

# UNIVERSITY OF PENNSYLVANIA *Almanac*

Tuesday  
April 30, 2013  
Volume 59 Number 31  
[www.upenn.edu/almanac](http://www.upenn.edu/almanac)

## \$1.3 Million from Mellon Foundation for Humanities and Urbanism Studies

The Andrew W. Mellon Foundation has awarded a \$1.3 million grant to the University of Pennsylvania for a five-year innovative, collaborative project entitled *Fulfilling and Livable Cities: Design, Urban Life and the Humanities*. The Schools of Arts & Sciences (SAS), the School of Design (PennDesign), and the Penn Institute of Urban Research (Penn IUR) will be the focus of program activity with participation spread throughout the University.

"We are enormously grateful to the Andrew W. Mellon Foundation for its support of interdisciplinary research that promises to have an impact on real-world deliberations surrounding the future of cities," said President Amy Gutmann. "We fully expect this program to generate knowledge that will inspire new and renewed urban forms in the 21st century and beyond."

The grant will create new cross-disciplinary study and research among scholars and students

in the fields of design and the humanities, with the aim of advancing the potential and promise of urban life. Through new courses, symposia, and publications, the project will explore connections between the built environment and the arts, history, and culture that underpin cities. The project will be initiated in Fall 2013 through the launch of the *Mellon Fulfilling and Livable Cities Colloquium*, a five-year multi-generational, multi-disciplinary study group composed of 20 Penn faculty members and students with rotating terms.

"We have such a rich and diverse group of scholars here at Penn," said Dr. Rebecca Bushnell, Dean of SAS. "This is a wonderful opportunity for our faculty to work together across disciplines, to create new knowledge and to think deeply about the complexities and nuances of urban life."

The grant will support new undergraduate and graduate classes, including two under-

graduate seminars—one focused on a domestic city and one on an international city—that will include site visits. These courses will each be jointly developed and taught collaboratively by design and humanities professors.

"These are precisely the sorts of courses that integrate knowledge and lead to new, exciting avenues of student exploration and learning," said Dr. Steve Fluharty, Senior Vice Provost for Research and SAS dean designate. The grant will also support curricular enhancements to existing programs; student research; a yearly public lecture series at Penn; sponsorship of panels at scholarly conferences; and publication of research generated from the colloquium.

"At Penn the territories of individual schools and programs are easily bridged by the commitment of faculty and students to pursue cross-boundary research and to create amazing and

*(continued on page 2)*

## Perelman School of Medicine Awards

### The Leonard Berwick Memorial Teaching Award

This Award was established in 1980-1981 as a memorial to Leonard Berwick by his family and the department of pathology to recognize "a member of the medical faculty who in his or her teaching effectively fuses basic science and clinical medicine." It is intended that this award recognize persons who are outstanding teachers, particularly among Penn Medicine's younger faculty. This year, there are two recipients of the Berwick Award.

Dr. Ellen J. Kim is an associate professor of dermatology at HUP and has been on faculty since 2003. Her areas of expertise are cutaneous lymphomas, melanoma, graft vs. host disease, and extracorporeal photopheresis. Her research focuses on clinical trials of novel agents for advanced cutaneous T-cell lymphoma. She graduated from Penn Medicine and was greatly influenced by the long tradition of superb teaching by the faculty in the department of dermatology. Previously she received the Bernett L. Johnson, Jr. Faculty Teaching Award from the department of dermatology in 2005 and served as Associate Residency Program Director from 2008-2009. She has been named the next Sandra J. Lazarus Associate Professor in Dermatology starting July 2013.



*Ellen Kim*

"She obviously loves to teach and sets a fantastic example in terms of her patient care and humanism in medicine."

Dr. Vincent Lo Re III is an assistant professor of medicine (Infectious Diseases) in the Department of medicine and assistant professor of epidemiology in the department of biostatistics and epidemiology.

Dr. Lo Re teaches the biostatistics for epidemiologic methods laboratories, which are core biostatistics courses within the Master of Science in Clinical Epidemiology (MSCE) and epidemiology doctoral programs. He also co-directs a two-week research elective for junior and senior residents in the internal medicine training program called "The Clinical Investigator's Toolbox," which provides coursework and workshops on research methodology, bioethics, protocol writing, research presentation skills, and professional development. His teaching aims to help students understand sound research methodology and then apply these techniques to their own research. Dr. Lo Re also serves as faculty mentor for students in his program of research, which examines the epidemiology of acute and chronic liver diseases, including chronic viral hepatitis, HIV/viral hepatitis coinfection, and drug-induced liver injury.

"Dr. Lo Re's classes are meticulously prepared, and he is gifted at making difficult concepts easy to understand," wrote one student. Another student wrote, "What sets Dr. Lo Re apart and what makes him a great teacher is that he listens to his student and never loses sight of the primary goal of teaching, which is learning."



*Vincent Lo Re III*

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## School of Nursing Awards

### Dean's Award for Exemplary Teaching



*Maureen George*

Assistant professor of nursing Dr. Maureen George was selected for the Dean's Award for Exemplary Teaching for demonstrated excellence in teaching that includes knowledge of the subject matter, innovative teaching methods, fostering professional development and accessibility. "Professor George is a committed teacher with an innovative approach to nursing education," her colleagues wrote. "For example, for a class on 'Therapeutic Communication,' Professor George grounded her lecture in important theoretical precepts and delivered each item clearly and succinctly. But it was her creativity and sense of humor that drove her points home to students and made them memorable."

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## SENATE From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe. Questions may be directed to Sue White, executive assistant to the Senate Office either by telephone at (215) 898-6943 or by email at senate@pobox.upenn.edu

### Faculty Senate Executive Committee Agenda

Wednesday, May 8, 2013

3–5 p.m.

University Club at Penn 3611 Walnut St.

2nd Floor Lobby Level

(Please Note Location For This Meeting)

1. Approval of the Minutes of April 17, 2013 (2 minutes)
2. Chairs Report and Vote for U.C. Steering Faculty Members (5 minutes)
3. Senate Committee Reports (45 minutes)
  - Senate Committee on Students and the Educational Policy (SCSEP) Chair Ivan Dmochowski
  - Senate Committee on Faculty and the Academic Mission (SCOF) Chair Peter Struck
  - Senate Committee on Faculty and the Administration (SCOA) Chair Brenda Casper
  - Senate Committee on Faculty Development, Diversity and Equity (SCFDDE) Chair Julie Fairman
4. New Business
5. Catered Reception following the SEC Meeting  
SEC Members, Past Faculty Senate Chairs, & SEC Committee Members

### Participating in Penn's Commencement: May 13

To the Penn Community:

Penn's Commencement is a wonderful opportunity for us to gather in celebration of the impressive accomplishments of our students. On behalf of the Trustees, Officers, and Deans and their faculties, we invite all members of the Penn community to attend the University's 257th Commencement on Monday, May 13, 2013.

The Student Procession will step forth from Hamilton Village at 39th Street at 8 a.m. and proceed east along Locust Walk toward Franklin Field, where the Commencement ceremony will be held. The procession will be greeted with music and well-wishers, and we hope you will join the festivities to applaud our graduates along the way.

It is our great pleasure to welcome Vice President Joseph R. Biden, Jr. as our Commencement speaker. As ever, the Commencement ceremony is open to the public and tickets are not required. However, there will be some additional security measures in place. The gates to Franklin Field will open at 7 a.m., and the ceremony will begin at 10:15 a.m. It is recommended that attendees plan to arrive as early as possible. Guests will enter through the southeast gates of Franklin Field and pass through airport-style magnetometers. Certain items will be prohibited from Franklin Field, including but not limited to bottles, tripods, umbrellas and oversized bags.

We hope that you will join us for this joyous University-wide culmination of the academic year. If you wish to attend the festivities, please seek advance approval from your supervisor to assure that the business needs of your department will be met during this time.

Please note, for your arrival to campus that morning, that we expect a particularly large turnout for Commencement this year, with more than usual morning traffic. We encourage you to visit [www.upenn.edu/commencement/event](http://www.upenn.edu/commencement/event) for additional information.

—Amy Gutmann, President

—Vincent Price, Provost

—Leslie Laird Kruhly, Vice President and University Secretary

### \$1.3 Million from Mellon Foundation

(continued from page 1)

eye-opening connections through shared visions and insights," says Dr. Marilyn Jordan Taylor, Dean and Paley Professor of Architecture and City Planning at the School of Design. "The Mellon grant is an extraordinary opportunity to bring new academic and applied perspectives to the opportunities and challenges of urban life around the globe and at home in Philadelphia."

The project will bring together faculty members from diverse disciplines, as well as undergraduate, graduate and doctoral students. In addition, the project will attract new visiting professors and PhDs to Penn; it will also host international urban experts and will support researchers at professional conferences presenting papers that integrate humanities and urbanism.

The project will be co-led by Dr. David

Brownlee, Frances Shapiro-Weitzenhoffer Professor of Art History and Chair of the Graduate Group in the History of Art, and Dr. Eugenie Birch, Lawrence C. Nussdorf Professor of Urban Research and Education in PennDesign's Department of City and Regional Planning, Chair of the Graduate Group in City Planning, and Co-Director of Penn IUR. The project will be guided by an advisory committee of the two deans and key faculty members.

"I can't imagine a better place than Penn—or a better city than Philadelphia—to undertake this project on urbanism and urban life," said Dr. Brownlee. "Our hope is that it will allow students and faculty to work together to better understand the city in which we live—and cities generally—and to think critically about the possibilities of urban life."

### Trustees Meetings

The Trustees will meet on Thursday, May 9, in Houston Hall. Call (215) 898-7005 if you plan to attend. Meeting schedules and locations are as follows:

9:05 a.m.–10:30 a.m.

Budget & Finance Committee

Class of '49 Auditorium,

2nd Floor Houston Hall

12:35 p.m.–1 p.m.

Meeting of the Executive Committee

Class of '49 Auditorium,

2nd Floor Houston Hall

### Student Performing Arts and Platt Student Performing Arts House Director



Laurie McCall

Laurie McCall has been named Director of Student Performing Arts and The Platt Student Performing Arts House. Ms. McCall had been interim director since 2012 and associate director since 2007. Her appointment was announced by the Vice Provost for University Life, Dr. Valarie Swain-Cade McCoullum.

"I'd like to thank the extraordinary students, faculty and staff who assisted me in this national search," Dr. McCoullum said. "It is a testament to Laurie's effective leadership and collaborative partnership with Penn's student-led performing arts community that she has been chosen as our new director."

"I am grateful for this opportunity," Ms. McCall added, "and excited to move forward in supporting the creative goals of our students."

Student Performing Arts advises and supports student-led Penn performing artists. Its programs offer leadership development and career training that nurtures students' creativity, management and oversight of their performing arts organizations.

In her new position, Ms. McCall will support 43 organizations in the Performing Arts Council and oversee events in The Platt Performing Arts House, named for 1979 graduates Marc E. and Julie Beren Platt. As director, Ms. McCall also will coordinate local engagement efforts supporting the Penn Compact, such as the Platt After School Performing Arts at Penn Program.

As associate director, Ms. McCall expanded Platt's after-school arts program (from 16 to 38 children each semester) and more than tripled the number of performance tickets (from 180 to 600 a year) donated by PAC groups committed to providing free performances for community audiences. Ms. McCall has also served as chair of the Penn Professional Staff Assembly.

Ms. McCall came to Penn in 1992 as assistant director of Academic Support Programs. In that role, she coordinated all undergraduate, graduate and professional student orientation programs.

Ms. McCall previously served as director of Student Activities and Orientation at York College. She earned a BS in education from Kutztown University and a MA in communication studies from Bloomsburg University.

## SAS Associate Dean for Graduate Studies: Eve Troutt Powell



Eve Troutt Powell

Dr. Rebecca Bushnell, dean of the School of Arts & Sciences, and Dr. Steven Fluharty, SAS's dean designate, have announced that Dr. Eve Troutt Powell, professor of history and Africana studies, will take over the post of Associate Dean for Graduate Studies, both effective July 1, 2013. In this role she will oversee the School's doctor-

al programs, which take place in 33 graduate groups and enroll approximately 1,400 students.

In announcing this appointment, Dr. Bushnell and Dr. Fluharty noted that "Eve brings a wealth of talents to this important role and we are confident that the School's graduate education mission will be well served by her."

Dr. Troutt Powell is currently graduate chair in history and is a member of the executive committees of the Middle East Center and the Center for Africana Studies, as well as a Penn Fellow. She is a distinguished historian of the modern Middle East, with a special interest in the region's relationship with Africa. Her latest book is *Tell This in My Memory: Stories of Enslavement in Egypt, Sudan and the Ottoman Empire*. She has been a fellow at the Institute for Advanced Study in Princeton and at the Radcliffe Institute for Advanced Study and in 2003 was named a MacArthur Foundation Fellow.

Dr. Troutt Powell will succeed Dr. Ralph Rosen, professor of classical studies and the Rose Family Endowed Term Professor, who will return to full-time research and teaching. Dr. Rosen served as associate dean for five years, advocating support of SAS's PhD programs within the School and the University.

## PSOM Associate Dean for Grad Ed and Director of BGS: Michael Nusbaum

Dr. Glen N. Gaulton, executive vice dean and chief scientific officer, Perlman School of Medicine, and Dr. Andrew N. Binns, vice provost for education, have announced the appointment of Dr. Michael P. Nusbaum, professor of neuroscience, as PSOM Associate Dean for Graduate Education and Director of Biomedical Graduate Studies, effective April 19.



Michael Nusbaum

"Dr. Nusbaum is an exceptional choice for this critically important leadership role." After receiving a BA in history from SUNY Buffalo, Dr. Nusbaum received a BA magna cum laude in biology from University of Colorado, Boulder, where he was inducted into Phi Beta Kappa. He received his PhD from the University of California, San Diego, and did a postdoctoral fellowship at Brandeis University with Dr. Eve Marder. He first joined the department of physiology and biophysics at the University of Alabama at Birmingham School of Medicine as an assistant professor, and then in 1994, he joined the department of neuroscience at the University of Pennsylvania. He was promoted to full professor in 2003.

Dr. Nusbaum has played an extraordinarily active and creative role in graduate education throughout his 19 years at Penn. From 1997 to 2009, he chaired the Neuroscience Graduate Group (NGG), which grew in size from approximately 70 students and 50 faculty to 125 students and 120 faculty under his leadership. Importantly, during that period, the quality of the matriculated NGG students also increased dramatically. Dr. Nusbaum was either director or co-director of multiple NGG core courses, directly mentored

eight theses/doctoral candidates and participated on the thesis committee of another 26 such candidates. For the past 16 years, he has also been director of the Systems & Integrative Biology training grant, during which time he has successfully navigated four competitive renewals. His talents in graduate education have been formally recognized by two prestigious awards: the SOM Deans' Award for Excellence in Graduate Student Training (2004) and the Provost's Award for Distinguished PhD Teaching and Mentoring (2005).

Dr. Nusbaum's research efforts are directed to understand how the nervous system selects and generates distinct motor patterns from multifunctional neural networks. His model system includes two well-defined motor pattern generating networks, composed of overlapping sets of neurons, located in the stomatogastric ganglion in the crab *Cancer borealis*. Results from work with the stomatogastric nervous system has led to general principles of neural circuit dynamics that have been extended to many other systems, ranging from other invertebrates to mammalian systems. He holds a Javits Investigator Award from NINDS and has published over 70 articles and reviews. He has served on the Sensori-Motor Integration Study Section of NIH; taught for 15 years in the summer research course on Neural Systems & Behavior at the Marine Biological Laboratory in Woods Hole; was a reviewing editor for the *Journal of Neuroscience*; and currently serves as a reviewer for *Journal of Neurophysiology*, *Journal of Neuroscience*, *Journal of Experimental Biology* and *Nature*.

Dr. Nusbaum succeeds Dr. Susan Ross, who served as Associate Dean and BGS Director from 2002 to 2012, and is currently the interim chair of the department of microbiology, as well as Dr. Richard Assoian, who served on an interim basis in the past year.

"We are confident that Mikey will continue to build on BGS's many strengths and provide exemplary leadership to its students and faculty in the years to come."

## Deaths

### Dr. Gaskell: MSE

Dr. David Robert Gaskell, former professor of metallurgy and materials science in Penn engineering, died on April 7 at the age of 73.

Dr. Gaskell was born in Glasgow, Scotland, graduated with a BSc from The Royal College of Science and Technology in 1962 and earned his PhD from McMaster University in Hamilton, Canada, in 1967.

His first faculty position was at Penn as associate professor of metallurgy in materials science and engineering, 1967-1982. Dr. Gaskell held a secondary appointment as associate professor of geology, 1977-1982. At the time he left Penn he had been promoted to professor of metallurgy and materials science. He accepted a position in 1982, which he held until the time of his death, as professor of materials engineering at Purdue University. He contributed to journals, conference proceedings and was the author of the textbooks *Introduction to Metallurgical Thermodynamics*, *An Introduction to the Thermodynamics of Materials* and *An Introduction to Transport Phenomena in Materials Engineering*.

He was a member of the Metallurgical Society of AIME, Alpha Sigma Mu, the Extraction and Processing Division Congress, the Iron and Steel Society Transactions International Advisory Board, the Executive Steering Council, Indiana

Industries of the Future Project, and the Indiana Business Modernization and Technology Corporation. Dr. Gaskell was also named as the Iron and Steel Society Elliott Memorial Lecturer in 2000.

He is survived by Sheena Gaskell; a daughter, Sarah; two sons, Kurt and Andrew; his sister, Jilly Hazeldine.

### Dr. Shepp, Statistics

Dr. Larry Shepp, the Patrick T. Harker Professor in the statistics department at the Wharton School, passed away on April 23 at the age of 76.

Wharton Dean Thomas S. Robertson noted that Dr. Shepp was "internationally recognized as a distinguished mathematician and probabilist of the highest caliber." Dr. Shepp was awarded his BS in applied mathematics from Polytechnic Institute of Brooklyn in 1958, an MA in 1960 and a PhD in 1961, both in mathematics from Princeton.

Dr. Shepp joined the Penn faculty in 2010. Previously, he held positions at Rutgers University, 1997-2010, where he was named Board of Governor's Professor in 2004; Columbia University, 1973-1996; and at Stanford University, 1978-1992.

Dr. Shepp was a distinguished member of the technical staff at Bell Laboratories, 1962-1996.

His research focused on automatic pattern recognition and the connectedness of random graphs and genetics. His major research inter-

ests were in probabilistic, combinatorial and statistical analysis of models for problems arising in physics, engineering and communications. Dr. Shepp's most recent focus was in the field of diabetes research. He hoped to develop an algorithm that would allow blood glucose meters to communicate with an insulin pump to automate the delivery of insulin to patients.

He developed the "Shepp-Logan" algorithm in the early 1970s, which became the worldwide standard for all CT machines. He later expanded this algorithm to MRI scans. His work was key to transforming these technologies into efficient diagnostic tools.

Dr. Shepp was the winner of the Putnam Intercollegiate Mathematics Competition, the Paul Levy Prize and the IEEE Distinguished Scientist Award. He was elected a member of the National Academy of Sciences, the National Institute of Medicine and the Academy of Arts and Sciences. He made contributions to the fields of medical imaging, broadband technology, operations management and finance. He published more than 180 papers during his career.

Dr. Shepp is survived by his wife, Britt-Louise; three children; and seven grandchildren. In lieu of flowers, donations may be made in Dr. Shepp's name to the Juvenile Diabetes Research Foundation at <http://jdrf.org>

# Honors & Other Things

## TCPW Awards: Dr. Abbuhl, Dr. Richmond



Stephanie Abbuhl

The Office of the Provost and the Trustees Council of Penn Women (TCPW) announce two awards to Penn faculty members.

Dr. *Stephanie Abbuhl*, professor and vice chair of emergency medicine in the Perelman School of Medicine, is the fourth annual recipient of the TCPW-Provost Award of Recognition, for significant contribu-

tions by Penn faculty to advancing the role of women in higher education and research at Penn.

Dr. Abbuhl was recognized for more than a decade of work improving the environment for female faculty at Penn, especially her leadership since 1998 of the FOCUS on Health & Leadership for Women Program, committed to improving the recruitment, retention, advancement and leadership of women faculty and to promoting women's health research. She was one of the founders of the Penn Forum for Women Faculty and, most recently, received a \$1.3 million grant from the National Institutes of Health to enhance institutional culture, increase academic productivity and improve job satisfaction for women faculty at Penn.

Dr. *Therese Richmond*, Andrea B. Laporte



Therese Richmond

Professor in the School of Nursing, is the recipient of the TCPW 25th Anniversary Award for Excellence in Undergraduate Advising. This award, established to mark TCPW's quarter-century milestone, recognizes undergraduate faculty advisors who have distinguished themselves in providing assistance and advice to their advisee students

and who have made a significant impact on the academic experience of these students.

The Trustees' Council of Penn Women is an international network of Penn alumnae. These leaders, by power of their example, support, foster and promote the advancement of women and women's issues within the University, thus enriching the University community as a whole.

## Guggenheim Fellows: Dr. Bourgois, Mr. Romano

The John Simon Guggenheim Memorial Foundation has awarded Fellowships to a diverse group of 175 scholars, artists, and scientists in its 89th annual competition for the United States and Canada. Appointed on the basis of



Philippe Bourgois



Carlin Romano

prior achievement and exceptional promise, the successful candidates were chosen from a group of almost 3,000 applicants.

This year *Dr. Philippe Bourgois* and *Mr. Carlin Romano* were selected as 2013 Guggenheim Fellows. Dr. Bourgois, the Richard Perry University Professor of Anthropology in SAS and Family Medicine and Community Health in the Perelman School of Medicine, was selected for his research project writing a book called *Cornered*—dealing the daily life in an impoverished US inner city neighborhood that has been turned into an open air drug supermarket plagued by violence, police brutality and public and private sector abandonment.

Mr. Romano, a writer, adjunct in the Annenberg School for Communication and critic-at-large of *The Chronicle of Higher Education* will be working on *'Is there an Asian philosophy?'* in which according to Mr. Romano, he will be "turning a cultural cliché on it's head and see what's there."

## Neer Award: Dr. Carey

Dr. *James L. Carey*, director of the Penn Center for Advanced Cartilage Repair and Osteochondritis Dissecans Treatment, is among this year's recipients of the Charles S. Neer Clinical Science Awards for orthopaedic research. Dr. Carey and colleagues were presented the Award for a study they conducted on predictors of success in non-operative treatment of rotator cuff tears. The award honors Dr. Charles S. Neer II, a graduate of the University of Pennsylvania Medical School in 1942, and is given annually for the

best shoulder research performed that year.

In 1985, Dr. Neer created a fund to recognize outstanding clinical investigation that contributes to the understanding, care and prevention of injuries to the shoulder and elbow.

Dr. Carey's new study is a follow-up to an initiative that earned the team the Neer Award in 2010 for its work in determining the effective-

ness of using non-operative physical therapy to treat complete rotator cuff tears. More recently, when predictors of success were examined, the team found that the strongest predictor was patient expectation. Patients who thought the program would work saw greater success than those who expected the program to fail. The severity of the injury, pain level, and weakness were not associated with success. Other factors found to affect having surgery were higher activity level, younger age and not smoking.

Dr. Carey's research efforts are being conducted in conjunction with the MOON Shoulder Group.



James Carey

## Truman Scholarship: Ms. Economy

*Ms. Christina Economy*, a junior in international relations and economics in SAS at Penn, has been awarded a Harry S. Truman Scholarship, a merit-based award for college students who plan to pursue careers in government or in public service and who wish to attend graduate or professional school to help prepare for their careers.

She has interned at the Center for Democracy in the Americas and will be an intern at the US embassy in La Paz, Bolivia, this summer. At Penn, she has served on the Nominations and Elections Committee of Penn student government since her freshman year and currently is the vice chair.

Ms. Economy is among 60 US students awarded Truman Scholarships this year and is the 20th Truman Scholar from Penn since 1981.

## Cullman Center Fellow: Dr. Holquist

Dr. Peter Holquist, associate professor of history has been named a 2013 fellow of New York Public Library's Dorothy and Lewis B. Cullman Center for Scholars and Writers. The international fellowships are given to scholars whose work would directly benefit from access to the research collections at the Stephen A. Schwarzman Building. Renowned for the extraordinary comprehensiveness of its collections, the Library is one of the world's preeminent resources for a diverse range of scholarly subjects.

At the Center, Dr. Holquist will be working on his forthcoming book, *'By Right of War': The Discipline and Practice of International Law in Imperial Russia, 1868-1917*, exploring the codification and extension of the laws of war in the nineteenth and early twentieth centuries. Dr. Holquist is also the author of *Making War, Forging Revolution: Russia's Continuum of Crisis* and the founder and executive editor of the journal *Kritika: Explorations in Russian and Eurasian History*.

## Exceptional Commitment to Graduate and Professional Student Life

The President and Provost's Citation for Exceptional Commitment to Graduate and Professional Student Life is presented to graduate or professional students, upon their graduation from Penn, who have been catalysts for transformative and lasting new developments that have enhanced graduate and professional student life at Penn.

The spring 2013 recipients are:

<i>Evan Black</i> (GSE)	<i>Scott Ordway</i> (SAS/Music)
<i>Colleen Daley</i> (GSE)	<i>Akeesha Washington</i> (GSE)
<i>Susan Mello</i> (Annenberg)	<i>James W. Wiley, III</i> (Law)
<i>Maria Murray</i> (SEAS)	

A reception to honor these student leaders will be held on *Friday, May 10, 2013, 4:30 to 6 p.m.*, Graduate Student Center, 3615 Locust Walk, Philadelphia, PA. All members of the University are invited to attend. You must register by May 2. More information and registration can be found at [www.gsc.upenn.edu/register](http://www.gsc.upenn.edu/register)

## UN Foundation 'Champion': Ms. Hughes

Ms. Sarah Hughes, a staff assistant to Dr. Christopher Hunter, professor and chair of the Penn School of Veterinary Medicine's department of pathobiology, has been selected as one of the 100 *Shot@Life* "Champions" of the United Nations Foundation. The *Shot@Life* Champions are selected to spread the word, lobby policymakers and raise money for improving global access to vaccines and to eradicate polio.

Through the work of numerous partner organizations, including the Bill and Melinda Gates Foundation, the American Red Cross, the American Academy of Pediatrics and UNICEF, the UN Foundation, founded by Ted Turner, has already played a role in reducing polio cases by 99 percent around the world. In the year ahead, the Foundation will work to boost distribution of measles-rubella vaccines to Rwanda and other developing countries.

As a Champion for the *Shot@Life* campaign, Ms. Hughes is looking for ways to involve the Penn community as well.

## Philadelphia Award: Dr. June

Dr. Carl H. June has been selected to receive the 2012 Philadelphia Award for "his extraordinary advancements in gene therapy aimed at treating HIV and cancer."



Carl June

Dr. June and his team recently reported that of the first 12 patients treated with an experimental therapy his team developed to treat leukemia, nine—including two children—had

complete or partial remissions from advanced intractable leukemia. Two adults remain cancer-free two and one half years after treatment.

The annual award, which carries a \$25,000 honorarium, was created by *Ladies' Home Journal* editor Edward Bok in 1921 to honor a local person whose work advanced "the best and largest interest" of the greater Philadelphia community. Winners have included mayors, philanthropists, business leaders and humanitarians.

## ADEA Leadership Institute: Dr. Maggio

Dr. Margit Maggio (D'87), assistant professor of restorative dentistry, Director of Preclinical Dentistry and Director of Advanced Simulation, has been selected as a 2013-2014 American Dental Education Association (ADEA) Leadership Institute Fellow.



Margit Maggio

The ADEA Leadership Institute, which began in 2000, is a

year-long program to develop the nation's most promising dental educators to become leaders in dental and higher education. The Institute, unique to dental education, includes four phases throughout which Fellows undertake a variety of assignments designed to both guide and enhance their professional development. The Institute includes sessions in leadership theory, team building, communications, managing change, public policy, educational policy, legal issues, research and budgeting and financial management. Fellows are faculty and administrators from allied, predoctoral and postdoctoral dental education.

Dr. Maggio joins a group of the most promising dental educators and, upon graduation, will become one of only 285 members of the Institute.

## VP & Council Member of Endocrine Society: Dr. Mandel, Dr. Lazar



Susan Mandel

Dr. Susan Mandel, professor of medicine and radiology, associate chief of the Division of Endocrinology, Diabetes and Metabolism and director of the Fellowship Training Program at the University of Pennsylvania's Perelman School of Medicine, has been elected vice president, Physician-in-Practice, of The Endocrine Society. Dr. Mandel will serve a three-year term as vice president, Physician-in-Practice (2013-2016).

In addition, Dr. Mitchell Lazar, Sylvan Eisman Professor of Medicine, Chief of the Division of Endocrinology, Diabetes and Metabolism and Director of the Institute for Diabetes, Obesity and Metabolism at the Perelman School of Medicine, was elected to serve as a council member, at-large.

They will collaborate with other newly elected Officers and Council members to lead the world's oldest, largest and most active organization devoted to research on hormones and the clinical practice of endocrinology. Founded in 1916, The Endocrine Society members represent all basic, applied and clinical interests in endocrinology.

## Royal Swedish Academy Foreign Member: Dr. Percec

Dr. Virgil Percec, the P. Roy Vagelos Chair and professor of chemistry in SAS, has been elected as a foreign member of the Royal Swedish Academy of Engineering Sciences (IVA). An independent arena for the exchange of knowledge, the IVA is the oldest academy of engineering sciences in the world formed in 1919.



Mitchell Lazar



Virgil Percec

## 2013 Model Supervisor Award: Mr. Petrofsky

This year's Model Supervisor Award was presented to Warren Petrofsky, Director, Information Security, UNIX Systems and Natural Science Computing, in SAS. The award was presented at the 2013 Models of Excellence Ceremony on April 9.

Mr. Petrofsky received a symbol of appreciation and a \$500 cash award in honor of this recognition. He was selected from two finalists for the 2013 Model Supervisor Award, each of whom was nominated for their outstanding supervisory behaviors, including fairness, strong leadership and exceptional managerial skills. The other finalist was Peg Heer, Associate Treasurer, Gift and Investment Services, Office of the Treasurer, in the department of Finance. Ms. Heer received a symbol of appreciation and a \$250 cash award.

For more information and to learn how to nominate a fellow colleague for a Models of Excellence or Model Supervisor Award, visit [www.hr.upenn.edu/myhr/appreciation/models](http://www.hr.upenn.edu/myhr/appreciation/models)

## Prism Diversity Award: Dr. Rich

Dr. Victoria Rich, Chief Nurse Executive at the University of Pennsylvania Medical Center, has received the Prism Diversity Award from the American Organization of Nurse Executives (AONE).

The award recognizes Dr. Rich's efforts to promote diversity within the nursing workforce and enhance an understanding of diversity issues across the health system and greater community.

The annual AONE awards members who have demonstrated the "best of the best" in leadership practice, and whose work sets an example for every nurse leader. Since her appointment as Chief Nurse Executive in 2002, Dr. Rich has worked to create and cultivate globally-recognized diversity systems that have become a model for health care organizations. In 2003, she established the Global Nurse Program (GNP) in collaboration with Dr. Afaf Meleis and Dr. Barbara Nichols, as a resource center to address diversity in nursing and leadership roles along with global nursing issues. This program has since spawned several other initiatives, including the Nursing Cultural Competence Committee, the Circle of Women group, the Seedling Program and the Global Nurse Ambassador's role at the Hospital of the University of Pennsylvania (HUP).

## Cultural Vistas Fellow: Mr. Roman

Mr. Douglass Roman, a sophomore in mechanical engineering & applied mechanics in SEAS, has been chosen as one of seven US students to receive an inaugural Cultural Vistas Fellowship. The fellowship provides students the opportunity to gain professional experience through eight-week internship and immersion experiences in Argentina, Germany or Singapore during the summer of 2013. Mr. Roman will be studying in Argentina.



Victoria Rich

## School of Nursing Awards (continued from page 1)

### Dean's Award for Undergraduate Scholarly Mentorship

Assistant professor Dr. Tanja Kral was selected for the Dean's Award for Undergraduate Scholarly Mentorship. Dr. Kral was selected for her dedication to seeing her students succeed at both the academic and professional level. "Professor Kral is marked by a true interest in her students' work and a welcoming open door to students at all stages in their academic careers," one student wrote. "Her knowledge and background have lent a unique perspective to our work together and I look forward to continue collaborating with her."



Tanja Kral

### Dean's Award for MS/MSN Scholarly Mentorship

Practice assistant professor Dr. Wendy Grube was selected for the Dean's Award for MS/MSN Scholarly Mentorship. Dr. Grube was selected for her exceptional mentorship to master's students in the development of masters nursing research. "Ask anyone, and they will tell you that Dr. Grube is tremendously hard working," her students wrote. "However, she is never too busy to meet with her advisees/students to offer encouragement, support, or to just talk about our expectations, hopes and fears. Her approachable nature makes her students feel comfortable and invites inquiries, discussion, and debate about many highly sensitive topics of women's healthcare."



Wendy Grube

### Dean's Award for Exemplary Professional Practice

Assistant professor of pediatric nursing Dr. Sharon Irving was selected for the Dean's Award for Exemplary Professional Practice for excellence in clinical or professional practice and the integration of practice to scholarship and teaching. "We believe Dr. Irving represents all the clinician-educator role embodies," her colleagues wrote. "Her deep clinical expertise, her leadership of multidisciplinary teams and her own research changes the care of vulnerable and critically ill children."



Sharon Irving

Assistant professor of nurse anesthesia Dr. Kelly Wiltse Nicely was selected for the Dean's Award for Exemplary Professional Practice for excellence in clinical or professional practice and the integration of practice to scholarship and teaching. "In her current position as assistant

professor of nurse anesthesia, Dr. Wiltse Nicely truly fulfills the School of Nursing's tripartite mission of research, education and practice," wrote her colleagues. "Despite spending much of her time in the operating room, Dr. Wiltse Nicely has made significant contributions that have offered new and critical information to the field of health outcomes research. She is also dedicated to teaching at all levels, ranging from undergraduates to post-doctoral fellows."



Kelly Wiltse Nicely

### Award for Teaching Excellence by Non-Standing Faculty

Lecturer Christine Mulligan was selected for the Award for Teaching Excellence by Non-Standing Faculty for demonstrated excellence in teaching that includes knowledge of the subject matter, innovative teaching methods, fostering professional development and accessibility. "Professor Mulligan has been instrumental in preparing me to provide advanced practice mental healthcare that is evidence-based, efficacious and individualized," wrote one student. "She is always prepared and highly organized, her assignments are creative and challenging and her feedback is invaluable."



Christine Mulligan

### Dean's Award for Exemplary Citizenship

Dr. Hildagarde Reynolds Endowed Term Professor of Primary Care Nursing Dr. Ann O'Sullivan was selected for the Dean's Award for Exemplary Citizenship for her significant contributions and service to the School over time. "Dr. O'Sullivan has given tireless leadership work in translating the Consensus Model into action plans for schools of nursing and professional associations across the country," her colleagues wrote. "Dr. O'Sullivan is also committed to service that builds interdisciplinary experiences. She serves as an active member of the faculty who support the University's Bridging the Gaps program. This program brings faculty from medicine, dental, law, nursing and social policy together with 50 students from the respective schools for an intensive, six-week, fulltime community service project. At the same time, she continues her practice at CHOP University City Primary Care Center."



Ann O'Sullivan

### SNAP Undergraduate Award for Teaching

Advanced senior lecturer Beth Quigley was selected for the SNAP Undergraduate Award for Teaching for her excellence in teaching at the undergraduate level, knowledge of the subject matter, ability to stimulate student interest and professional development, innovative teaching methods, and responsiveness to students. "Professor Quigley is very understanding, and she takes the time to help you learn from a mistake you may make in lab," wrote one student. "She makes students feel more comfortable to try new things and techniques because they know Professor Quigley will not be mad but will use this moment to teach the class something new."



Beth Quigley

### GSO Outstanding Nurse Educator Award/MSN Award for Teaching

Lecturer Patricia Pawlow was selected for the GSO Outstanding Nurse Educator Award/MSN Award for Teaching for her excellence in teaching at the master's level, knowledge of the subject matter, ability to stimulate student interest and professional development, innovative teaching methods, and responsiveness to students. "Patty is very engaging in her lectures as well as extremely approachable," her students wrote. "She is reasonable and willing to do whatever it takes to keep students moving forward."



Patricia Pawlow

### Barbara J. Lowery DSO Faculty Award

Professor of nursing Dr. Janet Deatrick was selected for the Barbara J. Lowery DSO Faculty Award for her advancement of nursing science through exemplary and unwavering doctoral student mentorship. "Janet lives her teaching philosophy and brings it to life through her dedication to doctoral student education and socialization," her students wrote. "Janet's dedication to helping doctoral students develop their scholarship and grow into the researcher role is evident in her teaching philosophy. She is committed to working with students through the arduous process of discovery and growth by empowering them to be actively involved as partners in shaping their doctoral education."



Janet Deatrick

## Perelman School of Medicine Awards *(continued from page 1)*

### The Robert Dunning Dripps Memorial Award for Excellence in Graduate Medical Education

This award was established by the department of anesthesia in 1983-84. As a pioneer in the specialty of anesthesia and chair of the department from 1943 to 1972, Dr. Dripps was instrumental in the training of more than 300 residents and fellows, many of whom went on to chair other departments. This award is to recognize excellence as an educator of residents and fellows in clinical care, research, teaching, or administration.



Jim Mullen

Dr. Jim Mullen is professor in the department of surgery completing his 50th year at Penn. He has held many leadership positions currently being the associate executive director of HUP and vice chair of surgery. Since 1978 he led the general surgery residency program, succeeding Dr. Jack Mackie for over 20 years. He has been the inspiration for building many educational facilities over his career: Penn Clinical Simulation Center, Penn Surgery Theatre, Fitts Surgery Education Center, LIVE SURGERY broadcast video network, and many educational conference facilities. He led the development of an executive education collaboration with Wharton resulting in over 10 such courses on leadership and management. When asked why he chose a career at Penn, the recurring answer is “the residents” — trying to recruit the best and brightest and not impede their march to greatness.” Ten of these graduates have become University Chairs of Surgery and 30 have become Division Chiefs. His trainees have described him thusly: “visionary,” “innovative,” “leadership mentor,” “selfless ambition,” “pursuit of excellence even when unpopular,” “provocateur” and “always trying to do the right thing.”

“Throughout an illustrious academic career, the enduring common thread has been graduate medical education and it is the source of not only Jim’s greatest pride and professional satisfaction, but where his most significant contributions to the department of surgery are so readily apparent.”

### Blockley-Osler Award



Leslie Raffini

Dr. Leslie Raffini is an associate professor of pediatrics at CHOP, and director of the Hemostasis and Thrombosis Program. Her clinical

and research activities are focused on improving the care of children with bleeding and clotting disorders.

She is well-recognized locally and nationally for her expertise in pediatric thrombosis and is a committed educator in this field.

“Dr. Raffini is an outstanding physician-educator. Medical students, residents and fellows all recognize Dr. Raffini’s clinical knowledge, dedication to providing excellent patient care and passion for teaching. She is a physician who takes her role as a teacher and mentor very seriously.”

### Dean’s Award for Excellence in Basic Science Teaching

The Dean’s Award for Excellence in Basic Science Teaching was established in 1987 to recognize teaching excellence and commitment to medical student teaching in the basic sciences.

Dr. Emma A. Meagher, associate professor of medicine and pharmacology, director of Translational Research Training and Pharmacology Education, has made unique and sustained contributions to medical student and graduate education, not only as a superlative teacher but also as the creator of several innovative programs and courses. In 1996, Dr. Meagher developed a highly practical course for junior faculty, fellows, and postdoctoral students in patient-oriented research. Dr. Meagher developed and implemented a Master of Science degree program in Translational Research in 2004, which prepares individuals for careers as independent clinical investigators. In addition, she undertook a highly effective repair of the Medical School’s pharmacology curriculum and was responsible for the development of an integrated pharmacology curriculum that unites pharmacological principles to clinical practice. Dr. Meagher’s considerable contributions to medical education have previously been recognized by the Special Dean’s Award for Excellence, the Leonard Berwick Memorial Teaching Award, the Arthur Asbury Outstanding Faculty Mentor Award, the Robert Dunning Dripps Memorial Award for Excellence in Graduate Medical Education, and the Christian R. and Mary F. Lindback Award for Distinguished Teaching. Joining faculty members in nominating Dr. Meagher for this award, students wrote that not only is Dr. Meagher brilliantly organized, thought-provoking, humorous, energetic, and demanding, but she also makes it clear that “she wants us to learn, wants us to succeed and is on our side.”

“Over the last 12 years, Emma has demonstrated characteristic enthusiasm, flare and dedication to educating medical students in pharmacology and therapeutics.”

### Dean’s Award for Excellence in Clinical Teaching (at an Affiliated Hospital)

The Dean’s Award for Excellence in Clinical Teaching was established in 1987 to recognize clinical teaching excellence and commitment to medical education by outstanding faculty members from affiliated hospitals.

Dr. David Munson is an associate professor of clinical pediatrics at the Perelman School of



David Munson

Medicine. He is the medical director of the Newborn/Infant Intensive Care Unit at the Children’s Hospital of Philadelphia and also attends on the Pediatric Advanced Care Team at CHOP. He has taught medical students in the doctoring program at the Perelman School of Medicine since 2006, lectures to the rotating pediatric students, teaches at the School of Nursing, and is actively involved in the mentoring and training of both residents and fellows at CHOP. Dr. Munson has been on the resident Faculty Honor Roll for several years.

“He is a great person to learn procedures from and his style and approach with families in crisis... is amazing.”

### Jane M. Glick Graduate Student Teaching Award

The Jane M. Glick Graduate Student Teaching Award was established in 2010 by the Glick family in remembrance of Jane Glick, PhD, and



Meera Sundaram

her dedication to the Biomedical Graduate Studies programs. This year the award is presented to Dr. Meera V. Sundaram, associate professor of genetics, Perelman School of Medicine. Dr. Sundaram received her PhD in molecular biology from Princeton University in 1993 and completed her postdoctoral fellowship in 1997 at the University of Colorado. In addition to chairing the Genetics and Gene Regulation program of the CAMB graduate group of BGS from 2006-2009, she also co-founded the course CAMB 550 Genetic Principles in 1999 and continues directing this highly successful course today. She has served as a tireless mentor and thesis committee member for BGS students since 2003. Both students and Dr. Sundaram’s colleagues agree that she exemplifies the passion and dedication to teaching for which the Jane Glick Award was created.

### Medical Student Government Basic Science Teaching Award



James White

Dr. James White is an adjunct associate professor of cell and developmental biology in the School of Medicine where he teaches a number of introductory courses including gross anatomy. Dr. White also teaches neuroscience and histology. He is universally praised as an extremely passionate

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The following policies were prepared by EHRS and approved by key stakeholders in the University's research and education communities. They are effective immediately.

—Andrew Binns,  
Vice Provost for Education

—Matthew D. Finucane,  
Executive Director  
Environmental Health and Radiation Safety

—Steven J. Fluharty,  
Senior Vice Provost for Research

## Policy on Non-affiliates Visiting Penn Research Facilities

For the purpose of this policy, non-affiliates are people who are not University of Pennsylvania faculty, staff, graduate or professional students or post-doctoral/clinical trainees. Non-affiliates include all elementary, high school and undergraduate students. The Principal Investigator/Supervisor of the entity is responsible for assuring that all non-affiliates in his/her facility are appropriately supervised and comply with the requirements of this policy. Please note that this policy addresses only people visiting labs. For students and other non-affiliates actively participating in labs, see the "Policy on Students and Non-affiliates Participating in Research in Penn Research Facilities."

*Requirements for Visitors to Penn Laboratories:*

- Visitors must be approved by the Principal Investigator.

- Visitors must be accompanied by a laboratory staff member.
- Visitors must sign in with Security Staff (in buildings with manned Security stations).
- Visitors must wear proper laboratory attire. Long pants, closed-toed shoes, lab coats and eye protection.
- Visitors must not be permitted to handle or be exposed to hazardous chemicals, biological agents, radioactive materials or animals.
- Foreign National visitors/non-affiliates must not be given access to export controlled equipment or materials without appropriate eligibility screening.

Requirements for visitors to Penn vivaria are detailed in the IACUC facility "Visitation Policy" [www.upenn.edu/regulatoryaffairs/Documentation/visitor%20policy.pdf](http://www.upenn.edu/regulatoryaffairs/Documentation/visitor%20policy.pdf)

(continued on page 9)

## Perelman School of Medicine Awards

(continued from page 7)

and dynamic teacher whose extensive knowledge of the subject matter combined with his friendly and approachable demeanor make him a student favorite.

As one student said, "no other lecturer explains the topics so clearly and yet so completely. There is not a single second where I was confused about what was being presented, and I am not even sure that I need to study this material because it was so thoroughly and repetitively stated."

From another student, "Dr. White has been the best professor I have had at Penn and one of the best of my life. His ability to both effectively teach the material while at the same time being funny, kind, and very approachable make him a true pleasure to have as a professor."

This is the fifth consecutive year that he has won this award.

### Medical Student Government Clinical Teaching Award



Eric Goren

Dr. Eric Goren is assistant professor of clinical medicine in the Division of General Internal Medicine at the Hospital of the University of Pennsylvania and the recipient of this award for the 4th consecutive year. He has been described as a "renaissance humanitarian" who has actively involved himself as the faculty advisor of the United Community

Clinic and as a volunteer for the University City Hospitality Coalition. He is known as an excellent teacher and mentor who believes in giving everyone a chance to prove to him that they can do well. Students admire his great organization, clarity and energy when teaching and his ability to make complicated topics very simple and easy to remember. He is also extremely accessible and willing to help students in any way possible.

As one student remarks, "His presence as a leader was just right—he gave great advice and much clinical wisdom while allowing me to learn on my own through doing. He also taught about and made our team aware of many socioeconomic issues facing our patients, allowing us to all think broadly about how to provide the best care to all of our patients."

Another student said, "Dr. Goren is one of my favorite attendings from all of medical school. He has such a great attitude even in the most frustrating situations. He is a great teacher and is also great with patients and works hard to let them know he is their advocate."

As one student sums it up, "He should be given more teaching time because he is truly one of the best instructors at Penn!"

### The Leonard Tow Humanism in Medicine Award Presented by the Arnold P. Gold Foundation

This award is given to a faculty member who illustrates professional behavior by example, displays cultural sensitivity in working with patients and family members of diverse ethnic or religious backgrounds, and demonstrates the highest standards of compassion and empathy in the delivery of care to patients.

Dr. Richard Shannon is the Frank Wister Thomas Professor of Medicine at the Perel-



Richard Shannon

man School of Medicine and Chairman of the department of medicine of the University of Pennsylvania Health System. He oversees the largest department in the School, yet finds the time to personally mentor five fourth year medical students and has committed personally to assisting all students interested in careers in medicine to achieve their residency choice. He not

only precepts in the doctoring course for first and second year students, but he spends one or more Wednesday evenings a month supervising at the University City Hospitality Clinic, the student-run community health program that serves the West Philadelphia community.

As one student said, "He speaks of medicine as a way to help those less fortunate, and is compassionate and sensitive to the medical and social factors affecting patients' health."

According to one of the residents, "Dr. Shannon has an amazing ability to connect with his patients. His compassion and devotion to his patients were inspiring. He was a model of professionalism for all of us on service."

Another resident remarks, "He treats learners, patients and staff with the utmost respect and possesses the rare combination of humility and confidence that is essential for building trust."

Colleagues, trainees, students, staff and patients all have come to know Dr. Shannon as the consummate professional.

(continued from page 8)

## Policy on Undergraduate Students, High School students, and Non-affiliates Participating in Research in Penn Research Facilities

For the purpose of this policy, non-affiliates are individuals who are not University of Pennsylvania faculty, staff, graduate students or post-doctoral trainees. The Principal Investigator is responsible for assuring that all students and non-affiliates working in his/her laboratory are appropriately trained, supervised and comply with the requirements of this policy. At a minimum this training must include Profiler and all training determined by Profiler such as EHRS, HIPAA, IACUC, etc.

- *Students who are not yet in High School are not permitted to participate in laboratory activities.*
- *Non-affiliates may not serve in laboratories as unpaid volunteers or trainees without University approval.*

This policy applies to the three categories listed below.

**A. High School Students (HSS):** HSS are permitted to participate in laboratories at Penn provided that all of the following conditions are met and none of the prohibitions set forth in item (7) are violated.

1. All programs for HSS must comply with the requirements described in the Vice Provost for University Life current year's "Special Summer Programs Protocols."

2. Each HSS must have a Principal Investigator or Sponsor who agrees to supervise and be responsible for the HSS while the student is present in the laboratory. The HSS must be appropriately supervised at all times when in the laboratory.

3. HSS may not be employed in laboratories nor perform the duties and responsibilities of an employee. (HSS participating as trainees in officially sanctioned and approved programs may receive a stipend in connection with the program.)

4. A Consent/Signature sheet must be submitted to the Principal Investigator/Sponsor with signatures from the HSS and his/her parents.

Contact EHRS at (215) 898-4453 or [ehrs@upenn.edu](mailto:ehrs@upenn.edu) for a copy of the Consent/Signature sheet.

5. The Principal Investigator/Sponsor must provide the HSS with hazard specific information and appropriate personal protective equipment and instruct the student in its use and disposal.

6. Each HSS must attend Laboratory Safety training provided by EHRS before the laboratory activity begins. If a student is working in a lab where radioactive materials are used, Radiation Safety Training is also required.

7. HSS are not permitted to participate in the following activities in laboratories:

- Any laboratory or facility designated as BSL-3.
- Any laboratory or facility in which Select Agents or Explosives (as defined in OSHA Hazard Communication Standard Appendix B) are used or stored.
- Work with acutely toxic substances or reproductive hazards (as defined in OSHA Hazard Communication Standard Appendix A).
- Operate farm machinery.
- Work in machine shops.

See: [www.osha.gov/pls/oshaweb/owadisp.show\\_document?p\\_table=standards&p\\_id=10099](http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=standards&p_id=10099)

8. HSS are permitted to participate in the following activities only after completing specialized training:

- Work with recombinant DNA (EHRS rDNA online training).
- Limited work with radioactive materials is permitted. Work must be performed under the supervision and in the physical presence of a trained radiation worker. Only H-3, C-13, P-32 and S-35 in amounts less than 100 uCi may be used.
- HSS who will work with live animals must be associated with a specific ARIES animal research protocol, have their qualifications or training described, and the specific procedures that they will be performing/assisting identified. Prior to working with animals, HSS must complete all necessary IACUC-related training associated with the HSS' role on the protocol.
- HSS who will work with non-human primates or tissue/body fluids from non-human primate must complete specialized IACUC-related training in addition to standard training for other species.

**B. Undergraduates (UG):** UG from Penn or from other institutions are permitted to participate in laboratories at Penn provided that all of the following conditions are met and none of the prohibitions set forth in item (4) are violated.

1. Each UG must have a Principal Investigator/Sponsor who agrees to supervise and be responsible for the UG while the student is present in the laboratory.

2. The Principal Investigator/Sponsor must provide the UG with hazard specific information and appropriate personal protective equipment and instruct the student in its use and disposal.

3. Each UG must attend Laboratory Safety training provided by EHRS before the laboratory activity begins. If a student is working in a lab where radioactive materials are used, Radiation Safety Training is also required.

4. UGs are not permitted to participate in the following activities in laboratories:

- Any laboratory or facility designated as BSL-3.
- Any laboratory or facility in which Select Agents or Explosives (as defined in OSHA Hazard Communication Standard Appendix B) are used or stored.

5. UGs are permitted to participate in the following activities in laboratories after completing specialized training:

- Work with recombinant DNA.
- Operate farm machinery.
- Work in machine shops.
- Work with radioactive material if over age 18.

Undergraduate students under the age of 18 must follow the same restrictions as High School Students for this component.

6. UGs who will work with live animals must be associated with a specific ARIES animal research protocol, have their qualifications or training described, and the specific procedures that they will be performing/assisting identified. Prior to working with animals, UGs must complete all necessary IACUC-related training associated with the UGs' role on the protocol.

7. UGs who will work with non-human primates or tissue/body fluids from non-human primate must complete specialized IACUC-related training in addition to standard training for other species.

**C. Non-Affiliates (NA) with undergraduate degrees:** Post-graduates including visiting scholars and trainees (not Penn faculty, staff or students)

1. NA must have a Principal Investigator/Sponsor who agrees to supervise the NA while he/she is present in the laboratory.

2. The Principal Investigator/Sponsor must provide the NA with hazard specific information and appropriate personal protective equipment and instruct the NA in its use and disposal.

3. Each NA must affirm that he/she completed a laboratory safety course at his/her home institution, or complete relevant laboratory safety training offered by EHRS before the laboratory activity begins.

4. An NA is permitted to participate in the following activities after completing specialized training:

- A laboratory or facility designated as BSL-3 or ABSL-3.
- A laboratory or facility in which Select Agents (DHHS Security Risk Assessment Approval required) or Explosives are used or stored.
- Work with recombinant DNA.
- Work with radioactive materials.
- Operate farm machinery.
- Work in machine shops.

5. NAs who will work with live animals must be associated with a specific ARIES animal research protocol, have their qualifications or training described, and the specific procedures that they will be performing/assisting identified. Prior to working with animals, NAs must complete all necessary IACUC-related training associated with the NAs' role on the protocol.

6. Work with non-human primates or tissue/body fluids from non-human primates. Work with non-human primates or tissues/fluids from non-human primates requires specialized IACUC-related training in addition to standard training for other species.

## Travel & Expense Management (TEM) Update: Concur Expense Pilot

In February, the University began rolling out Concur Expense, the expense report submission module of the Concur Travel & Expense Management (TEM) application. Concur is the fully integrated online travel booking, expense reporting and reimbursement application for faculty, staff and students conducting University business.

During the current Pilot phase, the Divisions of Business Services and Finance, Development & Alumni Relations, the Graduate School of Education, and the School of Dental Medicine are using the system. Additional Schools, Centers, and administrative units will be added in phases over the next few months and the system is expected to be fully implemented across the University during the first quarter of Fiscal Year 2014.

As part of the TEM project, the University is also introducing the new Penn Travel Card provided by Bank of America. Unlike our previous process, approved University expenses charged to this card will no longer be paid by the employee, but will be paid automatically by the University. The card integrates with Concur Expense, and charges automatically flow into the application, reducing manual entry and facilitating prompt payment of eligible travel, entertainment, and similar business-related expenses as defined in the University's Travel and Entertainment Policies.

The TEM team and the TEM Advisory Group comprised of School and Center representatives have been guiding this process to help ensure that the online system accommodates School and Center practices while adhering to University policy. Communications about the project and related process changes will be disseminated to each School, Center, and administrative unit as their rollout date approaches, and detailed help information will also be provided.

The TEM project is jointly sponsored by the Divisions of Business Services, Finance, and Information Systems & Computing. Please address any questions about the project to the project team at [askTEM@lists.upenn.edu](mailto:askTEM@lists.upenn.edu)

—Marie Witt, Vice President, Business Services

—Stephen Golding, Vice President, Finance and Treasurer

—Tom Murphy, Vice President, Information Technology and  
University Chief Information Officer

## Summary Annual Report for the University of Pennsylvania Health & Welfare Program

This is a summary of the annual report of The University of Pennsylvania Health & Welfare Program, Plan No. 503, sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685, for the period that began on July 1, 2011 and ended on June 30, 2012. This annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 ("ERISA") Please note that not all employees are eligible to participate in all of the benefits available under the Plan. Please consult your Plan materials for specific eligibility information.

### Medical, Prescription Drug, Dental, and Long Term Disability Benefits

The University of Pennsylvania has committed itself to pay certain medical and prescription drug claims, dental benefits and long-term disability benefits incurred under the terms of the Plan on a self-insured basis. In addition, the Plan has contracts with Aetna, Inc. and Connecticut General Life Insurance Co. to pay certain medical claims incurred under the terms of the contracts. The total premiums paid for the plan year ending June 30, 2012 to Aetna, Inc. were \$186,817 and to Connecticut General were \$122,146. The Plan also has a contract with Standard Insurance Company to pay certain long-term disability benefits incurred under the terms of the contract. The total premiums paid to Standard Insurance Company for the plan year ending June 30, 2012 were \$791,694.

### Vision Benefits

The Plan has a contract with Davis Vision Plan to pay vision claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2012 were \$838,767.

### Life Insurance Benefits

The Plan has a contract with Aetna Life Insurance Company to pay life insurance, dependent life insurance and accidental death and dis-

memberment insurance claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2012 were \$5,795,896.

### Long Term Care Benefits

The Plan has contracts with John Hancock Life Insurance Company and Genworth Life Insurance Company to pay long term care claims incurred under the terms of the contracts. The total premiums paid under these contracts for the plan year ending June 30, 2012 to John Hancock were \$1,042,793 and to Genworth were \$22,321.

### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information is included in this annual report. The items listed below are included in that report:

1. financial information and information on payments to service providers; and
2. insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be \$5.00 for the full annual report or 25 cents per page for any part thereof.

You also have the legally protected right under ERISA to examine the annual report in the offices of the Employer at the address for the Plan Administrator, above, and at the US Department of Labor in Washington, DC, or to obtain a copy from the US Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, US Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

—Division of Human Resources



### Creating Canopy Tree Giveaway

We are spreading roots for a greener region. This spring, Penn is partnering with Philadelphia Parks and Recreation for the third annual Creating Canopy tree giveaway. Approximately 100 trees, one per address, will be given away on a first-come, first-served basis to interested Penn staff and faculty *who live within the city limits* and who pre-register for the giveaway. These Penn employees will join with Philadelphia Parks and Recreation to help 'TreePhilly' by planting and maintaining the free tree in their yard. Registration is open through May 10 on Penn's Green Campus partnership website [www.upenn.edu/sustainability/programs/creating-canopy](http://www.upenn.edu/sustainability/programs/creating-canopy)

Tree pick-up dates are May 16 and May 21 from 3-6 p.m. in the parking lot at Penn Park.

—Facilities & Real Estate Services

### Open Enrollment Has Ended

Benefits Open Enrollment—your annual opportunity to make changes to your benefit elections—is now over.

Any changes made during Open Enrollment will be effective as of July 1, 2013, and new plan rates will begin with your July 2013 paycheck. Outside of Open Enrollment, you can only modify your elections when you experience a life event change, such as marriage or the birth of a child.

For more information, visit the Human Resources website at [www.hr.upenn.edu/myhr/benefits/health/enroll](http://www.hr.upenn.edu/myhr/benefits/health/enroll) or contact the Penn Benefits Center at 1-888-PENN-BEN (1-888-736-6236).

—Division of Human Resources

### Portable 3-Year Academic Calendar



Did you know that Penn's new 3-year academic calendar is available on *Almanac's* website, Penn's mobile website and as a printable PDF?

You can also get the calendar to sync with MS Outlook, Apple iCal, Google calendar and your mobile devices by visiting [www.upenn.edu/almanac/acadcal.html](http://www.upenn.edu/almanac/acadcal.html) and following the instructions from the link at the top of the page.

### Almanac on Penn Mobile Website

*Almanac* is available on Penn's mobile website, in addition to *Almanac's* other familiar paper-free options such as the website, RSS Feed and weekly *Express Almanac* email. Users can access the complete issue of *Almanac*—the University's official journal of record, opinion and news—from their mobile devices by choosing "*Almanac*" under the category of "News" from the mobile site's homepage, <http://m.upenn.edu>

## University Club to Introduce New Offerings

This summer the University Club will be introducing a number of new initiatives designed to expand the Club's offerings and provide a wider range of options for members. Starting May 6, the club will begin offering wine and beer service at lunch. House wine will include a selection of Chardonnay and Cabernet's from Penne's Master Sommelier for \$6. Domestic beers will cost \$5 and imported beers \$6. Members and their guests will place their orders with the cashier and the drinks will be delivered to their table.

During the summer (June 10 to August 23), the Club will pilot new table service. Diners will be served their meal and can choose from three plated options, salad bar, dessert and a beverage for \$12, or the full salad bar and soup for \$8.80.

In the fall, the Club will expand its hours of service to 5 p.m. Between 2 p.m. to 5 p.m., members will be able to relax at the club with small plates and beer and wine. Sample selections will include options such as a selection of assorted cheeses, soup and sandwich, Mediterranean plates and desserts for \$8.80.

In addition to the new options, the Club is creating a more robust calendar of special events for the fall including wine tasting, interactive bartending classes and pasta making. The Club is also welcoming its new Coordinator, Dennis Daly. Dennis comes to the Club from his previous position in Penn's Residential Services Department where he provided administrative and customer service support.

## PennMOVES: No Sale This Year But Still Collecting

Since 2008, PennMOVES has collected approximately a half-million pounds of items, which students can't take with them when they leave campus. The donations were then re-used in the community, first through distribution to area charities, and then through yearly sales, open to all and organized in conjunction with the United Way and beginning in 2011, Goodwill Industries. These efforts raised over \$100,000 to support programs in our local community.

Through PennMOVES and Penn's growing relationship with Goodwill, and in respect for the work that the organization does to promote job training and creation, Goodwill will be establishing a presence in West Philadelphia in the late summer/early fall of 2013. A facility at 5050 Parkside Avenue will be open for donations and retail sales. Together with their existing locations, in South Philadelphia at Front & Oregon and in Northeast Philadelphia at Bustleton & Red Lion, as well as numerous locations in Southern New Jersey, Goodwill will be better able to serve the greater Philadelphia community, and, as such, the items collected from PennMOVES will be used to stock the new facility in West Philadelphia and also be available at Goodwill's other locations across the Delaware Valley.

Although the new process replaces the sale, collection from College Houses will begin as usual on May 2. Students who live on campus should bring their donations to the specific location designated for their campus residence. Students living off campus or in fraternity and sorority houses should bring their donations to the Goodwill truck at the Hamilton Village. Penn faculty and staff may also donate to PennMOVES. Items may be brought to any location including the two Goodwill collection bins that have been placed on campus as part of a pilot project, which if successful, will result in the bins being a permanent fixture on campus. One bin is located in under Sansom Place West and the other is outside of Rodin College House.

For more information on PennMOVES visit our website: [www.upenn.edu/pennmoves](http://www.upenn.edu/pennmoves)  
—Business Services

## Almanac Schedule: No Issue May 14

There will be no issue May 14 due to Commencement. The final issue of the semester comes out May 21 and includes the Summer AT PENN calendar as well as Commencement coverage. The schedule for the remainder of the academic year is online at [www.upenn.edu/almanac/issues/vol59.html](http://www.upenn.edu/almanac/issues/vol59.html) Submissions are due, today, April 30 for the May 7 issue.

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for April 15-21, 2013. Also reported were 21 Crimes Against Property (10 thefts, 4 narcotics offenses, 1 DUI, 2 acts of drunkenness, 1 traffic offense, 1 case of vandalism and 2 other offenses). Full reports are available at: [www.upenn.edu/almanac/volumes/v59/n31creport.html](http://www.upenn.edu/almanac/volumes/v59/n31creport.html) Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of April 15-21, 2013. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

04/19/13 2:10 AM 3700 Spruce St Complainant struck in an inappropriate manner/Arrest

## 18th District Report

Below are all Crimes Against Persons from the 18th District: 6 incidents with 3 arrests (1 indecent assault and 5 robberies) were reported between April 15-21, 2013 by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

04/15/13	7:12 PM	4419 Osage Ave	Robbery
04/16/13	8:47 AM	4300 Baltimore Ave	Robbery/Arrest
04/18/13	11:05 AM	4300 Pine St	Robbery/Arrest
04/18/13	11:05 AM	4300 Pine St	Robbery/Arrest
04/19/13	2:27 AM	3744 Spruce St	Indecent Assault
04/21/13	5:08 PM	4441 Chestnut St	Robbery

On April 30, The 2013 Philadelphia International Children's Festival presents Philadelphia high school students uniting hip hop, poetry and opera with live music—all under the professional guidance of Marc Bamuthi Joseph and Daniel Bernard Romain. See [annenberghcenter.org](http://annenberghcenter.org) for more details.



## AT PENN Deadlines

The May AT PENN calendar is online at [www.upenn.edu/almanac](http://www.upenn.edu/almanac) The deadline for the weekly Update is each Monday for the following week's issue. The deadline for the Summer AT PENN calendar is May 7.

Information is on the sponsoring department's website. Sponsors are in parentheses. For locations, call (215) 898-5000 or see [www.facilities.upenn.edu](http://www.facilities.upenn.edu)

## got envelopes?



## Almanac

3910 Chestnut Street, 2nd floor  
Philadelphia, PA 19104-3111  
Phone: (215) 898-5274 or 5275  
FAX: (215) 898-9137  
Email: [almanac@upenn.edu](mailto:almanac@upenn.edu)  
URL: [www.upenn.edu/almanac](http://www.upenn.edu/almanac)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the Penn website) include HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or in its employment practices. Questions or complaints regarding this policy should be directed to Sam Starks, Executive Director of the Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Chestnut Street, Suite 228, Philadelphia, PA 19104-6106; or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).



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# 257th Commencement

## University of Pennsylvania Commencement Events 2013



### Baccalaureate Ceremony

Sunday, May 12  
Irvine Auditorium  
1:30-2:30 p.m.—Ceremony for students whose last names begin with A-K  
3-4 p.m.—Ceremony for students whose last names begin with L-Z

*Speaker:* The Rev. Dr. Deborah Little Wyman, Founder and Missioner, common cathedral and Ecclesia Ministries

### Commencement

Monday, May 13  
Franklin Field, 9 a.m.  
*Speaker:* Joseph R. Biden, Jr., 47th Vice President of the United States

### Honorary Degree Recipients:

*Kwame Anthony Appiah*,  
Laurance S. Rockefeller University Professor of Philosophy and the University Center for Human Values, Princeton University.  
Doctor of Humane Letters.

*Joseph R. Biden, Jr.*,  
47th Vice President of the United States.  
Doctor of Laws.

*Ursula M. Burns*,  
Chairman and Chief Executive Officer, Xerox Corporation; Vice Chair, President Obama's Export Council.  
Doctor of Laws.

*Ngozi Okonjo-Iweala*,  
Coordinating Minister for the Economy and Minister of Finance, Nigeria.  
Doctor of Laws.

*Samuel H. Preston*,  
Professor of Sociology, Emeritus, and Former Dean of the School of Arts & Sciences, University of Pennsylvania.  
Doctor of Sciences.

*Lonnie G. Thompson & Ellen Mosley-Thompson*,  
Distinguished University Professors, Ohio State University; Globally recognized paleoclimatologists and research scientists.  
Doctor of Sciences.

*James Edward West*,  
Research Professor, Johns Hopkins University; Co-inventor of the foil electret microphone.  
Doctor of Sciences.

For additional information on Commencement 2013, visit the Commencement Website:  
[www.upenn.edu/commencement](http://www.upenn.edu/commencement)  
or call the Commencement Hotline:  
(215) 573-GRAD.

### School Ceremonies and Speakers

#### Annenberg School for Communication

*BA Ceremony:* Sunday, May 12, 10 a.m., Zellerbach Theatre, Annenberg Center

*Reception:* Agora, Annenberg Public Policy Center, following the ceremony

*Speaker:* Emily Kramer-Golinkoff, Founder of Emily's Entourage, a fundraising and awareness organization for the fight against Cystic Fibrosis

*PhD Ceremony:* Monday, May 13, 1:30 p.m., Room 110, Annenberg School

*Reception:* Agora, Annenberg Public Policy Center, noon-1:30 p.m.

#### School of Arts and Sciences

##### College of Arts and Sciences

*Ceremony:* Sunday, May 12, 6:30 p.m., Franklin Field

*Speaker:* P. Roy Vagelos, Retired Chairman and CEO of Merck & Co., Inc.; Penn Emeritus Trustee

##### Graduate Division, SAS

*Ceremony:* Monday, May 13, 1 p.m., Hill Field

*Speaker:* Karen Beckman, Elliot and Roslyn Jaffe Professor of Cinema and Modern Media, Department of the History of Art, University of Pennsylvania

*Reception:* Hill Field, immediately following the ceremony

##### College of Liberal and Professional Studies:

*Ceremony:* Sunday, May 12, 4 p.m., Hill Field,  
*Speaker:* John Lapinski, Associate Professor, Department of Political Science, University of Pennsylvania; Director of the Elections Unit at NBC News

*Reception:* Hill Field, immediately following the ceremony

##### Fels Institute of Government:

*Ceremony:* Sunday, May 12, 1:30 p.m., Fels Institute of Government

*Speaker:* Shelley H. Metzenbaum, Associate Director for Performance and Personnel Management at the White House Office of Management and Budget

#### School of Dental Medicine

*Ceremony:* Monday, May 13, 1 p.m., Irvine Auditorium

*Speaker:* The Honorable R. Seth Williams, District Attorney, City of Philadelphia

*Reception:* Immediately following the ceremony, Robert Schattner Center

#### School of Design

*Luncheon:* Monday, May 13, noon, Meyerson Hall

*Ceremony:* Monday, May 13, 1:30 p.m., Furness Plaza

*Speaker:* William Witte, President and Managing Partner of Related California

#### Graduate School of Education

*Ceremony:* Saturday, May 11, 10 a.m., Franklin Field

*Speaker:* Lord Putnam CBE, Chancellor of the Open University, UK

#### School of Engineering & Applied Science

*Undergraduate Ceremony:* Monday, May 13, 2:30-4:30 p.m., Franklin Field

*Speaker:* Michael A. Bell, VP and GM, Mobile Communications Group, Intel Corporation

*Luncheon and Open House:* Monday, May 13, immediately following the University's Commencement ceremony

*PhD and Master's Ceremony:* Saturday, May 11, 2:30-4:30 p.m., Franklin Field

*Speaker:* Vijay Kumar, UPS Foundation Professor and Deputy Dean of Education, School of Engineering and Applied Science

*Reception:* Shoemaker Green, immediately following the ceremony

#### Law School

*Reception:* Sunday, May 12, 2-4 p.m., Law School; tickets are required.

*Ceremony:* Monday, May 13, 3 p.m.-5 p.m., The Academy of Music, Broad and Locust Streets; tickets are required.

*Speaker:* Christopher Dodd, Chairman and CEO of the Motion Picture Association of America, Inc.; Former US Senator

#### Perelman School of Medicine

*Ceremony:* Sunday, May 12, 9 a.m., Kimmel Center, Broad and Spruce Streets

*Speaker:* Nicole Lurie, Assistant Secretary for Preparedness and Response, Department of Health and Human Services

*Reception:* Kimmel Center, immediately following the ceremony

#### Biomedical Graduate Studies:

*Ceremony:* Monday, May 13, 1:30 p.m., BRB II/III Auditorium

#### School of Nursing

*Ceremony:* Monday, May 13, 3 p.m., Verizon Hall at the Kimmel Center

*Speaker:* Laura Bush, Former First Lady

*Reception:* Monday, May 13, noon., Carol M. Ware Lobby, Claire M. Fagin Hall

#### School of Social Policy & Practice

*Ceremony:* Monday, May 13, 6:30 p.m., Irvine Auditorium (tickets required)

*Speaker:* Sister Mary Scullion, Executive Director and President of Project H.O.M.E.

*Reception:* Houston Hall, immediately following the ceremony

#### School of Veterinary Medicine

*Ceremony:* Monday, May 13, 2:30 p.m., Zellerbach Theatre, Annenberg Center

*Speaker:* Kim J. Hammond, CEO, Falls Road Animal Hospital

*Reception:* Annenberg Center, immediately following the ceremony

#### Wharton School

##### San Francisco MBA for Executives Graduation Ceremony:

*Ceremony:* Sunday, May 5, 3 p.m., Marines' Memorial Theater, 609 Sutter Street, San Francisco, CA

*Speaker:* Inder Sidhu, Senior Vice President of Strategy for Worldwide Operations, Cisco Systems

##### MBA for Executives Graduation Ceremony:

*Ceremony:* Saturday, May 11, 3 pm, Zellerbach Theatre, Annenberg Center

*Speaker:* Alex Gorsky, Chairman of the Board and Chief Executive Officer, Johnson & Johnson

##### Doctoral Division:

*Ceremony:* Saturday, May 11, 11 a.m.-1 p.m., Kintner-Dietrich Galleries, Penn Museum

##### Undergraduate Division:

*Ceremony:* Sunday, May 12, 9-11 a.m., Palestra

*Class of 2013 Speaker:* Gregory Singer

*Faculty Speaker:* Mark G. Low, Walter C.

Bladstrom Professor; Professor of Statistics;

Co-Director of PhD Program

##### MBA Division:

*Ceremony:* Sunday, May 12, 1-3 p.m., Palestra

*Speaker:* Andrea Mitchell, Chief Foreign Affairs Correspondent, NBC News