenn.edu/penncight/index.shtml. For more information, please e-mail caru.zayac@aphs.upenn.edu.

**Nichols Professor of American History**

(Continued from page 1)

The Roy F. and Jeanette P. Nichols Professor of American History is the first of three chairs created by the Board of Trustees from the lifetime gifts and estates of Drs. Nichols. Dr. Roy Nichols, who served Penn from 1925 until 1966, was a professor of history, dean of graduate studies in the School of Arts and Sciences, and vice provost of the University. Dr. Jeanette Nichols, a research associate and associate professor of history, began her association with Penn in 1950. She continued her work after her husband’s death in 1973 until her own death in 1983. The trustees established this chair in 1983 with a gift to Penn from the Nichols’ estate.
The annual Academic Career Conference features several panels and workshops during the course of the fall semester on topics of interest to doctoral students and postdoctoral fellows who are looking for academic jobs and planning academic careers. Speakers are faculty members and administrators from Penn and area colleges and universities. In the last 21 years, nearly 100 faculty members and administrators from Penn and area institutions have participated in this series or in its spring semester counterpart, Faculty Conversations on the Academic Job Search and Academic Life. Penn doctoral students and postdoctoral fellows benefit from faculty, administrators and advanced doctoral students, who are sharing their time to provide advice on preparing for academic careers. Both series are co-sponsored with the Associate Provost for Education.

**Going on the Academic Job Market: Advice from Faculty Members**

Faculty members discuss applying for positions, preparing for interviews and understanding how search committees work.

**Science & Engineering:** Monday, October 4, 5-6:30 p.m., Golkin Room, Houston Hall

David Pope, professor of materials science and engineering & undergraduate chair, Penn

Michael Sears, assistant professor of biology, Bryn Mawr College

Reneé H. Moore, assistant professor of biostatistics, School of Medicine, Penn

**Humanities & Social Sciences:** Tuesday, October 5, 5-6:30 p.m., Class of ’49 Auditorium, Houston Hall

Emily Hannum, associate professor of sociology, Penn

Robert St. George, associate professor of history, Penn

Rachel Sagner Buurma, assistant professor of English, Swarthmore College

**Faculty Careers in Different Kinds of Teaching-Focused Institutions**

Wednesday, October 6, 5-6:30 p.m., Golkin Room, Houston Hall. Faculty members from area institutions will discuss what makes their institution unique and how to effectively conduct your job search if you are interested in an institution like theirs.

Marla Luisa Ortega Hernández, associate professor of Spanish, Community College of Philadelphia

Irene Kan, assistant professor of psychology, Villanova University College of Liberal Arts and Sciences

**Putting Together a Strong Job Talk**

Friday, October 8, noon-1 p.m., Room 402, Claudia Cohen Hall

Yvonne Paterson, professor of microbiology, School of Medicine/professor of nursing & associate dean for research, School of Nursing, Penn

**Applying for Academic Jobs in Departments Other Than Your Own**

Tuesday, October 12, 5-6:15 p.m., Ben Franklin Room, Houston Hall

Frances Barg, assistant professor of family medicine and community health, School of Medicine & assistant professor of anthropology, School of Arts and Sciences

Amy Hillier, assistant professor of city & regional planning, School of Design, senior fellow, Leonard Davis Institute of Health Economics & senior fellow, Center for Public Health Initiatives, Penn

The Penn Libraries announce the appointment of Kim Hoftiezer to the position of Director of Library Human Resources. Ms. Hoftiezer will oversee the full range of human resources activities system-wide, including recruitment, employee and labor relations, and staff development and training.

“The Director of Human Resources is a very important position in any organization, especially one which, like ours, is embracing fundamental organizational change,” said Carton Rogers, Vice Provost and Director of Libraries. “We are thrilled to have someone with Kim’s level of professional experience in the role.”

Prior to coming to Penn, Ms. Hoftiezer was the Director of Human Resources at Burlington County College in Pemberton, New Jersey. She was responsible for recruitment, payroll, employee relations, labor relations, compliance, benefits/pensions and training. She was a key player in implementing systems that streamlined and improved the operations of the human resources department, among them Image Now, a document imaging system; PeopleAdmin, a talent management, applicant tracking, and performance evaluation software; and SoftTIME, which is a time and attendance reporting system that was adopted College-wide.

Ms. Hoftiezer also served as the Associate Director for Organizational Development at Edson State College, providing comprehensive human resources services to the college and its affiliates, The New Jersey State Library. Prior to beginning her career in human resources, Ms. Hoftiezer served as a Substance Abuse Counselor for the Department of the Army as a civilian employee. She also worked in Niagara Falls as a Drug & Alcohol Prevention & Education Specialist developing and conducting trainings for area K-12 schools.

Ms. Hoftiezer has a certification in Professional Human Resources (PHR) from the Society of Human Resources Management (SHRM). She also has a MEd in marriage & family therapy from Springfield College, MA, and a bachelor’s in psychology from Eastern Connecticut State University.

The Penn Libraries also announce the appointment of Ian Bogus as the MacDonald Curator of Preservation in the Office of Collection Development and Management. This is an endowed position funded by Charles MacDonald, W’81, a member of the Libraries’ Board of Overseers. Mr. Bogus will launch the Penn Libraries’ first system-wide preservation and conservation program by providing leadership and advocacy for the lifecycle management of physical and digital collections.

“Ian’s appointment comes at a critical time as we open a new, off-site shelving facility, undertake major renovations like the Special Collections Center, and significantly increase the number of digital objects we create locally,” said Mr. Rogers. “We are very happy to have Ian guide the Libraries’ preservation efforts,” affirms Director of Collection Development and Management, Martha Brogan, “especially as we face increasing challenges to ensure that Penn’s collections are accessible to future generations of scholars.”

Before coming to Penn, Mr. Bogus served as the Head of General Collections Conservation at Yale University, where he oversaw preservation activities, monographic binding, and digitization projects for the University Libraries. Previously, he held the position of Preservation Specialist at Rutgers University, where he also received his BA in fine arts, MLIS, and certificate in preservation management from the Preservation Management Institute.

**Penn Libraries: Two Recent Appointments**

The Insider’s Guide to Graduate Education: A Program for First and Second Year PhD Students

Wednesday, October 13, 5:15-6:45 p.m. (refreshments, 5 p.m.), Golkin Room, Houston Hall

Andrew Binns, vice provost for education and a panel of advanced doctoral students/recent PhDs discuss getting off to a good start, understanding a career in research, choosing a committee and staying on track.

**Workshops by Career Services Staff**

Talking about Your Research: Thursday, October 14, noon-1 p.m., Conference Room 97, McNeil Building

Talking about Your Teaching, featuring Bruce Lenthal, director, Center for Teaching and Learning: Wednesday, October 20, noon-1 p.m., Conference Room 97, McNeil Building

Finding the Right Postdoc: Advice from Current Postdoctoral Fellows: Thursday, November 4, noon-1 p.m., Room 305, Graduate Student Center

The Case for Grad Student Parents, featuring Mary Ann Mason, professor and co-director of the Center, Economics & Family Security at the University of California, Berkeley. School of Law. Co-sponsored by the Office of the Provost, the Family Resource Center and Career Services: Thursday, November 18, 10-11 a.m., Family Resource Center Suite 240, Houston Hall

Preparing for Screening Interviews: Tuesday, November 30, noon-1 p.m., Room 305, Graduate Student Center

—Julie Miller Vick, Senior Associate Director, Career Services, vick@upenn.edu
Since 1956, Penn has celebrated a rite of passage each year for faculty and staff of all ranks who meet only one common requisite: they have been members of the University community for 25 years. Another 177 new members crossed the 25-year mark in 2010 and will be inducted at the University of Pennsylvania 25-Year Club celebration on October 7. Members at New Bolton Center will have a separate celebration on October 13.

25-Year Club: New Members for 2010

Ms. Corona Cohen-Choice, Neurology/Med
Mr. Michael Colleluori, Trades/Facilities Management
Ms. Heather W. Collins, Institute for Diabetes/Med
Mr. John Allen Cook, Fire and Emergency Services/Division of Public Safety
Ms. Karen L. Cook, Population Studies Center/SAS
Dr. James W. Cornish, Addictions/Med
Dr. Shea Ann Cronley, Pediatrics/Med
Ms. April M. Crute, Housekeeping/Facilities Management
Dr. William P. Dailey, Chemistry/SAS
Dr. Frederik A. Dambrink, Reprographics/Wharton
Mr. Aaron Bernard Daniels, Housekeeping/Facilities Management
Dr. Patricia M. Danzon, Health Care/Wharton
Dr. Sherrill Davison-Yeakel, Pathobiology/Vet
Mr. Reinaldo Delvalle, University Museum
Ms. Marie E. Dirvin, Student Financial Services/Division of Finance
Ms. Guil Dorn, Clinical Practice Administration/Med
Dr. Denis S. Drummond, Orthopedics, CHOP Surgery
Ms. Janet M. Dwyer, President’s Office/President’s Center
Mr. Paul P. Dzioomba, Financial Systems/Division of Finance
Ms. Teresa M. Dzioomba, Human Resources
Dr. Charles L. Epstein, Mathematics/SAS
Dr. Harold I. Feldman, Renal-Electrolyte and Hypertension/Med
Mr. Huisheng Feng, Physiology/Med
Dr. Hocine Fettin, the College/SAS
Dr. Alan J. Filreis, English/SAS
Dean Michael A. Fitzs, Law School
Ms. Traci F. Frank, Pediatrics/Med
Dr. Samuel Freeman, Philosophy/SAS
Dr. Susan A. Friedman, Pediatrics/Med
Dr. Emma E. Furtth, Pathology & Laboratory Medicine/Med
Ms. Deborah Gaspari, Neuroscience/Med
Dr. Glenn N. Gaulton, Pathology & Laboratory Medicine/Med
Ms. Gloria M. Gay, Penn Women’s Center/Student Services
Dr. Larry Gladney, Physics and Astronomy/SAS
Ms. Elinor I. Goff, Morris Arboretum
Dr. Avery M. Goldstein, Political Science/SAS
Ms. Cherylyne Graham-Seay, Classical Studies/SAS
Dr. Mark I. Greene, Pathology & Laboratory Medicine/Med
Mr. Robert R. Gutowski, Morris Arboretum
Dr. Laszlo Gyulai, Psychiatry/Med
Mrs. Jessica Hannan, Biddle Law Library/Law School
Mrs. Angela Harris Henry, Systems Engineering/ISC
Dr. Jay Harry Hoffman, Preventive and Restorative Science/Dental Med
Dr. Nancy H. Hornberger, Graduate School of Education
Ms. Cheryl L. Howard, Student Financial Services/Division of Finance
Mr. Donald A. Huesman, Computing and Instruction/Wharton
Ms. Patricia Hutchings, School of Engineering
Dr. Jay R. Jackson, Obstetrics and Gynecology/Med
Mr. William J. Jameson, Biomedical, CHOP Surgery
Mr. Joseph Parsio, Biddle Law Library/Law School

(continued on page 5)
Dear Penn Community,

Thank you so much for your generosity during the recent Penn Volunteers in Public Service (VIPS) Annual School Supplies Drive. Your generosity supported children in 10 families and children involved in the following programs: Lea Elementary School; Drew Elementary School; Wilson Elementary School; The Penn WorkPlace Mentoring Program; Vine Memorial Annual School Supplies Give-away; JEVS Act II Program; New Faith Nondenominational House of Prayer.

Penn Volunteers In Public Service posts a list of volunteer opportunities for the Penn community to become involved in. These opportunities are developed from the many requests we receive for partnerships and assistance from the local community. The Penn community continues to show its generosity by providing much needed support to members of our surrounding community. Many benefit from your willingness to give. Contact me at sammapp@pobox.upenn.edu or call at (215) 898-2020 to volunteer.

―Isabel Mapp, Associate Director, Netter Center for Community Partnerships, Office of Government and Community Affairs

Monitors Needed for Community Schools:
Do you have any monitors you are no longer using? Please consider donating them to Community Schools. The government donated 15 desk top computers to the Community School programs at Drew Elementary School and the Lea Elementary School. They are IBM computers suitable for work with the children participating in the Community School program. Please help make these donated computers useful for children in the surrounding community by donating your working monitors that are not in use.

Mentors Needed: We are looking for mentors at West Philadelphia High School (WPHS) during the following times: 10:10-10:57 a.m. and 11-11:47 a.m. We ask for all potential mentors to commit to 10-12 months and 1 hour a week. All clearances (FBI, Child Abuse, and Criminal) will be covered. Our first mentor/mentee matching mixer will be held on Tuesday, September 28 from 3:30 to 4:45 at WPHS. Arrangements can be made for other meeting times if this proves inconvenient.

Volunteer for the Committee of 70: November 2 is quickly approaching: help to ensure a clean and fair election! Become a Committee of 70 nonpartisan Voter Protection Program volunteer. Help resolve problems at polling places and answer voters’ questions on Election Day. Volunteers monitor polling places throughout Philadelphia and staff the Election Protection Hotline: 1-866-OUR-VOTE. You can choose a morning, afternoon or evening shift and your preferred location. We train all volunteers on what to expect at the polls. Pick a training time most convenient for you when you register. We will organize a training on-site at Penn.

Join the 21st Century Skills Workshop: Volunteers needed to facilitate the 21st Century Skills Workshops at West Philadelphia High School. Topics will include Microsoft Office tutorials (Word, Excel, and PowerPoint Basics), typing tutorials, and public speaking and presentation skills. The possible times are during Advisory (9:40-10:07 a.m.), Lunch (11:47 a.m.-12:34 p.m.), and also there is a small chance that the workshops will be held after school from 3-4 p.m. 21st Century Skills workshops will be held bi-weekly, Monday-Thursday with students from the junior and senior classes. Advisor periods tend to have 20-25 students. Members from the SSC staff and seminar teachers will be present to help facilitate workshops. Volunteers need only to be proficient in Microsoft Office and have experience showing others how to use it. In addition to this experience, coaching students on presentation skills would be great. The workshops are scheduled to start in late October and end in May.

Library Volunteers: The Walnut St. West Branch Library is seeking interested and committed volunteers to help in the following programs: Chess Club for Kids; computer workshops (can be a one-time session on different topics of interest, e.g. setting up a blog site, buying/selling on ebay, researching medical information, using e-mail etc.) or using Microsoft applications. They have seven laptops and wi-fi.
Human Resources: Upcoming Programs

Professional & Personal Development

Improve your skills and get ahead in your career by taking advantage of the many development opportunities provided by Human Resources. You can pre-register for programs by visiting the online course catalog at www.hr.upenn.edu/coursecatalog or by contacting Learning and Education at (215) 898-3400.

Brown Bag Mattinee—The Attitude Virus; October 13; noon–1 p.m.; free. The University of Pennsylvania is committed to eradicating all forms of sexual violence. This workshop will teach you about the differences between domestic violence, sexual assault and stalking. Developed in partnership with Penn’s Office on Violence Against Women, this seminar is one of the University’s many efforts to end violence against women and men on campus.

Diversity Brown Bag—The Differences Between Sexual Harassment and Assault; October 14; noon–1 p.m.; free. The University of Pennsylvania is committed to eradicating all forms of sexual violence. This workshop will teach you about the differences between domestic violence, sexual assault and stalking. Developed in partnership with Penn’s Office on Violence Against Women, this seminar is one of the University’s many efforts to end violence against women and men on campus.

Career Focus Brown Bag—Professionalism and Business Etiquette; October 20; noon–1 p.m.; free. Proper business etiquette doesn’t always come easy, but you can learn how to build competence and display poise in the workplace. This workshop will teach you how to dress, speak, and act appropriately with colleagues in and out of the workplace. Learn practical tips for effective communication and growth as well as common etiquette mistakes and how to avoid them.

Tuition Benefit Information Session; October 22; noon–1 p.m.; free. Tuition benefits are an important advantage of being a faculty or staff member at Penn. This program will show you how to request and make the most of these benefits. A Q&A session will address any questions you have about using the tuition benefit for yourself, your family or your dependents.

Discover Your Strengths and Put Them To Work; October 27; noon–1:30 p.m.; free. While many of us are aware of our individual strengths, some of us have learned to focus more on our weaknesses instead. Marcus Buckingham—a well-known author whose work helps people identify their strengths—suggests that you can be more effective, successful at work when you play to your strengths rather than your weaknesses. This webinar is based on Buckingham’s theories and includes exercises to help you learn how to identify your strengths and use them more productively at work.

Introduction to Myers-Briggs Type Indicator; October 27; 9 a.m.–noon; $75. Taking the Myers-Briggs Type Indicator (MBTI) inventory and receiving feedback will help you identify your unique gifts. The information enhances understanding of yourself, your motivations, your natural strengths, and potential areas for growth. It will also help you appreciate people who differ from you. Understanding your MBTI type is self-affirming and encourages cooperation with others.

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Quality of Worklife Workshops

Dealing with the demands of work and your personal life can be challenging. These free workshops, sponsored by Human Resources and led by experts from Penn’s Employee Assistance Program and Quality of Worklife Department, offer information and support for your personal and professional life challenges. Pre-registration is required. You are welcome to bring a brown bag lunch to the sessions. For more information or to register, visit the Division of Human Resources online course catalog at www.hr.upenn.edu/coursecatalog or contact HR at (215) 898-5116 or sussmith@upenn.edu.

Dealing with the Competing Demands of Work and Family; October 7; noon–1 p.m.; free. It can be challenging to handle the multiple demands of work and family. From the birth of a new child to the needs of an ill spouse, partner, or aging parent, many of us know how difficult it can be to manage all of your responsibilities on any given day. Join us for tips on how to manage the key priorities in your life. You’ll learn how to manage stress, be attentive to your own needs and avoid burnout.

Elder Care 101; October 13; noon–1 p.m.; free. Finding appropriate elder care services can be challenging. With this guide, you can easily locate the best services and facilities for your loved ones. If you’re a caregiver for elderly dependents, this workshop is for you. You’ll get the resources you need to make appropriate decisions when it comes to the care of your family.

Reducing the Stress of the College Application Process; October 28; noon–1 p.m.; free. We know how stressful the college application process can be, but this seminar will teach you how to move through the process with less stress. You’ll learn how to market a prospective student through resumes, essays, letters of recommendation and interviews. You’ll also learn how to develop an effective college planning timeline and how to stay healthy and happy throughout the application process.

Nutrition Workshops

If you’re like most people, you have plenty of questions about nutrition. What should I eat before, during, and after a workout? How can I choose smarter, healthier foods at the grocery store or in a restaurant? Which vitamins should I be taking, if any? Get answers to these questions and more when you join HR for an ongoing series of nutrition workshops. For more information about the workshops and to register, visit the HR website at www.hr.upenn.edu/quality/wellness/workshops.aspx or contact HR at (215) 898-5116 or sussmith@upenn.edu.

Q&A with a Nutrition Expert; October 20; noon–1 p.m.; free. This dynamic workshop will help you understand how nutrition and exercise promote healthful aging, fitness, performance and weight management. Learn what a nutritious diet entails and how to recognize and change poor eating habits. This workshop will be led by Stella Volpe, associate professor of nutrition, School of Nursing.

Putting Knowledge into Practice

Penn has long been committed to the pursuit of knowledge and life-long learning. That’s why we’re proud to offer an outstanding tuition benefit program that helps thousands of Penn faculty and staff and their families pursue an education year-round. No matter what your goal—whether it’s earning a degree for yourself or your dependents or just indulging your love of learning—our tuition benefit has a long-standing reputation of helping you reach your educational objectives. Since 2003, almost 1,500 faculty and staff have utilized Penn’s tuition benefit for themselves or their families to pursue a variety of goals, including earning bachelor and graduate degrees. With our 12 schools and hundreds of academic programs from which to choose, it’s no wonder the value of our tuition benefit program is recognized throughout the Penn community. You can even use it to subsidize the cost of your child’s tuition at an accredited college or university other than Penn. So why not take advantage of University’s tuition benefit today? Visit the HR website at www.hr.upenn.edu/Benefits/Tuition for more details, including a policy overview, eligibility requirements, frequently asked questions and to use the online tuition management system. You can also contact HR at tuition@hr.upenn.edu for more information.

National Work and Family Month

We know how challenging it can be to meet the competing demands of your personal and professional life. Shifting between family obligations and work priorities can create an overwhelming amount of stress for you and your loved ones. That’s why Penn offers faculty and staff a multitude of work and family resources to help. Human Resources has a long-standing reputation of helping you reach your educational objectives. Since 2003, almost 1,500 faculty and staff have utilized Penn’s tuition benefit for themselves or their families to pursue a variety of goals, including earning bachelor and graduate degrees. With our 12 schools and hundreds of academic programs from which to choose, it’s no wonder the value of our tuition benefit program is recognized throughout the Penn community. You can even use it to subsidize the cost of your child’s tuition at an accredited college or university other than Penn. So why not take advantage of University’s tuition benefit today? Visit the HR website at www.hr.upenn.edu/Benefits/Tuition for more details, including a policy overview, eligibility requirements, frequently asked questions and to use the online tuition management system. You can also contact HR at tuition@hr.upenn.edu for more information.

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Did You Know?

“Did You Know” is a month-long series that includes valuable tips to help you get the most out of the benefits and services offered by the Division of Human Resources.

ALMANAC September 28, 2010

6 www.upenn.edu/almanac
### Update

**September AT PENN**

**28**

**Impact of Infectious Diseases: Is it a Dilemma or an Opportunity?**

Mo Salman, Colorado State University; Annenberg Center for the Performing Arts (Veterinary School).

**Regulating from Nowhere: Environmental Law and the Search for Objectivity**

Douglas Kysar, Yale Law School; 4:30 p.m.; F65, Jon M. Huntsman Hall (Penn Program on Regulation, Wharton Risk Management and Decision Processes Center, Penn’s Initiative for Global Environmental Leadership).

### Penn Guardian

**The University of Pennsylvania Police Department Community Crime Report**

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for September 13-19, 2010. Also reported were 22 crimes against property (including 19 thefts, 2 cases of fraud and 1 narcotics offense). Full reports are available at: www.upenn.edu/almanac/volumes/v57/n05/reporthand.html. Prior weeks’ reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of September 13-19, 2010. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482. AT PENN Deadlines

The October AT PENN calendar (as well as the September AT PENN calendar) are online, www.upenn.edu/almanac.

**The deadline for the November AT PENN is October 12.** The deadline for the weekly Update is each Monday for the following week’s issue. The weekly Update normally lists events happening Wednesday through Tuesday. Events are subject to change. Information can be found on the sponsoring department’s website. Sponsors are listed in parentheses. For locations, call (215) 898-5000 or see www.facilities.upenn.edu.

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### 18th District Report

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/15/10</td>
<td>1:30 PM</td>
<td>1315 S Hanson St</td>
<td>Aggravated Assault/Arrest</td>
</tr>
<tr>
<td>09/15/10</td>
<td>11:53 AM</td>
<td>4900 Cedar Ave</td>
<td>Robbery</td>
</tr>
<tr>
<td>09/16/10</td>
<td>11:15 AM</td>
<td>500 S 48th St</td>
<td>Aggravated Assault</td>
</tr>
<tr>
<td>09/17/10</td>
<td>10:35 AM</td>
<td>4800 Springfield Ave</td>
<td>Robbery</td>
</tr>
<tr>
<td>09/19/10</td>
<td>6:20 AM</td>
<td>4900 Samson St</td>
<td>Theft</td>
</tr>
<tr>
<td>09/19/10</td>
<td>6:30 AM</td>
<td>4100 Ludlow St</td>
<td>Theft</td>
</tr>
<tr>
<td>09/19/10</td>
<td>8:00 AM</td>
<td>4207 Walnut St</td>
<td>Theft</td>
</tr>
</tbody>
</table>

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**18th District Report**

7 incidents with 1 arrest (including 3 robberies, 2 aggravated assaults and 2 thefts) were reported between September 13-19, 2010 by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

**9/15/10**

1:30 PM 1315 S Hanson St Aggravated Assault/Arrest

**9/15/10**

11:53 AM 4900 Cedar Ave Robbery

**9/16/10**

11:15 AM 500 S 48th St Aggravated Assault

**9/17/10**

10:35 AM 4800 Springfield Ave Robbery

**9/19/10**

6:20 AM 4900 Samson St Theft

**9/19/10**

6:30 AM 4100 Ludlow St Theft

**9/19/10**

8:00 AM 4207 Walnut St Theft

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**Update Your Department’s Almanac Mailing Label**

Help Almanac: List your mailing list up-to-date. Please provide us with any updates to your department’s mailing label including changes in the number of issues your department center receives and/or changes to the mailing address and contact person. Changes can be submitted by fax, (215) 898-9137, e-mail, almanca@upenn.edu or through intramural mail, 3910 Chestnut St., 2nd fl./3111.

Please consider the environment and our free online alternatives, such as E-Almanac, and ask your colleagues if they would still like to receive a hard copy. To start getting Almanac delivered by e-mail with teasers linked to the newly posted material, see www.upenn.edu/almanac/express.html. —Ed.

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**CLASSIFIED—PERSONAL**

**HOUSE FOR SALE**

Magnificently restored 6 bdrm, 3 1/2 bth Victorian near campus. Beautiful 1910 home with original woodwork, stained & leaded glass and every modern convenience. Located on University City’s loveliest block in Penn Alexander catchment. Meticulously remodeled in 2006 with new 3-zone HVAC, eat-in kitchen with Viking range, Subzero, Vermont soapstone counters, and island; guest quarters with separate entrance; luxurious master bedroom suite; garden deck; upstairs laundry. $649,000. (215) 990-5494.

**VACATION RESORT**

Costa Rican Retreat. Vacation in our award winning home. Delight for architects but a pleasure for any guest. Outstanding views. Beach access, activities galore, 30 minutes from international airport. October special discount. See www.casaholmes.com for more information or write casaholmes@mac.com

For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqselector.html. *Almanac is not responsible for contents of classified ad material.*
The University of Pennsylvania School of Social Policy & Practice (SP2) has launched the Penn-China Civil Society Initiative, a program to assist China’s budding non-governmental sector. Dean Richard J. Gelles signed a memorandum of understanding with officials from the Beijing Normal University One Foundation Philanthropic Research Institute, agreeing that the School of Social Policy & Practice will serve as a collaborative advisor in developing China’s NGO and philanthropy sector.

“This is a huge investment for the nonprofit, civil society sector in China,” Dean Gelles said this summer. “Moreover, it’s another way that our School embraces the Penn Compact. We’re integrating knowledge among the disciplines to strengthen our global engagement.”

The agreement between the two universities promotes the development of collaborative training programs, along with international scholarly communication and cooperation. It encourages professors and researchers to host international exchanges, research projects, lectures and other activities. The agreement will assist China’s budding non-governmental sector, surveying the state of Chinese philanthropy, designing programs to improve the capacity of China’s philanthropic sector and developing professional standards.

The Penn-China Civil Society Initiative will be implemented over an 18-month timeframe, offering seminars in the U.S. and in China. The initiative will draw from expertise from schools across the University, including Wharton and Law, in addition to the School of Social Policy & Practice.

With private funding and a grant from the Henry Luce Foundation, the vision of Tianxue Qu, a 2009 SP2 alumnus who serves as a key advisor in developing the NGO sector, has turned into reality. Ms. Qu will serve as the project’s U.S.-based coordinator, housed at the SP2.

“The program’s long-term goal is to address social problems in China, but there’s a divide. Some officials believe NGOs are needed, while others see NGOs as a source of potential problems,” Dr. Gelles said. “NGO development in China lags behind the country’s rapid economic growth. In addition, China has experienced unprecedented philanthropic activity after the earthquake in 2008 and the Olympics in Beijing. Now, it’s just a matter of how to channel those philanthropic dollars to make the strongest, long-term impact, and this agreement is the first step in structuring the development of NGOs there.”

The memorandum also calls for creating joint-presentations on the philanthropic sector, surveying the state of Chinese philanthropy, designing programs to improve the capacity of China’s philanthropic sector and developing professional standards.

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