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7

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13

17

26

29

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32

40

45

49

52
### Group: University of Pennsylvania

#### Comparison:

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### 2011-12 Ph.D. Exit Survey: Respondents by Graduate Group

**Group: University of Pennsylvania**

Comparison:

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2011-12 Ph.D. Exit Survey: Respondents by Time to Degree

Group: University of Pennsylvania
Comparison:

Question 2: When did you first enroll at Penn as a graduate student?

Prior to 2002: 3.4%
2002: 3.6%
2003: 4.6%
2004: 8.4%
2005: 18.5%
2006: 30.9%
2007: 24.9%
2008: 4.3%
2009: 1.2%
2010: 0.0%
2011: 0.0%
2012: 0.2%

Responses: 417

Question 3: When will you receive your Doctoral Degree?

2009: 0.0%
2010: 0.0%
2011: 33.3%
2012: 66.7%

Responses: 417
(Mean=6.13, Std=1.76)
Question 3a: Average Time to Degree: (semester/year degree received - semester/year degree started).

- Six or fewer years: 75.3%
- Seven - eight years: 16.6%
- Nine - ten years: 5.5%
- Eleven or more years: 2.6%

Responses: 417
Question 65: What is your gender?

- Male, 54%
- Female, 46%
- Transgender, 0%

Responses: 373

*Question 66: Do you identify yourself as lesbian, gay, bisexual, or queer?

- Yes, 7%
- No, 93%

Responses: 369

*Institution-specific questions
Question 67: Are you currently married or living with a long-term partner?

- Married or Partnered, 65%
- Single, 35%

Responses: 369

**Question 67-1: Does your spouse/partner work outside the home?**

- Yes, 89%
- No, 10%
- Not Applicable, 2%

Responses: 238

**Question 67-2: Is your partner also a graduate student?**

- Yes, 33%
- No, 67%

Responses: 238

**Questions added in April 2011**
2011-12 Ph.D. Exit Survey: Demographics

Group: University of Pennsylvania

Comparison:

Question 68a: Percentage of students with dependent children under the age of 18.

- Yes, 21%
- No, 79%

Responses: 347

Question 68a: Of those with children, please enter the number of dependent children you have under the age of 18.

- One, 54%
- Two, 38%
- Three, 8%

Responses: 74

**Question 68-1: Of those with children, percent who have kids in the following age ranges.**

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<th>Age Range</th>
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<tr>
<td>0-2 years</td>
<td>56%</td>
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<tr>
<td>3-5 years</td>
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<td>6-12 years</td>
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<td>13 and over</td>
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Responses: 95

**Questions added in April 2011**
2011-12 Ph.D. Exit Survey: Demographics

Group: University of Pennsylvania

Comparison:

**Question 69: What is your present citizenship status?**
- US Citizen, 73%
- International, 24%
- Permanent resident of U.S., 3%

Responses: 366

**Question 70: If you are an international student, please specify whether you plan to return to your country for professional employment within the next two years.**
- Yes, 28%
- No, 72%

Responses: 87

**Question 71: From the categories below, please select the group with which you most closely identify.**
- White non-Hispanic, 65%
- Asian American/Pacific Islander, 21%
- African American/Black, 4%
- Hispanic/Latino/a, 5%
- Other, 5%

Responses: 359

**Question 72: Which of the following best describes your social class when you were growing up?**
- Middle class, 42%
- Upper-middle or Professional, 41%
- Working class, 13%
- Low Income or Poor, 2%
- Wealthy, 1%

Responses: 364

*Institution-specific questions*
Question 4: Did your Ph.D program provide you with a formal orientation to help you understand the process of completing your graduate degree?

- Yes, 86%
- No, 14%

Responses: 407

Question 5: If you had a formal orientation, how effective was this orientation in helping you to understand the process of completing your graduate degree?

- Very Effective (5)
- Fairly Effective (4)
- Neither (3)
- Fairly Ineffective (2)
- Very Ineffective (1)

Responses per Item: 344

(Mean=4.05, Std=0.931)
Question 6: Were you provided with a written set of expectations about academic requirements and expected progress?

Yes, 86%
No, 14%

Responses: 408

Question 7: Other than course grades and results of written or oral examinations, did your program provide a formal assessment of your academic progress at least annually?

Yes, 78%
No, 22%

Responses: 409
Question 9: Please consider your Candidacy Exam (the last examination before you undertook your dissertation research). Was this a beneficial educational experience?

- Not Beneficial OR Somewhat Beneficial: 6% 19%
- Beneficial OR Very Beneficial: 43% 32%

Responses: 403
(Mean=3.01, Std=0.865)

Question 10: Do you think the Candidacy Exam in its current form should be modified?

- No, 63%
- Yes, 15%
- Do not know, 23%

Responses: 406
Question 12: Rate the extent to which the following factors were an obstacle to your academic progress.

- Immigration laws or regulations
  - Mean: 3.73, Std: 0.69
  - 3% Major Obstacle
  - 8% Moderate Obstacle
  - 84% Minor Obstacle
  - 8% Not an Obstacle

- Course scheduling
  - Mean: 3.55, Std: 0.712
  - 2% Major Obstacle
  - 7% Moderate Obstacle
  - 26% Minor Obstacle
  - 66% Not an Obstacle

- Availability of faculty
  - Mean: 3.31, Std: 0.942
  - 7% Major Obstacle
  - 12% Moderate Obstacle
  - 23% Minor Obstacle
  - 57% Not an Obstacle

- Program structure or requirements
  - Mean: 3.28, Std: 0.889
  - 5% Major Obstacle
  - 14% Moderate Obstacle
  - 28% Minor Obstacle
  - 52% Not an Obstacle

- Family obligations
  - Mean: 3.21, Std: 1
  - 9% Major Obstacle
  - 14% Moderate Obstacle
  - 24% Minor Obstacle
  - 53% Not an Obstacle

- Financial commitments
  - Mean: 3.16, Std: 1.018
  - 10% Major Obstacle
  - 15% Moderate Obstacle
  - 24% Minor Obstacle
  - 51% Not an Obstacle

Average Responses per Item: 392
Question 13: How many faculty served on your Dissertation Committee?

- Two: 1.2%
- Three: 43.2%
- Four: 34.1%
- Five: 18.0%
- Six: 3.2%
- Seven: 0.0%

Responses: 405

(Mean=3.8, Std=0.89)
Question 14: Please rate your Dissertation Advisor with regard to the TIMELINESS of his or her advice.

Average Responses per Item: 352
Question 15: Please rate your Dissertation Advisor with regard to the HELPFULNESS of his or her advice.

- Selection of a dissertation topic
  (Mean=3.74, Std=0.555)

- Dissertation research
  (Mean=3.72, Std=0.571)

- Advice on writing & revising the dissertation
  (Mean=3.63, Std=0.739)

- Selection of academic career options
  (Mean=3.53, Std=0.816)

- Search for professional employment
  (Mean=3.44, Std=0.883)

- Selection of nonacademic career options
  (Mean=3.15, Std=1.061)

Average Responses per Item: 353
Question 16: Was your Dissertation Advisor a mentor to you?

- Yes, 88%
- No, 12%

Responses: 403

Question 17: Other than your Dissertation Advisor, is there a faculty member WITHIN your Graduate Group whom you consider to be a mentor?

- Yes, 58%
- No, 42%

Responses: 404
Question 18: Please think about the mentor you have identified within your Graduate Group. Rate this faculty member with regard to the TIMELINESS of his or her advice.

Average Responses per Item: 179
Question 19: Please think about the mentor you have identified within your Graduate Group (other than your Dissertation Advisor). Rate this faculty member with regard to the HELPFULNESS of his or her advice.

- Your dissertation research
  - (Mean=3.8, Std=0.499)
- Selection of a dissertation topic
  - (Mean=3.73, Std=0.58)
- Selection of academic career options
  - (Mean=3.73, Std=0.574)
- Advice on writing & revising the dissertation
  - (Mean=3.7, Std=0.619)
- Search for professional employment
  - (Mean=3.69, Std=0.671)
- Selection of nonacademic career options
  - (Mean=3.5, Std=0.814)
Question 20: Other than your advisor, is there a faculty member outside your Graduate Group whom you consider to be a mentor?

Yes, 25%

No, 75%

Responses: 236
Question 22: Please think about the mentor you have identified outside your Graduate Group. Rate this faculty member with regard to the TIMELINESS of his or her advice.

Selection of academic career options
(Mean=3.82, Std=0.556)

Search for professional employment
(Mean=3.79, Std=0.57)

Dissertation research
(Mean=3.78, Std=0.467)

Selection of a dissertation topic
(Mean=3.71, Std=0.654)

Selection of nonacademic career options
(Mean=3.67, Std=0.679)

Advice on writing & revising the dissertation
(Mean=3.56, Std=0.785)

Average Responses per Item: 39
Question 23: Please think about the mentor you have identified outside your Graduate Group. Rate this faculty member with regard to the HELPFULNESS of his or her advice.

Average Responses per Item: 41
2011-12 Ph.D. Exit Survey: Financial

Group: University of Pennsylvania
Comparison:

Question 24: How much have you borrowed to finance your doctoral education?

- $0: 77.0%
- $1-9,999: 6.2%
- $10,000-19,999: 3.7%
- $20,000-29,999: 3.2%
- $30,000-39,999: 2.7%
- $40,000-49,999: 2.0%
- $50,000 or more: 5.2%

Responses: 404

Question 25: If you borrowed during your doctoral education, in which years of doctoral study did you borrow? Please mark all that apply.

- First: 7.5%
- Second: 11.8%
- Third: 7.5%
- Fourth: 12.9%
- Fifth: 25.8%
- Sixth: 17.2%
- Seventh: 4.3%
- Eighth or later: 12.9%

Responses: 93
Financial Support Categories

<table>
<thead>
<tr>
<th>Financial Support Categories</th>
<th>N</th>
<th>%</th>
<th>Average Number of Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>University or school fellowship (FLW)</td>
<td>249</td>
<td>62%</td>
<td>3.6</td>
</tr>
<tr>
<td>Teaching Assistant (TA)</td>
<td>241</td>
<td>60%</td>
<td>2.2</td>
</tr>
<tr>
<td>Research Assistant (RA)</td>
<td>159</td>
<td>39%</td>
<td>3.1</td>
</tr>
<tr>
<td>Outside fellowship (OFLW)</td>
<td>108</td>
<td>27%</td>
<td>2.3</td>
</tr>
<tr>
<td>Other (OTH)</td>
<td>28</td>
<td>7%</td>
<td>2.9</td>
</tr>
<tr>
<td>Foreign Government (Fgov)</td>
<td>6</td>
<td>1%</td>
<td>2.4</td>
</tr>
<tr>
<td>Corporate funds</td>
<td>1</td>
<td>0%</td>
<td>4.0</td>
</tr>
</tbody>
</table>

1 Students may have selected more than one category
Question 27: How familiar are you with the criteria used to allocate financial support?

![Bar chart showing responses to Question 27]

Responses: 404

(Mean=1.79, Std=0.816)

Question 28: To the best of your knowledge, has financial support for students in your program been fairly allocated?

![Bar chart showing responses to Question 28]

Responses: 404

(Mean=3.33, Std=0.838)
Question 29: Have you attended activities and/or used the services of the Graduate Student Center?

- Yes, 67%
- No, 33%

Responses: 404
Question 31: How many Academic Career Conference Programs (sponsored by Career Services) have you attended?

- Zero: 47.7%
- One: 17.6%
- Two: 13.7%
- Three: 7.6%
- Four: 2.7%
- Five: 5.0%
- Six or more: 5.7%

Responses: 262
(Mean=1.55, Std=2.39)

Question 32: How many programs on non-academic employment have you attended?

- Zero: 57.5%
- One: 14.9%
- Two: 10.3%
- Three: 6.1%
- Four: 3.1%
- Five: 5.0%
- Six or more: 3.1%

Responses: 261
(Mean=1.21, Std=2.16)
Question 33: How satisfied have you been with each of the following resources offered by Career Services while in graduate study at Penn? Please evaluate only those services that you used.

Average Responses per Item: 134

- Personal counseling sessions and email contact with counselors
  (Mean=3.93, Std=1.045)
  - Dissatisfied
  - Somewhat Dissatisfied
  - Neither
  - Satisfied
  - Very Satisfied

- Academic job search handbook
  (Mean=3.93, Std=0.917)

- Dossier preparation and distribution
  (Mean=3.82, Std=1.017)

- Academic career conference programs
  (Mean=3.80, Std=0.871)

- Job search assistance
  (Mean=3.69, Std=1.102)

- Programs on non-academic employment
  (Mean=3.69, Std=0.993)

Percent Didn't Use

- 66%
- 72%
- 74%
- 62%
- 64%
- 22%

Average Responses per Item: 134
Question 34: Were there organized seminars, colloquia, or conferences sponsored by your Graduate Group at which graduate students presented their research?

- Yes, 88%
- No, 13%

Responses: 400

Question 35: How many research presentations (including poster presentations) did you make on the campus during your graduate studies (not including presentations given in class or in regularly-scheduled not-for-credit lab meetings)?

- Zero: 12.5%
- One: 14.8%
- Two: 16.8%
- Three: 12.8%
- Four: 10.8%
- Five: 12.8%
- Six or more: 19.6%

Responses: 399
(Mean=3.86, Std=4.34)
Question 36: How many research presentations (including poster presentations) did you make at meetings away from your campus (regional, national, or international)?

<table>
<thead>
<tr>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zero</td>
<td>5.8%</td>
</tr>
<tr>
<td>One</td>
<td>6.5%</td>
</tr>
<tr>
<td>Two</td>
<td>10.5%</td>
</tr>
<tr>
<td>Three</td>
<td>13.0%</td>
</tr>
<tr>
<td>Four</td>
<td>12.8%</td>
</tr>
<tr>
<td>Five</td>
<td>14.3%</td>
</tr>
<tr>
<td>Six</td>
<td>9.8%</td>
</tr>
<tr>
<td>Seven</td>
<td>3.0%</td>
</tr>
<tr>
<td>Eight</td>
<td>5.5%</td>
</tr>
<tr>
<td>Nine</td>
<td>2.0%</td>
</tr>
<tr>
<td>Ten</td>
<td>7.5%</td>
</tr>
<tr>
<td>Eleven or more</td>
<td>9.3%</td>
</tr>
</tbody>
</table>

Responses: 399
(Mean=5.5, Std=4.42)

Question 37: If you made a presentation away from campus, did you receive any funds for travel from your program?

Yes, 71%
No, 29%

Responses: 388
Question 38: If you made a presentation away from campus, did you receive any funds for travel from GAPSA?

Responses: 387

Question 39: Based on research conducted while you were a graduate student, how many articles or book chapters have you authored or co-authored that have been published or accepted for publication?

Responses: 398

(Mean=2.92, Std=3.05)
Question 40: How many others are currently under review?

- Zero: 40.8%
- One: 34.7%
- Two: 14.0%
- Three: 7.7%
- Four: 1.0%
- Five: 0.8%
- Six or more: 1.0%

Responses: 392
(Mean=1.01, Std=1.2)
Question 41: Were You a Research Assistant (RA) at any time during your graduate studies?

Responses: 417

An RA, 44%
Never an RA, 56%

Question 41: If you were a Research Assistant (RA) at any time during your graduate studies, how helpful was this experience with respect to your professional development?

Responses: 185
(Mean=3.5, Std=0.781)
Question 42: Were you a graduate Teaching Assistant (TA) at any point during your doctoral studies?

Responses: 402

Yes, 85%
No, 15%

Question 43: As a Teaching Assistant (TA), what teaching preparation was provided?

Responses: 336

School-level only: 28%
None: 27%
Department-level only: 25%
School & Department-level: 16%
Other: 4%
Question 44: As a Teaching Assistant (TA), how many semesters did you teach?

- One or Less: 14.9%
- Two: 25.7%
- Three: 14.3%
- Four: 23.0%
- Five: 4.8%
- Six: 7.8%
- Seven: 1.2%
- Eight: 3.9%
- Nine: 1.8%
- Ten: 1.5%
- Eleven or more: 1.2%

Responses: 335

(Mean=3.56, Std=2.26)

Question 44-1: How many semesters did you teach as a Lecturer (with primary responsibility for the class)?

- One or Less: 33.0%
- Two: 31.3%
- Three: 11.3%
- Four: 12.2%
- Five: 2.6%
- Six: 5.2%
- Seven: 0.0%
- Eight: 3.5%
- Nine: 0.0%
- Ten: 0.0%
- Eleven or more: 0.9%

Responses: 115

(Mean=0.9, Std=1.68)
Question 45: With respect to your professional development, how helpful was the experience of being a Teaching Assistant (TA)?

Confidentiality

Responses: 339

(Mean=3.44, Std=0.753)
Question 46: What are your immediate professional plans?

- Found a job: 57.6%
- Seeking a position but no specific prospects: 18.7%
- Negotiating with one or more organizations: 7.0%
- Other: 6.0%
- Returning or continuing in my predoctoral employment: 5.5%
- Pursuing another degree: 5.2%

Responses: 401
Question 49: If you have OBTAINED an ACADEMIC position, which best describes your position?

<table>
<thead>
<tr>
<th>Position</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postdoctoral fellow/trainee</td>
<td>42.7%</td>
</tr>
<tr>
<td>Tenure-track faculty</td>
<td>36.5%</td>
</tr>
<tr>
<td>Non-tenure-track faculty</td>
<td>11.2%</td>
</tr>
<tr>
<td>Researcher at center/lab/institute</td>
<td>5.6%</td>
</tr>
<tr>
<td>Other academic position</td>
<td>2.3%</td>
</tr>
<tr>
<td>Administrative academic position</td>
<td>1.7%</td>
</tr>
<tr>
<td>Non-academic position in academia</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

Responses: 178

Question 50: If you have OBTAINED an ACADEMIC position, is your position in the field of your academic training?

- Yes, 93%
- No, 7%

Responses: 180
2011-12 Ph.D. Exit Survey: Future - Students who have OBTAINED an academic position

Group: University of Pennsylvania

Comparison:

Question 51: If you have OBTAINED an ACADEMIC position, do you feel this position is consistent with your long-term professional goals?

![Pie chart showing responses]

- Yes, 94%
- No, 2%
- Do not know, 4%

Responses: 179

Question 53: Please categorize your employer.

<table>
<thead>
<tr>
<th>Employer</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research university, doctoral-granting</td>
<td>52.4%</td>
</tr>
<tr>
<td>Business/industry</td>
<td>19.5%</td>
</tr>
<tr>
<td>College, four-year</td>
<td>7.8%</td>
</tr>
<tr>
<td>National or federal government</td>
<td>6.1%</td>
</tr>
<tr>
<td>Non-profit institution/organization</td>
<td>6.1%</td>
</tr>
<tr>
<td>University, masters-granting</td>
<td>5.2%</td>
</tr>
<tr>
<td>Other</td>
<td>2.6%</td>
</tr>
<tr>
<td>Junior college/community college</td>
<td>0.4%</td>
</tr>
<tr>
<td>State or local government</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

Responses: 231
**Group: University of Pennsylvania**

**Comparison:**

Question 54: Where is your employer located?

- **Within the USA, 87%**
- **Outside the USA, 13%**

Responses: 231

### Locations of Top Five Employers within the USA

<table>
<thead>
<tr>
<th>State</th>
<th>Number Employed in each State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pennsylvania</td>
<td>35</td>
</tr>
<tr>
<td>New York</td>
<td>22</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>16</td>
</tr>
<tr>
<td>California</td>
<td>14</td>
</tr>
<tr>
<td>New Jersey</td>
<td>14</td>
</tr>
</tbody>
</table>

### Locations of Employers Outside the USA

<table>
<thead>
<tr>
<th>Country</th>
<th>Number Employed in each Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>China</td>
<td>5</td>
</tr>
<tr>
<td>United Kingdom</td>
<td></td>
</tr>
<tr>
<td>Canada</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td></td>
</tr>
<tr>
<td>Japan</td>
<td></td>
</tr>
</tbody>
</table>
**Question 47:** If you are SEARCHING for an academic position during the next year, which best describes that position?

- Postdoctoral fellow/trainee: 44.4%
- Tenure-track faculty: 19.7%
- I am not yet sure: 17.1%
- Non-tenure-track faculty: 10.3%
- Researcher at center/lab/institute: 5.1%
- Other academic position: 2.6%
- Administrative academic position: 0.9%
- Non-academic position in academia: 0.0%

Responses: 117

**Question 48:** If you are SEARCHING for an ACADEMIC position during the next year, in what sector do you hope to obtain a job?

- Research university, doctoral-granting: 63.5%
- College, four-year: 13.0%
- Other: 7.0%
- Business/industry: 6.1%
- University, masters-granting: 4.4%
- National or federal government: 2.6%
- Non-profit institution/organization: 2.6%
- State or local government: 0.9%
- Junior college/community college: 0.0%

Responses: 115
Question 56: Please rate each of the following.

Overall academic experience
(Mean=3.83, Std=0.977)

Overall experience
(Mean=3.77, Std=0.948)

Overall student life experience
(Mean=3.67, Std=1.015)

Overall quality of graduate-level teaching
(Mean=3.62, Std=0.967)

Quality of graduate-level courses
(Mean=3.56, Std=0.986)

Graduate Group advising
(Mean=3.51, Std=1.065)

Average Responses per Item: 400
Question 57: Please rate the adequacy of support you were provided during your graduate education and dissertation research in the following areas.

Library and electronic resources
(Mean=4.39, Std=0.798)

Laboratory, clinical, or studio facilities
(Mean=4.14, Std=1.009)

Financial support
(Mean=3.92, Std=1.104)

Computer resources
(Mean=3.86, Std=1.129)

Personal work space [e.g., desk, office]
(Mean=3.42, Std=1.418)

Average Responses per Item: 354
Question 61: If you had the option of starting over, would you pursue a Ph.D. again?

![Bar chart showing 15% No and 85% Yes responses. Mean = 1.85, Std = 0.359.]

Question 62: If so, would you pursue your Ph.D. at Penn again?

![Bar chart showing 11% No and 89% Yes responses. Mean = 1.89, Std = 0.312.]

Responses: 409 (Mean = 1.85, Std = 0.359) 339 (Mean = 1.89, Std = 0.312)
Question 63: The decision to PURSUE a Ph.D at Penn again is primarily based upon...

- Graduate group experience: 47.9%
- Penn experience: 26.0%
- Other: 9.5%
- Prospects of future opportunities and earnings: 8.6%
- Current employment opportunities in your field: 6.4%
- New interests in some other field: 1.6%

Responses: 315

Question 63a: The decision NOT to PURSUE a Ph.D at Penn again is primarily based upon...

- Graduate group experience: 40.0%
- Penn experience: 26.0%
- Other: 22.0%
- Current employment opportunities in your field: 8.0%
- Prospects of future opportunities and earnings: 4.0%
- New interests in some other field: 0.0%

Responses: 50
*Question 73: How often have you had conversations with colleagues (students and post-docs) who differ from you...

<table>
<thead>
<tr>
<th>Factor</th>
<th>Rarely or never OR Occasionally</th>
<th>Often OR Very often</th>
<th>Percent Responding</th>
</tr>
</thead>
<tbody>
<tr>
<td>in nationality</td>
<td>12%</td>
<td>59%</td>
<td>2%</td>
</tr>
<tr>
<td>(Mean=3.44, Std=0.751)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in race or ethnicity</td>
<td>28%</td>
<td>52%</td>
<td>2%</td>
</tr>
<tr>
<td>(Mean=3.27, Std=0.883)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in religious beliefs</td>
<td>33%</td>
<td>49%</td>
<td>15%</td>
</tr>
<tr>
<td>(Mean=3.25, Std=0.879)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in economic backgrounds</td>
<td>43%</td>
<td>33%</td>
<td>16%</td>
</tr>
<tr>
<td>(Mean=3.05, Std=0.811)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in academic discipline (i.e., graduate programs)</td>
<td>28%</td>
<td>33%</td>
<td>1%</td>
</tr>
<tr>
<td>(Mean=2.87, Std=0.949)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in sexual orientation</td>
<td>31%</td>
<td>33%</td>
<td>13%</td>
</tr>
<tr>
<td>(Mean=2.87, Std=0.985)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in political beliefs</td>
<td>31%</td>
<td>26%</td>
<td>13%</td>
</tr>
<tr>
<td>(Mean=2.73, Std=0.949)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Average Responses per Item: 390

*Institution-specific questions
**Question 74: What is your impression of Penn’s Community?**

- **Safe**
  - (Mean=3.43, Std=0.683)
  - 2% Not at All OR A little
  - 5% A Little
  - 41% Moderately
  - 52% Very

- **Welcoming**
  - (Mean=3.41, Std=0.678)
  - 1% Not at All OR A little
  - 9% A Little
  - 40% Moderately
  - 51% Very

- **Competitive**
  - (Mean=3.37, Std=0.67)
  - 1% Not at All OR A little
  - 9% A Little
  - 43% Moderately
  - 47% Very

- **Diverse**
  - (Mean=3.25, Std=0.744)
  - 2% Not at All OR A little
  - 12% A Little
  - 45% Moderately
  - 41% Very

**Average Responses per Item:** 386

*Institution-specific questions*
*Question 75: Indicate how strongly you agree or disagree with each of the following statements:

Students are respected here regardless of sexual orientation
(Mean=3.44, Std=0.56)

Students are respected here regardless of gender
(Mean=3.39, Std=0.6)

I feel free to express my religious beliefs on campus
(Mean=3.36, Std=0.642)

I feel free to express my political beliefs on campus
(Mean=3.35, Std=0.695)

Students are respected here regardless of race or ethnicity
(Mean=3.31, Std=0.682)

Students are respected here regardless of economic or social class
(Mean=3.23, Std=0.72)

Average Responses per Item: 390
Question 8: What was the best doctoral-level course (lecture, seminar, etc.) that you took at Penn?

Question 11: Do you think the Candidacy Exam in its current form should be modified? If yes, please explain how the Candidacy Exam should be modified.

Question 30: Please provide any feedback to the Graduate Student Center you believe would help it to better serve future students.

Question 52: What is the name of your employer?

Question 55: Name of state or country where your employer is located.