Three Endowed Term Professors Appointed in Penn Arts & Sciences

SAS Dean Steven Fluharty is pleased to announce the appointment of three endowed term professors in the School of Arts & Sciences. History Professor Warren Breckman has been appointed the Rose Family Endowed Term Professor. Dr. Breckman is internationally recognized as a leading scholar of European intellectual and cultural history whose research focuses on political theory. He has made significant contributions to scholarship on Marx and the Young Hegelians’ relationship to political, theological and ideological developments in mid-19th century Germany; European Romanticism; and echoes of German Romanticism in Western European radical thought after the collapse of Marxism. Dr. Breckman is the executive co-editor of Journal of the History of Ideas and has been a Fellow at the Institute for Advanced Study at Princeton and an Alexander von Humboldt-Stiftung Research Fellow.

The Rose Family Endowed Term Chair was established by Mr. and Mrs. Gary D. Rose in 1991. Both Gary D. Rose, C’67, and Karen Bress Rose, CW’67, GED’68, have a long history of volunteer service and philanthropy to Penn. Mr. Rose is currently a member of the School of Arts & Sciences’ Board of Overseers and was formerly a limited partner at Goldman Sachs & Company in New York.

Junhyong Kim has been named the Patricia M. Williams Term Professor in Biology. In his work at the interface of genomics, computational and mathematical biology and evolution, Dr. Kim develops and uses quantitative and experimental methods to examine the evolution of dynamic processes in organisms at the cellular and sub-cellular level. Collaborating with James Eberwine’s lab at the Perelman School of Medicine, Dr. Kim’s lab is forging new understandings of gene expression and RNA biology and has helped decipher the mechanisms of RNA localization in neurons and advanced efforts to understand how RNA variability in single cells relates to cell degeneration and dysfunction. His awards and honors include a Guggenheim fellowship, the Sloan Foundation Young Investigator Award and the New England Bioscience Society Research Award. He is past co-director of the Penn Genomics Frontiers Institute with Dr. Eberwine and current co-director of the Penn Program in Single-Cell Biology.

The Patricia M. Williams Term Chair was established by Paul C. Williams, W’76, PAR’03, in honor of his mother. Mr. Williams is currently managing director at Nuveen Investments, LLC, where he leads new product development for Nuveen’s complex of closed-end, exchange-listed funds. He is a Trustee Emeritus of the University, a member of the School’s Board of Overseers and a former President of Penn Alumni. In 2011 he earned the University’s Alumni Award of Merit.

Catriona MacLeod has been appointed Edmund J. and Louise W. Kahn Term Professor of German. Her research on 18th- and 19th-century German literature and cultural representation encompasses gender studies—in particular literary and aesthetic figurations of androgyny—as well as the intersections between high art and popular culture in Weimar Classicism and the relationship between verbal and visual arts. Incorporating literary theory with philosophical aesthetics, material culture and art history, she has undertaken interdisciplinary investigations into the decline—in aesthetic theory and practice—of the status of sculpture from the 18th to the 20th centuries. Dr. MacLeod has won the Ira Abrams Award for Distinguished Teaching in Penn Arts & Sciences, and she currently serves as the secretary of the International Association of Word and Image Studies and as senior editor of the journal Word & Image.

The Edmund J. and Louise W. Kahn Endowed Term Chair was established through the bequest of Edmund and Louise Kahn. Mr. Kahn was a 1925 Wharton graduate who had a highly successful career in the oil and natural gas industry. Mrs. Kahn, a graduate of Smith College, worked for Newsweek and owned an interior design firm. The couple created several professorships in the School of Arts & Sciences’ Board of Overseers and was formerly a limited partner at Goldman Sachs & Company in New York.

Young Quaker Community Athletics Initiative in Three West Philadelphia Schools

Penn has launched the Young Quakers Community Athletics (YQCA) program—an afterschool initiative that is a partnership between the University of Pennsylvania’s Barbara and Edward Netter Center for Community Partnerships and the Division of Recreation & Intercollegiate Athletics (DRIA)—offering programming in three West Philadelphia K-8 schools: Comegys, Huey and Lea. The program provides mentoring, pairing about 100 Penn intercollegiate and varsity players with 110 school-aged athletes and offering additional resources including staff, coaches, uniforms, sports equipment, bus transportation and access to the University’s playing fields at no cost. This is a new component of Penn’s University-Assisted Community Schools program.

A pilot for the YQCA program began in 2012, involving boys’ lacrosse at Comegys. Building on its success, YQCA has grown to include girls’ lacrosse at Comegys and co-ed track and field at Huey and Lea with plans to expand the program to include other sports and other K-8 schools in the West Philadelphia and Sayre High School catchment areas.

Chuck Leitner, chair of the Board of Overseers for DRIA and a founding donor to Young Quakers, described the partnership as now being at the first day of ‘Young Quakers 2.0’ after having done research to make sure this marriage of sports and ABCS (academically based community service) courses really works.
The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe. Questions may be directed to Vicki Hewitt, executive assistant to the Senate Office either by telephone at (215) 898-6943 or by email at senate@pobox.upenn.edu

### Faculty Senate Executive Committee Agenda
**Wednesday, February 11, 2015**  
**Room 205, College Hall**  
3–5 p.m.

1. Approval of the Minutes of January 21, 2015 (5 minutes)
2. Chair’s Report (5 minutes)
3. Past-Chair’s Report on Academic Planning and Budget & Capital Council (5 minutes)
4. Update from the Office of the President (45 minutes)
   - Discussion with Amy Gutmann, President
5. IT and Information Security at Penn (45 minutes)
   - Discussion with Tom Murphy, Vice President for Information Technology and University CIO, and Joshua Beeman, University Information Security Officer
6. New Business (15 minutes)

Section IV.3(c) of the Council Bylaws provides that a University Council meeting “shall incorporate an open forum to which all members of the University community are invited and during which any member of the University community can direct questions to the Council.”

All members of the University community are invited to bring issues for discussion to the University Council Open Forum  
**Wednesday, February 18, 2015 at 4 p.m.**  
**Bodek Lounge, Houston Hall**

Individuals who want to be assured of speaking at Council must inform the Office of the University Secretary (ucouncil@pobox.upenn.edu) by Wednesday, February 11, 2015. Please indicate the topic you would like to discuss. Those who have not so informed the Office of the University Secretary will be permitted to speak only at the discretion of the Moderator of University Council and in the event that time remains after the scheduled speakers.

Please see the format given below. Questions may be directed to the Office of the University Secretary at (215) 898-7005 or ucouncil@pobox.upenn.edu

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**Format for University Council’s Open Forum**  
**February 18, 2015**

The University Council will devote a substantial portion of its February 18, 2015 meeting to a public forum. The purpose of the Open Forum is to inform Council of issues important to the University’s general welfare and of the range of views held by members of the University. The forum is open to all members of the University community under the conditions set by the Bylaws, following guidelines established by the Steering Committee of Council:

Any member of the University community who wishes to do so may attend the Council meeting. Individuals who want to be assured of speaking at Council, however, must inform the Office of the University Secretary (ucouncil@pobox.upenn.edu) by Wednesday, February 11, 2015, indicating briefly the subject of their remarks. Those who have not so informed the Office of the University Secretary will be permitted to speak only at the discretion of the Moderator of University Council and in the event that time remains after the scheduled speakers.

 Speakers should expect to be limited to three minutes with the possibility of additional time in cases where members of Council engage the speakers with follow-up questions or remarks. The Moderator may restrict repetition of views. Speakers are encouraged to provide Council with supporting materials and/or written extensions of their statements before, during or after the Council meeting.

Following the deadline for speakers to sign up in the Office of the University Secretary, the resulting order of the Open Forum of University Council will be made available no later than the Tuesday before the meeting, to be published on the Office of the University Secretary website (http://www.upenn.edu/secretary/council/openforum.html) and, if deadline constraints allow, in The Daily Pennsylvanian and Almanac.

Speakers’ statements should be framed so as to present policy issues and directed to University Council as a body through the Moderator. The Moderator will have discretion to interrupt statements that are directed against persons and otherwise to maintain the decorum of the meeting, as provided for in the Bylaws. In cases where questions or positions can be appropriately addressed by members of Council, or where a colloquy would seem to be productive given the time constraints of the meeting, the Moderator may recognize members of Council to respond to speakers’ statements, with opportunities for follow-up by the speakers.

Should the number of submitted topics of community-wide interest exceed what can be accommodated during a single Open Forum session, discussion will be allowed to continue at the following University Council meeting.

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**Council Meeting Coverage**

At the January 28 Council meeting, the main focus was on the Pennovation Center and other activities at the Pennovation Works (formerly called the South Bank). Vice Provost for Research Dawn Bonnell introduced the topic, noting that in the past 18 months there has been a lot of innovation taking place “down the street” and “across the river.”

Vice President for Facilities and Real Estate Services Anne Papageorge explained how the vision for the Pennovation Works supports the Penn Compact 2020; the facility provides an enabling element for the growth of Penn-sponsored innovation, with existing facilities providing methods to assist entrepreneurs with cost-effective space while exploring the business model for establishing an incubator/hub. There are currently five Penn schools and three centers using some of space there along with the Free Library and four start-ups. There is a Bon Appetit food truck there and a Penn shuttle.

Penn’s 23-acre site is within the Innovation District of the Lower Schuylkill Master Plan that seeks to convert some 3,700 acres of a former industrial district to mixed-use from the airport to Penn’s parcel.

The Pennovation Center is being created in a three-story existing building that is being renovated with large-scale spaces and high ceilings for labs, offices, a conference room, a multi-purpose space, co-working area, resource library and a café (Almanac November 4, 2014). There will be an on-demand shuttle service, enhanced pedestrian and bicycle connectivity between Pennovation Works and the Penn campus; internet service connection is also available.

Associate Vice Provost for Research John Swartley described the mission of the Penn Center for Innovation (PCI): it is intended “to be the leader in facilitating the translation and commercialization of research discoveries made at Penn into products, goods and services the improve the quality of life and generate socioeconomic impact.” He is the executive director of PCI, which he said is intended to be the broker of relationships between Penn faculty/staff/students and the private sector to advance technology. PCI is located on the second floor of the Pennovation Center.

UPS Foundation Professor Vijay Kumar from Penn Engineering described the exciting opportunities for innovation, research and development for groups such as the GRASP Lab which has been around since the 1980s but now has indoor and outdoor space at the Pennovation Works conducive to testing drones and quad rokers for search and rescue.

During the New Business segment of the meeting, several students on Council spoke about their concerns stemming from the lower graduation rate for Penn’s international students (73.9%) as compared to higher graduation rates for other Penn students including underrepresented minorities (84.6%). One of their goals is to have the University undertake an on-campus space designated support international students.

Vice President and Secretary Leslie Kruhly announced that there has been a schedule change and at the February Council meeting, in addition to the Open Forum, there will be an update on the findings and recommendations of the Task Force on Student Psychological Health and Welfare by Task Force co-chairs Dr. Anthony Rosatin and Dr. Rebecca Bushnell. Then, at the March meeting, there will be an update on implementation of recommendations of the Commission on Student Safety, Alcohol and Campus Life.
Deaths

Dr. Schafer, Mathematics
Dr. Richard D. Schafer, former member of the mathematics faculty, died on December 28, 2014. He was 96.
Dr. Schafer received both his BA and his MA from the University of Buffalo and his PhD in mathematics from the University of Chicago in 1942. Between 1942 and 1945, he served in the US Naval Reserve.
He joined the mathematics faculty at the University of Pennsylvania in 1948 and moved to the University of Connecticut as a full professor in 1953, where he served as department head until joining MIT in 1959. He became an emeritus professor and former deputy head of MIT’s department of mathematics.
From 1955 to 1958, he served as associate secretary of the eastern region of the American Mathematical Society.
Dr. Schafer is survived by his two sons, John and Richard; grandchildren, Scott, Tania Murray and Stephanie Altavilla; and great-grandchildren, Mikayla and Grant Murray.

Dr. Schwartzman, Veterinary Medicine
Dr. Robert M. Schwartzman, emeritus professor and former chief of dermatology at the School of Veterinary Medicine, died at age 88 on December 28, 2014 in McLean, VA after a brief illness.
Dr. Schwartzman graduated from Penn in 1950 and Penn Vet in 1952. He earned his master’s degree and his PhD degree from the University of Minnesota, St. Paul, in 1953 and 1959 respectively. From 1953 to 1959, Dr. Schwartzman was an instructor in clinical medicine in the School of Veterinary Medicine, University of Minnesota.

In 1959, he was appointed assistant professor of dermatology in the Penn Veterinary School and was promoted to associate professor in 1964. In 1968 he became professor and chief of the section of dermatology. From 1963 to 1970 Dr. Schwartzman was assistant professor in the department of dermatology in the Graduate School of Medicine. He held a secondary appointment as professor of dermatology in Penn’s School of Medicine, from 1983-1985. He became emeritus in 1996.
He was one of the founders and the second president of the American Academy of Veterinary Dermatology as well as a founder of the American College of Veterinary Dermatology.
In the 1957-1958 academic year, he was the recipient of a Mark L. Morris Foundation Fellowship Award. In 1973, Dr. Schwartzman received the Bourgelat Award of the British Small Animal Medical Association.
He was a member of the American Association of Veterinary Clinicians, the Academy of Dermatopathologists, the American Society of Veterinary Allergists and Immunologists, the American Academy of Allergy and the Veterinary Academy of Internal Medicine. Dr. Schwartzman has presented papers at six international meetings and the International Veterinary Congress of 1967 and 1968. Dr. Schwartzman’s primary field of research involved the immunological aspects of dermatology. He published over 35 scientific articles, four textbooks and had written chapters or sections in four other books.
In his early years on the faculty he worked closely with Frank Kral and together they authored two books, Veterinary and Comparative Dermatology (Lea and Febiger, Philadelphia, 1963) and Atlas of Small Animal Dermatoses (Lea and Febiger, 1968).
Dr. Schwartzman is survived by his children: Peter, Amy (Kevin Moss) and Tom (Toby) Schwartzman and his grandchildren Hannah, Ellie and Will. Donations may be made to the Schwartzman Graduate Fund at the University of Pennsylvania School of Veterinary Medicine or the Penn Wynnke Library, Wynnewood, PA.

University Research Foundation: March 20
The University Research Foundation (URF) is now accepting applications for the Spring 2015 Cycle. Submissions will be accepted through Friday, March 20, 2015 at 5 p.m.
Please note the updated guidelines and proposal template documents. Applicants should use the most up to date proposal template, provided on the Office of the Vice Provost for Research website. These documents, as well as complete details regarding URF can be found at: http://www.upenn.edu/research/smarts/university_research_foundation/

The URF is an intramural funding program that provides up to $50,000 support for research projects and up to $3,000 for conference support. The objectives of the URF research program are to:
• Help junior faculty undertake pilot projects that will enable them to successfully apply for extramural sources of funding and aid in establishing their careers as independent investigators;
• Help establish or further develop faculty perform novel, pioneering research to determine project feasibility and develop preliminary data to support extramural grant applications;
• Provide support in disciplines where extramural support is difficult to obtain and where significant research can be facilitated with internal funding;
• Provide limited institutional matching funds that are required as part of a successful external peer-reviewed application.

URF Review Panels comprise established Penn faculty members and are charged with giving preference to projects that meet one of the aforementioned criteria.
As part of the University’s commitment to providing research opportunities to scholars across our campus community, URF applicants are encouraged to involve undergraduate student participants within the framework of their proposals. URF Review Panels will take undergraduate participation under strong consideration when evaluating and scoring proposals. Should applicants require assistance in identifying interested and qualified undergraduates, the Center for Undergraduate Research and Fellowships (CURF) will be glad to provide support: curf@upenn.edu

Faculty members are invited to submit their research applications to one of four disciplinary areas: Biomedical Sciences, Humanities, Natural Sciences and Engineering, and Social Science and Management. In addition, URF offers a Conference Support program to provide funding for meetings designed to enhance existing research and scholarly programs, particularly in disciplines where external funding is difficult to obtain. Conferences that promote interdisciplinary and multi-school participation are given priority.

—Dawn A. Bonnell, Vice Provost for Research Developmental Awards: March 1

The Penn Mental Health AIDS Research Center (PMHARC) seeks applications for its pilot research program. The application deadline is March 1; the approximate start date is July 1, 2015. This competitive program will select up to six projects with clear potential to lead to larger, funded research initiatives. All applications will be evaluated for scientific merit, programmatic relevance, utilization of PMHARC Core services and feasibility for completion within one year. The PMHARC will support a broad range of research topics related to the treatment of individuals with serious mental illness and HIV infection.
Priority will be given to applications that are responsive to the scientific priorities of the PMHARC; see http://www.med.upenn.edu/pmhar
Applications must pair an established investigator with an early career investigator. Research strategies may include small feasibility trials and secondary analysis of large data sets. Potential areas of research include:
• Treatment of psychiatric disorders among people living with HIV infection who have co-occurring medical conditions—metabolic syndrome, heart disease, diabetes, obesity, cancers, HCV, TB, substance use disorders (alcohol and illicit drugs)
• Novel, as well as conventional, treatments and/or interventions of psychiatric conditions to improve access to, and retention in, HIV treatment and improved adherence to antiretroviral medications
• Adaptations of evidence based psychiatric treatment to the unique needs of HIV patient populations
• Research that links the effective treatment of mental illness among people with HIV infection to improvements in biological measures of health status
• Research focused on the treatment of HIV-Associated Neurocognitive Disorders (HAND)
• Studies of interaction effects between psychiatric and antiretroviral medications

Funding amount: $25,000 plus significant support from PMHARC Cores. Funds may be used for personnel (including up to 10% of salary for senior investigator), supplies and/or equipment.

Core Utilization: Full use of appropriate PMHARC Core services is strongly encouraged and will be viewed as responsive to this announcement. Details can be found at: http://www.med.upenn.edu/pmhar/core.shtml

PMHARC Core Assessments and Repository: All studies involving human subjects will be expected to utilize a clinical and lab assessments which, for most projects, will be completed by the Clinical Assessment Core and the Laboratory Biomarkers Core. All subjects will be offered participation in the PMHARC data and specimen repository.

Eligibility: All projects must be led by a member of the Penn Penn Med/HIV faculty, including Instructors. Post Docs and Senior Fellows at Penn are also eligible with a faculty sponsor.

Applications and Instructions: Forms and application details can be found at http://www.med.upenn.edu/pmhar

Page limit: Five pages not including the literature cited, budget, budget justifications and biosketch in NIH format.
Please include the cover page and budget page with each application and submit as a single PDF file attachment to Chelsea Voytek, at chelseav@mail.med.upenn.edu and David Gettes at dgettes@mail.med.upenn.edu
For further information, please contact Dave Metzgar, director of Developmental Core at dsm@mail.med.upenn.edu

The PMHARC is one of the external funding initiatives designed to enhance existing research and scholarl
Wharton Dean’s Medal: Mr. Baker

The Wharton School of the University of Pennsylvania announced the awarding of the Wharton Dean’s Medal, the School’s highest honor, to one of its most distinguished alumni, Jay H. Baker, W’56.

Wharton Dean Geoffrey Garrett said, “Presenting Jay Baker with the Dean’s Medal was a great honor. Jay is a true visionary and one of the Wharton School’s most cherished friends. Not only is he a titan of the retail industry and the number-one champion of retail’s role in business education, he is also an inspired philanthropist committed to making positive change in the world, providing leadership and generous support to universities, hospitals, museums, performing arts groups and more, all across the country. I am proud to recognize Jay’s lifetime of achievement and impact on the global business community by awarding him the Dean’s Medal.”

The Dean’s Medal was created in 1983 to recognize outstanding leaders of private enterprise, public service and academia. The awardees are chosen for their contributions to the enlargement of the global economy and to improvement in the lives of people worldwide. The Dean selects only a very small number of individuals who, through excellence in management, have truly made a difference in the creation of wealth and value and in the promotion of a peaceful and prosperous world.

Mr. Baker is the retired president and director of Kohl’s Corporation. He was named president of Kohl’s in 1986, when he helped lead a management buyout from BATUS. Under his leadership, the company grew from 40 stores to 350, with revenue increasing from $280 million into a $6 billion-plus corporation. Mr. Baker held executive positions with BATUS from 1977 to 1986, including general merchandise manager, director of stores for Saks Fifth Avenue, president and chairman of Thimbles and ultimately chairman for corporate buying, BATUS Retail. Prior to Kohl’s and BATUS, he had successful tenures at retailers Macy’s, Ohrbach’s and Famous Barr. Mr. Baker studied management and marketing as an undergraduate student at Wharton. After graduating in 1956, he served in the US Army.

Mr. Baker and his wife, Patty Baker, established the Jay H. Baker Retailing Initiative in 2002, endowing it permanently as a Center in 2010. Mr. Baker is the Chairman of the Jay H. Baker Retailing Center and a past member of Wharton’s Board of Overseers and Undergraduate Executive Board.

Innovation Award: Dr. Brainard

Penn Medicine’s department of ophthalmology has been awarded a $115,000 grant from Research to Prevent Blindness (RPB) to support research into the causes, treatment and prevention of blinding diseases. In addition, David Brainard, the RRL Professor of Psychology and director of the Vision Research Center and the Institute for Research in Cognitive Science at the University of Pennsylvania, was awarded a $300,000 Research to Prevent Blindness Stein Innovation Award.

Dr. Brainard’s grant will be used to forward his basic science research in understanding the relationship between retinal structure and function at the cellular scale, in collaboration with Penn’s department of ophthalmology. The award is given to researchers outside of the department of ophthalmology, but who are working to understand the visual system and the diseases that compromise its function working with colleagues within the department. Dr. Brainard is one of four researchers at four institutions who have received the award since it was established earlier this year.

To date, RPB has supported Penn with more than $5 million in research grants over 20 years. “The funds will help us further our work in using advanced imaging techniques to understand retinal diseases,” said Joan O’Brien, chair of the department of ophthalmology at Penn and director of the Scheie Eye Institute.

Dr. Brainard, in Penn’s School of Arts & Sciences, will work with Jessica Morgan, an optical engineer by training, to make adaptive optics imaging capable of accessing response to light at a single photo receptor cell level.

Dr. Brainard’s research program is primarily concerned with how human color vision works in healthy adults, with a particular interest in understanding how our perception of object color remains stable despite changes in the color of the illumination. His collaboration with Dr. Morgan will take the study of visual response to the fine spatial scale of individual photoreceptors. By taking advantage of a technique known as adaptive optics, they will image the eye at high resolution and stimulate it with very small points of light. By doing so, they hope to uncover the relation between structural changes that can be observed in the photoreceptors during the progression of disease and the ability of those photoreceptors to help us see. The research should facilitate the development of novel assessments of retinal health, provide new insights about disease mechanisms and guide the development of improvements in treatment.

2014 Pressman Award: Dr. Cato

Robert K. Cato, chief of the division of General Internal Medicine at Penn Presbyterian Medical Center, has received the Pressman Award for Distinguished Service to Internal Medicine from the Pennsylvania Chapter of the American College of Physicians (PA-ACP).

The Pressman Award, which is the top honor from the Pennsylvania Chapter of the ACP, is given annually to a Pennsylvania internist who best demonstrates commitment to his patients and his community through advocacy as a practicing physician, as a leader within organized medicine, as an advocate for his patients and profession and for extraordinary dedication to the specialty of internal medicine.

“To say that Dr. Cato has advanced the field of internal medicine barely scratches the surface of his extraordinary contributions. He has demonstrated incredible commitment to his patients and community, while also serving as a leader in the field,” said Jack Ende, assistant vice president of the University of Pennsylvania Health System and assistant dean at the Perelman School of Medicine at the University of Pennsylvania, who nominated Dr. Cato for the award and introduced him during the PA-ACP’s annual awards dinner in last December in Hershey, Pennsylvania. “Dr. Cato is the embodiment of a Pressman Award recipient and as the highest honor the Pennsylvania Chapter of the ACP bestows, this award appropriately designates him as the state’s premier internist.”

College Entrepreneur of the Year: Mr. Goldstein

A student and young entrepreneur at Penn’s Wharton School has won a major award. “I was so humbled, to be honest,” said Wharton junior Aaron Goldstein after being named Entrepreneur magazine’s “College Entrepreneur of the Year.”

He won for developing a smart thermometer called “FeverSmart.” The wearable device has a computer chip in an adhesive bandage which, Mr. Goldstein said, can help parents keep tabs on a sick child’s fever.

“You can use the FeverSmart device to monitor their temperature remotely at night,” he explains. “And you can get an alert on your smartphone if their temperature starts to rise, and that way you’ll know to intervene.”

The 20-year-old West Palm Beach, Florida native raised $63,000 through crowdfunding to manufacture the FeverSmart. He’s been taking pre-orders (feversmart.com) for the $129 device and hopes to begin shipping later this month.

Mr. Goldstein says FeverSmart can also be used to monitor health workers treating Ebola patients or to keep track of the temperatures of soldiers in combat.

He says he’s honored by the award and its $5,000 prize, but Mr. Goldstein says he’s still studying behavioral economics and risk management, and that Fever Smart is not his full-time job...yet.

(continued on page 5)
“Our students never cease to amaze me,” said Joan C. Hendricks, the Gilbert S. Kahn Dean of Veterinary Medicine. “Lisa and Nikki are shining examples of the vital role veterinarians play in reducing poverty and hunger worldwide. They are true One Health ambassadors, demonstrating how human, animal and environmental health are inextricably linked.”

“It is an honor to be named to Forbes’ ‘30 Under 30’ list,” Ms. Gretebeck said. “Our experiences in Haiti helped me better understand the positive impact of veterinarians on both animal and human health.”

“Working with the Haitian community has been a life-changing experience,” Dr. Wright said. “I hope to contribute to additional One Health efforts in the future, aiding other underserved communities domestically and abroad.”

Ms. Gretebeck deferred graduation from Penn Vet for a year to spend an extra year in the Medical Research Scholars Program at the National Institutes of Health, where she is conducting research related to emerging zoonoses.

Since graduating in May, Dr. Wright has served as associate veterinarian at the Banfield Pet Hospital in Fairless Hills, PA, as well as a relief veterinarian for the Humane Society of the United States’ Pets for Life Program.

Jonas Policy Scholar: Dr. Hallowell

Stanny G. Hallowell, a research fellow in Penn Nursing’s Center for Health Outcomes & Policy Research, has been named by the American Academy of Nursing as one of six 2014 Jonas Policy Scholars. Dr. Hallowell was selected from a competitive round of applications for the inaugural class of this program. She will serve for two years on the expert panel on breastfeeding.

Dr. Hallowell is a post-doctoral research fellow focused on the effect of nurse staffing and organizational climate on hospital neonatal and pediatric health outcomes. Her research interests include the effect of innovative models of healthcare delivery, advance practice nurse scope of practice, continuity of patient care and the science of human milk. She is a board-certified pediatric nurse practitioner and lactation consultant.

Governor’s Transition Team in Higher Education: Mr. Irizarry

Johnny Irizarry, director of the Center for Hispanic Excellence: La Casa Latina at the University of Pennsylvania, has been named to Governor Wolf’s Higher Education transition team. Mr. Irizarry teaches Latino and Puerto Rican Studies courses part-time at Temple University and in SP2 at the University of Pennsylvania.

ACM Fellow: Dr. Kearns

Michael Kearns, National Center Professor of Management & Technology in the department of computer & information science, in SEAS, has been named Fellow of the Association for Computing Machinery (ACM) for “contributions to machine learning, artificial intelligence and algorithmic game theory and computational social sciences.”

ACM recognizes members as Fellows for contributions to computing that are fundamentally advancing technology in healthcare, cybersecurity, science, communications, entertainment, business and education. The 2014 ACM Fellows hail from some of the world’s leading universities, corporations and research labs, have achieved advances in computing research and development that are driving innovation and sustaining economic development around the world.

ACM is the world’s largest educational and scientific computing society and delivers resources that advance computing as a science and a profession. ACM provides the computing field’s premier Digital Library and serves its members and the computing profession with leading-edge publications, conferences and career resources.

Dr. Kearns’ research focuses on machine learning, probabilistic artificial intelligence, algorithmic game theory and computational finance. While the majority of his work is mathematical in nature, he has also participated in a variety of systems and experimental work, including spoken dialogue systems, software agents and most recently, human-subject experiments in strategic and economic interaction.

2015 Community Engagement: Penn

The University of Pennsylvania is among 240 institutions in the United States selected by the Carnegie Foundation for the Advancement of Teaching to receive its 2015 Community Engagement Classification.

Colleges and universities with an institutional focus on community engagement were invited to apply for the classification, first offered in 2006 as part of an extensive restructuring of the Carnegie Classification of Institutions of Higher Education. Unlike the Foundation’s other classifications that rely on national data, this is an “elective” classification. Institutions participated voluntarily by submitting required materials describing the nature and extent of their engagement with the community, both local and beyond. This approach enabled the Foundation to address elements of institutional mission and distinctiveness that are not represented in the national data on colleges and universities.

“As one of the original campuses to have received this classification,” said David Grossman, director of Penn’s Civic House and Civic Scholars Program, “we have again earned us this important distinction from the Carnegie Foundation. This recognition reflects the work of countless students, faculty, staff and community partners, all of whom share in this honor.”

“The importance of this elective classification,” said John Saltmarsh, director of the New England Resource Center for Higher Education (NERCHE), “is borne out by the response of so many campuses that have demonstrated their deep engagement with local, regional, national and global communities. These are campuses that are improving teaching and learning, producing research that makes a difference in communities and revitalizing their civic and academic missions.”

“This is the first time that there has been a reclassification process,” said Amy Driscoll, consulting scholar for the Community Engagement Classification, “and we are seeing renewed institutional commitment, advanced curricular and assessment practices and deeper community partnerships, all sustained through changes in campus leadership and within the context of a devastating economic recession.”
Honors & Other Things

Models of Excellence 2015
Penn is proud to announce the 2015 recipients of Models of Excellence and Pillars of Excellence Awards. Nominated by coworkers and chosen by a rotating selection committee of campus leaders, the winning individuals and teams have made major contributions to Penn’s standing as a world-class institution.

Congratulations to this year’s winners and nominees!

2015 Pillars of Excellence Award Winner
The Pillars of Excellence Award, introduced in 2014, recognizes the important support our weekly-paid staff members provide to promote Penn’s success.

Michelle Majeski, Business Services: for her leadership and exemplary customer service; her optimism, kindness and respect of others as the Rodin College House resident manager.

2015 Pillars of Excellence Honorable Mentions
Penn Children’s Center Teachers Team: for their professional skills, integrity, compassion and nurturing as our Penn Children’s Center’s Lead Teachers.
Mary Dowds, Business Services
Najah Munson, Business Services

Michael Rosato, Facilities & Real Estate Services (FRES), for playing a significant part in the day-to-day operations in the Franklin Building, where safety and service is the top priority in his role as custodian.

2015 Models of Excellence Award Winners
The Models of Excellence Award recognizes staff member accomplishments that reflect initiative, leadership, increased efficiency and a deep commitment to service.

Penn Green Campus Partnership Team: for above-and-beyond contributions of each team member in assisting in the achievement of integrating sustainability into coursework, community and campus planning, design and operations.
Ray Aull, Business Services
Matthew Brown, Business Services
Joseph F. Campbell, Penn Law
Chloe Cervinka, FRES

Leandra Davis, School of Engineering & Applied Sciences
Rafael de Luna, The Wharton School
Sarah Fisher, FRES
Brent Friedman, Business Services
Joseph Gaither, FRES
Daniel Garofalo, FRES
Julian Goresko, FRES
Tracy Hawkins, Business Services
Vira Homick, Business Services
Sara E. King, School of Arts & Sciences
Kimberly Koppel, School of Veterinary Medicine
Aldis Kurmis, School of Social Policy & Practice

Barbara Lea-Kruger, Business Services
Joel Mintzer, Business Services
Jennifer Mishkin, Perelman School of Medicine

Colleen Reardon, Business Services
Dan Schupsky, Division of Recreation & Intercollegiate Athletics
Heidi Wunder, FRES
Andrew Zarynow, FRES

Quaker Days Team: for the tireless work and unprecedented level of cooperation between University schools and centers to provide extraordinary service to our admitted students to encourage enrollment and to showcase student life at Penn.

Kathleen Shields Anderson, Division of Public Safety
Jeffrey J. Barto, Business Services
Nathan A. Cockrum, Business Services
Sue Kaufman DePuyr, Provost’s Center
Erin Doby, Business Services

Hilary Easley, Business Services
Ellen Eckert, School of Engineering & Applied Sciences
John Eckman, Business Services
Paul Forchilell, Business Services
Liam Gingrow, Business Services
Rebecca Golpe, Business Services

Cherie Heller, Division of Public Safety
Derek Hunsberger, Business Services
Jonathan Katzenbach, The Wharton School
Pamela Lampitt, Business Services
Barbara Lea-Kruger, Business Services
Thomas MacDonald, Business Services
Michelle Majeski, Business Services
Justin C. Mazur, School of Arts & Sciences
Nancy McCue, Business Services
Sarah McFarlane, Business Services
Lou Metzger, Provost’s Center

Martin Redman, College Houses & Academic Services
Yvonne Romero da Silva, Provost’s Center
Michelle Ruggia, Business Services
Christian Sapp, Business Services
Marianne Smith, School of Nursing
Beth Tucker, Business Services
Gary Williams, Division of Public Safety

2015 Models of Excellence Honorable Mentions
ARCH Team: for collaborating to transform the Arts Research and Cultural House (ARCH) into a destination that brings people together by fostering cultural diversity, awareness, education and community.

Steve Becker, FRES
Mark Breitenbach, FRES
Ke Feng, FRES
William Gibson, University Life
Thomas Hauber, University Life
David Hollenberg, FRES

Pamela Lampitt, Business Services
Barbara Lea-Kruger, Business Services

Thomas MacDonald, Business Services
Rob Nelson, Provost’s Center

Hoag Levins, The Wharton School: for his initiative and creativity in executing a comprehensive multi-media communication and promotional program for the Leonard Davis Institute of Health Economics’ Summer Undergraduate Minority Research (SUMR) program.

Singh Center for Nanotechnology Team: for planning, designing and constructing a state-of-the-art nanotechnology facility that engages the local, national and global research community.

Ed Benford, FRES
Michael Dausch, FRES
Leandra Davis, School of Engineering & Applied Sciences
David Hollenberg, FRES
Christopher Kern, FRES
Chris Montowski, School of Engineering & Applied Sciences
Joseph Passante, Provost’s Center
Roman Petyk, President’s Center
Jennifer Wezel, FRES

Ira Winston, School of Arts & Sciences/School of Engineering & Applied Sciences/School of Design
Doug Yates, School of Engineering & Applied Sciences

Model Supervisor Award
The 2015 Model Supervisor Award finalists will be announced in March. This award honors supervisors who are successful and productive contributors to Penn’s success. The winner will be announced at the upcoming award ceremony.

Models of Excellence, Pillars of Excellence and Model Supervisor Award winners will each receive $500 and a symbolic award (see image above). Noteworthy staff who have earned Honorable Mentions will receive $250 and a symbolic award (see image above).

Award Ceremony and Reception
Join the 2015 honorees and President Amy Gutmann at the award ceremony and reception on March 24 at 4 p.m. in Irvine Auditorium. All members of the Penn community are invited to the celebration. If you’d like to attend the festivities, contact Human Resources at models@hr.upenn.edu or (215) 898-1012.

Visit https://www.hr.upenn.edu/models for a detailed look at the Models of Excellence Program, including information about the nomination process and past honorees.

—Division of Human Resources
Penn Bookstore Volume Discounts

The Penn Bookstore is expanding its efforts to accommodate faculty and departments with volume discounts for books. Many departments have found this service useful, especially in instances where particular titles are not commonly available.

The staff at the store have dedicated resources that can research availability, facilitate order placement and schedule delivery. In addition, at no cost, the Bookstore welcomes Penn faculty authors to submit information regarding their publications so as to ensure the store makes the publication available to the Penn community. In addition, at no cost, the Bookstore will provide space for author events and discussions in its new multimedia events room.

Faculty or departments that need these services should contact Lew Claps, general manager, Penn Bookstore, at (215) 898-4880 or lewclaps@upenn.edu.

Are You Eligible for a $1,000 Tax Credit?

Here’s some good news for income tax filing season: if you put money toward a retirement plan last year, you may be able to get credit for it! (If you didn’t, now’s a good time to get started for 2015. Simply go to www.hr.upenn.edu/myhr/benefits/retirement and click on Penn’s secure online retirement plan link.)

Thanks to Saver’s Credit, you may be eligible for a tax credit of up to $1,000 ($2,000 for joint filers). It gives a special tax break to low- and moderate-income taxpayers who are saving for retirement. The amount of the credit depends on your adjusted gross income (AGI), tax filing status and how much you contributed to your retirement plan in 2014. It can be 50%, 20% or 10% of your retirement plan or IRA contributions up to $2,000 ($4,000 if married filing jointly).

Look at the table below to see if you’re eligible and to find your credit.

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Keep in mind that you can’t be claimed as a dependent on someone else’s tax return if you want to take advantage of the Saver’s Credit. For more information, visit www.irs.gov

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For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

18th District Report

Below are the Crimes Against Persons from the 18th District: 7 incidents with 3 arrests (3 assaults, 3 robberies, and 1 aggravated assault) were reported between January 19-25, 2015 by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

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The University’s Tax and International Office is pleased to announce ADP W-2 Services for year end 2014.

Services Available:
1. Access W-2 form information for tax years 2013 and later
2. Opt out of printing W-2 (must elect by December 31 of the current year)
3. Receive email notification when a new statement is available to view (must enter email address into ADP)
4. Upload W-2 form information directly into tax software
5. Online help and FAQ

To Access:
1. Login to ADP W-2 Services from the following U@Penn secure web site: https://medley.isc-seo.upenn.edu/penn_portal/u@penn.php
2. Click on “My Tax Info” (enter additional security information)
3. Click on “Click here for W-2 information for tax years 2013 and later”

Please note that W-2 Forms were mailed to employees’ permanent addresses as it appeared on the Payroll/Personnel File (Employee Database). If the permanent address was not completed on the Payroll/Personnel File, the W-2 Form was mailed to the current address.

W-2 forms for 2012 and prior will still be accessible under “My Tax Info.”

Box a: Employee’s social security number. This is your Social Security Number. If the number is incorrect, please provide your Social Security card to the Tax Department. The Tax Department will update and issue a corrected W-2 Form.

Box b: Employer identification number (EIN). This is your employer’s unique tax identification number.

Box c: Employer’s name, address and zip code. This identifies the name, address, city, state and zip code of your employer.

Box d: Control number. This is a code that identifies this unique W-2 Form document in your employer’s records.

Box e: Employee’s name. This identifies your full name (first name, middle initial and last name).

Box f: Employee’s address. This identifies your address, city, state and zip code.

Numbered Boxes on W-2 form:

Box 1: Wages, tips, other compensation. Box 1 reports your total taxable wages or salary for federal income tax purposes. This figure includes your wages, salary, tips reported, bonuses and other taxable compensation. Any taxable fringe benefits (such as group term life insurance) are also included in your Box 1 wages. Box 1 does not include any pre-tax benefits such as savings contributions to a 401(k) plan, 403(b) plan, health insurance or other types of pre-tax benefits.

Box 2: Federal income tax withheld. Box 2 reports the total amount withheld from your paychecks for federal income taxes. This represents the amount of federal taxes you have paid in throughout the year.

Box 3: Social Security wages. Box 3 reports the total amount of wages subject to the Social Security tax for 2014. The Social Security tax is assessed on wages up to $117,000. This limit is called the Social Security wage base.

Box 4: Social Security tax withheld. Box 4 reports the total amount of Social Security taxes withheld from your paychecks. The Social Security tax is a flat tax rate of 6.2% on your wage income, up to a maximum wage base of $117,000 (for 2014). Wages above the Social Security wage base are not subject to the Social Security tax. Accordingly, the maximum figure shown in Box 4 should be $7,254 ($117,000 maximum wage base times 6.2%).

If you have two or more jobs during the year and your total Social Security wages (Box 3) exceeds $117,000, you may have paid-in more Social Security tax than is required. You claim the excess Social Security tax withholding as a refundable credit on your Form 1040.

Box 5: Medicare wages and tips. Box 5 reports the amount of wages subject to the Medicare tax. There is no maximum wage base for Medicare taxes.

Box 6: Medicare tax withheld. Box 6 reports the amount of taxes withheld from your paycheck for the Medicare tax. The Medicare tax is a flat tax rate of 1.45% on your total Medicare wage under $200,000. Employees whose Medicare wages are over $200,000 will be subject to an additional withholding for the Additional Medicare Tax at a rate of 0.9% on Medicare wages over the $200,000. This is a rate of 2.35% on all Medicare wages over $200,000.

Box 10: Dependent Care benefits. Box 10 reports any amounts reimbursed for dependent care expenses through a flexible spending account or the dollar value of dependent care services provided by your employer. Amounts under $5,000 are non-taxable benefits. Any amount over $5,000 is reported as taxable wages in Boxes 1, 3 and 5.

Box 12: Deferred Compensation and Other Compensations. There are several types of compensation and benefits that can be reported in Box 12. Box 12 will report a single letter or double letter code followed by a dollar amount.

Box 13: Other taxes. Box 13 reports the total taxes withheld from your paychecks for local income taxes.

Box 14: Other Tax Information. Your employer may report additional tax information in Box 14. If any amounts are reported, they will have a brief description of what the amounts are for. For example, SUT represents the amount of State Unemployment Tax which was withheld from your earnings for state unemployment tax during the year.

Box 15: State and State Employer’s Identification. Box 15 reports your employer’s state and state tax identification number.

Box 16: State wages. Box 16 reports the total amount of taxable wages earned in that state.

Box 17: State income tax withheld. Box 17 reports the total amount of state income taxes withheld from your paychecks for the wages reported in Box 16.

Box 18: Local wages. Box 18 reports the total amount of wages subject to local income taxes.

Box 19: Local income tax withheld. Box 19 reports the total amount of state income taxes withheld from your paychecks for local income taxes.

Box 20: Locality name. Box 20 provides a brief description of the local tax being paid.

—Beth Knaul, Tax and International Operations

2015 Payroll Tax Updates


Social Security Wage Rate: The 2015 Social Security wage base will be $118,500, an increase of $1,500 from the 2014 wage base of $117,000.

Social Security Tax Rate: The 2015 tax rate remains at 6.2% and the maximum tax that an employee would pay will be $7,347.

Supplemental Pay Withholding: Withholding on payments less than $1 million in a calendar year remains at 25% for 2015 and for payments in excess of $1 million in a calendar year remain at 39.6%.

Medicare Tax Rate: The Medicare tax rate remains at 1.45% in 2015 for wages under $120,000. Wages in excess of $200,000 are taxed at 2.35%.

PA State Unemployment Insurance Employee Rate: The tax rates remain at 0.0% for 2015.

PA State: The tax rate for 2015 remains at 0.0%.

Philadelphia City: As of July 1, 2014, the Resident Rate is 3.92% and Non Resident Rate is 3.915% and remains the same for the beginning of 2015.