LEARNING MANAGEMENT UNIVERSITY
DATA FROM GEN21,
THE LEGACY KNOWLEDGE LINK SYSTEM SOFTWARE

To find a person that belongs to or falls under any Business Unit (KNODE), you specified the Business Unit Group.

Courses were assigned to Business Units as optional or required courses. To find the trainees to whom required courses were assigned, the system looked up the trainees that belonged to or fell under the business units.

A required course could be assigned to a trainee via multiple Business Units. This table summarized required course assignment data, storing one record per trainee and course.

This table stored one record per trainee and currently required course, with compliance data. The table also included one record per trainee and any optional course for which the trainee had registered, with the latest registration or completion data.

KNOWLEDGE LINK LMS UNIVERSE
DATA FROM SUCCESSFACTORS,
THE CURRENT KNOWLEDGE LINK SYSTEM SOFTWARE

To find a person that falls under a parent or ancestor org, specify the LM_PARENT_ORG_ID. To find a person that belongs to an org, specify the LM_CHILD_ORG_ID.

Courses are assigned to trainees as optional or required courses. This table stores one record per trainee and assigned course, with compliance data for currently required courses, and the latest completion data (if any) for currently optional courses. If the trainee has learning history for courses that are not currently assigned, this table stores the trainee’s latest completion data for those courses.

Last updated Oct. 9, 2012
THE LEARNING MANAGEMENT DATA COLLECTION IN THE DATA WAREHOUSE:
KNOWLEDGE LINK DATA: THE LEGACY SYSTEM VS. THE CURRENT SYSTEM
TRAINING AND REGISTRATION

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- LMS_COURSE_MASTER: This table stored one record per course or curriculum. A curriculum is a group of courses that can be assigned as a group and must be completed in order. A course or curriculum could be assigned with retraining requirements.
- COURSE_OBJECT: This table stored one record for each version of a course.
- COURSE_ITERATION: This table stored one record for each offering of a course version, regardless of whether the training was Web-based or instructor-led.
- LMS_REGISTRATION: This table stored one record per course or curriculum. A curriculum is a group of courses that can be assigned as a group and must be completed in order. A course or curriculum could be assigned with retraining requirements.
- PKG: This table stored one record per package, which is a group of course versions that can be assigned as a group and may be completed in any order.
- PKG_CRS_JOIN: This table stored one record for each request to enroll a trainee in a course iteration, regardless of whether the training was Web-based or instructor-led. The trainee’s completion data was also stored in this table. When a trainee registered for a curriculum, a registration record was created for each component (course iteration) and for the curriculum as a whole. Completion data was recorded for the curriculum when the trainee had completed all of the components.

KNOWLEDGE LINK LMS UNIVERSE,
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- LM_ITEM: This table stores one record per item, which is a course or other assignable unit. An item assigned as an item does not have retraining requirements.
- LM_CURRICULUM: This table stores one record per curriculum, which is a set of items that can be assigned as a group. An item assigned as a curriculum component might or might not have retraining requirements.
- LM_CURRICULUM_ITEM: This table stores one record for each offering of an instructor-led item. Web-based items do not have scheduled offerings.
- LM_REGISTRATION: This table stores one record for each request to enroll a trainee in an offering of an instructor-led item. Web-based items do not have registration records.
- LM_LEARNING_HISTORY: This table stores the trainee’s transcript: one record for each conclusion (complete or incomplete) of an item (whether Web-based or instructor-led) and for each recorded completion of external (non-Knowledge Link) training. Data on curricula completions is not stored.

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