Resolution Adopting a Diversity Statement

RESOLVED, that the Trustees of the University of Pennsylvania adopt in principal and practice the following statement on diversity:

Penn rejoices in the rich diversity of persons, groups, views, and academic disciplines and programs that grace the campus of the nation's first university. Tapping our diversity to strengthen ties across all boundaries enriches the intellectual climate and creates a more vibrant community. Fostering and nourishing this diversity, especially among students, faculty, staff, and trustees must remain central to the core missions of the University.

University of Pennsylvania Nondiscrimination Statement

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to:

Executive Director, Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Chestnut Street, Suite 228, Philadelphia, PA 19104-6106 or by phone at (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Information on Centers, Institutes, & Organized Research Units

Penn’s Ph.D and related master’s programs bring faculty and students together according to “graduate groups”. The graduate group system promotes cooperation among faculty and graduate students in different departments and facilitates organization of interdisciplinary efforts. Faculty at the University often participate in more than one graduate group, and each group includes members from faculty of several departments at Penn – a natural outgrowth of the collaborations and shared interests that arise across disciplines.

A list of centers, institutes, and research units is available at www.upenn.edu/grad