



**Penn Association of Senior and Emeritus Faculty  
College Hall, Box 23  
University of Pennsylvania  
Philadelphia, PA, 19104-6303**

presents

## **Planning for Retirement**

featuring

**Victoria Mulhern**, Executive Director,  
Faculty Affairs and Professional Development  
School of Medicine

*and*

**Hilary Lopez**, Senior Benefits Specialist,  
Penn Division of Human Resources

Join Ms. Mulhern and Ms. Lopez as they discuss the policies and processes around phased retirement, the retirement incentive program (FIAP, the Faculty Income Allowance Program), retirement benefits (including continued medical benefits), and the rights and privileges of retired faculty.

**Thursday, May 14, 2009**

3:30 to 5:00 p.m.

David Rittenhouse Laboratory (DRL)  
Auditorium A6

Please contact Walter Wales at [wales@physics.upenn.edu](mailto:wales@physics.upenn.edu) with any questions.